



WILLING & WORKING TOGETHER FOR HIM

Philippians 2:13

BOOK OF REPORTS 2021



Dakota
BAPTIST CONVENTION

Table of Contents

2021 Dakota Baptist Gathering Schedule	1
Program Personalities	3
2020-2021 Convention Officers & Executive Board Members	4
Constitution & Bylaws Committee Proposals	5
Dakota Vision 2025 Task Force Report	7
Minutes of the 2020 Annual Meeting	9
Executive Board Minutes	15
Financial Reports	21
Fiscal Year 2020	21
Balance Sheet December 2020	21
Analysis of Revenues & Expenses 2020	23
Summary of Restricted Accounts 2020	24
Cooperative Program by Church Report 2020	26
Annie Armstrong, Lottie Moon & Baker State Mission Offerings by Church	29
January - August 2021	31
Balance Sheet August 2021	31
Analysis of Revenues & Expenses Jan-Aug 2021	33
Summary of Restricted Accounts Jan-Aug 2021	34
Cooperative Program Giving Jan-Aug 2021	36
Proposed 2022 Budget	39
Proposed 2022 Calendar	40
Nominations Committee Report	42
President Committee Appointments	42
Future Dakota Gathering Meetings Report	43
State Staff Reports	44
Articles of Incorporation & Constitution	51
Bylaws	57
International Mission Board 2021 Report	64
Convention Directory	65

2021 Dakota Baptist Gathering Schedule

October 7-8, 2021
Mandan, North Dakota

"Willing & Working Together for Him"

Thursday, October 7

Working Together Conference

12:00 noon	Early Bird Lunch	
1:30 pm	Fellowship	
2:00 pm	Welcome & Prayer.....	Fred MacDonald
2:05 pm	Worship.....	Dillon Rykard
	Message.....	Willie McLaurin

Breakouts

2:45 pm	Women's Coffee	
	Denise MacDonald.....	Speaker
	Kristy Wallace.....	Craft
2:45 pm	Men's Conference	
	2:45 – 3:15 Message	John Flowers
	<i>"God's Work and My Work"</i>	
	<i>Philippians 2:12-13</i>	
3:15 – 3:30	Break	
	3:30 – 4:00 Message	Matt Hadden
	<i>"Back at It"</i>	
	<i>Philippians 3:12-16</i>	
	4:00 – 4:15 Prayer Circles	Paul Young
4:15pm	Break	
5:00 pm	Supper	
	Working Together Beyond the Dakotas	
	International Mission Board S.S. & J.S.: North African & Middle Eastern Peoples	
	North American Mission Board	Steve Bass
	Guidestone.....	Ashlyn Canady
	SBC Executive Committee.....	Willie McLaurin

Annual Meeting Sessions

Session 1

6:30 pm	Call to Order.....	Paul Young
6:35 pm	Welcome & Prayer.....	Paul Young
6:40 pm	Seating of Messengers	Paul Young
	Adoption of Order of Business	
6:45 pm	Worship.....	Todd Fuehrer
6:55 pm	Constitution & Bylaw Committee Report	Josh Bonner & George Crawley
7:05 pm	Dakota Vision 2025 Task Force Report	Paul Young

2021 Book of Reports

7:30 pm	Executive Board Report.....	Dude Garrett
	<ul style="list-style-type: none"> • Financial Report • 2022 Budget • 2022 DBC Calendar 	
7:45 pm	Miscellaneous Business	
7:50 pm	Worship	Todd Fuehrer
8:00 pm	Executive Director's Message	Fred MacDonald
8:30 pm	Recognition of New Pastors & Retirees	Fred MacDonald
8:35 pm	Dessert Fellowship	

Friday, October 8

Session 2

8:30 am	Welcome & Prayer	Jeffrey Mueller
8:35 am	Bible Study	Willie McLaurin
9:05 am	Worship	Dillon Rykard
9:15 am	Message.....	Russ Grim
9:45 am	Reports <ul style="list-style-type: none"> • Credentials • Nominations • President Committee Appointments • Dakota Baptist Gathering • Resolutions 	
10:00 am	Election of Officers	Paul Young
10:10 am	Break	
10:25 am	Reports <ul style="list-style-type: none"> • Executive Director..... • Church Planting & Missions • Church Relations Missionaries <ul style="list-style-type: none"> ○ Sean Donnelly ○ Everett Hornbostel ○ Jeff Musgrave 	Fred MacDonald Buck Hill
10:40 am	Miscellaneous Business	
10:50 am	Worship	Dillon Rykard
11:00 am	President's Message	Paul Young
11:30 am	Recognition of Officers.....	Fred MacDonald
11:40 am	Prayer	New DBC President
11:45 am	Adjourn	
12:00 pm	Executive Board & Committee Organizational Meetings	

Program Personalities



Fred MacDonald
Executive
Director/Treasurer
Dakota Baptist Convention



Willie McLaurin
Vice President for Great
Commission Relations and
Mobilization
Southern Baptist Convention
Executive Committee



John Flowers
Senior Pastor
Living Hope Baptist Church,
West Fargo, ND



Matt Hadden
Senior Pastor
Creator's Fellowship
Parcupine, SD



Paul Young
President
Pastor
Dakota Baptist Church,
Fort Totten, ND



Todd Fuehrer
Pastor
Community Church,
Mandan, ND



Karen Holmes
Recording Secretary
Clerk
Heartland Baptist
Association



Debbie Flowers
Assistant Recording
Secretary
Living Hope Baptist Church,
West Fargo, ND



Dude Garrett
Executive Board Chair
Pastor
Temple Baptist Church,
Fargo, ND



Josh Bonner
Senior Pastor
Calvary Baptist Church
Rapid City, SD



Jeff Mueller
Vice President
Pastor
Restore Church,
Yankton, SD



Russ Grim
Senior Pastor
First So Baptist Church
Gregory, SD



Sean Donnelly
Church Relations Missionary
Pastor
Black Hills Baptist Church,
Whitewood, SD



Everett Hornbostel
Church Relations Missionary
Pastor
Cornerstone Community,
Mobridge, SD



Jeff Musgrave
Church Relations Missionary
Pastor
Waypoint Baptist Church,
Minot, ND



Buck Hill
State Missions Director
North American Mission
Board/Dakota Baptist
Convention



Dillon Rykard
Worship Pastor
Cornerstone FBC
Williston, ND



George Crawley
Senior Pastor
First Love Church
Lincoln, ND



Steve Bass
Assistant to the President
NAMB



Denise MacDonald
Hills of Grace Church,
Rapid City, SD



Kristy Wallace
Hope City Church,
Bismarck, ND

Also...
IMB
S.S. & J.S.: North African
& Middle Eastern Peoples

GuideStone
Ashlyn Canady

2020-2021 Convention Officers & Executive Board Members

President – Paul Young
 Vice President – Jeff Mueller
 Recording Secretary – Karen Holmes
 Assistant Recording Secretary – Debbie Flowers

2020-2021 DBC Executive Board Officers

Chairman – Dude Garrett
 Vice Chair – Scott Ristau

2020-2021 Executive Board Members

Name	Year of Election	Term Serving	Original Election
Joe Savery	2019 Replacement	Serving 3rd year on 2 nd term	2015 Replacement of Marion Davis
Chip Holmes	2018 Replacement	Serving 3 rd year on 2 nd term	2015 Replacement of Chet Coolbaugh
John Flowers	2016 Original	Serving 2 nd year on 2 nd term	2016 Previously served full 2010 term
Scott Ristau	2017 Replacement	Serving 2 nd year on 2 nd term	2016 Replacement of WyLisa Maupin
George Crawley	2019 Replacement	Serving 2 nd year on 2 nd term	2016 Replacement of Allen Thomason
Nick Geray	2020 Original	Serving 1 st year on 2 nd term	2017 previously finished Kent Atkinson's 2011 term (replaced in 2015)
Anne-Marie Caldwell	2020 Original	Serving 1 st year on 2 nd term	2017 previously finished Ashley Olinger's 2011 term (replaced in 2015)
Dude Garrett (Chair)	2018 Original	Serving 3 rd year on 1 st term	2018 previously finished Andy Anderson's 2012 term (replaced in 2017)
Sean Donnelly	2018 Original	Serving 3 rd year on 1 st term	2018
Steve Ford	2019 Original	Serving 2 nd year on 1 st term	2019
TJ Green	2019 Original	Serving 2 nd year on 1 st term	2019
Rob Greywater	2020 Original	Serving 1 st year on 1 st term	2020

and Bylaw Amendments
The existing documents, you will notice that proposed amendments, making it impossible to observe both documents read the amendments is indicated by *italics and they are* addition of words/phrases is indicated by *italics and they are*
of the Constitution: The proposed amendment clarifies names of committees and rationale for the proposed amendments: As the Constitution and Bylaws currently read, there is a between the two documents, making it impossible to observe both documents. As a result, our current practice follows neither precisely. Members of committees shall be selected *by the Convention in accordance with the Bylaws of the Convention* and must be members of cooperating Convention churches. The assignment of each committee shall be established in the Articles of Incorporation and Constitution, and the Bylaws of the Convention.

Section 2 of the Bylaws: This proposed amendment clarifies terms of service members who are selected to complete unfilled terms of other Board members. Currently read, there is confusion as to under what circumstances a Board member is selected to terms of his/her own after filling the unfilled terms of the person This also makes it impossible to maintain the intended rotation of two on the Board and two new members joining the Board each year. In fact, it is possible that over a number of years we could come to a year where the entire off. While this is a highly unlikely possibility, we will continue to have years to replace 3 or 4 members and other years where no one rotates off. This was when the rotation system was established.
nt clarifies this matter by allowing for someone who completes an unexpired elected to a full three-year second term, then rotate off. A person who unexpired second term could be eligible to serve two full terms of his/her own. The filling of unexpired terms more precisely and puts us in a position where we of our system where two members are rotating off each year.

Proposed Constitution Amendment

Article X - Committees

The committees of the Convention shall be a Constitution and Bylaws Committee, Credentials Committee, Resolutions Committee, Nominations Committee, Annual Session/Program Committee, and such other committees as may be deemed necessary to carry out the work of the Convention. Members of committees shall be selected *by the Convention in accordance with the Bylaws of the Convention* and must be members of cooperating Convention churches. The assignment of each committee shall be established in the Articles of Incorporation and Constitution, and the Bylaws of the Convention.

Proposed Bylaws Amendment

Article VII - Executive Board

Section 2. Number of Members and Terms. The Executive Board shall be composed of no more than twelve (12) elected members and three (3) ex-officio members with vote, viz., the Executive Director-Treasurer, President, and Vice President of the Convention. Upon the recommendation of the Executive Board, the Convention in Annual Session can increase the number of Board members as needed. Executive Board members shall be elected for three-year terms. After the first three-year term a member may be elected for a second three-year term. After serving a second three-year term the member must rotate off the Board for at least one (1) year before being eligible to serve again. When a person fills an unexpired first term of a member, that person can serve the rest of that term and can be eligible to serve another three-year term as long as both do not exceed six (6) years can be eligible to serve a second term. After serving this term, the member must rotate off the Board for at least one (1) year before being eligible to serve again. When a person fills an unexpired second term of a member, that person can serve the rest of that term and is eligible to serve another three-year term as long as both do not exceed six (6) years can be eligible to serve a second term. After serving this term, the member must rotate off the Board for at least one (1) year before being eligible to serve again.

Proposed Constitution Amendment

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Proposed Bylaws Amendment

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Dakota Vision 2025 Task Force Report

Dakota Vision 2025 Ministry Plan Summary
(Adopted by the DBC Executive Board on August 7, 2021)

Values (*Who we are*)

In all we do, we value . . .

1. God being glorified in Christ.
(Ps. 96:3, 1 Cor. 10:31, Rev. 4:11, 1 Peter 4:11, Eph. 3:21, Col. 1:15-20)
2. The authority and sufficiency of God's Word, the Scriptures, as the true center of Christian union.
(Ps. 19:7-11, Prov. 30:5-6, Isa. 40:8, Micah 6:8, Luke 16:27-31, John 4:25, John 14:26, Rom. 15:4, Phil. 1:27-30, 2 Tim. 3:16-17, Heb. 1:1-2, Heb. 4:12)
3. The autonomy and priority of the local church, under the headship of Christ, in fulfilling the Great Commission.
(Matt. 16:18, Eph. 5:23-27, Titus 1:5, Eph. 4:11-12, Matt. 28:18-20, Acts 1:8, 1 Cor. 1:2, Gal. 1:2, 1 Thess. 2:14, 1 Cor. 15:3-4, Eph. 1:22, Eph. 5:23, Col. 1:18)
4. The role of pastors in equipping the saints for the work of the ministry.
(Eph. 4:11-16, 1 Tim. 2:12-13, 1 Tim. 3:1-13, Titus 1:5-9, 1 Pet. 5:1-5, 2 Tim. 4:1-5, Acts 20:17-32, Heb. 13:17, James 3:1, 2 Cor. 4:1-6, 1 Tim. 4:16, 1 Tim. 5:17-19)
5. Cooperation among churches in fellowship, training, ministry, and mission.
(2 Cor. 8:1-15, 1 Cor. 12:12-14, Eccl. 4:9-12, Phil. 1:3-6, Phil. 4:14-20, Rom. 1:11-13, Rom. 15:18-22)

Mission Statement (*Why we're here*)

The Dakota Baptist Convention exists as a network of Great Commission churches that **PARTNER** together to **STRENGTHEN** established churches and **START** new churches.

Vision Statement (*Where we're headed*)

The Dakota Baptist Convention will be a growing network of healthy churches that make disciples in local communities, across the Dakotas, and around the world.

Objectives (*How we'll get there*)

1. **PARTNERING** Objectives:

- 1) Continue development of the DBC as a self-sustaining, cooperating state convention
- 2) Build relationships that foster unity and greater communication among our pastors and churches
- 3) Evangelize, equip, and mobilize unreached, underreached, and overlooked people groups across the Dakotas
- 4) Develop young Dakotans to reach Dakotans
- 5) Encourage and assist churches as they are on mission in the Dakotas and around the world

2. **STRENGTHENING** Objectives:

- 1) Provide opportunities for fellowship, encouragement, and personal development among pastors/pastor's wives
- 2) Connect pastors and church leaders with exceptional training and resources to help strengthen existing churches
- 3) Assist churches to develop and implement strategies for fulfilling the Great Commission

- 4) Assist churches as needed as they go through times of transition

3. **STARTING** Objectives:

- 1) Identify areas of need for new church plants in the Dakotas
- 2) Increase awareness among DBC pastors and churches about church planting
- 3) Assist churches to develop and implement strategies that enable them to participate in church planting
- 4) Facilitate partnerships for planting of churches in the Dakotas

Note: Your DBC staff worked with the Dakota Vision 2025 Task Force to identify several potential action plans and goals for 2022-2025 that will help fulfill the mission. These plans and goals can be found in the Appendix A of the minutes for the August 6-7, 2021, Executive Board meeting.

Minutes of the 2020 Annual Meeting
2020 Dakota Baptist ReGathering Schedule
October 8-9, 2020, Rapid City, South Dakota
"Partnering Together: Carrying on the Work of Christ in the Dakotas"

Thursday October 8, 2020

Fred MacDonald opened our meeting by thanking the Fork Real Café for catering our meal tonight. They are a ministry in Rapid City that works to help those in town and uses pay what you can meals to minister to the communities.

Fred MacDonald shared about the Baker Mission Offering and recognized the churches that met Garvon Golden's challenge to give \$1000 in 2019.

Partnership.... creates enduring relationships

- SBC Executive Committee.....Amy Whitfield
- International Mission Board..... Couple Serving SE Asia
- North American Mission Board.....Buck Hill

Fred MacDonald shared about some of our churches with prayer needs and had a time of prayer for Sean Donnelly as he leads the meeting tonight.

Annual Meeting Sessions - Session 1

Welcome and Prayer – Sean Donnelly

Call To Order – Sean Donnelly

Seating Of Messengers – Debbie Flowers Credentials Committee– Seating 78 messengers with 22 quests.

Adoption of Business – **Bill Martin made a motion to adopt the order of business Debbie Flowers 2nd Approved**

Worship – Alvin McAmis

Presentation by the State Staff Study Task Force – John Flowers – Report was mailed to each church and is included in the Book of Reports page 9. The report was adopted by the Executive Board in August and will be reflected in the budget presented for adoption.

Executive Board Report – Dude Garrett – Minutes from the meetings of the Executive Board are in the Book of Reports.

- Financial Report – Pages 27-44 in the Book of Reports
- Budget Recommendation – Page 45 of the Book of Reports. Fred MacDonald Dakota Baptist Convention Executive Director/Treasurer explained some of the budget changes coming for the 2021 Budget. **The Executive Board makes a motion to adopt**

the recommended budget beginning on page 45 in the Book of Reports. Garvon Golden moved to amend the DBC 2021 budget line item 52210 to restore our executive director's retirement to an amount equal to 10% of his annual salary, and that we raise income category 42100 by \$1,620. Jeff Robinson 2nd the amendment. Amendment approved. Executive Board makes a motion to adopt the presented budget with the amendment to add \$1,620 to 42100 to make it \$16,620. Approved with the amendment.

- 2021 Calendar Executive Board recommends we adopt the 2021 calendar with the ability to make any changes as necessary. Calendar included in the book of reports Page 46. Approved

Miscellaneous Business – No further business.

Worship

Installation of DBC Executive Director – Sean Donnelly and Dude Garrett.

- Garvon Golden charged Fred MacDonald. Romans 12: 3-8. From this scripture focus on one thing. The Gift of Service. I want to charge you to serve God. Serve the churches. I want to charge you to serve others. You are serving with gifted men. Mentor and coach them and help them to lead strong ministries and serve and finish strong. Protect us, and model the attitude, talk, and walk of a leader.
- Sean Donnelly challenged the messengers here. If Fred comes along side of us, but we are not there, he cannot lead. 1. Encourage you to pray regularly for Fred and Denise. 2. Make his service a joyful one. 3. Join in the work of the convention. We are partners in ministry. 4. Gentle and humble in any conflict with Fred.
- Dude Garrett – Asked Garvon Golden to pray. The executive Board surrounded Fred and Denise as Garvon led in a prayer for them.

Executive Director's Message – Fred MacDonald – Philippians 1:3-7

Dismiss – Ben Farrar made a motion to adjourn Bill Martin 2nd. Adjourned.

Friday October 9- Session 2

Welcome and Prayer – Jimmy Dettman

Bible Study – Tar Henderson – Acts 1: 6-8

Worship – Joel Harris

Message – George Crawley – Hebrews 3:12-13, Philippians 1:3-6, 1 John 3:17-18, Ecclesiastes 4:9-11

Recognition of New Pastors and Retirees: Dr. Fred MacDonald

- ❖ New Pastor Chris Collier – Langdon, ND
- ❖ New Pastor Tanner Blosser - South Canyon Baptist Church
- ❖ New Pastor Josh Brown – Church plant out of South Canyon Baptist Church
- ❖ New Pastor Canyon Sheer – Redeeming Grace
- ❖ New Pastor Jeff Musgrave – Waypoint Baptist Church – Minot, ND
- ❖ Wayne Titus – Retired, not able to attend
- ❖ Bob Bogart – Retired, not able to attend
- ❖ Dan Andrus– Retired, not able to attend

Fred MacDonald recognized Jeff Musgrave as he transitions from the staff of the DBC to become a church replanter in Minot.

Reports

- Credentials – Debbie Flowers 81 messengers and 22 guests (She smiled)
- Nominating – **Bob Hower came to recommend the following nominations for the Executive Board Nick Geray (2nd Term, 1st Year), Anne-Marie Caldwell (2nd Term, 1st Year), and Rob Greywater (1st Term, 1st Year). Approved**
Nominating Committee nominates Karen Holmes as Recording Secretary and Debbie Flowers as Assistant Recording Secretary. Approved
- Baptist Gathering – Page 49 shows the next dates and locations of the Baptist Gathering.
- Constitution and Bylaws – No Report as there were no updates this year.
- Resolutions

Resolution #1: A Resolution Expressing Appreciation to the State Staff Study Task Force

WHEREAS, in recent years the Southern Baptist Convention has been a radical restructuring of how we fund shared ministries and this change has had a dramatic impact on the Dakota Baptist Convention budget.

WHEREAS, the State Staff Study Task Force was created to address the impact of these changes.

WHEREAS, the changes recommended by the task force will help the Dakota Baptist Convention become independent of funding sources outside of the Dakotas.

WHEREAS, the fallout of the COVID-19 pandemic has greatly reduced funding for the Dakota Baptist Convention from outside of the Dakotas,

WHEREAS, the efforts and recommendations of the State Staff Study Task Force will assist the Dakota Baptist Convention in being obedient to the Great Commission,
Therefore,

BE IT RESOLVED that the messengers to the Dakota Baptist Convention meeting in Rapid City, South Dakota during October 8-9, 2020, express our appreciation for the members of the State Staff Study Task Force. **Approved**

Resolution #2: A Resolution Reaffirming Our Commitment to the Great Commission

WHEREAS, our Lord told His disciples after His resurrection that "All authority has been given to Me in heave and on earth" (Matthew 28:18)

WHEREAS, our Lord told His disciples "Go, therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, teaching them to observe all things that I have commanded you." (Matthew 28: 19-20)

WHEREAS, our Lord reassured His disciples, telling them "I am with you always, even to the end of the age" (Matthew 28:20b)

WHEREAS, the Apostle Paul wrote, under the inspiration of the Holy Spirit, to the Church at Corinth that "Christ died for our sins according to the Scriptures, and that He was buried, and that He rose again on the third day, according to the Scriptures" (1Corinthians 15:3b-4)

WHEREAS, the churches of the Dakota Baptist Convention have, because of the pandemic faced physical, financial, and spiritual trials during the year of our Lord 2020.

WHEREAS, the churches of the Dakota Baptist Convention have, despite these trials, continued to proclaim the Gospel, Therefore,

BE IT RESOLVED that the messengers to the Dakota Baptist Convention meeting in Rapid City, South Dakota during October 8-9, 2020, reaffirm our commitment to be obedient to our Lord's Great Commission to make disciples. **Approved**

Break

Election of Officers – Sean Donnelly

Convention President – Josh Bonner nominated Paul Young, Stephen Carson nominated Jimmy Dettman, Tanner Blosser made a motion to cease nominations. Jeff Robinson 2nd to cease. **Approved.** Ballots handed out. Credentials Committee counted ballots. Paul Young is the Convention President.

Convention Vice President - Garvon Golden nominated Jeffrey Mueller, Debbie Flowers made a motion to cease nominations Mark Quattlebaum 2nd Approved Jeffrey Mueller is the Vice President.

Reports

- Executive Director – Fred MacDonald
- Church Planting and Missions – Buck Hill
- Church Health and Leadership Development – Jeff Musgrave – page 66-67 in the Book of Reports

Miscellaneous Business – No business.

Worship – Joel Harris

President's Message – Sean Donnelly

Recognition of Officers – Fred MacDonald

Prayer – Paul Young Convention President closed us in prayer and adjourned the meeting.

Karen Holmes

Dakota Baptist Convention

Recording Secretary

Executive Board Minutes
Minutes for Executive Board Organization Meeting
October 9, 2020

Members Present:

Joe Savery
Chip Holmes
John Flowers
Scott Ristau
George Crawley
Nick Geray
Anne-Marie Caldwell
Dude Garrett
Sean Donnelly
Steve Ford
TJ Green
Rob Greywater
Paul Young
Jeffrey Moore

Distribution of Wakonda Building Funds: The Administrative Team recommends that the board authorize establishing a new work fund for the southeastern part of the Dakotas with these net funds. This fund will be similar to other new work funds established after the sale of buildings. Approved. Steve Ford suggested that we get strategic with this fund, and we will discuss it more at the March Board meeting.

Approval of Executive Director's 2021 Housing Allowance

The Executive Director requests that the Board approve a housing allowance of \$29,400 and authorize the board chairman to sign the allowance form on behalf of the board. This would be \$29,400 from Fred's salary. Anne Marie Caldwell made the motion to approve Sean Donnelly 2nd Approved

Election of 2020-2021 Board Officers

Chairman – TJ Green nominated Dude Garrett Scott Ristau 2nd Chip Holmes made a motion that nominations cease, and Dude be elected Steve Ford 2nd. Approved.

Vice- Chairman Anne Marie Caldwell nominated Scott Ristau John Flowers 2nd Paul Young moved that nominations cease, and Scott be elected TJ Green 2nd Approved

Member At Large to the Administration Team. Dude will put a member at large on the Admin Team.

Karen Holmes
Dakota Baptist Convention
Recording Secretary

Executive Board Minutes
Minutes for Spring Executive Board Meeting
March 12, 2021
On Zoom

Executive Board Meeting Session 1

Members present: Dude Garrett, Anne - Marie Caldwell, Chip Holmes, Nick Geray, John Flowers, George Crawley, Sean Donnelly, Scott Ristau, Rob Greywater, TJ Green, Joseph Savery Absent: Steve Ford

DBC President Paul Young DBC Vice President Jeff Mueller and CRM Everett Hornbostel, Steve Osage

Devotional Paul Young – Psalm 56

Prayer Time

Orientation to our work and responsibilities Reviewed page 5 of the Executive Board Handbook.

Minutes of the previous meetings (page 28 of Executive Board Notebook Packet)

George Crawley made motion to approve. TJ Green 2nd Approved.

Staff Reports: Written reports included in Executive Board Packet

Additional report by Steve Osage with First Nations. Steve shared about the Native American work here, and events coming up.

Board Members Discussion – no discussion at this time, but Dude wanted to remind everyone if they do have anything they would like us to discuss, they can get in touch with him.

Admin Team proposals for discussion and action

The Admin Team moves that the following Board Authorized Restricted funds be replenished as follows: *89530—Vehicle Replacement Fund \$ 2,500 *89560—Continuing Education Fund \$15,000 *89630—DBC Promotion & Video Fund \$ 2,500 and that these funds be moved from 89670—Church Transitional Leadership & Support (\$10,000) and 39900—Unrestricted Fund Balance (\$10,000). Proposal comes from the Admin team, no need for second. Discussion. Approved unanimously.

The Admin Team moves that the Executive Director and DBC president Paul Young be authorized to form a Dakota Vision 2025 Task Force that would be tasked to develop a comprehensive plan to carry out the mission of the Dakota Baptist Convention through 2025. The task force will make an initial report with recommendations to the Executive Board at its August 2021 meeting. Discussion. Approved unanimously.

BREAK

Executive Board Meeting Session 2

President's Report Paul Young

Associational Reports – Nick Geray reported on the South Valley Association. Steve Osage reported on First Nations. Karen Holmes reported on Heartland, Fred MacDonald reported that the Badlands Association will have their semi-annual meeting on Saturday, March 20.

Financial Reports included in the Board packet. Reports reviewed.

Admin Team Financial Recommendations

The Admin Team moves that the Executive Board establish the following benchmarks for the 2022 DBC budget:

Cooperative Program receipts of \$428,400 (2% increase) presented by Admin team, no need for a second. Discussion. Recommendation approved unanimously.

CP gifts for worldwide missions (25% of budget CP receipts; 50% of over-budget CP receipts) This would be the same plan as in 2021. Presented by Admin team, no need for a second. Discussion. Recommendation approved unanimously.

Other Admin Team Recommendations

Administration Team recommends the 2021 Baker mission:

Goal \$40,000 with allocations as follows:

Church/Pastor Emergencies (30%)

Summer Missions (20%)

Native American Ministries (25%)

Leadership Development (25%)

Administration Team brings recommendation, no need for second. Discussion.

Approved unanimously.

Other Miscellaneous Business

Distribution of building funds: We discussed the recommendation talked about at the organizational meeting. This will be something that will be addressed by the newly developed Vision 2025 Task Force, and they will bring recommendations to the Executive Board.

Paul Young made a motion to adjourn Jeff Mueller 2nd

Dude Garrett closed in prayer.

Next Executive Board Meeting: August 6-7, 2021, in Pierre, SD

Karen Holmes

Dakota Baptist Convention

Recording Secretary

Minutes from Summer Executive Board Meeting

August 6-7, 2021

Fort Pierre, SD

Roll Call: DBC President Paul Young, DBC VP Jeff Mueller, Recording Secretary Karen Holmes, Joe Savery, Chip Holmes, Scott Ristau, Nick Geray, Anne – Marie Caldwell, Dude Garrett, Sean Donnelly, Steve Ford, Rob Greywater
Absent: John Flowers, Debbie Flowers, TJ Green, George Crawley

Executive Board Meeting Session 1: 6:45-9:00 pm

Devotional: Jeffrey Mueller - Romans 12:10

Prayer Time

Minutes of the March Meeting Pages 3 and 4 in the EB notebook. Sean Donnelly made a motion to approve the minutes as presented. Steve Ford 2nd. Approved

Executive Director Report: Pages 5-7 in the EB Notebook.

Dakota 2025 Vision Task Force Report: Pages 8-10 in EB notebook. Paul Young and Steve Ford shared thoughts from the team tonight. The board should review the report tonight, determine if any changes need to be made, and the board will vote on the report and any amendments at the Saturday session.

Church Planting Report Buck Hill's report is on page 11 of the EB notebook.

CRM Reports Page 12 of the EB notebook. Sean Donnelly and Everett Hornbostel shared highlights in their areas.

Saturday, August 7

Executive Board Meeting Session 2: 8:30-Noon

Members present: Paul Young, Jeff Mueller, Joe Savery, Chip Holmes, Scott Ristau, Nick Geray, Anne-Marie Caldwell, Dude Garrett, Sean Donnelly, Rob Greywater

Absent: John Flowers, Debbie Flowers, George Crawley, TJ Green, Steve Ford

Devotional Joseph Savery: Romans 10:14-17

Prayer Time

President's Report Paul Young

Associational Reports Nick Geray reported on South Valley, Karen Holmes shared about Heartland and the Annual Church Profile. Sean Donnelly shared about Black Hills Area Baptist Association. Fred asked that if you are involved in the planning of your association's annual meeting, either he or one of our CRMs will be available to attend. If you would like one of them to share a report, please let him know

Baptist Gathering Report

Dakota Vision 2025 Task Force Proposal submitted to the board. A suggested amendment presented that the Vision Statement be changed to read: "The Dakota Baptist Convention will be a growing network of healthy churches, that make disciples in local communities, across the Dakotas, and around the world." Fred MacDonald made a motion to accept the amendment. Anne-Marie Caldwell 2nd. Amendment approved. Proposal approved unanimously. Proposal attached to minutes (See Appendix A).

Financial Reports presented.

Admin Team Recommendation for 2022 Budget presented. Discussion. Approved

Admin Team presented the DBC calendar for 2022. Approved.

Other Administrative Team Proposals for Discussion & Action

*The Administrative Team recommends that we give Dr. MacDonald a \$1000 Christmas bonus with great appreciation for his work as our Executive Director/Treasurer during 2021. Approved.

*The Administrative Team recommends that the board instruct the Executive Director to give Christmas bonuses to other DBC employees and Christmas gifts of recognition to our ministry partners (ex. NAMB imbedded staff members) as appropriate. Approved.

Paul Young made motion to adjourn. Chip Holmes 2nd. Meeting adjourned.

Karen Holmes
Dakota Baptist Convention
Recording Secretary

August 2021 Board Meeting Minutes Appendix A: Task Force Recommendation

Dakota Vision 2025 Ministry Plan

Values (*Who we are*)

In all we do, we value . . .

1. God being glorified in Christ.
(Ps. 96:3, 1 Cor. 10:31, Rev. 4:11, 1 Peter 4:11, Eph. 3:21, Col. 1:15-20)
2. The authority and sufficiency of God's Word, the Scriptures, as the true center of Christian union.
(Ps. 19:7-11, Prov. 30:5-6, Isa. 40:8, Micah 6:8, Luke 16:27-31, John 4:25, John 14:26, Rom. 15:4, Phil. 1:27-30, 2 Tim. 3:16-17, Heb. 1:1-2, Heb. 4:12)
3. The autonomy and priority of the local church, under the headship of Christ, in fulfilling the Great Commission.
(Matt. 16:18, Eph. 5:23-27, Titus 1:5, Eph. 4:11-12, Matt. 28:18-20, Acts 1:8, 1 Cor. 1:2, Gal. 1:2, 1 Thess. 2:14, 1 Cor. 15:3-4, Eph. 1:22, Eph. 5:23, Col. 1:18)
4. The role of pastors in equipping the saints for the work of the ministry.
(Eph. 4:11-16, 1 Tim. 2:12-13, 1 Tim. 3:1-13, Titus 1:5-9, 1 Pet. 5:1-5, 2 Tim. 4:1-5, Acts 20:17-32, Heb. 13:17, James 3:1, 2 Cor. 4:1-6, 1 Tim. 4:16, 1 Tim. 5:17-19)
5. Cooperation among churches in fellowship, training, ministry, and mission.
(2 Cor. 8:1-15, 1 Cor. 12:12-14, Eccl. 4:9-12, Phil. 1:3-6, Phil. 4:14-20, Rom. 1:11-13, Rom. 15:18-22)

Mission Statement (*Why we're here*)

The Dakota Baptist Convention exists as a network of Great Commission churches that **PARTNER** together to **STRENGTHEN** established churches and **START** new churches.

Vision Statement (*Where we're headed*)

The Dakota Baptist Convention will be a growing network of healthy churches that make disciples in local communities, across the Dakotas, and around the world.

Objectives/Action Plans/Goals (*How we'll get there*)

Objectives & Action Plans for 2022-2025:

1. **PARTNERING** Objectives & Action Plans:

1) Continue development of the DBC as a self-sustaining, cooperating state convention

- *Encourage churches to identify a CP Ambassador; provide equipping/resources for these individuals
- *Repurpose the State Mission Offering from allocation-based to budget-based
- *Develop evangelism and church planting strategies that provide a foundation for partnerships
- *Identify and promote opportunities for the Dakotas to reach out to other state conventions

2) Build relationships that foster unity and greater communication among our pastors and churches

- *Develop and/or facilitate regular pastor roundtables (virtually and/or in-person)
- *Increase circulation of the DBC communications mailing list
- *Increase awareness of website among pastors, churches, and other interested individuals/partners

3) Evangelize, equip, and mobilize unreached, underreached, and overlooked people groups across the Dakotas

- *Add a Church Relations Missionary to connect with predominantly Native American churches
- *Assist churches to identify/build strategies to reach unreached, underreached, overlooked groups
- *Increase awareness of tools to connect churches with demographic information in their area
- *Help churches help members to overcome anxieties, fears, and other barriers that hinder evangelism

4) Develop young Dakotans to reach Dakotans

- *Identify and provide leadership resources, training events, and opportunities for DBC teens
- *Assist DBC churches in college towns to reach campuses with the gospel
- *Celebrate Kingdom work by young Dakotans within and beyond the Dakotas
- *Utilize youth events, camps, and retreats to advocate for Dakota mission and ministry opportunities
- *Promote youth internship and summer missionary opportunities within the Dakotas

5) Encourage and assist churches as they are on mission in the Dakotas and around the world

- *Develop, maintain, and promote a list of current mission opportunities that involve DBC churches and individuals
- *Identify and publish mission team/project needs of DBC churches and new works
- *Develop a system to connect Dakota churches with Dakota churches to meet mission team needs
- *Encourage, promote, and celebrate churches being on mission

2. **STRENGTHENING** Objectives & Action Plans:

1) Provide opportunities for fellowship, encouragement, and personal development among pastors/pastor's wives

- *Plan and offer pastors/wives/family retreat opportunities
- *Create awareness and provide help to strengthen physical/mental health for pastors, wives, and families
- *Improve and expand database information on pastors and wives/families for the purpose of encouragement

2) Connect pastors and church leaders with exceptional training and resources to help strengthen existing churches

- *Make churches aware of resources that are available within and out
- *Create promotional materials that make churches aware of available training and resources
- *Create a Dakota-personalized resource for pastors/churches to access training for pastors/churches
- *Connect pastors and other church leaders with ministry training opportunities

3) Assist churches to develop and implement strategies for fulfilling the Great Commission

- *Develop a statewide evangelism strategy
- *Promote and celebrate churches that exhibit a sending culture among their members
- *Pray for every church in the Dakotas to baptize at least one person in 2022
- *Plan/conduct regional and/or statewide evangelism training, encouragement, and equipping events

4) Assist churches as needed as they go through times of transition

- *Provide training and resources for pastor search teams as requested
- *Provide intentional interim training opportunities to develop equipped intentional interims
- *Develop a database of tools to assist churches assess their level of church health and how to respond
- *Strengthen connection between Church Relations Missionaries and DBC pastors and churches

3. **STARTING** Objectives & Action Plans:

1) Identify areas of need for new church plants in the Dakotas

2) Increase awareness among DBC pastors and churches about church planting

3) Assist churches to develop and implement strategies that enable them to participate in church planting

4) Facilitate partnerships for planting of churches in the Dakotas

- *Work with the State Director of Missions, Dakota-based church planting catalysts, and two or three other Dakotans to develop a statewide church planting strategy that: 1) is built around the preceding four objectives and 2) develops a plan for using existing new work funds

Goals for 2022-2025:

1. Increase CP giving to \$500,000 by 2025:
--\$450,000 by 2023 --\$475,000 by 2024 --\$500,000 by 2025
2. Increase annual state missions offering to \$50,000 by 2025:
--\$45,000 by 2023 --\$47,500 by 2024 --\$50,000 by 2025
3. Increase Constant Contact circulation (newsletters/weekly updates, etc.) from 350 to 1,500 by 2023
4. 65% of churches identify and equip a CP Ambassador by 2024
5. 65% of churches access available resources for training, encouragement, and/or evangelistic outreach each year
6. 65% of churches involved in at least one of the 14 ways of church planting involvement (*on the DBC website*) by 2023
7. 20% of churches involved in planting a new work in the Dakotas by 2023

Financial Reports

Fiscal Year 2020

Balance Sheet December 2020

Assets		
CHECKING		
10000 - CHECKING/US BANK	\$126,988.79	
10055 - DESIGNATED CHECKING/USBANK	\$28,148.17	
10095 - NAMB DESIGNATED	\$27,599.99	
Total CHECKING		\$182,736.95
SAVINGS-GENERAL BUDGET		
10545 - STRATEGIC IMPACT FUND	\$129,483.93	
10550 - DBC RESERVE FUNDS	\$260,546.97	
Total SAVINGS-GENERAL BUDGET		\$390,030.90
SAVINGS-DESIGNATED		
10555 - DBC DESIGNATED SAVINGS	\$347,727.34	
10562 - BROOKINGS PROPERTY FUND [SBTF]	\$175,323.72	
10564 - PIONEER MEMORIAL FUND [SBTF]	\$76,097.29	
10566 - DEVIL'S LAKE PROPERTY [SBTF]	\$158,693.64	
10590 - CAPITAL IMPROVEMENTS FUND	\$69,483.86	
Total SAVINGS-DESIGNATED		\$827,325.85
BENEFICIAL INTEREST IN TRUSTS		
10650 - NICY MURPHY ENDOWMENT [OK]	\$27,806.23	
Total BENEFICIAL INTEREST IN TRUSTS		\$27,806.23
OTHER ASSETS		
15000 - PETTY CASH	\$100.00	
Total OTHER ASSETS		\$100.00
PLANT, PROPERTY & EQUIPMENT		
18500 - FURNITURE & EQUIPMENT	\$37,849.24	
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$32,321.92)	
18700 - VEHICLES	\$21,127.00	
18710 - ACCUM DEPRECIATION/VEHICLES	(\$3,169.05)	
Total PLANT, PROPERTY & EQUIPMENT		\$23,485.28
Total Assets		\$1,451,485.21
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
CURRENT LIABILITIES		
PAYROLL WITHHOLDINGS		
21130 - STATE TAXES	\$144.00	
Total PAYROLL WITHHOLDINGS	\$144.00	

2021 Book of Reports

Total CURRENT LIABILITIES		\$144.00
MISSIONS OFFERINGS		
20200 - DUE TO SBC COOPERATIVE PROGRAM	\$9,233.40	
22200 - LOTTIE MOON OFFERING	\$64,835.28	
22210 - ANNIE ARMSTRONG OFFERING	\$380.00	
22220 - WORLD HUNGER FUNDS	\$10.00	
Total MISSIONS OFFERINGS		\$74,458.68
Total Liabilities		\$74,602.68
Fund Principal		
39500 - DBC RESERVE FUND	\$260,546.97	
39750 - BOARD RESTRICTED ACCOUNT	\$129,483.93	
39800 - PLANT FUND BALANCE	\$23,485.28	
39900 - UNRESTRICTED FUND BALANCE	(\$7,542.34)	
Excess Cash Received	\$60,028.45	
Total Fund Principal and Excess Cash Received		\$466,002.29
Restricted Funds		
Total Temporary Restricted	\$883,074.01	
Total Permanent Restricted	\$27,806.23	
Total Restricted Funds		\$910,880.24
Total Liabilities, Fund Principal, & Restricted Funds		\$1,451,485.21

Analysis of Revenues & Expenses 2020

	Jan-Dec 2020	Annual Budget	% of Annual Budget Used
ANTICIPATED INCOME			
41010 - COOPERATIVE PROGRAM	\$409,976.33	\$411,497.50	99.63 %
41030 - NORTH AMERICAN MISSION BOARD	\$50,000.00	\$50,000.00	100.00 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$20,000.00	\$60,000.00	33.33 %
41075 - INTEREST INCOME	\$22,376.24	\$5,000.00	447.52 %
42010 - MISCELLANEOUS INCOME	\$1,340.62	\$0.00	0.00 %
42100 - RECLASSIFIED DESIGNATED INCOME	\$14,500.00	\$0.00	0.00 %
42200 - INCOME FROM SALE OF PROPERTY	\$0.00	\$0.00	0.00 %
42900 - GAIN (LOSS) ON MARKET VALUE	\$25,856.54	\$0.00	0.00 %
42950 - GAIN (LOSS) PROPERTY DISPOSAL	\$14,116.60	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$529,933.13	\$526,497.50	100.65 %
Expenses			
WORLD MISSIONS			
51010 - SBC COOPERATIVE PROGRAM	\$118,893.14	\$119,334.28	99.63 %
Total WORLD MISSIONS	\$118,893.14	\$119,334.28	99.63 %
ADMINISTRATION SUPPORT			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$60,375.00	\$78,000.00	77.40 %
52020 - EXECUTIVE DIRC TRAVEL	\$10,524.22	\$15,000.00	70.16 %
52040 - EXECUTIVE BOARD	\$15,280.40	\$10,000.00	152.80 %
52050 - ANNUAL MEETING	\$12,780.58	\$13,000.00	98.31 %
52065 - MINISTRY SUPPORT	\$1,034.20	\$3,000.00	34.47 %
Total ADMINISTRATION SUPPORT	\$99,994.40	\$119,000.00	84.03 %
STRATEGIC SUPPORT			
52200 - EMPLOYEE INSURANCE	\$49,746.24	\$45,000.00	110.55 %
52210 - EMPLOYEE RETIREMENT	\$10,418.35	\$12,250.00	85.05 %
52220 - PASTOR/CHURCH ANNUITY	\$8,318.13	\$10,000.00	83.18 %
52230 - WORKER'S COMPENSATION	\$116.00	\$0.00	0.00 %
52240 - EMPLOYER'S FICA/WKRS COMP	\$3,485.44	\$4,000.00	87.14 %
52255 - OFFICE EXPENSE	\$3,632.39	\$7,500.00	48.43 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$7,316.87	\$6,500.00	112.57 %
52265 - TELEPHONE/INTERNET	\$4,919.88	\$7,000.00	70.28 %
52270 - POSTAGE	\$1,667.29	\$3,500.00	47.64 %
52275 - MAINTENANCE/EQUIPMENT	\$1,950.28	\$2,500.00	78.01 %
52285 - BLDG/AUTO INSURANCE	\$7,600.00	\$7,000.00	108.57 %
52295 - OFFICE RENT	\$18,452.85	\$20,530.00	89.88 %
52300 - DEPRECIATION EXPENSE	\$14,781.53	\$0.00	0.00 %
52310 - BOOKKEEPER	\$26,400.00	\$26,400.00	100.00 %
52320 - ADMINISTRATIVE ASSISTANT	\$31,574.60	\$31,279.00	100.95 %
Total STRATEGIC SUPPORT	\$190,379.85	\$183,459.00	103.77 %
CHURCH GROWTH/EVANGELISM			
53010 - CHURCH HEALTH/DEVELOPMENT DIRECTOR	\$46,808.64	\$46,808.50	100.00 %
53020 - CHURCH HEALTH/DEVELOPMENT TRAVEL	\$6,049.88	\$9,000.00	67.22 %
53375 - CHURCH STRENGTHENING	\$3,828.89	\$16,447.86	23.28 %
53400 - LEADERSHIP DEVELOPMENT	\$1,737.82	\$16,447.86	10.57 %
53415 - MINISTRY COUPLES RETREAT	\$250.00	\$0.00	0.00 %
53450 - STATE-WIDE EVENTS	\$0.00	\$8,000.00	0.00 %
53475 - PASTOR/STAFF LEADER CARE	\$1,962.06	\$3,000.00	65.40 %
Total CHURCH GROWTH/EVANGELISM	\$60,637.29	\$99,704.22	60.82 %
Total Expenses	\$469,904.68	\$521,497.50	90.11 %
Net Total	\$60,028.45	\$5,000.00	1200.57 %

Summary of Restricted Accounts 2020

	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
BAKER STATE MISSIONS OFFERING				
80440 - BAKER MISSIONS OFFERING	\$42,626.39	\$22,945.73	\$42,626.39	\$22,945.73
BAKER MISSIONS ALLOCATIONS				
80400 - BAKER/CHURCH & PASTOR EMERGENCIES	\$6,123.19	\$9,946.16	\$7,706.35	\$8,363.00
80420 - BAKER/SUMMER MISSIONS	\$2,682.68	\$9,946.16	\$5,505.50	\$7,123.34
80425 - BAKER/COLLEGIATE MINISTRY	\$15,121.02	\$0.00	\$44.12	\$15,076.90
80445 - ETHNIC & LANGUAGE CH INITIATIVES	\$349.88	\$13,287.91	\$4,171.15	\$9,466.64
80460 - BAKER/PASTOR & STAFF ENCOURAGEMENT	\$2,706.75	\$0.00	\$500.00	\$2,206.75
80465 - BAKER/PARTNERSHIP MISSIONS	\$7,439.99	\$0.00	\$0.00	\$7,439.99
80470 - BAKER/YOUTH MINISTRIES	\$0.00	\$9,946.16	\$1,139.00	\$8,807.16
Total BAKER MISSIONS ALLOCATIONS	\$34,423.51	\$43,126.39	\$19,066.12	\$58,483.78
Total BAKER STATE MISSIONS OFFERING	\$77,049.90	\$66,072.12	\$61,692.51	\$81,429.51
ADMINISTRATION				
81240 - DAKOTA MISSIONS FUND	\$4,500.00	\$0.00	\$0.00	\$4,500.00
81250 - SOUTH AFRICA MISSIONS	\$0.00	\$40,248.06	\$0.00	\$40,248.06
SPECIAL GIFT DESIGNATED				
81220 - DISASTER RELIEF MINISTRIES	\$24,019.08	\$0.00	\$500.00	\$23,519.08
Total SPECIAL GIFT DESIGNATED	\$24,019.08	\$0.00	\$500.00	\$23,519.08
Total ADMINISTRATION	\$28,519.08	\$40,248.06	\$500.00	\$68,267.14
CHURCH GROWTH/EVANGELISM				
82120 - VBSI TRAINING	\$4,006.53	\$0.00	\$3,969.14	\$37.39
82160 - TEAM WEST TRAINING	\$4,016.73	\$600.00	\$1,125.90	\$3,490.83
84030 - EVANGELISM FUNDING	\$19,037.15	\$0.00	\$5,740.39	\$13,296.76
84280 - NAT AM EVAN/DISC CONF	\$2,348.56	\$0.00	\$0.00	\$2,348.36
84290 - DBMTI	\$200.00	\$1,000.00	\$0.00	\$1,200.00
Total CHURCH GROWTH/EVANGELISM	\$29,608.77	\$1,600.00	\$10,835.43	\$20,373.34
NAMB COOPERATIVE BUDGET				
EVANGELISM				
83200 - EXISTING CHURCH STRATEGIES	\$0.00	\$15,250.00	\$1,000.00	\$14,250.00
83300 - CHURCH PLANTING EVANGELISM	\$0.00	\$10,138.76	\$3,288.76	\$6,850.00
Total EVANGELISM	\$0.00	\$25,388.76	\$4,288.76	\$21,100.00
CHURCH PLANTING				
83500 - CH PLTG DEVELOPMENT	\$0.00	\$4,680.39	\$2,180.40	\$2,499.99
83550 - CHURCH-BASED CHURCH PLANTING CATALY	\$3,543.64	\$27,000.00	\$26,543.64	\$4,000.00
83650 - CRAWLEY, G/LINCOLN	\$0.00	\$7,500.00	\$7,500.00	\$0.00
83800 - WALLACE, C/HEARTLAND, BISMARCK	\$0.00	\$5,250.00	\$5,250.00	\$0.00
83810 - BROWN, J/REDEEMING GRACE, RC	\$0.00	\$9,000.00	\$9,000.00	\$0.00
Total CHURCH PLANTING	\$3,543.64	\$53,430.39	\$50,474.04	\$6,499.99
Total NAMB COOPERATIVE BUDGET	\$3,543.64	\$78,819.15	\$54,762.80	\$27,599.99
CHURCH PLTG/MISSIONS SUPPORT				
84010 - CHURCH PLANTING	\$1,628.96	\$2,045.00	\$3,525.70	\$148.26
84135 - NEW UNDERWOOD CHURCH PLANT	\$100.00	\$1,200.00	\$1,200.00	\$100.00
84175 - CORNERSTONE FBC, WILLISTON	\$15,000.00	\$0.00	\$15,000.00	\$0.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$795.67	\$746.69	\$0.00	\$1,542.36
84215 - SOJOURN FARGO	\$200.00	\$200.00	\$400.00	\$0.00
Total CHURCH PLTG/MISSIONS SUPPORT	\$17,724.63	\$4,191.69	\$20,125.70	\$1,790.62
SERVING PEOPLE				
81150 - DAKOTA COLLEGIATE MINISTRIES	\$9,368.83	\$1,666.68	\$6,900.00	\$4,135.51
82195 - COLLEGIATE MINISTRY-BSU ADV FUNDS	\$4,291.00	\$0.00	\$0.00	\$4,291.00
84055 - DBC YOUTH CAMP	\$5,003.86	\$12.80	\$28.64	\$4,988.02
Total SERVING PEOPLE	\$18,663.69	\$1,679.48	\$6,928.64	\$13,414.53
DBC FOUNDATION HOLDINGS				
89410 - BROOKINGS PROPERTY FUNDS	\$163,243.07	\$24,194.61	\$12,113.96	\$175,323.72
89420 - PIONEER MEMORIAL FUND	\$68,332.45	\$17,456.72	\$9,691.88	\$76,097.29
89430 - DEVIL'S LAKE PROPERTY	\$143,832.71	\$32,476.57	\$17,615.64	\$158,693.64
Total DBC FOUNDATION HOLDINGS	\$375,408.23	\$74,127.90	\$39,421.48	\$410,114.65

Dakota Baptist Convention

BOARD AUTHORIZED RESTRICTED

89520 - CAPITAL IMPROVEMENTS GRANTS	\$12,438.55	\$20,000.00	\$22,000.00	\$10,438.55
89525 - CAPITAL IMPROVEMENTS FUND	\$88,109.59	\$1,374.27	\$20,000.00	\$69,483.66
89530 - VEHICLE REPLACEMENT FUND	\$27,797.83	\$16,124.72	\$32,135.28	\$11,787.27
89540 - PARTNERSHIP MISSIONS FUND	\$8,412.21	\$2,472.95	\$97.20	\$10,787.96
89550 - OFFICE EQUIPMENT REPLACEMENT/REPAIR	\$96.30	\$0.00	\$96.30	\$0.00
89560 - CONTINUING EDUC/PASTORS & CH LDRS	\$9,242.00	\$0.00	\$8,927.00	\$315.00
89570 - SPIRITUAL COACHING WORKSHOP	\$14,271.00	\$289.00	\$8,436.07	\$6,123.93
89585 - PROPERTY FUNDING	\$1,457.94	\$88.50	\$30.00	\$1,516.44
89590 - CHURCH REVITALIZATION	\$11,751.07	\$0.00	\$399.00	\$11,352.07
89610 - PEER GROUP LEARNING/COACHING FUND	\$13,287.73	\$0.00	\$356.29	\$12,931.44
89630 - DBC CONV PROMOTION & VIDEO FUND	\$1,088.06	\$500.00	\$1,083.42	\$504.64
89640 - MINISTRY COUPLES RETREAT FUND	\$15,277.39	\$140.00	\$10,213.00	\$5,204.39
89650 - SABBATICAL GRANT FUND	\$12,600.00	\$0.00	\$0.00	\$12,600.00
89660 - COUNSELING SUPPORT FUND	\$24,030.86	\$0.00	\$700.00	\$23,330.86
89670 - CH TRNSTNL LEADERSHIP & SPT	\$31,430.21	\$0.00	\$0.00	\$31,430.21
89680 - STATE CNVNTN CONTRACT FUNDS	\$25,709.86	\$0.00	\$7,330.52	\$18,379.34
89690 - SEXUAL ABUSE PRVNTN & TRAINING FUND	\$2,116.99	\$0.00	\$624.63	\$1,492.36
89700 - EXECUTIVE DIRECTOR SEARCH/RELOCATN	\$14,889.30	\$9,000.00	\$23,889.30	\$0.00
89800 - BUDGET INCOME REPLACEMENT	\$0.00	\$50,150.00	\$17,744.09	\$32,405.91

Total BOARD AUTHORIZED RESTRICTED

\$314,006.89	\$100,139.44	\$154,062.10	\$260,084.23
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Total Temporary Restricted

\$864,524.83	\$366,877.84	\$348,328.66	\$883,074.01
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Permanent Restricted

90300 - NICY MURPHY ENDOWMENT

\$26,626.96	\$5,714.62	\$4,535.35	\$27,806.23
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Total Permanent Restricted

\$26,626.96	\$5,714.62	\$4,535.35	\$27,806.23
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Cooperative Program by Church Report 2020

Organization	Jan-Dec 2020	Jan-Dec 2019
# Non-Associational		
Connection Church - Hettinger	\$833.30	\$0.00
Cornerstone Baptist, Grand Forks	\$600.00	\$600.00
Dakota Baptist Church	\$2,107.83	\$2,593.83
Faith Community Church	\$700.00	\$550.00
First Baptist Church Langdon	\$2,345.03	\$3,152.75
Grace Bible Church, Watertown	\$9,452.37	\$6,969.36
New Life on Main Church	\$12,305.00	\$0.00
South Canyon Baptist Church	\$6,999.96	\$6,999.96
Sovereign Grace - Dickinson	\$566.16	\$272.71
Sovereign Grace Church - Aberdeen	\$17,899.62	\$13,895.35
Wagon Wheel Cowboy Church	\$0.00	\$0.00
Waypoint Baptist Church	\$0.00	\$0.00
Total:	\$55,109.27	\$35,033.96
Badlands Baptist Association		
Belfield Baptist Church	\$1,338.92	\$1,135.00
Carson Baptist Church	\$459.80	\$520.40
First Baptist Church Watford City	\$2,167.76	\$1,655.39
Grace of God Baptist Church	\$270.00	\$540.00
Hettinger Baptist Church	\$0.00	\$300.00
Lemmon Baptist Church	\$81.22	\$205.14
New Beginnings Fellowship	\$457.52	\$253.36
New Town Baptist Church	\$807.51	\$995.02
Total:	\$5,582.73	\$5,604.31
Black Hills Area Baptist Association		
Black Hills Baptist Church	\$2,860.00	\$2,820.00
Bridled for Christ Cowboy Church	\$7,102.00	\$4,945.00
Calvary Baptist Church Rapid City	\$47,719.08	\$52,261.93
Cascade Road Baptist Church	\$600.00	\$600.00
Christ Church	\$21,366.76	\$21,328.63
Connection Church, Belle Fourche	\$15,393.32	\$26,543.78
Connection Church, Spearfish	\$8,600.17	\$8,143.94
Connection Church, Sturgis	\$3,814.20	\$1,093.01
Edgemont Baptist Church	\$4,103.17	\$4,321.30
Emmanuel Bapt Church Belle Fourche	\$6,049.90	\$2,510.45
Foothills Community Baptist Church	\$2,235.57	\$7,022.97
Grace Family Fellowship	\$1,273.00	\$1,028.38
Hills of Grace	\$1,866.69	\$3,200.36
Joy Community Fellowship	\$635.00	\$1,192.53
Lakota Baptist Church-Pine Ridge	\$0.00	\$10.00
Mercy Gate Church	\$4,980.03	\$2,074.22
Newell Community Baptist	\$1,022.88	\$845.00

Outreach Community Church	\$4,302.67	\$7,063.00
Rapid Valley Baptist Church	\$2,317.62	\$2,174.13
Redeeming Grace Church	\$11,000.00	\$0.00
Set Free Ministry - Sturgis	\$77.31	\$225.17
Valley Community Church	\$2,484.37	\$0.00
Total:	\$149,803.74	\$145,008.45

Heartland Association

Bethany Baptist Church	\$180.00	\$210.00
Calvary Baptist Church-Blunt	\$986.05	\$3,474.01
Capitol Hgts Baptist Church Pierre	\$5,144.69	\$7,164.23
Cornerstone Community, Mobridge	\$3,718.12	\$4,166.94
Dupree Baptist Church	\$1,592.20	\$1,000.65
First Baptist Church Eagle Butte	\$3,724.17	\$1,645.48
First Baptist Church Miller	\$0.00	\$428.50
First Baptist Church Sisseton	\$0.00	\$50.00
First Baptist Church Webster	\$1,535.01	\$598.92
First Baptist Church Wolsey	\$2,474.71	\$2,623.73
Hilltop Baptist Church	\$100.00	\$25.00
Huron Baptist Church	\$3,203.00	\$969.01
La Plant Baptist Church	\$100.00	\$250.00
Prairie Lakes Baptist Church	\$3,200.00	\$2,350.00
Redfield Baptist Church	\$100.00	\$0.00
Western Way Cowboy Church	\$850.71	\$684.46
Total:	\$26,908.66	\$25,640.93

Prairie Partners Baptist Association

Community Church	\$1,700.00	\$0.00
Cornerstone FBC, Williston	\$32,711.71	\$40,730.39
Cross Roads Baptist	\$26,629.90	\$27,060.80
First Baptist Church Fort Yates	\$0.00	\$825.00
First Baptist Church Mandan	\$1,225.04	\$1,600.39
First Love Church	\$4,966.88	\$5,848.73
Hazen Christian Fellowship	\$505.00	\$500.00
Minot Korean Baptist Church	\$600.00	\$900.00
TipiWakan Baptist Church	\$1,675.00	\$1,200.00
Word of Life Baptist	\$5,013.00	\$3,966.00
Total:	\$75,026.53	\$82,631.31

Siouxland Association

Connection Church, Sioux Falls	\$17,415.73	\$21,413.57
Cornerstone Baptist Ch, Mitchell	\$8,583.00	\$8,309.00
First So Baptist Church Gregory	\$7,309.45	\$7,166.06
Grace Baptist Church Vermillion	\$16,845.16	\$15,150.44
Iglesia Bautista Cross Point	\$0.00	\$0.00
Restoration Baptist Church	\$700.00	\$200.00
Restore Church of Yankton	\$7,950.70	\$3,142.86
Set Free, Beresford	\$2,927.48	\$2,921.25
Veritas Church	\$0.00	\$0.00

Dakota Baptist Convention

Outreach Community Church	\$4,302.67	\$7,063.00
Rapid Valley Baptist Church	\$2,317.62	\$2,174.13
Redeeming Grace Church	\$11,000.00	\$0.00
Set Free Ministry - Sturgis	\$77.31	\$225.17
Valley Community Church	\$2,484.37	\$0.00
Total:	\$149,803.74	\$145,008.45
Heartland Association		
Bethany Baptist Church	\$180.00	\$210.00
Calvary Baptist Church-Blunt	\$986.05	\$3,474.01
Capitol Hgts Baptist Church Pierre	\$5,144.69	\$7,164.23
Cornerstone Community, Mobridge	\$3,718.12	\$4,166.94
Dupree Baptist Church	\$1,592.20	\$1,000.65
First Baptist Church Eagle Butte	\$3,724.17	\$1,645.48
First Baptist Church Miller	\$0.00	\$428.50
First Baptist Church Sisseton	\$0.00	\$50.00
First Baptist Church Webster	\$1,535.01	\$598.92
First Baptist Church Wolsey	\$2,474.71	\$2,623.73
Hilltop Baptist Church	\$100.00	\$25.00
Huron Baptist Church	\$3,203.00	\$969.01
La Plant Baptist Church	\$100.00	\$250.00
Prairie Lakes Baptist Church	\$3,200.00	\$2,350.00
Redfield Baptist Church	\$100.00	\$0.00
Western Way Cowboy Church	\$850.71	\$684.46
Total:	\$26,908.66	\$25,640.93
Prairie Partners Baptist Association		
Community Church	\$1,700.00	\$0.00
Cornerstone FBC, Williston	\$32,711.71	\$40,730.39
Cross Roads Baptist	\$26,629.90	\$27,060.80
First Baptist Church Fort Yates	\$0.00	\$825.00
First Baptist Church Mandan	\$1,225.04	\$1,600.39
First Love Church	\$4,966.88	\$5,848.73
Hazen Christian Fellowship	\$505.00	\$500.00
Minot Korean Baptist Church	\$600.00	\$900.00
TipiWakan Baptist Church	\$1,675.00	\$1,200.00
Word of Life Baptist	\$5,013.00	\$3,966.00
Total:	\$75,026.53	\$82,631.31
Siouxland Association		
Connection Church, Sioux Falls	\$17,415.73	\$21,413.57
Cornerstone Baptist Ch, Mitchell	\$8,583.00	\$8,309.00
First So Baptist Church Gregory	\$7,309.45	\$7,166.06
Grace Baptist Church Vermillion	\$16,845.16	\$15,150.44
Iglesia Bautista Cross Point	\$0.00	\$0.00
Restoration Baptist Church	\$700.00	\$200.00
Restore Church of Yankton	\$7,950.70	\$3,142.86
Set Free, Beresford	\$2,927.48	\$2,921.25
Veritas Church	\$0.00	\$0.00

South Valley Association

Dusty Way Chapel
 Living Hope Baptist Church
 Northland Church
 Sojourn Church
 Temple Baptist Church Fargo

Total:	\$61,731.52	\$58,303.18
	\$100.00	\$200.00
	\$7,396.68	\$9,530.05
	\$3,838.50	\$2,830.66
	\$930.00	\$860.00
	\$6,118.25	\$5,154.81
Total:	\$18,383.43	\$18,575.52
	\$409,976.33	\$383,176.81

Annie Armstrong, Lottie Moon & Baker State Mission Offerings by Church for 2020

Organization	ANNIE ARMSTRONG	LOTTIE MOON	BAKER STATE MISSIONS
Belfield Baptist Church	\$0.00	\$120.00	\$0.00
Bethany Baptist Church	\$0.00	\$100.00	\$150.00
Black Hills Baptist Church	\$100.00	\$735.00	\$373.00
Bridled for Christ Cowboy Church	\$370.00	\$320.00	\$0.00
Calvary Baptist Church Rapid City	\$4,750.00	\$11,886.00	\$650.00
Calvary Baptist Church-Blunt	\$0.00	\$0.00	\$496.00
Capitol Hgts Baptist Church Pierre	\$1,055.00	\$3,2000.00	\$1,120.00
Carson Baptist Church	\$0.00	\$0.00	\$0.00
Cascade Road Baptist Church	\$200.00	\$335.00	\$300.00
Christ Church	\$3,045.00	\$3,996.00	\$1,970.00
Community Church	\$0.00	\$0.00	\$0.00
Connection Church - Hettinger	\$850.00	\$0.00	\$100.00
Connection Church, Belle Fourche	\$14,798.90	\$47,750.24	\$500.00
Connection Church, Sioux Falls	\$2,435.00	\$2,176.00	\$0.00
Connection Church, Spearfish	\$0.00	\$4,745.00	\$0.00
Connection Church, Sturgis	\$0.00	\$0.00	\$0.00
Cornerstone Baptist Ch, Mitchell	\$0.00	\$2,544.00	\$540.00
Cornerstone Baptist, Grand Forks	\$120.00	\$300.00	\$260.00
Cornerstone Community, Mobridge	\$425.00	\$0.00	\$700.00
Cornerstone FBC, Williston	\$0.00	\$0.00	\$740.00
Creator's Fellowship	\$0.00	\$0.00	\$0.00
Cross Roads Baptist	\$1,709.80	\$2,617.77	\$2,435.80
Dakota Baptist Church	\$0.00	\$585.00	\$0.00
Dupree Baptist Church	\$0.00	\$0.00	\$110.00
Dusty Way Chapel	\$0.00	\$0.00	\$0.00
Edgemont Baptist Church	\$950.00	\$1,673.00	\$762.00
Emmanuel Bapt Church Belle Fourche	\$150.00	\$170.00	\$470.00
Faith Community Church	\$0.00	\$0.00	\$570.00
First Baptist Church Eagle Butte	\$0.00	\$0.00	\$0.00
First Baptist Church Fort Yates	\$0.00	\$0.00	\$0.00
First Baptist Church Langdon	\$390.00	\$960.00	\$545.00
First Baptist Church Mandan	\$645.00	\$299.00	\$548.00
First Baptist Church Miller	\$0.00	\$0.00	\$0.00
First Baptist Church Sisseton	\$0.00	\$0.00	\$0.00
First Baptist Church Watford City	\$0.00	\$0.00	\$0.00
First Baptist Church Webster	\$265.00	\$370.00	\$200.00
First Baptist Church Wolsey	\$0.00	\$264.00	\$678.00
First Love Church	\$100.00	\$110.00	\$126.00
First So Baptist Church Gregory	\$0.00	\$1,750.00	\$2,000.00
Grace Baptist Church Vermillion	\$0.00	\$350.00	\$0.00
Grace Bible Church	\$270.00	\$1,169.00	\$0.00
Grace Family Fellowship	\$0.00	\$0.00	\$0.00
Grace of God Baptist Church	\$0.00	\$0.00	\$0.00

2021 Book of Reports

Hazen Christian Fellowship	\$0.00	\$0.00	\$0.00
Hettinger Baptist Church	\$0.00	\$0.00	\$0.00
Hills of Grace	\$0.00	\$0.00	\$0.00
Hilltop Baptist Church	\$20.00	\$20.00	\$20.00
Hope City Church	\$0.00	\$0.00	\$0.00
Huron Baptist Church	\$620.00	\$800.00	\$372.00
Iglesia Bautista Cross Point	\$0.00	\$0.00	\$0.00
Joy Community Fellowship	\$780.00	\$1,600.00	\$0.00
Lakota Baptist Church-Pine Ridge	\$0.00	\$0.00	\$0.00
La Plant Baptist Church	\$0.00	\$0.00	\$0.00
Lemmon Baptist Church	\$0.00	\$0.00	\$0.00
Living Hope Baptist Church	\$686.74	\$3,390.58	\$833.93
Mercy Gate Church	\$0.00	\$0.00	\$0.00
Minot Korean Baptist Church	\$0.00	\$160.00	\$0.00
New Beginnings Fellowship	\$0.00	\$0.00	\$0.00
New Life on Main Church	\$0.00	\$0.00	\$0.00
New Town Baptist Church	\$0.00	\$0.00	\$0.00
Newell Community Baptist	\$0.00	\$49.00	\$100.00
Northland Church	\$80.00	\$0.00	\$0.00
Outreach Community Church	\$0.00	\$200.00	\$200.00
Prairie Lakes Baptist Church	\$0.00	\$225.00	\$0.00
Rapid Valley Baptist Church	\$0.00	\$130.00	\$280.00
Redeeming Grace Church	\$0.00	\$0.00	\$0.00
Redfield Baptist Church	\$0.00	\$0.00	\$45.00
Restoration Baptist Church	\$0.00	\$0.00	\$0.00
Restore Church of Yankton	\$0.00	\$500.00	\$0.00
Set Free - Beresford	\$0.00	\$0.00	\$0.00
Set Free - Sturgis	\$0.00	\$0.00	\$0.00
Sojourn Church	\$0.00	\$1,393.00	\$0.00
South Canyon Baptist Church	\$0.00	\$0.00	\$0.00
Sovereign Grace - Dickinson	\$100.00	\$200.00	\$0.00
Sovereign Grace Church - Aberdeen	\$3,000.00	\$15,000.00	\$0.00
Temple Baptist Church Fargo	\$925.00	\$10,052.83	\$781.00
TipiWakan Baptist Church	\$0.00	\$150.00	\$0.00
Valley Community Church	\$300.00	\$1,340.00	\$0.00
Veritas Church	\$0.00	\$0.00	\$0.00
Wagon Wheel Cowboy Church	\$0.00	\$0.00	\$0.00
Waypoint Baptist Church	\$0.00	\$0.00	\$0.00
Western Way Cowboy Church	\$0.00	\$20.00	\$25.00
Word of Life Baptist	\$1,000.00	\$2,200.00	\$1,825.00
Grand Total:	\$40,140.44	\$154,755.42	\$20,825.73

January - August 2021
Balance Sheet August 2021

Assets		
CHECKING		
10000 - CHECKING/US BANK	\$99,170.53	
10055 - DESIGNATED CHECKING/USBANK	\$28,584.85	
10095 - NAMB DESIGNATED	\$87,855.67	
Total CHECKING		\$215,611.05
SAVINGS-GENERAL BUDGET		
10545 - STRATEGIC IMPACT FUND	\$131,780.77	
10550 - DBC RESERVE FUNDS	\$272,288.26	
Total SAVINGS-GENERAL BUDGET		\$404,069.03
SAVINGS-DESIGNATED		
10555 - DBC DESIGNATED SAVINGS	\$325,285.13	
10562 - BROOKINGS PROPERTY FUND [SBTF]	\$182,419.67	
10564 - PIONEER MEMORIAL FUND [SBTF]	\$80,958.71	
10566 - DEVIL'S LAKE PROPERTY [SBTF]	\$167,712.20	
10590 - CAPITAL IMPROVEMENTS FUND	\$44,990.97	
Total SAVINGS-DESIGNATED		\$801,366.68
BENEFICIAL INTEREST IN TRUSTS		
10650 - NICY MURPHY ENDOWMENT [OK]	\$31,181.57	
Total BENEFICIAL INTEREST IN TRUSTS		\$31,181.57
OTHER ASSETS		
15000 - PETTY CASH	\$100.00	
Total OTHER ASSETS		\$100.00
PLANT, PROPERTY & EQUIPMENT		
18500 - FURNITURE & EQUIPMENT	\$37,849.24	
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$32,321.92)	
18700 - VEHICLES	\$21,127.00	
18710 - ACCUM DEPRECIATION/VEHICLES	(\$3,169.05)	
Total PLANT, PROPERTY & EQUIPMENT		\$23,485.28
Total Assets		\$1,475,813.61

Liabilities, Fund Principal, & Restricted Funds

Liabilities

CURRENT LIABILITIES

PAYROLL WITHHOLDINGS

21100 - FEDERAL WITHHOLDING TAXES \$1,560.42

21110 - FICA TAXES PAYABLE \$267.84

21120 - MED-FICA PAYABLE \$62.64

Total PAYROLL WITHHOLDINGS **\$1,890.90**

Total CURRENT LIABILITIES

\$1,890.90

MISSIONS OFFERINGS

2021 Book of Reports

20200 - DUE TO SBC COOPERATIVE PROGRAM	\$5,460.13	
Total MISSIONS OFFERINGS		<u>\$5,460.13</u>
Total Liabilities		<u>\$7,351.03</u>
Fund Principal		
39500 - DBC RESERVE FUND	\$260,546.97	
39750 - BOARD RESTRICTED ACCOUNT	\$129,483.93	
39800 - PLANT FUND BALANCE	\$23,485.28	
39900 - UNRESTRICTED FUND BALANCE	\$42,486.11	
Excess Cash Received	<u>\$63,471.52</u>	
Total Fund Principal and Excess Cash Received		<u>\$519,473.81</u>
Restricted Funds		
Total Temporary Restricted	\$917,807.20	
Total Permanent Restricted	<u>\$31,181.57</u>	
Total Restricted Funds		<u>\$948,988.77</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$1,475,813.61</u></u>

Analysis of Revenues & Expenses Jan-Aug 2021

	Jan - Aug 2021	Annual Budget	% of Annual Budget Used
ANTICIPATED INCOME			
41010 - COOPERATIVE PROGRAM	\$255,990.27	\$420,000.00	60.95 %
41030 - NORTH AMERICAN MISSION BOARD	\$16,672.00	\$25,000.00	66.69 %
41075 - INTEREST INCOME	\$67,936.23	\$5,000.00	1358.72 %
42010 - MISCELLANEOUS INCOME	\$5,051.70	\$0.00	0.00 %
42100 - RECLASSIFIED DESIGNATED INCOME	\$0.00	\$16,620.00	0.00 %
42900 - GAIN (LOSS) ON MARKET VALUE	(\$41,340.31)	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$304,309.89	\$466,620.00	65.22 %
Expenses			
WORLD MISSIONS			
51010 - SBC COOPERATIVE PROGRAM	\$63,997.56	\$105,000.00	60.95 %
Total WORLD MISSIONS	\$63,997.56	\$105,000.00	60.95 %
ADMINISTRATION SUPPORT			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$54,000.00	\$81,000.00	66.67 %
52020 - EXECUTIVE DIRC TRAVEL	\$10,077.82	\$15,000.00	67.19 %
52040 - EXECUTIVE BOARD	\$2,998.45	\$4,500.00	66.63 %
52050 - ANNUAL MEETING	\$93.42	\$13,000.00	0.72 %
52065 - MINISTRY SUPPORT	\$793.59	\$3,000.00	26.45 %
Total ADMINISTRATION SUPPORT	\$67,963.28	\$116,500.00	58.34 %
STRATEGIC SUPPORT			
52200 - EMPLOYEE INSURANCE	\$16,271.52	\$35,000.00	46.49 %
52210 - EMPLOYEE RETIREMENT	\$5,600.00	\$8,100.00	69.14 %
52220 - PASTOR/CHURCH ANNUITY	\$1,979.72	\$10,000.00	19.80 %
52240 - EMPLOYER'S FICA/WKRS COMP	\$1,536.39	\$4,000.00	38.41 %
52255 - OFFICE EXPENSE	\$3,046.28	\$7,500.00	40.62 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$5,734.90	\$6,500.00	88.23 %
52265 - TELEPHONE/INTERNET	\$2,469.52	\$7,000.00	35.28 %
52270 - POSTAGE	\$513.09	\$3,500.00	14.66 %
52275 - MAINTENANCE/EQUIPMENT	\$0.00	\$2,000.00	0.00 %
52285 - BLDG/AUTO INSURANCE	\$3,829.19	\$6,500.00	58.91 %
52295 - OFFICE RENT	\$5,738.49	\$10,000.00	57.38 %
52310 - BOOKKEEPER	\$17,600.00	\$26,400.00	66.67 %
52320 - ADMINISTRATIVE ASSISTANT	\$17,083.21	\$32,120.00	53.19 %
Total STRATEGIC SUPPORT	\$81,402.31	\$158,620.00	51.32 %
CHURCH GROWTH/EVANGELISM			
52450 - EVANGELISM FUNDING	(\$2.00)	\$0.00	0.00 %
53021 - CHURCH RELATIONS MISSIONARIES	\$21,600.00	\$36,000.00	60.00 %
53022 - CHURCH RLTNs MISSIONARIES TRAINING	\$2,013.59	\$3,500.00	57.53 %
53023 - CHURCH RLTNs MISSIONARIES TRVL/EXP	\$756.47	\$9,000.00	8.41 %
53024 - EVANGELISM	\$783.63	\$6,000.00	13.06 %
53375 - CHURCH STRENGTHENING	\$1,122.00	\$6,000.00	18.70 %
53400 - LEADERSHIP DEVELOPMENT	\$952.97	\$6,000.00	15.88 %
53415 - Ministry Couples Retreat	\$0.00	\$10,00.00	0.00 %
53450 - STATE-WIDE EVENTS	\$0.00	\$5,000.00	0.00 %
53475 - PASTOR/STAFF LEADER CARE	\$248.56	\$5,000.00	4.97 %
Total CHURCH GROWTH/EVANGELISM	\$27,475.22	\$86,500.00	31.76 %
Total Expenses	\$240,838.37	\$466,620.00	51.61 %
Net Total	\$63,471.52	\$0.00	0.00 %

Summary of Restricted Accounts Jan-Aug 2021

	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
BAKER STATE MISSIONS OFFERING				
80440 - BAKER MISSIONS OFFERING	\$22,945.73	\$2,850.85	\$22,945.73	\$2,850.85
BAKER MISSIONS ALLOCATIONS				
80400 - BAKER/CHURCH & PASTOR EMERGENCIES	\$8,363.00	\$5,736.43	\$7,800.00	\$6,299.43
80420 - BAKER/SUMMER MISSIONS	\$7,123.34	\$3,441.86	\$3,800.00	\$6,765.20
80425 - BAKER/COLLEGIATE MINISTRY	\$15,076.90	\$0.00	\$0.00	\$15,076.90
80445 - ETHNIC & LANGUAGE CH INITIATIVES	\$9,466.64	\$4,589.15	\$1,633.76	\$12,422.03
80460 - BAKER/PASTOR & STAFF ENCOURAGEMENT	\$2,206.75	\$0.00	\$0.00	\$2,206.75
80465 - BAKER/PARTNERSHIP MISSIONS	\$7,439.99	\$0.00	\$2,500.00	\$4,939.99
80470 - BAKER/YOUTH MINISTRIES	\$8,807.16	\$3,441.86	\$1,088.80	\$11,160.22
80475 - BAKER/EVANGELISM	\$0.00	\$5,736.43	\$1,000.00	\$4,736.43
Total BAKER MISSIONS ALLOCATIONS	\$58,483.78	\$22,945.73	\$17,822.56	\$63,606.95
Total BAKER STATE MISSIONS OFFERING	\$81,429.51	\$25,796.58	\$40,768.29	\$66,457.80
ADMINISTRATION				
81240 - DAKOTA MISSIONS FUND	\$4,500.00	\$0.00	\$0.00	\$4,500.00
81250 - SOUTH AFRICA MISSIONS	\$40,248.06	\$6,000.00	\$10,403.59	\$35,844.47
SPECIAL GIFT DESIGNATED				
81220 - DISASTER RELIEF MINISTRIES	\$23,519.08	\$0.00	\$0.00	\$23,519.08
Total SPECIAL GIFT DESIGNATED	\$23,519.08	\$0.00	\$0.00	\$23,519.08
Total ADMINISTRATION	\$68,267.14	\$6,000.00	\$10,403.59	\$63,863.55
DBC PROPERTIES				
84300 - PIEDMONT SD PROPERTY	\$0.00	\$14,876.71	\$7,183.81	\$7,692.90
Total DBC PROPERTIES	\$0.00	\$14,876.71	\$7,183.81	\$7,692.90
CHURCH GROWTH/EVANGELISM				
82120 - VBSI TRAINING	\$37.39	\$0.00	\$0.00	\$37.39
82160 - TEAM WEST TRAINING	\$3,490.83	\$0.00	\$799.39	\$2,691.44
84030 - EVANGELISM FUNDING	\$13,296.76	\$0.00	\$1,233.83	\$12,062.93
84280 - NAT AM EVAN/DISC CONF	\$2,348.36	\$0.00	\$757.33	\$1,591.03
84290 - DBMTI	\$1,200.00	\$0.00	\$0.00	\$1,200.00
Total CHURCH GROWTH/EVANGELISM	\$20,373.34	\$0.00	\$2,790.55	\$17,582.79
NAMB COOPERATIVE BUDGET				
EVANGELISM				
83200 - EXISTING CHURCH STRATEGIES	\$14,250.00	\$38,000.00	\$750.00	\$51,500.00
83300 - CHURCH PLANTING EVANGELISM	\$6,850.00	\$20,000.00	\$1,184.60	\$25,665.40
Total EVANGELISM	\$21,100.00	\$58,000.00	\$1,934.60	\$77,165.40
CHURCH PLANTING				
83500 - CH PLTG DEVELOPMENT	\$2,499.99	\$7,410.62	\$2,887.29	\$7,023.32
83550 - CHURCH-BASED CHURCH PLANTING CATALY	\$4,000.00	\$19,000.00	\$19,333.05	\$3,666.95
Total CHURCH PLANTING	\$6,499.99	\$26,410.62	\$22,220.34	\$10,690.27
Total NAMB COOPERATIVE BUDGET	\$27,599.99	\$84,410.62	\$24,154.94	\$87,855.67
CHURCH PLTG/MISSIONS SUPPORT				
84010 - CHURCH PLANTING	\$148.26	\$0.00	\$0.00	\$148.26
84135 - NEW UNDERWOOD CHURCH PLANT	\$100.00	\$0.00	\$100.00	\$0.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$1,542.36	\$0.00	\$0.00	\$1,542.36
Total CHURCH PLTG/MISSIONS SUPPORT	\$1,790.62	\$0.00	\$100.00	\$1,690.62
SERVING PEOPLE				
81150 - DAKOTA COLLEGIATE MINISTRIES	\$4,135.51	\$0.00	\$1,600.00	\$2,535.51
82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$4,291.00	\$0.00	\$0.00	\$4,291.00

84055 - DBC YOUTH CAMP	\$4,988.02	\$3,822.43	\$6,116.23	\$2,694.22
Total SERVING PEOPLE	\$13,414.53	\$3,822.43	\$7,716.23	\$9,520.73
DBC FOUNDATION HOLDINGS				
89410 - BROOKINGS PROPERTY FUNDS	\$175,323.72	\$19,149.59	\$12,053.64	\$182,419.67
89420 - PIONEER MEMORIAL FUND	\$76,097.29	\$14,505.06	\$9,643.64	\$80,958.71
89430 - DEVIL'S LAKE PROPERTY	\$158,693.64	\$26,546.51	\$17,527.95	\$167,712.20
Total DBC FOUNDATION HOLDINGS	\$410,114.65	\$60,201.16	\$39,225.23	\$431,090.58
BOARD AUTHORIZED RESTRICTED				
89520 - CAPITAL IMPROVEMENTS GRANTS	\$10,438.55	\$25,000.00	\$34,900.00	\$538.55
89525 - CAPITAL IMPROVEMENTS FUND	\$69,483.86	\$507.11	\$25,000.00	\$44,990.97
89530 - VEHICLE REPLACEMENT FUND	\$11,787.27	\$5,050.08	\$1,928.45	\$14,908.90
89540 - PARTNERSHIP MISSIONS FUND	\$10,787.96	\$0.00	\$41.39	\$10,746.57
89560 - CONTINUING EDUC/PASTORS & CH LDRS	\$315.00	\$15,000.00	\$3,517.50	\$11,797.50
89570 - SPIRITUAL COACHING WORKSHOP	\$6,123.93	\$820.32	\$2,600.89	\$4,343.36
89585 - PROPERTY FUNDING	\$1,516.44	\$0.00	\$263.22	\$1,253.22
89590 - CHURCH REVITALIZATION	\$11,352.07	\$0.00	\$0.00	\$11,352.07
89610 - PEER GROUP LEARNING/COACHING FUND	\$12,931.44	\$0.00	\$207.66	\$12,723.78
89630 - DBC CONV PROMOTION & VIDEO FUND	\$504.64	\$2,500.00	\$1,733.97	\$1,270.67
89640 - MINISTRY COUPLES RETREAT FUND	\$5,204.39	\$10,000.00	\$3,670.45	\$11,533.94
89650 - SABBATICAL GRANT FUND	\$12,600.00	\$0.00	\$4,000.00	\$8,600.00
89660 - COUNSELING SUPPORT FUND	\$23,330.86	\$0.00	\$900.00	\$22,430.86
89670 - CH TRNSTNL LEADERSHIP & SPT	\$31,430.21	\$0.00	\$10,000.00	\$21,430.21
89680 - STATE CNVNTN CONTRACT FUNDS	\$18,379.34	\$0.00	\$3,224.78	\$15,154.56
89690 - SEXUAL ABUSE PRVNTN & TRAINING FUND	\$1,492.36	\$0.00	\$5.00	\$1,487.36
89710 - PASTOR/LEADER CARE	\$0.00	\$10,000.00	\$3,566.06	\$6,433.94
89800 - BUDGET INCOME REPLACEMENT	\$32,405.91	\$0.00	\$1,349.81	\$31,056.10
Total BOARD AUTHORIZED RESTRICTED	\$260,084.23	\$68,877.51	\$96,909.18	\$232,052.56
Total Temporary Restricted	\$883,074.01	\$263,985.01	\$229,251.82	\$917,807.20
<u>Permanent Restricted</u>				
90300 - NICY MURPHY ENDOWMENT	\$27,806.23	\$3,561.95	\$186.61	\$31,181.57
Total Permanent Restricted	\$27,806.23	\$3,561.95	\$186.61	\$31,181.57

Cooperative Program Giving Jan-Aug 2021

Organization	Jan-Aug 2021	Jan-Aug 2020
At Large		
Connection Church - Hettinger	\$616.69	\$583.31
Cornerstone Baptist, Grand Forks	\$450.00	\$450.00
Dakota Baptist Church	\$2,154.90	\$1,520.19
Faith Community Church	\$700.00	\$400.00
First Baptist Church Langdon	\$1,580.13	\$1,421.63
Grace Bible Church	\$3,785.44	\$5,940.57
Hope City Church	\$1,698.42	\$0.00
New Life on Main Church	\$9,314.00	\$7,562.00
South Canyon Baptist Church	\$4,666.64	\$4,083.31
Sovereign Grace - Dickinson	\$516.98	\$481.88
Sovereign Grace Church - Aberdeen	\$11,775.75	\$15,004.30
Wagon Wheel Cowboy Church	\$0.00	\$0.00
Waypoint Baptist Church	\$340.00	\$0.00
Miscellaneous	\$0.00	\$13,928.67
Total:	\$37,598.95	\$51,375.86
Badlands Baptist Association		
Belfield Baptist Church	\$769.38	\$829.16
Carson Baptist Church	\$120.10	\$50.60
First Baptist Church Watford City	\$1,565.46	\$1,645.90
Grace of God Baptist Church	\$270.00	\$135.00
Hettinger Baptist Church	\$300.00	\$0.00
Lemmon Baptist Church	\$0.00	\$81.22
New Beginnings Fellowship	\$458.67	\$0.00
New Town Baptist Church	\$782.00	\$540.08
Total:	\$4,265.61	\$3,281.96
Black Hills Area Baptist Association		
Black Hills Baptist Church	\$1,540.00	\$1,760.00
Bridled for Christ Cowboy Church	\$3,700.00	\$4,418.00
Calvary Baptist Church Rapid City	\$32,248.01	\$29,474.75
Cascade Road Baptist Church	\$400.00	\$400.00
Christ Church	\$15,655.03	\$16,569.64
Connection Church, Belle Fourche	\$8,000.00	\$11,060.00
Connection Church, Spearfish	\$4,895.71	\$5,731.31
Connection Church, Sturgis	\$0.00	\$2,413.20
Creator's Fellowship	\$3,074.62	\$3,207.67
Edgemont Baptist Church	\$3,427.60	\$3,549.40
Emmanuel Bapt Church Belle Fourche	\$1,585.25	\$1,228.98
Grace Family Fellowship	\$0.00	\$1,273.00

Dakota Baptist Convention

Hills of Grace	\$1,166.67	\$1,866.69
Joy Community Fellowship	\$2,723.45	\$635.00
Lakota Baptist Church-Pine Ridge	\$0.00	\$0.00
Mercy Gate Church	\$6,125.91	\$2,719.70
Newell Community Baptist	\$284.40	\$440.88
Outreach Community Church	\$2,191.80	\$3,434.22
Rapid Valley Baptist Church	\$1,435.48	\$1,149.37
Redeeming Grace	\$11,709.48	\$7,000.00
Set Free Ministry - Sturgis	\$0.00	\$77.31
Valley Community Church	\$1,764.00	\$1,605.37
Total:	\$101,927.41	\$100,014.49
Heartland Association		
Bethany Baptist Church	\$60.00	\$120.00
Calvary Baptist Church-Blunt	\$0.00	\$986.05
Capitol Hgts Baptist Church Pierre	\$1,662.39	\$3,620.47
Cornerstone Community, Mobridge	\$2,746.00	\$2,315.46
Dupree Baptist Church	\$1,289.32	\$994.35
First Baptist Church Eagle Butte	\$0.00	\$3,724.17
First Baptist Church Miller	\$50.00	\$0.00
First Baptist Church Sisseton	\$50.00	\$0.00
First Baptist Church Webster	\$644.42	\$1,045.49
First Baptist Church Wolsey	\$2,119.22	\$1,777.33
Hilltop Baptist Church	\$100.00	\$40.00
Huron Baptist Church	\$1,124.95	\$3,203.00
La Plant Baptist Church	\$0.00	\$0.00
Prairie Lakes Baptist Church	\$2,535.00	\$2,200.00
Redfield Baptist Church	\$300.00	\$0.00
Western Way Cowboy Church	\$682.52	\$526.82
Total:	\$13,363.82	\$20,553.14
Prairie Partners Baptist Association		
Community Church	\$500.00	\$1,700.00
Cornerstone FBC, Williston	\$19,822.94	\$19,297.48
Cross Roads Baptist	\$19,160.47	\$9,094.52
First Baptist Church Fort Yates	\$0.00	\$0.00
First Baptist Church Mandan	\$801.74	\$683.58
First Love Church	\$3,314.17	\$3,320.91
Hazen Christian Fellowship	\$601.00	\$505.00
Minot Korean Baptist Church	\$300.00	\$300.00
TipiWakan Baptist Church	\$1,350.00	\$775.00
Word of Life Baptist	\$2,863.00	\$2,690.00
Total:	\$48,713.32	\$38,366.49
Siouxland Association		
Connection Church, Sioux Falls	\$10,880.01	\$11,559.18

2021 Book of Reports

Cornerstone Baptist Ch, Mitchell	\$5,810.00	\$5,332.00
First So Baptist Church Gregory	\$5,372.79	\$4,983.33
Grace Baptist Church Vermillion	\$7,734.14	\$13,358.50
Iglesia Bautista Cross Point	\$450.00	\$0.00
Restoration Baptist Church	\$365.00	\$250.00
Restore Church of Yankton	\$7,023.47	\$4,773.41
Set Free, Beresford	\$1,206.11	\$2,431.35
Veritas Church	\$0.00	\$0.00
Total:	\$38,841.52	\$42,687.77
South Valley Association		
Dusty Way Chapel	\$0.00	\$100.00
Living Hope Baptist Church	\$4,859.52	\$4,845.26
Northland Church	\$2,210.00	\$2,972.00
Sojourn Church	\$644.00	\$685.00
Temple Baptist Church Fargo	\$3,566.12	\$4,167.05
Total:	\$11,279.64	\$12,769.31
	\$255,990.27	\$269,049.02

Proposed 2022 Budget

		2021 Annual Budget	2022 Proposed Budget
Anticipated Income			
41010	Cooperative Program	\$420,000.00	\$428,400.00
41030	North American Mission Board	\$25,000.00	-
80440	Baker State Missions Offering	-	\$40,000.00
41075	Interest Income	\$5,000.00	\$5,000.00
42100	Reclassified Designated Income	\$16,200.00	\$9,524.00
Total Anticipated Income		\$466,200.00	\$482,924.00
Expenses			
World Missions			
51010	SBC Cooperative Program (25% of CP; 50% of over CP goal of \$420K) *	\$105,000.00	\$107,100.00
Total World Missions		\$105,000.00	\$107,100.00
Administration Support			
52010	Executive Director Salary/Housing	\$81,000.00	\$85,000.00
52020	Executive Director Travel	\$15,000.00	\$16,500.00
52040	Executive Board	\$4,500.00	\$4,500.00
52050	Annual Meeting	\$13,000.00	\$13,000.00
52065	Ministry Support	\$3,000.00	\$3,000.00
Total Administration Support		\$116,500.00	\$122,000.00
Strategic Support			
52200	Employee Insurance	\$35,000.00	\$38,000.00
52210	Employee Retirement	\$8,100.00	\$8,500.00
52220	Pastor/Church Annuity	\$10,000.00	\$10,000.00
52240	Employers FICA/Work.Comp.	\$4,000.00	\$3,500.00
52255	Office Expense	\$7,500.00	\$6,500.00
52260	Contracts/Service Agreements	\$6,500.00	\$6,500.00
52265	Telephone/Internet	\$7,000.00	\$6,000.00
52270	Postage	\$3,500.00	\$3,000.00
52275	Maintenance/Equipment	\$2,000.00	\$2,000.00
52285	Building/Auto Insurance	\$6,500.00	\$7,500.00
52295	Office Rent	\$10,000.00	\$7,200.00
52310	Bookkeeper	\$26,400.00	\$30,000.00
52320	Administrative Assistant	\$32,120.00	\$26,624.00
Total Strategic Support		\$158,620.00	\$155,324.00
Church Growth/Evangelism			
Church & Pastor Emergencies			\$5,000.00
53010	Church Relations Missionaries	\$36,000.00	\$48,000.00
53022	Church Relations Missionaries Training	\$3,500.00	\$4,500.00
53023	Church Relations Missionaries Travel/Expenses	\$9,000.00	\$12,000.00
53024	Evangelism	\$6,000.00	\$6,000.00
53375	Church Strengthening	\$6,000.00	\$6,000.00
53400	Leadership Development	\$6,000.00	\$6,000.00
53415	Ministry Couples Retreat Fund	\$10,000.00	\$7,500.00
53450	Statewide Events	\$5,000.00	\$3,500.00
53475	Pastor/Staff Leader Care	\$5,000.00	-
Total Church Growth/Evangelism		\$86,500.00	\$98,500.00
Total Expenses		\$466,200.00	\$482,924.00

Proposed 2022 Calendar

January	1	New Year's Day
	16	Sanctity of Human Life Sunday
	17	DBC Office Closed for MLK Day
February	1-28	True Love Waits Emphasis
	12	Children's Missions Day
	27	Racial Reconciliation Sunday
March	6-13	Week of Prayer for North American Missionaries and Annie Armstrong Easter Offering
	11	DBC Executive Board Meeting on Zoom
	13	Daylight Savings Time Begins
April	27	Church Planting Emphasis Sunday
	10	Personal Evangelism Commitment Day
	15	DBC Office Closed for Good Friday
	17	Resurrection Day!!!
	24	Baptism Sunday
May	1	Senior Adult Sunday
	5	National Day of Prayer
	8	Mother's Day
	22	Children's Ministry Sunday
June	30	DBC Office Closed for Memorial Day
	5	Disaster Relief Sunday
	6-10	DBC Youth Camp
	11	Crossover Anaheim
	12-13	SBC Pastor's Conference in Anaheim, CA
	14-15	SBC Annual Meeting in Anaheim, CA
	19	Father's Day
July	26	Mission Dignity Sunday
	3	Religious Liberty Sunday
	4	DBC Office Closed for Independence Day
August	5-6	DBC Executive Board Meeting in Bismarck/Mandan
	7	Send Relief Sunday
	14	SBC Serve Sunday
	28	Global Hunger Sunday
September	4-11	Week of Prayer for Baker State Missions Offering
	5	DBC Office Closed for Labor Day
October	17	Children's Mission Day
	2	Cooperative Program Sunday
	6-7	Dakota Baptist Gathering in Pierre, SD
	9	Global Hunger Sunday
	10	DBC Office Closed for Native American Day/Columbus Day
	23	Day of Prayer for Associational Missions
	30	Student Baptism Day

November	6	Day of Prayer for the Persecuted Church
		Daylight Savings Time Ends
	10	DBC Office Closed for Veterans Day
	24-25	DBC Office Closed for Thanksgiving
December	4-11	Week of Prayer for International Missions and Lottie Moon Christmas Offering
	12/21-1/1	DBC Office Closed for Christmas & New Year's Day

Nominations Committee Report

The Nominations Committee nominates the following individuals to serve in the indicated roles:

Recording Secretary:	Karen Holmes First Baptist Church; Wolsey, SD
Assistant Recording Secretary:	Debbie Flowers Living Hope Church; West Fargo, ND
Executive Board (Term 2, Year 1):	Dude Garrett Temple Baptist Church; Fargo, ND
Executive Board (Term 2, Year 1):	Sean Donnelly Black Hills Baptist, Whitewood, SD
Executive Board (Term 1, Year 1):	Jaz Terzic Connection Church; Sioux Falls, SD
Executive Board (Term 1, Year 1):	Chris Wallace Hope City Church; Bismarck, ND

Respectfully submitted,

Jonathan Land; Chairman
Bob Hower

President Committee Appointments

Standing Committees: These committees have been appointed by the DBC president for election at the Dakota Baptist Convention 2021 annual meeting.

1)	Constitution & Bylaws:	Term to end in 2022	George Crawley (Chair) First Love Church; Lincoln, ND
		Term to end in 2023	Josh Brown Redeeming Grace Ch: Rapid City, SD
2)	Nominations:	Term to end in 2022	Chip Holmes (Chair) First Baptist Church; Wolsey, SD
		Term to end in 2023	Jim Ward Bridled for Christ Church, New Underwood, SD

Annual Committees: These committees were appointed by the president after the close of last year's annual meeting to serve through the conclusion of the Dakota Baptist Convention 2021 annual meeting.

1)	Credentials Committee:	Karen Holmes (Chair) First Baptist Church; Wolsey, SD
		Debbie Flowers Living Hope Church; West Fargo, ND
2)	Resolutions Committee:	Ron Estes (Chair) Christ Church; Rapid City, SD
		Will Page First Baptist Church; Miller, SD

Future Dakota Gathering Meetings Report

Dakota Baptist Gathering for 2022 to be in Pierre, SD
October 6-7, 2022

Dakota Baptist Gathering for 2023 to be in Williston, ND
October 5-6, 2023

Dakota Baptist Gathering for 2024 to be in Brookings, SD
October 3-4, 2024

State Staff Reports

Executive Director's Report

The apostle Paul wrote, *"If any man is in Christ, he is a new creature; the old things passed away; behold, new things have come"* (2 Cor. 5:17). Our God is a God of new things, the greatest of which is the new life we have in Christ. As we meet for the 2021 Dakota Baptist Gathering, I would like to highlight a few new things in our Dakota Baptist Convention.

A new ministry plan:

Last year, in my first report, I laid out four guiding principles that God placed on my heart as a guide for my work as your Executive Director for however long He allows me to serve Him by serving Dakota Baptists. They were:

- 1) *Build relationships that foster: 1—unity among our Dakota churches and, 2—encouragement and the strengthening of our pastors and their wives*
- 2) *Continue the path to our future by: 1—staying focused on the mission of helping churches fulfill the Great Commission and Acts 1:8, 2—cultivating partnerships that enable us to accomplish the mission and, 3—striving to be a state convention that is decreasingly dependent, increasingly independent, but always reflecting cooperation*
- 3) *Evangelize, equip, and mobilize the unreached, underreached, and overlooked people groups in our midst*
- 4) *Develop young Dakotans to reach Dakotans*

Last March the Executive Board created a task force to look ahead at our work as a convention over the next few years. Their task was to develop a plan to guide our cooperative efforts.

Starting with the four guiding principles as a foundation, the Dakota 2025 Vision Task Force, led by our DBC president Paul Young developed a new ministry plan that identified five biblical values that we treasure (who we are), a mission statement (why we are here), a vision statement (where we are headed), and thirteen objectives (how we will get there). The objectives were built around three key words from the mission statement: **partner, strengthen, and start**.

Your DBC staff then developed several actions for each objective for us to engage in over the next few years that will help us accomplish our mission. At their August meeting, the Board approved the plan for implementation. The task force will make a presentation at the annual meeting to unveil and launch our new ministry plan.

I am excited about what God is going to do in, through, and around Dakota Baptists as we move forward as a: *"network of Great Commission churches that **PARTNER** together to **STRENGTHEN** established churches and **START** new churches.*

I would like to express great appreciation to the team: Paul Young, Kristy Wallace, Jon Ballard, Steve Osage, Steve Ford, Sam Ellyson, and Stephen Carson. Your hard work and vision have laid a path for us to follow as we cooperate together across the Dakotas.

A new (and historic!!!) budget

In another action at their August meeting, your Executive Board approved a 2022 budget of \$482,924. You will have opportunity at the annual meeting to discuss and vote on this budget.

There are two new things I want to highlight about our 2022 budget. The first is a new role for the Baker State Mission Offering. The second is a new step in our growth as a state convention.

1: A new role for our state mission offering: If the budget is approved, the Baker offering will become budget-based rather than allocation-based, beginning in 2022. What this means is that the annual state mission offering will be part of the regular income for the general budget, rather than being focused on specific designated ministry activity.

Beginning in January the administrative support that had been provided by NAMB and in past years by Lifeway, will be gone forever. Changing the focus of our state mission offering will replace the support that has come from outside the Dakotas for our operational budget with mission giving from our Dakota Baptist churches. In other words, we will be standing on our own two feet!

By the way, this will make our state mission offering more like NAMB's Annie Armstrong Easter Offering and the IMB's Lottie Moon Christmas Offering. Our two Southern Baptist mission agencies each receive a significant part of their annual budgets from these critical special mission offerings.

2: A new step in our growth as a state convention: The second thing I want to highlight about our budget is that this is a historic moment. Ever since our birth as the Northern Plains Baptist Convention, throughout our days as the Dakota Southern Baptist Fellowship, and more recently as the Dakota Baptist Convention, a significant part of our operational budget has always come from outside sources, most notably, the North American Mission Board and Lifeway. As I shared above, beginning January 1, these funds are gone permanently. With the adoption of the 2022 budget, for the first time in our history, our operational budget will be 100% funded by Dakota-based sources. **This is a moment to pause and celebrate!!! Feel free to raise your hands and shout, "Hallelujah!"**

In Galatians 6, Paul identifies two kinds of burdens that God calls us to carry: burdens we help others carry (v. 2) and burdens we must carry ourselves (v. 5). For decades others have helped us carry our burden of operating as a state convention. I am grateful for their faithfulness in helping us reach the lost of the Dakotas. Beginning on January 1, 2022, however, under the lordship of Jesus Christ and through His provision from the churches of North and South Dakota, this is a burden that we will now fully assume.

It is crucial to note, this does not mean we are striking out on our own totally apart from our SBC brothers and sisters. To the contrary, while we continue on the path to become a state convention that is "*decreasingly dependent and increasingly independent*," we will "*always reflect cooperation*." In fact, the ministry plan that was approved by the Executive Board and the budget that you will adopt create a strong framework for partnerships that are based on the mission, vision, and strategy that God has given us.

NAMB will continue to be a valued partner in the areas of church planting and evangelism. In the past year, NAMB has strengthened their commitment and investment in the mission that God has called us to accomplish. With their partnership, we have many church planters at work across the Dakotas, several more going through the pipeline to begin serving in the Dakotas, and resources to help evangelize the lost throughout the Dakotas.

I am particularly excited about the investment NAMB is making to develop a Send Network Dakotas church planting team to work with and among us. When 2021 began, aside from planters, there were two NAMB-funded missionaries to help facilitate church planting in the Dakotas. As 2021 draws to a close and 2022 dawns, this team has doubled. Buck Hill will continue to serve as our State Director of Missions. Stephen Carson, T. J. Green, and Steve Ford will be church-based Church Planting Catalysts in various parts of the Dakotas. I look forward to working with this team to reach the Dakotas for Christ.

The difference that this budget and our new ministry plan make is that our partnerships will now be based solely on our strategy to reach the Dakotas. As we develop specific strategies that flow from our values, mission, vision, and objectives, we will have a foundation on which to build effective partnerships with others who have a burden to help us reach our Jerusalem.

On behalf of all Dakota Baptists, I want to say thank you to NAMB, Lifeway, fellow state conventions, and other SBC partners who have supported and strengthened us over the years. We are forever grateful for the grace you have shown. And we renew our commitment to partner with you in the cause of the gospel of Jesus Christ.

A reNEWed commitment and invitation

The Cooperative Program has always been *"the financial fuel for reaching every person for Jesus Christ in every town, every city, every state, and every nation."** Both the Cooperative Program and our Baker State Mission Offering will have a growing importance as we continue to stand on our own as a state convention.

The Cooperative Program is one practical way that we carry the two burdens God has given us to carry. Through CP dollars we help carry burdens for others around the world through missionaries and planters here in North America and on the international mission field, through the work of our six Southern Baptist seminaries, and through other vital areas of Kingdom work. In our budget, 25% of the CP dollars given by your church is forwarded to join with the CP giving of other SBC churches to do Kingdom work here in the U.S. and around the world. And, if we reach our 2022 CP target of \$428,400, 50% of everything above that amount will go to worldwide Cooperative Program work.

Equally important, through CP dollars we carry the burden that we must carry ourselves to reach every Dakotan with the gospel of Jesus Christ. In our budget, the other 75% of the CP dollars given by your church does Kingdom work here in North and South Dakota.

To reach the 2025 goals that were set last year regarding our staff structure and the new ministry plan and budget from this year, we must make a renewed commitment to both the Cooperative Program and our state mission offering. I anticipate that by 2025, we will be looking at CP giving goals in the range of \$500,000 and a state mission offering goal of \$50,000.

This may sound like a huge task, but we serve a God who, *"is able to do exceedingly abundantly beyond all that we ask or think, according to the power that works within us"* (Eph. 3:20). And, we have a strong fellowship and unity as Dakota Baptists. In Christ, we can do it.

To help communicate the importance and the work of both the Cooperative Program and our state mission offering to the work of Christ in the Dakotas and beyond, I would like to extend to each Dakota Baptist church an invitation to designate a "CP Ambassador."

A CP Ambassador is someone who is: 1) committed to see the Great Commission fulfilled in their community, across the Dakotas, and around the world; 2) enthusiastic about the Cooperative Program and the Dakotas state mission offering as tools to share the gospel; and 3) prayer-focused and mission-minded.

Through Zoom meetings and other opportunities, we will train CP Ambassadors and provide resources to enable them to be a champion in their church for Dakota-wide and worldwide cooperative mission work. I will share more about CP Ambassadors at the annual meeting.

And, in conclusion . . .

God is at work in, through, and around the Dakotas. Thank you for your faithful partnership in taking the name of Jesus to every corner of North and South Dakota and to the *"remotest parts of the earth"* (Acts 1:8). And thank you for the love that you have shown to Denise and me in our return home to the Dakotas. It is my greatest blessing to serve Christ with each of you. I will see you in Mandan.

*From the Southern Baptist Convention website, sbc.net.

**SDOM Report
October 2020-September 2021**

Greetings to all and THANK YOU for serving here in the Dakotas for HIS GLORY! As I write this report, I am sure that all of you are aware that 2020 and 2021 has been kind of crazy. So, for some things the report will be short, but GOD is still at work.

In 2021 from a church planting side, we have added 2 CPCs T.J. Green and Steve Ford, that means we have a team of 4 including me and Stephen Carson.

So far in 2021 we have the launch and start of 4 church plants:

- | | |
|--|-----------------|
| 1. Waypoint in Minot, ND | Jeff Musgrave |
| 2. Connection Church in Lead, SD | Jonathan Hansen |
| 3. Creator's Fellowship in Manderson, SD | Jeremy Mouw |
| 4. Restore Church in Crofton NE | Jeff Muller |

In working with churches in the Dakotas (excluding Plants) I have worked with a minimum of 15 churches in some fashion either through telephone calls, helping churches with sabbaticals, churches without pastors, and just reaching out to those that have asked for other needs.

Also, the Church Planting Team is working on replanting the Piedmont Church. We have a candidate that is going through the NAMB system. We have another going through the process to replant Brookings Church. And, we have a third candidate that will be going through assessment in 2022

As always, I am here to assist any and every church in North and South Dakota. I have also realized that part of my responsibility is to point churches to our CRMs and CPCs as I can.

Last but not least, I am currently serving Capitol Heights Baptist in Pierre, SD.

Please feel free to contact me for any questions about Church Planting, Replanting, and Revitalization. Also, stop by and see me at the NAMB booth at the Dakota Baptist Convention in Mandan, ND October 7-8, 2021.

Again, THANKS for all that YOU do for HIM!!

Buck Hill
SDOM
Dakota Baptist Convention
North American Mission Board
bhill@namb.net
605-354-4101

Sean Donnelly
Church Relations Missionary
Annual Report

Greetings to the Messengers of the Annual Gathering –

Thank you again for your support in this work of Church Relations Missionary. Truly our theme is true, that we are willing and working together for Him. I would like to take a moment and provide an account of some of my activities over the last few months.

Through church connections and support, we have been able to provide on-going interim support for two churches in our area as well as provide references for pulpit supply. These efforts have helped sustain one church through a difficult time of transition and given them the time to develop a pastor search committee and plan for their next steps. We are also in the process of connecting with a church who is losing their pastor and providing support for the search committee.

This role has also served as a connection point between the DBC and the Black Hills Area Baptist Association, such that we have been able to facilitate partnership on several funding requests. This kind of cooperation is vital and leads to healthier churches and associations.

One of my greatest joys in this work is being able to celebrate with churches as they meet milestones and achieve great things. We have had churches complete major building projects like new sanctuaries, full church remodels, and large additions. One of our area churches in Pine Ridge even became a SEND Relief site! However, we do have some sad reports of pastors leaving the area and two churches deciding if they can keep their doors open. Would you pray for the pastors who are experiencing discouragement as well as those who are enjoying times of victory and growth?

I have been able to lead a peer-group coaching luncheon with a handful of pastors from the Black Hills area. This is a great group, and we follow the Blackaby Spiritual Leadership Coaching model.

In the Badlands Association, I attended their Spring associational meeting and had the opportunity to get to know their Associational Missionary, Larry Vickery, as well as meet most of their pastors. We had a wonderful time of fellowship after the meeting and a connection was made between a pastor with a Jewish background and a Jewish outreach ministry in the Black Hills. Half the churches of Badlands were able to host a VBS this year and it was their joy to serve the children of their communities.

Finally, it has been my pleasure to be able to reach out to churches about the Baker Mission offering, not just to invite into participation this year, but to remind about ministry funding opportunities still available through previous offerings.

Please be in prayer for the continued ministry to the churches and their willingness to cooperate together for the advancement of the gospel.

In Christ,
Sean Donnelly
CRM

Everett Hornbostel
Church Relations Missionary
Annual Report

Brothers and Sisters in Christ

I first want to extend my thanks for allowing me the opportunity to serve our Dakota Baptist Churches in the Heartland and Siouxland Associations as well as those churches East River who are not affiliated with an association. This year has been exciting in learning new ways to serve and in generating a new way of interacting with colleagues that I probably wouldn't have interacted with otherwise.

We have had some exciting things happening around the area including Chip Holmes producing videos for social media called Discipleship 101 that has had a reach as far as Kenya. Ben Farrar has been producing his own videos for social media presenting Christian Doctrines for comparison with Native American Spiritual traditions. I recently had the opportunity to share that these are available on YouTube with a Mennonite pastor in Mobridge who has been trying to figure out how to confront some claims about the two belief systems. Jane Hinrichs held "July Jesus Talks" with school age girls in Dupree where they talked about Jesus, worked on craft projects, and learned how to pray.

Sovereign Grace in Aberdeen is working on renovating the old Aberdeen Newspaper facility. Grace Community Church in Watertown is experiencing growing pains and is needing to locate a larger facility to handle their growth.

Restore church in Yankton is wrapping up the construction of their children's area, and it looks awesome. They are also holding services at their new plant in Crofton, Nebraska. Set Free church in Beresford has been doing weekly food distributions to provide food to the community. They've had other groups come to get food to provide for other communities in the area. Connection Church of Sioux Falls is working toward a plurality of elders model of church polity. Cornerstone Baptist is set to hold a deacon ordination on 9/25.

My statewide project is the Ministry Safe program. In June, I was able to present a portion of the material in person to the camp volunteers. We will be sending out information to next year's camp volunteers so that they may complete to program online. I spent eight years employed in the field of Safety and Security and have completed a Master of Corporate Security Leadership. It is my desire to see churches across the Dakotas take seriously the responsibility of having a safe environment for everyone who steps through the doors. My experience and knowledge is available to anyone who has any questions in that area of ministry.

Again, thank you for this tremendous opportunity.

Blessings,
Everett Hornbostel
Church Relations Missionary

Jeff Musgrave
Church Relations Missionary
Annual Report

Brothers and Sisters in Christ,

I am excited to share some updates from ministry in North Dakota. As far as personal ministry with Waypoint Baptist Church, we have been doing Bible studies with a small core group and I have been training a couple of young guys to step up and lead studies so we will be prepared to expand as God gives us more people to minister to. We are seeing God move in the hearts of my family and our community and appreciate your prayers as we go forward.

As a Church Relations Missionary for the DBC, I have continued to contact and meet with pastors from mostly eastern and central ND. I am still connected with some of our national and regional partners in the areas of Sunday School and small groups. You may have noticed training opportunities this past year that were more virtual in the areas of SS and VBS. I would encourage you to take advantage of these resources as they become available and if you have questions about how to access any of them, I am always happy to help. In the coming year, we will be working to coordinate a virtual VBS training institute for VBS leaders around the Dakotas to assist churches in their area next year. It appears that the in-person multiplier trainings that Lifeway has done in previous years for VBS may not return in that format. Our Team West partnership for training is expected to be more virtual or on-demand in years to come as well.

We also have a new class that is about to start as I am composing this report and will be running by the time we gather in October. This is the final of four partnership classes with Midwestern to complete a 12-hour certificate. We have some options to do an additional certificate or partner on some other classes for the future. I am also continuing work on a pastor training class to benefit pastors in the Dakotas and beyond. This institute is one of the ways we can work together to plant trees for future ministry in the Dakotas and beyond.

This year has been full of transitions and acclimating to new responsibilities and ministry, and I have found great encouragement in my discussions with many of you as we have talked about ministry and life.

Thank you for your prayers for me and my family as we have navigated through these uncertain times to find God's place for us in the Dakotas. We love living and serving here alongside all of you. May God richly bless each of you in your lives and ministry. I look forward to seeing you again soon.

Blessings in Christ,

Jeff Musgrave
Church Relations Missionary

Dakota Baptist Convention
Articles of Incorporation and Constitution
Approved September 21, 2017

ARTICLE I – NAME

The name of this Corporation is and shall be the “Dakota Baptist Convention, Inc.” (Convention).

ARTICLE II – DURATION

The term of this Corporation shall be perpetual, unless sooner dissolved.

ARTICLE III – PURPOSE

SECTION 1. The purpose of this Corporation (Convention) shall be to furnish a medium of cooperation for member churches in North and South Dakota in their divinely commissioned work of missions, evangelism, education, and benevolence in keeping with the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers from cooperating Baptist churches in Annual Session. This Convention shall not exercise authority over any church but shall always recognize and hold inviolable the autonomy of each local church under the Lordship of Christ.

SECTION 2. The enumerated purposes and powers of the Convention shall not proscribe or abridge the exercise of any other right or power which the Convention might now or hereafter be permitted or required to exercise by law, provided always that such powers shall be exercised for the benefit of member churches of the Convention consistent with the purpose and mission of the Convention.

SECTION 3. This Convention is a non-profit Corporation, organized and operating exclusively for religious purposes. As such, no part of the revenues of this Convention may inure to the benefit of any individual. The assets of the Corporation are exclusively and irrevocably dedicated to and for religious purposes. As such, no assets of the Convention may be used for or inure to the benefit of any individual.

ARTICLE IV - MEMBERSHIP

SECTION 1. The membership of this Convention shall consist of messengers to the Annual Meeting or a called meeting of the Convention, duly elected by legally constituted cooperating (member) churches.

1(a) A local church affiliates with the Dakota Baptist Convention (1) by affirming the current *Baptist Faith and Message* by vote of the church and written notification to the Dakota Baptist Convention, (2) by contributing to the Dakota Baptist Convention Cooperative Program a minimum of \$500.00 per calendar year, and (3) by submitting an Annual Report (the Annual Church Profile, ACP) to the Convention.

1(b) Churches wishing to affiliate shall be put on probationary status upon affirmation of the current *Baptist Faith and Message*. Churches shall be eligible for full membership in the Convention after meeting the requirement for Cooperative Program giving and submission of an Annual Report (ACP) to the Convention. Probationary status for a church or church plant is

removed when the church has met all requirements and is approved by the Executive Board of the Convention.

SECTION 2. Each cooperating (member) church electing messengers to the Convention in session is allowed three (3) messengers. Churches are allowed an additional messenger for each additional fifty (50) resident members or fraction thereof over the first fifty (50). A church may add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the Annual Report. However, no church may seat more than ten (10) messengers to the Convention in session. Any church plant, church-type mission, or church that is either (1) not legally constituted or is (2) in probationary status shall be entitled to one (1) messenger to the Convention in session.

SECTION 3. The basis for determining resident membership and Cooperative Program contributions shall be the Annual Report (ACP) submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's Annual Report, the previous year's Annual Report may be used at the discretion of the Credentials Committee.

SECTION 4. Churches wishing to seat messengers at the Convention in session must show that they have contributed at least \$500.00 to the Dakota Baptist Convention Cooperative Program within the previous twelve (12) months, have submitted an ACP for the previous year, and have submitted the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches which do not meet the criteria for seating messengers may appeal to the Credentials Committee. Any such appeal must be submitted to the Credentials Committee Chairman before the opening day of the Convention in session. The Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the current *Baptist Faith and Message* and information provided by the church, even if no Annual Report (ACP) is submitted for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

ARTICLE V – NONPROFIT CORPORATION

The Dakota Baptist Convention is a non-profit Corporation organized under the laws of South Dakota. As such, the Corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The Corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as a non-profit Corporation under South Dakota law, or as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws.

ARTICLE VI – CORPORATE OFFICE AND AGENT

The address of the Convention's Registered Office is P. O. Box 549, 1604 Mountain View Road, Suite 1, Rapid City, South Dakota 57709. The Registered Agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, Garvon Golden, or his successor.

ARTICLE VII – OFFICERS

SECTION 1. The officers of the Convention shall be a President, Vice President, Recording Secretary, Assistant Recording Secretary, and such other officers as the Convention may determine.

SECTION 2. The officers of the Convention shall be elected annually by a majority vote of the messengers present and voting at the Annual Meeting of the Convention. Elected officers shall take office at the close of the Annual Meeting and hold office until their successors are elected and installed.

SECTION 3. The Executive Director-Treasurer shall serve as the Chief Executive Officer and Treasurer of the Convention and serve as an *ex-officio* member with vote of all Convention and Executive Board committees. Other employees of the Convention, its boards, or agencies shall not be eligible for election to any office.

ARTICLE VIII – EXECUTIVE BOARD

The Convention shall elect an Executive Board in keeping with provisions of the Bylaws of the Convention (Art. VII). The Executive Board shall serve as the Convention *ad interim* and as principal advisory body to the Convention.

ARTICLE IX – AGENCIES

SECTION 1. The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.

SECTION 2. The Convention in Annual Session shall approve or amend the articles of incorporation of an agency by two-thirds vote, provided that no amendment may be considered after the second session of the Annual Meeting. Any proposed articles or amendments must be submitted in writing to the Convention office at least one hundred twenty (120) days prior to the Annual Meeting, and notice must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the Annual Meeting.

SECTION 3. Members of an agency's board of directors shall be elected by the Convention for three-year terms, with one-third of the directors elected each year. Directors shall be nominated by the Nominations Committee in consultation with that agency's then current board of directors. The Nominations Committee's recommendations shall be forwarded to the Convention office one hundred twenty (120) days prior to the Annual Meeting. The number of directors, their qualifications, and responsibilities, shall be stipulated in the agency's articles of incorporation and bylaws.

SECTION 4. If a vacancy occurs on any agency board of directors, the Executive Board may elect a qualified person to serve until the next Annual Meeting, such person being recommended by the Nominations Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall fill the unexpired term of a director at its next regular Annual Meeting.

SECTION 5. An agency's board of directors in whole or in part may be replaced by a vote of the Convention in session or by a two-thirds vote of the Executive Board acting *ad interim*. Grounds for

replacement include misfeasance, incapacity, failure to perform assigned duties, or any conduct which would bring discredit upon the agency or the Convention.

SECTION 6. The Convention shall exercise oversight of all agencies through the respective boards of directors. Management responsibility for each agency shall be assumed by its own board of directors (trustees). The board of directors of each agency shall hold title to properties, real and personal, ensure fiscal integrity of the agency, employ agency personnel, make contracts on behalf of the agency, and conduct long range planning to achieve the objectives and accomplish the mission of the agency.

SECTION 7. Each agency shall report to the Convention in the Annual Meeting. This report shall include financial reports, projected budgets, progress on program objectives in light of long-range plans, and other information as requested by the Convention or its Executive Director.

ARTICLE X – COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolutions Committee, Nominations Committee, Program Committee, and such other committees as may be deemed necessary to carry out the work of the Convention. Members of committees shall be elected by the Convention and must be members of cooperating Convention churches. The assignment of each committee shall be established in the Articles of Incorporation and Constitution, and the Bylaws of the Convention.

ARTICLE XI – MEETINGS

SECTION 1. The Convention shall meet once each year for an Annual Meeting. The time and place for the Annual Meeting shall be approved by the Convention, upon recommendation of the Program Committee.

SECTION 2. In an emergency, the President of the Convention, in consultation with the Executive Board, may change the time and/or place of the Annual Meeting.

SECTION 3. In an emergency, the President of the Convention, in consultation with the Executive Board, may call a special meeting of the Convention. **See Bylaws, II.4**

ARTICLE XII – CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means of financial support for all Convention programs and missionary endeavors.

SECTION 2. All funds of this Convention shall be raised by voluntary contributions. However, the Convention may acquire property by bequest, or make use of any bequest, including use of any income producing assets.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

SECTION 4. Neither this Convention, nor any institution or agency owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts, grants, or other monies or assets

from any government source (Federal or state) without the written approval of the agency's board. Any such funds received must be reported in full to the Convention's Executive Board.

ARTICLE XIII – INDEMNIFICATION

The Dakota Baptist Convention, and its agencies, institutions, and boards, shall indemnify any director (trustee) or officer, or former director or officer of the Corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the Corporation; provided, however, that such indemnity should not be operative with respect to (1) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (2) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV – AMENDMENTS

Amendments may be made to this Constitution/Articles by a two-thirds vote of the members (messengers) present and voting at any Annual Meeting of the Convention, provided that (1) no amendment may be considered after the second session of the Convention and that (2) the proposed change is submitted in writing to the Convention office and the Executive Board at least one hundred twenty (120) days prior to the Annual Session and published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the Annual Session.

ARTICLE XV – DISSOLUTION

Section 1. In the event of the dissolution of the Corporation (Convention), all of its property, whether real, personal, or fixed, of whatsoever nature and wheresoever situated, shall be vested in the cooperating churches or their legal successors. The Corporation shall have authority through the Executive Board to liquidate any and all assets in such manner as they deem advisable and advantageous and to donate any proceeds to the North American Mission Board of the Southern Baptist Convention for work in the Dakotas.

Section 2. Assets held by the Corporation that are subject to conditions requiring return, transfer, or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred, or conveyed in accordance with such requirements.

Section 3. Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this Corporation share in the proceeds of such liquidation.

ARTICLE XVI – PROPERTY

The terms and conditions under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized in keeping with the provisions of the Articles of Incorporation and Constitution and the Bylaws of the Convention.

ARTICLE XVII – INDEBTEDNESS

Section 1. All borrowing by this Convention for its own use, or for any agency or institution, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions:

1(a) The Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be included in the budget for the subsequent fiscal year.

1(b) No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

1(c) Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be included in the budget for the subsequent fiscal year.

Section 2. Any anticipated borrowing of funds other than those stipulated in the foregoing sub-section must be approved by a two-thirds vote of the Convention in session, upon recommendation of the Executive Board.

ARTICLE XVIII – AUTHORITY AND SUPERSESSION

These Articles of Incorporation and Constitution fully set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended. They have been adopted as required by law, and they supersede the original Articles of Incorporation and all amendments.

Dakota Baptist Convention
Bylaws
Adopted September 21, 2017

ARTICLE I – MESSENGERS

SECTION 1. Each member church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, in keeping with the Articles of Incorporation and Constitution, Article IV.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

SECTION 3. The Credentials Committee shall review the credentials of registered messengers and make its report to the Dakota Baptist Convention in the first business session of the Annual Meeting.

ARTICLE II – MEETINGS

SECTION 1. The Dakota Baptist Convention shall meet each year for the purpose of worship, inspiration, electing officers, receiving reports of officers, committees, and boards, and for conducting necessary business.

SECTION 2. The latest edition of *Robert's Rules of Order, Newly Revised* shall be recognized as the standard authority on questions of parliamentary procedure for the Dakota Baptist Convention.

SECTION 3. A quorum for any session of any meeting of the Dakota Baptist Convention shall be defined as the messengers present and voting in that session.

SECTION 4. The Dakota Baptist Convention shall approve its order of business at the first session of the Annual Meeting.

SECTION 5. Special sessions of the Dakota Baptist Convention may be scheduled as follows: (1) The President, in consultation with the Executive Board, may call the Dakota Baptist Convention into special session as necessary, (2) The Dakota Baptist Convention in session can call for a special session by a majority vote.

SECTION 6. The minutes of the Annual Meeting shall be received by the Executive Board at its first meeting following the Annual Meeting.

ARTICLE III – OFFICERS

SECTION 1. The recording secretary and assistant recording secretary will be nominated to the Convention by the Nominating Committee. The officers of the Dakota Baptist Convention shall be President, Vice President, Recording Secretary and Assistant Recording Secretary. The office of Treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

SECTION 2. The President and Vice President shall be elected annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office, in which case the President shall instruct the Secretary to cast a unanimous ballot for the nominee. The Recording Secretary and Assistant Recording Secretary shall be nominated by the Nominations Committee and elected by messengers at the Annual Meeting. They shall be members of cooperating Baptist churches.

SECTION 3. Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer, who serves an indefinite term as Treasurer.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and installed; however, no officer may serve more than two (2) complete successive terms in the same office except the Recording Secretary and Assistant Recording Secretary. Terms of office shall commence at the adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at the adjournment of the succeeding Annual Session of the Dakota Baptist Convention. In case of death, disability, or other cause preventing continued service by the President, the Vice President, then the Recording Secretary, shall succeed in order. The Executive Board shall have responsibility for declaring an office vacant.

SECTION 5. The President shall preside over all meetings of the Dakota Baptist Convention and shall perform such other duties as specified by the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. The President shall be a voting *ex officio* member of all Dakota Baptist Convention committees and boards. The President is authorized to appoint the Vice President to serve as *ex officio* member with vote of any committee or board in his/her absence.

SECTION 6. In the absence of the President or when requested by the President, the Vice President may preside over meetings of the Dakota Baptist Convention, and shall perform other duties as specified in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention, or as may be requested by the President. The Vice President shall serve as a voting *ex officio* member of the Executive Board of the Dakota Baptist Convention.

SECTION 7. The Recording Secretary shall produce accurate and timely minutes of all sessions of the Dakota Baptist Convention. A summary of minutes shall be filed at the Convention office, published, and sent to all cooperating churches in the Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The Assistant Recording Secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

SECTION 8. The presiding officer of a Convention session may appoint a parliamentarian to assist if the presiding officer deems it necessary or helpful.

ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER

SECTION 1. The Dakota Baptist Convention shall employ an Executive Director-Treasurer as its Chief Executive Officer and Treasurer. The Executive Director-Treasurer shall provide administrative

oversight, strategic leadership, and spiritual leadership for the total program of the Dakota Baptist Convention.

SECTION 2. When a vacancy occurs in the office of Executive Director-Treasurer, the Administrative/Personnel committee of the Executive Board of the Convention shall conduct a search and shall recommend a candidate for the position to the Executive Board. A two-thirds vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. The Executive Board may select an Interim Executive Director-Treasurer to serve until the Executive Board elects a successor.

SECTION 3. The Administrative/Personnel Committee shall be responsible for maintaining an up to date job description for the position of Executive Director-Treasurer. The job description shall be approved by the Executive Board of the Convention and reviewed on an annual basis.

SECTION 4. The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. The Executive Board may terminate the Executive Director-Treasurer by two-thirds vote of the elected members.

ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church plant shall be defined as follows: (1) The church has affirmed the current *Baptist Faith and Message* by a vote of its body, and confirmed that vote in writing to the Convention; (2) A cooperating church contributes regularly (quarterly or monthly) to the Cooperative Program and contributes a total of at least \$500 each year; (3) A cooperating church reports yearly through an Annual Report (Annual Church Profile; ACP). Churches failing to contribute to the Cooperative Program for a twelve (12) month period, or failing to submit an Annual Church Profile, or failing to affirm the current *Baptist Faith and Message* will be deemed non-cooperating.

ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The President of the Dakota Baptist Convention shall nominate the Standing Committees, including their chairmen, for election by the Dakota Baptist Convention in session. Members of Standing Committees shall serve a two-year term. Each Committee will elect its own Secretary. The Committees will schedule meetings as needed but are encouraged to utilize time during or near the Annual Meeting of the Convention. Each Committee should review its work in consultation with the Dakota Baptist Convention President and Executive Director-Treasurer. The Standing Committees are as follows:

1(a) Constitution and Bylaws. The principle duty of the Committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the bylaws of its agencies, and to recommend changes as appropriate. The Committee shall present any recommendations to the President and Executive Director-Treasurer 120 days before the Annual Meeting and publish the recommendations in the state Baptist paper or mail to the churches 90 days before the Annual Meeting.

1(b) Nominations Committee. The Committee is responsible for recommending members for the Executive Board of the Dakota Baptist Convention and members of the boards of directors

of the Convention agencies in keeping with Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, e.g., in terms of gender, ethnicity, vocation, geography, churches, and associations. It is expected that each nominee will act in the best interests of the Dakota Baptist Convention work as a whole. The Nominations Committee shall submit a full report to the Executive Director-Treasurer of the Dakota Baptist Convention 90 days before the Annual Meeting, for inclusion in the annual *Book of Reports*.

SECTION 2. ANNUAL COMMITTEES

Annual Committees are the Annual Session/Program Committee, Credentials Committee and Resolutions Committee. The Credentials Committee and Resolutions Committee shall be appointed by the President of the Dakota Baptist Convention within thirty (30) days following the close of the Annual Meeting. The Annual Session/Program Committee shall consist of individuals determined by the positions they serve. Members of Annual Committees will serve a term of two (2) years.

2(a) Annual Session/Program Committee. The Program Committee shall consist of the President, Vice President, the Executive Director-Treasurer, staff of the Dakota Baptist Convention, and a representative of the host association. The Committee is primarily responsible for planning the program and future sites for the Annual Meeting. The Committee will also assist in enlisting program personnel, assist the President in amending the order of business during the Annual Meeting, and assist with other related matters as requested by the President or Executive Director-Treasurer of the Convention. The Committee is responsible for recommending a site for the Annual Meeting of the Convention, considering the need to rotate sites throughout the Dakotas, and the availability of adequate meeting space and adequate hotel/motel rooms. The Executive Board will recommend to the Committee times and dates for the Annual Meeting two to five years in advance.

2(b) Credentials Committee. The Credentials Committee is responsible for certifying messengers from churches for meetings of the Dakota Baptist Convention. The Committee will provide messengers with badges, ballots, and other materials for the execution of their duties as messengers. The Committee will assist the President in all balloting processes, certify votes and elections, and assist in related matters as requested by the President or Executive Director-Treasurer of the Convention.

2(c) Resolutions Committee. The Resolutions Committee shall review all properly submitted resolutions and shall present resolutions to the Convention for consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing 30 days in advance of the Annual Meeting. The Committee may edit resolutions for clarity, combine like issues into one resolution, or reject resolutions deemed redundant, obsolete, or inappropriate. The Resolutions Committee shall ask for proposed resolutions to be submitted prior to 30 days before the Annual Meeting.

ARTICLE VII – EXECUTIVE BOARD

SECTION 1. Organization. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The officers of the Board shall be elected by the Board and shall consist of a Chairman and Vice Chairman. The Chairman may serve as Chairman for no more than three

(3) years. The Recording Secretary and Assistant Recording Secretary shall serve as secretaries for the Executive Board but shall not be considered members of the Board.

SECTION 2. Number of Members and Terms. The Executive Board shall be composed of no more than twelve (12) elected members and three (3) *ex-officio* members with vote, viz., the Executive Director-Treasurer, President, and Vice President of the Convention. Upon the recommendation of the Executive Board, the Convention in Annual Session can increase the number of Board members as needed. Executive Board members shall be elected for three-year terms. After the first three-year term a member may be elected for a second three-year term. After serving a second three-year term the member must rotate off the Board for at least one (1) year before being eligible to serve again. When a person fills an unexpired term of a member, that person can serve the rest of that term and can be eligible to serve another three-year term as long as both do not exceed six (6) years.

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform duties as assigned to it by the Executive Board. The Administrative/Personnel Committee shall be composed of the Executive Board Chairman and Vice Chairman, one Executive Board member at-large, and the President, the Vice President, and Executive Director-Treasurer of the Convention. The specific duties of the Committee are to act between sessions of the Executive Board as assigned, monitor and recommend changes to policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, consult with the Executive Director-Treasurer on recommendations for prospective staff personnel, and work with the Executive Director-Treasurer and Convention staff in developing and implementing long range strategic plans.

SECTION 4. Responsibilities. The Executive Board is to serve as the Dakota Baptist Convention *ad interim* and as the principal advisory body to the Convention. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention. Specific responsibilities of the Executive Board are as follows:

4(a) Serve as the operating board for all Convention programs not assigned to other boards or agencies.

4(b) Evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and assist him in the exercise of his responsibilities for program and spiritual leadership as Chief Executive Officer of the Convention.

4(c) Act as agent of the Dakota Baptist Convention in all matters not assigned to Convention agencies, to include execution of any and all deeds, mortgages, deeds of trust, assignments, or other conveyances that the Executive Board may deem necessary to its legal and fiduciary responsibilities. The Dakota Baptist Convention herewith authorizes and directs the Chairman of the Executive Board and its Executive Director-Treasurer to execute all such aforementioned documents on behalf of the Dakota Baptist Convention.

4(d) All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The

corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

4(e) Act upon recommendations of the Nominations Committee to fill any vacancies occurring between Annual Meetings.

4(f) Provide oversight of and ensure adequate arrangements for all Dakota Baptist Convention sessions.

4(g) Recommend a proposed budget to the Convention for each fiscal year. The proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days prior to consideration and vote by the Convention in its Annual Session.

4(h) Establish and revise policies relating to the duties of the Executive Board and maintain policy manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. Policy manuals are subject to review and may be amended by a simple majority vote of the Executive Board.

4(i) Provide oversight for long range planning of the Dakota Baptist Convention and coordinate the long-range planning of any agency board with the long-range plan of the Convention.

4(j) Ensure a regularly scheduled audit (at least every two years) of the Dakota Baptist Convention's financial records, publish financial reports in the *Book of Reports* at each Annual Session, and oversee the management of all Convention accounts.

4(k) Approve and employ Board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 5. Meetings.

5(a) The Executive Board shall meet at least three (3) times each year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board, and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

5(b) Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the Chairman of the Executive Board or the Dakota Baptist Convention office in any case necessitating an absence.

5(c) The Executive Board may be called into special session by the Administrative/Personnel Committee.

5(d) A majority of the Executive Board shall be considered a quorum for any Board meeting.

SECTION 6. Reports.

6(a) The Executive Board shall prepare and publish a comprehensive report of the work of the Dakota Baptist Convention and a summary of actions taken by the Executive Board in the annual *Book of Reports*.

6(b) The Executive Board shall publish a summary of Executive Board actions in the state Baptist paper after each session.

ARTICLE VIII – AMENDMENTS

Amendments may be made to these Bylaws by a simple majority of the messengers present and voting at any Annual Meeting of the Convention, provided that (1) no amendment may be considered after the second session of the Convention and that (2) the proposed change is submitted in writing to the Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

IMB REPORT 2021

THANK YOU,

Dakota Baptists,

for praying, giving and going. Because of your generous partnership and your giving through the Cooperative Program and the Lottie Moon Christmas Offering®, we celebrate these highlights from around the world.

769,494

heard gospel
witness

18,380

new churches
planted

144,322

new believers

together

**WE DO
SO MUCH
MORE**

86,587

baptisms

247

new people groups
and places
engaged

422

new
missionaries*

imb

imb.org

*Of the 422 missionaries approved for service in 2020, 388 are fully funded by the IMB. Accounting for missionaries who complete their service, approximately 400 new missionaries are needed each year to meet the target goal of growth in the total mission force of 500 by 2025.

Convention Directory

Dakota Baptist Convention

605-716-0130

dakotabaptist@dakotabaptist.com

www.dakotabaptist.com

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State Missions Director Buck Hill

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Church Relations Missionary Sean Donnelly (Jessica) 605-641-1352 sean@dakotabaptist.com

663 Teton Way, Whitewood, SD 57793

Church Relations Missionary Everett Hornbostel (Rebecca) 605-848-4065 everett@dakotabaptist.com1003 4th Ave W, Mobridge, SD 57601**Church Relations Missionary Jeff Musgrave (Amelia)** 701-818-8801 jeff@dakotabaptist.com205 10th Ave NE, Minot, ND 58703**ACP Contact Karen Holmes (Chip)**

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Associational Missionary Larry Vickery 701-260-5940

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PO Box 133, South Heart, ND 58655

Belfield Baptist Church #566426

701-260-5940

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(No phone listed)

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Staff:

Pastor Clinton Zimmerman **701-471-9083**
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First Baptist Church Watford City #281923

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Pastorless

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Lemmon Baptist Church #490839

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New Beginnings Church

(No phone listed)

dickinsonnbc@gmail.com

nbc Dickinson.wixsite.com

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New Town Baptist Church #546887

701-421-7032

www.newtownbaptistfellowship.com

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Black Hills Area Baptist Association

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Bridled for Christ Cowboy Church #590014

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Calvary Baptist Church Rapid City #282079

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Pastorless

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Music/Worship Pastor Ashton Rone (Emily) ashton@bellefourcheconnection.com

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Children's Ministry Coordinator Susie Mondloch

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c/o Jonathan Hansen

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Worship Pastor Kaleb Carlin (Jessica) 225-328-4797

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605-206-1414

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Creator's Fellowship (formerly Sharp's Corner Baptist Chapel) #490888

605-455-2052

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Meeting Address:

2629 BIA 27

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Edgemont Baptist Church #282095

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Grace Family Fellowship #589030

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Mercy Gate Church #591857

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Rapid Valley Baptist Church #408682

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Meeting Address:

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Set Free Ministry – Sturgis

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Lead Pastor:

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Student/Family Pastor Tanner Blosser

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Meeting Address:

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Dupree Baptist Church #490870

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First Baptist Church Sisseton #418640

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First Baptist Church Wolsey #416230

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Lower Brule, SD 57548

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Meeting Address:

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Meeting Address:

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Meeting Address:

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Prairie Partners Baptist Association

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Meeting Address:

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Community Church @ the Gathering Place (Riverwood Baptist Church) #490813

701-222-7386

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Mailing Address:

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Meeting Address:

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Tipi Wakan Baptist Church #490821

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Waypoint Baptist Church

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Word of Life Baptist #456178

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Grace Baptist Church Vermillion #415984

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Restoration Baptist Church #420125

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Restore Church of Yankton #590015

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Set Free, Beresford #526715

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South Valley Association

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Living Hope Baptist Church #480590

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Sojourn Church #585050

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Temple Baptist Church Fargo #281881

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Connection Church – Hettinger #593161

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Cornerstone Baptist, Grand Forks #486951

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Dakota Baptist Church #432658

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Faith Community Church #281824

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Grace Bible Church, Watertown #589031

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Meeting Address:

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Sovereign Grace Church – Aberdeen #582846

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