



Partners in Ministry

Philippians 1:3-6

Carrying on the Work of Christ
in the Dakotas

Book of Reports 2020



2020 Dakota Baptist ReGathering Schedule

October 8-9, 2020
Rapid City, South Dakota

"Partnering Together: Carrying on the Work of Christ in the Dakotas"

Thursday, October 8

Partnering Together Conference

12:00 pm	Luncheon	
1:00 pm	Welcome & Prayer.....	Fred MacDonald
1:05 pm	Worship.....	Ashton Rone
1:20 pm	Partnering Together... My Story.....	Rob Greywater

Breakouts

1:30 pm	Women's Coffee	
	Debbie Flowers.....	Host
	Kristy Wallace	Testimony
	Rebecca Hornbostel	Testimony/Demonstration
	Elda Atilano & Sharon Robison.....	Craft
	Men's Round-Robin Sessions (25 minutes each)	
	Partnership...	
	1) ...multiplies our effectiveness (Eccl. 4:9-12).....	Jeff Mueller
	2) ...strengthens us when we are weak (Ex. 7:8-15).....	Brent Reeves
	3) ...advances the gospel today and beyond (2 Ti. 4:9-13).....	T.J. Green

3:00 pm	Break	
3:30 pm	Worship.....	Ashton Rone
3:45 pm	Message.....	Tar Henderson
4:30 pm	Break	
5:00 pm	Supper	
5:30 pm	Partnership... creates enduring relationships	
	SBC Executive Committee	Amy Whitfield
	International Mission Board.....	Couple Serving SE Asia
	North American Mission Board.....	Buck Hill

Annual Meeting Sessions

Session 1

6:30 pm	Welcome & Prayer.....	Sean Donnelly
6:35 pm	Call to Order.....	Sean Donnelly
6:40 pm	Seating of Messengers	Sean Donnelly
	Adoption of Business	
6:45 pm	Worship.....	Alvin McAmis

2020 Book of Reports

7:00 pm	Presentation by the State Staff Study Task Force	John Flowers
7:30 pm	Executive Board Report	Dude Garrett
	<ul style="list-style-type: none"> • Financial Report • Budget Recommendation • 2021 Calendar 	
7:45 pm	Miscellaneous Business	
7:50 pm	Worship	
8:05 pm	Installation of DBC Executive Director	Sean Donnelly & Dude Garrett
8:20 pm	Executive Director's Message.....	Fred MacDonald
8:50 pm	Recognition of New Pastors & Retirees	Fred MacDonald
9:00 pm	Dismiss	

Friday, October 9

Session 2

8:30 am	Welcome & Prayer.....	Jimmy Dettman
8:35 am	Bible Study	Tar Henderson
8:45 am	Worship.....	Joel Harris
9:00 am	Message	George Crawley
9:30 am	Reports	
	<ul style="list-style-type: none">• Credentials• Nominating• Baptist Gathering• Constitution & Bylaws• Resolutions	
9:50 am	Election of Officers	Sean Donnelly
10:00 am	Break	
10:15 am	Reports	
	<ul style="list-style-type: none">• Executive Director• Church Planting & Missions• Church Health & Leadership Development• Collegiate	Fred MacDonald Buck Hill Jeff Musgrave Brandon Pederson
10:30 am	Miscellaneous Business	
10:45 am	Worship.....	Joel Harris
11:00 am	President’s Message	Sean Donnelly
11:30 am	Recognition of Officers	Fred MacDonald
11:40 am	Prayer	New DBC President
11:45 am	Adjourn	
	Grab & Go Lunch	
12:00 pm	Executive Board & Committee Organizational Meetings	

Personalities



Fred MacDonald
Executive
Director/Treasurer
Dakota Baptist Convention



Tar Henderson
Smaller Membership &
Rural Church Consultant
Baptist Convention of New
Mexico



Jeff Musgrave
Church Health & Leadership
Development Director
Dakota Baptist Convention



Buck Hill
State Missions Director
North American Mission
Board/Dakota Baptist
Convention



Sean Donnelly
President
Pastor
Black Hills Baptist Church,
Whitewood, SD



Jimmy Dettman
Vice President
Lead Pastor
Hills of Grace,
Rapid City, SD



Karen Holmes
Recording Secretary
Clerk
Heartland Baptist
Association



Debbie Flowers
Assistant Recording
Secretary
Living Hope Baptist Church,
West Fargo, ND



Dude Garrett
Executive Board Chair
Pastor
Temple Baptist Church,
Fargo, ND



Ashton Rone
Worship/Associate Pastor
Connection Church,
Belle Fourche, SD



Rob Greywater
Dakota Baptist Church,
Ft. Totten, ND



Kristy Wallace
Hope City Church,
Bismarck, ND



Rebecca Hornbostel
Cornerstone Community
Church,
Mobridge, SD



Elda Atilano
Faith Community Church,
Grand Forks, ND



Sharon Robison
Cornerstone Community
Church,
Mobridge, SD



Jeff Mueller
Pastor
Restore Church,
Yankton, SD



Brent Reeves
Lead Pastor
South Canyon Baptist
Church,
Rapid City, SD



T.J. Green
Pastor
Cornerstone FBC,
Williston, ND



Alvin McAmis
Music Director
Black Hills Baptist Church,
Whitewood, SD



John Flowers
Senior Pastor
Living Hope Baptist Church,
West Fargo, ND



Joel Harris
Pastor of Worship & Music
South Canyon Baptist
Church,
Rapid City, SD



George Crawley
Senior Pastor
First Love Church,
Lincoln, ND



Brandon Pedersen
Collegiate Pastor
Grace Baptist Church,
Vermillion, SD

Also...

Amy Whitfield
SBC Executive Committee

P & C
Missionaries Serving SE Asia

Minutes of the 2019 Annual Meeting
10-11 October 2019
Temple Baptist Church
Fargo, ND

Thursday, October 10

Sean Donnelly, DBC President, called the meeting to order.

Seating of the Messengers: Debbie Flowers, Credentials Committee member – 67 messengers and 44 guests.

Bob Farmer made a motion for Cindy Ward to temporarily take minutes of meeting. Seconded by Tom Caldwell. Approved.

Bob Farmer made motion to accept board called to order. Second by Josh Bonner. Approved.

Garvon Golden, Executive Director/Treasurer, introduced vendors: Gateway Seminary, IMB, Guidestone and Trail Life.

Video was played from Guidestone, Lifeway and NAMB.

Dude Garrett, Executive Board chairman, gave Executive Board report:

1. Floor was opened for questions about the financial reports-no questions. Approved.
2. Budget recommendations for 2020
 - a. Floor was opened for questions:
 - i. Debbie Flowers asked why there was no money for ministry retreat. Now in Pastors' couples retreat. Garvon Golden said some things had to be cut out of budget on page 41 of Book of Reports. Stated 2019 designation funds on page 42 has money for retreat.
 - ii. Native American ministry cut? Garvon Golden said some of the Baker Mission Offering going to Native American Ministry. Page 41 of Book of Reports also shows designated money for Native American work. Person who was doing this work, Steve Osage, went back to Oklahoma.
 - iii. Next question was about Executive Director housing/salary. Will new director start at base salary or what Garvon left at? Dude Garrett answered it will be a decision by our group.
 - b. All approved to accept 2020 budget.
3. 2020 Calendar
 - a. Floor opened to questions – no questions.
 - b. All approved to adopt 2020 calendar.

There was no business from the floor.

Dude Garrett introduced worship team. Worship led by Temple Baptist Church.

Dude Garrett celebrated the ministry of Garvon and Cindy Golden. Garvon was presented with a plaque for 20 years of service and other gifts.

Executive Director/Treasurer's message by Garvon Golden.

Debbie Flowers made motion to adjourn. Seconded by missing name.

Meeting adjourned.

Friday, October 12, 2019

Welcome

Theme Interpretation – "Finding Our One to Send" by Garvon Golden.

Worship led by Scott Ristau.

Message delivered by Paul Young.

Debbie Flowers volunteered to take the minutes of the meeting after the absence of Cindy Ward.

Reports:

- Credentials – no change. 67 messengers and 44 visitors. Report approved.
- Nominating – page 49 of Book of Reports. This report was amended:
 - Joe Ellyson will not be on the Executive Board.
 - Steve Ford will be serving 1st year on 1st term.
 - TJ Green will be serving 1st year 1st term.
 - Joe Savery will be filling a vacancy: serving 2nd year on 2nd term.
 - George Crawley will be filling a vacancy: serving 1st year on 2nd term.
 - Report approved as amended.
- Baptist Gathering – page 51 of Book of Reports. Report approved.
- Constitution & Bylaws – no report.

Election of Officers:

- Luke Bell (First Love Church, Lincoln, ND) moved and Tom Caldwell (Calvary Baptist Church, Rapid City, SD) seconded that Sean Donnelly be re-elected President and Jimmy Dettman be re-elected Vice President. Approved.

2020 Book of Reports

- Rebecca Hornbostel (Cornerstone Community Church, Mobridge, SD) nominated and Russ Grimm (First Southern Baptist Church, Gregory, SD) seconded Karen Holmes for Recording Secretary. Approved.
- Garvon Golden (Christ Church, Rapid City, SD) nominated and Ben Farrar (First Baptist Church, Eagle Butte, SD) seconded Debbie Flowers for Assistant Recording Secretary. Approved.

Officers for 2019-2020

President - Sean Donnelly

Vice President - Jimmy Dettman

Recording Secretary - Karen Holmes

Assistant Recording Secretary - Debbie Flowers

Reports:

- Resolutions Committee:
 - Resolution 1: Whereas Temple Baptist Church has graciously hosted our Dakota Baptist Gathering for 2019, and Whereas Dude Garrett has led his people in being a model of a welcoming and hospitable host, and Whereas that have been a blessing to all who have attended this meeting; Be it Resolved that we give Temple, their pastor and people our sincere thanks for hosting our meeting. Approved.
 - Resolution 2: Whereas Garvon Golden has served the Dakota Baptist Convention for twenty years, the last seven plus years as Executive Director, and Whereas Garvon Golden served as a pastor in Texas, Montana and North Dakota for twenty years prior to joining the staff of the Dakota Baptist Convention, and Whereas Garvon Golden has serve in all of these offices with steadfast competence, integrity and Christian love, and Whereas Garvon Golden has, through all of these years of service, demonstrated his faith in Jesus Christ, by faithfully preaching and teaching the Gospel, and, Whereas Garvon Golden has lived out his faith in Christ through countless and mostly unknown acts of charity and kindness to others, Be it resolved that we the messengers of the 2019 Annual Gathering of the Dakota Baptist Convention give our sincere thanks to Garvon Golden for his years of service and leadership. Approved.
- Executive Director/Treasurer, Garvon Golden: as printed in Book of Reports

Garvon recognized new pastors/wives since our last meeting:

Marc and Kendra Quattlebaum – Hazen Christian Fellowship, Hazen, ND

Ian and Toni Harp – Huron Baptist Church, Huron, SD

Chris and Kristen Wallace – Hope City Church, Bismarck, ND

Scott and Susan Wiggins – Cascade Road Baptist Church, Hot Springs, SD

Everett and Rebecca Hornbostel – Cornerstone Community Church, Mobridge, SD

Tanner and Jeshannah Olson – Living Hope Baptist Church, West Fargo, ND

Church Planting and Missions Report – Buck Hill: "How can we walk beside you?"

Church Health and Leadership Director's Report – Jeff Musgrave: as printed on page 68 of Book of Reports

- Addendum
 - No Transitional Pastor's Training on November 9, 2019.
 - Has Discipleship Tool Kits for anyone who would like one.
 - Dakota Baptist Ministry Training Institute has been launched.

Collegiate Catalyst Report – Brandon Pedersen

- Out of 44 schools, 2 have church ministries reaching students
 - 300 students impacted
 - 80 students met weekly
 - 26 students in leadership training
 - 5 conversions
- Reflection:
 - Abide in Christ
 - Faithful life lived
 - Be fruitful
- Launching disciple-making disciples
 - Goal 25,000 in 50 years
 - University church planting
 - Revitalize churches in university towns
- Pray for college students

No Miscellaneous Business.

Worship led by Scott Ristau.

Garvon Golden presented Sean Donnelly a plaque of appreciation for serving as convention president. Lifeway sent a Bible and a book entitled "Suffering Is Never for Nothing."

President's message by Sean Donnelly.

Jeff Musgrave gave an introduction to "Caring Well" about abuse within the church.

Meeting was adjourned at 11:40 am.

Garvon Golden closed in prayer.

President's Committee Appointments/Nominations

Annual Committee Appointments:

- Credentials Committee

Bob Farmer – Cross Roads Baptist Church, Minot, North Dakota
charlesfarmer2@gmail.com
701-818-0549

Debbie Flowers – Living Hope Baptist Church, West Fargo, North Dakota
debbie.flowers1956@gmail.com

- Resolutions Committee

Will Page – First Baptist Church, Miller, South Dakota
pastorwill.millerfbc@gmail.com
701-609-0197

Aaron Blankenship – Connection Church, Sturgis, South Dakota
aaron.ccsturgis@gmail.com
903-767-6684

Standing Committee Nominations:

- Constitution & Bylaws Committee

Josh Bonner – Calvary Baptist Church, Rapid City, South Dakota
pastorjosh@calvarybaptistrc.com
605-545-5225

George Crawley – First Love Church, Lincoln, North Dakota
ncporgie@hotmail.com
910-723-5296

- Nominating Committee

Bob Hower – Foothills Community Baptist Church, Piedmont, South Dakota
bhower@hotmail.com
605-390-0063

Jonathan Land – Connection Church, Sioux Falls, South Dakota
jonathan@siouxfallsconnection.com
605-370-0090

State Staff Study Task Force Report Summary

Introduction

In recent years the Southern Baptist Convention has seen a radical restructuring of how we fund shared ministries. This change has had a dramatic impact on the DBC budget. At one time we had an annual operating budget of more than one million dollars, funded 95% by the supportive partnerships of the North American Mission Board and LifeWay and 5% through the Cooperative Program giving of our churches. Over the past decade these partnership dollars for supporting the general work of the DBC have declined.

Garvon Golden, our former state Executive Director/Treasurer, recognized this trend and in 2018 led the Convention to develop a task force to assess the staff structure of the DBC and design a healthy response to support Kingdom work in and through the Dakotas. The Executive Board authorized this task force to look into the future of our state convention operations. We studied the questions of how to staff our state convention without outside resources.

More recently, financial fallout from the 2020 COVID-19 pandemic has impacted the immediate and future ability of our partners, NAMB and LifeWay, to continue their financial support. This new reality has magnified and accelerated the need for the DBC to design this new cooperative model.

Impact of NAMB and LifeWay Funding Changes

These changes have, understandably, impacted how state conventions operate. The task force researched how they have affected the DBC in the past ten years. The results were interesting.

Financial Indicators of DBC Health

	2011	2020
Our Total Budget	\$1,305,484	\$526,000
DBC Church gifts to the Cooperative Program	\$265,000	\$411,000
NAMB Support to the DBC Annual Budget	\$937,000	\$50,000
LifeWay Support to the DBC Annual Budget	\$60,000	\$60,000
Full Time State Ministerial Staff	8	2
Cooperative Program Gifts we sent to SBC	\$42,400	\$119,000
Baker State Mission Offering (for 2011 & 2019)	\$16,583	\$41,626

Note that, while NAMB significantly decreased support to our annual budget, our Cooperative Program giving increased by 155% in nine years. For additional perspective, in 2003, the year we changed from being a fellowship to becoming a convention, CP giving was \$195,563. Our churches are growing in stewardship.

As our strategic cooperation agreements with NAMB have progressively changed, the stewardship health of the DBC has improved. NAMB “cutting” funding from our budget actually helped us grow in financial responsibility. Other health metrics such as worship attendance and Sunday School attendance have also grown. The only common method of assessing health that has not grown is baptisms, which is an SBC-wide trend that continues to be assessed and addressed.

Conclusions

While churches must grow in size, maturity and evangelistic effectiveness and we must continue to plant churches, we conclude that the reduction of NAMB funding from the annual DBC budget has arguably helped our convention grow toward greater maturity. Here is a partial list of positive developments in the last ten years:

- 1) Our budget depends far less on NAMB funding, freeing us to pursue strategies we believe will lead to the long-term health and strength of our churches.
- 2) NAMB remains a strong partner, free to concentrate on effective church planting in the Dakotas. Our new church plants in the past ten years are healthier and more generous new works that strengthen our convention.
- 3) Our convention grew in attendance, in faithful stewardship, in Cooperative Program giving, and in the percentage of CP dollars we pass on to world missions.
- 4) Our state Executive Director is free from the requirement to supervise NAMB personnel, allowing him to concentrate on Dakota Baptist priorities and strategies.

Application to 2021 Budget and Beyond

As we prepare the DBC budget for 2021 and beyond, we must plan how we will staff our convention in the coming years. As we think about budgeting, we grapple with the last problem presented by the changes that NAMB started to implement in 2011. The last remnant of NAMB support for our DBC budget amounts to \$50,000 per year for administrative support. NAMB generously provided this money every year without any strings attached. This money helps us staff and resource our state convention. NAMB had been signaling changes to this arrangement, which would likely decrease, eliminate, or restructure this support. Then, the 2020 COVID-19 pandemic occurred. In response, NAMB has determined that this support will continue at the present level through the end of 2020, be reduced to \$25,000 for 2021, and then permanently discontinued beginning January 1, 2022. NAMB has also recently determined that they will be able to continue to partner with state conventions by providing church planting development funds and funds to provide evangelism training.

In response to the pandemic, LifeWay immediately froze monthly partnership support of \$5,000 for the rest of 2020. LifeWay has faithfully sent this money to the DBC every year. This money helped us staff our state convention. However, as part of LifeWay's restructuring and streamlining of operations and the continued financial impact of the pandemic, they have been forced to permanently eliminate this support to state conventions.

Now we must decide how to proceed with a likely loss of \$110,000 (approximately 20%) per year from our annual operating budget. Regardless of what our agency partners do in the future, we believe these changes in funding offer more of an opportunity than a crisis. We now have the opportunity to take the final steps in growing up as a convention, stand on our own two feet, and take responsibility for the Kingdom work here in the Dakotas.

Proposal to Restructure the State Staff

In light of these results and observations, the task force recommended that the Executive Board adopt a proposal to develop over 3-5 years a team of men with DBC pastoral experience to serve on a part-time contract basis as "Church Relations Missionaries" (CRM). These men will serve a cluster of churches, church leaders, and pastors by fostering their connections with one another and with the Dakota Baptist Convention. The CRMs will receive training in building ministry relationships, understanding the DBC goals, vision, strategies, and resources, and best practices for serving churches. After building this team, the DBC will call an additional full-time state staff missionary to serve as Associate Executive Director. This man will, among other roles, take responsibility for oversight of the CRM strategy.

While a specific covenant will be developed by the Executive Director and each CRM, the role of the CRM will include:

- 1) Visit and maintain contact with churches, pastors, and church leaders
- 2) Encourage pastors, their families, churches, and church leaders
- 3) Assist churches with pastor and church staff searches
- 4) Assist churches in crises and conflict situations
- 5) Resource churches in evangelism, discipleship, and small groups
- 6) Refer and connect pastors and churches to needed resources and expertise
- 7) Facilitate peer groups among pastors as well as personal coaching as needed
- 8) Connect with other SBC agencies when relevant in serving pastors and churches

The timeline for implementation will be:

- 2021: Enlist three regionally-based CRMs to serve throughout the Dakotas
- 2022: Enlist one CRM to focus on serving our Native American churches
- 2023-2025: Enlist the Associate Executive Director when the budget allows for it

Note: *This proposal was adopted at the August 2020 DBC Executive Board meeting. It will take effect January 1, 2021. The budget that will be presented for approval at the 2020 Dakota Baptist Gathering is based upon this new strategy.*

Executive Board Minutes

Minutes for Executive Board Organization Meeting October 11, 2019 Temple Baptist Church

In attendance:

- Scott Ristau
- Nick Geray
- Dude Garrett
- Anne-Marie Caldwell
- John Flowers
- Steve Ford
- Sean Donnelly
- Joe Savery
- George Crawley
- TJ Green
- Debbie Flowers

Meeting called to order by Dude Garrett.

Went over terms:

- Steve Ford – 1st year of 1st term
- Joe Savery – 2nd year of 2nd term
- TJ Green – 1st year of 1st term

Bob Farmer is supposed to rotate off the board. The board would like him to stay for one (1) more year because he is a vital part of the Admin Team - who are in the middle of searching for a new Executive Director.

John Flowers moved, and Anne-Marie Caldwell seconded the motion to have Bob Farmer serve one (1) more year on the board. Passed.

The Admin team is made up of:

- DBC President and Vice President
- Executive Board Chairman and Vice Chairman
- Anne-Marie Caldwell

Nick Geray moved, and John Flowers seconded the motion to have Dude Garrett serve as Chairman and Bob Farmer serve as Vice Chairman for the next year. Passed.

Hope to have a board meeting before the scheduled meeting in March.

Dude Garrett closed in prayer.

Minutes for Executive Board Interview for Executive Director/Treasurer
February 7-8, 2020
Ft. Pierre, SD

February 7 – Executive Board met with the candidate, Fred MacDonald, being brought forth for the Executive Director / Treasurer position with the Dakota Baptist Convention. We had dinner with the candidate, and he and his wife shared their testimonies. There was also a time for the candidate and his wife to talk with each of the board members and the members were able to ask questions in a less formal setting.

February 8 – Executive Board Meeting to interview the candidate.

Members present:

- Dude Garrett
- Bob Farmer
- Sean Donnelly
- Jimmy Dettman
- John Flowers
- Scott Ristau
- Nick Geray
- Anne-Marie Caldwell
- Chip Holmes
- Steve Ford – Absent
- TJ Green
- Joe Savery
- George Crawley – Absent

Guests: Garvon Golden, Paul O'Dell

Dude Garrett opened the meeting at 8:35AM with instructions and housekeeping items.

The candidate, Fred MacDonald, led us in a devotion from Ephesians 3:14-20.

Dude Garrett moved us into the interview process for the candidate. The board was encouraged to begin asking the candidate questions.

Interview began at 9:03AM.

Break at 9:57AM.

Interview called back to order at 10:10AM.

Sean Donnelly moved that we close the interview process and go into discussion. Bob Farmer 2nd. Motion approved. Candidate and his wife and their son-in-law left the room.

The Administration Committee is recommending that we call Fred MacDonald as our new Executive Director/ Treasurer for the Dakota Baptist Convention. Discussion. Vote taken by ballot. While the votes were being counted, Nick Geray wanted to say thank you to the committee for all the work they did in looking at all the candidates and bringing this one before the board. The Executive Board voted unanimously to call Fred MacDonald as our Executive Director / Treasurer.

Fred MacDonald has a list of commitments that he will be involved in, but his proposed date to begin as the Executive Director / Treasurer will be May 1, 2020. The Administration Team has a copy of his commitments. He also included a proposed transition schedule. John Flowers moved that we accept his proposal, Nick Geray 2nd. Approved.

Administration Team recommends that the salary / housing package be \$81,000. Line item in the budget is \$86,000. The team has talked to Fred MacDonald and the \$81,000 was acceptable to Fred. Discussion. Approved.

Dude Garrett made a motion that the salary approved to pay Garvon Golden during the interim process for consulting (\$2000 per month) be reimbursed from Executive Director / Treasurer salary / housing line item 52010 into 89680 Contract Services. Sean Donnelly 2nd. Discussion. This will be paid to Garvon Golden until April 30, as the new Executive Director will begin on May 1. Approved.

Garvon Golden asked permission to the Board to move another \$5000 to the fund that was set up for moving expenses and transition expenses. Currently there is \$15,000 set aside for this purpose. Anne-Marie Caldwell made a motion that we move \$5000 to the account to increase it to \$20,000. Bob Farmer 2nd. Discussion. This would be on page 11 of the Executive Board Notebook, 2020 budget, under 39900. Page 13, 89700 is the Executive Director Search Relocation line item. Approved.

Sean Donnelly made a motion to adjourn. Jimmy Dettman 2nd. Approved.

Respectfully Submitted

Karen Holmes

Dakota Baptist Convention Recording Secretary

Minutes for Spring Executive Board Meeting
March 13-14, 2020
Aberdeen, SD

Friday, 7:22 pm

Executive Board Meeting #1

- Devotion – Fred MacDonald – Psalm 90:12
- Prayer Time
All members present except for John Flowers, Steve Ford, Bob Farmer, Joe Savery and George Crawley. Guests present: Buck Hill, Jeff Musgrave, Fred MacDonald, and Steve Osage
- Orientation to our work and responsibilities – See Executive Board Notebook p. 4. All reviewed.
- Minutes of the previous meetings TJ Green made motion to approve Jimmy Dettman 2nd
- Staff Reports – Included in the binder
 - Jeff (Church Health and Leadership)
 - Buck (Church Planting)
- Interim Executive Director Report – Garvon absent. Fred MacDonald did share a few things. First about Coronavirus. Staff has talked about it, and the Admin Team has discussed it as well, and how they can help our churches. They are asking the board to be ready in the event we exceed the designated funds in the Baker offering if that should be necessary. Fred talked to us also about a South Africa Partnership Proposal. Copy of proposal was distributed to the board. They are proposing splitting this partnership between Pecos Valley Baptist Association and the Dakota Baptist Convention. The DBC would be involved in the Shepherd's School and TELL International Evangelism initiative. There are still details that need to be worked out, but he wanted to know if it would be something that the DBC would be interested in. This is just shared information, not a proposal to the board at this point. Fred will be bringing more information to the board at a later time for the board to vote on it.
- Admin Team proposals for discussion and action
Baker State Mission Offering Taskforce and recommendations:

The Admin team proposes that we set the offering goal for 2020 at \$40,000.

Discussion. Approved

Admin Team proposes that Anne - Marie Caldwell lead a team in the details and promotion of the Baker Offering. Discussion. Approved

Admin Team proposes a different allocation for the Baker offering:

- | | |
|---------------------------------------|-----|
| • Summer Missions | 15% |
| • Church and Pastoral Emergencies | 25% |
| • Camps/Retreats and Youth Ministries | 15% |
| • Native American Ministries | 20% |
| • Evangelism | 25% |

Discussion - Approved

Taskforce updates and recommendations – We will have more information after the transition of Executive Director for the following:

- State Study Task Force
- Evangelism and Discipleship Task Force
- Discussed the Grant programs.

Saturday, 8:30 am

Executive Board Meeting #2

- Devotion – Fred MacDonald 2 Corinthians 2:1-11
- Prayer Time
- Financial Reports – Executive Board Notebook pp. 7-15 Admin Team Financial
- Recommendations
 - 2021 Budget Plan Executive Board Notebook p. 11 in emailed packet Admin team is recommending we transfer money from Executive Director Salary \$3000 from line item 52010 to 52040. Approved (note, Executive Director salary is not currently being used as we transfer between Executive Directors)
 - 2021 Budget Worksheet Executive Board Notebook p. 17-18 – Admin team recommends that for 2021 we begin the process of planning the budget with \$415,000 gifts from the churches. This is an anticipated number and may be changed at a later meeting. Approved
 - Admin team recommends not increasing Convention's Cooperative Program giving percentage from 2020 amount. (29%) Approved
 - Admin Team recommends that \$30,000 of the \$81,000 salary for the Executive Director be designated as housing allowance for 2020. Approved.

Other Business:

Jimmy Dettman made a motion to put a small team together to look at church planting development funds and come up with a plan to present to the board in August in response anticipated changes coming with NAMB funding Jimmy Dettman will oversee putting together the team. Anne – Marie Caldwell second. Approved

- President's Report – Sean Donnelly
- Associational Reports
 - Steve Osage – First Nations
 - Sean Donnelly – Black Hills Area Baptist Association
 - Chip and Karen Holmes – Heartland Association
 - Nick Geray – South Valley Association
 - TJ Green – Prairie Partners

Respectively Submitted:

Karen Holmes

Dakota Baptist Convention

Recording Secretary

Minutes from Special Called Executive Board Zoom Meeting
April 30, 2020

Present on Zoom:

- Fred MacDonald
- TJ Green
- Steve Ford
- Bob Farmer
- Dude Garrett
- John Flowers
- Scott Ristau
- Nick Geray
- Anne-Marie Caldwell
- Joe Savery

This meeting was called to vote on recommendations from the Admin team regarding anticipated income shortfalls.

Dude called the meeting to order and opened in prayer.

Fred shared the background. Due to the impacts of COVID-19, NAMB is honoring their commitment of funds through September 30. Lifeway has frozen all funds. This leaves the DBC with a \$52,000 shortfall in our budget. He also said that it would be a couple of months before we know how much impact this will have on church Cooperative Program giving.

The Admin team recommends the following:

1. Spend up to \$50,000 from the Unrestricted Fund, if needed (Line 39900) with a balance of \$59,555.49 in April.
2. If needed, money will be taken from the Strategic Impact Fund (Line 10545) with a balance of \$122,758.75 in April.
3. If more funding is needed, money will be taken from the DBC Reserve Funds (Line 10550) with a balance of \$218,370.50 in April.

Fred reported that we are still on track for CP giving.

John asked if cuts in the budget had been looked at. Fred said not at this point. Goal is to maintain budget as approved.

TJ asked if we are spending less right now. Fred said that he had not looked at the spending numbers, however he said that he anticipated spending would be lower in some areas because of the office being closed for a few weeks, less travel during the restrictions, etc.

The Executive Board approved Recommendation 1 to spend up to \$50,000, if needed from the Unrestricted Fund.

Recommendation 2 was amended to say, the Exec Board will approve an alternate spending plan, with input from the staff.

Motion to amend by John Flowers .

The amendment was seconded by Bob Farmer. The amendment passed.

The Board approved Recommendation 2 to access the Strategic Impact Fund, if there is a CP shortfall.

The Board approved Recommendation 3 to access the DBC Reserve Fund, if even more funding is needed.

In looking ahead to the August Executive Board meeting, where the board will be preparing the 2021 budget, if NAMB and Lifeway do not continue their funding, the DBC will not have \$110,000.00 for the budget.

Fred closed in prayer.

Respectfully submitted,

Debbie Flowers

Assistant Recording Secretary

Correspondence from Email Meeting
July 21-23, 2020

Original email sent from Fred MacDonald to Executive Board Members with subject line "Executive Board Business Item – time sensitive":

DBC Board members,

Hello all. Hope you're doing well this week. I have a matter that I need your reply to as soon as possible.

Pastor Jeff Mueller at Restore Church in Yankton contacted me recently about releasing any claim that the DBC has on the parsonage of the former Yankton Baptist Church (YBC). Recently the church building and parsonage belonging to YBC was given to Restore Church, which is a DBC church. The church building will be used by Restore, but the understanding between YBC and Restore was that the parsonage would be sold. They have a buyer. The parsonage is in a different part of the city from the church building.

When the title search was done it was discovered that the DBC is listed on the deed of the parsonage. The attorney that Restore is using called me asking that we release our interest in the property by granting it to Restore Church through a quit claim deed. This action will enable them to sell the parsonage to the buyer. He has subsequently sent me a deed to sign on behalf of the DBC.

As a Convention I can see no need to retain any claim to this house. It is distinct from the church building and our signing of the quit claim deed will have no impact on that building. Jeff told me that no changes were made to the church building deed. It was simply conveyed from YBC to Restore Church. I don't know whether it contained a reversion clause, but if it did, it still does.

I am requesting that the Board authorize me to sign the quit claim deed on behalf of the DBC. The effect of this action would be to release any claim that the DBC has on the parsonage property.

I would normally wait for our Board meeting in August, but since time is of the essence, I am asking that you grant this authority via e-mail. Please reply back with either YES, if you agree to release the property and NO, if you do not. If you have questions or comments, please reply back with those, as well. Please reply back by noon on Thursday, July 23.

In the Master's service,
Fred

Votes from Executive Board Members:

- Dude Garrett – Yes
- Nick Geray – Yes
- Chip Holmes – Yes
- Karen Holmes – Yes
- Sean Donnelly – Yes
- John Flowers – Yes
- Anne-Marie Caldwell – Yes
- Scott Ristau – Yes
- TJ Green – Yes
- Joe Savery – Yes
- George Crawley – Yes
- Steve Ford – Yes
- Charles Farmer – Yes
- Jimmy Dettman – Yes

Minutes from Summer Executive Board Meeting
August 7-8, 2020
Mandan, ND

Friday August 7, 2020

Session 1: 6:45-9:00pm

Meeting began at 7PM and Dude Garrett opened the meeting in prayer.

Devotional – Nick Geray – Proverbs 6:1-5 and 6-11

Prayer Time- We divided into groups of 3 or 4 to share personal requests to share with the small group.

Team Building Activity – stayed in our small groups and shared a life event that we had before we were 21 years old.

Minutes from March Meeting – Also the Zoom meeting in April – Steve Ford motioned that the minutes be approved as printed. Chip Holmes 2nd. Passed.

Roll Call: Members present: Dude Garrett, John Flowers, Scott Ristau, Nick Geray, Anne-Marie Caldwell, Chip Holmes, Steve Ford, TJ Green, Joe Savery, Sean Donnelly, Jimmy Dettman, George Crawley Absent: Bob Farmer Guests: Will Page, Paul Young, Steve Osage, Jeff Musgrave, Tom Caldwell

Executive Director Report – Report emailed to the board prior to the meeting.

Administrative Team makes a recommendation that we authorize a transfer from 89700 to 89530 vehicle replacement fund which after the purchase of Fred's vehicle is \$10,870.78. Motion carried

Administrative team is recommending that the board allow Fred to continue the mission partnership both personally and as the DBC Executive Director with South Africa. These trips would not use any of his vacation time. Discussion. Motion Carried.

Break

State Staff Study Task Force Report - Detailed report in binder. Task Force outlined their plan and we had a time of discussion.

Anne-Marie made a motion to adjourn for the evening. Nick Geray 2nd Adjourned.

Saturday August 8, 2020

Session 2: 8:30

Devotional – Jeff Musgrave – Romans 8:18-25

Prayer Time

Church Planting Report – Included in packet

Church Health and Leadership Report – Jeff Musgrave. Report presented by Jeff.

President's Report – Sean Donnelly

Associational Reports

- Heartland Baptist Association – Will Page moderator of the association gave a report.
- Black Hills Area Baptist Association – Sean Donnelly reported.
- Siouxland – Steve Ford gave a report.
- South Valley – Nick Geray reported.

State Staff Study Task Force Proposal – Pages 20-22 in the packet. Task force is proposing that we adopt the proposal with the following changes:

- 2021 Budget year – Item 1 - Enlist 3 CRM to serve clusters of churches and pastors and associations across the Dakotas. Item 2 is eliminated.
- 2023 Budget year eliminated. Discussion. Proposal approved.

Financial Reports – Board was asked to review the reports in the packet.

Admin Team recommendation for 2021 budget (included in Executive Board Notebook)

Administrative team asks we approve the 2021 proposed budget with the following changes and explanations:

1. Executive Director travel – change from \$18,000 to \$15,000
2. Church growth leadership development and evangelism – from \$10,000 to \$6000
3. Church Relation Missionaries - change from \$24,000 to \$36,000
4. Church Relation Missionaries travel and expenses – change from \$6000 to \$9000
5. CP giving by the convention of 29% be changed to 25% for 2021 and any giving over \$420,000 CP giving would be 50%
6. Executive Board meetings be changed to two in-person and 1 Zoom meeting. (Zoom meeting would be the March scheduled meeting.) This would decrease our budget line item from \$7000 to \$4500
7. Employee Retirement – reduce from 10% of salary and housing to 6% plus match up to an additional 2% match from employee contribution.

8. Move DBC office from current location to a DBC church. Would lower line item from \$20,530 to \$10,000. (if we stayed at our location, we would need \$23,000 for 2021 budget.
9. Evangelism added under line item 53020 – Evangelism Church Strengthening and Leadership Development would all be changed from \$10,000 to \$6000

Discussion. NOTE: Deductions to Executive Director line items were recommended to the Administrative Team by Fred MacDonald. Approved

Administrative Team proposed calendar for 2021 – included in packet. With the following changes:

1. March 12 Executive Board meeting will be on Zoom Admin team will meet at 10AM CST and board will meet from 1PM CST to 5PM CST
2. Youth Camp – no dates suggested yet. Date to be determined by the Gathering
3. Executive Board August meeting August 6 & 7 – in Pierre.

Discussion. Approved.

Administrative Team recommends the following for Christmas Bonuses. Last year we gave 1% of salary to salaried staff. \$250 to part time / \$500 to full time NAMB staff and DBC hourly staff. At this point the Administration Team will be postponing the recommendation until clarification of which line item the bonuses will be paid from can be made, and we will be emailing the board for further recommendations and approval (see Addendum).

Administrative Team recommends the following regarding Jeff Musgrave transition from the DBC to another role.

1. We allow Jeff to keep his car, laptop and printer that are DBC equipment.
2. If Jeff is not able to find insurance for his family, that the DBC would provide health insurance for them through March 31, 2021. The money for that would not come from our budget but from other funds. The board would be asked to approve what account that would come out of in the event we would need to provide insurance.

Discussion. Approved.

Comfort Suites in Rapid City will be the Dakota Baptist Gathering location.

Anne Marie Caldwell made a motion to adjourn TJ Green 2nd. Dude closed us in prayer.

Respectfully Submitted
Karen Holmes
Dakota Baptist Convention
Recording Secretary

Addendum:

** The Board requested information on where the recommended bonuses would be paid from. This information was emailed to Board members after the meeting. Board members were informed that bonuses would be paid from account 39900. Board members responded with their votes. The motion passed with 8 votes in favor, 3 votes against, and two board members did not respond.**

Respectfully Submitted
Karen Holmes
Dakota Baptist Convention
Recording Secretary

Dakota Baptist Convention Officers for 2019-2020

President – Sean Donnelly
 Vice President – Jimmy Dettman
 Recording Secretary – Karen Holmes
 Assistant Recording Secretary – Debbie Flowers

Executive Board Members for 2019-2020

Nominated by Nominating Committee to DBC 120 days before Dakota Baptist Gathering

Name	*Year of Election	Term Serving	*Original Election
Joe Savery	2019 Replacement	Serving 2 nd year on 2 nd term	2015 Replacement of Marion Davis
Chip Holmes	2018 Replacement	Serving 2 nd year on 2 nd term	2015 Replacement of Chet Coolbaugh
John Flowers	2016 Original	Serving 1 st year on 2 nd term	2016 Previously served full 2010 term
Scott Ristau	2017 Replacement	Serving 1 st year on 2 nd term	2016 Replacement of WyLisa Maupin
George Crawley	2019 Replacement	Serving 1 st year on 2 nd term	2016 Replacement of Allen Thomason
Nick Geray	2017 Original	Serving 3 rd year on 1 st term	2017 previously finished Kent Atkinson's 2011 term (replaced in 2015)
Anne-Marie Caldwell	2017 Original	Serving 3 rd year on 1 st term	2017 previously finished Ashley Olinger's 2011 term (replaced in 2015)
Dude Garrett (Chair)	2018 Original	Serving 2 nd year on 1 st term	2018 previously finished Andy Anderson's 2012 term (replaced in 2017)
Sean Donnelly	2018 Original	Serving 2 nd year on 1 st term	2018
Steve Ford	2019 Original	Serving 1 st year on 1 st term	2019
TJ Green	2019 Original	Serving 1 st year on 1 st term	2019
Bob Farmer (Vice)	2019 Original	Serving special 1 year term	2019 previously finished Janet Angell's 2013 term (replaced in 2014)

**Elected to serve from the end of the Annual Meeting in that year until the following year's Annual Meeting.*

Financial Reports

Fiscal Year 2019

Balance Sheet December 2019

Assets		
CHECKING		
10000 - CHECKING/US BANK	\$108,996.64	
10055 - DESIGNATED CHECKING/USBANK	\$47,742.69	
10095 - NAMB DESIGNATED	(\$5,751.27)	
Total CHECKING		\$150,988.06
SAVINGS-GENERAL BUDGET		
10545 - STRATEGIC IMPACT FUND	\$124,999.16	
10550 - DBC RESERVE FUNDS	\$239,805.62	
Total SAVINGS-GENERAL BUDGET		\$364,804.78
SAVINGS-DESIGNATED		
10555 - DBC DESIGNATED SAVINGS	\$349,720.68	
10562 - BROOKINGS PROPERTY FUND [SBTF]	\$163,243.07	
10564 - PIONEER MEMORIAL FUND [SBTF]	\$68,332.45	
10566 - DEVIL'S LAKE PROPERTY [SBTF]	\$143,832.71	
10590 - CAPITAL IMPROVEMENTS FUND	\$88,109.59	
Total SAVINGS-DESIGNATED		\$813,238.50
BENEFICIAL INTEREST IN TRUSTS		
10650 - NICY MURPHY ENDOWMENT [OK]	\$26,626.96	
Total BENEFICIAL INTEREST IN TRUSTS		\$26,626.96
ACCOUNTS RECEIVABLE		
DUE FROM NAMB		
14820 - A/R NAMB-EVANGELISM EXISTG CHURCHES	\$3,879.00	
14850 - A/R NAMB-CHURCH PLANTING DEVELOPMNT	\$5,415.91	
Total DUE FROM NAMB	\$9,294.91	
Total ACCOUNTS RECEIVABLE		\$9,294.91
OTHER ASSETS		
15000 - PETTY CASH	\$100.00	
Total OTHER ASSETS		\$100.00
PLANT, PROPERTY & EQUIPMENT		
18500 - FURNITURE & EQUIPMENT	\$41,931.64	
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$36,232.78)	
18700 - VEHICLES	\$70,651.50	
18710 - ACCUM DEPRECIATION/VEHICLES	(\$42,186.80)	
Total PLANT, PROPERTY & EQUIPMENT		\$34,163.57
Total Assets		<u>\$1,399,216.78</u>

Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
CURRENT LIABILITIES		
PAYROLL WITHHOLDINGS		
21130 - STATE TAXES	\$167.00	
Total PAYROLL WITHHOLDINGS	<u>\$167.00</u>	
Total CURRENT LIABILITIES		\$167.00
MISSIONS OFFERINGS		
20200 - DUE TO SBC COOPERATIVE PROGRAM	\$8,256.72	
22200 - LOTTIE MOON OFFERING	\$34,253.93	
22210 - ANNIE ARMSTRONG OFFERING	<u>\$1,863.50</u>	
Total MISSIONS OFFERINGS		<u>\$44,374.15</u>
Total Liabilities		<u>\$44,541.15</u>
Fund Principal		
39500 - DBC RESERVE FUND	\$239,805.62	
39750 - BOARD RESTRICTED ACCOUNT	\$124,999.16	
39800 - PLANT FUND BALANCE	\$34,163.57	
39900 - UNRESTRICTED FUND BALANCE	\$7,377.21	
Excess Cash Received	<u>\$57,178.28</u>	
Total Fund Principal and Excess Cash Received		<u>\$463,523.84</u>
Restricted Funds		
Total Temporary Restricted	\$864,524.83	
Total Permanent Restricted	<u>\$26,626.96</u>	
Total Restricted Funds		<u>\$891,151.79</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$1,399,216.78</u></u>

Analysis of Revenues & Expenses 2019

	Jan-Dec 2019	Annual Budget	% of Annual Budget Used
ANTICIPATED INCOME			
41010 - COOPERATIVE PROGRAM	\$384,220.11	\$415,000.00	92.58 %
41030 - NORTH AMERICAN MISSION BOARD	\$50,000.00	\$50,000.00	100.00 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$60,000.00	\$60,000.00	100.00 %
41075 - INTEREST INCOME	\$127,417.31	\$8,000.00	1592.72 %
42010 - MISCELLANEOUS INCOME	\$1,081.00	\$0.00	0.00 %
42900 - GAIN (LOSS) ON MARKET VALUE	(\$62,822.60)	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$559,895.82	\$533,000.00	105.05 %
Expenses			
WORLD MISSIONS			
51010 - SBC COOPERATIVE PROGRAM	\$107,581.63	\$116,200.00	92.58 %
Total WORLD MISSIONS	\$107,581.63	\$116,200.00	92.58 %
ADMINISTRATION SUPPORT			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$86,000.00	\$86,000.00	100.00 %
52020 - EXECUTIVE DIRC TRAVEL	\$10,486.14	\$15,000.00	69.91 %
52040 - EXECUTIVE BOARD	\$7,260.00	\$7,000.00	103.71 %
52050 - ANNUAL MEETING	\$12,226.70	\$13,000.00	94.05 %
52065 - MINISTRY SUPPORT	\$2,381.73	\$2,107.00	113.04 %
Total ADMINISTRATION SUPPORT	\$118,354.57	\$123,107.00	96.14 %
STRATEGIC SUPPORT			
52200 - EMPLOYEE INSURANCE	\$50,875.82	\$50,000.00	101.75 %
52210 - EMPLOYEE RETIREMENT	\$13,144.50	\$12,250.00	107.30 %
52220 - PASTOR/CHURCH ANNUITY	\$8,139.10	\$10,000.00	81.39 %
52240 - EMPLOYER'S FICA/WKRS COMP	\$3,987.35	\$4,000.00	99.68 %
52255 - OFFICE EXPENSE	\$6,105.64	\$7,500.00	81.41 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$7,786.20	\$6,500.00	119.79 %
52265 - TELEPHONE/INTERNET	\$5,609.06	\$7,000.00	80.13 %
52270 - POSTAGE	\$2,008.43	\$3,500.00	57.38 %
52275 - MAINTENANCE/EQUIPMENT	\$641.05	\$2,000.00	32.05 %
52285 - BLDG/AUTO INSURANCE	\$9,365.06	\$7,000.00	133.79 %
52295 - OFFICE RENT	\$18,822.07	\$20,530.00	91.68 %
52300 - DEPRECIATION EXPENSE	\$14,478.24	\$0.00	0.00 %
52305 - Vehicle Replacement	\$0.00	\$4,000.00	0.00 %
52310 - BOOKKEEPER	\$21,600.00	\$21,600.00	100.00 %
52320 - ADMINISTRATIVE ASSISTANT	\$30,386.25	\$30,368.00	100.06 %
Total STRATEGIC SUPPORT	\$192,948.77	\$186,248.00	103.60 %
CHURCH GROWTH/EVANGELISM			
53010 - CHURCH HEALTH/DEVELOPMENT DIRECTOR	\$45,446.84	\$45,445.00	100.00 %
53020 - CHURCH HEALTH/DEVELOPMENT TRAVEL	\$8,555.23	\$9,000.00	95.06 %
53350 - PROMOTION/OPERATING	\$484.95	\$0.00	0.00 %
53375 - CHURCH STRENGTHENING	\$6,725.76	\$13,000.00	51.74 %
53400 - LEADERSHIP DEVELOPMENT	\$5,774.90	\$13,000.00	44.42 %
53410 - Native American Ministry	\$467.18	\$4,000.00	11.68 %
53415 - Ministry Couples Retreat	\$10,000.00	\$10,000.00	100.00 %
53450 - STATE-WIDE EVENTS	\$5,196.76	\$8,000.00	64.96 %
53475 - PASTOR/STAFF LEADER CARE	\$1,180.95	\$5,000.00	23.62 %
Total CHURCH GROWTH/EVANGELISM	\$83,832.57	\$107,445.00	78.02 %
Total Expenses	\$502,717.54	\$533,000.00	94.32 %
Net Total	\$57,178.28	\$0.00	0.00 %

Summary of Restricted Accounts 2019

	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
BAKER STATE MISSIONS OFFERING				
80440 - BAKER MISSIONS OFFERING	\$23,885.67	\$42,626.39	\$23,885.67	\$42,626.39
BAKER MISSIONS ALLOCATIONS				
80400 - BAKER/CHURCH & PASTOR EMERGENCIES	\$4,171.69	\$7,165.70	\$5,214.20	\$6,123.19
80420 - BAKER/SUMMER MISSIONS	\$6,143.89	\$7,165.70	\$10,626.91	\$2,682.68
80425 - BAKER/COLLEGIATE MINISTRY	\$10,343.89	\$4,777.13	\$0.00	\$15,121.02
80445 - ETHNIC & LANGUAGE CH INITIATIVES	\$912.09	\$0.00	\$562.21	\$349.88
80460 - BAKER/PASTOR & STAFF ENCOURAGEMENT	\$2,506.75	\$0.00	(\$200.00)	\$2,706.75
80465 - BAKER/PARTNERSHIP MISSIONS	\$4,662.85	\$4,777.14	\$2,000.00	\$7,439.99
80470 - BAKER/YOUTH MINISTRIES	\$19.37	\$0.00	\$19.37	\$0.00
Total BAKER MISSIONS ALLOCATIONS	\$28,760.53	\$23,885.67	\$18,222.69	\$34,423.51
Total BAKER STATE MISSIONS OFFERING	\$52,646.20	\$66,512.06	\$42,108.36	\$77,049.90
ADMINISTRATION				
81240 - DAKOTA MISSIONS FUND	\$4,300.00	\$200.00	\$0.00	\$4,500.00
SPECIAL GIFT DESIGNATED				
81220 - DISASTER RELIEF MINISTRIES	\$22,947.72	\$1,071.36	\$0.00	\$24,019.08
Total SPECIAL GIFT DESIGNATED	\$22,947.72	\$1,071.36	\$0.00	\$24,019.08
Total ADMINISTRATION	\$27,247.72	\$1,271.36	\$0.00	\$28,519.08
CHURCH GROWTH/EVANGELISM				
82120 - VBSI TRAINING	\$78.09	\$4,500.00	\$571.56	\$4,006.53
82160 - TEAM WEST TRAINING	\$672.91	\$5,500.00	\$2,156.18	\$4,016.73
84030 - EVANGELISM FUNDING	\$110.91	\$18,926.24	\$0.00	\$19,037.15
84280 - NAT AM EVAN/DISC CONF	\$5,000.00	\$397.61	\$3,049.25	\$2,348.36
84290 - DBMTI	\$0.00	\$200.00	\$0.00	\$200.00
Total CHURCH GROWTH/EVANGELISM	\$5,861.91	\$29,523.85	\$5,776.99	\$29,608.77
NAMB COOPERATIVE BUDGET				
EVANGELISM				
83200 - EXISTING CHURCH STRATEGIES	\$0.00	\$31,989.89	\$31,989.89	\$0.00
83300 - CHURCH PLANTING EVANGELISM	\$0.00	\$14,900.00	\$14,900.00	\$0.00
Total EVANGELISM	\$0.00	\$46,889.89	\$46,889.89	\$0.00
CHURCH PLANTING				
83500 - CH PLTG DEVELOPMENT	\$0.00	\$33,379.82	\$33,379.82	\$0.00
83550 - CHURCH-BASED CHURCH PLANTING CATALY	\$18,620.02	\$9,000.00	\$24,076.38	\$3,543.64
83650 - CRAWLEY, G/LINCOLN	\$0.00	\$18,000.00	\$18,000.00	\$0.00
83800 - WALLACE, C/HEARTLAND, BISMARCK	\$0.00	\$3,000.00	\$3,000.00	\$0.00
Total CHURCH PLANTING	\$18,620.02	\$63,379.82	\$78,456.20	\$3,543.64
Total NAMB COOPERATIVE BUDGET	\$18,620.02	\$110,269.71	\$125,346.09	\$3,543.64
CHURCH PLTG/MISSIONS SUPPORT				
84010 - CHURCH PLANTING	\$2,811.40	\$0.00	\$1,182.44	\$1,628.96
84135 - NEW UNDERWOOD CHURCH PLANT	\$100.00	\$1,200.00	\$1,200.00	\$100.00
84175 - CORNERSTONE FBC, WILLISTON	\$22,500.00	\$30,000.00	\$37,500.00	\$15,000.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$743.88	\$795.67	\$743.88	\$795.67
84215 - SOJOURN FARGO	\$300.00	\$3,000.00	\$3,100.00	\$200.00
Total CHURCH PLTG/MISSIONS SUPPORT	\$26,455.28	\$34,995.67	\$43,726.32	\$17,724.63
SERVING PEOPLE				
81150 - DAKOTA COLLEGIATE MINISTRIES	\$10,240.57	\$4,584.37	\$5,456.11	\$9,368.83
82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$4,291.00	\$0.00	\$0.00	\$4,291.00
84055 - DBC YOUTH CAMP	\$1,272.38	\$13,269.86	\$9,538.38	\$5,003.86
Total SERVING PEOPLE	\$15,803.95	\$17,854.23	\$14,994.49	\$18,663.69
DBC FOUNDATION HOLDINGS				
89410 - BROOKINGS PROPERTY FUNDS	\$146,131.65	\$41,483.06	\$24,371.64	\$163,243.07
89420 - PIONEER MEMORIAL FUND	\$57,592.44	\$30,238.78	\$19,498.77	\$68,332.45
89430 - DEVIL'S LAKE PROPERTY	\$123,989.95	\$55,283.09	\$35,440.33	\$143,832.71
Total DBC FOUNDATION HOLDINGS	\$327,714.04	\$127,004.93	\$79,310.74	\$375,408.23
BOARD AUTHORIZED RESTRICTED				
89520 - CAPITAL IMPROVEMENTS GRANTS	(\$14,128.00)	\$90,566.55	\$64,000.00	\$12,438.55

Dakota Baptist Convention

89525 - CAPITAL IMPROVEMENTS FUND	\$176,263.75	\$2,412.39	\$90,566.55	\$88,109.59
89530 - VEHICLE REPLACEMENT FUND	\$15,730.02	\$12,074.81	\$7.00	\$27,797.83
89540 - PARTNERSHIP MISSIONS FUND	\$258.29	\$12,501.67	\$4,347.75	\$8,412.21
89550 - OFFICE EQUIPMENT REPLACEMENT/REPAIR	\$96.30	\$0.00	\$0.00	\$96.30
89560 - CONTINUING EDUC/PASTORS & CH LDRS	\$8,286.50	\$10,000.00	\$9,044.50	\$9,242.00
89570 - SPIRITUAL COACHING WORKSHOP	\$0.00	\$15,000.00	\$729.00	\$14,271.00
89585 - PROPERTY FUNDING	\$5,422.14	\$861.71	\$4,825.91	\$1,457.94
89590 - CHURCH REVITALIZATION	\$13,402.17	\$0.00	\$1,651.10	\$11,751.07
89610 - PEER GROUP LEARNING/COACHING FUND	\$29,329.25	\$0.00	\$16,041.52	\$13,287.73
89630 - DBC CONV PROMOTION & VIDEO FUND	\$1,308.24	\$0.00	\$220.18	\$1,088.06
89640 - MINISTRY COUPLES RETREAT FUND	\$342.78	\$15,000.00	\$65.39	\$15,277.39
89650 - SABBATICAL GRANT FUND	\$18,000.00	\$0.00	\$5,400.00	\$12,600.00
89660 - COUNSELING SUPPORT FUND	\$24,884.86	\$0.00	\$854.00	\$24,030.86
89670 - CH TRNSTNL LEADERSHIP & SPT	\$31,430.21	\$0.00	\$0.00	\$31,430.21
89680 - STATE CNVNTN CONTRACT FUNDS	\$27,318.28	\$0.00	\$1,608.42	\$25,709.86
89690 - SEXUAL ABUSE PRVNTN & TRAINING FUND	\$0.00	\$5,000.00	\$2,883.01	\$2,116.99
89700 - EXECUTIVE DIRECTOR SEARCH/RELOCATN	\$0.00	\$15,000.00	\$110.70	\$14,889.30
Total BOARD AUTHORIZED RESTRICTED	\$337,944.79	\$178,417.13	\$202,355.03	\$314,006.89
Total Temporary Restricted	\$812,293.91	\$565,848.94	\$513,618.02	\$864,524.83
<u>Permanent Restricted</u>				
90300 - NICY MURPHY ENDOWMENT	\$25,909.88	\$3,460.67	\$2,743.59	\$26,626.96
Total Permanent Restricted	\$25,909.88	\$3,460.67	\$2,743.59	\$26,626.96

Cooperative Program by Church Report 2019

Organization	Jan-Dec 2019	Jan-Dec 2018
# Non-Associational		
Connection Church - Hettinger	\$0.00	\$0.00
Cornerstone Baptist, Grand Forks	\$600.00	\$789.71
Dakota Baptist Church	\$2,593.83	\$2,915.85
Faith Community Church	\$550.00	\$550.00
First Baptist Church Langdon	\$3,152.75	\$2,792.17
Grace Bible Church, Watertown	\$6,969.36	\$6,522.86
New Life on Main Church	\$0.00	\$4,000.00
South Canyon Baptist Church	\$6,999.96	\$2,000.04
Sovereign Grace - Dickinson	\$272.71	\$0.00
Sovereign Grace Church - Aberdeen	\$13,895.35	\$13,469.91
Wagon Wheel Cowboy Church	\$0.00	\$180.00
Miscellaneous	\$1,043.30	\$7,815.76
Total:	\$36,077.26	\$41,036.30
Badlands Baptist Association		
Belfield Baptist Church	\$1,135.00	\$1,566.72
Carson Baptist Church	\$520.40	\$730.85
First Baptist Church Watford City	\$1,655.39	\$992.64
Grace of God Baptist Church	\$540.00	\$270.00
Hettinger Baptist Church	\$300.00	\$300.00
Lemmon Baptist Church	\$205.14	\$323.44
New Beginnings Fellowship	\$253.36	\$0.00
New Town Baptist Church	\$995.02	\$874.51
Total:	\$5,604.31	\$5,058.16
Black Hills Area Baptist Association		
Black Hills Baptist Church	\$2,820.00	\$2,000.00
Bridled for Christ Cowboy Church	\$4,945.00	\$2,822.00
Calvary Baptist Church Rapid City	\$52,261.93	\$43,584.07
Cascade Road Baptist Church	\$600.00	\$600.00
Christ Church	\$21,328.63	\$25,849.60
Connection Church, Belle Fourche	\$26,543.78	\$24,616.58
Connection Church, Spearfish	\$8,143.94	\$8,911.76
Connection Church, Sturgis	\$1,093.01	\$419.59
Edgemont Baptist Church	\$4,321.30	\$4,200.60
Emmanuel Bapt Church Belle Fourche	\$2,510.45	\$2,176.79
Foothills Community Baptist Church	\$7,022.97	\$8,002.43
Grace Family Fellowship	\$1,028.38	\$1,124.18
Hills of Grace	\$3,200.36	\$1,750.00
Joy Community Fellowship	\$1,192.53	\$1,823.78
Lakota Baptist Church-Pine Ridge	\$10.00	\$0.00
Mercy Gate Church	\$2,074.22	\$0.00
Newell Community Baptist	\$845.00	\$1,773.00

Dakota Baptist Convention

Outreach Community Church	\$7,063.00	\$5,124.39
Rapid Valley Baptist Church	\$2,174.13	\$2,243.83
Set Free Ministry - Sturgis	\$225.17	\$53.00
Sharp's Corner Baptist Chapel	\$2,627.62	\$2,549.03
Valley Community Church	\$0.00	\$0.00

Total:	\$152,031.42	\$139,624.63
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Heartland Association

Bethany Baptist Church	\$210.00	\$180.00
Calvary Baptist Church-Blunt	\$3,474.01	\$3,379.94
Capitol Hgts Baptist Church Pierre	\$7,164.23	\$7,610.69
Cornerstone Community, Mobridge	\$4,166.94	\$4,504.51
Dupree Baptist Church	\$1,000.65	\$1,608.50
First Baptist Church Eagle Butte	\$1,645.48	\$3,525.55
First Baptist Church Miller	\$428.50	\$1,361.08
First Baptist Church Sisseton	\$50.00	\$25.00
First Baptist Church Webster	\$598.92	\$824.41
First Baptist Church Wolsey	\$2,623.73	\$2,792.37
Hilltop Baptist Church	\$25.00	\$0.00
Huron Baptist Church	\$969.01	\$2,038.60
Prairie Lakes Baptist Church	\$2,350.00	\$1,045.00
Redfield Baptist Church	\$0.00	\$200.00
Warriors for Christ	\$250.00	\$132.00
Western Way Cowboy Church	\$684.46	\$532.34

Total:	\$25,640.93	\$29,759.99
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Prairie Partners Baptist Association

Community Church	\$0.00	\$3,129.22
Cornerstone FBC, Williston	\$40,730.39	\$29,756.63
Cross Roads Baptist	\$27,060.80	\$19,665.57
First Baptist Church Fort Yates	\$825.00	\$900.00
First Baptist Church Mandan	\$1,600.39	\$1,160.59
First Love Church	\$5,848.73	\$5,622.39
Hazen Christian Fellowship	\$500.00	\$0.00
Journey Church	\$3,049.50	\$4,022.00
Minot Korean Baptist Church	\$900.00	\$300.00
TipiWakan Baptist Church	\$1,200.00	\$1,200.00
Word of Life Baptist	\$3,966.00	\$4,300.00

Total:	\$85,680.81	\$70,056.40
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Siouxland Association

Connection Church, Sioux Falls	\$21,413.57	\$20,603.50
Cornerstone Baptist Ch, Mitchell	\$8,309.00	\$7,575.09
Cross Pointe Baptist Church	\$500.00	\$5,500.00
First So Baptist Church Gregory	\$7,166.06	\$7,299.10
Grace Baptist Church Vermillion	\$15,150.44	\$15,514.40
Hope Next Door Church	\$1,135.88	\$1,633.23
Restoration Baptist Church	\$200.00	\$1,408.28
Restore Church of Yankton	\$3,142.86	\$3,129.22

2020 Book of Reports

Set Free, Beresford	\$2,921.25	\$2,802.07
Veritas Church	\$0.00	\$0.00
Yankton Baptist Church	\$670.80	\$289.00
Total:	\$60,609.86	\$65,753.89
South Valley Association		
Dusty Way Chapel	\$200.00	\$0.00
Living Hope Baptist Church	\$9,530.05	\$7,951.86
Northland Church	\$2,830.66	\$0.00
Sojourn Church	\$860.00	\$992.28
Temple Baptist Church Fargo	\$5,154.81	\$5,107.60
Total:	\$18,575.52	\$14,051.74
	\$384,220.11	\$365,341.11

Annie Armstrong, Lottie Moon & Baker State Mission Offerings by Church for 2019

Organization	ANNIE ARMSTRONG	LOTTIE MOON	BAKER STATE MISSIONS
Belfield Baptist Church	\$50.00	\$0.00	\$0.00
Bethany Baptist Church	\$250.00	\$160.00	\$199.00
Black Hills Baptist Church	\$450.00	\$0.00	\$0.00
Bridled for Christ Cowboy Church	\$135.00	\$0.00	\$220.00
Calvary Baptist Church Rapid City	\$5,327.44	\$10,732.00	\$1,050.00
Calvary Baptist Church-Blunt	\$850.00	\$786.86	\$660.00
Capitol Hgts Baptist Church Pierre	\$2,011.86	\$0.00	\$2,000.00
Carson Baptist Church	\$200.00	\$200.00	\$0.00
Cascade Road Baptist Church	\$440.00	\$400.00	\$265.00
Christ Church	\$2,410.00	\$3,490.00	\$4,056.00
Community Church	\$0.00	\$0.00	\$1,000.00
Connection Church - Hettinger	\$0.00	\$900.00	\$0.00
Connection Church, Belle Fourche	\$9,711.70	\$24,261.04	\$1,000.00
Connection Church, Sioux Falls	\$2,049.00	\$3,435.00	\$0.00
Connection Church, Spearfish	\$3,040.00	\$1,880.64	\$1,000.00
Cornerstone Baptist Ch, Mitchell	\$810.00	\$820.00	\$1,242.00
Cornerstone Baptist, Grand Forks	\$800.00	\$360.00	\$805.00
Cornerstone Community, Mobridge	\$395.00	\$395.00	\$1,000.00
Cornerstone FBC, Williston	\$2,045.00	\$14,115.00	\$2,080.00
Cross Pointe Baptist Church	\$1,693.50	\$1,571.25	\$0.00
Cross Roads Baptist	\$2,276.22	\$2,522.32	\$1,128.52
Dakota Baptist Church	\$0.00	\$1,637.00	\$0.00
Dupree Baptist Church	\$210.00	\$51.00	\$75.00
Dusty Way Chapel	\$0.00	\$60.00	\$0.00
Edgemont Baptist Church	\$703.00	\$645.60	\$610.00
Emmanuel Bapt Church Belle Fourche	\$285.50	\$1,049.45	\$25.00
Faith Community Church	\$100.00	\$0.00	\$550.00
First Baptist Church Langdon	\$580.00	\$605.00	\$721.50
First Baptist Church Mandan	\$924.00	\$1,366.00	\$1,104.00
First Baptist Church Miller	\$0.00	\$0.00	\$535.00
First Baptist Church Sisseton	\$0.00	\$100.00	\$0.00
First Baptist Church Watford City	\$0.00	\$0.00	\$200.00
First Baptist Church Webster	\$135.00	\$245.00	\$0.00
First Baptist Church Wolsey	\$88.00	\$106.00	\$21.00
First Love Church	\$155.00	\$66.00	\$0.00
First Nations Baptist Fellowship	\$0.00	\$0.00	\$2,500.00
First So Baptist Church Gregory	\$0.00	\$1,500.00	\$1,000.00
Foothills Community Baptist Church	\$855.00	\$1,940.00	\$845.00
Grace Baptist Church Vermillion	\$0.00	\$303.00	\$700.00

2020 Book of Reports

Grace Bible Church	\$1,055.00	\$400.00	\$0.00
Hettinger Baptist Church	\$160.00	\$50.00	\$50.00
Hills of Grace	\$0.00	\$0.00	\$1,252.00
Hilltop Baptist Church	\$25.00	\$25.00	\$25.00
Hope Next Door Church	\$250.00	\$250.00	\$250.00
Huron Baptist Church	\$0.00	\$459.00	\$200.00
Journey Church	\$958.00	\$1,298.18	\$1,100.00
Joy Community Fellowship	\$0.00	\$1,000.00	\$676.00
Lakota Baptist Church-Pine Ridge	\$30.00	\$30.00	\$30.00
Lemmon Baptist Church	\$100.00	\$100.00	\$1,000.00
Living Hope Baptist Church	\$498.20	\$3,876.34	\$2,333.86
Mercy Gate Church	\$1,006.00	\$0.00	\$500.06
Minot Korean Baptist Church	\$0.00	\$245.00	\$0.00
New Beginnings Fellowship	\$100.00	\$0.00	\$0.00
New Life on Main Church	\$0.00	\$0.00	\$1,000.00
New Town Baptist Church	\$45.00	\$0.00	\$0.00
Newell Community Baptist	\$0.00	\$50.00	\$0.00
Northland Church	\$300.00	\$0.00	\$0.00
Outreach Community Church	\$0.00	\$0.00	\$1,000.00
Prairie Lakes Baptist Church	\$100.00	\$150.00	\$197.00
Rapid Valley Baptist Church	\$180.00	\$118.00	\$182.00
Restore Church of Yankton	\$350.00	\$250.00	\$0.00
Sojourn Church	\$0.00	\$1,333.00	\$0.00
South Canyon Baptist Church	\$6,000.00	\$12,000.00	\$0.00
Sovereign Grace - Dickinson	\$480.00	\$0.00	\$510.00
Sovereign Grace Church - Aberdeen	\$0.00	\$7,500.00	\$2,000.00
Temple Baptist Church Fargo	\$1,116.00	\$8,107.04	\$889.45
Western Way Cowboy Church	\$120.00	\$52.00	\$0.00
Word of Life Baptist	\$1,220.00	\$1,150.00	\$1,570.00
Yankton Baptist Church	\$370.00	\$141.00	\$269.00
Grand Total:	\$53,443.42	\$114,387.72	\$41,626.39

January - August 2020
Balance Sheet August 2020

Assets		
CHECKING		
10000 - CHECKING/US BANK	\$98,511.72	
10055 - DESIGNATED CHECKING/USBANK	\$54,553.71	
10095 - NAMB DESIGNATED	\$5,289.50	
Total CHECKING		\$158,354.93
SAVINGS-GENERAL BUDGET		
10545 - STRATEGIC IMPACT FUND	\$125,463.51	
10550 - DBC RESERVE FUNDS	\$235,855.38	
Total SAVINGS-GENERAL BUDGET		\$361,318.89
SAVINGS-DESIGNATED		
10555 - DBC DESIGNATED SAVINGS	\$346,308.14	
10562 - BROOKINGS PROPERTY FUND [SBTF]	\$160,914.68	
10564 - PIONEER MEMORIAL FUND [SBTF]	\$66,469.62	
10566 - DEVIL'S LAKE PROPERTY [SBTF]	\$140,801.91	
10590 - CAPITAL IMPROVEMENTS FUND	\$68,900.33	
Total SAVINGS-DESIGNATED		\$783,394.68
BENEFICIAL INTEREST IN TRUSTS		
10650 - NICY MURPHY ENDOWMENT [OK]	\$25,370.89	
Total BENEFICIAL INTEREST IN TRUSTS		\$25,370.89
OTHER ASSETS		
15000 - PETTY CASH	\$100.00	
Total OTHER ASSETS		\$100.00
PLANT, PROPERTY & EQUIPMENT		
18500 - FURNITURE & EQUIPMENT	\$41,931.64	
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$36,232.78)	
18700 - VEHICLES	\$73,895.00	
18710 - ACCUM DEPRECIATION/VEHICLES	(\$28,774.17)	
Total PLANT, PROPERTY & EQUIPMENT		\$50,819.70
Total Assets		\$1,379,359.09
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
CURRENT LIABILITIES		
PAYROLL WITHHOLDINGS		
21100 - FEDERAL WITHHOLDING TAXES	\$1,807.09	
21110 - FICA TAXES PAYABLE	\$422.64	
21120 - MED-FICA PAYABLE	\$98.84	
21130 - STATE TAXES	\$96.00	
Total PAYROLL WITHHOLDINGS	\$2,424.57	
Total CURRENT LIABILITIES		\$2,424.57

2020 Book of Reports

MISSIONS OFFERINGS		
20200 - DUE TO SBC COOPERATIVE PROGRAM	\$6,963.86	
22200 - LOTTIE MOON OFFERING	\$354.96	
22210 - ANNIE ARMSTRONG OFFERING	\$620.00	
	<hr/>	
Total MISSIONS OFFERINGS		\$7,938.82
Total Liabilities		<hr/>
		\$10,363.39
Fund Principal		
39500 - DBC RESERVE FUND	\$239,805.62	
39750 - BOARD RESTRICTED ACCOUNT	\$124,999.16	
39800 - PLANT FUND BALANCE	\$34,163.57	
39900 - UNRESTRICTED FUND BALANCE	\$9,555.49	
Excess Cash Received	\$91,863.08	
	<hr/>	
Total Fund Principal and Excess Cash Received		\$500,386.92
Restricted Funds		
Total Temporary Restricted	\$843,237.89	
Total Permanent Restricted	\$25,370.89	
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Total Restricted Funds		\$868,608.78
Total Liabilities, Fund Principal, & Restricted Funds		<hr/>
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		\$1,379,359.09

Analysis of Revenues & Expenses Jan-Aug 2020

	Jan - Aug 2020	Annual Budget	% of Annual Budget Used
ANTICIPATED INCOME			
41010 - COOPERATIVE PROGRAM	\$269,049.02	\$411,497.50	65.38 %
41030 - NORTH AMERICAN MISSION BOARD	\$33,336.00	\$50,000.00	66.67 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$20,000.00	\$60,000.00	33.33 %
41075 - INTEREST INCOME	\$4,397.35	\$5,000.00	87.95 %
42010 - MISCELLANEOUS INCOME	\$746.27	\$0.00	0.00 %
42100 - RECLASSIFIED DESIGNATED INCOME	\$14,500.00	\$0.00	0.00 %
42200 - INCOME FROM SALE OF PROPERTY	\$48,612.52	\$0.00	0.00 %
42900 - GAIN (LOSS) ON MARKET VALUE	(\$11,295.78)	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$379,345.38	\$526,497.50	72.05 %
Expenses			
WORLD MISSIONS			
51010 - SBC COOPERATIVE PROGRAM	\$78,024.22	\$119,334.28	65.38 %
Total WORLD MISSIONS	\$78,024.22	\$119,334.28	65.38 %
ADMINISTRATION SUPPORT			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$33,375.00	\$78,000.00	42.79 %
52020 - EXECUTIVE DIRC TRAVEL	\$4,210.82	\$15,000.00	28.07 %
52040 - EXECUTIVE BOARD	\$11,652.81	\$10,000.00	116.53 %
52050 - ANNUAL MEETING	\$212.16	\$13,000.00	1.63 %
52065 - MINISTRY SUPPORT	\$917.53	\$3,000.00	30.58 %
Total ADMINISTRATION SUPPORT	\$50,368.32	\$119,000.00	42.33 %
STRATEGIC SUPPORT			
52200 - EMPLOYEE INSURANCE	\$30,496.36	\$45,000.00	67.77 %
52210 - EMPLOYEE RETIREMENT	\$6,158.14	\$12,250.00	50.27 %
52220 - PASTOR/CHURCH ANNUITY	\$5,777.88	\$10,000.00	57.78 %
52240 - EMPLOYER'S FICA/WKRS COMP	\$2,369.71	\$4,000.00	59.24 %
52255 - OFFICE EXPENSE	\$6,503.49	\$7,500.00	86.71 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$4,473.57	\$6,500.00	68.82 %
52265 - TELEPHONE/INTERNET	\$3,077.03	\$7,000.00	43.96 %
52270 - POSTAGE	\$1,089.95	\$3,500.00	31.14 %
52275 - MAINTENANCE/EQUIPMENT	\$1,399.71	\$2,500.00	55.99 %
52285 - BLDG/AUTO INSURANCE	\$5,850.00	\$7,000.00	83.57 %
52295 - OFFICE RENT	\$13,128.18	\$20,530.00	63.95 %
52310 - BOOKKEEPER	\$17,600.00	\$26,400.00	66.67 %
52320 - ADMINISTRATIVE ASSISTANT	\$20,896.20	\$31,279.00	66.81 %
Total STRATEGIC SUPPORT	\$118,820.22	\$183,459.00	64.77 %
CHURCH GROWTH/EVANGELISM			
53010 - CHURCH HEALTH/DEVELOPMENT DIRECTOR	\$31,205.76	\$46,808.50	66.67 %
53020 - CHURCH HEALTH/DEVELOPMENT TRAVEL	\$4,297.16	\$9,000.00	47.75 %
53375 - CHURCH STRENGTHENING	\$2,721.14	\$16,447.86	16.54 %
53400 - LEADERSHIP DEVELOPMENT	\$268.68	\$16,447.86	1.63 %
53415 - Ministry Couples Retreat	\$0.00	\$0.00	0.00 %
53450 - STATE-WIDE EVENTS	\$0.00	\$8,000.00	0.00 %
53475 - PASTOR/STAFF LEADER CARE	\$1,776.80	\$3,000.00	59.23 %
Total CHURCH GROWTH/EVANGELISM	\$40,269.54	\$99,704.22	40.39 %
Total Expenses	\$287,482.30	\$521,497.50	55.13 %
Net Total	\$91,863.08	\$5,000.00	1837.26 %

Summary of Restricted Accounts Jan-Aug 2020

	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporary Restricted</u>				
BAKER STATE MISSIONS OFFERING				
80440 - BAKER MISSIONS OFFERING	\$42,626.39	\$5,244.47	\$42,626.39	\$5,244.47
BAKER MISSIONS ALLOCATIONS				
80400 - BAKER/CHURCH & PASTOR EMERGENCIES	\$6,123.19	\$9,946.16	\$4,706.35	\$11,363.00
80420 - BAKER/SUMMER MISSIONS	\$2,682.68	\$9,946.16	\$5,505.50	\$7,123.34
80425 - BAKER/COLLEGIATE MINISTRY	\$15,121.02	\$0.00	\$44.12	\$15,076.90
80445 - ETHNIC & LANGUAGE CH INITIATIVES	\$349.88	\$12,787.91	\$3,171.15	\$9,966.64
80460 - BAKER/PASTOR & STAFF ENCOURAGEMENT	\$2,706.75	\$0.00	\$500.00	\$2,206.75
80465 - BAKER/PARTNERSHIP MISSIONS	\$7,439.99	\$0.00	\$0.00	\$7,439.99
80470 - BAKER/YOUTH MINISTRIES	\$0.00	\$9,946.16	\$1,139.00	\$8,807.16
Total BAKER MISSIONS ALLOCATIONS	\$34,423.51	\$42,626.39	\$15,066.12	\$61,983.78
Total BAKER STATE MISSIONS OFFERING	\$77,049.90	\$47,870.86	\$57,692.51	\$67,228.25
ADMINISTRATION				
81240 - DAKOTA MISSIONS FUND	\$4,500.00	\$0.00	\$0.00	\$4,500.00
81250 - SOUTH AFRICA MISSIONS	\$0.00	\$40,248.06	\$0.00	\$40,248.06
SPECIAL GIFT DESIGNATED				
81220 - DISASTER RELIEF MINISTRIES	\$24,019.08	\$0.00	\$500.00	\$23,519.08
Total SPECIAL GIFT DESIGNATED	\$24,019.08	\$0.00	\$500.00	\$23,519.08
Total ADMINISTRATION	\$28,519.08	\$40,248.06	\$500.00	\$68,267.14
CHURCH GROWTH/EVANGELISM				
82120 - VBSI TRAINING	\$4,006.53	\$0.00	\$3,969.14	\$37.39
82160 - TEAM WEST TRAINING	\$4,016.73	\$600.00	\$1,125.90	\$3,490.83
84030 - EVANGELISM FUNDING	\$19,037.15	\$0.00	\$5,014.00	\$14,023.15
84280 - NAT AM EVAN/DISC CONF	\$2,348.36	\$0.00	\$0.00	\$2,348.36
84290 - DBMTI	\$200.00	\$800.00	\$0.00	\$1,000.00
Total CHURCH GROWTH/EVANGELISM	\$29,608.77	\$1,400.00	\$10,109.04	\$20,899.73
NAMB COOPERATIVE BUDGET				
EVANGELISM				
83200 - EXISTING CHURCH STRATEGIES	\$0.00	\$1,000.00	\$1,000.00	\$0.00
83300 - CHURCH PLANTING EVANGELISM	\$0.00	\$2,638.76	\$2,638.76	\$0.00
Total EVANGELISM	\$0.00	\$3,638.76	\$3,638.76	\$0.00
CHURCH PLANTING				
83500 - CH PLTG DEVELOPMENT	\$0.00	\$2,180.40	\$2,180.40	\$0.00
83550 - CHURCH-BASED CHURCH PLANTING CATALY	\$3,543.64	\$18,000.00	\$16,254.14	\$5,289.50
83650 - CRAWLEY, G/LINCOLN	\$0.00	\$7,500.00	\$7,500.00	\$0.00
83800 - WALLACE, C/HEARTLAND, BISMARCK	\$0.00	\$5,250.00	\$5,250.00	\$0.00
83810 - BROWN, J/REDEEMING GRACE, RC	\$0.00	\$6,000.00	\$6,000.00	\$0.00
Total CHURCH PLANTING	\$3,543.64	\$38,930.40	\$37,184.54	\$5,289.50
Total NAMB COOPERATIVE BUDGET	\$3,543.64	\$42,569.16	\$40,823.30	\$5,289.50
CHURCH PLTG/MISSIONS SUPPORT				
84010 - CHURCH PLANTING	\$1,628.96	\$2,045.00	\$226.58	\$3,447.38
84135 - NEW UNDERWOOD CHURCH PLANT	\$100.00	\$800.00	\$800.00	\$100.00
84175 - CORNERSTONE FBC, WILLISTON	\$15,000.00	\$0.00	\$15,000.00	\$0.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$795.67	\$0.00	\$0.00	\$795.67
84215 - SOJOURN FARGO	\$200.00	\$200.00	\$400.00	\$0.00
Total CHURCH PLTG/MISSIONS SUPPORT	\$17,724.63	\$3,045.00	\$16,426.58	\$4,343.05
SERVING PEOPLE				
81150 - DAKOTA COLLEGIATE MINISTRIES	\$9,368.83	\$1,666.68	\$6,100.00	\$4,935.51

Dakota Baptist Convention

82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$4,291.00	\$0.00	\$0.00	\$4,291.00
84055 - DBC YOUTH CAMP	\$5,003.86	\$12.80	\$28.64	\$4,988.02
Total SERVING PEOPLE	\$18,663.69	\$1,679.48	\$6,128.64	\$14,214.53
DBC FOUNDATION HOLDINGS				
89410 - BROOKINGS PROPERTY FUNDS	\$163,243.07	\$9,538.29	\$11,866.68	\$160,914.68
89420 - PIONEER MEMORIAL FUND	\$68,332.45	\$7,631.21	\$9,494.04	\$66,469.62
89430 - DEVIL'S LAKE PROPERTY	\$143,832.71	\$14,225.25	\$17,256.05	\$140,801.91
Total DBC FOUNDATION HOLDINGS	\$375,408.23	\$31,394.75	\$38,616.77	\$368,186.21
BOARD AUTHORIZED RESTRICTED				
89520 - CAPITAL IMPROVEMENTS GRANTS	\$12,438.55	\$20,000.00	\$22,000.00	\$10,438.55
89525 - CAPITAL IMPROVEMENTS FUND	\$88,109.59	\$790.74	\$20,000.00	\$68,900.33
89530 - VEHICLE REPLACEMENT FUND	\$27,797.83	\$16,124.72	\$31,427.05	\$12,495.50
89540 - PARTNERSHIP MISSIONS FUND	\$8,412.21	\$1,272.07	\$97.20	\$9,587.08
89550 - OFFICE EQUIPMENT REPLACEMENT/REPAIR	\$96.30	\$0.00	\$96.30	\$0.00
89560 - CONTINUING EDUC/PASTORS & CH LDRS	\$9,242.00	\$0.00	\$7,077.00	\$2,165.00
89570 - SPIRITUAL COACHING WORKSHOP	\$14,271.00	\$0.00	\$943.43	\$13,327.57
89585 - PROPERTY FUNDING	\$1,457.94	\$88.50	\$0.00	\$1,546.44
89590 - CHURCH REVITALIZATION	\$11,751.07	\$0.00	\$0.00	\$11,751.07
89610 - PEER GROUP LEARNING/COACHING FUND	\$13,287.73	\$0.00	\$356.29	\$12,931.44
89630 - DBC CONV PROMOTION & VIDEO FUND	\$1,088.06	\$0.00	\$1,083.42	\$4.64
89640 - MINISTRY COUPLES RETREAT FUND	\$15,277.39	\$0.00	\$3,178.82	\$12,098.57
89650 - SABBATICAL GRANT FUND	\$12,600.00	\$0.00	\$0.00	\$12,600.00
89660 - COUNSELING SUPPORT FUND	\$24,030.86	\$0.00	\$700.00	\$23,330.86
89670 - CH TRNSTNL LEADERSHIP & SPT	\$31,430.21	\$0.00	\$0.00	\$31,430.21
89680 - STATE CNVNTN CONTRACT FUNDS	\$25,709.86	\$0.00	\$5,000.00	\$20,709.86
89690 - SEXUAL ABUSE PRVNTN & TRAINING FUND	\$2,116.99	\$0.00	\$624.63	\$1,492.36
89700 - EXECUTIVE DIRECTOR SEARCH/RELOCATN	\$14,889.30	\$9,000.00	\$23,889.30	\$0.00
89800 - BUDGET INCOME REPLACEMENT	\$0.00	\$50,000.00	\$0.00	\$50,000.00
Total BOARD AUTHORIZED RESTRICTED	\$314,006.89	\$97,276.03	\$116,473.44	\$294,809.48
Total Temporary Restricted	\$864,524.83	\$265,483.34	\$286,770.28	\$843,237.89
<u>Permanent Restricted</u>				
90300 - NICY MURPHY ENDOWMENT	\$26,626.96	\$1,901.29	\$3,157.36	\$25,370.89
Total Permanent Restricted	\$26,626.96	\$1,901.29	\$3,157.36	\$25,370.89

Cooperative Program Giving Jan-Aug 2020

Organization	Jan-Aug 2020	Jan-Aug 2019
At Large		
Connection Church - Hettinger	\$583.31	\$0.00
Cornerstone Baptist, Grand Forks	\$450.00	\$450.00
Dakota Baptist Church	\$1,520.19	\$2,007.96
Faith Community Church	\$400.00	\$350.00
First Baptist Church Langdon	\$1,421.63	\$2,254.57
Grace Bible Church	\$5,940.57	\$4,247.56
New Life on Main Church	\$7,562.00	\$0.00
Redeeming Grace	\$7,000.00	\$0.00
South Canyon Baptist Church	\$4,083.31	\$4,083.31
Sovereign Grace - Dickinson	\$481.88	\$59.26
Sovereign Grace Church - Aberdeen	\$15,004.30	\$11,390.70
Wagon Wheel Cowboy Church	\$0.00	\$0.00
Miscellaneous	\$0.00	\$1,043.30
Total:	\$44,447.19	\$25,886.66
Badlands Baptist Association		
Belfield Baptist Church	\$829.16	\$748.90
Carson Baptist Church	\$50.60	\$122.95
First Baptist Church Watford City	\$1,645.90	\$642.49
Grace of God Baptist Church	\$135.00	\$270.00
Hettinger Baptist Church	\$0.00	\$300.00
Lemmon Baptist Church	\$81.22	\$128.18
New Beginnings Fellowship	\$0.00	\$0.00
New Town Baptist Church	\$540.08	\$764.33
Total:	\$3,281.96	\$2,976.85
Black Hills Area Baptist Association		
Black Hills Baptist Church	\$1,760.00	\$2,020.00
Bridled for Christ Cowboy Church	\$4,418.00	\$3,280.00
Calvary Baptist Church Rapid City	\$29,474.75	\$32,009.78
Cascade Road Baptist Church	\$400.00	\$350.00
Christ Church	\$16,569.64	\$15,136.89
Connection Church, Belle Fourche	\$11,060.00	\$17,304.70
Connection Church, Spearfish	\$5,731.31	\$5,443.18
Connection Church, Sturgis	\$2,413.20	\$1,093.01
Creator's Fellowship	\$3,207.67	\$2,306.29
Edgemont Baptist Church	\$3,549.40	\$2,791.00
Emmanuel Bapt Church Belle Fourche	\$1,228.98	\$1,910.88
Foothills Community Baptist Church	\$3,994.36	\$4,137.25
Grace Family Fellowship	\$1,273.00	\$1,028.38

Dakota Baptist Convention

Hills of Grace	\$1,866.69	\$2,133.68
Joy Community Fellowship	\$635.00	\$837.53
Lakota Baptist Church-Pine Ridge	\$0.00	\$10.00
Mercy Gate Church	\$2,719.70	\$1,369.55
Newell Community Baptist	\$440.88	\$845.00
Outreach Community Church	\$3,434.22	\$0.00
Rapid Valley Baptist Church	\$1,149.37	\$1,318.67
Set Free Ministry - Sturgis	\$77.31	\$166.50
Valley Community Church	\$1,605.37	\$0.00

Total:	\$97,008.85	\$95,492.29
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Heartland Association

Bethany Baptist Church	\$120.00	\$150.00
Calvary Baptist Church-Blunt	\$986.05	\$0.00
Capitol Hgts Baptist Church Pierre	\$3,620.47	\$5,618.14
Cornerstone Community, Mobridge	\$2,315.46	\$2,485.68
Dupree Baptist Church	\$994.35	\$555.95
First Baptist Church Eagle Butte	\$3,724.17	\$1,645.48
First Baptist Church Miller	\$0.00	\$428.50
First Baptist Church Sisseton	\$0.00	\$50.00
First Baptist Church Webster	\$1,045.49	\$392.77
First Baptist Church Wolsey	\$1,777.33	\$2,079.56
Hilltop Baptist Church	\$40.00	\$0.00
Huron Baptist Church	\$3,203.00	\$474.81
Prairie Lakes Baptist Church	\$2,200.00	\$1,700.00
Redfield Baptist Church	\$0.00	\$0.00
Warriors for Christ	\$0.00	\$250.00
Western Way Cowboy Church	\$526.82	\$464.59

Total:	\$20,553.14	\$16,295.48
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Prairie Partners Baptist Association

Community Church	\$1,700.00	\$0.00
Cornerstone FBC, Williston	\$19,297.48	\$26,670.38
Cross Roads Baptist	\$9,094.52	\$12,128.25
First Baptist Church Fort Yates	\$0.00	\$600.00
First Baptist Church Mandan	\$683.58	\$1,062.11
First Love Church	\$3,320.91	\$4,029.50
Hazen Christian Fellowship	\$505.00	\$0.00
Journey Church	\$8,865.00	\$2,258.00
Minot Korean Baptist Church	\$300.00	\$600.00
TipiWakan Baptist Church	\$775.00	\$700.00
Word of Life Baptist	\$2,690.00	\$2,893.00

Total:	\$47,231.49	\$50,941.24
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Siouxland Association

Connection Church, Sioux Falls	\$11,559.18	\$15,415.86
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2020 Book of Reports

Cornerstone Baptist Ch, Mitchell	\$5,332.00	\$5,744.00
Cross Pointe Baptist Church	\$500.00	\$0.00
First So Baptist Church Gregory	\$4,983.33	\$4,769.39
Grace Baptist Church Vermillion	\$13,358.50	\$10,565.93
Hope Next Door Church	\$0.00	\$425.78
Restoration Baptist Church	\$250.00	\$0.00
Restore Church of Yankton	\$4,773.41	\$2,265.90
Set Free, Beresford	\$2,431.35	\$1,856.10
Veritas Church	\$0.00	\$0.00
Yankton Baptist Church	\$569.31	\$543.33
Total:	\$43,757.08	\$41,586.29
South Valley Association		
Dusty Way Chapel	\$100.00	\$100.00
Living Hope Baptist Church	\$4,845.26	\$6,316.43
Northland Church	\$2,972.00	\$1,903.66
Sojourn Church	\$685.00	\$650.00
Temple Baptist Church Fargo	\$4,167.05	\$3,434.13
Total:	\$12,769.31	\$12,404.22
	\$269,049.02	\$245,583.03

2021 Proposed Budget

Anticipated Income		2020 Annual Budget	2021 Proposed Budget
41010	Cooperative Program	\$411,497.50	\$420,000.00
41030	North American Mission Board	\$50,000.00	\$25,000.00
41050	LifeWay	\$60,000.00	-
41075	Interest Income	\$5,000.00	\$5,000.00
42100	Reclassified Designated Income	-	\$15,000.00
Total Anticipated Income		\$526,497.50	\$465,000.00
Expenses			
World Missions			
51010	SBC Cooperative Program (25% of CP; 50% of over CP \$420K) *	\$119,334.28	\$105,000.00
Total World Missions		\$119,334.28	\$105,000.00
Administration Support			
52010	Executive Director Salary/Housing	\$86,000.00	\$81,000.00
52020	Executive Director Travel	\$15,000.00	\$15,000.00
52040	Executive Board	\$7,000.00	\$4,500.00
52050	Annual Meeting	\$13,000.00	\$13,000.00
52065	Ministry Support	\$3,000.00	\$3,000.00
Total Administration Support		\$124,000.00	\$116,500.00
Strategic Support			
52200	Employee Insurance	\$45,000.00	\$35,000.00
52210	Employee Retirement	\$12,250.00	\$6,480.00
52220	Pastor/Church Annuity	\$10,000.00	\$10,000.00
52240	Employer's FICA/Workers Comp	\$4,000.00	\$4,000.00
52255	Office Expense	\$7,500.00	\$7,500.00
52260	Contracts/Service Agreements	\$6,500.00	\$6,500.00
52265	Telephone/Internet	\$7,000.00	\$7,000.00
52270	Postage	\$3,500.00	\$3,500.00
52275	Maintenance/Equipment	\$2,500.00	\$2,000.00
52285	Building/Auto Insurance	\$7,000.00	\$6,500.00
52295	Office Rent	\$20,530.00	\$10,000.00
52310	Bookkeeper	\$26,400.00	\$26,400.00
52320	Administrative Assistant	\$31,279.00	\$32,120.00
Total Strategic Support		\$183,459.00	\$157,000.00
Church Growth/Evangelism			
53010	Church Health/Development Director	\$46,808.50	-
53020	Church Health/Development Travel	\$9,000.00	-
	Church Relations Missionaries		\$36,000.00
	Church Relations Missionaries Training		\$3,500.00
	Church Relations Travel & Expenses		\$9,000.00
	Evangelism	-	\$6,000.00
53375	Church Strengthening	\$16,447.86	\$6,000.00
53400	Leadership Development	\$16,447.86	\$6,000.00
53415	Ministry Couples Retreat Fund	-	\$10,000.00
53450	Statewide Events	\$8,000.00	\$5,000.00
53475	Pastor/Staff Leader Care	\$3,000.00	\$5,000.00
Total Church Growth/Evangelism		\$99,704.22	\$86,500.00
Total Expenses		\$526,497.50	\$465,000.00

*Current CP giving is 29%. This change to 25% reflects the removal of \$110,000 (20% of our budget from our anticipated income over the next two years from NAMB & LifeWay). Our commitment to worldwide missions is affirmed by the commitment to send 50% of all CP giving beyond our budget goal of \$420,000 to the SBC Cooperative Program.

2021 Proposed Calendar

January	1	DBC Office Closed for New Year's Day
	7	Tentative Virtual VBS Preview Event
	17	Sanctity of Human Life Sunday
February	18	DBC Office Closed for MLK Day
	1-28	True Love Waits Emphasis
	13	Children's Missions Day
	14	Racial Reconciliation Sunday
	15	DBC Office Closed for President's Day
	18-20	Team West in Denver, CO
March	7-14	Week of Prayer & Missions Study for North American Missionaries and Annie Armstrong Easter Offering
	12	DBC Executive Board Meeting on Zoom
	14	Daylight Savings Time Begins
	21	Church Planting Emphasis Sunday
	21	Substance Abuse Prevention Sunday
	2	DBC Office Closed for Good Friday
April	4	Resurrection Day!!!
	11	Baptist Doctrine Study
	25	Cooperative Program Sunday
May	2	Senior Adult Sunday
	6	National Day of Prayer
	9	Mother's Day
	9-16	Christian Home Week
	31	DBC Office Closed for Memorial Day
June	6	Day of Prayer for the Persecuted Church
	7-11	DBC Youth Camp at Crystal Springs Baptist Camp
	12	Crossover
	14-15	SBC Pastor's Conference in Nashville, TN
	15-16	SBC Annual Meeting in Nashville, TN
	20	Father's Day
	27	Mission Dignity Sunday
July	2	DBC Office Close for Independence Day
	4	Citizenship & Religious Liberty Sunday
	18	Children's Ministry Day
	18	Send Relief Sunday
August	1	Social Issues Sunday
	6-7	DBC Executive Board Meeting in Pierre
	8	Student Evangelism Day
	22	Disaster Relief Appreciation Day
September	5-12	Baker State Mission Week
	5	Single Adult Sunday
	6	DBC Office Closed for Labor Day

Dakota Baptist Convention

	12	Baptism Day
	19	Anti-Gambling Sunday
October	1-31	Cooperative Program Emphasis
	3	Personal Evangelism Commitment Day
	7-8	Dakota Baptist Gathering in Bismarck, ND
	10	Global Hunger Sunday
	11	DBC Office Closed for Native American Day/Columbus Day
	17-24	Week of Prayer for Baptist Associations
November	7	Daylight Savings Times Ends
	7	Orphans & Widows Sunday
	11	DBC Office Closed for Veterans Day
	25-26	DBC Office Closed for Thanksgiving
	11/28-12/5	Week of Prayer & Missions Study for International Missions and Lottie Moon Christmas Offering
December	12/22-1/1	DBC Office Closed for Christmas & New Year's Day

Nominating Committee Report

Please see separate handout for report.

Dakota Baptist Gathering Program Committee Report

Dakota Baptist Gathering for 2021 to be in Mandan, ND

October 7-8, 2021
Baymont Inn & Suites
2611 Old Red Trail NW
Mandan, ND 58554

Dakota Baptist Gathering for 2022 to be in Pierre, SD

October 6-7, 2022

Dakota Baptist Gathering for 2023 to be in Williston, ND

October 5-6, 2023

Dakota Baptist Convention
Articles of Incorporation and Constitution
Approved September 21, 2017

ARTICLE I – NAME

The name of this Corporation is and shall be the “Dakota Baptist Convention, Inc.” (Convention).

ARTICLE II – DURATION

The term of this Corporation shall be perpetual, unless sooner dissolved.

ARTICLE III – PURPOSE

SECTION 1. The purpose of this Corporation (Convention) shall be to furnish a medium of cooperation for member churches in North and South Dakota in their divinely commissioned work of missions, evangelism, education, and benevolence in keeping with the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers from cooperating Baptist churches in Annual Session. This Convention shall not exercise authority over any church but shall always recognize and hold inviolable the autonomy of each local church under the Lordship of Christ.

SECTION 2. The enumerated purposes and powers of the Convention shall not proscribe or abridge the exercise of any other right or power which the Convention might now or hereafter be permitted or required to exercise by law, provided always that such powers shall be exercised for the benefit of member churches of the Convention consistent with the purpose and mission of the Convention.

SECTION 3. This Convention is a non-profit Corporation, organized and operating exclusively for religious purposes. As such, no part of the revenues of this Convention may inure to the benefit of any individual. The assets of the Corporation are exclusively and irrevocably dedicated to and for religious purposes. As such, no assets of the Convention may be used for or inure to the benefit of any individual.

ARTICLE IV - MEMBERSHIP

SECTION 1. The membership of this Convention shall consist of messengers to the Annual Meeting or a called meeting of the Convention, duly elected by legally constituted cooperating (member) churches.

1(a) A local church affiliates with the Dakota Baptist Convention (1) by affirming the current *Baptist Faith and Message* by vote of the church and written notification to the Dakota Baptist Convention, (2) by contributing to the Dakota Baptist Convention Cooperative Program a minimum of \$500.00 per calendar year, and (3) by submitting an Annual Report (the Annual Church Profile, ACP) to the Convention.

1(b) Churches wishing to affiliate shall be put on probationary status upon affirmation of the current *Baptist Faith and Message*. Churches shall be eligible for full membership in the Convention after meeting the requirement for Cooperative Program giving and submission of an Annual Report (ACP) to the Convention. Probationary status for a church or church plant is

removed when the church has met all requirements and is approved by the Executive Board of the Convention.

SECTION 2. Each cooperating (member) church electing messengers to the Convention in session is allowed three (3) messengers. Churches are allowed an additional messenger for each additional fifty (50) resident members or fraction thereof over the first fifty (50). A church may add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the Annual Report. However, no church may seat more than ten (10) messengers to the Convention in session. Any church plant, church-type mission, or church that is either (1) not legally constituted or is (2) in probationary status shall be entitled to one (1) messenger to the Convention in session.

SECTION 3. The basis for determining resident membership and Cooperative Program contributions shall be the Annual Report (ACP) submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's Annual Report, the previous year's Annual Report may be used at the discretion of the Credentials Committee.

SECTION 4. Churches wishing to seat messengers at the Convention in session must show that they have contributed at least \$500.00 to the Dakota Baptist Convention Cooperative Program within the previous twelve (12) months, have submitted an ACP for the previous year, and have submitted the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches which do not meet the criteria for seating messengers may appeal to the Credentials Committee. Any such appeal must be submitted to the Credentials Committee Chairman before the opening day of the Convention in session. The Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the current *Baptist Faith and Message* and information provided by the church, even if no Annual Report (ACP) is submitted for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

ARTICLE V – NONPROFIT CORPORATION

The Dakota Baptist Convention is a non-profit Corporation organized under the laws of South Dakota. As such, the Corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The Corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as a non-profit Corporation under South Dakota law, or as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws.

ARTICLE VI – CORPORATE OFFICE AND AGENT

The address of the Convention's Registered Office is P. O. Box 549, 1604 Mountain View Road, Suite 1, Rapid City, South Dakota 57709. The Registered Agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, Garvon Golden, or his successor.

ARTICLE VII – OFFICERS

SECTION 1. The officers of the Convention shall be a President, Vice President, Recording Secretary, Assistant Recording Secretary, and such other officers as the Convention may determine.

SECTION 2. The officers of the Convention shall be elected annually by a majority vote of the messengers present and voting at the Annual Meeting of the Convention. Elected officers shall take office at the close of the Annual Meeting and hold office until their successors are elected and installed.

SECTION 3. The Executive Director-Treasurer shall serve as the Chief Executive Officer and Treasurer of the Convention and serve as an *ex-officio* member with vote of all Convention and Executive Board committees. Other employees of the Convention, its boards, or agencies shall not be eligible for election to any office.

ARTICLE VIII – EXECUTIVE BOARD

The Convention shall elect an Executive Board in keeping with provisions of the Bylaws of the Convention (Art. VII). The Executive Board shall serve as the Convention *ad interim* and as principal advisory body to the Convention.

ARTICLE IX – AGENCIES

SECTION 1. The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.

SECTION 2. The Convention in Annual Session shall approve or amend the articles of incorporation of an agency by two-thirds vote, provided that no amendment may be considered after the second session of the Annual Meeting. Any proposed articles or amendments must be submitted in writing to the Convention office at least one hundred twenty (120) days prior to the Annual Meeting, and notice must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the Annual Meeting.

SECTION 3. Members of an agency's board of directors shall be elected by the Convention for three-year terms, with one-third of the directors elected each year. Directors shall be nominated by the Nominations Committee in consultation with that agency's then current board of directors. The Nominations Committee's recommendations shall be forwarded to the Convention office one hundred twenty (120) days prior to the Annual Meeting. The number of directors, their qualifications, and responsibilities, shall be stipulated in the agency's articles of incorporation and bylaws.

SECTION 4. If a vacancy occurs on any agency board of directors, the Executive Board may elect a qualified person to serve until the next Annual Meeting, such person being recommended by the Nominations Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall fill the unexpired term of a director at its next regular Annual Meeting.

SECTION 5. An agency's board of directors in whole or in part may be replaced by a vote of the Convention in session or by a two-thirds vote of the Executive Board acting *ad interim*. Grounds for

replacement include misfeasance, incapacity, failure to perform assigned duties, or any conduct which would bring discredit upon the agency or the Convention.

SECTION 6. The Convention shall exercise oversight of all agencies through the respective boards of directors. Management responsibility for each agency shall be assumed by its own board of directors (trustees). The board of directors of each agency shall hold title to properties, real and personal, ensure fiscal integrity of the agency, employ agency personnel, make contracts on behalf of the agency, and conduct long range planning to achieve the objectives and accomplish the mission of the agency.

SECTION 7. Each agency shall report to the Convention in the Annual Meeting. This report shall include financial reports, projected budgets, progress on program objectives in light of long-range plans, and other information as requested by the Convention or its Executive Director.

ARTICLE X – COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolutions Committee, Nominations Committee, Program Committee, and such other committees as may be deemed necessary to carry out the work of the Convention. Members of committees shall be elected by the Convention and must be members of cooperating Convention churches. The assignment of each committee shall be established in the Articles of Incorporation and Constitution, and the Bylaws of the Convention.

ARTICLE XI – MEETINGS

SECTION 1. The Convention shall meet once each year for an Annual Meeting. The time and place for the Annual Meeting shall be approved by the Convention, upon recommendation of the Program Committee.

SECTION 2. In an emergency, the President of the Convention, in consultation with the Executive Board, may change the time and/or place of the Annual Meeting.

SECTION 3. In an emergency, the President of the Convention, in consultation with the Executive Board, may call a special meeting of the Convention. *See Bylaws, II.4*

ARTICLE XII – CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means of financial support for all Convention programs and missionary endeavors.

SECTION 2. All funds of this Convention shall be raised by voluntary contributions. However, the Convention may acquire property by bequest, or make use of any bequest, including use of any income producing assets.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

SECTION 4. Neither this Convention, nor any institution or agency owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts, grants, or other monies or assets

from any government source (Federal or state) without the written approval of the agency's board. Any such funds received must be reported in full to the Convention's Executive Board.

ARTICLE XIII – INDEMNIFICATION

The Dakota Baptist Convention, and its agencies, institutions, and boards, shall indemnify any director (trustee) or officer, or former director or officer of the Corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the Corporation; provided, however, that such indemnity should not be operative with respect to (1) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (2) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV – AMENDMENTS

Amendments may be made to this Constitution/Articles by a two-thirds vote of the members (messengers) present and voting at any Annual Meeting of the Convention, provided that (1) no amendment may be considered after the second session of the Convention and that (2) the proposed change is submitted in writing to the Convention office and the Executive Board at least one hundred twenty (120) days prior to the Annual Session and published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the Annual Session.

ARTICLE XV – DISSOLUTION

Section 1. In the event of the dissolution of the Corporation (Convention), all of its property, whether real, personal, or fixed, of whatsoever nature and wheresoever situated, shall be vested in the cooperating churches or their legal successors. The Corporation shall have authority through the Executive Board to liquidate any and all assets in such manner as they deem advisable and advantageous and to donate any proceeds to the North American Mission Board of the Southern Baptist Convention for work in the Dakotas.

Section 2. Assets held by the Corporation that are subject to conditions requiring return, transfer, or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred, or conveyed in accordance with such requirements.

Section 3. Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this Corporation share in the proceeds of such liquidation.

ARTICLE XVI – PROPERTY

The terms and conditions under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized in keeping with the provisions of the Articles of Incorporation and Constitution and the Bylaws of the Convention.

ARTICLE XVII – INDEBTEDNESS

Section 1. All borrowing by this Convention for its own use, or for any agency or institution, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions:

1(a) The Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be included in the budget for the subsequent fiscal year.

1(b) No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

1(c) Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be included in the budget for the subsequent fiscal year.

Section 2. Any anticipated borrowing of funds other than those stipulated in the foregoing sub-section must be approved by a two-thirds vote of the Convention in session, upon recommendation of the Executive Board.

ARTICLE XVIII – AUTHORITY AND SUPERSESSION

These Articles of Incorporation and Constitution fully set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended. They have been adopted as required by law, and they supersede the original Articles of Incorporation and all amendments.

Dakota Baptist Convention
Bylaws
Adopted September 21, 2017

ARTICLE I – MESSENGERS

SECTION 1. Each member church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, in keeping with the Articles of Incorporation and Constitution, Article IV.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

SECTION 3. The Credentials Committee shall review the credentials of registered messengers and make its report to the Dakota Baptist Convention in the first business session of the Annual Meeting.

ARTICLE II – MEETINGS

SECTION 1. The Dakota Baptist Convention shall meet each year for the purpose of worship, inspiration, electing officers, receiving reports of officers, committees, and boards, and for conducting necessary business.

SECTION 2. The latest edition of *Robert's Rules of Order, Newly Revised* shall be recognized as the standard authority on questions of parliamentary procedure for the Dakota Baptist Convention.

SECTION 3. A quorum for any session of any meeting of the Dakota Baptist Convention shall be defined as the messengers present and voting in that session.

SECTION 4. The Dakota Baptist Convention shall approve its order of business at the first session of the Annual Meeting.

SECTION 5. Special sessions of the Dakota Baptist Convention may be scheduled as follows: (1) The President, in consultation with the Executive Board, may call the Dakota Baptist Convention into special session as necessary, (2) The Dakota Baptist Convention in session can call for a special session by a majority vote.

SECTION 6. The minutes of the Annual Meeting shall be received by the Executive Board at its first meeting following the Annual Meeting.

ARTICLE III – OFFICERS

SECTION 1. The recording secretary and assistant recording secretary will be nominated to the Convention by the Nominating Committee. The officers of the Dakota Baptist Convention shall be President, Vice President, Recording Secretary and Assistant Recording Secretary. The office of Treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

SECTION 2. The President and Vice President shall be elected annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office, in which case the President shall instruct the Secretary to cast a unanimous ballot for the nominee. The Recording Secretary and Assistant Recording Secretary shall be nominated by the Nominations Committee and elected by messengers at the Annual Meeting. They shall be members of cooperating Baptist churches.

SECTION 3. Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer, who serves an indefinite term as Treasurer.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and installed; however, no officer may serve more than two (2) complete successive terms in the same office except the Recording Secretary and Assistant Recording Secretary. Terms of office shall commence at the adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at the adjournment of the succeeding Annual Session of the Dakota Baptist Convention. In case of death, disability, or other cause preventing continued service by the President, the Vice President, then the Recording Secretary, shall succeed in order. The Executive Board shall have responsibility for declaring an office vacant.

SECTION 5. The President shall preside over all meetings of the Dakota Baptist Convention and shall perform such other duties as specified by the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. The President shall be a voting *ex officio* member of all Dakota Baptist Convention committees and boards. The President is authorized to appoint the Vice President to serve as *ex officio* member with vote of any committee or board in his/her absence.

SECTION 6. In the absence of the President or when requested by the President, the Vice President may preside over meetings of the Dakota Baptist Convention, and shall perform other duties as specified in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention, or as may be requested by the President. The Vice President shall serve as a voting *ex officio* member of the Executive Board of the Dakota Baptist Convention.

SECTION 7. The Recording Secretary shall produce accurate and timely minutes of all sessions of the Dakota Baptist Convention. A summary of minutes shall be filed at the Convention office, published, and sent to all cooperating churches in the Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The Assistant Recording Secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

SECTION 8. The presiding officer of a Convention session may appoint a parliamentarian to assist if the presiding officer deems it necessary or helpful.

ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER

SECTION 1. The Dakota Baptist Convention shall employ an Executive Director-Treasurer as its Chief Executive Officer and Treasurer. The Executive Director-Treasurer shall provide administrative

oversight, strategic leadership, and spiritual leadership for the total program of the Dakota Baptist Convention.

SECTION 2. When a vacancy occurs in the office of Executive Director-Treasurer, the Administrative/Personnel committee of the Executive Board of the Convention shall conduct a search and shall recommend a candidate for the position to the Executive Board. A two-thirds vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. The Executive Board may select an Interim Executive Director-Treasurer to serve until the Executive Board elects a successor.

SECTION 3. The Administrative/Personnel Committee shall be responsible for maintaining an up to date job description for the position of Executive Director-Treasurer. The job description shall be approved by the Executive Board of the Convention and reviewed on an annual basis.

SECTION 4. The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. The Executive Board may terminate the Executive Director-Treasurer by two-thirds vote of the elected members.

ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church plant shall be defined as follows: (1) The church has affirmed the current *Baptist Faith and Message* by a vote of its body, and confirmed that vote in writing to the Convention; (2) A cooperating church contributes regularly (quarterly or monthly) to the Cooperative Program and contributes a total of at least \$500 each year; (3) A cooperating church reports yearly through an Annual Report (Annual Church Profile; ACP). Churches failing to contribute to the Cooperative Program for a twelve (12) month period, or failing to submit an Annual Church Profile, or failing to affirm the current *Baptist Faith and Message* will be deemed non-cooperating.

ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The President of the Dakota Baptist Convention shall nominate the Standing Committees, including their chairmen, for election by the Dakota Baptist Convention in session. Members of Standing Committees shall serve a two-year term. Each Committee will elect its own Secretary. The Committees will schedule meetings as needed but are encouraged to utilize time during or near the Annual Meeting of the Convention. Each Committee should review its work in consultation with the Dakota Baptist Convention President and Executive Director-Treasurer. The Standing Committees are as follows:

1(a) Constitution and Bylaws. The principle duty of the Committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the bylaws of its agencies, and to recommend changes as appropriate. The Committee shall present any recommendations to the President and Executive Director-Treasurer 120 days before the Annual Meeting and publish the recommendations in the state Baptist paper or mail to the churches 90 days before the Annual Meeting.

1(b) Nominations Committee. The Committee is responsible for recommending members for the Executive Board of the Dakota Baptist Convention and members of the boards of directors

of the Convention agencies in keeping with Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, e.g., in terms of gender, ethnicity, vocation, geography, churches, and associations. It is expected that each nominee will act in the best interests of the Dakota Baptist Convention work as a whole. The Nominations Committee shall submit a full report to the Executive Director-Treasurer of the Dakota Baptist Convention 90 days before the Annual Meeting, for inclusion in the annual *Book of Reports*.

SECTION 2. ANNUAL COMMITTEES

Annual Committees are the Annual Session/Program Committee, Credentials Committee and Resolutions Committee. The Credentials Committee and Resolutions Committee shall be appointed by the President of the Dakota Baptist Convention within thirty (30) days following the close of the Annual Meeting. The Annual Session/Program Committee shall consist of individuals determined by the positions they serve. Members of Annual Committees will serve a term of two (2) years.

2(a) Annual Session/Program Committee. The Program Committee shall consist of the President, Vice President, the Executive Director-Treasurer, staff of the Dakota Baptist Convention, and a representative of the host association. The Committee is primarily responsible for planning the program and future sites for the Annual Meeting. The Committee will also assist in enlisting program personnel, assist the President in amending the order of business during the Annual Meeting, and assist with other related matters as requested by the President or Executive Director-Treasurer of the Convention. The Committee is responsible for recommending a site for the Annual Meeting of the Convention, considering the need to rotate sites throughout the Dakotas, and the availability of adequate meeting space and adequate hotel/motel rooms. The Executive Board will recommend to the Committee times and dates for the Annual Meeting two to five years in advance.

2(b) Credentials Committee. The Credentials Committee is responsible for certifying messengers from churches for meetings of the Dakota Baptist Convention. The Committee will provide messengers with badges, ballots, and other materials for the execution of their duties as messengers. The Committee will assist the President in all balloting processes, certify votes and elections, and assist in related matters as requested by the President or Executive Director-Treasurer of the Convention.

2(c) Resolutions Committee. The Resolutions Committee shall review all properly submitted resolutions and shall present resolutions to the Convention for consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing 30 days in advance of the Annual Meeting. The Committee may edit resolutions for clarity, combine like issues into one resolution, or reject resolutions deemed redundant, obsolete, or inappropriate. The Resolutions Committee shall ask for proposed resolutions to be submitted prior to 30 days before the Annual Meeting.

ARTICLE VII – EXECUTIVE BOARD

SECTION 1. Organization. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The officers of the Board shall be elected by the Board and shall consist of a Chairman and Vice Chairman. The Chairman may serve as Chairman for no more than three

(3) years. The Recording Secretary and Assistant Recording Secretary shall serve as secretaries for the Executive Board but shall not be considered members of the Board.

SECTION 2. Number of Members and Terms. The Executive Board shall be composed of no more than twelve (12) elected members and three (3) *ex-officio* members with vote, viz., the Executive Director-Treasurer, President, and Vice President of the Convention. Upon the recommendation of the Executive Board, the Convention in Annual Session can increase the number of Board members as needed. Executive Board members shall be elected for three-year terms. After the first three-year term a member may be elected for a second three-year term. After serving a second three-year term the member must rotate off the Board for at least one (1) year before being eligible to serve again. When a person fills an unexpired term of a member, that person can serve the rest of that term and can be eligible to serve another three-year term as long as both do not exceed six (6) years.

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform duties as assigned to it by the Executive Board. The Administrative/Personnel Committee shall be composed of the Executive Board Chairman and Vice Chairman, one Executive Board member at-large, and the President, the Vice President, and Executive Director-Treasurer of the Convention. The specific duties of the Committee are to act between sessions of the Executive Board as assigned, monitor and recommend changes to policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, consult with the Executive Director-Treasurer on recommendations for prospective staff personnel, and work with the Executive Director-Treasurer and Convention staff in developing and implementing long range strategic plans.

SECTION 4. Responsibilities. The Executive Board is to serve as the Dakota Baptist Convention *ad interim* and as the principal advisory body to the Convention. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention. Specific responsibilities of the Executive Board are as follows:

4(a) Serve as the operating board for all Convention programs not assigned to other boards or agencies.

4(b) Evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and assist him in the exercise of his responsibilities for program and spiritual leadership as Chief Executive Officer of the Convention.

4(c) Act as agent of the Dakota Baptist Convention in all matters not assigned to Convention agencies, to include execution of any and all deeds, mortgages, deeds of trust, assignments, or other conveyances that the Executive Board may deem necessary to its legal and fiduciary responsibilities. The Dakota Baptist Convention herewith authorizes and directs the Chairman of the Executive Board and its Executive Director-Treasurer to execute all such aforementioned documents on behalf of the Dakota Baptist Convention.

4(d) All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The

corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

4(e) Act upon recommendations of the Nominations Committee to fill any vacancies occurring between Annual Meetings.

4(f) Provide oversight of and ensure adequate arrangements for all Dakota Baptist Convention sessions.

4(g) Recommend a proposed budget to the Convention for each fiscal year. The proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days prior to consideration and vote by the Convention in its Annual Session.

4(h) Establish and revise policies relating to the duties of the Executive Board and maintain policy manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. Policy manuals are subject to review and may be amended by a simple majority vote of the Executive Board.

4(i) Provide oversight for long range planning of the Dakota Baptist Convention and coordinate the long-range planning of any agency board with the long-range plan of the Convention.

4(j) Ensure a regularly scheduled audit (at least every two years) of the Dakota Baptist Convention's financial records, publish financial reports in the *Book of Reports* at each Annual Session, and oversee the management of all Convention accounts.

4(k) Approve and employ Board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 5. Meetings.

5(a) The Executive Board shall meet at least three (3) times each year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board, and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

5(b) Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the Chairman of the Executive Board or the Dakota Baptist Convention office in any case necessitating an absence.

5(c) The Executive Board may be called into special session by the Administrative/Personnel Committee.

5(d) A majority of the Executive Board shall be considered a quorum for any Board meeting.

SECTION 6. Reports.

6(a) The Executive Board shall prepare and publish a comprehensive report of the work of the Dakota Baptist Convention and a summary of actions taken by the Executive Board in the annual *Book of Reports*.

6(b) The Executive Board shall publish a summary of Executive Board actions in the state Baptist paper after each session.

ARTICLE VIII – AMENDMENTS

Amendments may be made to these Bylaws by a simple majority of the messengers present and voting at any Annual Meeting of the Convention, provided that (1) no amendment may be considered after the second session of the Convention and that (2) the proposed change is submitted in writing to the Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

State Staff Reports

Executive Director Report

What an incredible year we have faced! With everything from a pandemic to civil unrest to financial despair, it would be easy for some to wonder, "Is there anything left in which to have hope?" We preacher-types have declared for years, "*When Jesus is all you have, you have all you need!*" 2020 has given us opportunity to discover whether we really believe that, or if that was just another spiritual bromide intended to soothe our congregations.

Let me declare with absolute certainty and conviction, our God reigns. In the midst of a world that seems to be spinning out of control, He is on His throne and His Kingdom continues marching forward. It is exciting to know He calls us to join Him in bringing His message of peace, reconciliation, and salvation to those who have abandoned all hope. It is undeniably true, "*When Jesus is all you have, you have all you need!*"

It is an honor to make my first report to you as your Executive Director. As I look to the horizon of what lies ahead for Dakota Baptists, I have never been more filled with hope and excitement. I have never felt a greater desire to celebrate God's goodness. And we have many reasons to celebrate.

Celebration #1: Visions realized

Having grown up in the Dakotas, I have vivid memories of leaders past standing before annual meetings and expressing their vision and hope that one day we would be one of those conventions that stood on their own two feet. One that was reaching out to others more than having others reach out toward us. Yes, I really did enjoy going to denominational meetings as a teenager! I'm not sure what that says about me.

Most recently this heart's desire was expressed in the 2020 vision, which was adopted seven years ago. It laid out three stewardship goals to achieve by 2020: 1) increase Cooperative Program giving from DBC churches to \$400,000, 2) increase Cooperative Program giving that is sent to worldwide mission causes to 20%, and 3) move from a 95/5 funding ratio with NAMB to an 80/20 ratio.

All three of these goals were accomplished under the leadership of my predecessor Garvon Golden. I give thanks to God for him and for his faithful stewardship and vision. Thank you Garvon and Cindy for your faithfulness to Jesus and for your years of friendship and fellowship.

Would you like even more reason to celebrate visions realized? In the budget that you will consider at this year's Gathering, you will notice that we are taking a large leap towards another milestone, one that will be fully realized in the 2022 budget. Ninety-five percent of the 2021 general budget will be paid for through DBC sources. Only 5% of the budget will come from NAMB and none from LifeWay. And, guess what? The 2022 budget will be 100% Dakota-funded! . . . and all it took was a pandemic!!!

This will be the first time in the history of our Convention, dating back to our days as the Northern Plains Baptist Convention, that we will be able to make this claim. For the first time ever, the dreams that I heard from the heart of men like John Baker, Roy Owens, and Dewey Hickey will come to life through the churches of North and South Dakota.

While there are still struggles and while we will face more challenges in this time of economic uncertainty, this is a day to celebrate. We are standing on the shoulders of those who have made great sacrifice and we can now see the dawning of a day they only dreamed of. To God be the glory, great things He has done.

Celebration #2: New visions for a new decade

As we enter a new decade and as we confront the knuckle balls 2020 has thrown at our world, we have a hard-working group that has been working for two years to lay out a plan to guide us. The State Staff Study Task Force was formed in 2018. They worked for about a year, paused during the time of transition after Garvon announced his retirement, then restarted and finished the work in April of this year.

While they could not have foreseen the realities we now face, God was guiding them in the early days of their work toward a strategy that would reshape our staff and prepare us for a day when our budget would need to be fully funded through our own CP giving. In fact, in a paradoxical way, the pandemic of 2020 made completing their work a much easier task.

They presented their report and proposal to the DBC Executive Board in August 2020 and the proposal was unanimously approved for implementation on January 1. I won't detail their work here, because they will have opportunity to do so during the Gathering and because I don't want to steal their blessing as they share some surprising things that they discovered in their research, present our new staff structure, and lead us to celebrate the victories these represent.

For now, let me simply say thank you to this group that gave of themselves to help chart a course for the next several years. Your efforts give you an important place in the legacy of Kingdom work that God has accomplished and will continue to accomplish through Dakota Baptists. And they give us great reason to celebrate.

Celebration #3: Guiding principles for the road ahead

The final celebration I want to share is more personal. I could not have possibly imagined when I was baptized as a 16-year old boy by my pastor and mentor Wendell Mosser at the old Knollwood Baptist Church in Rapid City, that one day I would be given the honor of serving pastors, churches, and associations like the ones I grew up with and in. I think I understand what a newly crowned King David meant when he cried out to God, *"Who am I, O Lord GOD, and what is my house that You have brought me this far"* (2 Sam. 7:18).

The young king went on to declare with boldness, *"And yet this was insignificant in Your eyes, O Lord GOD, for You have spoken also of the house of Your servant concerning the distant future"* (v. 19). God laid out for David principles that would guide him throughout the years that he served God's people.

As I prepared for the transition from serving as a Director of Missions in southeastern New Mexico to becoming Executive Director for the Dakotas, God placed on my heart four guiding principles for my life and work as your servant:

Guiding Principle #1: Build relationships that foster: 1) unity among our churches and 2) encouragement and strengthening of our pastors and their wives.

Guiding Principle #2: Continue the process begun by the Board to shape the DBC future by: 1) staying focused on the mission of helping churches fulfill the Great Commission and Acts 1:8, 2) cultivating partnerships that enable us to accomplish the mission, and 3) striving to become a Convention that is decreasingly dependent, increasingly independent, but always reflecting cooperation because, *"two are better than one"* (Eccl. 4:9).

Guiding Principle #3: Recognize the special responsibility and opportunity God has given us to evangelize, equip, and mobilize the unreached, underreached, and often overlooked people groups in our midst.

Guiding Principle #4: Develop young Dakotans to reach Dakotans.

My plea to each of you is that you pray regularly for me and for Denise as we serve together with you. My commitment to you is that I will serve Jesus by serving you with integrity, transparency, and faithfulness to His Word.

And when the day comes that Dakota Baptists prepare once again to transition to a new leadership and new direction, I am confident that we will together with one voice be able to declare as Israel's new king did, *"For this reason You are great, O Lord GOD; for there is none like You and there is no God besides You, according to all that we have heard with our ears"* (2 Sam. 7:22).

Church Health & Leadership Development Report

This year has brought us many challenges. Since last year's annual meeting and the extra time spent in Fargo for the snow days, The end of last year seems like a lifetime ago for me and probably for many of you as well. As we closed out the year, we were working to help our churches deal with the realities of sexual abuse and how we can be proactive to prepare well to prevent abuse in our churches. As this year has unfolded, I would encourage you to keep these safety systems in mind for the long term. Many of you took advantage of the Ministry Safe offer. We will continue to provide resources as they become available to help you in this area of safety for those we serve around the Dakotas. We had been doing roundtables to help highlight these resources back in March of this year, but I was unable to complete my roundtable visits in the spring because of circumstances beyond all of our imaginings.

While at the Executive Board meeting in March, I received a call that my dad was being moved to hospice after a couple of weeks in the hospital. I rushed to Arkansas and was able to be with my dad as he made his trip to go home to be with Jesus. We did this right as Covid was becoming a pressing part of everyone's lives and came back home to the Dakotas a couple of weeks later to a completely changed world, it seemed. I wanted to express my thanks to all of you for your prayers and caring for me and my family during this time. I appreciate the family we have here in the Dakotas more than words can express.

Upon returning home, I spent lots of time on the phone, since travel wasn't really an option. I offered help and assistance for those trying to navigate different aspects of doing services online and connected pastors to other pastors who had offered help for things like online streaming or online giving and looked to be a source of encouragement or a sounding board for frustrations as we all tried to navigate the changes week to week.

In May, I began to travel a little bit again. I did some pulpit supply and attended some of the round tables Fred hosted around the Dakotas. We also made the difficult decision that month to move youth camp to an online format for those who wanted to take part.

In June, we started the month with virtual camp. As I shared with many, it is something I am glad we had the ability to do and something I hope we never have the necessity to do again. We did have some good times of fellowship and learning and laughter and we feel there is some ideas to use from the experience for possible statewide youth events that can be done in a pod type of format with churches meeting locally and content being made available over a live stream.

Through the rest of the summer and into the fall, I did some pulpit supply and made visits to our interns in the field this summer. I began to work on transition plans for the last half of this year as the State Staff Task Force completed their work and offered their recommendations. I have also been able to participate and celebrate with churches doing ordinations and baptisms. Finally, we began laying the groundwork for the transitions to

come. As you may have seen in the reports, I am transitioning from full-time work with the staff to a church replanting role in Minot. We have seen God at work through these last few months as we prayed for direction in what comes next in ministry for me and our family. God is good and I thank those of you who have lifted us up with prayers and encouragement along the way.

I plan to continue working on expanding the DBMTI. Our Personal Evangelism and Discipleship course is now going, and we are planning to offer the final course for the first certificate program in the spring of 2021. After these classes are set up, we will be able to offer them more regularly when instructors are available to teach them. I am grateful to those who have been able to teach classes and would encourage others who are interested in teaching a class or taking classes to get in touch with me. In addition, I have added a basic help class for our online students designed to help them develop good learning strategies for online learning. I am working on a longer-term project to develop a ministry basics class and have been talking with TJ Green about developing a similar basics class on church revitalization. I believe this institute can be a helpful tool for us to develop leaders in the Dakotas for the long-term health of our churches and the leadership of new churches in the future.

As I transition into a new phase of ministry, I want to again say thank you to all of you who have encouraged, prayed, and partnered with me over these last six years as I have served on the DBC staff. I have been blessed beyond measure to get to know so many of you along the way and I look forward to the ministry we will have together in the days to come.

My family is at home in the Dakotas and we feel as though God still has work for us in the field where we are currently planted, so we are excited by the opportunity to help replant a church in Minot. We are trusting God and taking this process one day at a time with much prayer and counsel from friends in ministry. My goal is to finish strong in my current role and see the ways in which God will use me in the coming months and years in a new role. I plan to continue work with the DBMTI as a means to help us train leaders all around the Dakotas and in any other areas and ways God opens up for me to serve. Thank you all for your partnership in the Kingdom and for your prayers for me and my family.

*Thank you, Dakota Baptists,
for praying, giving, and going.*

Because of your generous partnership and your giving through the Cooperative Program and Lottie Moon Christmas Offering®, we celebrate these highlights from around the world.



2019 Global Highlights



12,368

NEW CHURCHES PLANTED



89,325
NEW BELIEVERS



47,929
BAPTISMS



90,532
RECEIVED LEADERSHIP
TRAINING



3,615
TOTAL FIELD
PERSONNEL



535,325
HEARD GOSPEL
WITNESS



396,499
OPPORTUNITIES
TO RESPOND

At IMB, our mission is to serve you in carrying out the Great Commission to make disciples of all nations. Visit imb.org to learn more about how you can play your part in taking the gospel to the unreached.

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All data, except for active field personnel and unreached people group counts, reflects information from the 2019 Data-Year Annual Statistical Report (IMB).
The Lottie Moon Christmas Offering® is a registered trademark of Woman's Missionary Union.

Appendix A: Convention Directory

We have added this section this year to make it easier to find phone numbers since they have been removed from the online directory.

Dakota Baptist Convention

605-716-0130 dakotabaptist@dakotabaptist.com www.dakotabaptist.com

Mailing Address:

PO Box 549
Rapid City, SD 57709

Meeting Address:

1604 Mountain View Rd, Ste 1
Rapid City, SD 57702

Staff:

Exec Dir/Treas Fred MacDonald (Denise) 575-513-1035 fred@dakotabaptist.com
4305 Dolphin Ln, Rapid City, SD 57701

Ch Hlth & Ldrshp Dev Jeff Musgrave (Amelia) 701-818-8801 jeff@dakotabaptist.com
1211 72nd St SE, Minot, ND 58701

State Missions Director Buck Hill 605-354-4101 buck@dakotabaptist.com
901 24th Ave NE, Aberdeen, SD 57401 or bhill@namb.net

Office Manager Paul O'Dell (Goldie) paul@dakotabaptist.com
14725 Sturgis Rd, Piedmont, SD 57769

ACP Contact Karen Holmes (Chip) 605-228-5609 kshnsouthdakota@hur.midco.net
PO Box 310, Wolsey, SD 57384

Church Planting Catalyst Stephen Carson (Kaye) 901-493-2856 stephen@bellefourcheconnection.com
603 Ziebach St, Belle Fourche, SD 57717

Collegiate Catalyst Brandon Pedersen (Erin) 605-695-8195 bpedersen1984@gmail.com
961 Crestivew Dr, Vermillion, SD 57069

Badlands Baptist Association

(No phone listed)

Staff:

Moderator Rande Kerr dakotakerrs@ndsupernet.com
301 Rodeo Dr Apt 106, Killdeer, ND 58640

Associational Missionary Larry Vickery 701-260-5940 ldvickery@gmail.com
PO Box 133, South Heart, ND 58655

Belfield Baptist Church #566426

701-260-5940

Mailing Address:

PO Box 807
Belfield, ND 58622

Meeting Address:

114 2nd St. NE
Belfield, ND 58622-0807

Staff:

Pastor Larry Vickery (Lillian) 701-260-5940
PO Box 133, South Heart, ND 58655

ldvickery@gmail.com

Carson Baptist Church #574392

(No phone listed)

Mailing Address:

210 1st Ave W
Carson, ND 58529

Meeting Address:

210 1st Ave W
Carson, ND 58529

Staff:

Pastor Clinton Zimmerman 701-471-9083
PO Box 26, Carson, ND 58529

First Baptist Church Watford City #281923

701-842-3266

Mailing Address:

1525 24th Ave SW
Watford City, ND 58854

Meeting Address:

1525 24th Ave SW
Watford City, ND 58854

Staff:

Pastorless

Grace of God Baptist Church #571377

701-764-7447

Mailing Address:

301 Rodeo Dr Apt 106
Killdeer, ND 58640

Meeting Address:

301 Rodeo Dr Apt 106
Killdeer, ND 58640

Staff:

Pastor Rande Kerr (Margaret)
301 Rodeo Dr Apt 106, Killdeer, ND 58640

dakotakerrs@ndsupernet.com

Hettinger Baptist Church #447797

701-567-2998

Mailing Address:

802 4th Ave S
Hettinger, ND 58639

Meeting Address:

802 4th Ave S
Hettinger, ND 58639

Staff:

Pastor John Lewis (Paula)
401 9th St, Hettinger, ND 58639

701-928-0325

bigjohnintman@ndsupernet.com

Lemmon Baptist Church #490839

605-374-5741

Mailing Address:

PO Box 514
Lemmon, SD 57638-0549

Meeting Address:

207 11th St E
Lemmon, SD 57638

Staff:

Pastor Harold Wilmot
301 3rd Ave E, Lemmon, SD 57638-1508

605-490-0984

New Town Baptist Church #546887

701-421-7032

www.newtownbaptistfellowship.com

Mailing Address:

PO Box 816
New Town, ND 58763

Meeting Address:

418 Eagle Drive
New Town, ND 58763

Staff:

Pastor Jimmy Petit (Junie)
PO Box 816, New Town, ND 58763

305-962-1554

jpetit80@yahoo.com

Black Hills Area Baptist Association

605-716-0830

bhaba@blackhillsbaptists.com

www.blackhillsbaptists.com

Mailing Address:

PO Box 4232
Rapid City, SD 57709

Meeting Address:

Staff:

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605-641-1352

blackhillsbaptist@gmail.com

Black Hills Baptist Church #436980

605-641-1352

blackhillsbaptist@gmail.com

www.blackhillsbaptistchurch.org

Mailing Address:

12205 SD Hwy 34

Whitewood, SD 57793

Meeting Address:

12205 SD Hwy 34

Whitewood, SD 57793

Staff:

Pastor Sean Donnelly (Jessica)

605-641-1352

blackhillsbaptist@gmail.com

12205 SD Hwy 34, Whitewood, SD 57793

Bridled for Christ Cowboy Church #590014

(No phone listed)

bridledforchrist@hotmail.com

Mailing Address:

PO Box 427

New Underwood, SD 57761

Meeting Address:

16104 Hwy 1416

New Underwood, SD 57761

Staff:

Pastor Jim Ward (Cindy)

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PO Box 428, 16104 Hwy 1416, New Underwood, SD 57761

Calvary Baptist Church Rapid City #282079

605-342-3384

calvary@rapidnet.com

www.cbcr.net

Mailing Address:

PO Box 2434

Rapid City, SD 57709

Meeting Address:

4601 Mt Rushmore Rd

Rapid City, SD 57701

Staff:

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23014 Morninglight Dr, Rapid City, SD 57703

Assoc Pastor Chris Causey (Sarah)

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4869 Avenue A, Rapid City, SD 57703-0140

Cascade Road Baptist Church #405019

605-745-6044

Mailing Address:

PO Box 260

Hot Springs, SD 57747

Meeting Address:

27526 Cascade Rd

Hot Springs, SD 57747

Staff:

Pastor Scott Wiggins (Susan)

307-746-5784

scottwiggins123@yahoo.com

PO Box 73, New Castle, WY 82701

Christ Church #585051

605-791-5591

office@christchurchrc.com

www.christchurchrc.com

Mailing Address:

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Rapid City, SD 57702

Meeting Address:

1900 Evergreen Dr
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Staff:

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605-877-1163

pastor@christchurchrc.com

509 Belmont, Rapid City, SD 57702

Church Admin Ron Estes (Bonnie)

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2454 Broadmoor Ct, Rapid City, SD 57702

Connection Church, Belle Fourche #586332

605-210-2150

www.bellefourcheconnection.com

Mailing Address:

PO Box 488
Belle Fourche, SD 57717

Meeting Address:

613 6th Ave
Belle Fourche, SD 57717

Staff:

Pastor Stephen Carson (Kaye)

901-493-2856

stephen@bellefourcheconnection.com

603 Ziebach St, Belle Fourche, SD 57717

Music/Worship Minister Ashton Rone (Emily)

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1111 8th Ave, Belle Fourche, SD 57717

Children's Ministry Coordinator Susie Mondloch

Connection Church, Spearfish #582840

605-559-1020

office@spearfishconnection.com

www.spearfishconnection.com

Mailing Address:

535 N 7th St
Spearfish, SD 57783

Meeting Address:

535 N 7th St
Spearfish, SD 57783

Staff:

Pastor Jon Ballard (Christina)

931-224-9279

jon@spearfishconnection.com

665 E Colorado Blvd, Spearfish, SD 57783

Worship Min Kaleb Carlin (Jessica)

225-328-4797

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808 S 31st St, Spearfish, SD 57783

Connection Church, Sturgis #589033

605-206-1414

www.ccsturgis.com

Mailing Address:

PO Box 4467
Sturgis, SD 57785

Meeting Address:

1942 Davenport St
Sturgis, SD 57785

Staff:

Pastor Aaron Blankenship (Renee) 903-767-6684
817 Telford St, Sturgis, SD 57785

aaron.ccsturgis@gmail.com

Creator's Fellowship (formerly Sharp's Corner Baptist Chapel) #490888

605-455-2052

info@chankuwaste.com

www.creatorsfellowship.com

Mailing Address:

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Porcupine, SD 57772

Meeting Address:

2629 BIA 27
Porcupine, SD 57772

Staff:

Pastor Matt Hadden (Amanda) 605-407-0416
HC49 Box 242, Porcupine, SD 57772

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Edgemont Baptist Church #282095

605-662-7016

edgemontbc@gmail.com

Mailing Address:

PO Box 202
Edgemont, SD 57735

Meeting Address:

1107 C Street
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Staff:

Interim Pastor Todd Olson 307-941-1552

toddkolson@outlook.com

Emmanuel Bapt Church Belle Fourche #516641

605-644-6457

ebcbf@yahoo.com

www.ebcbf.org

Mailing Address:

PO Box 54
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Meeting Address:

902 Lawrence Street
Belle Fourche, SD 57717

Staff:

Pastor Andy Anderson (Cheryl) 605-210-1492
PO Box 54, Belle Fourche, SD 57717

Foothills Community Baptist Church #408237

605-787-6100

contact-us@foothillsbaptist.com

www.foothillsbaptist.com

Mailing Address:

PO Box 261
Piedmont, SD 57769

Meeting Address:

14727 Sturgis Rd
Piedmont, SD 57769

Staff:

Pastor Bob Hower (Cindi)

605-390-0063

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123 Nebraska Street, Rapid City, SD 57701

Worship Min Paul O'Dell (Goldie)

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14725 Sturgis Rd, Piedmont, SD 57769

Grace Family Fellowship #589030

(No phone listed)

Mailing Address:

PO Box 243
Custer, SD 57730

Meeting Address:

527 Montgomery St, Room 204 (The Armory)
Custer, SD 57730

Staff:

Pastor Mike Brennan (Monica)

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Hills of Grace #581726

(No phone listed)

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Mailing Address:

330 E Anamosa St
Rapid City, SD 57701

Meeting Address:

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Staff:

Pastor Jimmy Dettman (Jenn)

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22725 Partridge Ln, Box Elder, SD 57719

Joy Community Fellowship #570325

605-745-5692

Mailing Address:

309 Canton Ave
Hot Springs, SD 57747

Meeting Address:

309 Canton Ave
Hot Springs, SD 57747

Staff:

Pastor Bill Martin (Pat)

605-891-8345

bpmartin@gwtc.net

309 Canton Avenue, Hot Springs, SD 57747-2417

Lakota Baptist Church-Pine Ridge #387001

605-867-5395

lakotabaptistchurch@gmail.com

Mailing Address:

PO Box 352

Pine Ridge, SD 57770

Meeting Address:

44 North Ridge

Pine Ridge, SD 57770

Staff:

Pastor Michael Merrival (Jimmie)

605-407-9676

lakotabaptistchurch@gmail.com

Mercy Gate Church #591857

(No phone listed)

www.mercygate.church

Mailing Address:

c/o Kenneth Brock, 3527 Elm Ave

Rapid City, SD 57701

Meeting Address:

2136 Marlin Dr, Unit 6

Rapid City, SD 57701

Staff:

Pastor Kenneth Brock (Sara)

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3527 Elm Ave, Rapid City, SD 57701

Youth Minister Matt Price (Mickie)

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2611 Belgarde Blvd, Apt 100, Rapid City, SD 57702

Newell Community Baptist #570334

(No phone listed)

Mailing Address:

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Newell, SD 57760

Meeting Address:

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Newell, SD 57760

Staff:

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Outreach Community Church #586322

605-939-5927

pastor@outreachpeople.com

www.outreachpeople.com

Mailing Address:

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Box Elder, SD 57719

Meeting Address:

400 225th St

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Staff:

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14788 Sunlight Dr, Rapid City, SD 57703

Rapid Valley Baptist Church #408682

605-393-1375

rapidvalleybaptistchurch@gmail.com

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Mailing Address:

3450 School Drive
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Meeting Address:

3450 School Drive
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Staff:

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605-545-0310

sdsonny@gmail.com

6614 Kelly Dr, Blackhawk, SD 57718

Set Free Ministry – Sturgis

(No phone listed)

Mailing Address:

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Meeting Address:

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Staff:

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3220 Lazelle St, Sturgis, SD 57785

South Canyon Baptist Church #591108

605-342-9000

office@southcanyonbaptist.org

www.southcanyonbaptist.org

Mailing Address:

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Rapid City, SD 57702

Meeting Address:

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2709 Knight Court, Rapid City, SD 57702

Worship Min Joel Harris (Kimi)

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Student/Family Min Tanner Blosser

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Valley Community Church #469197

(No phone listed)

vccrc1@gmail.com

www.vccrc.com

Mailing Address:

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Rapid City, SD 57703

Meeting Address:

5718 Longview Road
Rapid City, SD 57703

Staff:

Pastor Ward Yanders

605-415-9823

2092 Plateau Ln, Rapid City, SD 57703

Heartland Association

(No phone listed)

www.heartlandbaptistassoc.org

Mailing Address:

115 N Jackson Ave
Pierre, SD 57501

Meeting Address:

115 N Jackson Ave
Pierre, SD 57501

Staff:

Moderator Will Page

701-609-0197

pastorwill.millerfbc@gmail.com

902 1/2 N Broadway, Miller, SD 57362

Bethany Baptist Church #489047

(No phone listed)

Mailing Address:

PO Box 471
Waubay, SD 57273

Meeting Address:

13529 446th Ave
Waubay, SD 57273

Staff:

Pastor Billy Keeble

billkeebz123@gmail.com

2768 Keeble Ave, Grenville, SD 57239

Calvary Baptist Church-Blunt #408716

605-962-6433

Mailing Address:

PO Box 19
Blunt, SD 57522

Meeting Address:

Highway 14
Blunt, SD 57522

Staff:

Pastor Joe Savery (Bethany)

605-440-0090

joedansave@gmail.com

311 N Freeland Ave, Blunt, SD 57522

Capitol Hgts Baptist Church Pierre #281980

605-224-4393

www.capitolheightsbaptist.org

Mailing Address:

PO Box 836
Pierre, SD 57501

Meeting Address:

1720 E SD Hwy 14 & 83
Pierre, SD 57501

Staff:

Pastorless

Cornerstone Community, Mobridge #408724

605-845-7779

www.cornerstonemobridge.org

Mailing Address:

PO Box 819
Mobridge, SD 57601

Meeting Address:

1510 N Main
Mobridge, SD 57601

Staff:

Pastor Everett Hornbostel (Rebecca) 605-848-4065 everett@cornerstonemobridge.org
1003 4th Ave W, Mobridge, SD 57601

Dupree Baptist Church #490870

(No phone listed)

Mailing Address:

PO Box 8
Dupree, SD 57623

Meeting Address:

331 East Lumberyard
Dupree, SD 57623

Staff:

Pastor Shannon Hinrichs (Jane) 605-280-8409 shannon.hinrichs@k12.sd.us
PO Box 34, Lantry, SD 57636

First Baptist Church Eagle Butte #281998

605-964-3617

www.fbceaglebutte.com

Mailing Address:

PO Box 170
Eagle Butte, SD 57625

Meeting Address:

337 E Pioneer Ave, 316 Main Street
Eagle Butte, SD 57625

Staff:

Pastor Joseph Farrar (Tiffany) 605-891-1704 benfarrar777@hotmail.com
PO Box 220, Eagle Butte, SD 57625

First Baptist Church Miller #416107

605-853-3989

www.fbcmiller.org

Mailing Address:

902 N Broadway
Miller, SD 57362

Meeting Address:

902 N Broadway
Miller, SD 57362

Staff:

Pastor Will Page (Debra) pastorwill.millerfbc@gmail.com
902 1/2 N Broadway, Miller, SD 57362

First Baptist Church Sisseton #418640

605-698-7165

Mailing Address:

PO Box 141
Sisseton, SD 57262

Meeting Address:

626 W 119th St
Sisseton, SD 57262

Staff:

Pastor Milton Owen (Barbara) 605-924-0892
603 Spruce St E, Sisseton, SD 57262

nippylyle@hotmail.com

First Baptist Church Webster #282004

(No phone listed)

Mailing Address:

436 W 7th Ave
Webster, SD 57274

Meeting Address:

1409 W 7th St
Webster, SD 57274

Staff:

Pastor Steve Hargis (Sandy) 605-590-0874
436 W 7th Ave, Webster, SD 57274

sgshlh@itctel.com

First Baptist Church Wolsey #416230

605-883-4763

Mailing Address:

PO Box 310
Wolsey, SD 57384

Meeting Address:

428 Catalpa Ave
Wolsey, SD 57384

Staff:

Pastor Chip Holmes (Karen) 605-354-7682
284 Ash St. SE, Wolsey, SD 57384

rev_chip_holmes@hotmail.com

Hilltop Baptist Church #569070

605-295-4741

Mailing Address:

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Lower Brule, SD 57548-0152

Meeting Address:

32687 Medicine Bull Hwy
Lower Brule, SD 57548

Staff:

Pastor Christian Little (Kylee) 605-295-4741
PO Box 152, Lower Brule, SD 57548-0152

cheon1876@gmail.com

Huron Baptist Church #281956
605-352-5310

Mailing Address:
955 Lincoln Ave SW
Huron, SD 57350

Meeting Address:
955 Lincoln Ave SW
Huron, SD 57350

Staff:

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2361 McDonald Dr, Huron, SD 57350

904-710-0161

ianharp15@gmail.com

Prairie Lakes Baptist Church #489062
605-882-0946

Mailing Address:
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Watertown, SD 57201-0963

Meeting Address:
1230 19th Street NE
Watertown, SD 57201-2822

Staff:

Pastor Scott Bloomquist

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pastorscott1964@gmail.com

Redfield Baptist Church #443119
605-472-1833

Mailing Address:
734 E 7th Ave
Redfield, SD 57469-1348

Meeting Address:
734 E 7th Ave
Redfield, SD 57469-1348

Staff:

Pastor Ted Price (Michelle)
38449 187th St., Tulare, SD 57476

605-450-0859

tpenter@venturecomm.net

LaPlant Baptist Church #587379
(No phone listed)

Mailing Address:
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Ridgeview, SD 57652

Meeting Address:
29336 U.S. Hwy 212 Lot 743
Gettysburg, SD 57442

Staff:

Pastor Jed Jezek (Sally)

jedsally76@gmail.com

Western Way Cowboy Church #578314

(No phone listed)

Mailing Address:

1858 3rd St SW
Huron, SD 57350

Meeting Address:

1858 3rd St SW
Huron, SD 57350

Staff:

Pastor Chip Holmes (Karen)

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rev_chip_holmes@hotmail.com

284 Ash St. SE, Wolsey, SD 57384

Prairie Partners Baptist Association

701-663-6232

www.prairiepartnersbaptistassociation.com

Mailing Address:

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Mandan, ND 58554

Meeting Address:

Staff:

Moderator Todd Fuehrer

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ptfuehrer@gmail.com

406 6th Ave NW, Mandan, ND 58554

Community Church @ the Gathering Place (Riverwood Baptist Church) #490813

701-222-7386

www.thegatheringplace.community

Mailing Address:

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Mandan, ND 58554

Meeting Address:

110 4th Ave NW
Mandan, ND 58554

Staff:

Pastor Todd Fuehrer (Robin)

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ptfuehrer@gmail.com

406 6th Ave NW, Mandan, ND 58554

Cornerstone FBC, Williston #391367

701-572-2724

www.cornerstonefbc.us

Mailing Address:

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Williston, ND 58801

Meeting Address:

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Staff:

Pastor TJ Green (Kristi)

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3301 Harvest Hills Ave #311, Williston, ND 58801

Associate Pastor Tony Brooks (Selena) 228-731-6247

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721 E Highland Dr, Apt 415, Williston, ND 58801

Worship Leader Dillon Rykard

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721 E Highland Dr, Apt 418, Williston, ND 58801

Cross Roads Baptist Church #567397

701-838-1873

crbc@srt.com

www.minotcrbc.org

Mailing Address:

415 28th Ave SE
Minot, ND 58701

Meeting Address:

415 28th Ave SE
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Staff:

Pastor Charles Farmer (Jenny)
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First Baptist Church Fort Yates #409110

(No phone listed)

Mailing Address:

PO Box 636
Ft Yates, ND 58538-0636

Meeting Address:

313 Carignan A
Ft Yates, ND 58538

Staff:

Pastorless

First Baptist Church Mandan #536888

701-663-5020

fbcmandan@msn.com

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Mailing Address:

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Meeting Address:

1100 Collins Avenue
Mandan, ND 58554

Staff:

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First Love Church #589032

701-751-1818

firstlovechurch1@yahoo.com

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Mailing Address:

98 McDougall Dr
Lincoln, ND 58504

Meeting Address:

98 McDougall Dr
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Staff:

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Hazen Christian Fellowship #565588

701-748-2002

Mailing Address:

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Hazen, ND 58545

Meeting Address:

102 12th Ave SW
Hazen, ND 58545

Staff:

Pastor Marc Quattlebaum (Kendra) 806-470-2449
13 11th St NW, Hazen, ND 58545

mrquattlebaum@hotmail.com

Minot Korean Baptist Church #590017

701-818-2330

mkbkc415@yahoo.com

www.minotkbc.com

Mailing Address:

415 28th Ave SE
Minot, ND 58701

Meeting Address:

415 28th Ave SE
Minot, ND 58701

Staff:

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514 2nd St NE, Minot, ND 58703

jhpotomac@gmail.com

Tipi Wakan Baptist Church #490821

701-854-4274

tipiwakan@aol.com

www.tipiwakanchurch.org

Mailing Address:

PO Box 285
Cannonball, ND 58528

Meeting Address:

7149 Big Lake Road S
Cannon Ball, ND 58528

Staff:

Pastor Buford Marsh (Jackie) 701-471-7762
PO Box 285, Cannon Ball, ND 58528

tipiwakan@aol.com

Waypoint Baptist Church

TBD

Mailing Address:

900 N Broadway Ste 301
Minot, ND 58703

Meeting Address:

900 N Broadway Ste 301
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Staff:

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1211 72nd St SE, Minot, ND 58701

jeff@dakotabaptist.com

Word of Life Baptist #456178

701-843-8597

Mailing Address:

PO Box 210
New Salem, ND 58563

Meeting Address:

208 E Oak Ave
New Salem, ND 58563

Staff:

Pastor Gaylen Lennick (Koni) 701-595-2498 gaylenko@westriv.com
310 N. 9th Street, New Salem, ND 58563

Siouxland Association

605-670-9250

info@siouxlandbaptists.org

www.siouxlandbaptists.org

Mailing Address:

1102 E Main
Vermillion, SD 57069

Meeting Address:

1102 E Main St
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Staff:

Associational Missionary Steve Ford 605-670-9250 steve@gracebaptistvermillion.com
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Connection Church, Sioux Falls #587419

605-370-0090

info@siouxfallsconnection.com

www.siouxfallsconnection.com

Mailing Address:

PO Box 1747
Sioux Falls, SD 57101

Meeting Address:

2201 S Marion Rd
Sioux Falls, SD 57106

Staff:

Pastor Jonathan Land (Shelby) 605-370-0090 jonathan@siouxfallsconnection.com
2305 S. Avondale, Sioux Falls, SD 57110

Cornerstone Baptist Ch, Mitchell #281972

605-996-5860

cbc@mittchelltelecom.net

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Mailing Address:

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Meeting Address:

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Mitchell, SD 57301-3942

Staff:

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First Southern Baptist Church Gregory #429191

(No phone listed)

Mailing Address:
PO Box 45
Gregory, SD 57533-0045

Meeting Address:
320 Church Street
Gregory, SD 57533

Staff:

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rargrims@gwtc.net

Grace Baptist Church Vermillion #415984

605-624-4949 secretary@gracebaptistvermillion.com www.gracebaptistvermillion.com

Mailing Address:
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Vermillion, SD 57069

Meeting Address:
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College Minister Brandon Pedersen (Erin) 605-695-8195
961 Crestivew Dr, Vermillion, SD 57069

bpedersen1984@gmail.com

Hope Next Door Church #590016

605-759-3958 hopenextdoor@gmail.com

www.hopenextdoor.org

Mailing Address:
6009 W Tanager Pl
Sioux Falls, SD 57107

Meeting Address:
6009 W Tanager Pl
Sioux Falls, SD 57107

Staff:

Pastor Jon Merchant (Cindy) 605-759-3958
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hopenextdoor@gmail.com

Restoration Baptist Church #420125

605-214-0905 restorationsf@gmail.com

www.restorationsf.org

Mailing Address:
1034 N Spring Ave
Sioux Falls, SD 57104

Meeting Address:
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Sioux Falls, SD 57104

Staff:

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Associate Pastor Bobbi Herting 605-370-7380
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Worship Pastor Terry Mashek

Restore Church of Yankton #590015

605-660-9702

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Mailing Address:

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Meeting Address:

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Staff:

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Set Free, Beresford #526715

605-763-2612

beresfordsetfree@gmail.com

Mailing Address:

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Meeting Address:

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Staff:

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Set Free Ministry – Sioux Falls

605-271-4728

setfreesiouxfalls@gmail.com

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Mailing Address:

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Meeting Address:

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Staff:

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Veritas Church #585047

605-691-9987

brookingsveritas@gmail.com

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Mailing Address:

506 3rd Ave
Brookings, SD 57006

Meeting Address:

506 3rd Ave
Brookings, SD 57006

Staff:

Pastorless

South Valley Association

(No phone listed)

Staff:

Moderator Nick Geray
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701-200-7061

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Dusty Way Chapel #590012

(No phone listed)

Staff:

Pastor Nick Geray

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621 9th Ave N, Fargo, ND 58102

Living Hope Baptist Church #480590

701-353-8677

livinghope1990@gmail.com

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Mailing Address:

1245 8th Str W

West Fargo, ND 58078

Meeting Address:

1245 8th Str W

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Staff:

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2125 5th Ave E, West Fargo, ND 58078

Northland Church #592135

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Mailing Address:

4302 13th Ave S, Ste 4

Fargo, ND 58103

Meeting Address:

21 18th St S

Fargo, ND 58102

Staff:

Pastor Tim Brown (Michelle)

701-373-1395

tim.brown4life@gmail.com

814 30th St N, Fargo, ND 58102

Associate Pastor Nick Geray (Colleen) 701-200-7061

ngeray@juno.com

621 98th Ave N, Fargo, ND 58102

Sojourn Church #585050

218-443-3880

www.sojournfamily.com

Mailing Address:

PO Box 62

Moorhead, MN 56561

Meeting Address:

216 Broadway (Abovo Event Space)

Fargo, ND 58102

Staff:

Pastor John Fisher

fisherjh@gmail.com

910 14th St N, Moorhead, MN 56560

Temple Baptist Church Fargo #281881

701-232-6568

email@tbcfargo.org

www.tbcfargo.org

Mailing Address:

2801 Broadway N
Fargo, ND 58102-6700

Meeting Address:

2801 Broadway N
Fargo, ND 58102-6700

Staff:

Pastor Durward Garrett (Karon) 701-232-6568
1433 12th St N, Fargo, ND 58102-6700

dwgarrett@compuserve.com

At Large

Connection Church – Hettinger #593161

(No phone listed)

Mailing Address:

PO Box 1373
Hettinger, ND 58639

Meeting Address:

216 S Main
Hettinger, ND 58639

Staff:

Pastor Stephen Carson (Kaye) 901-493-2856
603 Ziebach St, Belle Fourche, SD 57717

stephen@bellefourcheconnection.com

Cornerstone Baptist, Grand Forks #486951

701-746-1533

ndcornerstonebaptist@gmail.com

www.ndcornerstonebaptist.com

Mailing Address:

2297 S 36th St
Grand Forks, ND 58208-3935

Meeting Address:

2297 S 36th St
Grand Forks, ND 58208-3935

Staff:

Pastor Miff Hughes (Pamela) 701-746-0910
428 Burdick Ct., Grand Forks, ND 58201

cbbpastorh@aol.com

Dakota Baptist Church #432658

701-766-4516

Mailing Address:

PO Box 395
Fort Totten, ND 58335

Meeting Address:

602 Baptist Church Rd
Fort Totten, ND 58335

Staff:

Pastor Paul Young (Sarah) 701-350-8093
PO Box 395, Fort Totten, ND 58335

youngdakotamissions@hotmail.com

Faith Community Church #281824

701-335-2442

Mailing Address:

1106 S 17th St
Grand Forks, ND 58201

Meeting Address:

1106 S 17th St
Grand Forks, ND 58201

Staff:

Pastor Joe Atilano (Elda)

218-779-6170

ejatilano@yahoo.com

1115 South 18th Street, Grand Forks, ND 58201

First Baptist Church Langdon #387951

701-256-5060

fbclangdon@gmail.com

www.fbclangdon.org

Mailing Address:

PO Box 387
Langdon, ND 58249-0387

Meeting Address:

1124 5th St
Langdon, SD 58249

Staff:

Pastor Chris Collier

Grace Bible Church, Watertown #589031

(No phone listed)

gracewatertown@gmail.com

www.gracewatertown.org

Mailing Address:

25 N Broadway
Watertown, SD 57201

Meeting Address:

25 N Broadway
Watertown, SD 57201

Staff:

Pastorless

Hope City Church #593160

(No phone listed)

Mailing Address:

1327 Columbia Dr
Bismarck, ND 58504

Meeting Address:

1327 Columbia Dr
Bismarck, ND 58504

Staff:

Pastor Chris Wallace (Kristen)

901-871-6200

csw173@gmail.com

1327 Columbia Dr, Bismarck, ND 58504

New Life on Main Church #581085

(No phone listed)

Mailing Address:

802 Lincoln Avenue, PO Box 215
Harvey, ND 58341

Meeting Address:

802 Lincoln Avenue, PO Box 215
Harvey, ND 58341

Staff:

Pastor Jeffrey Robison (Sharon)	701-625-1787	jeffreyrobison@me.com
343 Jackson Ave, Harvey, ND 58341		

Redeeming Grace Church #593159

(No phone listed)

Mailing Address:

Attn: Josh Brown
14 Adonia Ln
Rapid City, SD 57701

Meeting Address:

The Journey Museum
222 New York St
Rapid City, SD 57701

Staff:

Pastor Josh Brown (Brie)	605-593-7362	pastorjosh@southcanyonbaptist.org
14 Adonia Ln, Rapid City, SD 57701		

Sovereign Grace Church – Aberdeen #582846

605-725-0555

office@sgaberdeen.org

www.sgaberdeen.org

Mailing Address:

PO Box 75
Aberdeen, SD 57402

Meeting Address:

1410 N. Kline St.
Aberdeen, SD 57401

Staff:

Pastor Sam Ellyson (Laura)	605-228-4353	sam@sgaberdeen.org
804 18th Ave. NE, Aberdeen, SD 57401-1455		
Associate Pastor Scott Ristau (Amy)	605-651-4447	scott@sgaberdeen.org
715 17th Ave NE, Aberdeen, SD 57401		

Sovereign Grace Church – Dickinson #592013

(No phone listed)

Mailing Address:

c/o Jerry Sevier, 3252 110V Ave SW
Dickinson, ND 58601

Meeting Address:

122 11th St SE
Dickinson, ND 58601

Staff:

Pastor Jerry Sevier	701-590-1297	jsevier76@gmail.com
3252 110V Ave SW, Dickinson, ND 58601		

Wagon Wheel Cowboy Church #590011

(No phone listed)

Mailing Address:

20761 Appaloosa Tr S
Huron, SD 57350

Meeting Address:

20761 Appaloosa Tr S
Huron, SD 57350

Staff:

Pastor Julian Burgess

605-461-6727

southdakotacowboy10@gmail.com

20761 Appaloosa Tr S, Huron, Huron, SD 57350