# Together with God We Can Find Our One

Luke 19:1-10



- To Reach
- To Disciple
- To Send



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# 2019 Dakota Baptist Gathering Temple Baptist Church

Fargo, North Dakota

"Together with God We Can Find Our One!

... To Reach ... To Disciple ... To Send"

111 (030)

# Agenda

Thursday, October 10:

6:45 pm

6:50 pm

7:00 pm

7:30 pm 7:35 pm Prayer

Seating of Messengers Adoption of Business

	11:30 am	Luncheon
Ses	sion 1	
	1:00 pm	Welcome
	1:05 pm	Worship Scott Ristau
	1:15 pm	Theme Interpretation
		"Finding Our One to Reach" – Luke 19:1-10 Garvon Golden
	1:30 pm	Prayer Time
	1:45 pm	Break
	2:00-4:00 pi	m Women's Coffee with Sarah Young at Candlewood Suites
	2.00	D. J. J. B. J. D. J. J. (20 minutes and )
	2:00 pm	Breakouts – Round Robin (20 minutes each)  "Finding Our One to Reach"
	3:30 pm	Break
	5.50 pm	break
	3:45 pm	Worship Scott Ristau
	4:00 pm	MessageJon Ballard
	4:30 pm	Adjourn
	5:00 pm	Supper
	5:45 pm	Executive Committee Presentation
Ses	ssion 2	
	6:30 pm	Welcome
	6:35 pm	Theme Interpretation
		"Finding Our One to Disciple" – Mark 1:16-20
		The state of the s

Worship ...... Dillon Rykard Message ..... Matt Marrs

Call to Order ...... Sean Donnelly

7:40 pm 7:50 pm	Introduction of Board & Agency Guests
8:00 pm	Miscellaneous Business
8:05 pm 8:15 pm 8:45 pm 9:00 pm	Worship
Friday, October 11:	
Session 3 8:30 am 8:35 am	Welcome Theme Interpretation "Finding Our One to Send" – Luke 8:26-39
8:45 am	Prayer
8:50 am	Worship Scott Ristau
9:00 am	MessagePaul Young
9:30 am	Reports: - Credentials - Nominating - Baptist Gathering - Constitution & Bylaws
9:40 am	Election of Officers
9:45 am	Reports: - Resolutions
10:00 am	Break
10:15 am	Reports:  - Executive Director
10:30 am	Miscellaneous Business
10:45 am	Worship Scott Ristau
11:00 am	President's Message Sean Donnelly
11:30 am 11:40 am	Recognition of Officers Adjourn
	Grab & Go Lunch
	Executive Board & Committee Organizational Meetings

#### Personalities



Garvon Golden
Executive Director/Treasurer
Dakota Baptist Convention



Buck Hill
State Missions Director
North American Mission Board/
Dakota Baptist Convention



Jeff Musgrave Church Health & Leadership Development Director Dakota Baptist Convention



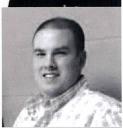
Jon Ballard
Senior Pastor
Connection Church, Spearfish,
SD



Matt Marrs
Midwest Regional Leader
North American Mission Board



Paul Young
Senior Pastor
Dakota Baptist Church, Fort
Totten, ND



<u>Scott Ristau</u> <u>Assistant Pastor</u> *Sovereign Grace, Aberdeen, SD* 



<u>Dillon Rykard</u> Worship Director Cornerstone FBC, Williston, ND



Sean Donnelly
President
Senior Pastor
Black Hills Baptist Church,
Whitewood, SD



Jimmy Dettman
Vice President
Senior Pastor
Hills of Grace, Rapid City, SD



<u>Dude Garrett</u>

Executive Board Chair

Senior Pastor

Temple Baptist Church, Fargo,
ND



<u>Karen Holmes</u>

Assistant Recording Secretary
Clerk
Heartland Baptist Association

#### Staff & Associational Contacts

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Web Page:

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Facebook: @DakotaBaptistConvention

Twitter:

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State Staff

Executive Director/Treasurer

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State Missions Director

**Buck Hill** 122 11th St SE Aberdeen, SD 57401 buck@dakotabaptist.com 605-354-4101

Church Based Church Planting Catalyst

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605-228-5609

First Nations Association

PO Box 203, Sisseton, SD 57262

Steve Osage - Director srosage@venturecomm.net

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Siouxland Association

1102 E Maint St, Vermillion, SD 57069

Steve Ford - Assoc Missionary steve@gracebaptistvermillion.com

609-670-9250

**Heartland Association** 902 1/2 N Broadway, Miller,

SD 57362

Will Page - Moderator pastorwill.millerfbc@gmail.com

Associations

701-609-0197

Black Hills Area Baptist Association

PO Box 4232, Rapid City, SD 57709 Sean Donnelly- Moderator

blackhillsbaptist@gmail.com

605-641-1352

**Badlands Baptist Association** 

PO Box 133, South Heart, ND 58655

John Lewis - Moderator

bigjohnintman@ndsupernet.com

701-928-0325

Larry Vickery - Assoc Missionary

ldvickery@gmail.com 701-260-5940

South Valley Association

621 9th Ave N, Fargo, ND 58102 Nick Geray - Moderator ngeray@juno.com

701-200-7061

**Prairie Partners Baptist Association** 

201 9th St SE, Minot, ND 58701 Bob Farmer - Moderator charlesfarmer2@gmail.com

701-818-0549

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#### Dakota Baptist Gathering 2018 Minutes

Cross Pointe Baptist Church Sioux Falls, SD October 11-12, 2018

#### Session 1

Welcome – Ben Hernandez – Welcomed everyone at 2PM. Opened in prayer.

Introductions - Garvon Golden

- Longview Point Baptist Church from Hernando, Mississippi doing childcare for us.
- Introduced speakers for today and tomorrow.

Worship – Kaleb Carlin and worship leaders from Connection churches.

Message – Jonathan Land – 1 Corinthians 15:1-11 – Who are you going to ask people to believe in? Who are you going to ask people to put their hope in?

Break

Call to Order – Steve Ford – Called to order at 3:34PM

Seating of Messengers – Russ Grim – 65 messengers and 28 guests have registered at this time. Josh Bonner made the motion to accept. Calvin Jones  $2^{nd}$ . Passed

Adoption of Business – With changes in speakers as Danny Akin cannot attend due to illness. Approved with changes in speakers.

Committee Appointments – Steve Ford – Report on Page 11 in the "Book of Reports." No action needed.

#### Garvon Golden introduced

#### SBC Boards & Agency Reports

- NAMB Video from Kevin Ezell Report from Joshua Whetstine
- IMB Reports made by missionaries Video from David Platt Report from IMB missionaries, Fernando Larzabal, and Tim Louderback
- Cooperative Program & Executive Committee Report from Chad Keck
- GuideStone Video report from GuideStone.
- Trail Life USA Report from Burl Wayne
- Alliance Defending Freedom Report from Tonya Shellnutt

Worship – Kaleb Carlin and Connection Church Worship Leaders

Message – Dave Miller, Pastor of Southern Hills in Sioux City, IA – 1 Corinthians 2:1-5 Preached Christ Crucified. You have one message, and it's Jesus.

Cooperative Program Emphasis – Video from JD Greer, president of the Southern Baptist Convention. Report from Ashley Clayton.

Cooperative Program Supper

#### Session II

Video – "Together We Can.... Because He Can"

Worship – Worship Team from Grace Vermillion

Called into session by Jonathan Land

Credentials Report – Russ Grimm – 70 messengers and no additional guests.

Nominating Committee – Sam Ellyson brought nomination for Executive Board and officers. Page 13 and 14 of Book of Reports. Approved.

Baptist Gathering Report – Steve Ford brought report. Page 15 of Book of Reports. Approved.

Constitution and Bylaws Report – Dude Garrett – nothing to report from this committee.

#### **Election of Officers**

- Nominations for President Steve Ford nominated Sean Donnelly, pastor of Black Hills Baptist. Paul Young moved that nominations cease. Mike Lindsay 2<sup>nd</sup> Another nomination was voiced, so Mike Lindsay rescinded his 2<sup>nd</sup>. Paul Young rescinded motion to cease nominations. Stephen Carson nominated Jimmy Dettman from Hills of Grace. Jonathan asked for any other nominations. Steve Hargis made a motion nomination cease. Natalia Tsinnie 2<sup>nd</sup>. Nominations closed. Steve and Stephen were asked to come to the microphone and talk about each of the nominees as neither are here. Both have been asked if they would be willing to serve, and both have agreed. Vote was done by ballot and counted by Russ Grimm and Bob Farmer. Sean 40, Jimmy 20, 1 abstained. Sean Donnelly is the President of the Convention.
- Nominations for Vice President Paul Young nominated Kent Pletcher, FBC Langdon, ND Jenny Farmer nominated Jimmy Dettman. Steve Hargis moved nominations cease. Steve Ford 2<sup>nd</sup>. Vote done by ballot. 32 Jimmy, 31 Kent. Jimmy Dettman is Vice President of the Convention.

Miscellaneous Business – No miscellaneous business.

Collegiate Ministry Report – Brandon Pedersen - Shared how college students can be used in our churches to help prepare them to be future leaders of our churches. Shared about his ministry at USD Vermillion. Noah and Hailey shared their excitement.

Focus on Siouxland – Steve Ford – Steve reported on the great things going on in Siouxland. Mike Lindsay reported on Set Free Beresford. Russ Grimm talked about how he pastors 2 churches. Jonathan Land shared about raising up leaders in the church plant in Sioux Falls.

Worship – Worship team from Grace Vermillion

Executive Director's Message – Garvon Golden – God is working all over the Dakotas. We are a small convention, but we can do some things that large conventions can't do. We focus on helping churches and encouraging pastors. Garvon thanked the DBC staff and churches for the wonderful work they are doing in the Dakotas. He shared from Acts 2:42-47. Called our attention to the words "devoted" and "together."

Recognition of New Pastors and Retirees – Garvon recognized the following:

- John Flowers Retiring from being chaplain for the National Guard.
- Jeffrey Robinson Harvey ND
- Jon Ballard Spearfish, SD
- Steve Osage Waubay, SD
- Mike Rosenthal Pierre, SD
- Kenneth Brock Rapid City, SD
- Tony Brooks Williston, ND
- Matt Price Mercy Gate Rapid City, SD
- Chase Cantrell Rapid City, SD
- Brent Reeves South Canyon Rapid City, SD
- Everett Hornbostel Mobridge, SD
- Steven Backes Watford City, ND
- Mike Jodry Set Free Sturgis
- Scott Bloomquist Watertown, SD
- Ted Price Redfield, SD
- Al Peratt Set Free Sioux Falls
- Josh Brown South Canyon Rapid City, SD

#### Adjourn

#### October 12

#### Session III

Paul O'Dell recognized pastor Aaron Blankenship from Sturgis. He is a new pastor in Sturgis but was not recognized last night.

Video – "I Am Glad to Be a Part of the DBC Because..."

Worship - Brent McNeal

Message – Dave Miller – 10 ways the Disciples did not get Jesus. Matthew 16 Luke 9

Call to Order – Steve Ford opened in prayer at 9:45AM

Credentials Report – Russ Grimm – 70 messengers seated. No additional messengers seated this morning.

Miscellaneous Business - No miscellaneous business.

Resolutions Report – Will Page – There are two resolutions included in the "Book of Reports"

Resolution 1 Gratitude to our host.

Whereas Cross Pointe Baptist Church has graciously hosted our Dakota Baptist Gathering for 2018 and Whereas Ben Hernandez has led his people in being a model of a welcoming and hospitable host, and Whereas they have been a blessing to all who have attended this meeting; Be it resolved that we give Cross Pointe, their pastor and people our sincere thanks for hosting our meeting.

Comes as recommendation from committee. Adopted.

• Resolution 2 Gratitude to our outgoing president.

Whereas Steve Ford has served two+ years as president of the Dakota Baptist Convention and Whereas Steve Ford has led faithfully, wisely and with integrity, Whereas Steve Ford, in his service, has been an encouragement and blessing to the works of our convention and churches; Be it resolved that we extend our best wishes to him as he continues to serve his church, the Siouxland Association and the Dakota Baptist Convention, also, Be it resolved that we give Steve Ford our thanks for his service as president of our convention and wish him God's best. Comes as recommendation from committee. Adopted.

IMB Missionary Fernando Larzabal let us know about a book available to all of us before we leave the meeting.

#### Break

Executive Board Report – Paul Young – Steve Ford thanked Paul for his service as president and Garvon presented him with a plaque. Beginning on page 30 of the "Book of Reports" contains the minutes of the meetings.

Financial Report – Paul Young – the Executive Board presented the report found on page 38 of the "Book of Reports."

2019 Budget Recommendation presented by the Executive Board as listed in the "Book of Reports." Approved.

2019 Calendar Recommendation presented by the Executive Board as listed in the "Book of Reports." Approved.

### State Staff Reports

- Buck Hill report on page 26 of "Book of Reports." Buck shared that he has a burden for evangelism. Especially for Sturgis, but anyone can share their testimony anywhere. Pray about how God can use the people in our churches to share their stories. Buck wanted to thank everyone for the all the prayers with the loss of Ms. Pam.
- Stephen Carson Shared the Great Commission. Pray for workers. Pray for church planters from right here in the Dakotas. Things are going very well in church planting!
- Jeff Musgrave His report is on pages 24 and 25. Talked about partnerships with Minnesota / Wisconsin and Iowa conventions. Discipleship tool kits available for each church. www.dakotadisciples.com is a website you can go to and be encouraged.

Worship - Brent McNeal

President's Address – Steve Ford – 1 Peter 5: 1-4 Wanted to remind us of the most important things we should be doing.

Recognition of DBC Officers - Garvon Golden

Meeting adjourned

Respectfully Submitted Karen Holmes Assistant Recording Secretary Dakota Baptist Convention

# President's Committee Appointments/Nominations

#### Appointments

#### <u>Credentials Committee</u>

Bob Farmer – Cross Roads Baptist Church, Minot, ND <a href="mailto:charlesfarmer2@gmail.com">charlesfarmer2@gmail.com</a>
701-818-0549

Debbie Flowers – Living Hope Baptist Church, West Fargo, ND <u>debbie.flowers1956@gmail.com</u>

Lorraine Bryce – Living Hope Baptist Church, West Fargo, ND <a href="mailto:raini1988@gmail.com">raini1988@gmail.com</a>

#### Resolutions Committee

Will Page – FBC Miller, Miller, SD pastorwill.fbcmiller@gmail.com 701-609-0197

Coy Bifulco – Hills of Grace, Rapid City, SD coy.bifulco@gmail.com
605-545-3391

Sam Ellyson – Sovereign Grace, Aberdeen, SD <a href="mailto:sam@sgaberdeen.org">sam@sgaberdeen.org</a> 605-228-4353

#### **Nominations**

#### Nominations Committee

Todd Fuehrer – Community Church (Riverwood Baptist Church), Mandan, ND <a href="mailto:ptfuehrer@gmail.com">ptfuehrer@gmail.com</a>
701-226-7386

Kaleb Carlin – Connection Church, Spearfish, SD <u>kaleb@spearfishconnection.com</u> 225-328-4797

Bob Hower – Foothills Community Baptist Church, Piedmont, SD <a href="mailto:bhower@hotmail.com">bhower@hotmail.com</a>
605-390-0063

# Constitution & Bylaws Committee

Josh Bonner – Calvary Baptist Church, Rapid City, SD <a href="mailto:pastorjosh@calvarybaptist.com">pastorjosh@calvarybaptist.com</a>
605-545-5225

George Crawley – First Love Church, Lincoln, ND <a href="mailto:ncporgie@hotmail.com">ncporgie@hotmail.com</a>
910-723-5296

#### **Executive Board Reports**

Executive Board Organizational Meeting Minutes for October 12, 2018 Following Dakota Baptist Gathering

Paul Young stayed to help us elect a chairman and vice-chairman for the Executive Board. John Flowers nominated Bob Farmer as chairman. Bob said he would feel more comfortable as vice-chairman. Nick Geray nominated Dude Garrett as chairman. Dude Garrett approved as Chairman and Bob Farmer as Vice-Chairman. Approved by consensus.

Garvon has a new business item. He is planning to go to Israel which will help him to be able to lead some of our pastors on a familiarization tour to Israel. This would help pastors to enhance their preaching and strengthen relationships between pastors. Garvon is asking if it could be approved to use what is left in his expense account to pay for the trip. It will be in January. That would be the account valid for this year. Garvon wanted to be transparent about how he used the funds. Dude Garrett said that he didn't feel the board had to take any action as Garvon can use the account as he sees fit. Chip Holmes asked if Garvon had the funds there for the trip. Garvon said he did.

Dude asked us to look at the calendar for the year regarding for the Executive Board meetings. If you cannot make the meeting, please let him know. Dude and Garvon will discuss the locations of the upcoming meetings. His cell phone number in the book of reports is wrong. His cell phone number is (701) 261-0931. He would like to have agendas for the board meetings. If you feel there are things that need to go on the agenda, please let either him or Garvon know.

Dude thanked Paul Young for his work as chairman and John Flowers as he led the board in recent years.

Jo Cormier also mentioned that his email is not correct in the book of reports. His email should be: edgemontbc@gmail.com

Terms were clarified for those filling vacancies.

Roll Call taken.

Members present:

Dude Garrett (Chairman) Bob Farmer (Vice-Chairman) Jon Merchant, John Flowers, Scott Ristau Nick Geray, Jo Cormier, Chip Holmes

Karen Holmes (Assistant Recording Secretary)

#### Absent:

Jonathan Land, Allen Thomason, Anne-Marie Caldwell, Sean Donnelly, Jimmy Dettman

Dakota Baptist Convention
Executive Board Meeting
Minutes for March 22-23, 2019
Bismarck Sleep Inn & Suites
1510 Century Ave, Bismarck, ND 58503

#### Friday, March 22

#### Executive Board Meeting #1 - 6:30 - 9:00 pm

Dude Garrett welcomed everyone to the meeting and began the meeting with a devotional from 1 Corinthians 12. Then led in a group prayer.

Dude Garrett reviewed the job description for the members of the Executive Board. (Executive Board Notebook page 4) Urging us to be active and committed while being on the board.

Roll Call taken by Karen Holmes – Assistant Recording Secretary:

Members present: Dude Garrett, Bob Farmer, Jon Merchant, Scott Ristau, Allen Thomason, Nick Geray, Anne-Marie Caldwell, Chip Holmes, Sean Donnelly, Jimmy Dettman, Karen Holmes

Absent: Jonathan Land, John Flowers, Jo Cormier

Minutes Approval: There is a mistake on the proposed calendar. Needs to be changed to 2019. Minutes from the Executive Board meetings to be approved. Motion made by Allen Thomason. Anne Marie Caldwell 2<sup>nd</sup>. All minutes included in the packet were approved with the correction on the calendar.

Staff Reports presented. Also included in the board packet. Steve Osage's report is included in a paperclipped packet.

Garvon Golden gave the Executive Director report. It is included in the packet and additional reports from Garvon are included in the paperclipped packet.

Discussion of Autonomy and Responsibility. Dude Garrett sent a suggestion to listen to a podcast by Jeff lorg called "The Autonomy of the Local Church." We shared our thoughts about autonomy of the local church.

We also discussed taking a stand against child sexual abuse. Garvon sent an article out to our churches on February 27<sup>th</sup>. There will be information on our DBC website with information about how to combat this.

The Administrative Committee recommends that the Executive Director be granted the authority to and charged with appointing a Sexual Abuse Task Force consisting of himself and 3-4 others, constituting a mix of lay people and pastors, for the purpose of studying and recommending ways the DBC can assist churches in preventing sexual abuse and ministering to sexual abuse

victims. They will also compile resources to be linked on the DBC website for DBC churches to access. Discussion - We will have links on our DBC website to do background checks, etc. Allen Thomason suggested that we adopt some sort of policy template for the churches for workers requirements, such as 2 workers at all times with the kids, etc. Garvon asked that he send it to him so we can look at it and possibly come up with a template on our site. Proposal approved as written.

The Administrative Team motions that we receive South Canyon Baptist Church in Rapid City into full membership of the Dakota Baptist Convention effective immediately. The church's letter requesting affiliation and affirming the Baptist Faith and Message. Also, in our packet is a copy of their ACP report. Approved by the board.

We have received a letter from Northland Church in Fargo (letter included in packet) to affiliate with the Dakota Baptist Convention. This church was established by two former churches consolidating. Bob Farmer made the motion to accept them. Jon Merchant 2<sup>nd</sup>. Motion passed.

The Administrative Committee recommends that the Executive Director be granted the authority to and charged with appointing an Evangelism/Discipleship Task Force consisting of himself and 3-4 others, consisting of a mix of lay people and pastors, to study and recommend ways the DBC can assist churches in reaching their communities for Christ and to determine the best use of financial and people resources in this effort. Chip Holmes asked about a timeline. Garvon said that there is not a time limit right now, but we hope to get it started soon, but hopefully by the end of the year there will be some sort of strategy for taking advantage of the funds available. Nick Geray asked if any of this would fall under Jeff Musgrave's job description already. Garvon agreed that this should involve Jeff. Motion passed.

Administrative Committee recommends that we approve and adopt the theme and scripture of "One Mission Together: Caring, Sharing, Giving Growing," Hebrews 13:16 for the 2019 Baker State Mission Week and set a state goal of \$30,000, allocating it in the following manner:

Pastor & Church Emergencies \$7000 **Summer Mission Interns** \$7000 Camps, Retreats and Youth Ministry \$7000 Native American Ministry \$9000 Goal: \$30,000

Motion Approved

Administrative Committee recommends that we transfer up to \$25,000 from the Sturgis Rally Evangelism Ministry funds to FAITH Riders as they pick up the Sturgis evangelism ministry in 2020. This money would be transferred from money left following the 2019 Sturgis Rally. Motion approved.

Meeting adjourned for the night. Breakfast starts in the hotel at 6AM. We will begin our meeting at 8:30AM. Allen Thomason wanted to let us know that John Miller is going to be turning 80 next month, and they will be having a birthday celebration for him at 11AM on April 27 at FBC Mandan. Monetary gifts can be sent to FBC Mandan for the elevator fund. Cards can also be sent to the church for John.

#### Saturday, March 23

Meeting began with a devotional by Bob Farmer from Acts 20.

Prayer was led by Jimmy Dettman

President report by Sean Donnelly – President of the convention

Associational Reports. Representatives from associations let us know what's going on in each association.

Financial Reports Executive Board Notebook pgs. 7-18

Admin Team recommendation for budget process and worksheet (see last year's Executive Board Notebook pgs. 19-21) Approved by consensus.

Administrative Team recommends the following:

- 1. Anticipated Cooperative Program gifts from DBC churches in 2020 be \$450,000. This is an 8.4% increase over the 2019 anticipated giving. Motion passed.
- 2. The Administrative Team recommends Cooperative Program gifts given to the Executive Committee SBC in 2020 for world-wide causes increase to 30%. Motion passed.
- 3. The Administrative Team recommends no changes in travel expenses for all staff in 2020. Motion passed.

Garvon wanted us to look at the letter from the Southern Baptists of Texas Foundation regarding the status of our finances. We are preparing for a review of the books next year. We are required to have an audit every 2 years, but due to the retirement of June Highland, and the DBC asking the SBTF to do our reviews, we were not ready for an audit this year. Kenneth Temple from the SBTF said that right now our books are in good standing. Copy of the letter from them is included in the paperclipped additions to the Executive Board Notebook. Motion made to hold off on an audit this year and have SBTF do the audit for us in 2020. Allen Thomason made the motion and Nick Geray 2<sup>nd</sup>. Approved.

Unrestricted funds. Right now, we have around \$95,000 in unrestricted funds. The Administrative Committee recommends that we set aside the following amounts out of the Board Directed Unrestricted Fund Balance for the assigned purposes:

\$5000 to sexual abuse and training fund \$15,000 for a Ministry Leaders Retreat #89640 \$15,000 for a Spiritual Coaching Workshop. #89570

Motion carried

Anne-Marie asked about the status of the vehicles for the DBC staff. All seem to be in good order right now.

The Administrative Team submitted the updated job descriptions for our Executive Director/Treasurer, Office Manager and Church Health and Leadership Director. (descriptions are included in the Executive Board Notebook). The DBC State Study Task Force working on this is still working to finalize the updated descriptions. We will be able to approve them at the next EB meeting. In the meantime, Dude Garrett asked that we review them and if we have any questions, or suggestions, we can submit them to the task force.

The Administrative Team will have an evaluation of the Executive Director/Treasurer to be approved in the August meeting. A survey will be sent out, to be completed and sent back. The team will compile all the findings.

Administrative Team recommends that Dude Garrett put together an email to the Executive Board to rate the Executive Director on each of his responsibilities to facilitate his evaluation later this year. Motion passed

Bob Farmer asked about the positions with the Executive Board. He wanted to know if there was a position we could create for Steve Osage as our representative with the First Nations. Bob Farmer made a motion to create a First Nations Liaison position to the Executive Board to be nominated to the DBC by the Nominating Committee. We, as a board, feel this would need to be filled by someone in the First Nations Association. We will, as the Executive Board, recommend to the Convention at the Gathering to add that position to the Executive Board. This will put the board at 13 members. Allen Thomason 2<sup>nd</sup>. Motion passed.

Dude Garrett adjourned the meeting.

Respectfully Submitted Karen Holmes Assistant Recording Secretary.

# Dakota Baptist Convention Executive Board Meeting Minutes for August 16-17, 2019

## August 16th, Evening Session

Members Present: Bob Farmer, Dude Garrett, Sean Donnelly, Nick Geray, Scott Ristau, Jonathan Land, Garvon Golden

Others Present: Steve Osage, Jeff Musgrave, Buck Hill

Dude Garrett called the meeting to order at 7:13pm.

Sean Donnelly led a devotion from Ephesians 2:10.

Dude encouraged those present to break into pairs and pray for each other.

Dude asked for a motion to approve the minutes from the March meeting. Bob Farmer so moved and Scott Ristau seconded. All approved.

Garvon Golden gave an Executive Director/Treasurer's report. This report is included in the Executive Board workbook. In addition:

- The sale of the Wakonda slowed down because the title to the property was not clear, so they have had to employ an attorney to work through the process.
- The church in Woonsocket is closing its doors and the property will be coming to the convention to manage.
- Garvon gave an encouragement to the board about the Executive Director search process. He will be sending a copy of this encouragement out to all the churches via email or weekly video.

Jonathan Land asked about the end result of each of the task forces.

Sean and Jeff will be attending the ERLC Caring Well conference in October and will be leading statewide trainings as needed. The State Staff Study taskforce will have their work deferred until the next Executive Director is in place. Their work will be presented via reports or recommendations as appropriate. The question was asked of how soon these reports could be anticipated. The Staff Study taskforce will not be available until the next Executive Director is hired; the sexual abuse taskforce will likely be sometime after the 2019 Baptist Gathering.

Dude presented a revised job description for the Executive Director/Treasurer that the State Staff Study taskforce had worked on. He asked for any input.

- Jonathan wondered about the necessity of listing any ongoing training. Would it be helpful to build an expectation of mentoring/coaching/training into the job description?
  - Engage in ongoing personal development as a leader through coaching, mentoring, personal consultation, and education.

- All approved of this addition to the executive director job description. It will be listed as responsibility #14.
- Jonathan asked what was meant by "5 years convention experience." It is meant to convey the idea of active participation at the state convention level.
  - o At least five years of active engagement in a state convention.
  - All approved of this replacement.
- Nick Geray moves to approve the Executive Director/Treasurer job description as amended. Anne-Marie seconds. All in favor, the motion passes.

Buck Hills presented a report on church planting.

- Two candidates went through assessment and passed. Josh Brown and Chris Wallace. A
  Set Free church started last year in Sturgis. Connection Spearfish and Belle Fourche are
  working to plant a church in Lead-Deadwood.
- Connection Sturgis has moved into the old FBC Sturgis building. Set Free Sturgis meets in the building on Saturday nights.
- Buck has also been working on the properties that the convention has inherited.

Jeff Musgrave gave a report on church leadership. His report is in the workbook.

- One addition to the report, he will be attending the Caring Well ERLC conference in October.
- Jonathan asked about the number of registrants for the Dakota Baptist Ministry Training Institute, four at the moment, representing three churches.
- Bob wondered if the Ministry Institute needed its own board of directors. Jeff does not think so as it is operating under the DBC and the Spurgeon College at Midwestern Seminary.

Dude began a discussion of what the Executive Director search looks like. It is a very open-ended process that is assigned to the Admin Team.

- Garvon will be sending the opening to other SBC organizations and State Convention leadership.
- The admin team will begin collecting resumes.
- All are invited to personally approach people they feel are qualified and to submit a resume to the Admin Team.
- We will receive resumes through the Baptist Gathering in October. The Admin Team will
  meet together at the end of that meeting to begin going through the resumes. The goal is
  to have made a hiring decision by the end of the year.
- Those on the Executive Board are invited to add their thoughts to the Executive Director
  profile to help identify the kind of person we are looking for to fill this position.

Jonathan asked how many people we planned to go see or to bring to our area to interview. When did you want to have a short-list put together?

• We do not have a set number. We have \$15,000 to conduct the search.

Jonathan asked if we were going to solicit any outside help in the interview process.

• The admin team would not be opposed to that, but it is not an item we have considered.

Jonathan noted what a stabilizing force Garvon has been for the convention and we are the healthiest we have ever been in this situation. He is very interested in seeing the person hired who will take the DBC to the next level. He suggested the team craft specific and pointed questions to help refine the profile descriptions.

- People had an opportunity to share what their "deal-breakers" would be in a candidate.
  - Someone who is arrogant
  - Someone without any multi-staff experience
  - Someone who is not willing to listen
  - o Someone who is aggressive

Dude Garrett adjourned the meeting in prayer at 9:15pm.

#### August 17<sup>th</sup>, Morning Session

Dude Garrett opened at 8:30am with a devotion and prayer.

Sean Donnelly gave a President's Report. He, along with Garvon and Jimmy, has been working on the Baptist Gathering planning. There has been an emphasis on prayer for the churches in the Dakotas and he is sending out notes reminding people they have been prayed over. Sean also emphasized the importance of continuing the coaching network as started by the previous president, Steve Ford.

Garvon spoke on some of the details of the Baptist Gathering and the emphasis placed on the fellowship time. Buck Hills mentioned that Bob Burton from NAMB will be hosting a luncheon on the discipleship pipeline.

Dude presented the financial reports and recommendations for 2019/2020. He opened the floor to any questions.

- Anne-Marie wondered if we have any area of needs that we do not have funds for.
  - Garvon suggested that every line item ministry is funded, however we are projected to fall about \$25,000 short of our 2019 budget, and this will make it difficult to fund some one-time line items such as the car replacement fund.
  - We are also coming to the end of our continuing education funds. This is an area that could use a financial boost.
    - Bob Farmer asked if this was a line item. No, it is a designated fund. This
      permits us to move unspent money into that item.
    - Bob asked when we would do something like that. Garvon said usually at this meeting, but he did caution that at this time we should not take too much from the Unrestricted Fund because we want a cushion to move the next Executive Director.

- Dude wondered what system we have in place to measure the effectiveness of these grants. Jeff stated we rely on testimonies of which we have some. He shared one example from a recent recipient.
- Toward the end of the year we may look at combining several of the restricted line items to clarify the budget and make it simpler for the person coming into the Executive Director position.
- Anne-Marie noted that we have a designated WMU budget and wondered if we have a WMU person in the Dakotas. No, we use that money for women's events, such as the Women's Coffee taking place at the annual meeting. It has also been used for mission trips and mission awareness.

Reports are approved by consensus.

Dude presented the 2020 budget report. He highlighted the reality of the giving deficit in 2019 and the dropping of the suggested cooperative program giving in 2020 from 30% down to 29% and the extra funding be placed in Church Strengthening and Leadership Development.

- There was some discussion about where the numbers were coming from. Nick affirmed the 29% giving as it was in line with the heart of being more self-sufficient in our budget.
- Nick Geray motions that we accept the 2020 budget report as presented. Bob Farmer seconds.
  - Scott Ristau asked about the lowered meeting budget. It is because the annual meeting is in Rapid City which helps lower expenses significantly.
  - o All approved, motion carries.

Dude presented the proposed 2020 calendar, Proposals #2 and #3. Please note Proposal #3 has changed to August 7<sup>th</sup>-8<sup>th</sup> in Bismarck.

 Nick Geray moves to approve the proposals as presented. Bob Farmer seconds. All approved.

Dude presented proposal #4. All approved.

Proposal #5 presented to fund the Executive Director search. All approved.

#### **Other Business**

Bob Farmer moved that we transfer \$10,000 from Unrestricted Fund 39900 to Continuing Education 89560. Nick Geray seconds. All approved.

Reports were given from happenings from the local associations.

Bob Farmer motioned to adjourn, Nick Geray seconds, all approved.

# Proposals for Executive Board Meeting August 2019

- 1. That the Board approve the proposed 2020 budget for presentation and adoption at the Baptist Gathering in October (budget attached).
- 2. That the Board approve the proposed 2020 calendar for presentation and adoption at the Baptist Gathering in October (calendar attached).
- 3. That the following dates and places be set for Executive Board meetings for 2020:
  - a. March 13-14 Pierre, SD
  - b. August 14-15 Bismarck, ND
  - c. October 9 Rapid City, SD (organizational meeting).
- 4. That Christmas bonuses be given to DBC staff equal to 1% of their annual salary with a minimum of \$500. That we give a Christmas bonus to NAMB/DBC staff equal to \$250 for part-time and \$500 for full-time staff.
- 5. That \$15,000 be set aside from the unrestricted fund balance 39900 to fund the search and relocation of our new Executive Director.

# Executive Board Meeting Record of Emails for Special Called Meeting

Sent by Paul O'Dell on August 19, 2019 -

#### **Executive Board Members:**

It was brought to my attention a few months ago that while Southern Baptist Churches in the Dakotas (as well as Southern Baptist Churches in the United States) are covered under the Southern Baptist Convention's 501(c)(3) status, the Dakota Baptist Convention is not (nor any other state convention). This clarification of who falls under the umbrella of the Southern Baptist Convention's 501(c)(3) status was made over a decade ago.

With that said, the current IRS statutes automatically cover state conventions as religious organizations and that donations made to conventions have been and are tax deductible. However, the Southern Baptist Convention urged that each state convention apply for and obtain its own 501(c)(3) certification, especially in light of ever changing IRS codes. I have been working on obtaining said status.

I received a letter from the IRS today stating that we need to amend our Articles of Incorporation filed with the State of South Dakota to clarify that we are organized for charitable, religious and educational purposes as well as what happens with our assets should we ever dissolve the convention. We have these clarifications in our Constitution & Bylaws, but not in our Articles of Incorporation filed with the state of South Dakota.

The below is the suggested wording from the IRS and proposed wording for the purpose of our organization to amend to our Articles of Incorporation:

"Said organization is organized exclusively for charitable, religious, and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations described under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code."

The suggested wording for the dissolution of our organization, if it should so happen, comes from our currently approved Constitution - Article XV - Dissolution:

\_\_\_\_\_

# ARTICLE XV – DISSOLUTION (from the DBC Constitution)

Section 1. In the event of the dissolution of the Corporation (Convention), all of its property, whether real, personal, or fixed, of whatsoever nature and wheresoever situated, shall be vested in the cooperating churches or their legal successors. The Corporation shall have authority through the Executive Board to liquidate any and all assets in such manner as they deem advisable and advantageous and to donate any

proceeds to the North American Mission Board of the Southern Baptist Convention for work in the Dakotas.

**Section 2.** Assets held by the Corporation that are subject to conditions requiring return, transfer, or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred, or conveyed in accordance with such requirements.

**Section 3.** Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this Corporation share in the proceeds of such liquidation.

I did add some word smithing per the requirements of the IRS to ensure the statement fits within their guidelines. The proposed amendment for dissolution reads as such:

"Upon the dissolution of the organization, all of its property, whether real, personal, or fixed, of whatsoever nature and wheresoever situated, shall be vested in the nonprofit cooperating churches or their legal nonprofit successors within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code; or shall be distributed to the North American Mission Board, a nonprofit organization within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. The organization shall have authority through the Executive Board to liquidate any and all assets in such manner as they deem advisable and advantageous for the continuation of charitable, religious, and educational purposes and within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. Assets held by the organization that are subject to conditions requiring return, transfer, or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred, or conveyed in accordance with such requirements. Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this organization share in the proceeds of such liquidation."

I hope this makes sense. What it comes down to is having our Articles of Incorporation match our current Constitution & Bylaws. Also, by receiving our own 501(c)(3) status, we have a better footing for receiving tax exempt donations and could prevent problems in the future if a donation were ever challenged by the IRS.

This is a time sensitive issue. We have been given until September 12, 2019 to approve the amendments, turn them into the state of South Dakota, and have them enacted in the state of South Dakota.

Please respond to this email with a vote for one of the following no later than August 26:

Yes, I am in favor of amending our Articles of Incorporation to include both the statement of activities and the statement of dissolution.
No, I am not in favor of amending our Articles of Incorporation to include both the statement of activities and the statement of dissolution. (Please let us know why)
I need more information or clarification before I can make a decision regarding this issue. If this is the case, please contact Garvon (605-877-1163 or garvon@dakotabaptist.com).
Thank you for your help!

Vote was taken via email and passed.

# Dakota Baptist Convention Officers for 2018-2019

President – Sean Donnelly
Vice President – Jimmy Dettman
Recording Secretary – Vacant
Assistant Recording Secretary – Karen Holmes

# Executive Board Members for 2018-2019 Nominated by Nominating Committee to DBC 120 days before Dakota Baptist Gathering

Vacant	Elected 2015	Serving 1 <sup>st</sup> year on 2 <sup>nd</sup> term
Chip Holmes	Elected 2015	Serving 1 <sup>st</sup> year on 2 <sup>nd</sup> term
Bob Farmer	Elected 2016	Serving 3 <sup>rd</sup> year on 2 <sup>nd</sup> term
Jonathan Land	Elected 2016	Serving 3 <sup>rd</sup> year on 2 <sup>nd</sup> term
Jon Merchant	Elected 2016	Serving 3 <sup>rd</sup> year on 2 <sup>nd</sup> term
John Flowers	Elected 2016	Serving 3 <sup>rd</sup> year on 1 <sup>st</sup> term
Scott Ristau	Elected 2016	Serving 3 <sup>rd</sup> year on 1 <sup>st</sup> term
Allen Thomason	Elected 2016	Serving 3 <sup>rd</sup> year on 1 <sup>st</sup> term
Nick Geray	Elected 2017	Serving 2 <sup>nd</sup> year on 1 <sup>st</sup> term
Anne-Marie Caldwell	Elected 2017	Serving 2 <sup>nd</sup> year on 1 <sup>st</sup> term
Dude Garrett (Chair)	Elected 2018	Serving 1 <sup>st</sup> year on 1 <sup>st</sup> term
Sean Donnelly	Elected 2018	Serving 1 <sup>st</sup> year on 1 <sup>st</sup> term

# **Financial Reports**

Dakota Baptist Convention Balance Sheet December 2018 Fund: General Budget Funds

#### Accounts

Assets		
CHECKING		
10000 - CHECKING/US BANK	\$117,974.71	
10055 - DESIGNATED CHECKING/USBANK	(\$30,579.44)	
10075 - DESIGNATED BHABA CHECKING	\$14,216.98	
10095 - NAMB DESIGNATED	\$1,745.26	
Total CHECKING		\$103,357.51
SAVINGS-GENERAL BUDGET		
10545 - STRATEGIC IMPACT FUND	\$119,614.53	
10550 - DBC RESERVE FUNDS	\$211,910.80	
Total SAVINGS-GENERAL BUDGET		\$331,525.33
SAVINGS-DESIGNATED		
10555 - DBC DESIGNATED SAVINGS	\$368,405.42	
10562 - BROOKINGS PROPERTY FUND [SBTF]	\$146,131.65	
10564 - PIONEER MEMORIAL FUND [SBTF]	\$57,592.44	
10566 - DEVIL'S LAKE PROPERTY [SBTF]	\$123,989.95	
10568 - FOUNDATION OPERATING [SBTF]	\$8,543.87	
10580 - STURGIS BIKE RALLY TRUST, DBC FND	\$69,351.19	
10590 - CAPITAL IMPROVEMENTS FUND	\$176,263.75	
Total SAVINGS-DESIGNATED		\$950,278.27
BENEFICIAL INTEREST IN TRUSTS		
10650 - NICY MURPHY ENDOWMENT [OK]	\$23,462.30	
10690 - ALLOWANCE FOR MARKET VALUE	\$2,447.58	
Total BENEFICIAL INTEREST IN TRUSTS		\$25,909.88
ACCOUNTS RECEIVABLE		
DUE FROM NAMB		
14600 - DUE FROM NAMB	\$20,874.76	
Total DUE FROM NAMB	\$20,874.76	
Total ACCOUNTS RECEIVABLE		\$20,874.76
OTHER ASSETS		
15000 - PETTY CASH	\$100.00	
PREPAID EXPENSES		
15510 - PREPAID EXPENSES	\$3,557.62	
Total PREPAID EXPENSES	\$3,557.62	
Total OTHER ASSETS		\$3,657.62

PLANT, PROPERTY & EQUIPMENT  18500 - FURNITURE & EQUIPMENT  18510 - ACCUM. DEPRECATION/EQUIPMENT  18700 - VEHICLES  18710 - ACCUM DEPRECIATION/VEHICLES  Total PLANT, PROPERTY & EQUIPMENT  Total Assets	\$41,931.64 (\$32,353.84) \$70,651.50 (\$31,587.50)	\$48,641.81 \$1,484,245.18
Liabilities, Fund Principal, & Res	tricted Funds	
Liabilities	and and	
CURRENT LIABILITIES		
ACCOUNTS PAYABLE		
25300 - EMPLOYEE MEDICAL	\$1,700.00	
Total ACCOUNTS PAYABLE	\$1,700.00	
PAYROLL WITHHOLDINGS		
21130 - STATE TAXES	\$168.00	
Total PAYROLL WITHHOLDINGS	\$168.00	
Total CURRENT LIABILITIES		\$1,868.00
MISSIONS OFFERINGS		
20200 - DUE TO SBC COOPERATIVE PROGRAM	\$4,967.47	
22200 - LOTTIE MOON OFFERING	\$22,008.44	
Total MISSIONS OFFERINGS		\$26,975.91
Total Liabilities		\$28,843.91
Fund Principal		
39500 - DBC RESERVE FUND	\$211,910.80	
39750 - BOARD RESTRICTED ACCOUNT	\$119,614.53	
39800 - PLANT FUND BALANCE	\$48,641.81	
39900 - UNRESTRICTED FUND BALANCE	\$91,098.27	
Excess Cash Received	\$1,690.15	
Total Fund Principal and Excess Cash Received		\$472,955.56
Restricted Funds		
Total Temporary Restricted	\$956,535.83	
Total Permanent Restricted	\$25,909.88	4
Total Restricted Funds	_	\$982,445.71
Total Liabilities, Fund Principal, & Restricted Funds	_	\$1,484,245.18

# Dakota Baptist Convention Balance Sheet December 2018 Fund: Foundation Funds

#### Accounts

Assets		
SAVINGS-DESIGNATED		
10562 - BROOKINGS PROPERTY FUND [SBTF]	\$146,131.65	
10564 - PIONEER MEMORIAL FUND [SBTF]	\$57,592.44	
10566 - DEVIL'S LAKE PROPERTY [SBTF]	\$123,989.95	
10568 - FOUNDATION OPERATING [SBTF]	\$8,543.87	
Total SAVINGS-DESIGNATED		\$336,257.91
Total Assets		\$336,257.91
Liabilities, Fund Principal, & R	estricted Funds	9
Liabilities		
Excess Cash Received	\$0.00	
Total Fund Principal and Excess Cash Received		\$0.00
Restricted Funds		
Total Temporary Restricted	\$340,427.13	
Total Restricted Funds		\$340,427.13
Total Liabilities, Fund Principal, & Restricted Funds		\$340,427.13
"***** Out of Balance *****"	•	(\$4,169.22)

# Dakota Baptist Convention Analysis of Revenues & Expenses 2018 Fund: General Budget Funds

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Accounts	Dec 2018	Jan-Dec 2018	Annual	% of Annual
			Budget	Budget Used
ANTICIPATED INCOME			Baaber	baaget osea
41010 - COOPERATIVE PROGRAM	\$19,105.66	\$365,341.11	\$360,000.00	101.48 %
41030 - NORTH AMERICAN MISSION BOARD	\$4,167.00	\$50,000.00	\$50,000.00	100.00 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$5,000.00	\$60,000.00	\$60,000.00	100.00 %
41075 - INTEREST INCOME	\$23,199.76	\$31,025.49	\$9,000.00	344.73 %
42010 - MISCELLANEOUS INCOME	\$0.00	\$6.43	\$0.00	0.00 %
42100 - RECLASSIFIED DESIGNATED INCOME	\$0.00	\$25,607.52	\$0.00	0.00 %
42200 - INCOME FROM SALE OF PROPERTY	\$0.00	\$1,995.00	\$0.00	0.00 %
42900 - GAIN (LOSS) ON MARKET VALUE	(\$42,111.56)	(\$42,478.52)	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$9,360.86	\$491,497.03	\$479,000.00	102.61 %
Expenses		7 10 27 10 7 100	Q+73,000.00	102.01 %
WORLD MISSIONS				
51010 - SBC COOPERATIVE PROGRAM	\$4,967.47	\$04,000,60	¢02 c00 00	101 101
Total WORLD MISSIONS	\$4,967.47	\$94,980.68 \$94,980.68	\$93,600.00	101.48 %
ADMINISTRATION SUPPORT	\$4,507.47	\$94,980.68	\$93,600.00	101.48 %
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$6,791.66	¢01 400 00	404 500 00	
52020 - EXECUTIVE DIRC TRAVEL	\$2,580.15	\$81,499.92	\$81,500.00	100.00 %
52040 - EXECUTIVE BOARD	\$2,380.13	\$16,023.36 \$8,146.49	\$15,000.00	106.82 %
52050 - ANNUAL MEETING	\$228.53		\$9,000.00	90.52 %
52065 - MINISTRY SUPPORT	\$350.35	\$13,931.34	\$15,000.00	92.88 %
Total ADMINISTRATION SUPPORT	\$9,950.69	\$4,782.42	\$4,784.00	99.97 %
STRATEGIC SUPPORT	\$3,350.03	\$124,383.53	\$125,284.00	99.28 %
52200 - EMPLOYEE INSURANCE	\$1,838.36	CAE EC1 42	¢45.000.00	
52210 - EMPLOYEE RETIREMENT	\$1,057.86	\$45,561.42 \$12,694.32	\$45,000.00	101.25 %
52220 - PASTOR/CHURCH ANNUITY	\$687.46		\$12,250.00	103.63 %
52240 - EMPLOYER'S FICA/WKRS COMP	\$245.47	\$7,460.10 \$3,036.51	\$10,000.00	74.60 %
52255 - OFFICE EXPENSE	(\$1,068.17)	\$6,607.82	\$4,000.00	75.91 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$523.87		\$7,500.00	88.10 %
52265 - TELEPHONE/INTERNET	\$431.76	\$7,735.25 \$5,724.89	\$6,500.00	119.00 %
52270 - POSTAGE	\$897.95	\$3,845.05	\$7,000.00	81.78 %
52275 - MAINTENANCE/EQUIPMENT	(\$1,234.92)		\$3,500.00	109.86 %
52285 - BLDG/AUTO INSURANCE	\$0.00	\$1,491.29	\$2,000.00	74.56 %
52295 - OFFICE RENT	\$1,467.14	\$4,921.45	\$7,000.00	70.31 %
52300 - DEPRECIATION EXPENSE	\$16,600.49	\$18,794.75	\$20,530.00	91.55 %
52310 - BOOKKEEPER	\$1,500.00	\$16,600.49	\$0.00	0.00 %
52320 - ADMINISTRATIVE ASSISTANT	\$2,858.72	\$18,005.49 \$36,091.34	\$18,000.00	100.03 %
Total STRATEGIC SUPPORT	\$25,805.99	\$188,570.17	\$30,600.00	117.95 %
CHURCH GROWTH/EVANGELISM	723,603.33	\$100,570.17	\$173,880.00	108.45 %
53010 - CHURCH HEALTH/DEVELOPMENT DIR	\$3,787.02	¢4E 44E 10	¢45 445 00	400.00
53020 - CHURCH HEALTH/DEVELOPMENT TRAV	(\$122.84)	\$45,445.12 \$8,781.18	\$45,445.00	100.00 %
53350 - PROMOTION/OPERATING	\$0.00	\$260.96	\$9,000.00	97.57 %
53375 - CHURCH STRENGTHENING	\$1,288.92		\$500.00	52.19 %
53400 - LEADERSHIP DEVELOPMENT	\$0.00	\$8,064.80	\$10,425.00	77.36 %
53450 - STATE-WIDE EVENTS	\$2,023.53	\$13,140.40	\$13,866.00	94.77 %
53475 - PASTOR/STAFF LEADER CARE	\$89.82	\$3,845.90	\$4,000.00	96.15 %
Total CHURCH GROWTH/EVANGELISM	\$89.82 \$7,066.45	\$2,334.14	\$3,000.00	77.80 %
Total Expenses	\$47,790.60	\$81,872.50	\$86,236.00	94.94 %
_		\$489,806.88	\$479,000.00	102.26 %
Net Total	(\$38,429.74)	\$1,690.15	\$0.00	0.00 %

# Dakota Baptist Convention Summary of Restricted Accounts 2018 Fund: General Budget Funds

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
BAKER STATE MISSIONS OFFERING				
80440 - BAKER MISSIONS OFFERING	\$22,603.02	\$23,885.67	\$22,603.02	\$23,885.67
BAKER MISSIONS ALLOCATIONS				
80400 - BAKER/CHURCH & PASTOR EMERGENCIES	\$6,672.60	\$5,781.23	\$8,282.14	\$4,171.69
80410 - BAKER/SPECIAL MINISTRY EVENTS	\$268.70	\$0.00	\$268.70	\$0.00
80420 - BAKER/SUMMER MISSIONS	\$4,562.99	\$6,780.90	\$5,200.00	\$6,143.89
80425 - BAKER/COLLEGIATE MINISTRY	\$6,562.99	\$6,780.90	\$3,000.00	\$10,343.89
80435 - BAKER/EXISTING CH STRENGTHENING EV	\$4,080.75	\$0.00	\$4,080.75	\$0.00
80445 - ETHNIC & LANGUAGE CH INITIATIVES	\$1,106.75	\$4,080.75	\$4,275.41	\$912.09
80455 - BAKER/CHURCH EMERGENCIES	\$1,260.62	\$0.00	\$1,260.62	\$0.00
80460 - BAKER/PASTOR & STAFF ENCOURAGE	\$5,662.89	\$143.86	\$3,300.00	\$2,506.75
80465 - BAKER/PARTNERSHIP MISSIONS	\$5,142.24	\$4,520.61	\$5,000.00	\$4,662.85
80470 - BAKER/YOUTH MINISTRIES	\$5,321.37	\$0.00	\$5,302.00	\$19.37
Total BAKER MISSIONS ALLOCATIONS	\$40,641.90	\$28,088.25	\$39,969.62	\$28,760.53
Total BAKER STATE MISSIONS OFFERING	\$63,244.92	\$51,973.92	\$62,572.64	\$52,646.20
ADMINISTRATION				020000000000000000000000000000000000000
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$97,838.39	\$21,711.92	\$50,199.12	\$69,351.19
81145 - URUGUAY MISSION FUND	\$1,139.02	\$0.00	\$0.00	\$1,139.02
81240 - DAKOTA MISSIONS FUND	\$4,200.00	\$100.00	\$0.00	\$4,300.00
88500 - TOM SHERRILL MEMORIAL FUNDS	\$2,351.04	\$500.00	\$2,851.04	\$0.00
89580 - DBC MINISTRIES/GIFT ANNUITY	\$11,457.38	\$1,500.00	\$2,848.74	\$10,108.64
SPECIAL GIFT DESIGNATED				Manufacture (Victor (Victor))
81220 - DISASTER RELIEF MINISTRIES	\$22,947.72	\$0.00	\$0.00	\$22,947.72
81225 - MISSION VISION TRIPS/PASTORS	\$10,000.00	\$0.00	\$2,000.00	\$8,000.00
81230 - PASTOR ASSISTANCE FUND	\$3,860.26	\$0.00	\$3,300.00	\$560.26
81235 - YOUTH EVANGELISM EVENTS	\$7,493.43	\$300.00	\$600.00	\$7,193.43
Total SPECIAL GIFT DESIGNATED	\$44,301.41	\$300.00	\$5,900.00	\$38,701.41
Total ADMINISTRATION	\$161,287.24	\$24,111.92	\$61,798.90	\$123,600.26
DBC PROPERTIES				
84275 - WAKONDA PROPERTY	\$0.00	\$712.26	\$712.26	\$0.00
Total DBC PROPERTIES	\$0.00	\$712.26	\$712.26	\$0.00
CHURCH GROWTH/EVANGELISM				19
82120 - VBSI TRAINING	\$3,898.47	\$2,250.00	\$6,070.38	\$78.09
82130 - CHURCH DEVELOPMENT/LIFEWAY	\$1,792.85	\$0.00	\$1,621.14	\$171.71
82150 - CHURCH LEADERSHIP FUNDING	\$299.26	\$250.00	\$500.00	\$49.26
82160 - TEAM WEST TRAINING	\$0.00	\$3,000.00	\$2,327.09	\$672.91
84030 - EVANGELISM FUNDING	\$110.91	\$0.00	\$0.00	\$110.91
84270 - DBC MISSION/MINISTRY WORK	\$3,380.00	\$2,400.00	\$2,900.00	\$2,880.00
84280 - NAT AM EVAN/DISC CONF	\$0.00	\$5,000.00	\$0.00	\$5,000.00
Total CHURCH GROWTH/EVANGELISM NAMB COOPERATIVE BUDGET	\$9,481.49	\$12,900.00	\$13,418.61	\$8,962.88
EVANGELISM	40.00	646.004.00	¢4C 024 22	¢0.00
83200 - EXISTING CHURCH STRATEGIES	\$0.00	\$46,931.23	\$46,931.23	\$0.00
83300 - CHURCH PLANTING EVANGELISM	\$0.00	\$18,082.00	\$18,082.00	\$0.00
83400 - EXISTING CH EV/STURGIS RALLY	\$0.00	\$24,682.86	\$24,682.86	\$0.00
83450 - ANNIE ARMSTRONG BONUS FUNDS	\$0.00	\$7,745.00	\$7,745.00	\$0.00
Total EVANGELISM	\$0.00	\$97,441.09	\$97,441.09	\$0.00
CHURCH PLANTING	F = 2	405	425 = 24 5 =	<b>60.00</b>
83500 - CH PLTG DEVELOPMENT	\$0.00	\$26,504.35	\$26,504.35	\$0.00
83550 - CHURCH-BASED CHURCH PLANTING CAT	\$16,910.80	\$27,734.47	\$26,025.25	\$18,620.02
83650 - CRAWLEY, G/LINCOLN	\$0.00	\$24,000.00	\$24,000.00	\$0.00

83660 - ELLYSON, J/GRACE BIBLE, WTRTWN				
83740 - WARD, J/NEW UNDERWOOD	\$0.00	\$28,600.00		
83760 - MUELLER, J/RESTORE YANKTON	\$0.00	\$24,000.00		
83770 - BROCK, K/MERCY GATE	\$0.00	\$24,000.00		\$0.00
83780 - BLANKENSHIP, A/CONNECTION STURGIS	\$0.00	\$26,000.00	\$24,000.00	\$2,000.00
83790 - SIMMONS, G/RESTORE, YANKTON	\$0.00	\$18,000.00	\$18,000.00	\$0.00
Total CHURCH PLANTING	\$0.00	\$6,000.00	\$4,000.00	\$2,000.00
Total NAMB COOPERATIVE BUDGET	\$16,910.80	\$204,838.82	\$199,129.60	\$22,620.02
CHURCH PLTG/MISSIONS SUPPORT	\$16,910.80	\$302,279.91	\$296,570.69	\$22,620.02
84010 - CHURCH PLANTING	mal a contract of contract a street and the			ABOUT A STOCK PROBLEM OF ARROWNING STATES STATES OF
84020 - NATIVE AMERICAN WORK	\$5,349.40	\$2,234.05	\$4,772.05	\$2,811.40
84090 - HUNGER FUNDS	\$101.90	\$500.00	\$601.90	\$0.00
84135 - NEW UNDERWOOD CHURCH PLANT	\$1,157.32	\$0.00	\$500.00	\$657.32
84175 - CORNERSTONE FBC, WILLISTON	\$0.00	\$1,200.00	\$1,100.00	\$100.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$30,000.00	\$45,000.00	\$52,500.00	\$22,500.00
84215 - MCNEAL/CHURCH PLANTER	\$1,573.26	\$743.88	\$1,573.26	\$743.88
Total CHURCH PLTG/MISSIONS SUPPORT	\$0.00	\$2,400.00	\$2,100.00	\$300.00
SERVING PEOPLE	\$38,181.88	\$52,077.93	\$63,147.21	\$27,112.60
81150 - DAKOTA COLLEGIATE MINISTRIES	440	22		
82195 - COLLEGIATE MINISTRY-BSU ADV FUNDS	\$16,876.07	\$4,166.70	\$10,802.20	\$10,240.57
84055 - DBC YOUTH CAMP	\$4,291.00	\$0.00	\$0.00	\$4,291.00
84130 - STURGIS BIKE RALLY MINISTRY	\$0.00	\$14,079.00	\$12,806.62	\$1,272.38
89110 - SECOND CENTURY FUNDS	(\$2,930.09)	\$66,049.12	\$56,612.20	\$6,506.83
89125 - N MURPHY TRUST FUNDS	\$1,500.00	\$0.00	\$0.00	\$1,500.00
89135 - WMU DESIGNATED	\$0.00	\$1,114.49	\$0.00	\$1,114.49
89160 - NAMB DISASTER RELIEF GRANT	\$4,523.54	\$0.00	\$0.00	\$4,523.54
Total SERVING PEOPLE	\$1,071.36	\$0.00	\$0.00	\$1,071.36
BHABA DESIGNATED FUNDS	\$25,331.88	\$85,409.31	\$80,221.02	\$30,520.17
89300 - BLACK HILLS CHURCH PLANTING FUNDS	<b>†</b> 24.055.00	0.0 max   2000		
Total BHABA DESIGNATED FUNDS	\$34,355.38	\$1,200.00	\$24,838.40	\$10,716.98
DBC FOUNDATION HOLDINGS	\$34,355.38	\$1,200.00	\$24,838.40	\$10,716.98
81125 - DBC FOUNDATION FUNDS	40			
81130 - FOUNDATION OPERATING	\$6,239.04	\$0.00	\$2,069.82	\$4,169.22
89410 - BROOKINGS PROPERTY FUNDS	\$8,397.51	\$146.36	\$0.00	\$8,543.87
89420 - PIONEER MEMORIAL FUND	\$150,140.58	\$8,039.14	\$12,048.07	\$146,131.65
89430 - DEVIL'S LAKE PROPERTY	\$60,799.84	\$6,431.81	\$9,639.21	\$57,592.44
Total DBC FOUNDATION HOLDINGS	\$129,534.96	\$11,975.18	\$17,520.19	\$123,989.95
BOARD AUTHORIZED RESTRICTED	\$355,111.93	\$26,592.49	\$41,277.29	\$340,427.13
89520 - CAPITAL IMPROVEMENTS GRANTS	A44.000.00	2		
89525 - CAPITAL IMPROVEMENTS FUND	\$14,872.00	\$0.00	\$29,000.00	(\$14,128.00)
89530 - VEHICLE REPLACEMENT FUND	\$173,302.96	\$2,960.79	\$0.00	\$176,263.75
89540 - PARTNERSHIP MISSIONS FUND	\$21,337.54	\$46,602.04	\$52,209.56	\$15,730.02
89550 - OFFICE EQUIP REPLACEMENT/REPAIR	\$4,758.29	\$0.00	\$4,500.00	\$258.29
89560 - CONTINUING EDUC/PASTORS & CH LDRS	\$1,213.61	\$0.00	\$1,117.31	\$96.30
89570 - SPIRITUAL COACHING WORKSHOP	\$4,420.75	\$10,000.00	\$6,134.25	\$8,286.50
89585 - PROPERTY FUNDING	\$11,704.05	\$0.00	\$11,704.05	\$0.00
89590 - CHURCH REVITALIZATION	(\$4,527.41)	\$13,089.04	\$3,139.49	\$5,422.14
89610 - PEER GROUP LEARNING/COACHING FUND	\$13,960.36	\$0.00	\$558.19	\$13,402.17
89620 - SBC CONVENTION 2018	\$3,756.93	\$70,395.00	\$44,822.68	\$29,329.25
89630 - DBC CONV PROMOTION & VIDEO FUND	\$4,563.85	\$0.00	\$2,579.05	\$1,984.80
89640 - MINISTRY COUPLES RETREAT FUND 2018	\$4,516.48	\$0.00	\$3,208.24	\$1,308.24
89650 - SABBATICAL GRANT FUND 2018-2020	\$12,000.00	\$0.00	\$11,657.22	\$342.78
89660 - COUNSELING SUPPORT FUND	\$0.00	\$48,000.00	\$30,000.00	\$18,000.00
89670 - CH TRNSTNL LEADERSHIP & SPT 2018-20	\$0.00	\$50,000.00	\$25,115.14	\$24,884.86
89680 - STATE CNVNTN CONTRACT FUNDS	\$0.00	\$70,990.00	\$39,559.79	\$31,430.21
Total BOARD AUTHORIZED RESTRICTED	\$0.00	\$60,000.00	\$32,681.72	\$27,318.28
Total Temporary Restricted	\$265,879.41	\$372,036.87	\$297,986.69	\$339,929.59
Permanent Restricted	\$969,784.93	\$929,294.61	\$942,543.71	\$956,535.83

90300 - NICY MURPHY ENDOWMENT Total Permanent Restricted

\$27,546.62	\$966.77	\$2,603.51	\$25,909.88	
\$27.546.62	\$966.77	\$2,603.51	\$25,909.88	

# Dakota Baptist Convention Cooperative Program Report December 2018

		DEC		
Organization		DEC	JAN-DEC	JAN-DEC
Badlands Baptist Association		2018	2018	2017
Belfield Baptist Church		\$77.95	¢4 566 70	
Carson Baptist Church		\$157.65	\$1,566.72	\$332.31
First Baptist Church Watford City		\$0.00	\$730.85	\$739.80
Grace of God Baptist Church		\$0.00	\$992.64	\$423.62
Hettinger Baptist Church		\$0.00	\$270.00	\$540.00
Lemmon Baptist Church		\$168.52	\$300.00	\$300.00
New Town Baptist Church		\$0.00	\$323.44	\$243.82
	Total:	\$404.12	\$874.51	\$1,103.93
Black Hills Area Baptist Association	. Otali	Ş <del>4</del> 04.12	\$5,058.16	\$3,683.48
Black Hills Baptist Church		\$200.00	\$2,000,00	¢2.200.00
Bridled for Christ Cowboy Church		\$0.00	\$2,000.00	\$2,200.00
Calvary Baptist Church Rapid City		\$3,912.34	\$2,822.00 \$43,584.07	\$2,355.40
Cascade Road Baptist Church		\$50.00	\$600.00	\$39,730.03
Christ Church		\$0.00	\$25,849.60	\$600.00
Connection Church, Belle Fourche		\$2,189.28	\$23,649.60	\$29,129.56
Connection Church, Spearfish		\$591.25	\$8,911.76	\$21,106.38
Connection Church, Sturgis		\$0.00	\$419.59	\$19,761.18
Edgemont Baptist Church		\$0.00	\$4,200.60	\$1,904.74
Emmanuel Bapt Church Belle		\$0.00	\$2,176.79	\$3,781.20
Fourche		70.00	72,170.73	\$2,170.86
First Baptist Church Custer City		\$0.00	\$162.80	\$3,231.45
First Baptist Church Sturgis		\$0.00	\$0.00	\$0.00
Foothills Community Baptist		\$584.12	\$8,002.43	\$7,758.17
Church				. ,
Grace Family Fellowship Hills of Grace		\$0.00	\$1,124.18	\$2,675.00
		\$0.00	\$1,750.00	\$2,900.00
Joy Community Fellowship		\$0.00	\$1,823.78	\$2,819.91
Lakota Baptist Church-Pine Ridge		\$0.00	\$0.00	\$0.00
Newell Community Baptist		\$0.00	\$1,773.00	\$920.00
Outreach Community Church		\$0.00	\$5,124.39	\$7,864.00
Rapid Valley Baptist Church		\$190.73	\$2,243.83	\$2,509.29
Set Free Ministry - Sturgis		\$53.00	\$53.00	\$0.00
Sharp's Corner Baptist Chapel		\$0.00	\$2,549.03	\$1,050.35
Valley Community Church	<b>-</b> —	\$0.00	\$0.00	\$120.00
	Total:	\$7,770.72	\$139,787.43	\$154,587.52

Heartland Association				
Bethany Baptist Church		\$0.00	\$180.00	\$185.00
Calvary Baptist Church-Blunt		\$0.00	\$3,379.94	\$6,709.88
Capitol Hgts Baptist Church Pierre		\$521.01	\$7,610.69	\$7,367.29
Cornerstone Community, Mobridge		\$383.60	\$4,504.51	\$4,079.71
Dupree Baptist Church		\$416.60	\$1,608.50	\$1,401.70
Eagle's Wing Baptist Church		\$0.00	\$0.00	\$0.00
First Baptist Church Eagle Butte		\$0.00	\$3,525.55	\$3,962.20
First Baptist Church Miller		\$0.00	\$1,361.08	\$2,116.01
First Baptist Church Sisseton		\$0.00	\$25.00	\$50.00
First Baptist Church Webster		\$47.95	\$824.41	\$814.21
First Baptist Church Wolsey		\$0.00	\$2,792.37	\$2,821.31
Hilltop Baptist Church		\$0.00	\$0.00	\$0.00
Huron Baptist Church		\$0.00	\$2,038.60	\$4,004.49
Prairie Lakes Baptist Church		\$150.00	\$1,045.00	\$1,501.00
Redfield Baptist Church		\$100.00	\$200.00	\$0.00
Warriors for Christ		\$0.00	\$132.00	\$235.00
Western Way Cowboy Church		\$33.46	\$532.34	\$504.62
,, escelli i a j	Total:	\$1,652.62	\$29,759.99	\$35,752.42
Prairie Partners Baptist Association				
Capitol Hgts Bapt Church Bismarck		\$0.00	\$60.00	\$130.00
Cornerstone FBC, Williston		\$1,498.10	\$29,756.63	\$27,299.60
Cross Roads Baptist		\$0.00	\$19,665.57	\$25,756.50
First Baptist Church Fort Yates		\$75.00	\$900.00	\$900.00
First Baptist Church Mandan		\$0.00	\$1,160.59	\$1,848.18
First Love Church		\$567.10	\$5,622.39	\$4,998.51
Freedom Baptist Fellowship		\$0.00	\$1,129.88	\$2,516.45
Hazen Christian Fellowship		\$0.00	\$0.00	\$1,086.90
Minot Korean Baptist Church		\$0.00	\$300.00	\$1,200.00
North Hill Baptist Church Minot		\$316.00	\$4,022.00	\$4,214.00
Riverwood Baptist Church		\$0.00	\$3,129.22	\$904.90
TipiWakan Baptist Church		\$100.00	\$1,200.00	\$1,000.00
Word of Life Baptist		\$0.00	\$4,300.00	\$3,998.78
	Total:	\$2,556.20	\$71,246.28	\$75,853.82
Siouxland Association				
Connection Church, Sioux Falls		\$1,547.66	\$20,603.50	\$17,894.91
Cornerstone Baptist Ch, Mitchell		\$0.00	\$7,575.09	\$6,137.25
Cross Pointe Baptist Church		\$0.00	\$5,500.00	\$3,750.00
First So Baptist Church Gregory		\$582.63	\$7,299.10	\$7,488.23
Grace Baptist Church Vermillion		\$1,264.64	\$15,514.40	\$17,362.93

		\$19,105.66	\$365,541.11	\$388,952.18
	Total:	\$1,620.49	\$39,162.79	\$38,479.73
Miscellaneous		\$0.00	\$2,813.03	\$7,040.74
Wagonwheel Cowboy Church		\$0.00	\$180.00	\$456.00
Sovereign Grace Church		\$0.00	\$13,469.91	\$14,844.15
South Canyon Baptist Church		\$333.34	\$2,000.04	\$0.00
Restore Church of Yankton		\$199.61	\$3,129.22	\$2,416.39
New Life on Main Church		\$0.00	\$4,000.00	\$0.00
Grace Bible Church, Watertown		\$504.93	\$6,522.86	\$7,027.53
First Baptist Church Langdon		\$163.93	\$2,792.17	\$2,569.53
Faith Community Church		\$50.00	\$550.00	\$250.00
Dakota Baptist Church		\$368.68	\$2,915.85	\$2,057.63
Cornerstone Baptist, Grand Forks		\$0.00	\$789.71	\$1,817.76
# Non-Associational				51 174
	Total:	\$906.60	\$17,901.79	\$19,557.27
Temple Baptist Church Fargo		\$285.96	\$5,107.60	\$5,231.06
Sojourn Church		\$0.00	\$992.28	\$1,162.46
Prairie View Church		\$0.00	\$1,906.05	\$1,058.48
Living Hope Baptist Church		\$620.64	\$7,951.86	\$9,505.27
Lifechurch Fargo		\$0.00	\$1,944.00	\$2,600.00
Dusty Way Chapel		\$0.00	\$0.00	\$0.00
South Valley Association		, , , , , , , , , , , , , , , , , , , ,	÷,	Ç01,007.54
	Total:	\$4,194.91	\$62,624.67	\$61,037.94
Yankton Baptist Church		\$0.00	\$289.00	\$1,225.00
Veritas Church		\$0.00	\$0.00	\$1,962.30
Set Free, Beresford		\$472.95	\$2,802.07	\$2,438.01
Restoration Baptist Church		\$0.00	\$1,408.28	\$1,396.31
Hope Next Door Church		\$327.03	\$1,633.23	\$1,383.00

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Dakota Baptist Convention
Annie Armstrong, Lottie Moon & Baker Mission Offerings for 2018

Organization	ANNIE ARMSTRONG	LOTTIE MOON	BAKER MISSION
Bethany Baptist Church	\$0.00	\$0.00	\$134.00
Black Hills Baptist Church	\$800.00	\$835.00	\$0.00
Bridled for Christ Cowboy Church	\$0.00	\$170.00	\$45.00
Calvary Baptist Church Rapid City	\$4,766.88	\$13,163.26	\$1,486.00
Calvary Baptist Church-Blunt	\$700.00	\$895.00	\$1,300.30
Capitol Hgts Baptist Church Pierre	\$1,602.00	\$1,235.00	\$660.00
Carson Baptist Church	\$100.00	\$100.00	\$0.00
Cascade Road Baptist Church	\$0.00	\$345.00	\$560.00
Christ Church	\$1,630.00	\$3,095.00	\$2,867.00
Connection Church, Belle Fourche	\$8,497.75	\$20,865.46	\$300.00
Connection Church, Sioux Falls	\$2,990.00	\$2,841.37	\$230.00
Connection Church, Spearfish	\$0.00	\$1,449.00	\$0.00
Cornerstone Baptist Ch, Mitchell	\$750.00	\$600.00	\$731.00
Cornerstone Baptist, Grand Forks	\$90.00	\$0.00	\$400.00
Cornerstone Community,	\$475.00	\$1,171.00	\$281.28
Mobridge			
Cornerstone FBC, Williston	\$2,943.00	\$10,095.00	\$2,180.00
Cross Pointe Baptist Church	\$1,105.00	\$1,250.00	\$0.00
Cross Roads Baptist	\$4,615.13	\$6,314.48	\$0.00
Dakota Baptist Church	\$0.00	\$810.00	\$0.00
Dupree Baptist Church	\$225.00	\$290.00	\$145.00
Edgemont Baptist Church	\$800.00	\$627.00	\$505.00
Emmanuel Bapt Church Belle Fourche	\$283.00	\$450.00	\$0.00
Faith Community Church	\$200.00	\$200.00	\$350.00
First Baptist Church Langdon	\$465.00	\$550.00	\$486.00
First Baptist Church Mandan	\$609.00	\$599.08	\$812.00
First Baptist Church Miller	\$420.00	\$790.00	\$0.00
First Baptist Church Webster	\$171.00	\$70.00	\$40.00
First Baptist Church Wolsey	\$240.00	\$218.81	\$715.00
First Love Church	\$0.00	\$20.00	\$0.00
First So Baptist Church Gregory	\$0.00	\$1,500.00	\$1,000.00
Foothills Community Baptist Church	\$955.00	\$1,289.00	\$625.00
Freedom Baptist Fellowship	\$217.32	\$145.00	\$0.00
Grace Baptist Church Vermillion	\$0.00	\$925.00	\$0.00
Grace Bible Church, Watertown	\$0.00	\$1,616.00	\$0.00
Grace Family Fellowship	\$0.00	\$30.00	\$0.00
Grace of God Baptist Church	\$0.00	\$0.00	\$270.00

Grand Total:	\$46,015.08	\$102,651.55	\$23,885.67
Prairie View Church	\$220.00	\$120.00	\$190.00
Lifechurch Fargo	\$0.00	\$300.00	\$0.00
Fairview Baptist Church	\$455.00	\$174.00	\$132.00
Capitol Hgts Bapt Church Bismarck	\$155.00	\$185.00	\$0.00
Bethel Baptist Church	\$20.00	\$0.00	\$0.00
Yankton Baptist Church	\$464.00	\$560.00	\$425.00
Word of Life Baptist	\$1,300.00	\$1,263.00	\$1,470.00
Western Way Cowboy Church	\$81.00	\$75.00	\$65.00
Temple Baptist Church Fargo	\$1,135.00	\$8,395.80	\$420.00
Aberdeen			<i>a</i> .
Sovereign Grace Church -	\$3,000.00	\$10,000.00	\$2,000.00
Sojourn Church	\$0.00	\$1,653.80	\$0.00
Restore Church of Yankton	\$150.00	\$350.00	\$0.00
Rapid Valley Baptist Church	\$265.00	\$280.00	\$205.00
Prairie Lakes Baptist Church	\$175.00	\$0.00	\$85.00
Outreach Community Church	\$1,017.00	\$0.00	\$686.00
North Hill Baptist Church Minot	\$540.00	\$570.00	\$759.09
Newell Community Baptist	\$118.00	\$255.00	\$446.00
Minot Korean Baptist Church	\$0.00	\$405.00	\$0.00
Living Hope Baptist Church	\$80.00	\$2,025.49	\$130.00
Lemmon Baptist Church	\$253.00	\$0.00	\$150.00
Joy Community Fellowship	\$452.00	\$1,000.00	\$350.00
Hope Next Door Church	\$250.00	\$250.00	\$250.00
Hettinger Baptist Church	\$235.00	\$235.00	\$0.00

## Dakota Baptist Convention Balance Sheet August 2019 Fund: General Budget Funds

#### Accounts

Assets		
CHECKING		
10000 - CHECKING/US BANK	\$63,558.96	
10055 - DESIGNATED CHECKING/USBANK	\$37,198.02	
10075 - DESIGNATED BHABA CHECKING	\$4,216.98	
10095 - NAMB DESIGNATED	\$1,657.47	
Total CHECKING	Ψ1/03/.1/	- \$106,631.43
SAVINGS-GENERAL BUDGET		7100,031.43
10545 - STRATEGIC IMPACT FUND	\$122,862.95	
10550 - DBC RESERVE FUNDS	\$229,661.35	
Total SAVINGS-GENERAL BUDGET		\$352,524.30
SAVINGS-DESIGNATED		7552,524.50
10555 - DBC DESIGNATED SAVINGS	\$337,863.27	
10562 - BROOKINGS PROPERTY FUND [SBTF]	\$155,141.85	
10564 - PIONEER MEMORIAL FUND [SBTF]	\$64,801.16	
10566 - DEVIL'S LAKE PROPERTY [SBTF]	\$137,414.37	
10568 - FOUNDATION OPERATING [SBTF]	\$8,631.57	
10580 - STURGIS BIKE RALLY TRUST, DBC FND	\$25,582.83	
10590 - CAPITAL IMPROVEMENTS FUND	\$117,097.41	
Total SAVINGS-DESIGNATED		\$846,532.46
BENEFICIAL INTEREST IN TRUSTS		, = , = =
10650 - NICY MURPHY ENDOWMENT [OK]	\$22,654.49	
10690 - ALLOWANCE FOR MARKET VALUE	\$3,968.48	
Total BENEFICIAL INTEREST IN TRUSTS		\$26,622.97
ACCOUNTS RECEIVABLE		,
14000 - ACCOUNTS RECEIVABLE	\$981.84	
DUE FROM NAMB		
14850 - A/R NAMB-CHURCH PLANTING DEVELOPMNT	\$1,492.13	
Total DUE FROM NAMB	\$1,492.13	
Total ACCOUNTS RECEIVABLE		\$2,473.97
OTHER ASSETS		
15000 - PETTY CASH	\$100.00	
Total OTHER ASSETS		\$100.00
PLANT, PROPERTY & EQUIPMENT		
18500 - FURNITURE & EQUIPMENT	\$41,931.64	
18510 - ACCUM. DEPRECATION/EQUIPMENT	(\$32,353.84)	
18700 - VEHICLES	\$70,651.50	

# 18710 - ACCUM DEPRECIATION/VEHICLES Total PLANT, PROPERTY & EQUIPMENT Total Assets

(\$31,587.50)

\$48,641.81 \$1,383,526.94

Liabilities, Fund Principal, & Restricte	ed Funds	
Liabilities		
CURRENT LIABILITIES		
ACCOUNTS PAYABLE		
25300 - EMPLOYEE MEDICAL	\$1,700.00	
Total ACCOUNTS PAYABLE	\$1,700.00	
PAYROLL WITHHOLDINGS		
21100 - FEDERAL WITHHOLDING TAXES	\$1,388.75	
21110 - FICA TAXES PAYABLE	\$402.04	
21120 - MED-FICA PAYABLE	\$94.02	
21130 - STATE TAXES	\$112.00	
Total PAYROLL WITHHOLDINGS	\$1,996.81	
Total CURRENT LIABILITIES		\$3,696.81
MISSIONS OFFERINGS		
20200 - DUE TO SBC COOPERATIVE PROGRAM	\$5,505.82	
22200 - LOTTIE MOON OFFERING	\$410.50	
22210 - ANNIE ARMSTRONG OFFERING	\$1,585.00	
Total MISSIONS OFFERINGS		\$7,501.32
Total Liabilities		\$11,198.13
Fund Principal		
39500 - DBC RESERVE FUND	\$211,910.80	
39750 - BOARD RESTRICTED ACCOUNT	\$119,614.53	
39800 - PLANT FUND BALANCE	\$48,641.81	
39900 - UNRESTRICTED FUND BALANCE	\$32,788.42	
Excess Cash Received	\$41,653.22	
Total Fund Principal and Excess Cash Received		\$454,608.78
Restricted Funds		
Total Temporary Restricted	\$891,097.06	
Total Permanent Restricted	\$26,622.97	
Total Restricted Funds		\$917,720.03
Total Liabilities, Fund Principal, & Restricted Funds		\$1,383,526.94

# Dakota Baptist Convention Analysis of Revenues & Expenses Jan – Aug 2019 Fund: General Budget Funds

Accounts	Aug 2019	Jan-Aug 2019	Annual Budget	% of Annual
ANTICIPATED INCOME		2019		Budget Used
41010 - COOPERATIVE PROGRAM	\$19,663.64	\$245,583.03	¢41E 000 00	FO 10 0/
41030 - NORTH AMERICAN MISSION BOARD	\$4,167.00	\$33,332.00	\$415,000.00 \$50,000.00	59.18 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$5,000.00	\$40,000.00	\$60,000.00	66.66 %
41075 - INTEREST INCOME	\$0.00	\$1,900.92	\$8,000.00	66.67 %
42010 - MISCELLANEOUS INCOME	\$0.00	\$1,081.00		23.76 %
42900 - GAIN (LOSS) ON MARKET VALUE	\$0.00	\$38,555.90	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$28,830.64	\$360,452.85	\$0.00	0.00 %
Expenses	\$20,630.04	\$300,432.83	\$533,000.00	67.63 %
WORLD MISSIONS				
51010 - SBC COOPERATIVE PROGRAM	\$5,505.82	\$68,763.24	\$116,200.00	F0.40.0/
Total WORLD MISSIONS	\$5,505.82	\$68,763.24		59.18 %
ADMINISTRATION SUPPORT	\$3,303.62	\$08,763.24	\$116,200.00	59.18 %
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$7,166.66	¢E7 222 20	¢96,000,00	55.57.01
52020 - EXECUTIVE DIRC TRAVEL	\$447.68	\$57,333.28 \$5,295.17	\$86,000.00	66.67 %
52040 - EXECUTIVE BOARD	\$1,610.45		\$15,000.00	35.30 %
52050 - ANNUAL MEETING	\$1,610.45	\$6,264.86 \$197.04	\$7,000.00	89.50 %
52065 - MINISTRY SUPPORT	\$0.00	\$197.04	\$13,000.00	1.52 %
Total ADMINISTRATION SUPPORT	\$9,224.79	No. 10-20-21 Charles	\$2,107.00	45.80 %
STRATEGIC SUPPORT	33,224.73	\$70,055.46	\$123,107.00	56.91 %
52200 - EMPLOYEE INSURANCE	\$3,352.25	¢24.202.00	¢50,000,00	
52210 - EMPLOYEE RETIREMENT	\$1,095.36	\$34,292.06 \$8,762.88	\$50,000.00	68.58 %
52220 - PASTOR/CHURCH ANNUITY	\$710.64	\$5,420.79	\$12,250.00	71.53 %
52240 - EMPLOYER'S FICA/WKRS COMP	\$248.03	\$2,909.47	\$10,000.00	54.21 %
52255 - OFFICE EXPENSE	\$339.39		\$4,000.00	72.74 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$452.78	\$3,335.09	\$7,500.00	44.47 %
52265 - TELEPHONE/INTERNET	\$855.72	\$6,032.10	\$6,500.00	92.80 %
52270 - POSTAGE	\$779.16	\$3,870.18	\$7,000.00	55.29 %
52275 - MAINTENANCE/EQUIPMENT	\$36.01	\$819.30 \$497.01	\$3,500.00	23.41 %
52285 - BLDG/AUTO INSURANCE	\$675.15	\$497.01	\$2,000.00	24.85 %
52295 - OFFICE RENT	\$1,586.61	\$5,751.06	\$7,000.00	82.16 %
52305 - Vehicle Replacement	\$0.00	\$12,308.11	\$20,530.00	60.93 %
52310 - BOOKKEEPER	\$1,800.00	\$14,400.00	\$4,000.00	0.00 %
52320 - ADMINISTRATIVE ASSISTANT	\$2,390.75	\$20,202.75	\$21,600.00	66.67 %
Total STRATEGIC SUPPORT	\$14,321.85	\$118,800.80	\$30,368.00	66.53 %
CHURCH GROWTH/EVANGELISM	714,321.63	\$110,000.80	\$186,248.00	63.79 %
53010 - CHURCH HEALTH/DEVELOPMENT DIR	\$3,787.10	\$30,296.80	¢4E 44E 00	66.67.04
53020 - CHURCH HEALTH/DEVELOPMENT TRAV	\$1,749.36	\$4,793.71	\$45,445.00	66.67 %
53350 - PROMOTION/OPERATING	\$0.00	\$126.61	\$9,000.00	53.26 %
53375 - CHURCH STRENGHENING	\$1,500.00	\$6,361.46	\$0.00	0.00 %
53400 - LEADERSHIP DEVELOPMENT	\$95.84	\$3,323.26	\$13,000.00	48.93 %
53410 - Native American Ministry	\$0.00	\$3,323.20	\$13,000.00	25.56 %
53415 - Ministry Couples Retreat	\$0.00	\$10,000.00	\$4,000.00 \$10,000.00	0.00 %
53450 - STATE-WIDE EVENTS	\$0.00			100.00 %
53475 - PASTOR/STAFF LEADER CARE	\$0.00	\$5,196.76 \$1,081.53	\$8,000.00	64.96 %
Total CHURCH GROWTH/EVANGELISM	\$7,132.30	\$1,081.53	\$5,000.00	21.63 %
Total Expenses	\$36,184.76	\$318,799.63	\$107,445.00	56.94 %
Net Total			\$533,000.00	59.81 %
	(\$7,354.12)	\$41,653.22	\$0.00	0.00 %

# Dakota Baptist Convention Summary of Restricted Accounts Jan – Aug 2019 Fund: General Budget Funds

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
BAKER STATE MISSIONS OFFERING		<b>v</b> 69		
80440 - BAKER MISSIONS OFFERING	\$23,885.67	\$6,825.00	\$24,385.67	\$6,325.00
BAKER MISSIONS ALLOCATIONS				. <b>€</b> 100 ×
80400 - BAKER/CHURCH & PASTOR EMERGENCIES	\$4,171.69	\$7,165.70	\$3,464.20	\$7,873.19
80420 - BAKER/SUMMER MISSIONS	\$6,143.89	\$7,165.70	\$10,626.91	\$2,682.68
80425 - BAKER/COLLEGIATE MINISTRY	\$10,343.89	\$4,777.13	\$0.00	\$15,121.02
80445 - ETHNIC & LANGUAGE CH INITIATIVES	\$912.09	\$0.00	\$562.21	\$349.88
80460 - BAKER/PASTOR & STAFF ENCOURAGE	\$2,506.75	\$0.00	(\$200.00)	\$2,706.75
80465 - BAKER/PARTNERSHIP MISSIONS	\$4,662.85	\$4,777.14	\$2,000.00	\$7,439.99
80470 - BAKER/YOUTH MINISTRIES	\$19.37	\$0.00	\$19.37	\$0.00
Total BAKER MISSIONS ALLOCATIONS	\$28,760.53	\$23,885.67	\$16,472.69	\$36,173.51
Total BAKER STATE MISSIONS OFFERING	\$52,646.20	\$30,710.67	\$40,858.36	\$42,498.51
ADMINISTRATION				Value of the control
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$69,351.19	\$582.83	\$44,351.19	\$25,582.83
81145 - URUGUAY MISSION FUND	\$1,139.02	\$0.00	\$0.00	\$1,139.02
81240 - DAKOTA MISSIONS FUND	\$4,300.00	\$0.00	\$0.00	\$4,300.00
89580 - DBC MINISTRIES/GIFT ANNUITY	\$10,108.64	\$0.00	\$7,726.29	\$2,382.35
SPECIAL GIFT DESIGNATED				2
81220 - DISASTER RELIEF MINISTRIES	\$22,947.72	\$0.00	\$0.00	\$22,947.72
81225 - MISSION VISION TRIPS/PASTORS	\$8,000.00	\$3,068.52	\$8,568.52	\$2,500.00
81230 - PASTOR ASSISTANCE FUND	\$560.26	\$0.00	\$560.26	\$0.00
81235 - YOUTH EVANGELISM EVENTS	\$7,193.43	\$0.00	\$3,226.57	\$3,966.86
Total SPECIAL GIFT DESIGNATED	\$38,701.41	\$3,068.52	\$12,355.35	\$29,414.58
Total ADMINISTRATION	\$123,600.26	\$3,651.35	\$64,432.83	\$62,818.78
CHURCH GROWTH/EVANGELISM				200
82120 - VBSI TRAINING	\$78.09	\$2,500.00	\$571.56	\$2,006.53
82130 - CHURCH DEVELOPMENT/LIFEWAY	\$171.71	\$0.00	\$0.00	\$171.71
82150 - CHURCH LEADERSHIP FUNDING	\$49.26	\$0.00	\$0.00	\$49.26
82160 - TEAM WEST TRAINING	\$672.91	\$5,500.00	\$2,156.18	\$4,016.73
84030 - EVANGELISM FUNDING	\$110.91	\$0.00	\$0.00	\$110.91
84270 - DBC MISSION/MINISTRY WORK	\$2,880.00	\$1,600.00	\$3,032.25	\$1,447.75
84280 - NAT AM EVAN/DISC CONF	\$5,000.00	\$0.00	\$2,677.97	\$2,322.03
Total CHURCH GROWTH/EVANGELISM	\$8,962.88	\$9,600.00	\$8,437.96	\$10,124.92
NAMB COOPERATIVE BUDGET				
EVANGELISM			4	40.00
83200 - EXISTING CHURCH STRATEGIES	\$0.00	\$24,410.89	\$24,410.89	\$0.00
83300 - CHURCH PLANTING EVANGELISM	\$0.00	\$14,900.00	\$14,900.00	\$0.00
83400 - EXISTING CH EV/STURGIS RALLY	\$0.00	\$9,500.00	\$9,500.00	\$0.00
Total EVANGELISM	\$0.00	\$48,810.89	\$48,810.89	\$0.00
CHURCH PLANTING			***	40.00
83500 - CH PLTG DEVELOPMENT	\$0.00	\$19,679.55	\$19,679.55	\$0.00
83550 - CHURCH-BASED CHURCH PLANTING CAT	\$18,620.02	\$0.00	\$15,470.42	\$3,149.60
83650 - CRAWLEY, G/LINCOLN	\$0.00	\$12,000.00	\$12,000.00	\$0.00
83660 - ELLYSON, J/GRACE BIBLE, WTRTWN	\$0.00	\$12,000.00	\$12,000.00	\$0.00
83740 - WARD,J/NEW UNDERWOOD	\$0.00	\$12,000.00	\$12,000.00	\$0.00
83760 - MUELLER, J/RESTORE YANKTON	\$0.00	\$12,000.00	\$12,000.00	\$0.00
83770 - BROCK, K/MERCY GATE	\$2,000.00	\$16,000.00	\$18,000.00	\$0.00
83780 - BLANKENSHIP, A/CONNECTION STURGIS	\$0.00	\$16,000.00	\$16,000.00	\$0.00
83790 - SIMMONS, G/RESTORE, YANKTON	\$2,000.00	\$0.00	\$2,000.00	\$0.00
83890 - CH PLTG START UP GRANTS	\$0.00	\$7,121.90	\$7,121.90	\$0.00

Total CHURCH PLANTING	\$22,620.02	\$106,801.45	\$126,271.87	\$3,149.60
Total NAMB COOPERATIVE BUDGET	\$22,620.02	\$155,612.34	\$175,082.76	\$3,149.60
CHURCH PLTG/MISSIONS SUPPORT	42.200.00			
84010 - CHURCH PLANTING	\$2,811.40	\$0.00	\$1,182.44	\$1,628.96
84090 - HUNGER FUNDS	\$657.32	\$5,000.00	\$5,500.00	\$157.32
84135 - NEW UNDERWOOD CHURCH PLANT	\$100.00	\$800.00	\$800.00	\$100.00
84175 - CORNERSTONE FBC, WILLISTON	\$22,500.00	\$30,000.00	\$27,500.00	\$25,000.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$743.88	\$0.00	\$500.00	\$243.88
84215 - MCNEAL/CHURCH PLANTER	\$300.00	\$2,200.00	\$2,300.00	\$200.00
Total CHURCH PLTG/MISSIONS SUPPORT	\$27,112.60	\$38,000.00	\$37,782.44	\$27,330.16
SERVING PEOPLE				
81150 - DAKOTA COLLEGIATE MINISTRIES	\$10,240.57	\$3,334.36	\$4,656.11	\$8,918.82
82195 - COLLEGIATE MINISTRYBSU ADV FUNDS	\$4,291.00	\$0.00	\$0.00	\$4,291.00
84055 - DBC YOUTH CAMP	\$1,272.38	\$9,303.00	\$8,538.38	\$2,037.00
84130 - STURGIS BIKE RALLY MINISTRY	\$6,506.83	\$50,030.19	\$38,384.44	\$18,152.58
89110 - SECOND CENTURY FUNDS	\$1,500.00	\$0.00	\$0.00	\$1,500.00
89125 - N MURPHY TRUST FUNDS	\$1,114.49	\$1,175.67	\$0.00	\$2,290.16
89135 - WMU DESIGNATED	\$4,523.54	\$0.00	\$0.00	\$4,523.54
89160 - NAMB DISASTER RELIEF GRANT	\$1,071.36	\$0.00	\$0.00	\$1,071.36
Total SERVING PEOPLE	\$30,520.17	\$63,843.22	\$51,578.93	\$42,784.46
BHABA DESIGNATED FUNDS		700,010122	ψ31,370.33	Ş+2,704.40
89300 - BLACK HILLS CHURCH PLANTING FUNDS	\$10,716.98	\$0.00	\$10,716.98	\$0.00
Total BHABA DESIGNATED FUNDS	\$10,716.98	\$0.00	\$10,716.98	\$0.00
DBC FOUNDATION HOLDINGS	φ = σγ. ± σ.σσ	φο.σσ	\$10,710.50	\$0.00
81125 - DBC FOUNDATION FUNDS	\$4,169.22	\$0.00	\$20.00	\$4,149.22
81130 - FOUNDATION OPERATING	\$8,543.87	\$87.70	\$0.00	\$4,149.22
89410 - BROOKINGS PROPERTY FUNDS	\$146,131.65	\$9,978.23	\$968.03	\$155,141.85
89420 - PIONEER MEMORIAL FUND	\$57,592.44	\$7,983.22	\$774.50	
89430 - DEVIL'S LAKE PROPERTY	\$123,989.95	\$14,832.09		\$64,801.16
Total DBC FOUNDATION HOLDINGS	\$340,427.13		\$1,407.67	\$137,414.37
BOARD AUTHORIZED RESTRICTED	\$340,427.13	\$32,881.24	\$3,170.20	\$370,138.17
89520 - CAPITAL IMPROVEMENTS GRANTS	(\$14,128.00)	\$60,566.55	¢44.000.00	¢2.420.55
89525 - CAPITAL IMPROVEMENTS FUND	\$176,263.75		\$44,000.00	\$2,438.55
89530 - VEHICLE REPLACEMENT FUND	\$15,730.02	\$1,400.21	\$60,566.55	\$117,097.41
89540 - PARTNERSHIP MISSIONS FUND	\$258.29	\$0.00	\$7.00	\$15,723.02
89550 - OFFICE EQUIP REPLACEMENT/REPAIR		\$0.00	\$0.00	\$258.29
89560 - CONTINUING EDUC/PASTORS & CH LDRS	\$96.30	\$0.00	\$0.00	\$96.30
89570 - SPIRITUAL COACHING WORKSHOP	\$8,286.50	\$10,000.00	\$6,312.00	\$11,974.50
89585 - PROPERTY FUNDING	\$0.00	\$15,000.00	\$0.00	\$15,000.00
89590 - CHURCH REVITALIZATION	\$5,422.14	\$611.67	\$3,142.50	\$2,891.31
89610 - PEER GROUP LEARNING/COACHING	\$13,402.17	\$0.00	\$1,651.10	\$11,751.07
	\$29,329.25	\$0.00	\$8,937.87	\$20,391.38
89620 - SBC CONVENTION 2018	\$1,984.80	\$746.00	\$2,730.80	\$0.00
89630 - DBC CONV PROMOTION & VIDEO FUND	\$1,308.24	\$0.00	\$220.18	\$1,088.06
89640 - MINISTRY COUPLES RETREAT FUND 2018	\$342.78	\$15,000.00	\$65.39	\$15,277.39
89650 - SABBATICAL GRANT FUND 2018-2020	\$18,000.00	\$0.00	\$0.00	\$18,000.00
89660 - COUNSELING SUPPORT FUND	\$24,884.86	\$0.00	\$854.00	\$24,030.86
89670 - CH TRNSTNL LEADERSHIP & SPT 2018-20	\$31,430.21	\$0.00	\$0.00	\$31,430.21
89680 - STATE CNVNTN CONTRACT FUNDS	\$27,318.28	\$0.00	\$1,108.42	\$26,209.86
89690 - SEXUAL ABUSE PRVNTN & TRAINING	\$0.00	\$5,000.00	\$1,405.75	\$3,594.25
89700 - EXECUTIVE DIRECTOR SEARCH/RELOCATN	\$0.00	\$15,000.00	\$0.00	\$15,000.00
Total BOARD AUTHORIZED RESTRICTED	\$339,929.59	\$123,324.43	\$131,001.56	\$332,252.46
Total Temporary Restricted	\$956,535.83	\$457,623.25	\$523,062.02	\$891,097.06
Permanent Restricted	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	+ / ,023.23	7525,002.02	7031,037.00
90300 - NICY MURPHY ENDOWMENT	\$25,909.88	\$2,054.74	\$1,341.65	\$26,622.97
Total Permanent Restricted	\$25,909.88	\$2,054.74		
	723,503.66	<i>γ</i> 2,054.74	\$1,341.65	\$26,622.97

### Dakota Baptist Convention Cooperative Program Report Jan – Aug 2019

		AUG	JAN-AUG	JAN-AUG
Organization		2019	2019	2018
# Non-Associational				
Cornerstone Baptist, Grand Forks		\$0.00	\$450.00	\$639.71
Dakota Baptist Church		\$147.66	\$2,007.96	\$1,856.48
Faith Community Church		\$50.00	\$350.00	\$300.00
First Baptist Church Langdon		\$235.98	\$2,254.57	\$1,970.08
Grace Bible Church, Watertown		\$695.10	\$4,247.56	\$4,136.60
New Life on Main Church		\$0.00	\$0.00	\$4,000.00
Restore Church of Yankton		\$239.30	\$2,265.90	\$2,322.84
South Canyon Baptist Church		\$0.00	\$4,083.31	\$1,333.36
Sovereign Grace - Dickinson		\$0.00	\$59.26	\$0.00
Sovereign Grace Church - Aberdeen		\$0.00	\$11,390.70	\$10,815.56
Wagon Wheel Cowboy Church		\$0.00	\$0.00	\$180.00
Miscellaneous		\$0.00	\$466.20	\$4,794.97
	Total:	\$1,368.04	\$27,575.46	\$32,349.60
Badlands Baptist Association				
Belfield Baptist Church		\$91.05	\$748.90	\$1,110.46
Carson Baptist Church		\$0.00	\$122.95	\$215.75
First Baptist Church Watford City		\$206.84	\$642.49	\$710.92
Grace of God Baptist Church		\$0.00	\$270.00	\$270.00
Hettinger Baptist Church		\$0.00	\$300.00	\$300.00
Lemmon Baptist Church		\$0.00	\$128.18	\$64.34
New Town Baptist Church		\$54.32	\$764.33	\$598.87
	Total:	\$352.21	\$2,976.85	\$3,270.34
Black Hills Area Baptist Association				
Black Hills Baptist Church		\$200.00	\$2,020.00	\$1,200.00
Bridled for Christ Cowboy Church		\$0.00	\$3,280.00	\$1,911.00
Calvary Baptist Church Rapid City		\$0.00	\$32,009.78	\$29,123.31
Cascade Road Baptist Church		\$0.00	\$350.00	\$350.00
Christ Church		\$4,490.04	\$15,136.89	\$19,682.89
Connection Church, Belle Fourche		\$1,945.30	\$17,304.70	\$16,078.69
Connection Church, Spearfish		\$1,472.58	\$5,443.18	\$6,546.76
Connection Church, Sturgis		\$0.00	\$1,093.01	\$343.65
Edgemont Baptist Church		\$0.00	\$2,791.00	\$3,108.20
Emmanuel Bapt Church Belle		\$135.88	\$1,910.88	\$1,471.75
Fourche				4.50.00
First Baptist Church Custer City		\$0.00	\$0.00	\$162.80
Foothills Community Baptist Church		\$453.65	\$4,137.25	\$4,853.54
Grace Family Fellowship		\$0.00	\$1,028.38	\$1,124.18

Hills of Grace		¢266.67	40	
		\$266.67	\$2,133.68	\$1,750.00
Joy Community Fellowship		\$0.00	\$837.53	\$1,289.50
Lakota Baptist Church-Pine Ridge Morey Gate Church		\$0.00	\$10.00	\$0.00
Mercy Gate Church		\$0.00	\$1,369.55	\$0.00
Newell Community Baptist		\$0.00	\$845.00	\$1,449.00
Outreach Community Church		\$0.00	\$0.00	\$4,010.70
Rapid Valley Baptist Church		\$0.00	\$1,318.67	\$1,321.38
Set Free Ministry - Sturgis		\$0.00	\$166.50	\$0.00
Sharp's Corner Baptist Chapel		\$929.33	\$2,306.29	\$2,357.62
Valley Community Church		\$0.00	\$0.00	\$0.00
Hereat and a second	Total:	\$9,893.45	\$95,492.29	\$98,134.97
Heartland Association				
Bethany Baptist Church		\$30.00	\$150.00	\$120.00
Calvary Baptist Church-Blunt		\$0.00	\$0.00	\$3,379.94
Capitol Hgts Baptist Church Pierre		\$414.61	\$5,618.14	\$5,600.66
Cornerstone Community, Mobridge		\$0.00	\$2,485.68	\$2,714.88
Dupree Baptist Church		\$0.00	\$555.95	\$935.20
Eagle's Wing Baptist Church		\$0.00	\$0.00	\$0.00
First Baptist Church Eagle Butte		\$0.00	\$1,645.48	\$2,485.20
First Baptist Church Miller		\$0.00	\$428.50	\$871.99
First Baptist Church Sisseton		\$0.00	\$50.00	\$25.00
First Baptist Church Webster		\$52.52	\$392.77	\$390.19
First Baptist Church Wolsey		\$0.00	\$2,079.56	\$2,023.80
Hilltop Baptist Church		\$0.00	\$0.00	\$0.00
Huron Baptist Church		\$0.00	\$474.81	\$1,723.61
Prairie Lakes Baptist Church		\$200.00	\$1,700.00	\$745.00
Redfield Baptist Church		\$0.00	\$0.00	\$100.00
Warriors for Christ		\$0.00	\$250.00	\$132.00
Western Way Cowboy Church		\$74.34	\$464.59	\$351.67
	Total:	\$771.47	\$16,295.48	\$21,599.14
Prairie Partners Baptist Association				
Community Church		\$0.00	\$0.00	\$3,129.22
Cornerstone FBC, Williston		\$1,769.57	\$26,670.38	\$20,153.92
Cross Roads Baptist		\$0.00	\$12,128.25	\$19,665.57
First Baptist Church Fort Yates		\$75.00	\$600.00	\$600.00
First Baptist Church Mandan		\$0.00	\$1,062.11	\$880.70
First Love Church		\$452.30	\$4,029.50	\$3,769.39
Freedom Baptist Fellowship		\$0.00	\$577.10	\$853.35
Hazen Christian Fellowship		\$0.00	\$0.00	\$0.00
Minot Korean Baptist Church		\$0.00	\$600.00	\$300.00
North Hill Baptist Church Minot		\$156.00	\$2,258.00	\$2,675.00
TipiWakan Baptist Church		\$0.00	\$700.00	\$800.00
Word of Life Baptist		\$368.00	\$2,893.00	\$3,133.00
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	Total:	\$2,820.87	\$51,518.34	\$55,960.15
Siouxland Association				
Connection Church, Sioux Falls		\$1,320.92	\$15,415.86	\$14,466.70
Cornerstone Baptist Ch, Mitchell		\$0.00	\$5,744.00	\$5,053.09
Cross Pointe Baptist Church		\$0.00	\$0.00	\$5,000.00
First So Baptist Church Gregory		\$535.89	\$4,769.39	\$5,156.22
Grace Baptist Church Vermillion		\$1,600.12	\$10,565.93	\$10,109.58
Hope Next Door Church		\$0.00	\$425.78	\$1,117.00
Restoration Baptist Church		\$0.00	\$0.00	\$1,127.28
Set Free, Beresford		\$0.00	\$1,856.10	\$1,931.77
Veritas Church		\$0.00	\$0.00	\$0.00
Yankton Baptist Church		\$0.00	\$543.33	\$289.00
	Total:	\$3,456.93	\$39,320.39	\$44,250.64
South Valley Association				
Dusty Way Chapel		\$0.00	\$100.00	\$0.00
Living Hope Baptist Church		\$719.68	\$6,316.43	\$5,472.99
Northland Church		\$0.00	\$1,903.66	\$0.00
Sojourn Church		\$0.00	\$650.00	\$751.28
Temple Baptist Church Fargo	<u></u>	\$280.99	\$3,434.13	\$4,157.83
	Total:	\$1,000.67	\$12,404.22	\$10,382.10
		\$19,663.64	\$245,583.03	\$265,946.94

#### Dakota Baptist Convention 2020 Proposed Budget

Accounts	Annual Budget Jan-Dec 2019	Proposed Budget Jan-Dec 2020
ANTICIPATED INCOME		
41010 - COOPERATIVE PROGRAM	\$415,000.00	\$411,497.50
41030 - NORTH AMERICAN MISSION BOARD	\$50,000.00	\$50,000.00
41050 - LIFEWAY - STAFF ASSISTANCE	\$60,000.00	\$60,000.00
41075 - INTEREST INCOME	\$8,000.00	\$5,000.00
Total ANTICIPATED INCOME	\$533,000.00	\$526,497.50
Expenses		
EXPENSES		
WORLD MISSIONS		
51010 - SBC COOPERATIVE PROGRAM	\$116,200.00	\$119,334.28
Total WORLD MISSIONS	\$116,200.00	\$119,334.28
ADMINISTRATION SUPPORT	3 %	\$ U.S.
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$86,000.00	\$86,000.00
52020 - EXECUTIVE DIRC TRAVEL	\$15,000.00	\$15,000.00
52040 - EXECUTIVE BOARD	\$7,000.00	\$7,000.00
52050 - ANNUAL MEETING	\$13,000.00	\$13,000.00
52065 - MINISTRY SUPPORT	\$2,107.00	\$3,000.00
Total ADMINISTRATION SUPPORT	\$123,107.00	\$124,000.00
STRATEGIC SUPPORT		
52200 - EMPLOYEE INSURANCE	\$50,000.00	\$45,000.00
52210 - EMPLOYEE RETIREMENT	\$12,250.00	\$12,250.00
52220 - PASTOR/CHURCH ANNUITY	\$10,000.00	\$10,000.00
52240 - EMPLOYER'S FICA/WKRS COMP	\$4,000.00	\$4,000.00
52255 - OFFICE EXPENSE	\$7,500.00	\$7,500.00
52260 - CONTRACTS/SERVICE AGREEMENTS	\$6,500.00	\$6,500.00
52265 - TELEPHONE/INTERNET	\$7,000.00	\$7,000.00
52270 - POSTAGE	\$3,500.00	\$3,500.00
52275 - MAINTENANCE/EQUIPMENT	\$2,000.00	\$2,500.00
52285 - BLDG/AUTO INSURANCE	\$7,000.00	\$7,000.00
52295 - OFFICE RENT	\$20,530.00	\$20,530.00
52310 - BOOKKEEPER	\$21,600.00	\$26,400.00
52320 - ADMINISTRATIVE ASSISTANT	\$30,368.00	\$31,279.00
Total STRATEGIC SUPPORT	\$186,248.00	\$183,459.00
CHURCH GROWTH/EVANGELISM		
53010 - CHURCH HEALTH/DEVELOPMENT DIRECTOR	\$45,445.00	\$46,808.50
53020 - CHURCH HEALTH/DEVELOPMENT TRAVEL	\$9,000.00	\$9,000.00
53375 - CHURCH STRENGHENING	\$13,000.00	\$16,447.86
53400 - LEADERSHIP DEVELOPMENT	\$13,000.00	\$16,447.86
53410 - NATIVE AMERICAN MINISTRY	\$4,000.00	\$0.00
53415 - MINISTRY COUPLES RETREAT FUND	\$10,000.00	\$0.00
53450 - STATE-WIDE EVENTS	\$8,000.00	\$8,000.00
53475 - PASTOR/STAFF LEADER CARE	\$5,000.00	\$3,000.00
Total CHURCH GROWTH/EVANGELISM	\$107,445.00	\$99,704.22
Total Expenses	\$533,000.00	\$526,497.50

Increase Cooperative Program gifts to worldwide missions from 28% to 29%

- 1. Anticipated Cooperative Program gifts from churches of \$411,497.50
- 2. 3% increase for Administrative Assistant
- 3. 3% increase for Church Health/Development Director

# Dakota Baptist Convention 2020 Proposed Calendar

#### January

- 1 DBC Office Closed (New Year's Day)
- 19 Sanctity of Human Life Sunday
- 20 DBC Office Closed (MLK Day)
- 24-25 VBS Preview Event in Fort Worth, Texas

#### February

- 1-28 True Love Waits Emphasis
  - 9 Racial Reconciliation Sunday
- 13-16 Team West
  - 15 Children's Missions Day
  - 17 DBC Office Closed (Presidents' Day)

#### March

- 1-8 Week of Prayer & Missions Study for North American Missionaries & Annie Armstrong Offering
  - 8 Daylight Saving Time starts
- 13-14 Executive Board Meeting in Pierre, South Dakota
  - 15 Church Planting Emphasis Sunday
  - 29 Substance Abuse Prevention Sunday

#### April

- 6-8 Blackaby Spiritual Coaching Workshop in Rapid City, South Dakota
- 10 DBC Office Closed (Good Friday)
- 12 Easter
- 26 Cooperative Program Sunday
- 27-28 Tentative Midwest Send Gathering

#### May

- 3 Senior Adult Sunday
- 7 National Day of Prayer
- 10 Mother's Day
- 25 DBC Office Closed (Memorial Day)

#### June

- 8-12 Tentative DBC Youth Camp
  - 6 Crossover
- 9-10 SBC Annual Meeting in Orlando, Florida
  - 28 Citizenship & Religious Liberty Sunday
  - 28 Mission Dignity Sunday

#### July

- 3 DBC Office Closed (Independence Day observed)
- 19 Send Relief Sunday

#### August

- 2 Social Issues Sunday
- 7-8 Executive Board Meeting in Bismarck, ND
  - 9 Student Evangelism Day

#### September

- 6-13 Baker Mission Week
  - 6 Single Adult Sunday
  - 7 DBC Office Closed (Labor Day)
  - 13 Anti-Gambling Sunday
  - 20 Baptism Day

#### October

- 1-31 Cooperative Program Emphasis
  - 4 Personal Evangelism Commitment Day
- 8-9 Dakota Baptist Gathering in Rapid City, South Dakota
- 11 Global Hunger Sunday
- 12 DBC Office Closed (Native American/Columbus Day)
- 18-25 Week of Prayer for Baptist Associations

#### November

- 1 Daylight Saving Time endsOrphans & Widows Sunday
- 8 Disaster Relief Appreciation Day
- 11 DBC Office Closed (Veterans' Day)
- 26-27 DBC Office Closed (Thanksgiving)
- 29-Dec 6 Week of Prayer & Mission Study for IMB & Lottie Moon Christmas Offering

#### December

- (Nov 29-6 Week of Prayer & Missions Study for IMB & Lottie Moon Christmas Offering)
  - 23-Jan1 DBC Office Closed (Christmas & New Year's Day)

#### **Nominating Committee Report**

#### For the Executive Board:

#### Steve Ford will be serving 1st year on 1st term

Contact Information: 620 Thomas St

Vermillion, SD 57069

steve@gracebaptistvermillion.com

605-670-9250

Church Membership: Grace Baptist Church, Vermillion, SD

#### TJ Green will be serving 1st year on 1st term

TJ has been serving as the senior pastor at Cornerstone FBC in Williston, North Dakota, for 2 years. He has partnered with the DBC to help lead the Refocus Summit and has been a church planter mentor. Before this, TJ served for almost 20 years in a multitude of roles ranging from youth ministry to church planting in various places such as Tennessee, Virginia, West Virginia and Florida.

TJ was licensed at Macedonia Baptist Church, Cleveland, TN in 1998 and ordained at First Baptist Church in Madison, FL in 2003. He has a Bachelor of Science in Business Administration, Master of Arts in Religion with a concentration in Church Ministries from Liberty Baptist Theological Seminary and a Master of Religious Education with concentration in Discipleship Ministries from Liberty Baptist Theological Seminary.

TJ has been married to Kristy for 15 years and has 3 boys.

Contact Information: 3301 Harvest Hills Ave #311

Williston, ND 58801

tgreen@cornerstonefbc.us

423-991-2793

Church Membership: Cornerstone FBC, Williston, ND

#### Joe Savery will be filling a vacancy serving 2<sup>nd</sup> year on 2<sup>nd</sup> term

Joe has been the pastor of Calvary Baptist Church in Blunt, South Dakota, since February 2017. He also assists in directing the DBC youth camp. Before that, he was the youth pastor and fill-in worship leader at Hills of Grace and youth worker in Custer. Joe was licensed in Custer, June 2008, and ordained in Rapid City, May 2016. He was also a broadcast technician and on-air host for KSLT radio in Rapid City.

Joe has been married to Bethany for 11 years and has 3 children.

Contact Information: 311 N Freeland Ave

Blunt, SD 57522

joedansave@gmail.com

#### 605-440-0090

Church Membership: Calvary Baptist Church, Blunt, SD

#### Joe Ellyson will be filling a vacancy serving 1st year on 2nd term

Contact Information: 1507 Mayfair Dr

Watertown, SD 57102 joerellyson@yahoo.com

605-520-1283

Church Membership: Grace Bible Church, Watertown, SD

# Dakota Baptist Gathering Program Committee Report

Dakota Baptist Gathering for 2020 to be in Rapid City, SD October 8-9, 2020

Dakota Baptist Gathering for 2021 to be in Bismarck, ND October 7-8, 2021

Dakota Baptist Gathering for 2022 to be in Pierre, SD October 6-7, 2022

# ARTICLES OF INCORPORATION AND CONSTITUTION DAKOTA BAPTIST CONVENTION Approved September 21, 2017

#### ARTICLE I - NAME

The name of this Corporation is and shall be the "Dakota Baptist Convention, Inc." (Convention).

#### ARTICLE II - DURATION

The term of this Corporation shall be perpetual, unless sooner dissolved.

#### ARTICLE III - PURPOSE

**SECTION 1.** The purpose of this Corporation (Convention) shall be to furnish a medium of cooperation for member churches in North and South Dakota in their divinely commissioned work of missions, evangelism, education, and benevolence in keeping with the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers from cooperating Baptist churches in Annual Session. This Convention shall not exercise authority over any church but shall always recognize and hold inviolable the autonomy of each local church under the Lordship of Christ.

**SECTION 2.** The enumerated purposes and powers of the Convention shall not proscribe or abridge the exercise of any other right or power which the Convention might now or hereafter be permitted or required to exercise by law, provided always that such powers shall be exercised for the benefit of member churches of the Convention consistent with the purpose and mission of the Convention.

**SECTION 3**. This Convention is a non-profit Corporation, organized and operating exclusively for religious purposes. As such, no part of the revenues of this Convention may inure to the benefit of any individual. The assets of the Corporation are exclusively and irrevocably dedicated to and for religious purposes. As such, no assets of the Convention may be used for or inure to the benefit of any individual.

#### ARTICLE IV - MEMBERSHIP

**SECTION 1.** The membership of this Convention shall consist of messengers to the Annual Meeting or a called meeting of the Convention, duly elected by legally constituted cooperating (member) churches.

1(a) A local church affiliates with the Dakota Baptist Convention (1) by affirming the current *Baptist Faith and Message* by vote of the church and written notification to the Dakota Baptist Convention, (2) by contributing to the Dakota Baptist Convention Cooperative Program a minimum of \$500.00 per calendar year, and (3) by submitting an Annual Report (the Annual Church Profile, ACP) to the Convention.

**1(b)** Churches wishing to affiliate shall be put on probationary status upon affirmation of the current *Baptist Faith and Message*. Churches shall be eligible for full membership in the Convention after meeting the requirement for Cooperative Program giving and submission of an Annual Report (ACP) to the Convention. Probationary status for a church or church plant is removed when the church has met all requirements and is approved by the Executive Board of the Convention.

SECTION 2. Each cooperating (member) church electing messengers to the Convention in session is allowed three (3) messengers. Churches are allowed an additional messenger for each additional fifty (50) resident members or fraction thereof over the first fifty (50). A church may add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the Annual Report. However, no church may seat more than ten (10) messengers to the Convention in session. Any church plant, church-type mission, or church that is either (1) not legally constituted or is (2) in probationary status shall be entitled to one (1) messenger to the Convention in session.

SECTION 3. The basis for determining resident membership and Cooperative Program contributions shall be the Annual Report (ACP) submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's Annual Report, the previous year's Annual Report may be used at the discretion of the Credentials Committee.

SECTION 4. Churches wishing to seat messengers at the Convention in session must show that they have contributed at least \$500.00 to the Dakota Baptist Convention Cooperative Program within the previous twelve (12) months, have submitted an ACP for the previous year, and have submitted the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches which do not meet the criteria for seating messengers may appeal to the Credentials Committee. Any such appeal must be submitted to the Credentials Committee Chairman before the opening day of the Convention in session. The Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the current *Baptist Faith and Message* and information provided by the church, even if no Annual Report (ACP) is submitted for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

#### ARTICLE V - NONPROFIT CORPORATION

The Dakota Baptist Convention is a non-profit Corporation organized under the laws of South Dakota. As such, the Corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The Corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as a non-profit Corporation under South Dakota law, or as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws.

#### ARTICLE VI - CORPORATE OFFICE AND AGENT

The address of the Convention's Registered Office is P. O. Box 549, 1604 Mountain View Road, Suite 1, Rapid City, South Dakota 57709. The Registered Agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, Garvon Golden, or his successor.

#### ARTICLE VII - OFFICERS

- **SECTION 1.** The officers of the Convention shall be a President, Vice President, Recording Secretary, Assistant Recording Secretary, and such other officers as the Convention may determine.
- **SECTION 2.** The officers of the Convention shall be elected annually by a majority vote of the messengers present and voting at the Annual Meeting of the Convention. Elected officers shall take office at the close of the Annual Meeting and hold office until their successors are elected and installed.
- **SECTION 3.** The Executive Director-Treasurer shall serve as the Chief Executive Officer and Treasurer of the Convention and serve as an *ex-officio* member with vote of all Convention and Executive Board committees. Other employees of the Convention, its boards, or agencies shall not be eligible for election to any office.

#### ARTICLE VIII - EXECUTIVE BOARD

The Convention shall elect an Executive Board in keeping with provisions of the Bylaws of the Convention (Art. VII). The Executive Board shall serve as the Convention *ad interim* and as principal advisory body to the Convention.

#### ARTICLE IX - AGENCIES

- **SECTION 1.** The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.
- SECTION 2. The Convention in Annual Session shall approve or amend the articles of incorporation of an agency by two-thirds vote, provided that no amendment may be considered after the second session of the Annual Meeting. Any proposed articles or amendments must be submitted in writing to the Convention office at least one hundred twenty (120) days prior to the Annual Meeting, and notice must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the Annual Meeting.
- SECTION 3. Members of an agency's board of directors shall be elected by the Convention for three-year terms, with one-third of the directors elected each year. Directors shall be nominated by the Nominations Committee in consultation with that agency's then current board of directors. The Nominations Committee's recommendations shall be forwarded to the Convention office one hundred twenty (120) days prior to the Annual Meeting. The number of directors, their qualifications, and responsibilities, shall be stipulated in the agency's articles of incorporation and bylaws.
- SECTION 4. If a vacancy occurs on any agency board of directors, the Executive Board may elect a qualified person to serve until the next Annual Meeting, such person being recommended by the Nominations Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall fill the unexpired term of a director at its next regular Annual Meeting.
- **SECTION 5.** An agency's board of directors in whole or in part may be replaced by a vote of the Convention in session or by a two-thirds vote of the Executive Board acting *ad interim*. Grounds for replacement include misfeasance, incapacity, failure to perform assigned duties, or any conduct which would bring discredit upon the agency or the Convention.

SECTION 6. The Convention shall exercise oversight of all agencies through the respective boards of directors. Management responsibility for each agency shall be assumed by its own board of directors (trustees). The board of directors of each agency shall hold title to properties, real and personal, ensure fiscal integrity of the agency, employ agency personnel, make contracts on behalf of the agency, and conduct long range planning to achieve the objectives and accomplish the mission of the agency.

**SECTION 7.** Each agency shall report to the Convention in the Annual Meeting. This report shall include financial reports, projected budgets, progress on program objectives in light of long-range plans, and other information as requested by the Convention or its Executive Director.

#### ARTICLE X - COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolutions Committee, Nominations Committee, Program Committee, and such other committees as may be deemed necessary to carry out the work of the Convention. Members of committees shall be elected by the Convention and must be members of cooperating Convention churches. The assignment of each committee shall be established in the Articles of Incorporation and Constitution, and the Bylaws of the Convention.

#### ARTICLE XI - MEETINGS

**SECTION 1.** The Convention shall meet once each year for an Annual Meeting. The time and place for the Annual Meeting shall be approved by the Convention, upon recommendation of the Program Committee.

**SECTION 2.** In an emergency, the President of the Convention, in consultation with the Executive Board, may change the time and/or place of the Annual Meeting.

**SECTION 3.** In an emergency, the President of the Convention, in consultation with the Executive Board, may call a special meeting of the Convention. **See Bylaws, II.4** 

#### ARTICLE XII - CONTRIBUTIONS AND FUNDS

**SECTION 1.** The Cooperative Program shall be the chief means of financial support for all Convention programs and missionary endeavors.

**SECTION 2.** All funds of this Convention shall be raised by voluntary contributions. However, the Convention may acquire property by bequest, or make use of any bequest, including use of any income producing assets.

**SECTION 3.** All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

**SECTION 4.** Neither this Convention, nor any institution or agency owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts, grants, or other monies or assets from any government source (Federal or state) without the written approval of the agency's board. Any such funds received must be reported in full to the Convention's Executive Board.

#### ARTICLE XIII - INDEMNIFICATION

The Dakota Baptist Convention, and its agencies, institutions, and boards, shall indemnify any director (trustee) or officer, or former director or officer of the Corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the Corporation; provided, however, that such indemnity should not be operative with respect to (1) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (2) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

#### ARTICLE XIV – AMENDMENTS

Amendments may be made to this Constitution/Articles by a two-thirds vote of the members (messengers) present and voting at any Annual Meeting of the Convention, provided that (1) no amendment may be considered after the second session of the Convention and that (2) the proposed change is submitted in writing to the Convention office and the Executive Board at least one hundred twenty (120) days prior to the Annual Session and published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the Annual Session.

#### ARTICLE XV - DISSOLUTION

Section 1. In the event of the dissolution of the Corporation (Convention), all of its property, whether real, personal, or fixed, of whatsoever nature and wheresoever situated, shall be vested in the cooperating churches or their legal successors. The Corporation shall have authority through the Executive Board to liquidate any and all assets in such manner as they deem advisable and advantageous and to donate any proceeds to the North American Mission Board of the Southern Baptist Convention for work in the Dakotas.

**Section 2.** Assets held by the Corporation that are subject to conditions requiring return, transfer, or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred, or conveyed in accordance with such requirements.

**Section 3.** Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this Corporation share in the proceeds of such liquidation.

#### ARTICLE XVI – PROPERTY

The terms and conditions under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized in keeping with the provisions of the Articles of Incorporation and Constitution and the Bylaws of the Convention.

#### ARTICLE XVII - INDEBTEDNESS

**Section 1.** All borrowing by this Convention for its own use, or for any agency or institution, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions:

- **1(a)** The Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be included in the budget for the subsequent fiscal year.
- **1(b)** No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.
- 1(c) Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be included in the budget for the subsequent fiscal year.

Section 2. Any anticipated borrowing of funds other than those stipulated in the foregoing sub-section must be approved by a two-thirds vote of the Convention in session, upon recommendation of the Executive Board.

#### ARTICLE XVIII - AUTHORITY AND SUPERSESSION

These Articles of Incorporation and Constitution fully set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended. They have been adopted as required by law, and they supersede the original Articles of Incorporation and all amendments.

# BYLAWS DAKOTA BAPTIST CONVENTION

Adopted September 21, 2017

#### ARTICLE I – MESSENGERS

- **SECTION 1.** Each member church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, in keeping with the Articles of Incorporation and Constitution, Article IV.
- **SECTION 2.** Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.
- SECTION 3. The Credentials Committee shall review the credentials of registered messengers and make its report to the Dakota Baptist Convention in the first business session of the Annual Meeting.

#### ARTICLE II - MEETINGS

- **SECTION 1.** The Dakota Baptist Convention shall meet each year for the purpose of worship, inspiration, electing officers, receiving reports of officers, committees, and boards, and for conducting necessary business.
- **SECTION 2.** The latest edition of *Robert's Rules of Order, Newly Revised* shall be recognized as the standard authority on questions of parliamentary procedure for the Dakota Baptist Convention.
- **SECTION 3.** A quorum for any session of any meeting of the Dakota Baptist Convention shall be defined as the messengers present and voting in that session.
- **SECTION 4.** The Dakota Baptist Convention shall approve its order of business at the first session of the Annual Meeting.
- **SECTION 5.** Special sessions of the Dakota Baptist Convention may be scheduled as follows: (1) The President, in consultation with the Executive Board, may call the Dakota Baptist Convention into special session as necessary, (2) The Dakota Baptist Convention in session can call for a special session by a majority vote.
- SECTION 6. The minutes of the Annual Meeting shall be received by the Executive Board at its first meeting following the Annual Meeting.

#### ARTICLE III - OFFICERS

SECTION 1. The recording secretary and assistant recording secretary will be nominated to the Convention by the Nominating Committee. The officers of the Dakota Baptist Convention shall be President, Vice President, Recording Secretary and Assistant Recording Secretary. The office of Treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

- SECTION 2. The President and Vice President shall be elected annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office, in which case the President shall instruct the Secretary to cast a unanimous ballot for the nominee. The Recording Secretary and Assistant Recording Secretary shall be nominated by the Nominations Committee and elected by messengers at the Annual Meeting. They shall be members of cooperating Baptist churches.
- **SECTION 3.** Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer, who serves an indefinite term as Treasurer.
- SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and installed; however, no officer may serve more than two (2) complete successive terms in the same office except the Recording Secretary and Assistant Recording Secretary. Terms of office shall commence at the adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at the adjournment of the succeeding Annual Session of the Dakota Baptist Convention. In case of death, disability, or other cause preventing continued service by the President, the Vice President, then the Recording Secretary, shall succeed in order. The Executive Board shall have responsibility for declaring an office vacant.
- SECTION 5. The President shall preside over all meetings of the Dakota Baptist Convention and shall perform such other duties as specified by the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. The President shall be a voting *ex officio* member of all Dakota Baptist Convention committees and boards. The President is authorized to appoint the Vice President to serve as *ex officio* member with vote of any committee or board in his/her absence.
- SECTION 6. In the absence of the President or when requested by the President, the Vice President may preside over meetings of the Dakota Baptist Convention, and shall perform other duties as specified in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention, or as may be requested by the President. The Vice President shall serve as a voting *ex officio* member of the Executive Board of the Dakota Baptist Convention.
- SECTION 7. The Recording Secretary shall produce accurate and timely minutes of all sessions of the Dakota Baptist Convention. A summary of minutes shall be filed at the Convention office, published, and sent to all cooperating churches in the Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The Assistant Recording Secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.
- **SECTION 8.** The presiding officer of a Convention session may appoint a parliamentarian to assist if the presiding officer deems it necessary or helpful.

#### ARTICLE IV - EXECUTIVE DIRECTOR-TREASURER

**SECTION 1.** The Dakota Baptist Convention shall employ an Executive Director-Treasurer as its Chief Executive Officer and Treasurer. The Executive Director-Treasurer shall provide administrative oversight, strategic leadership, and spiritual leadership for the total program of the Dakota Baptist Convention.

SECTION 2. When a vacancy occurs in the office of Executive Director-Treasurer, the Administrative/Personnel committee of the Executive Board of the Convention shall conduct a search and shall recommend a candidate for the position to the Executive Board. A two-thirds vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. The Executive Board may select an Interim Executive Director-Treasurer to serve until the Executive Board elects a successor.

**SECTION 3.** The Administrative/Personnel Committee shall be responsible for maintaining an up to date job description for the position of Executive Director-Treasurer. The job description shall be approved by the Executive Board of the Convention and reviewed on an annual basis.

**SECTION 4.** The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. The Executive Board may terminate the Executive Director-Treasurer by two-thirds vote of the elected members.

#### ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church plant shall be defined as follows: (1) The church has affirmed the current *Baptist Faith and Message* by a vote of its body, and confirmed that vote in writing to the Convention; (2) A cooperating church contributes regularly (quarterly or monthly) to the Cooperative Program and contributes a total of at least \$500 each year; (3) A cooperating church reports yearly through an Annual Report (Annual Church Profile; ACP). Churches failing to contribute to the Cooperative Program for a twelve (12) month period, or failing to submit an Annual Church Profile, or failing to affirm the current *Baptist Faith and Message* will be deemed non-cooperating.

#### ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

#### SECTION 1. STANDING COMMITTEES

The President of the Dakota Baptist Convention shall nominate the Standing Committees, including their chairmen, for election by the Dakota Baptist Convention in session. Members of Standing Committees shall serve a two-year term. Each Committee will elect its own Secretary. The Committees will schedule meetings as needed but are encouraged to utilize time during or near the Annual Meeting of the Convention. Each Committee should review its work in consultation with the Dakota Baptist Convention President and Executive Director-Treasurer. The Standing Committees are as follows:

- 1(a) <u>Constitution and Bylaws</u>. The principle duty of the Committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the bylaws of its agencies, and to recommend changes as appropriate. The Committee shall present any recommendations to the President and Executive Director-Treasurer 120 days before the Annual Meeting and publish the recommendations in the state Baptist paper or mail to the churches 90 days before the Annual Meeting.
- 1(b) Nominations Committee. The Committee is responsible for recommending members for the Executive Board of the Dakota Baptist Convention and members of the boards of directors of the Convention agencies in keeping with Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, e.g., in terms of

gender, ethnicity, vocation, geography, churches, and associations. It is expected that each nominee will act in the best interests of the Dakota Baptist Convention work as a whole. The Nominations Committee shall submit a full report to the Executive Director-Treasurer of the Dakota Baptist Convention 90 days before the Annual Meeting, for inclusion in the annual *Book of Reports*.

#### SECTION 2. ANNUAL COMMITTEES

Annual Committees are the Annual Session/Program Committee, Credentials Committee and Resolutions Committee. The Credentials Committee and Resolutions Committee shall be appointed by the President of the Dakota Baptist Convention within thirty (30) days following the close of the Annual Meeting. The Annual Session/Program Committee shall consist of individuals determined by the positions they serve. Members of Annual Committees will serve a term of two (2) years.

- 2(a) Annual Session/Program Committee. The Program Committee shall consist of the President, Vice President, the Executive Director-Treasurer, staff of the Dakota Baptist Convention, and a representative of the host association. The Committee is primarily responsible for planning the program and future sites for the Annual Meeting. The Committee will also assist in enlisting program personnel, assist the President in amending the order of business during the Annual Meeting, and assist with other related matters as requested by the President or Executive Director-Treasurer of the Convention. The Committee is responsible for recommending a site for the Annual Meeting of the Convention, considering the need to rotate sites throughout the Dakotas, and the availability of adequate meeting space and adequate hotel/motel rooms. The Executive Board will recommend to the Committee times and dates for the Annual Meeting two to five years in advance.
- **2(b)** <u>Credentials Committee.</u> The Credentials Committee is responsible for certifying messengers from churches for meetings of the Dakota Baptist Convention. The Committee will provide messengers with badges, ballots, and other materials for the execution of their duties as messengers. The Committee will assist the President in all balloting processes, certify votes and elections, and assist in related matters as requested by the President or Executive Director-Treasurer of the Convention.
- **2(c)** Resolutions Committee. The Resolutions Committee shall review all properly submitted resolutions and shall present resolutions to the Convention for consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing 30 days in advance of the Annual Meeting. The Committee may edit resolutions for clarity, combine like issues into one resolution, or reject resolutions deemed redundant, obsolete, or inappropriate. The Resolutions Committee shall ask for proposed resolutions to be submitted prior to 30 days before the Annual Meeting.

#### ARTICLE VII - EXECUTIVE BOARD

- SECTION 1. Organization. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The officers of the Board shall be elected by the Board and shall consist of a Chairman and Vice Chairman. The Chairman may serve as Chairman for no more than three (3) years. The Recording Secretary and Assistant Recording Secretary shall serve as secretaries for the Executive Board but shall not be considered members of the Board.
- SECTION 2. <u>Number of Members and Terms.</u> The Executive Board shall be composed of no more than twelve (12) elected members and three (3) *ex-officio* members with vote, viz., the Executive Director-

Treasurer, President, and Vice President of the Convention. Upon the recommendation of the Executive Board, the Convention in Annual Session can increase the number of Board members as needed. Executive Board members shall be elected for three-year terms. After the first three-year term a member may be elected for a second three-year term. After serving a second three-year term the member must rotate off the Board for at least one (1) year before being eligible to serve again. When a person fills an unexpired term of a member, that person can serve the rest of that term and can be eligible to serve another three-year term as long as both do not exceed six (6) years.

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform duties as assigned to it by the Executive Board. The Administrative/Personnel Committee shall be composed of the Executive Board Chairman and Vice Chairman, one Executive Board member at-large, and the President, the Vice President, and Executive Director-Treasurer of the Convention. The specific duties of the Committee are to act between sessions of the Executive Board as assigned, monitor and recommend changes to policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, consult with the Executive Director-Treasurer on recommendations for prospective staff personnel, and work with the Executive Director-Treasurer and Convention staff in developing and implementing long range strategic plans.

**SECTION 4.** Responsibilities. The Executive Board is to serve as the Dakota Baptist Convention *ad interim* and as the principal advisory body to the Convention. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention. Specific responsibilities of the Executive Board are as follows:

- **4(a)** Serve as the operating board for all Convention programs not assigned to other boards or agencies.
- **4(b)**Evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and assist him in the exercise of his responsibilities for program and spiritual leadership as Chief Executive Officer of the Convention.
- **4(c)** Act as agent of the Dakota Baptist Convention in all matters not assigned to Convention agencies, to include execution of any and all deeds, mortgages, deeds of trust, assignments, or other conveyances that the Executive Board may deem necessary to its legal and fiduciary responsibilities. The Dakota Baptist Convention herewith authorizes and directs the Chairman of the Executive Board and its Executive Director-Treasurer to execute all such aforementioned documents on behalf of the Dakota Baptist Convention.
- **4(d)** All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.
- **4(e)** Act upon recommendations of the Nominations Committee to fill any vacancies occurring between Annual Meetings.

- **4(f)** Provide oversight of and ensure adequate arrangements for all Dakota Baptist Convention sessions.
- **4(g)** Recommend a proposed budget to the Convention for each fiscal year. The proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days prior to consideration and vote by the Convention in its Annual Session.
- **4(h)** Establish and revise policies relating to the duties of the Executive Board and maintain policy manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. Policy manuals are subject to review and may be amended by a simple majority vote of the Executive Board.
- **4(i)** Provide oversight for long range planning of the Dakota Baptist Convention and coordinate the long-range planning of any agency board with the long-range plan of the Convention.
- **4(j)** Ensure a regularly scheduled audit (at least every two years) of the Dakota Baptist Convention's financial records, publish financial reports in the *Book of Reports* at each Annual Session, and oversee the management of all Convention accounts.
- **4(k)** Approve and employ Board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

#### SECTION 5. Meetings.

- **5(a)** The Executive Board shall meet at least three (3) times each year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board, and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.
- **5(b)** Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the Chairman of the Executive Board or the Dakota Baptist Convention office in any case necessitating an absence.
- **5(c)** The Executive Board may be called into special session by the Administrative/Personnel Committee.
- 5(d) A majority of the Executive Board shall be considered a quorum for any Board meeting.

#### SECTION 6. Reports.

**6(a)** The Executive Board shall prepare and publish a comprehensive report of the work of the Dakota Baptist Convention and a summary of actions taken by the Executive Board in the annual *Book of Reports*.

**6(b)** The Executive Board shall publish a summary of Executive Board actions in the state Baptist paper after each session.

#### ARTICLE VIII - AMENDMENTS

Amendments may be made to these Bylaws by a simple majority of the messengers present and voting at any Annual Meeting of the Convention, provided that (1) no amendment may be considered after the second session of the Convention and that (2) the proposed change is submitted in writing to the Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

#### Resolutions

## Resolution 1: Gratitude to our host

Whereas Temple Baptist Church has graciously hosted our Dakota Baptist Gathering for 2019, and

Whereas Dude Garrett has led his people in being a model of a welcoming and hospitable host, and

Whereas that have been a blessing to all who have attended this meeting;

Be it Resolved that we give Temple, their pastor and people our sincere thanks for hosting our meeting.

# Resolution 2: A Resolution of Appreciation

Whereas Garvon Golden has served the Dakota Baptist Convention for twenty years, the last seven plus years as Executive Director, and,

Whereas Garvon Golden served as a pastor in Texas, Montana and North Dakota for twenty years prior to joining the staff of the Dakota Baptist Convention and,

Whereas Garvon Golden has served in all of these offices with steadfast competence, integrity and Christian love, and,

Whereas Garvon Golden has, through all of these years of service, demonstrated his faith in Jesus Christ, by faithfully preaching and teaching the Gospel, and,

Whereas Garvon Golden has lived out his faith in Christ through countless and mostly unknown acts of charity and kindness to others,

Be it resolved that we the messengers of the 2019 Annual Gathering of the give Dakotas Baptist Convention give our sincere thanks to Garvon Golden for his years of service and leadership.

# Steve Ford Bio – DBC Executive Board

Steve has been Pastor of Grace Baptist Church in Vermillion, SD since September of 2006. In the thirteen years he has been a part of the DBC, he has served in several capacities: As Pastor's Conference President, as an Executive Board member, as Convention Vice President and President, as Coordinator of the DBC International Partnership in Uruguay, and as Collegiate Ministry Director. Before coming to the Dakotas, Steve and his family were in the Albany, NY area for seventeen years where he graduated from Mid-America Baptist Theological Seminary — Northeast Branch, planted a church and then served as its Pastor. Steve has been married to Pam for 35 years. They have eight children and four grandchildren.

# George Crawley Bio – DBC Executive Board

George has been at First Love Church in Lincoln, North Dakota, since June of 2015. The church had its first service on September 20, 2015. George was ordained in August 2010. He is married to Kelly and has four children. They adopted their youngest two years ago and are currently in the process of adopting another child which should be finalized by the end of this year.

#### State Staff Reports

#### Executive Director Report

This will be my final Executive Director's report to you as your Executive Director. I want to say thank you for the privilege to serve you these last seven years. We have seen God do some great things. We have come together to serve, give and reach out to the Dakotas. God has blessed and I am grateful for these years of service. My prayer for the Dakotas is that we will be unified, that we will seek to glorify God above all and that we will value the opportunities that gives us to serve him, to serve one another and to serve the Dakotas. I look forward to leaving this chair of leadership and transitioning to the pastorate where I look forward to serving alongside all of you as a part of God's kingdom and the Dakota Baptist Convention.

I would like to leave you with the last article I shared with you a few months ago. I believe it bears repeating as we journey through the transition ahead.

#### A Healthy Transition

In the 35 years of serving in the Dakotas, I have seen the good, the bad and the ugly. I have witnessed and been a part of every search for an executive director since Dewey Hickey. Sometimes the search took place as a result of a firing. Sometimes in the midst of acrimony. And sometimes in an atmosphere of distrust and even anger.

More times than not the executive director spent the first months of his job trying to function without the help of the last executive director or in the midst of disharmony, wondering if the convention would hang together. I hope we can avoid this during this transition. I want to finish strong. I want to be a resource and help to my successor. I hope the next guy gets a great start and lead us to new heights.

So, with that in mind what can we do to set the stage for this for a healthy transition.

I would like to urge you to do the following!

#### Pray.

- Pray for the search committee
- Pray that God will reveal the person to the committee
- Pray for unity
- Pray for a smooth transition
- Pray for the staff

#### Trust.

- Build a profile to inform your search
- Build a process so things can be done and in order
- Trust the people doing the search

- Trust the process and let it work
- Most of all Trust God. Remember you cannot control everything, but he is sovereign, and he will bring the person to light!

#### Support

- Don't threaten
- Decide right now that you will remain committed to working together no matter who the person maybe
- Don't threaten to pick up your toys and go home
- Help the next guy be a success
- Have patience and understanding

#### Share and Seek

- Seek don't manipulate
- Reject anyone else's attempts to do so
- Don't let people inside or outside the Dakotas manipulate the process and don't let the candidates do so or their advocates
- Share names of possible candidates, ask for resumes, advice and help, but above all:
- Seek God's will not your own
- Seek God's man not your man

At the end of this process we want to be able to stand before the convention and say without a doubt we have found God's man. And we want the man we call to be able to say, "because of the process, because of seeking God and seeking his face, I am certain I am where God wants me." That way he will know that he is here not as a sole result of man or manipulation but as a result of God moving in his life and the life of our convention.

Let's walk through these months of discovery depending on God and praying for each other.

Garvon Golden

#### Church Health & Leadership Development Director September 2019

Since our last gathering, I have been working with some of our churches to provide discipleship resources and training. We hosted two discipleship strategy bootcamp events in April, led by David Apple from Lifeway. I have used the material from these events and some other sources to create a small groups and SS training for our churches around the Dakotas. This training is designed to help churches work through how groups can improve the health and ministry of the church. So far, three churches have held training event and the feedback has been encouraging.

This summer, I helped with the youth camp at Crystal Springs and served as music leader for kid's camp during that week. The youth camp planning has transitioned to Joe and Bethany Savery, although I am still assisting with questions and input as needed. I also made a trip around the Dakotas in July to visit with the interns who were serving in several of our churches. I am continuing to evaluate how we can make this program better for our churches and for developing student leaders for the future.

The website at http://dakotadisciple.com is active to provide ongoing help and updates for the discipleship toolkit. I have taken a summer hiatus on blog posts and podcasts, but many of the podcast episodes already posted have been well received and shared. I am doing follow up interviews with a couple of our churches and will resume a regular posting schedule in September with new episodes and content. We still have physical toolkits available as well if you have not yet received one for your church.

I have also been working this past year to get a new partnership program with Midwestern up and running. We are offering a certificate program in partnership with Spurgeon College and Midwestern Seminary to students across the Dakotas. This will be a virtual online campus specifically for DBC students from any of our churches. We will have DBC pastors and staff teaching the courses and the initial costs will be set at \$100 per course for each student. This will be a 12 hour; fully accredited certificate and the credits are transferrable to a degree program at Spurgeon College, Midwestern, or elsewhere. We recently sent out materials, and our first class is now underway. I would like to see us add a second certificate program in a year or two and "new pastor training" as a bonus course for new pastors in the Dakotas. I anticipate this will become an effective way for us to equip pastors and leaders from all over the Dakotas for ministry in our communities.

November 7-9, we are planning another Transitional Pastor Training in the Twin Cities in Minnesota. This is in partnership with MN/WI Baptist Convention and will be the same material we presented in Huron last year.

I want to thank each of you for your prayers for me and for my family. I feel blessed to be a part of the Dakota family.

Jeff Musgrave

IMB Report

At the IMB, we believe every church—regardless of size, location, or resources—plays a vital role in taking the gospel to every nation.

That includes yours.

Because of your churches and the cooperative work of Southern Baptists, gifts to the IMB through the Cooperative Program and Lottie Moon Christmas Offering are up this year. Currently, there are more fully-funded open missionary positions than candidates in the pipeline. We are excited to partner with churches to fill every open position and create many more.

When you partner with the IMB, you do more than make it possible to send missionaries. You're part of the team that goes. We provide opportunities for your church to:

#### Pray

Join the critical work of praying for unreached peoples.

#### Give

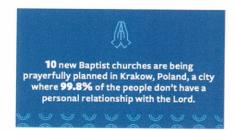
Empower IMB missionaries to make disciples.

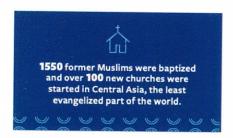
#### Go

Explore opportunities to take the gospel to the nations.



















Let's talk about how your church can play a role in reaching the nations.

imb | imb.org

#### **Evaluation Form**

# Rating of the Dakota Baptist Gathering (1=low, 5=high)

Registration Pro		2	3	4	5
Book of Rep		2	3	4	5
Overall Organization of the Gathe	ring 1	2	3	4	5
Length of the Gathe	0	2	3	4	5
Handling of Business Sess	ions 1	2	3	4	5
Overall Wor	100 to	2	3	4	5
Number of Speakers		2	3	4	5
Keynote Speaker Jon Bal		2	3	4	5
Keynote Speaker Matt M		2	3	4	5
Keynote Speaker Paul Yo	ung 1	2	3	4	5
Women's Co		2	3	4	5
Women's Coffee Speaker Sarah Yo	ung 1	2	3	4	5
Technol	ogy 1	2	3	4	5
Thursday's Lu	nch 1	2	3	4	5
Thursday's Din	ner 1	2	3	4	5
Friday's Lu	nch 1	2	3	4	5
Childo	are 1	2	3	4	5

Comments (please comment on anything, but specifically about items marked 1 or 2):

# Rating of the Facilities (Temple Baptist and Grounds)

Main Meeting Room	1	2	3	4	5
Restrooms	1	2	3	4	5
Childcare Room	1	2	3	4	5
Exhibit Area	1	2	3	4	5
Audio/Visual Equipment	1	2	3	4	5

Would you prefer to meet at a church or a hotel for the Gathering? \_\_\_\_Church \_\_\_\_Hotel

Comments (please comment on anything, but specifically about items marked 1 or 2):