

Building up the

Body
of
Christ

Together

Ephesians 4:11-13



Dakota
BAPTIST CONVENTION

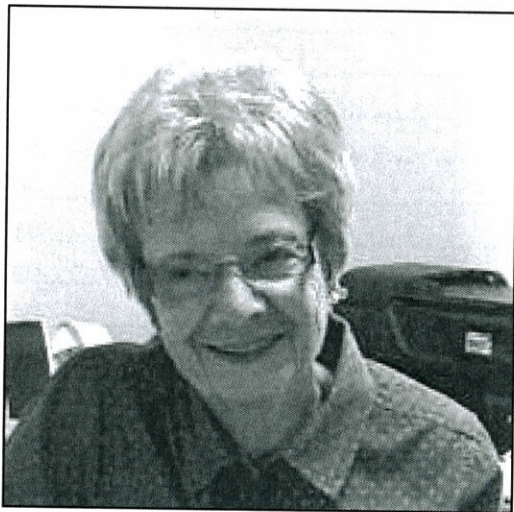
2017 Annual
Book of Reports



In Grateful Appreciation...

She was sitting in an associational meeting in Huron, South Dakota, when she heard leaders talking about the newly established Northern Plains Baptist Convention. That day, they shared their need for a secretary/bookkeeper for the new convention. Soon those leaders were talking to June Highlan, a 19-year old accounting student from Sioux Falls and member of Sioux Valley Baptist Church, in that same town. She was offered the job and began work in Rapid City at the convention office in September of 1968. With that, she began a career and a ministry that has stretched for 49 ½ years.

At the end of this month, June Highlan will retire from her career as a bookkeeper, troubleshooter, consultant and over all convention expert in organization and structure. June worked in the role of secretary/bookkeeper for 20 years for the Northern Plains Baptist Convention. After the Northern Plains Baptist Convention became two state fellowships, June worked on projects with the Home Mission Board and other state conventions. She worked for new work conventions in improving and calming trouble spots in their bookkeeping and ultimately worked as bookkeeper for New England, New York, Montana and the Dakotas.



For the last 13 years, June has kept the books for the Dakotas, coming in at a crisis time and helping us get to financial stability. June has brought to her work a high level of integrity and honesty. She has been a valuable member of our Dakota Team and we say good-bye to her with a mixture of excitement for this next phase in her life and sadness that we will miss her contributions to the Dakota Baptist Convention in the future.

God bless you in retirement, June!

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Agenda for The Baptist Gathering 2017

Ramkota Inn

Pierre, South Dakota

September 21-22, 2017

Thursday Morning

11:30 am Pastors and Leaders Luncheon

Thursday Afternoon

Session I:

1:00 pm	Welcome	Garvon Golden
	Building up the Body of Christ Together	
	Through Worship	Scott Ristau
1:15 pm	Building up the Body of Christ Together	
	Through the Word: "Diagnosis of the Heart," Matthew 23	Mark Phillips
1:45 pm	Break	
1:50 pm	Worship	Scott Ristau
2:00 pm	Building up the Body of Christ Together:	
	Revitalizing our Churches	John Mark Clifton
4:00 pm	Building up the Body of Christ Together	
	Through Worship	Scott Ristau
4:15 pm	Building up the Body of Christ Together	
	Through the Word: "Abiding Fruitfulness" John 15:1-8	Mark Phillips
4:45 pm	Adjourn	
5:30 pm	Supper Together	

Thursday Evening

Session II:

6:30 pm	Worship	Scott Ristau
6:45 pm	Call to Order	Steve Ford
	Seating of Messengers	Steve Ford
	Adoption of Business	Steve Ford
	Committee Appointments	Steve Ford
7:00 pm	SBC Boards and Agency Reports	Garvon Golden
	International Mission Board	
	North American Mission Board	
	Executive Committee	
	Guidestone	
	Lifeway	
	Religious Liberty Commission	
	Seminaries	
7:15 pm	Break	
7:25 pm	Prayer time	

7:30 pm	Credentials Report	Russ Grim
	Nominating Committee Report	Todd Fuehrer
	Baptist Gathering Time and Place Report	Steve Ford
	Election of Officers	Steve Ford/Jonathan Land
	Miscellaneous Business	Steve Ford
7:45 pm	Constitution & Bylaws Committee Report & Recommendation	Durward "Dude" Garrett
8:00 pm	Worship	Scott Ristau
8:15 pm	Message	Dr. Frank Page
9:00 pm	Recognition of New Pastors and Retirees	Garvon Golden
	Adjourn	
	Dessert Fellowship	

Friday Morning

7:00 am Breakfast

Session III:

8:45 am	Worship	Scott Ristau
9:00 am	Executive Director's Address	Garvon Golden
9:30 am	Call to Order	Steve Ford
	Credentials Report	Russ Grim
9:35 am	Miscellaneous Business	Steve Ford
9:45 am	Resolutions Committee Report	Will Page
9:50 am	Break	
10:00 am	Executive Board Report	Paul Young
	Financial Report	
	2018 Budget	
	2018 Calendar	
10:30 am	State Staff Reports	
	Church Planting	Buck Hill
	Church Health and Leadership	Jeff Musgrave
	Disaster Relief	David & Jeanne Wedekind
10:45 am	Worship	Scott Ristau
11:00 am	President's Address	Steve Ford
11:30 am	Recognition of DBC Officers	Garvon Golden
	Adjourn	
	Grab and Go Lunch	
	Executive Board and Committee Organizational Meetings	

Personalities



Garvon Golden

Executive Director/Treasurer
Dakota Baptist Convention



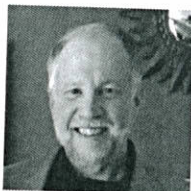
Buck Hill

State Missions Director
*North American Mission
Board/Dakota Baptist
Convention*



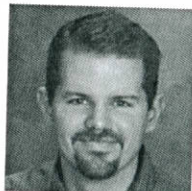
Jeff Musgrave

Church Health & Leadership
Development Director
Dakota Baptist Convention



Steve Ford

President
Dakota Baptist Convention



Paul Young

Chairman of the Executive
Board
Dakota Baptist Convention



Ernie Nelson

Recording Secretary
Dakota Baptist Convention



David & Jeanne Wedekind

Disaster Relief State Directors
*Minnesota-Wisconsin/Iowa/
Dakota Baptist Conventions*



Mark Phillips

Missionary to Niger
International Mission Board



John Mark Clifton

Vice President of rePlant
North American Mission Board



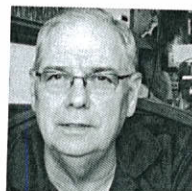
Scott Ristau

Worship Leader
*Assoc. Pastor at Sovereign
Grace*



Jonathan Land

Vice President
Dakota Baptist Convention



Chet Coolbaugh

Vice-Chairman of the Executive
Board
Dakota Baptist Convention



Karen Holmes

Assistant Recording Secretary
Dakota Baptist Convention

Staff & Associational Contacts

Mail: PO Box 549 Rapid City, SD 57709-0549	Physical: 1604 Mountain View Rd, Ste 1 Rapid City, SD 57702
Phone: 605-716-0130	Fax: 605-519-5800
E-mail: dakotabaptist@dakotabaptist.com	Web Page: www.dakotabaptist.com
Facebook: www.facebook.com/DakotaBaptistConvention	
Twitter: www.twitter.com/DakotaBaptist	

Staff

Executive Director/Treasurer

Garvon Golden • 509 Belmont Dr • Rapid City, SD 57702
garvon@dakotabaptist.com • 605-877-1163

State Missions Director

Buck Hill • 13006 Cyprus St • Aberdeen, SD 57401
buck@dakotabaptist.com • 605-354-4101

Church Health & Leadership Development Director

Jeff Musgrave • 1211 72nd St SE • Minot, ND 58701
jeff@dakotabaptist.com • 701-818-8801

Office Manager/Church Consultant

Paul O'Dell • paul@dakotabaptist.com

Accounting

Southern Baptists of Texas Foundation •
accounting@sbtexasfoundation.com

Annual Church Profile Contact

Karen Holmes • kshnsouthdakota@hur.midco.net

Associations/Regions

Badlands Association

John Lewis, Moderator
pastorjohn196097@yahoo.com
 701-928-0325

Larry Vickery, Business Admin
ldvickery@gmail.com
 701-260-5940

Black Hills Association

Vacant

 Thomas Golden, Office Manager
bhaba@bhabaorg
 605-484-3678

Heartland Association

Brad Maupin, Moderator
bwmaupin@mncomm.com
 605-223-9694

Prairie Partners Association

Allen Thomason, Moderator
revwat@gmail.com
 701-301-1551

Berna Miller, Admin Assistant
bernammiller@bis.midco.net
 701-663-6232 / 701-226-0495

John Miller, Assoc'l Consultant
johnmm.mp@hotmail.com
 701-226-0215

Siouxland Association

Steve Ford, Assoc Missionary
(Bi-vocational)
steve@gracebaptistvermillion.com
 605-670-9250

South Valley Association

Nick Geray, Moderator
ngeray@juno.com
 701-200-7061

2016 Annual Meeting Minutes

Dakota Baptist Convention Gathering September 22 & 23, 2016 Bismarck, ND

Thursday

Meeting started at 1PM with worship music, and preaching. Meeting opened by Garvon Golden with special prayer for Dr. Danny Akin. Paul and Vanessa Cherry led us in worship music. Doug Hixson introduced Sam Ellyson, pastor of Sovereign Grace in Aberdeen, SD and he agreed to fill in for Dr. Akin. Pastor Ellyson preached from Romans 1:16. After a break, the Cherry's led us in worship again. Paul Young introduced Vern Charrette. He continued preaching from Romans 1:16. Garvon Golden led us in a time of prayer.

Business Meeting began at 3:27PM. Meeting called to order by Steve Ford. He began with reading from 1 Timothy 3.

Credentials Committee – Russ Grimm – **Seating of Messengers we have 34 guests 56 messengers registered. Paul Young made a motion to seat the messengers Dan Andrus 2nd. Approved.**

Adoption of Business as printed in the book of reports. Tom Caldwell made a motion to accept. Will Page 2nd. Approved.

Committee Appointments page 13 and 14 in the book of reports. This comes as a nomination no need for second. Nominations for Nominating Committee approved. Nominations for Constitution and Bylaws Committee. Approved.

Executive Board Report – John Flowers brought a report from the Executive Board minutes on page 17 of book of reports for review.

2017 Calendar – **Executive Board asks that we adopt the calendar in the book of reports. Approved**

2017 Budget - **Executive Board brought recommendation for the 2017 budget in the book of reports. Approved**

Financial Reports p. 35

Discussion of Sturgis Vendor Space – John Flowers explained the situation on the vendor space, and actions that have been taken. Page 43 in the Book of Reports shows the letter that was sent by the board. John also said that the board wanted to take the time during this meeting to go over what has happened, and see if the body has any questions about the handling.

2016 Annual Meeting Minutes

John Flowers also talked regarding a sabbatical taken by Garvon Golden our Executive Director. October 15, 2016 – January 15, 2017. Garvon has outlined what he will be doing on sabbatical on page 18 in the Book of Reports. Steve Ford invited us to agree to pray for Garvon during his sabbatical. There is a sign up sheet to sign your name if you agree to pray, and Steve Ford will contact you regularly about what Garvon has asked us to pray about.

Garvon Golden asked those involved in the panel discussions to come forward. Representatives from International Mission Board, North American Mission Board, Executive Committee, and Guidestone gave reports.

Break

Paul and Vanessa Cherry led in Worship, and message brought by Steve Bass from Acts 13 & 14.

Garvon Golden led a panel discussion from the Seminaries and Colleges.

Steve Ford shared about the implementation of the Dakota Baptist Leadership Network. Small group of pastors gathered together to coach and strengthen each other. More information will be coming out to the pastors about this network. After the banquet, we recognized retirees and new pastors, and there was a time of getting to know the church planters.

Friday September 23:

9:00 Worship led by Paul and Vanessa Cherry. Buck Hill led a time of prayer and Dr. Vern Charette had the message.

Meeting called to order at 10:38 by Steve Ford

Credentials Report – Russ Grimm. We have 61 messengers 35 guests.

Credentials committee recommends seating the additional 5 messengers.

Approved.

Constitution and Bylaws Report – Stephan Carson – Copy in the Book of Reports. Items marked in red are being recommended to delete, and items in yellow recommended as additions. Approved.

Nominating Committee Report – Bob Hower Pg. 60 in the Book of Reports. Executive Board recommendations from Nominating Committee approved.

Baptist Gathering Time and Place – Page 63 of the Book of Reports. 2017 and 2018 . Approval of 2019 meeting in Sioux Falls September 26 and 27. Approved.

Resolutions Report – Will Page – Resolutions committee bringing 2 Resolutions for approval:

Resolution #1 Pledge to Vote and Support Our Christian Heritage – with amendment Approved

Resolution #2 Resolution on Homosexuality - With the following amendments:

Changing the word Homosexuality to Homosexual behavior where listed as homosexuals, lesbians, bisexuals and transgender people be changed to those practicing homosexual behavior.

Josh Bonner made a motion to table this resolution at this time until it can be defined better as to what our resolution should cover. Nick Geray 2nd. After discussion 17 voted to table 27 voted to table. Motion fails.

Paul Young made a motion that the last paragraph be changed to “Be it finally resolved, that we affirm the biblical teaching that those practicing homosexual behavior, like all sinners, can receive forgiveness and salvation through faith in Jesus Christ and be transformed by the power of the gospel. John Flowers 2nd. Approved.

Resolution approved (Copy of the amended resolutions attached to these minutes)

Election of Officers

President: John Flowers opened the floor for nominations for president. Paul Young nominated Steve Ford, Bob Farmer 2nd. Hearing no other nominations Steve Ford was approved as president.

Vice President: Chet Coolbaugh nominated Bob Farmer. John Flowers 2nd. Paul Young nominated Jonathan Land. Doug Hixson 2nd. John Flowers asked that Bob and Jonathan step out of the room while we vote. Bob Farmer received 21 votes Jonathan Land received 23. Jonathan is elected as the Vice President.

Recording Secretary: Chet Coolbaugh nominated Ernie Nelson. Paul Young 2nd. Ernie Nelson is approved.

Assistant Recording Secretary: Paul Young nominated Karen Holmes as the assistant recording secretary. Ben Farrar 2nd. Karen is approved.

Miscellaneous Business –

Steve Ford reminded everyone there is a sign up sheet in the back to pray for Garvon during his sabbatical.

2016 Annual Meeting Minutes

John Flowers wanted to let the body know that the Executive Board will meet right after the meeting is adjourned.

Garvon reported that Steve Bass and Kevin Ezell have committed to reimburse the Dakota Baptist Convention for the money that was lost last year for the vendor space at the Sturgis Bike Rally.

What God is doing Across the Dakotas – Garvon wanted to give everyone the opportunity to share about what is going on in our churches, and several shared.

Worship led by Paul and Vanessa Cherry

President's message – Steve Ford – Shared from 1 Peter 4:12

Recognitions - Steve Ford, Karen Holmes, and Jonathan Land

Meeting adjourned – Chip Holmes made a motion to adjourn Anne Marie Caldwell 2nd.

Meeting adjourned.

Respectively Submitted

Karen Holmes

DBC Recording Secretary

2016 Annual Meeting Minutes

Resolution 1 – Pledge to Vote and Support Our Christian Heritage

WHEREAS every Christian is to give an account of himself until God (Romans 1:12) for their actions and words, AND

WHEREAS we are privileged to live in a free country which our founding fathers sacrificially gave of their lives, fortunes, and pledged their honor to establish religious freedom, AND

WHEREAS it is the privilege and right of every American citizen to vote their conscience, AND

WHEREAS we, as Christians, are guided by the Holy Bible to live lives in accordance to the principles of God's Word, BE IT

RESOLVED that the messengers of the 33rd Dakota Baptist Convention be urged to pray for all upcoming elections AND BE IT FURTHER

RESOLVED that we participate in the election by voting Biblical values found in scripture, AND BE IT FINALLY

RESOLVED that every messenger encourage friends and family members to do the same.

Resolution 2 – Resolution on Homosexual Behavior

WHEREAS, the Bible clearly teaches that God created human beings as male and female (Genesis 1:27), and

WHEREAS, the Bible is clear that Jesus died for our sins (1 Corinthians 15:3), and

WHEREAS, the Bible clearly identifies homosexual behavior as a sin (Leviticus 18:22, Romans 1:24-28, 1 Timothy 1: 8-10), and

WHEREAS, the Bible is very clear in its teaching that Jesus died for sin including homosexual behavior (1 Corinthians 6:9-11), and

WHEREAS, Christians are sinners saved by grace through faith in Christ, as Christians we must love sinners as Christ has loved us and tell them the truth about their sin. (Romans 3: 23-24 and Ephesians 2:7-10), and

WHEREAS Those practicing homosexual behavior are glorified in popular culture, and

2016 Annual Meeting Minutes

WHEREAS, the Supreme Court of the United States has nullified all state laws against same sex marriage and made such marriage the law of the country

Therefore be it RESOLVED, that we, the messengers to the Dakota Baptist Convention, meeting in Bismarck, North Dakota, September 22-23, 2016, unequivocally state that homosexual behavior is a sin for which Jesus Christ shed his blood on the cross; and

Be it further RESOLVED, that homosexual behavior is not a lifestyle, but a sin that cannot be accepted by Christian brothers and sisters and thus same sex marriage cannot be accepted by the church. (1 Corinthians 6:9-11); and

Be it finally RESOLVED, that we affirm the biblical teaching that those practicing homosexual behavior, like all sinners can, can receive forgiveness and salvation through faith in Jesus Christ (1 Corinthians 6:9-11) and be transformed by the power of the gospel.

President's Committee Appointments/Nominations

Appointments

Credentials Committee

Russ Grim – First Southern Baptist, Gregory, SD (Chair)
rargrims@gwtc.net
605-830-8911

Bob Farmer – Cross Roads Baptist, Minot, ND
charlesfarmer2@gmail.com
701-818-0549

Chet Coolbaugh – Huron Baptist, Huron, SD
chetc@dakotaprovisions.com
605-354-5149

Resolutions Committee

Will Page – FBC Miller, Miller, SD (Chair)
Pastorwill.fbcmiller@gmail.com
701-609-0197

Ernie Nelson - Outreach Community, Box Elder, SD
Ernielsen7@yahoo.com
605-939-5927

Nominations

Nominations Committee

Todd Fuehrer – Riverwood Baptist, Bismarck
Bach7@riverwood.us
701-226-7386

Sam Ellyson - Sovereign Grace, Aberdeen
sam@sgaberdeem.org
605-228-4353

Constitution and Bylaws Committee

Richard Wells – Christ Church, Rapid City, SD (Chair)
crwells@yahoo.com
605-484-7837

President's Committee Appointments/Nominations

Dude Garrett – Temple Baptist Church, Fargo, ND

dwgarrett@compuserve.com

701-261-0931

Mike Berhow – Veritas Church, Brookings, SD (unconfirmed)

mcberhow@gmail.com

507-399-9111

Nominating Committee Report

Nick Geray

A native of North Dakota, I grew up in Hillsboro and graduated from Grand Forks Red River High 1980. After high school, I entered the Air Force and was stationed in Phoenix, AZ during which time I surrendered to the ministry and began serving out of my local church there, eventually serving as assistant pastor before planting a church on the west side of Phoenix. Relocated to Fargo in 1993 serving in 2 separate church plants until connecting with Prairie View Church and Pastor Morgan Medford in 2000, eventually taking over the pastorate of Prairie View in 2005. Married to my bride Colleen for 36 years this summer and proud father of a 26-year-old daughter Chrystal and 21-year-old son Colin.

Contact Information: 621 9th Ave N.
Fargo, ND 58102

H: 701-237-6341
C: 701-200-7061
email: ngeray@juno.com

Church Membership: Prairie View Church, Fargo, ND

Scott Ristau

Scott was raised in Hutchinson, MN. He graduated from South Dakota State University in 2009 with a degree in Communication Studies. He earned his Master of Science in Communication Studies from South Dakota State University in 2011. He is currently in the process of completing his Master of Divinity from The Southern Baptist Theological Seminary. Since 2012, Scott has served as associate pastor of Sovereign Grace Church, a church plant in Aberdeen, SD. Scott and his wife Amy have two young girls and a newborn son.

Contact Information: 1410 N Kline St
Aberdeen, SD 57401

C: 605-725-0555
email: scott@sgaberdeem.org

Church Membership: Sovereign Grace Church, Aberdeen, SD

Anne-Marie Caldwell

Anne-Marie was born and raised in Perryton, TX. She graduated from West Texas State University with a B.S. in Recreation in 1987; and from Dickinson State University in 2003 with a degree in secondary education. She and her husband Tom ministered in Hettinger, ND where Tom served as pastor and Anne-Marie worked with children's and women ministries, and served

Nominating Committee Report

as Camp Director for Badlands Association. The Caldwell's live in Keystone, SD and Anne-Marie serves as the Women's Ministry Coordinator for Calvary Baptist in Rapid City. They have three children and five granddaughters.

Contact Info: 13769 Borglum Rd
Keystone, SD 57751

C: 701-567-3077
email: amlilyc@gmail.com

Church Membership: Calvary Baptist Church, Rapid City, SD

Dakota Baptist Gathering Program Committee Report

Dakota Baptist Gathering for 2018 to be in Sioux Falls, SD
October 11-12, 2018 at (to be announced)

Dakota Baptist Gathering for 2019 to be in Fargo, ND
October 10-11, 2019 at (to be announced)

Dakota Baptist Gathering for 2020 to be in Rapid City, SD
October 8-9, 2020 at (to be announced)

Summary of Changes for Constitution and Bylaws

Draft Revision January 19, 2017

Constitution

Article IV – Membership

Section 1(a)

Defines in more detail how a local church affiliates with the DBC.

1. Added written notification of affirming the current Baptist Faith & Message.
2. Sets minimum gift to Cooperative Program of \$500 per year.
3. Submission of an Annual Report.

Section 1(b)

Defines a probationary status for churches wishing to affiliate with the DBC until all three qualifications are achieved. After the church has completed the three requirements, probationary status is removed with a vote of the Executive Board of the Convention.

Section 4

Defines how a church qualifies for Messengers.

- Contributed \$500 to the DBC Cooperative Program within the previous 12 months
- Submitted an ACP for the previous year.
- Submitted names of Messengers to the Credentials Committee of the Convention before the opening session of the Convention.

The Credentials Committee can seat messengers if they determine that the church is in friendly cooperation with the work and purpose of the Convention.

Bylaws

Article II – Meetings

Section 6

Defines when the minutes of the Annual Meeting will be presented to the Executive Board.

Article III – Officers

Section 2

The recording secretary and assistant recording secretary will be nominated to the Convention by the Nominating Committee.

Article IV – Executive Director-Treasurer

Section 3

Summary of Changes for Constitution and Bylaws
Draft Revision January 19, 2017

Defines that the Administrative/Personnel Committee will maintain an up to date job description for position of Executive Director-Treasurer. The job description will be reviewed on an annual basis.

Article V – Cooperating Church or Church-Type Mission

Defines a cooperating church or church plant.

1. Affirm the current Baptist Faith & Message by a vote of body and written notification.
2. Gives regularly to the Cooperative Program with a total of at least \$500 each year.
3. Submit an ACP.

Church failing to do these three things will be deemed non-cooperating.

Article VI – Dakota Baptist Convention Committees

Section 1 – Standing Committees

Members of standing committees shall serve two year terms.

Section 2a – Annual Committees

Members of Annual Committees shall serve two year terms.

The Program Committee shall consist of the President, Vice President and the Executive Director-Treasurer; staff of the DBC and a representative of local association.

Section 2c

The Resolutions Committee shall ask for proposed resolutions to be submitted prior to 30 days before the Annual Meeting.

Article VII – Executive Board

Section 1

The Chairman may serve as Chairman for no more than three consecutive years.

Section 2

Defines number of members on the Executive Board (12). That each member will serve 3-year term and can be re-elected for a second term. After 2 consecutive 3-year terms, the member must be off the Board for a year before he is elected to serve again. A board member completing a term of a vacated spot can serve a time of their own as long as it does not total more than six years of service.

Section 4j

Ensures a regularly scheduled audit (at least every two years) of financial records.

Summary of Changes for Constitution and Bylaws
Draft Revision January 19, 2017

Section 5b

Members are expected to attend all meetings. Failure may result in removal by the DBC in session. Notification of absences should be given to the Chairman of the Executive Board.

ARTICLES OF INCORPORATION AND CONSTITUTION DAKOTA BAPTIST CONVENTION <i>Draft Revision 3-23-17</i> ARTICLE I – NAME The name of this Corporation is and shall be the “Dakota Baptist Convention, Inc.” (Convention). ARTICLE II – DURATION The term of this Corporation shall be perpetual, unless sooner dissolved. ARTICLE III – PURPOSE SECTION 1. The purpose of this Corporation (Convention) shall be to furnish a medium of cooperation for member churches in North and South Dakota in their divinely commissioned work of missions, evangelism,
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ARTICLES OF INCORPORATION AND CONSTITUTION DAKOTA BAPTIST CONVENTION <i>Approved 9-23-16</i> ARTICLE I – NAME The name of this corporation is and shall be the Dakota Baptist Convention, Inc. ARTICLE II – DURATION The term of this corporation shall be perpetual, unless sooner dissolved. ARTICLE III – PURPOSE The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely

education, and benevolence **in keeping with the strategy adopted by the Executive Board.** This Convention is an autonomous body made up of messengers from cooperating Baptist churches in Annual Session. This Convention shall not exercise authority over any church, but shall always recognize and hold inviolable the autonomy of each local church under the Lordship of Christ.

SECTION 2. The enumerated purposes and powers of the Convention shall not proscribe or abridge the exercise of any other right or power which the Convention might now or hereafter be permitted or required to exercise by law, provided always that such powers shall be exercised for the benefit of member churches of the Convention consistent with the purpose and mission of the Convention.

SECTION 3. This Convention is a non-profit Corporation, organized and operating exclusively for religious purposes. As such, no part of the revenues of this Convention may inure to the benefit of any individual. The assets of the Corporation are exclusively and irrevocably dedicated to and

commissioned work of missions, evangelism, education, and benevolence as elaborated in the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit of any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member

for religious purposes. As such, no assets of the Convention may be used for or inure to the benefit of any individual.

ARTICLE IV - MEMBERSHIP

SECTION 1. The membership of this Convention shall consist of messengers to the Annual Meeting or a called meeting of the Convention, duly elected by **legally constituted** cooperating (member) churches.

1(a) A local church affiliates with the Dakota Baptist Convention (1) by affirming the **current** *Baptist Faith and Message* by vote of the church and written notification to the Dakota Baptist Convention, (2) by contributing to the Dakota Baptist Convention Cooperative Program a minimum of \$500.00 per calendar year, and (3) by

and the assets of the corporation are irrevocably dedicated to and for religious purposes.

ARTICLE IV - MEMBERSHIP

SECTION 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who cooperate together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist Faith and Message, by regular giving through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

submitting an Annual Report (the Annual Church Profile, ACP) to the Convention.

1(b) Churches wishing to affiliate shall be put on probationary status upon affirmation of the **current Baptist Faith and Message**. Churches shall be eligible for full membership in the Convention after meeting the requirement for Cooperative Program giving and submission of an Annual Report (ACP) to the Convention. Probationary status for a church or church plant is removed when the church has met all requirements, and is approved by the Executive Board of the Convention.

SECTION 2. Each cooperating (member) church electing messengers to the Convention in session is allowed three (3) messengers. Churches are allowed an additional messenger for each additional fifty (50) resident members or fraction thereof over the first fifty (50). A church may add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the Annual Report. However, no church may seat more than ten (10) messengers to the Convention in session. Any **church plant, church-type mission, or church** that is either

SECTION 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat more than ten (10) messengers to the Convention in session.

(1) not legally constituted or is (2) in probationary status shall be entitled to one (1) messenger to the Convention in session. SECTION 3. The basis for determining resident membership and Cooperative Program contributions shall be the Annual Report (ACP) submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's Annual Report, the previous year's Annual Report may be used at the discretion of the Credentials Committee. SECTION 4. Churches wishing to seat messengers at the Convention in session must show that they have contributed at least \$500.00 to the Dakota Baptist Convention Cooperative Program within the previous twelve (12) months, have submitted an ACP for the previous year, and have submitted the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches which do not meet the criteria for seating messengers may appeal to the Credentials Committee. Any such appeal must be submitted to the	
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Church-type missions (those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church. SECTION 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report, the previous year's annual report may be used at the discretion of the Credentials Committee. SECTION 4. Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches who do not meet the criteria to seat messengers may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case	
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Credentials Committee Chairman before the opening day of the Convention in session. The Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by **the current *Baptist Faith and Message* and information** provided by the church, even if no Annual Report (ACP) is submitted for that calendar year. **The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.**

ARTICLE V – NONPROFIT CORPORATION

The Dakota Baptist Convention is a non-profit Corporation organized under the laws of South Dakota. As such, the Corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The Corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as a non-profit Corporation under South Dakota law, or as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws.

basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

ARTICLE V – NONPROFIT CORPORATION

This being a non-profit corporation organized under the laws of South Dakota, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the “Internal Revenue code of 1986”), or that

ARTICLE VI – CORPORATE OFFICE AND AGENT The address of the Convention’s Registered Office is P. O. Box 549, 1604 Mountain View Road, Suite 1, Rapid City, South Dakota 57709. The Registered Agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, Garvon Golden, or his successor. ARTICLE VII – OFFICERS SECTION 1. The officers of the Convention shall be a President, Vice President, Recording Secretary, Assistant Recording Secretary, and such other officers as the Convention may determine. SECTION 2. The officers of the Convention shall be elected annually by a majority vote of the messengers present and voting at the Annual Meeting of the Convention. Elected officers shall take office at the close of the
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would invalidate its status as a non-profit corporation under South Dakota law. ARTICLE VI – CORPORATE OFFICE AND AGENT The address of its registered office is P.O. Box 549, 1604 Mountain View Road, Suite 1, Rapid City, SD 57702, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, Garvon Golden or his successor. ARTICLE VII – OFFICERS SECTION 1. The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary. SECTION 2. These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.
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Annual Meeting, and hold office until their successors are elected and installed. SECTION 3. The Executive Director-Treasurer shall serve as the Chief Executive Officer and Treasurer of the Convention, and serve as an <i>ex-officio</i> member with vote of all Convention and Executive Board committees. Other employees of the Convention, its boards, or agencies shall not be eligible for election to any office. ARTICLE VIII – EXECUTIVE BOARD The Convention shall elect an Executive Board in keeping with provisions of the Bylaws of the Convention (Art. VII). The Executive Board shall serve as the Convention <i>ad interim</i> and as principal advisory body to the Convention. ARTICLE IX – AGENCIES

SECTION 3. Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees. ARTICLE VIII – EXECUTIVE BOARD The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program. ARTICLE IX – AGENCIES
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SECTION 1. The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.	SECTION 1. The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.
SECTION 2. The Convention in Annual Session shall approve or amend the articles of incorporation of an agency by two-thirds vote, provided that no amendment may be considered after the second session of the Annual Meeting. Any proposed articles or amendments must be submitted in writing to the Convention office at least one hundred twenty (120) days prior to the Annual Meeting, and notice must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the Annual Meeting.	SECTION 2. The Convention in annual session shall approve or amend the articles of incorporation of an agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.
SECTION 3. Members of an agency's board of directors shall be elected by the Convention for three-year terms, with one-third of the directors elected each year. Directors shall be nominated by the Nominations Committee in consultation with that agency's then current board of directors. The Nominations Committee's recommendations shall be forwarded to the Convention office one hundred twenty (120) days prior to the Annual Meeting. The number of directors, their qualifications, and	SECTION 3. An agency's board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be

responsibilities, shall be stipulated in the agency's articles of incorporation and bylaws.

SECTION 4. If a vacancy occurs on any agency board of directors, the Executive Board may elect a qualified person to serve until the next Annual Meeting, such person being recommended by the Nominations Committee.

In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall fill the unexpired term of a director at its next regular Annual Meeting.

SECTION 5. An agency's board of directors in whole or in part may be replaced by a vote of the Convention in session or by a two-thirds vote of the Executive Board acting *ad interim*. Grounds for replacement include misfeasance, incapacity, failure to perform assigned duties, or any conduct which would bring discredit upon the agency or the Convention.

SECTION 6. The Convention shall exercise oversight of all agencies through the respective boards of directors. Management responsibility for each agency shall be assumed by its own board of directors (trustees). The board of directors of each agency shall hold title to properties, real and

forwarded to the Convention office one hundred twenty (120) days prior to the annual meeting.

SECTION 4. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.

SECTION 5. An agency's board of directors in whole or in part may be replaced by the Convention in session or by a two-thirds vote of the Executive Board acting *ad interim*. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the agency or the Convention.

SECTION 6. The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the

personal, ensure fiscal integrity of the agency, employ agency personnel, make contracts on behalf of the agency, and conduct long range planning to achieve the objectives and accomplish the mission of the agency.

SECTION 7. Each agency shall report to the Convention in the Annual Meeting. This report shall include financial reports, projected budgets, progress on program objectives in light of long-range plans, and other information as requested by the Convention or its Executive Director.

ARTICLE X – COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolutions Committee, Nominations Committee, Program Committee, and such other committees as may be deemed necessary to carry out the work of the Convention. Members of committees shall be elected by the Convention, and must be members of cooperating Convention churches. The assignment of each committee shall be established in the Articles of Incorporation and Constitution, and the Bylaws of the Convention.

agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.

SECTION 7. Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

ARTICLE X – COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

ARTICLE XI – MEETINGS

SECTION 1. The Convention shall meet once each year for an Annual Meeting. The time and place for the Annual Meeting shall be approved by the Convention, upon recommendation of the Program Committee.

SECTION 2. In an emergency, the President of the Convention, in consultation with the Executive Board, may change the time and/or place of the Annual Meeting.

SECTION 3. In an emergency, the President of the Convention, in consultation with the Executive Board, may call a special meeting of the Convention. **See Bylaws, II.4**

ARTICLE XII – CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means of financial support for all Convention programs and missionary endeavors.

ARTICLE XI – MEETINGS

SECTION 1. The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.

SECTION 2. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.

SECTION 3. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

ARTICLE XII – CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

SECTION 2. All funds of this Convention shall be raised by voluntary contributions. However, the Convention may acquire property by bequest, or make use of any bequest, including use of any income producing assets.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

SECTION 4. Neither this Convention, nor any institution or agency owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts, grants, or other monies or assets from any government source (**Federal or state**) without the written approval of the agency's board. Any such funds received must be reported in full to the Convention's Executive Board.

ARTICLE XIII – INDEMNIFICATION

The Dakota Baptist Convention, and its agencies, institutions, and boards, shall indemnify any director (trustee) or officer, or former director or officer of the Corporation, and their respective heirs, administrators, successors,

SECTION 2. All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

SECTION 4. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts or grants from Federal or state governments without the approval of the agency's board and reported in full to the Convention's Executive Board.

ARTICLE XIII – INDEMNIFICATION

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and

and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the Corporation; provided, however, that such indemnity should not be operative with respect to (1) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (2) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV – AMENDMENTS

Amendments may be made to this Constitution/Articles by a two-thirds vote of the members (messengers) present and voting at any Annual Meeting of

assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV – AMENDMENT

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total

the Convention, provided that (1) no amendment may be considered after the second session of the Convention and that (2) the proposed change is submitted in writing to the Convention office and the Executive Board at least one hundred twenty (120) days prior to the Annual Session and published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the Annual Session.

ARTICLE XV – DISSOLUTION

Section 1. In the event of the dissolution of the Corporation (Convention), all of its property, whether real, personal, or fixed, of whatsoever nature and wheresoever situated, shall be vested in the cooperating churches or their legal successors. The Corporation shall have authority **through the Executive Board** to liquidate any and all assets in such manner as they deem advisable and advantageous and to donate any proceeds to the North American Mission Board of the Southern Baptist Convention for work in the Dakotas.

Section 2. Assets held by the Corporation that are subject to conditions requiring return, transfer, or conveyance, which condition occurs by reason

enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least one-hundred twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

ARTICLE XV – DISSOLUTION

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution,

of the dissolution, shall be returned, transferred, or conveyed in accordance with such requirements. Section 3. Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this Corporation share in the proceeds of such liquidation. ARTICLE XVI – PROPERTY The terms and conditions under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized in keeping with the provisions of the Articles of Incorporation and Constitution and the Bylaws of the Convention. ARTICLE XVII – INDEBTEDNESS Section 1. All borrowing by this Convention for its own use, or for any agency or institution, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would	
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shall be returned, transferred or conveyed in accordance with such requirements. Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation. ARTICLE XVI – PROPERTY The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, By-laws of the Convention. ARTICLE XVII – INDEBTEDNESS All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an	
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require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions:

1(a) The Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be included in the budget for the subsequent fiscal year.

1(b) No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

1(c) Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be included in the budget for the subsequent fiscal year.

extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

SECTION 1. The Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

SECTION 2. No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

SECTION 3. Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

Section 2. Any anticipated borrowing of funds other than those stipulated in the foregoing sub-section must be approved by a two-thirds vote of the Convention in session, upon recommendation of the Executive Board.

ARTICLE XVIII – AUTHORITY AND SUPERSESSION

These Articles of Incorporation and Constitution fully set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended. They have been adopted as required by law, and they supersede the original Articles of Incorporation and all amendments.

SECTION 4. Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

ARTICLE XVIII – AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

BYLAWS

DAKOTA BAPTIST CONVENTION

Draft revision 3-23-17

ARTICLE I – MESSENGERS

SECTION 1. Each member church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, in keeping with the Articles of Incorporation and Constitution, Article IV.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

SECTION 3. The Credentials Committee shall review the credentials of registered messengers and make its report to the Dakota Baptist Convention in the first business session of the Annual Meeting.

BYLAWS

DAKOTA BAPTIST CONVENTION

Approved 9-23-16

ARTICLE I – MESSENGERS

SECTION 1. Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

SECTION 3. The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

ARTICLE II – MEETINGS

SECTION 1. The Dakota Baptist Convention shall meet each year for the purpose of worship, inspiration, electing officers, receiving reports of officers, committees, and boards, and for conducting necessary business.

SECTION 2. The latest edition of *Robert's Rules of Order, Newly Revised* shall be recognized as the standard authority on questions of parliamentary procedure for the Dakota Baptist Convention.

SECTION 3. A quorum for any session of any meeting of the Dakota Baptist Convention shall be defined as the messengers present and voting in that session.

SECTION 4. The Dakota Baptist Convention shall approve its order of business at the first session of the Annual Meeting.

ARTICLE II – MEETINGS

SECTION 1. The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

SECTION 2. Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.

SECTION 3. The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.

SECTION 4. Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.

SECTION 5. Special sessions of the Dakota Baptist Convention may be scheduled as follows: (1) The President, in consultation with the Executive Board, may call the Dakota Baptist Convention into special session as necessary, (2) The Dakota Baptist Convention in session can call for a special session by a majority vote.

SECTION 6. The minutes of the Annual Meeting shall be received by the Executive Board at its first meeting following the Annual Meeting.

ARTICLE III – OFFICERS

SECTION 1. The recording secretary and assistant recording secretary will be nominated to the Convention by the Nominating Committee. The officers of the Dakota Baptist Convention shall be President, Vice President, Recording Secretary and Assistant Recording Secretary. The office of Treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

SECTION 2. The President and Vice President shall be elected annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches.

SECTION 5. The minutes of the Annual Meeting shall be received by the Executive Board at its first meeting following the Annual Meeting.

ARTICLE III – OFFICERS

SECTION 1. The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

SECTION 2. Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be

Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office, in which case the President shall instruct the Secretary to cast a unanimous ballot for the nominee. [The Recording Secretary and Assistant Recording Secretary shall be nominated by the Nominations Committee and elected by messengers at the Annual Meeting. They shall be members of cooperating Baptist churches.]

SECTION 3. Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer, who serves an indefinite term as Treasurer.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and installed; however, no officer may serve more than two (2) complete successive terms in the same office except the Recording Secretary and Assistant Recording Secretary. Terms of office shall commence at the adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at the adjournment of the succeeding Annual Session of the Dakota Baptist Convention. In case of death, disability, or other cause preventing continued service by the President, the Vice President, then the Recording Secretary, shall succeed

from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast a unanimous ballot for the nominee.

SECTION 3. Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death, disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order.

in order. The Executive Board shall have responsibility for declaring an office vacant.

SECTION 5. The President shall preside over all meetings of the Dakota Baptist Convention and shall perform such other duties as specified by the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. The President shall be a voting *ex officio* member of all Dakota Baptist Convention committees and boards. The President is authorized to appoint the Vice President to serve as *ex officio* member with vote of any committee or board in his/her absence.

SECTION 6. In the absence of the President or when requested by the President, the Vice President may preside over meetings of the Dakota Baptist Convention, and shall perform other duties as specified in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention, or as may be requested by the President. The Vice President shall serve as a voting *ex officio* member of the Executive Board of the Dakota Baptist Convention.

SECTION 7. The Recording Secretary shall produce accurate and timely minutes of all sessions of the Dakota Baptist Convention. A summary of

The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

SECTION 5. The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become a voting *ex officio* member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as *ex officio* member with vote of any committee or board in his/her absence.

SECTION 6. The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president. The vice president shall, by election, serve as an *ex officio* voting member of the DBC Executive Board.

SECTION 7. The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention A

minutes shall be filed at the Convention office, published, and sent to all cooperating churches in the Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The Assistant Recording Secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

SECTION 8. The presiding officer of a Convention session may appoint a parliamentarian to assist if the presiding officer deems it necessary or helpful.

ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER

SECTION 1. The Dakota Baptist Convention shall employ an Executive Director-Treasurer as its Chief Executive Officer and Treasurer. The Executive Director-Treasurer shall provide administrative oversight, strategic leadership, and spiritual leadership for the total program of the Dakota Baptist Convention.

SECTION 2. When a vacancy occurs in the office of Executive Director-Treasurer, the Administrative/Personnel committee of the Executive Board

summary of minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

SECTION 8. The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER

SECTION 1. The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.

SECTION 2. When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for

of the Convention shall conduct a search and shall recommend a candidate for the position to the Executive Board. A two-thirds vote of the Executive Board is necessary to elect a candidate. **With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention.** The Executive Board may select an Interim Executive Director-Treasurer to serve until the Executive Board elects a successor.

SECTION 3. The Administrative/Personnel Committee shall be responsible for maintaining an up to date job description for the position of Executive Director-Treasurer. The job description shall be approved by the Executive Board of the Convention and reviewed on an annual basis.

SECTION 4. The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. The Executive Board may terminate the Executive Director-Treasurer by two-thirds vote of the elected members.

the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elects a successor.

SECTION 3. A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

SECTION 4. The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.

ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE

MISSION

A cooperating church or **church plant** shall be defined as follows: (1) The church has affirmed the **current *Baptist Faith and Message*** by a vote of its body, and confirmed that vote in writing to the Convention; (2) A cooperating church contributes **regularly (quarterly or monthly)** to the Cooperative Program and contributes a total of at least \$500 each year; (3) A cooperating church reports yearly through an Annual Report (Annual Church Profile; ACP). Churches failing to contribute to the Cooperative Program for a twelve (12) month period, or failing to submit an Annual Church Profile, or failing to affirm the **current *Baptist Faith and Message*** will be deemed non-cooperating.

ARTICLE VI – DAKOTA BAPTIST CONVENTION

COMMITTEES

SECTION 1. STANDING COMMITTEES

The President of the Dakota Baptist Convention shall nominate the Standing Committees, including their chairmen, for election by the Dakota Baptist

ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE

MISSION

A cooperating church or church type mission shall be one that agrees with the Baptist Faith and Message, contributes to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.

ARTICLE VI – DAKOTA BAPTIST CONVENTION

COMMITTEES

SECTION 1. STANDING COMMITTEES

The President of the Dakota Baptist Convention shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist

Convention in session. [Members of Standing Committees shall serve a two-year term.] Each Committee will elect its own Secretary. The Committees will schedule meetings as needed but are encouraged to utilize time during or near the Annual Meeting of the Convention. Each Committee should review its work in consultation with the Dakota Baptist Convention President and Executive Director-Treasurer. The Standing Committees are as follows:

1(a) Constitution and Bylaws. The principle duty of the Committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the bylaws of its agencies, and to recommend changes as appropriate. The Committee shall present any recommendations to the President and Executive Director-Treasurer **120 days before the Annual Meeting**, and publish the recommendations in the state Baptist paper or mail to the churches **90 days** before the Annual Meeting.

1(b) Nominations Committee. The Committee is responsible for recommending members for the Executive Board of the Dakota Baptist Convention and members of the boards of directors of the Convention agencies in keeping with Constitution/Articles of

Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

(a) **Constitution and Bylaws.** The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.

(b) **Nominations Committee.** The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota

Incorporation and Bylaws of the Dakota Baptist Convention. **A diversity of committee nominees is desired, e.g., in terms of gender, ethnicity, vocation, geography, churches, and associations. It is expected that each nominee will act in the best interests of the Dakota Baptist Convention work as a whole.** The Nominations Committee shall submit a full report to the Executive Director-Treasurer of the Dakota Baptist Convention **90 days before the Annual Meeting**, for inclusion in the annual *Book of Reports*.

SECTION 2. ANNUAL COMMITTEES

Annual Committees are the Annual Session/Program Committee, Credentials Committee and Resolutions Committee. The Credentials Committee and Resolutions Committee shall be appointed by the President of the Dakota Baptist Convention within thirty (30) days following the close of the Annual Meeting. The Annual Session/Program Committee shall consist of individuals determined by the positions they serve. Members of Annual Committees will serve a term of two (2) years.

Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence instate, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairmen are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

2(a) <u>Annual Session/Program Committee.</u> [The Program Committee shall consist of the President, Vice President, the Executive Director-Treasurer, staff of the Dakota Baptist Convention, and a representative of the host association.] The Committee is primarily responsible for planning the program and future sites for the Annual Meeting. The Committee will also assist in enlisting program personnel, assist the President in amending the order of business during the Annual Meeting, and assist with other related matters as requested by the President or Executive Director-Treasurer of the Convention. The Committee is responsible for recommending a site for the Annual Meeting of the Convention, considering the need to rotate sites throughout the Dakotas, and the availability of adequate meeting space and adequate hotel/motel rooms. The Executive Board will recommend to the Committee times and dates for the Annual Meeting two to five years in advance. 2(b) <u>Credentials Committee.</u> The Credentials Committee is responsible for certifying messengers from churches for meetings of
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(a) <u>Annual Session/Program Committee.</u> The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention, the host association or the host pastor, the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance. (b) <u>Credentials Committee.</u> The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present
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the Dakota Baptist Convention. The Committee will provide messengers with badges, ballots, and other materials for the execution of their duties as messengers. The Committee will assist the President in all balloting processes, certify votes and elections, and assist in related matters as requested by the President or Executive Director-Treasurer of the Convention.

2(c) Resolutions Committee. The Resolutions Committee shall review all properly submitted resolutions and shall present resolutions to the Convention for consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing **30 days in advance of the Annual Meeting.** The Committee may edit resolutions for clarity, combine like issues into one resolution, or reject resolutions deemed redundant, obsolete, or inappropriate. [The Resolutions Committee shall ask for proposed resolutions to be submitted prior to 30 days before the Annual Meeting.]

ARTICLE VII – EXECUTIVE BOARD

messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.

(c) **Resolutions Committee.** The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

ARTICLE VII – EXECUTIVE BOARD

Organization

SECTION 1. Organization. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The officers of the Board shall be elected by the Board and shall consist of a Chairman and Vice Chairman. [The Chairman may serve as Chairman for no more than three (3) years.] The Recording Secretary and Assistant Recording Secretary shall serve as secretaries for the Executive Board, but shall not be considered members of the Board.

SECTION 2. Number of Members and Terms. The Executive Board shall be composed of no more than twelve (12) elected members and three (3) *ex-officio* members with vote, viz., the Executive Director-Treasurer, President, and Vice President of the Convention. Upon the recommendation of the Executive Board, the Convention in Annual Session can increase the number of Board members as needed. Executive Board members shall be elected for three-year terms. After the first three-year term a member may be elected for a second three-year term. After serving a second three-year term the member must rotate off the Board for at least one (1) year before being eligible to serve again. **When a person fills an unexpired term of a member, that person can serve the rest of that term and can be eligible**

SECTION 1. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee and The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

SECTION 2. Number of Members. The Executive Board shall be composed of up to twelve (12) elected members and three (3) *ex-officio* members (Executive Director, President and Vice President). Upon the recommendation of the Executive Board, the Convention in Annual session can increase the number of board members as needed.

to serve another three-year term as long as both do not exceed six (6) years.

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform duties as assigned to it by the Executive Board. The Administrative/Personnel Committee shall be composed of the Executive Board Chairman and Vice Chairman, one Executive Board member at-large, and the President, the Vice President, and Executive Director-Treasurer of the Convention. The specific duties of the Committee are to act between sessions of the Executive Board as assigned, monitor and recommend changes to policies of the Dakota Baptist Convention, **help prepare the Board agenda, recommend the Executive Board organization and temporary work groups**, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, consult with the Executive Director-Treasurer on recommendations for prospective staff personnel, and work with the Executive Director-Treasurer and Convention staff in developing and implementing long range strategic plans.

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is composed of the Executive Board Chairman, Vice Chairman, one member at large, the President of the Convention, the Vice President of the Convention, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

SECTION 4. <u>Responsibilities.</u> The Executive Board is to serve as the Dakota Baptist Convention <i>ad interim</i> and as the principal advisory body to the Convention. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention. Specific responsibilities of the Executive Board are as follows: 4(a) Serve as the operating board for all Convention programs not assigned to other boards or agencies. 4(b) Evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and assist him in the exercise of his responsibilities for program and spiritual leadership as Chief Executive Officer of the Convention. 4(c) Act as agent of the Dakota Baptist Convention in all matters not assigned to Convention agencies, to include execution of any and all deeds, mortgages, deeds of trust, assignments, or other conveyances that the Executive Board may deem necessary to its legal and fiduciary
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Responsibilities SECTION 4. The Executive Board is to serve as the Dakota Baptist Convention <i>ad interim</i> and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention. SECTION 5. To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards. SECTION 6. To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention. SECTION 7. To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.

responsibilities. The Dakota Baptist Convention herewith authorizes and directs the Chairman of the Executive Board and its Executive Director-Treasurer to execute all such aforementioned documents on behalf of the Dakota Baptist Convention.

4(d) All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

4(e) Act upon recommendations of the Nominations Committee to fill any vacancies occurring between Annual Meetings.

4(f) Provide oversight of and ensure adequate arrangements for all Dakota Baptist Convention sessions.

4(g) Recommend a proposed budget to the Convention for each fiscal year. The proposed budget shall be published and distributed to all the

SECTION 8. The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.

SECTION 9. All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

SECTION 10. To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.

SECTION 11. To have oversight of the arrangements of the Dakota Baptist Convention sessions.

SECTION 12. To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. This proposed budget shall be published

churches of the Dakota Baptist Convention at least thirty (30) days prior to consideration and vote by the Convention in its Annual Session.

4(h) Establish and revise policies relating to the duties of the Executive Board, and maintain policy manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. Policy manuals are subject to review, and may be amended by a simple majority vote of the Executive Board.

4(i) Provide oversight for long range planning of the Dakota Baptist Convention and coordinate the long range planning of any agency board with the long range plan of the Convention.

4(j) Ensure [a regularly scheduled audit (at least every two years)] of the Dakota Baptist Convention's financial records, publish financial reports in the *Book of Reports* at each Annual Session, and oversee the management of all Convention accounts.

and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.

SECTION 13. To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.

SECTION 14. To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long range planning of an agency's board with the total Dakota Baptist Convention program.

SECTION 15. To audit the Dakota Baptist Convention's financial records, to publish proper financial reports in the Book of Reports at each Annual Session, and to oversee the proper management of Convention accounts.

4(k) Approve and employ Board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 5. Meetings.

5(a) The Executive Board shall meet at least three (3) times each year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board, and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

SECTION 16. To approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 17. Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

Meetings

SECTION 18. The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

5(b) Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the Chairman of the Executive Board or the Dakota Baptist Convention office in any case necessitating an absence.

5(c) The Executive Board may be called into special session by the Administrative/Personnel Committee.

5(d) A majority of the Executive Board shall be considered a quorum for any Board meeting.

SECTION 6. Reports.

6(a) The Executive Board shall prepare and publish a comprehensive report of the work of the Dakota Baptist Convention and a summary of actions taken by the Executive Board in the annual *Book of Reports*.

6(b) The Executive Board shall publish a summary of Executive Board actions in the state Baptist paper after each session.

SECTION 19. The Executive Board may be called into special session by the Administrative/Personnel Committee.

SECTION 20. A majority of the elected Executive Board shall be considered a quorum.

Reports

SECTION 21. The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 22. The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

ARTICLE VIII – AMENDMENTS

Amendments may be made to these Bylaws by a simple majority of the messengers present and voting at any Annual Meeting of the Convention, provided that (1) no amendment may be considered after the second session of the Convention and that (2) the proposed change is submitted in writing to the Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

ARTICLE VIII – AMENDMENTS

Amendments may be made in these Bylaws by a simple majority of the messengers present when the vote is taken without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

Executive Director/Treasurer's Report

2016-2017 was a great year for Dakota Baptists. It was a year marked by transitions and firsts for our young convention. October 15 – January 15, the Convention extended me the opportunity of a three-month sabbatical. Cindy and I enjoyed three months of travel, getting reacquainted with our roots, visiting family, resting, relaxing and reading. I had the opportunity to have a relationship with a coach which afforded me an opportunity to grow, reflect and plan for the future. I want to thank you for this opportunity and I want to thank Paul Young for covering some of my administrative duties and our staff Paul O'Dell, Buck Hill and Jeff Musgrave for covering all my other duties.

As of March 2, I finished my fifth year as your Executive Director. What a blessing and privilege it has been to lead Dakota Baptists through these last five years. In this past year, with the help and leadership of Steve Ford, we started the Dakota Baptist Leadership Network. This is a peer group coaching network devoted to networking leaders together to learn, coach each other and grow in leadership. We started a relationship with Blackaby International and trained forty pastors and church leaders in Spiritual Coaching.

In June 2017, we began a transition moving from June Highlan as our bookkeeper to the Southern Baptist of Texas Foundation as our convention bookkeeping firm. June's final day with us is September 30th. Since July 1st, she has been helping us transition to our new bookkeeping firm.

We also transitioned from one statewide Church Planter Catalyst to two church-based Church Planter Catalysts. The first year was devoted to learning, but the catalysts led us in a vision tour of the Black Hills and a church planter network meeting. Even now, one of our CPC's, Doug Hixson, is transitioning to the Southern Baptist of Texas to serve as their Missions and Church Planting Director. We will be meeting soon with Matt Mars and Steve Bass with the North American Mission Board to decide on a future direction. In the meantime, Buck Hill, our SDOM/Church Planting Leader, and Stephen Carson, our remaining church-based Church Planting Catalyst, will continue work.

Starting October 1st, the way we receive Evangelism and Church Planting Development Funds from the North American Mission Board will change. In the past, the Board sent those funds on a monthly basis to be audited at the end of the year. Starting in October, we will send those expenses to the North American Mission Board to be reimbursed on a monthly basis. We will be granting money before reimbursement so we will need our churches and leaders to be aware of this as we work out this system of funding for the next year.

Executive Director/Treasurer's Report

We are also working with the Executive Committee to set up a method for church plants and churches to send their special offerings and Cooperative Program giving online. You will be hearing more about this in the future.

A Revitalization Task Force has been working on developing a process for revitalization in the Dakotas. Work is nearing an end with recommendations and proposals being developed and shared with our churches. This process will focus on helping our churches be stronger and healthier and our leaders and families being encouraged, trained and cared for.

In my further communications, starting with this meeting, I am going to be sharing where we will be going in the next two to three years. We will be moving toward becoming a healthier convention by focusing on helping leaders and churches become stronger, planting churches that will reproduce and creating a coaching environment that will encourage and demonstrate care for each other.

We want to build up churches, and build people into healthy disciples and leaders.

I am looking forward to what God will do in our midst in the coming years.

- Garvon Golden

Foundation Board Report

Foundation Board Minutes
May 23, 2017

Present: John Flowers, Steve Ford, Garvon Golden, June Highlan, Bob Hower, Paul O'Dell
(non-member, secretary)

Garvon presented the question, "What's the purpose of the Foundation?" Constitution, Article III doesn't really give a clear purpose.

Purpose of meeting:

- Report of what money we have in the accounts
- Proposal to discuss – old, but not enacted on

June gave a history of the following trust funds:

- Baird Memorial Trust Fund
- Dakota Pioneer Trust Fund
- Brookings Trust Fund
- Devil's Lake Trust Fund

Purpose of Foundation – 70's and 80's, all states were encouraged to start Foundation to take funds from older/retired people/wills. Not happening much. Thought that retired people would help promote and take over the funds, didn't happen.

June went over balance sheet.

Actual operating fund of foundation is around \$11,000.

Noted that Baird is the only true trust.

Devil's Lake sale is designated/held to start new work in Northland area. Understanding of the association as well? Can check with Paul Young. Money belongs to DBC because the property belonged to DBC when sold.

Baird fund has not been forwarded to the Executive Committee. \$1460.06 in account.

Motion - Move Baird consolidated fund to Lottie Moon fund with the SBC Foundation– John moved, Steve seconded. Motion passed.

Motion/recommendation in agenda (attached) – move operation of the funds under the direction of the Executive Board. Being looked at by a lawyer to see if possible. Contingent upon lawyer's approval, motion passes by consensus.

Meeting adjourned with prayer.

Foundation Board Report

Suggestions: The Baird Memorial Trust Fund was established June 29, 1975. A Trust Agreement on file signed by Mrs. Leonard Baird. The trust reads, "The earned income from this trust and other contributions shall be accrued until the total sum of \$500.00 is reached." (The Foundation established as some point that all trusts must have a minimum of \$1000.00 before distribution of earned applied). The trust agreement further reads, " the total earned income from said Trust shall be distributed annually to the Knollwood Baptist Church and designated for the Lottie Moon Christmas Offering for Foreign Missions."

Since there is no longer a Knollwood Baptist Church and the fact that really annually the earnings should be distributed...we discussed transferring the corpus (\$1,000) to a SBC Foundation held account for Lottie Moon. Once that transfer has been processed. Process a check to Executive Committee in amount of \$460.06 from the Baird trust from the funds held in DBC designated acct 81125.

The Foundation owes DBC \$95.00 (Acct 14300) for accumulated filing fees. Transfer \$95.00 from Designated 81125 to cover the charges. (When current credit charges of \$10.00 for the 2017 Annual report is posted, post to 81125)

The Devil's Lake Property funds invested with SBC Foundation is invested in short term funds -- making very little money. At the last known trustees meeting, shortly after the funds had been deposited at the SBC Foundation, minutes state they should have been invested in the Balanced Fund. That never happened. They still sit in short-term funds.

Note: The Report Option to include Open Transactions is selected.

Accounts

Assets

Savings

10-1080 - Savings/Southern Baptist Foundation	\$6,912.13
10-1090 - Allowance for Market Value	\$889.91

Total Savings

\$7,802.04

Investment Savings

10-1220 - Dakota Pioneers Memorial Fund	\$55,118.23
10-1240 - Brookings Property Fund	\$137,730.60
10-1260 - Devil's Lake Property	\$126,125.82

Total Investment Savings

\$318,974.65

Total Assets

\$326,776.69

Liabilities, Fund Principal, & Restricted Funds

Liabilities

Fund Principal

10-3010 - Foundation Operating Fund Balance	\$6,040.10
Excess Cash Received	\$301.88

Total Fund Principal and Excess Cash Received

\$6,341.98

Restricted Funds

Total Temporary Restricted	\$320,434.71
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Total Restricted Funds

\$320,434.71

Total Liabilities, Fund Principal, & Restricted Funds

\$326,776.69

1016 Distribution of Earnings to Foundation Funds

	12/31/2016		12/31/2016	
	1/1/2016	Earnings	Other Income	Market Value Held at DBC Adjustment Cash/Design Foundation
Foundation Trust Funds				
10-8000 - Dakota Pioneers Memorial Fund	\$52,409.54	\$1,283.48		\$55,118.23
10-8030 - Baird Memorial Trust Funds	\$1,390.56	\$33.08		\$1,460.06
Management Funds				
10-8220 - Brookings Property Account	\$130,925.45	\$3,222.19		\$137,730.60
10-8075 - Devils Lake Property	\$125,448.86	\$676.96		\$126,125.82
Operating Fund				
	\$6,040.10	\$143.67		\$6,341.98
	\$6,239.04			\$6,239.04
Totals	\$322,453.55	\$5,359.38	\$0.00	\$5,202.80
				\$6,239.04
				\$326,776.69



Dakota Bapt Conv Foundation Operating Fund

Account #: 550358

Reporting Period: 10/01/2016 to 12/31/2016

Account Cost Value - 10/01/2016	6,868.79
Account Market Value - 10/01/2016	7,852.93

Income

Dividend - Ordinary	14.15
Interest - Corporate	26.96
Interest - Short Term Fd	1.62
Municipal Interest - Tax Free	0.41
Municipal Interest - Taxable	0.20

Investment Gain/Loss

Unrealized Gain/Loss	-94.23
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Account Cost Value - 12/31/2016	6,912.13
Account Market Value - 12/31/2016	7,802.04

Acct 10-1080 Savings (Cash Value)	=	\$6912.13
Acct 10-1090 Allowance for Market Value	=	<u>\$ 889.91</u>
		\$7802.04

Operating Fund Balance	=	\$6341.98
Acct 10-8030 Baird Memorial Fund	=	<u>\$1460.06</u>
		\$7802.04



DBC Fdn Dakota Pioneers Memorial Fund

Account #: 550376

Reporting Period: 10/01/2016 to 12/31/2016

Account Cost Value - 10/01/2016

48,281.42

Account Market Value - 10/01/2016

55,493.67

Income

Dividend - Ordinary	103.63
Interest - Corporate	197.49
Interest - Short Term Fd	8.99
Municipal Interest - Tax Free	3.03
Municipal Interest - Taxable	1.48

Investment Gain/Loss

Unrealized Gain/Loss	-690.06
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Account Cost Value - 12/31/2016

48,596.04

Account Market Value - 12/31/2016

55,118.23



DBC Fdn Brookings Property Fund

Account #: 550367

Reporting Period: 10/01/2016 to 12/31/2016

Account Cost Value - 10/01/2016	120,558.42
Account Market Value - 10/01/2016	138,675.62

Income

Dividend - Ordinary	260.55
Interest - Corporate	496.48
Interest - Short Term Fd	21.41
Municipal Interest - Tax Free	7.61
Municipal Interest - Taxable	3.73

Investment Gain/Loss

Unrealized Gain/Loss	-1,734.80
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Account Cost Value - 12/31/2016	121,348.20
Account Market Value - 12/31/2016	137,730.60



DBC Fdn Devil's Lake Property

Account #: 550368

Reporting Period: 10/01/2016 to 12/31/2016

Account Cost Value - 10/01/2016	125,946.37
Account Market Value - 10/01/2016	125,946.37

Income

Interest - Short Term Fd	179.45
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Account Cost Value - 12/31/2016	126,125.82
Account Market Value - 12/31/2016	126,125.82

Executive Board Report

Dakota Baptist Convention 2016-17

President of the Convention...Steve Ford
Vice President of the Convention...Jonathan Land
Recording Secretary...Ernie Nelson
Assistant Recording Secretary...Karen Holmes

Executive Board Members

Nominated by Nominating Committee to DBC 120 days before Annual Meeting

Nick Geray	Elected 2011	Serving 3 rd year on 2 nd term
Anne-Marie Caldwell	Elected 2011	Serving 3 rd year on 2 nd term
(vacant)	Elected 2012	Serving 2 nd year on 2 nd term
Paul Young (Chairman)	Elected 2012	Serving 2 nd year on 2 nd term
Chet Coolbaugh (Vice-Chairman)	Elected 2015	Serving 2 nd year on 1 st term
James Kliewer	Elected 2015	Serving 2 nd year on 1 st term
Bob Farmer	Elected 2016	Serving 1 st year on 2 nd term
(vacant)	Elected 2016	Serving 1 st year on 2 nd term
Jon Merchant	Elected 2016	Serving 1 st year on 2 nd term
John Flowers	Elected 2016	Serving 1 st year on 1 st term
(vacant – nominee Scott Ristau)	Elected 2016	Serving 1 st year on 1 st term
Allen Thomason	Elected 2016	Serving 1 st year on 1 st term

Executive Board Minutes

Executive Board July Meeting

Bismarck, ND

July 14-15, 2017

Friday – July 14, 2017

- I. Meeting Called to Order at 6:45pm
 1. The Board Chairman too the roll call at 6:45pm.
 - A. Board Members Present – Allen Thomason, John Flowers, Anne-Marie Caldwell, Paul Young (Chairman), Bob Farmer, Doug Hixson, James Kliewer.
 - B. Board Members Absent – Nick Geray, Sue Robbins, John Merchant, Chet Coolbaugh (Vice-Chairman).
 - C. Others Present – Garvon Golden (Executive Director), Jeff Musgrave (DBC Staff), Steve Ford (President), Tom Caldwell (Strategic Impact Fund Chairman).
 - D. Note: Board Member James Kliewer serving as Recording Secretary
- II. Consideration of Meeting Minutes from March 2017 meeting
 1. Minutes were presented. Motion to accept from Doug Hixson, 2nd by Bob Farmer, passed 8-0.
- III. Devotion
 1. Given by Allen Thomason over Matt. 13:24-30 concerning dealing with difficult people with love.
 2. Paul Young took a moment to express thanks for everyone adjusting their schedule to accommodate the change in date.
- IV. Executive Director's Report
 1. Noted David Platt (IMB) quote discussing the change at IMB from "Here is how you can help us" to "How can we help you?". This is the direction the DBC is moving and it is the Executive Director's vision to lead in that direction.
 2. Focusing attention on helping pastors, pastor's families, and church leadership develop a support system that energizes pastors and leaders.
 3. Attention to helping Church Planters know what a support system is all about.
 4. Executive Director Commitments
 - A. Spend time with Church Planters & new pastors for 1st 6 months to help orient and build support system.
 - B. Scheduling lunch/supper with pastors & wives to discuss support groups.
 - C. Ministry couples retreats
 5. Communicating that isolation & loneliness doesn't define their ministry.
- V. Summary of Reports
 1. Paul Young noted that in our last meeting we had discussed the need to keep less than \$250,000 in the checking account. With the changes outlined in the printed Executive Director report concerning the Southern Baptist Convention of Texas handling our bookkeeping moving forward this will not be an issue.
 2. Doug Hixon also made note that the DBC now has a representative on the SBC Executive Board, the first time in history, and this will mean more representation on other boards and committees within the SBC.
 3. Paul Young led a prayer of thanksgiving for God answering some of these prayers.
- VI. Jeff Musgrave Report

Executive Board Minutes

1. 115 teens attended Youth Camp, a huge increase, and it went smoothly even with the large increase.
 2. North Dakota Disciple Now scheduled for October.
 3. Garvon challenged him to become more involved in building support networks among pastors, that is one of his goals for the year.
- VII. Tom Caldwell reported on Strategic Impact Fund Committee Meeting
1. Many ideas were discussed with the main goals centered around training, coaching, and equipping the leadership of DBC churches to train, lead, and equip the churches in the Dakotas.
 2. Ideas included
 - A. Grants for transitional pastors for pastorless churches with certain requirements the churches would need to follow.
 - B. Grants to move pastors to the area with the possible requirement of the pastor must be a part of a support network/peer group.
 - C. Contract fund to train, equip, and then utilize local church leaders to do short-term tasks (e.g. Youth Camp, pastor counseling, collegiate ministry, etc.)
 3. Funds would be requested by the churches through the DBC website and must have a start and end date on the request.
 4. Committee proposed to give \$25,000 to Cooperative Program immediately (from line item 10545). Vote passes 8-0.
- VIII. Executive Director Evaluation
1. Garvon Golden, Jeff Musgrave, and Tom Caldwell were asked to step out.
 2. A summary of the evaluation was distributed and discussed.
 3. Administrative Committee recommended a raise of \$3,500 for the 2018 to the Executive Director salary bringing line item 52010 to \$81,500.
 - A. A question was raised about previously discussed research into surrounding Executive Director salaries; none had been conducted. Doug Hixson was tasked with accomplishing this research.
 - B. Vote to accept the Administrative Committee recommendation passed 8-0.
 4. Doug Hixson made a motion to award a bonus of \$3,500 for the 2017 year as well.
 - A. Second was made and vote passed 8-0
- IX. Nominating Committee Report
1. Nick Geray, Anne-Marie Caldwell, and Scott Ristau were recommended for full term seats on the Executive Board.
 2. It was brought to the attention of the Board that attendance requirements are still not being met. Paul Young will discuss the matter with those involved.
 3. Meeting attendance was emphasized.
- X. Upcoming Calendar
1. Baptist Gathering
 - A. A planning meeting was held in Pierre
 - B. Recommend moving dates of 2018 meeting to October 11-12
 - C. Meeting will be in Sioux Falls in 2018, Fargo in 2019, and Rapid City in 2020
 2. Board Dates
 - A. Changed March meeting dates to March 9-10 in Pierre
 - B. July 27-28 in Bismarck

Executive Board Minutes

3. President's Report – Steve Ford

- A. Peer coaching groups are going wonderful. A brief overview of what these are like was presented.
- B. Great potential for multiplying the coaching groups
- C. 4 people are currently working toward their coaching certification.

XI. Prayer exercise and dismissal.

Saturday – July 15, 2017

I. Devotion

- 1. Paul Young led a devotion on Matt. 5:1-12

II. Call to Order at 8:15am

III. Financial Reports (start on pg. 22)

- 1. Finances are in good shape.
 - A. Line item 39500 – DBC Reserve fund is 6 months of Cooperative Program giving; but is slightly more due to interest.
 - B. Budget appears to be in line with expectations.
- 2. Cooperative Program giving is projected at \$360,000 in 2018 and projections from this year's giving suggest this is an accurate number.
- 3. Designated Funds
 - A. Need description for "Board Authorized Restricted", line items 89520-89640.
 - B. To be discussed later in agenda.
- 4. Report on Capital Improvement Funds (pg. 40)
- 5. Report on Continuing Education Funds (pg. 41)
 - A. Policy is to grant money to churches not individuals for these funds. Working to align practice with policy.
- 6. Paul Young raised question concerning NAMB reimbursement, Garvon Golden will be attending a meeting to learn more about the process.
- 7. Doug Hixson had questions on designated purpose of line items 10-1240, 10-1260, 10-1220
 - A. 10-1240 – New work in Brookings
 - B. 10-1260 – Regional church planting
 - C. 10-1220 – Some in a trust
- 8. Discussion on DBC Foundation, role, purpose, and future.
- 9. Designated Funds moving forward will have time limits.

IV. Budget

- 1. Previously noted increase to Executive Director salary
- 2. To balance budget, remaining \$784 is added to line item 52090 "Ministry Support" to a total of \$4,784.
- 3. Doug Hixson moved to approve budget, Anne-Marie Caldwell seconded, vote passed 8-0

V. Executive Board Proposals (pg. 50)

- 1. Proposal #2 – Repurpose of Board Designated Funds
 - A. Bob Farmer motioned to accept, Allen Thomason second, passed 8-0
- 2. Proposal #3 & #4 (pg. 38 for more description of funds)
 - A. Allen Thomason motioned to accept, Bob Farmer second, passed 8-0

Executive Board Minutes

- B. It was noted to consider DBC promotion @ SBC and Peer Leadership as budget items for 2019.
-
- 3. Proposal #5
 - A. This would help get tax exemption back on the property
 - B. Doug Hixson motioned to accept, Steve Ford second, passed 8-0
 - 4. Proposal #6
 - A. Discussed merits of bonus vs. pay raise
 - B. Bob Farmer motioned to accept, Bob Farmer second, passed 8-0
 - C. Clarification that this motion does not affect the previously approved Executive Director bonus.
 - 5. Proposal #7
 - A. Allen Thomason motioned to accept, Bob Farmer second, passed 8-0
 - 6. Proposal #8
 - A. John Flowers motioned to accept, Doug Hixson second, passed 8-0
 - VI. Church Planter Support Report – Doug Hixson
 - 1. Health of Church Planters
 - A. Church Planters weekend in March & October
 - 2. Vision tour of Black Hills, Fargo, and other major areas to develop partnerships for Church planting.
 - 3. Louisiana Baptist Convention has taken a great interest in the Dakotas
 - 4. Approximately 12 Church Planters in the pipeline, the greatest goal is to train Dakotans to plant churches in the Dakotas.
 - VII. Next meeting – Organizational meeting after the Convention
 - VIII. Dismissed

Note: all parenthetical page numbers reference the Executive Board packet for the July 14-15, 2017 meeting.

Respectfully submitted by
James Kliewer
Board Member (Acting Recording Secretary)

Executive Board Minutes

Executive Board Meeting

July 14-15

Proposals:

1. Executive Board Locations and Dates for 2018:

- That the Executive Board Meetings for 2018 be held on March 16-17 in Pierre SD. And on July 27-28 in Bismarck, ND.

2. Repurpose of Board Designated Funds:

- a. That we repurpose the designated account 89580 DBC Ministries/Gift Annuity and repurpose the funds to pay for 2017 cost of SBTC Foundation keeping our books and to fund other expenses that will occur in 2018.
 - b. That we add the DBC loan fund presently in a US Bank account in the amount of \$59,065.52 to the Capital Improvement grants fund 89520.
 - c. That we repurpose account 89640 from the DBC Video creation fund to Ministry Couples Retreat fund 2018 and change the amount to \$12,000. These funds will fund a Ministry Couples retreat for the Dakotas in 2018.
 - d. That we repurpose account 89570 from Staff Training/Search and relocation to Spiritual Coaching Workshop 2018-2019. Leave the amount in the account and add \$4,960.00 from 89630 and \$3,000.00 from 89640. These funds will be used to fund a Spiritual Coaching workshop in partnership with Blackaby international in 2018 or 19.
 - e. That we repurpose 89620 from DBC promotion fund to SBC Convention 2018 to cover any expenses in having a presence at the SBC annual meeting. And leave amount in the account and move \$5,000.00 from 89640 to the Account.
 - f. That we repurpose Account 89630 from Baker Mission /Cooperative program promotion to DBC Convention promotion and Video fund 2018 and change the amount to \$5,000.00.
3. To approve the description for Account 89590. To fund the development of a Dakota Church revitalization strategy and also fund the implementation of this strategy through statewide and regional events.

Executive Board Minutes

4. To approve the description for Account 89610. To fund expenses incurred in the development of the DBC leadership network and Peer coaching groups in 2018-19. To include meeting expenses, resources and meeting places.

5. Recommendation concerning the New Underwood Property.
 - a. That the Executive Board give the authority to the Executive Director/treasurer of the Convention to negotiate the transfer of the New Underwood property to Bridled for Christ Church in New Underwood.
6. End of Year Bonuses for Convention staff:
 - a. That the State staff receive a end of year bonus (Christmas) equal to 1% of Their Salary and Housing up to \$500.00. And that those who are North American Mission Board fully funded missionaries receive \$500.00 for full time and 300.00 part time.
7. Approval of Housing forms for 2018:
 - a. That the Board approve the housing forms for Garvon Golden and Jeff Musgrave for 2018.
8. That we authorize \$2000.00 be set aside from Unrestricted fund balance for a retirement gift for June Highlan.

Executive Board Minutes

March 3-4, 2017

Executive Board March Meeting Aberdeen, SD

Friday - March 3, 2017

I. Meeting Called to Order 6:30pm

1. Roll Call: The recording secretary took the roll call at 6:30pm.

A. Present – Nick Geray, Anne-Marie Caldwell, Paul Young (Chairman), Bob Farmer, Doug Hixson, John Merchant, Chet Coolbaugh (Vice-chairman), James Kliever

B. Absent – Sue Robbins, John Flowers, Allen Thomason

C. No Longer Serving – Wylisa Maupin

Meeting Agenda

1. Expense Accounts – Paul Young discussed the expense account with the Executive Board.

2. Approval of Minutes from last meeting

The Minutes from the last meeting (July 15-16, 2016) were presented.

Bob Farmer made the motion to accept the minutes into record, John Merchant seconded the motion. The minutes were then accepted into record with an affirmative vote.

3. Orientation and Binder information

Paul Young gave an orientation for the Executive Board Members. He explained the Binder that would be used by the Executive Board. Included in the orientation was the explanation of the use of “Roberts Rule of Order”. Also discussed was the method of voting as follows:

5 would indicate 100% agreement

4 would indicate Mostly agree

3 would indicate Disagree but not object

2 would indicate Disagree and wanting others to be aware

1 would indicate Firmly disagree

4. Devotional Thought

Doug Hixon presented a devotion based on Ephesians 1:1-10 (A reminder of who God is and how loves us. Paul Young closed the devotion time with a prayer

5. Executive Director's Report

A. The executive director thanked the executive board for allowing his sabbatical. He specifically mentioned how the ministry coach was very helpful in making the Sabbatical very beneficial.

B. The report discussed the “Revitalization Task Force”. Documents provided a diagram to illustrate the process. Also mentioned was that 42 people were registered for the Spiritual Coaching Workshop in Sioux Falls in partnership with Blackaby International.

Executive Board Minutes

C. Steve Gaines will not be able to attend the DBC annual meeting due to the SBC Executive board meeting and our meeting being scheduled in the same week.

D. There will be a display booth at the SBC annual meeting in June.

E. SBC executive committee will be proposing conventions such as the DBC have representation on the SBC board.

F. Summer ministry couples retreat, July 31 and August 1 in Medora, ND, will have limited space.

G. The DBC book keeper will be retiring. The SBC Foundation of Texas may offer to provide that service to us.

H. The executive director thanked Paul Young for helping in the executive director's absence and thanks to the entire DBC staff for doing a great job in his absence.

J. The DBC had record giving to the cooperative program by DBC churches for 2016. The Executive Director stated that the DBC's commitment to increasing our gifts to world-wide causes is linked to God blessing our churches and the growth of our Cooperative Program.

6. Staff Reports

A. Steve Ford reported on the Uruguay Mission Trip. The trip will be June 25-July 3. No applications have been received yet. Expecting 10 participants. The trip will have the opportunity to assist with 3 church plants. There are presently no SBC missionaries in the target area. Individual churches will be the focus where 2 of the three are new church plants.

B. Jeff Musgrave stated that the DBC goal is to help churches. He reported that 2 VBS clinics are scheduled and others can be added. The Sunday School team is back and looking for ways to help churches. Some churches need to complete their ACP's. The "Summer Celebration" was cancelled due to minimum registrations received. Summer Internships – several churches have requested interns.

- Thursday and Friday D-Now event will be a North Dakota event in Bismarck October 19-20.

- Friday and Saturday D-Now event will be in Pierre October 20-21.

C. Buck Hill reported that 5 church plants are on record as of 2016. A mobile Church consisting of a mobile trailer with awning can go to several locations and can assist with "Cowboy Church" culture. New church plant, Bridled for Christ is in New Underwood. Two new Church Planter Catalysts are working on church planting development with two vision tours for planting partners. A new church plant, "J Double Bar Church" will begin in Huron in 2017.

Four DBC churches are in pastor-search process.

7. Financial Reports

Paul Young discussed the strategic Impact Fund

- Excess Cash is lower than past years and we are doing well with our money.

- Cooperative Program has increased 23%. Budget Report was presented with no questions for review/expenses.

- Restricted Accounts were discussed with no questions for January-December 2016.

- NAMB Funding: There are NAMB grants for evangelism and church plants.

Executive Board Minutes

8. Cooperative Program Report

CP giving is up significantly by churches, Baker Mission offering fell short of the 2016 goal. Will emphasize every church giving and every church praying. The fund covers collegiate ministry, emergency/crises help for churches and pastors.

9. The executive director explained the DBC Audit.

The audit is performed every two years. We pay for the audit to evaluate our financial/ministry practices.

- Checking: The audit recommended to put overages in an investment account to keep under the FDCI insurable amount of \$250,000. After discussion on the recommendation from the audit, Doug Hixon made the motion to establish an interest-bearing account to meet the recommendation of the resulting from the DBC audit. Steve Ford seconded the motion. The motion was voted in favor with no objections. There was a discussion on how to classify the safeguarded fund from the general check book to keep it under the \$250,000 level.

10. Strategic Impact Fund Report

Garvon explained that out of the July meeting, a study team investigated how to use the fund.

- Voted to no longer have a Building Proceeds Savings line item.
- Changed DBC Savings (Line item 10545 to Strategic Impact Fund
- Bring recommendation of how to use the fund

Suggested that it would be wise to commit funds incrementally in case of future changes.

- Paul Young asked for 2 volunteers to serve on a board for the Strategic Impact Fund.
- Bob Farmer made the motion to clarify the action of closing Building Savings Fund to rename to the Strategic Impact Fund, Line item 10545. Doug Hixon seconded the recommendation. The vote passed with no opposition to rename the Building Savings item to be Strategic Impact Fund.

11 8:30pm Recess break

12. 2017 Budget Worksheet -

The Budget Process can be found on page 34 of the Executive Board Notebook and the Budget - Worksheet & Proposal can be found on page 35.

- The Admin Team submitted the Worksheet as a recommendation.
- The Budget will be developed by June and Garvon and submitted in the July meeting.
- On behalf of the Admin Team, Paul Young explained the proposal.

Item 1 – Anticipated CP gifts from DBC churches:

The “Anticipated” amount for 2018 was set at \$360,000.00. Board Members voted “5” (all agreed)

Item 2 – Percent of CP Gifts given to Executive Committee of the SBC for world-wide causes: Percent of cooperative program giving for 2018 will increase by 1.5% to bring the Cooperative Program giving to 26%. All members voted “5” in acceptance of the CP giving increase.

Executive Board Minutes

Item 3 – State Adjustments for State Staff:

A. DBC Office Manager Position:

The Admin Team recommends changing the Office Manager position from contracted employee to full-time employee. When June retires, there will be a need for a full-time office manager to assume the tasks related to June's duties. The Office Manager will assume financial and Guidestone duties.

Base Pay - \$35,000.00 annually

Insurance \$1,800.00 per month

Retirement 10% of salary base (\$3,500.00 per year)

This will be an increase to \$60,000.00

The change will increase the budget \$15,100.00.

Members agreed that there is a need for a job description and a validation for the size of the salary. The Executive Director will develop a job description and salary and benefit proposal to be presented with the budget.

B. Church Health and Leadership Development Consultant:

The consultants mileage amount will remain the same. A pay increase of 1-3% based on job evaluation is allowed. All voted in Agreement.

C. Executive Director/Treasurer Position:

The Executive Director's mileage will remain the same. The salary increase will be based on job evaluation and not to exceed \$81,900.00. This is taking into account that there have been no salary raises in the past 2 years. All Voted in Agreement.

13. The evening session was closed with a Prayer Exercise led by Anne Marie.

Saturday - March 4, 2017

1. The morning session began with a devotion presented by James Kliewer. The devotion was based on Exodus 33:12-18 and discussed the desire to be where God's presence is.

2. Convention President Update

Steve Ford reported that 21 people registered for the Leadership Network. Matching schedules would be a challenge. He noted that the health of the congregation will be as healthy as the pastor. Building up the pastor will have a long-term effect. He also reported that 43 people registered for the Blackaby Leadership Workshop.

**** Note:** The meeting agenda was adjusted to move the Executive Director evaluation to the end of the meeting.

3. Proposals:

A. Sale of 2010 Toyota:

The proposal was made to give the Executive Director authority to sell the 2010 Camry and place the funds in a car replacement fund. The car will be sold to private party in the range of \$3,500 - \$4,000 range. Anne Marie made the motion to give Garvon authority to sell the car. James seconded the motion. The vote passed with no opposition.

Executive Board Minutes

B. Transfer Lincoln church property to First Love Church:

The proposal was made to give the Executive Director authority to negotiate the transfer of Lincoln property to First Love Lincoln with reverter clause. James made the motion to transfer the property. John seconded the motion. The vote passed with no opposition.

C. Baker Mission Week:

\$21,000.00 was collected from the DBC churches for the 2016 offering. The proposal to set the goal for 2017 and the offering allocated in the following way: \$10,000 for collegiate ministry, \$10,000 for summer missions, \$6,000 for church and pastor emergencies and \$4,000 for partnership missions for a total of \$30,000.00. Bob Farmer made the motion to set the offering at the suggested amount. John seconded the motion. The votes passed with no opposition.

4. Break 9:30am

5. Review proposed revision of Constitution and Bylaws presented by the Constitution & Bylaws Committee.

The suggested updates and changes were developed by Dr. Wells and place in a format that listed present articles side-by-side with the suggested article change.

A. The definition of what is considered a cooperating church and who can be seated as messengers was discussed.

B. Add wordage "BF&M 2000".

C. Article V – Delete the term regularly to add (quarterly or monthly).

D. Article VII, Section 1 Organization – add the word "consecutive" to three-year limit.

E. Article VII, Section 2 Number of Members and Terms – add the word "consecutive" to three-year term.

6. Assignments for the next meeting:

A. Strategic Impact Fund – President and Executive Director are ex-officio for this issue, Need three board members to accomplish the task:

Tom Caldwell Chairman

From the South – James (agreed)

From the North – Nick (agreed)

West Side - _____

Doug Suggested that we give 10% of the fund to the Cooperative Program.

B. Devotion Saturday Morning

C. Meeting Date – July 7-8 in Bismarck.

7. Executive Director Evaluation

It was noted that Garvon asked for a process to be established for the evaluation of the Executive Director's Position. The evaluation will be a tool tied to the job description

Executive Board Minutes

A. Paul distributed the Process Explanation and the Evaluation Forms. Need to add signature line to the Evaluation Forms.

B. Paul explained how to complete the process. He explained the Review/Eval will be completed by July meeting. (Paul will email docs to everyone, due April 1.)

Doug made the motion to move forward with the process.

Bob Farmer seconded the motion.

The Vote passed with no opposition.

C. Changes – On the Evaluation form, item 9: Add "NAMB".

D. On the Process Form

- Request from the Executive Director evals of the DBC staff.

- Change the sentence of the first paragraph

8. Meeting Adjourned at 10:45am.

Respectfully submitted by

Ernest Nelson

Recording Secretary

Executive Board Minutes

September 23, 2016

Executive Board Meeting

On September 23, immediately following the conclusion of the 2016 annual meeting, the executive board met. The following is a record of that meeting:

1. The following members were present in the meeting

Ann Marie Caldwell
Chet Coolbaugh
Bob Farmer
John Flowers
Steve Ford
Nick Geray
Doug Hixson
Johnathan Land
John Merchant
Ernie Nelson
Allen Thomason
Paul Young
WyLisa Maupin

2. Paul Young was nominated as Chairman of the Executive Board. Nick Geray made the nomination, Doug Hixson seconded the nomination. All present were in favor of the nomination with no objections.

3. Chet Coolbaugh was nominated as Vice Chairman of the Executive Board. John Flowers made the nomination, Bob Farmer seconded the nomination. All present were in favor of the nomination with no objections.

4. Paul Young appointed Bob Farmer as Member at Large.

5. Garvon Golden discussed the arrangements for the executive board to take care of the daily business while he is on sabbatical. The executive board will have authority to approve or disapprove spending. June will print a registry of the checking account at the end of each month and send a copy to each member of the Executive Board. The Chairman will "carbon copy" e-mails for check requests to executive board members.

6. Executive Board meetings will take place in accordance with the 2017 DBC calendar. The executive board meeting "tentative dates" listed in the 2017 calendar presented on pages 29-30 of the 2016 Annual Book of Reports have been established as valid dates.

7. Doug Hixson was appointed to share the devotion for the next executive board meeting and Ann Marie Caldwell will share pray prayer.

Executive Board Minutes

8. The final point of business was the agreement by all members to develop and submit a letter of appreciation to Dr. Kevin Ezell, president of the North American Mission Board, for the generous donation of \$20,000.00. The funds are designated to replace the \$20,000.00 that was taken by the person who was making arrangements for the rental of the property that would be used by the DBC for the 2016 Sturgis Motorcycle Rally.

The meeting was adjourned.

Respectfully submitted by Ernest Nelson

**-Dakota Baptist Convention-
Balance Sheet
Fund: General Budget Funds
December 2016**

Note: The Report Option to include Open Transactions is selected.

Accounts

Assets

CHECKING		\$257,091.51
SAVINGS-GENERAL BUDGET		
10545 - STRATEGIC IMPACT FUND	\$277,286.30	
10550 - DBC RESERVE FUNDS	\$201,882.61	
Total SAVINGS-GENERAL BUDGET		\$479,168.91
SAVINGS-DESIGNATED		
10555 - DBC DESIGNATED SAVINGS	\$345,717.78	
10580 - STURGIS BIKE RALLY TRUST, DBC FND	\$108,561.85	
Total SAVINGS-DESIGNATED		\$454,279.63
BENEFICIAL INTEREST IN TRUSTS		\$24,972.30
ACCOUNTS RECEIVABLE		\$3,972.71
OTHER ASSETS		\$7,716.50
PLANT, PROPERTY & EQUIPMENT		
18500 - FURNITURE & EQUIPMENT	\$38,343.75	
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$21,048.53)	
18700 - VEHICLES	\$69,558.50	
18710 - ACCUM DEPRECIATION/VEHICLES	(\$35,646.58)	
Total PLANT, PROPERTY & EQUIPMENT		\$51,207.15
Total Assets		\$1,278,408.71

Liabilities, Fund Principal, & Restricted Funds

Liabilities

CURRENT LIABILITIES		
ACCOUNTS PAYABLE		
20000 - ACCOUNTS PAYABLE	\$2,250.42	
20300 - DUE TO NORTH AMERICAN MS BRD	\$38,570.43	
25300 - EMPLOYEE MEDICAL	\$2,700.00	
Total ACCOUNTS PAYABLE	\$43,520.85	
PAYROLL WITHHOLDINGS	\$1,158.00	
Total CURRENT LIABILITIES		\$44,678.85
MISSIONS OFFERINGS		
20200 - DUE TO SBC COOPERATIVE PROGRAM	\$6,166.88	
22200 - LOTTIE MOON OFFERING	\$1,700.00	
22220 - WORLD HUNGER FUNDS	\$200.00	
22230 - OTHER DESIGNATED OFFERINGS	\$1,964.00	
Total MISSIONS OFFERINGS		\$10,030.88
Total Liabilities		\$54,709.73

Fund Principal

39500 - DBC RESERVE FUND	\$201,882.61	
39750 - BOARD RESTRICTED ACCOUNT	\$277,286.30	
39800 - PLANT FUND BALANCE	\$51,207.14	
39900 - UNRESTRICTED FUND BALANCE	\$82,623.02	
Excess Cash Received	\$28,319.68	
Total Fund Principal and Excess Cash Received		\$641,318.75

Restricted Funds

Total Temporary Restricted	\$557,407.93	
Total Permanent Restricted	\$24,972.30	
Total Restricted Funds		\$582,380.23

Total Liabilities, Fund Principal, & Restricted Funds

\$1,278,408.71

-Dakota Baptist Convention-
*****Analysis of Revenues & Expenses*****
Fund: General Budget Funds
January to December 2016

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (This Year)	Annual Budget	% of Annual Budget Used (This Year)
ANTICIPATED INCOME			
41010 - COOPERATIVE PROGRAM	\$368,537.13	\$325,000.00	113.40 %
41030 - NORTH AMERICAN MISSION BOARD	\$50,000.00	\$50,000.00	100.00 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$60,000.00	\$60,000.00	100.00 %
41057 - CHURCH DVLPMT (OTHER INC)	\$0.00	\$12,000.00	0.00 %
41075 - INTEREST INCOME	\$13,459.69	\$10,000.00	134.60 %
42010 - MISCELLANEOUS INCOME	\$59.56	\$0.00	0.00 %
42900 - GAIN ON MARKET VALUE	\$21,299.70	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$513,356.08	\$457,000.00	112.33 %
Expenses			
WORLD MISSIONS			
51010 - SBC COOPERATIVE PROGRAM	\$86,606.27	\$76,375.00	113.40 %
Total WORLD MISSIONS	\$86,606.27	\$76,375.00	113.40 %
ADMINISTRATION SUPPORT			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$78,000.00	\$78,000.00	100.00 %
52020 - EXECUTIVE DIRC TRAVEL	\$14,356.43	\$15,000.00	95.71 %
52040 - EXECUTIVE BOARD	\$7,895.83	\$6,000.00	131.60 %
52050 - ANNUAL MEETING	\$7,383.23	\$5,000.00	147.66 %
52060 - TEAM BUILDING	\$1,522.24	\$4,000.00	38.06 %
52065 - MINISTRY SUPPORT	\$6,856.08	\$6,600.00	103.88 %
52070 - CONTRACT WORK	\$13,494.50	\$15,000.00	89.96 %
52090 - BOARD AUTHORIZED	\$6,595.83	\$0.00	0.00 %
52095 - LOSS ON MARKET VALUE	\$4,567.31	\$0.00	0.00 %
52100 - LOSS ON DISPOSITION OF ASSETS	\$62.10	\$0.00	0.00 %
Total ADMINISTRATION SUPPORT	\$140,733.55	\$129,600.00	108.59 %
STRATEGIC SUPPORT			
52200 - EMPLOYEE INSURANCE	\$43,709.37	\$45,000.00	97.13 %
52210 - EMPLOYEE RETIREMENT	\$12,168.00	\$12,200.00	99.74 %
52220 - PASTOR/CHURCH ANNUITY	\$8,166.50	\$10,000.00	81.66 %
52240 - EMPLOYER'S FICA/WKRS COMP	\$3,949.61	\$5,500.00	71.81 %
52255 - OFFICE EXPENSE	\$5,772.50	\$7,500.00	76.97 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$6,395.45	\$5,500.00	116.28 %
52265 - TELEPHONE/INTERNET	\$6,655.31	\$6,000.00	110.92 %
52270 - POSTAGE	\$3,381.90	\$4,000.00	84.55 %
52275 - MAINTENANCE/EQUIPMENT	\$1,730.07	\$3,000.00	57.67 %
52285 - BLDG/AUTO INSURANCE	\$10,538.04	\$7,000.00	150.54 %
52295 - OFFICE RENT	\$18,657.88	\$15,000.00	124.39 %
52300 - DEPRECIATION EXPENSE	\$17,623.40	\$0.00	0.00 %
52310 - BOOKKEEPER	\$13,600.08	\$13,600.00	100.00 %
52320 - ADMINISTRATIVE ASSISTANT	\$30,068.40	\$30,000.00	100.23 %
Total STRATEGIC SUPPORT	\$182,416.51	\$164,300.00	111.03 %
CHURCH GROWTH/EVANGELISM			
53010 - CHURCH HEALTH/DEVELOPMENT DIRECTOR	\$43,679.76	\$43,680.00	100.00 %
53020 - CHURCH HEALTH/DEVELOPMENT TRAVEL	\$7,722.24	\$6,000.00	128.70 %
53350 - PROMOTION/OPERATING	\$196.24	\$1,000.00	19.62 %
53375 - CHURCH STRENGTHENING	\$3,341.12	\$10,425.00	32.05 %
53400 - LEADERSHIP DEVELOPMENT	\$8,530.89	\$14,120.00	60.42 %
53450 - STATE-WIDE EVENTS	\$8,689.89	\$8,500.00	102.23 %
53475 - PASTOR/STAFF LEADER CARE	\$3,119.93	\$3,000.00	104.00 %
Total CHURCH GROWTH/EVANGELISM	\$75,280.07	\$86,725.00	86.80 %
Total Expenses	\$485,036.40	\$457,000.00	106.13 %
Net Total	\$28,319.68	\$0.00	0.00 %

**-Dakota Baptist Convention-
---Summary of Restricted Accounts---
Fund: General Budget Funds
January to December 2016**

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
BAKER STATE MISSIONS OFFERING				
80430 - BAKER/PROMOTION	(\$691.69)	\$1,731.69	\$1,040.00	\$0.00
80440 - BAKER MISSIONS OFFERING	\$24,802.85	\$21,284.96	\$28,186.84	\$17,900.97
BAKER MISSIONS ALLOCATIONS	\$29,241.67	\$26,495.15	\$7,813.06	\$47,923.76
Total BAKER STATE MISSIONS OFFERING	\$53,352.83	\$49,511.80	\$37,039.90	\$65,824.73
ADMINISTRATION				
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$83,064.88	\$6,889.82	\$1,392.85	\$88,561.85
81110 - MISCELLANEOUS DESIGNATED	\$0.00	\$869.87	\$869.87	\$0.00
81125 - DESIGNATED/DBC FOUNDATION FUNDS	\$6,239.04	\$0.00	\$0.00	\$6,239.04
81135 - CHURCH VIDEO FUNDS	\$894.10	\$0.00	\$0.00	\$894.10
81145 - URUGUAY MISSION FUND	\$1,621.19	\$52,365.00	\$52,847.17	\$1,139.02
81240 - DAKOTA MISSIONS FUND	\$4,000.00	\$200.00	\$0.00	\$4,200.00
88500 - TOM SHERRILL MEMORIAL FUNDS	\$5,010.04	\$3,610.00	\$4,590.00	\$4,030.04
89580 - DBC MINISTRIES/GIFT ANNUITY	\$19,772.76	\$0.00	\$0.00	\$19,772.76
SPECIAL GIFT DESIGNATED	\$56,360.26	\$0.00	\$3,000.00	\$53,360.26
Total ADMINISTRATION	\$176,962.27	\$63,934.69	\$62,699.89	\$178,197.07
DBC PROPERTIES				
84075 - LINCOLN, ND FUNDING	\$1,904.17	\$0.00	\$1,904.17	\$0.00
84190 - NEW UNDERWOOD PROPERTY	\$1,113.71	\$200.00	\$4,097.82	(\$2,784.11)
Total DBC PROPERTIES	\$3,017.88	\$200.00	\$6,001.99	(\$2,784.11)
CHURCH GROWTH/EVANGELISM				
82120 - VBSI TRAINING	\$2,871.60	\$4,560.00	\$3,724.39	\$3,707.21
82130 - CHURCH DEVELOPMENT/LIFEWAY	\$1,832.85	\$0.00	\$40.00	\$1,792.85
82140 - CHURCH CONSULTANT MINISTRY	\$0.00	\$180.00	\$0.00	\$180.00
82150 - CHURCH LEADERSHIP FUNDING	\$2,437.18	\$0.00	\$0.00	\$2,437.18
82160 - TEAM WEST TRAINING	\$400.00	\$4,450.03	\$4,288.15	\$561.88
84030 - EVANGELISM FUNDING	\$6,685.91	\$0.00	\$3,000.00	\$3,685.91
84270 - DBC MISSION/MINISTRY WORK	\$1,600.00	\$2,400.00	\$3,200.00	\$800.00
Total CHURCH GROWTH/EVANGELISM	\$15,827.54	\$11,590.03	\$14,252.54	\$13,165.03
NAMB COOPERATIVE BUDGET				
EVANGELISM	\$0.00	\$97,209.30	\$97,209.30	\$0.00
CHURCH PLANTING	\$7,500.00	\$370,295.00	\$342,795.00	\$35,000.00
MIDWEST INTERNS	\$0.00	\$5,000.00	\$5,000.00	\$0.00
Total NAMB COOPERATIVE BUDGET	\$7,500.00	\$472,504.30	\$445,004.30	\$35,000.00
CHURCH PLTG/MISSIONS SUPPORT				
84010 - CHURCH PLANTING	\$8,197.23	\$9,607.98	\$15,604.84	\$2,200.37
84020 - NATIVE AMERICAN WORK	\$1,101.90	\$0.00	\$500.00	\$601.90
84090 - HUNGER FUNDS	\$1,157.32	\$0.00	\$0.00	\$1,157.32
84180 - LENA MAURIELL SD NATIVE AM WK	\$1,755.11	\$671.95	\$1,000.00	\$1,427.06
84200 - FARGO START-UP FUNDS	\$7,951.39	\$0.00	\$0.00	\$7,951.39
84215 - MCNEAL/CHURCH PLANTER	\$900.00	\$4,800.00	\$0.00	\$5,700.00
84220 - DEVIL'S LAKE NEW START	\$14.52	\$0.00	\$0.00	\$14.52
84235 - CH PLANTING TRAINING/ WEST	\$4,432.93	\$0.00	\$0.00	\$4,432.93
84265 - SIOUX FALLS NEW CH PLANT/2013	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Total CHURCH PLTG/MISSIONS SUPPORT	\$27,510.40	\$15,079.93	\$17,104.84	\$25,485.49
SERVING PEOPLE				
81150 - DAKOTA COLLEGIATE MINISTRIES	\$7,982.96	\$0.00	\$0.00	\$7,982.96
82185 - ND DISASTER RELIEF (NAMB)	\$7,866.79	\$0.00	\$0.00	\$7,866.79
82190 - CAMPUS FUNDING	\$6,676.38	\$3,333.36	\$1,400.00	\$8,609.74
82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$2,800.00	\$0.00	\$0.00	\$2,800.00
84047 - EVANGELISM FUNDING (NAMB)	\$200.00	\$0.00	\$0.00	\$200.00
84050 - DISASTER RELIEF	\$10.00	\$0.00	\$0.00	\$10.00
84055 - DBC YOUTH CAMP	\$4,378.48	\$8,610.00	\$8,389.63	\$4,598.85
84130 - STURGIS BIKE RALLY MINISTRY	\$3,238.38	\$67,408.95	\$55,810.27	\$14,837.06
89110 - SECOND CENTURY FUNDS	\$1,500.00	\$0.00	\$0.00	\$1,500.00
89125 - N MURPHY TRUST FUNDS	\$340.41	\$940.45	\$0.00	\$1,280.86
89130 - LIFT OFFERING	\$10.02	\$0.00	\$0.00	\$10.02
89135 - WMU DESIGNATED	\$1,956.66	\$0.00	\$0.00	\$1,956.66
89160 - NAMB DISASTER RELIEF GRANT	\$1,571.36	\$0.00	\$0.00	\$1,571.36
Total SERVING PEOPLE	\$38,531.44	\$80,292.76	\$65,599.90	\$53,224.30
MISSIONS EDUCATION				
89145 - TOUCH TOMORROW TODAY	\$550.00	\$0.00	\$0.00	\$550.00
Total MISSIONS EDUCATION	\$550.00	\$0.00	\$0.00	\$550.00
BHABA DESIGNATED FUNDS	\$54,963.71	\$26,221.67	\$41,745.87	\$39,439.51
BOARD AUTHORIZED RESTRICTED				
89520 - CAPITAL IMPROVEMENTS GRANT	\$39,500.00	\$0.00	\$16,000.00	\$23,500.00

**-Dakota Baptist Convention-
---Summary of Restricted Accounts---
Fund: General Budget Funds
January to December 2016**

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
89530 - VEHICLE REPLACEMENT FUND	\$40,000.00	\$0.00	\$18,662.46	\$21,337.54
89540 - PARTNERSHIP MISSIONS FUND	\$14,603.15	\$1,331.76	\$9,676.62	\$6,258.29
89550 - OFFICE EQUIPMENT REPLACEMENT/REPAIR	\$3,646.84	\$0.00	\$871.05	\$2,775.79
89560 - CONTINUING EDUC/PASTORS & CH LDRS	\$11,093.00	\$0.00	\$2,033.00	\$9,060.00
89570 - STAFF TRAINING/SEARCH & RELOCATION	\$3,744.05	\$0.00	\$0.00	\$3,744.05
89585 - PROPERTY FUNDING	\$5,487.97	\$0.00	\$0.00	\$5,487.97
89590 - CHURCH REVITALIZATION	\$20,000.00	\$0.00	\$2,242.73	\$17,757.27
89610 - PEER GROUP LEARNING/COACHING FUND	\$0.00	\$20,000.00	\$0.00	\$20,000.00
89620 - DBC PROMOTION FUND	\$0.00	\$10,000.00	\$575.00	\$9,425.00
89630 - BAKER MS/COOPERATIVE PROG PROMOTION	\$0.00	\$10,000.00	\$40.00	\$9,960.00
89640 - DBC VIDEO CREATION FUND	\$0.00	\$20,000.00	\$0.00	\$20,000.00
Total BOARD AUTHORIZED RESTRICTED	\$138,075.01	\$61,331.76	\$50,100.86	\$149,305.91
Total Temporary Restricted	\$516,291.08	\$780,666.94	\$739,550.09	\$557,407.93
<u>Permanent Restricted</u>				
90300 - NICY MURPHY ENDOWMENT	\$24,756.40	\$766.34	\$550.44	\$24,972.30
Total Permanent Restricted	\$24,756.40	\$766.34	\$550.44	\$24,972.30

**Dakota Baptist Convention
2016 Mission Giving**

	Cooperative Program	Annie Armstrong	Lottie Moon	Baker State Missions
<i>Badlands Baptist Association</i>				
Belfield Baptist Church	795.00	0.00	0.00	0.00
Carson Baptist Church	656.70	100.00	100.00	0.00
First Baptist Church Watford City	0.00	0.00	0.00	0.00
Grace of God Baptist Church	405.00	0.00	0.00	0.00
Hettinger Baptist Church	800.00	0.00	0.00	0.00
Lemmon Baptist Church	201.20	50.00	90.00	0.00
New Town Baptist Church	1,241.88	200.00	427.00	0.00
	4,099.78	350.00	617.00	0.00
<i>Black Hills Area Association</i>				
Black Hills Baptist Church	2,400.00	0.00	0.00	660.00
Bridled for Christ Cowboy Church	0.00	0.00	0.00	0.00
Calvary Baptist Church Rapid City	40,579.49	3,517.00	4,571.00	682.00
Cascade Road Baptist Church	600.00	0.00	300.00	272.00
Christ Church	33,653.69	1,565.00	3,040.00	1,610.00
Connection Church, Belle Fourche	18,903.23	5,506.80	165.64	300.00
Connection Church, Spearfish	26,659.55	4,617.80	3,195.00	0.00
Connection Church, Sturgis	1,393.98	0.00	0.00	0.00
Edgemont Baptist Church	4,617.40	585.00	721.00	656.00
Emmanuel Bapt Church Belle Fourche	1,981.37	2,385.00	0.00	2,355.00
First Baptist Church Custer City	6,344.47	0.00	0.00	0.00
First Baptist Church Sturgis	420.00	223.00	191.00	0.00
Foothills Community Baptist Church	7,984.82	580.00	532.00	420.00
Grace Family Fellowship	1,937.86	465.00	0.00	0.00
Harvest Community Church	159.86	0.00	0.00	0.00
Hills of Grace	850.00	0.00	250.00	0.00
Joy Community Fellowship	1,024.14	0.00	1,765.00	47.00
Lakota Baptist Church-Pine Ridge	0.00	0.00	0.00	0.00
Newell Community Baptist	810.00	79.00	60.00	55.00
Outreach Community Church	6,460.00	1,960.00	1,039.00	0.00
Rapid Valley Baptist Church	4,671.37	441.00	424.00	375.00
Sharp's Corner Baptist Chapel	555.08	0.00	0.00	0.00
Valley Community Church	160.00	360.00	0.00	0.00
	162,166.31	22,284.60	16,253.64	7,432.00
<i>Heartland Association</i>				
Bethany Baptist Church	170.00	0.00	0.00	30.00
Calvary Baptist Church-Blunt	3,112.80	736.20	1,080.00	0.00
Capitol Hgts Baptist Church Pierre	7,272.25	1,400.00	1,150.00	753.00
Cornerstone Community, Mobridge	1,135.23	300.00	220.00	642.97
Dupree Baptist Church	1,830.20	255.00	125.00	0.00
Eagle's Wing Baptist Church	0.00	0.00	0.00	0.00
Fairview Baptist Church	1,719.00	210.00	900.00	336.00
First Baptist Church Eagle Butte	3,640.03	0.00	0.00	0.00
First Baptist Church Miller	2,919.94	445.00	462.02	1,030.00
First Baptist Church Sisseton	25.00	100.00	0.00	0.00
First Baptist Church Webster	1,184.91	367.40	310.00	110.00
First Baptist Church Wolsey	4,099.72	181.00	272.00	314.00
Hilltop Baptist Church	0.00	0.00	0.00	0.00

Huron Baptist Church	2,575.95	400.00	400.00	0.00
Lapland Baptist Church	260.00	0.00	0.00	0.00
Prairie Lakes Baptist Church	2,191.00	300.00	330.00	0.00
Redfield Baptist Church	25.00	0.00	0.00	0.00
Warriors for Christ	240.00	0.00	0.00	0.00
Western Way Cowboy Church	540.59	60.00	40.00	40.00
	32,941.62	4,754.60	5,289.02	3,255.97

Non-Associational

Grace Bible Church, Watertown	8,734.19	423.00	0.00	0.00
Restore Church of Yankton	804.96	0.00	0.00	0.00
Sovereign Grace Church	12,204.70	0.00	10,000.00	0.00
Wagonwheel Cowboy Church	0.00	0.00	0.00	0.00
	21,743.85	423.00	10,000.00	-

Northland Association

Cornerstone Baptist, Grand Forks	3,453.78	100.00	0.00	100.00
Dakota Baptist Church	1,920.54	0.00	750.00	9.00
Faith Community Church	450.00	50.00	0.00	50.00
First Baptist Church Langdon	2,881.87	767.06	905.00	1,210.00
	8,706.19	917.06	1,655.00	1,369.00

Prairie Partners Baptist Association

Capitol Hgts Bapt Church Bismarck	246.77	0.00	240.00	0.00
Cornerstone FBC, Williston	20,637.31	937.00	10,167.00	1,255.00
Cross Roads Baptist	25,187.03	6,551.00	515.00	0.00
First Baptist Church Fort Yates	900.00	0.00	0.00	0.00
First Baptist Church Mandan	1,458.12	1,020.00	655.00	435.00
First Love Church	5,675.02	375.00	300.00	171.00
Freedom Baptist Fellowship	2,728.30	480.00	1,542.00	1,323.31
Hazen Christian Fellowship	420.00	350.00	850.00	0.00
Minot Korean Baptist Church	1,200.00	0.00	0.00	0.00
North Hill Baptist Church Minot	4,848.00	800.00	620.00	685.00
Providence Baptist Church	100.00	0.00	0.00	0.00
Riverwood Baptist Church	250.00	0.00	0.00	0.00
TipiWakan Baptist Church	1,250.00	0.00	0.00	0.00
Word of Life Baptist	4,486.49	1,785.00	2,010.00	0.00
	69,387.04	12,298.00	16,899.00	3,869.31

Siouxland Association

Bethel Baptist Church	1,041.00	35.00	480.00	0.00
Connection Church, Sioux Falls	8,763.26	1,298.91	450.71	215.00
Cornerstone Baptist Ch, Mitchell	7,084.51	725.00	0.00	367.00
Cross Pointe Baptist Church	3,717.50	1,385.00	2,425.00	0.00
First So Baptist Church Gregory	6,476.13	0.00	1,542.00	2,000.00
Grace Baptist Church Vermillion	11,291.52	0.00	3,180.00	565.00
Hope Next Door Church	1,336.78	250.00	500.00	250.00
Prairie Community Baptist	0.00	0.00	0.00	0.00
Restoration Baptist Church	1,179.32	0.00	0.00	0.00
Set Free, Beresford	2,038.74	0.00	0.00	0.00
Sonrise Baptist Church	1,268.25	143.50	232.84	313.00
Veritas Church	3,910.91	0.00	200.00	0.00
Yankton Baptist Church	998.00	682.00	722.00	637.00
	49,105.92	4,519.41	9,732.55	4,347.00

South Valley Association

Dusty Way Chapel	0.00	0.00	0.00	0.00
Lifechurch Fargo	1,228.00	0.00	0.00	0.00
Living Hope Baptist Church	7,315.60	417.00	2,057.93	499.68

Prairie View Church	2,046.21	50.00	180.00	70.00
Sojourn Church	4,681.00	0.00	369.00	442.00
Temple Baptist Church Fargo	5,115.61	1,136.00	8,520.20	0.00
	20,386.42	1,603.00	11,127.13	1,011.68
	368,537.13	47,149.67	71,573.34	21,284.96

**-Dakota Baptist Convention-
Balance Sheet
Fund: General Budget Funds
July 2017**

Note: The Report Option to include Open Transactions is selected.

Accounts

Assets

CHECKING		\$227,248.26
SAVINGS-GENERAL BUDGET		
10545 - STRATEGIC IMPACT FUND	\$287,171.21	
10550 - DBC RESERVE FUNDS	\$210,280.54	
Total SAVINGS-GENERAL BUDGET		\$497,451.75
SAVINGS-DESIGNATED		
10555 - DBC DESIGNATED SAVINGS	\$359,761.74	
10580 - STURGIS BIKE RALLY TRUST, DBC FND	\$114,194.67	
Total SAVINGS-DESIGNATED		\$473,956.41
BENEFICIAL INTEREST IN TRUSTS		\$24,972.30
ACCOUNTS RECEIVABLE		\$3,707.32
OTHER ASSETS		\$100.00
PLANT, PROPERTY & EQUIPMENT		
18500 - FURNITURE & EQUIPMENT	\$38,343.75	
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$21,048.53)	
18700 - VEHICLES	\$69,558.50	
18710 - ACCUM DEPRECIATION/VEHICLES	(\$35,646.58)	
Total PLANT, PROPERTY & EQUIPMENT		\$51,207.15
Total Assets		\$1,278,643.19

Liabilities, Fund Principal, & Restricted Funds

Liabilities

CURRENT LIABILITIES

ACCOUNTS PAYABLE

25300 - EMPLOYEE MEDICAL align="right">\$1,700.00

Total ACCOUNTS PAYABLE align="right">**\$1,700.00**

PAYROLL WITHHOLDINGS

\$3,126.89

Total CURRENT LIABILITIES

\$4,826.89

MISSIONS OFFERINGS

20200 - DUE TO SBC COOPERATIVE PROGRAM align="right">\$13,213.63

22200 - LOTTIE MOON OFFERING align="right">\$1,246.43

22210 - ANNIE ARMSTRONG OFFERING align="right">\$12,967.34

22220 - WORLD HUNGER FUNDS align="right">\$4.00

22230 - OTHER DESIGNATED OFFERINGS align="right">\$2,164.00

Total MISSIONS OFFERINGS

\$29,595.40

Total Liabilities

\$34,422.29

Fund Principal

39500 - DBC RESERVE FUND align="right">\$201,882.61

39750 - BOARD RESTRICTED ACCOUNT align="right">\$277,286.30

39800 - PLANT FUND BALANCE align="right">\$51,207.14

39900 - UNRESTRICTED FUND BALANCE align="right">\$110,942.70

Excess Cash Received align="right">\$62,209.47

Total Fund Principal and Excess Cash Received

\$703,528.22

Restricted Funds

Total Temporary Restricted align="right">\$515,720.38

Total Permanent Restricted align="right">\$24,972.30

Total Restricted Funds

\$540,692.68

Total Liabilities, Fund Principal, & Restricted Funds

\$1,278,643.19

-Dakota Baptist Convention-
*****Analysis of Revenues & Expenses*****
Fund: General Budget Funds
January to July 2017

Note: The Report Option to include Open Transactions is selected.

Accounts	July Actual (This Year)	YTD Actual (This Year)	Annual Budget	% of Annual Budget Used
ANTICIPATED INCOME				
41010 - COOPERATIVE PROGRAM	\$34,512.97	\$224,782.83	\$335,000.00	67.10 %
41030 - NORTH AMERICAN MISSION BOARD	\$4,167.00	\$29,169.00	\$50,000.00	58.34 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$5,000.00	\$35,000.00	\$60,000.00	58.33 %
41057 - CHURCH DVLPMT (OTHER INC)	\$0.00	\$0.00	\$14,800.00	0.00 %
41075 - INTEREST INCOME	\$0.00	\$7,077.81	\$9,000.00	78.64 %
42010 - MISCELLANEOUS INCOME	\$0.00	\$681.83	\$0.00	0.00 %
42200 - INCOME FROM SALE OF PROPERTY	\$0.00	\$3,800.00	\$0.00	0.00 %
42900 - GAIN ON MARKET VALUE	\$0.00	\$25,248.99	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$43,679.97	\$325,760.46	\$468,800.00	69.49 %
Expenses				
WORLD MISSIONS				
51010 - SBC COOPERATIVE PROGRAM	\$8,455.67	\$55,071.80	\$82,075.00	67.10 %
Total WORLD MISSIONS	\$8,455.67	\$55,071.80	\$82,075.00	67.10 %
ADMINISTRATION SUPPORT				
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$6,500.00	\$45,500.00	\$78,000.00	58.33 %
52020 - EXECUTIVE DIRC TRAVEL	\$1,495.48	\$7,751.35	\$15,000.00	51.68 %
52040 - EXECUTIVE BOARD	\$3,195.68	\$6,177.31	\$9,000.00	68.64 %
52050 - ANNUAL MEETING	\$0.00	\$282.00	\$6,000.00	4.70 %
52065 - MINISTRY SUPPORT	\$66.83	\$1,642.43	\$5,000.00	32.85 %
52070 - CONTRACT WORK	\$1,116.00	\$7,812.00	\$15,000.00	52.08 %
52090 - BOARD AUTHORIZED	\$0.00	\$2,100.00	\$0.00	0.00 %
Total ADMINISTRATION SUPPORT	\$12,373.99	\$71,265.09	\$128,000.00	55.68 %
STRATEGIC SUPPORT				
52200 - EMPLOYEE INSURANCE	\$3,531.24	\$26,158.68	\$45,000.00	58.13 %
52210 - EMPLOYEE RETIREMENT	\$1,021.30	\$7,149.10	\$12,250.00	58.36 %
52220 - PASTOR/CHURCH ANNUITY	\$756.93	\$4,313.38	\$10,000.00	43.13 %
52240 - EMPLOYER'S FICA/WKRS COMP	\$274.23	\$2,210.92	\$5,500.00	40.20 %
52255 - OFFICE EXPENSE	\$1,183.85	\$3,617.10	\$7,500.00	48.23 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$456.26	\$3,415.11	\$5,500.00	62.09 %
52265 - TELEPHONE/INTERNET	\$440.36	\$2,787.11	\$6,000.00	46.45 %
52270 - POSTAGE	(\$43.53)	\$1,465.23	\$4,000.00	36.63 %
52275 - MAINTENANCE/EQUIPMENT	\$237.18	\$1,084.48	\$2,500.00	43.38 %
52285 - BLDG/AUTO INSURANCE	\$0.00	\$6,551.70	\$7,000.00	93.60 %
52295 - OFFICE RENT	\$1,453.99	\$10,786.96	\$20,530.00	52.54 %
52310 - BOOKKEEPER	\$1,133.34	\$7,933.38	\$13,600.00	58.33 %
52320 - ADMINISTRATIVE ASSISTANT	\$2,451.40	\$17,448.20	\$30,000.00	58.16 %
Total STRATEGIC SUPPORT	\$12,896.55	\$94,921.35	\$169,380.00	56.04 %
CHURCH GROWTH/EVANGELISM				
53010 - CHURCH HEALTH/DEVELOPMENT DIRECTOR	\$3,712.84	\$25,989.88	\$44,554.00	58.33 %
53020 - CHURCH HEALTH/DEVELOPMENT TRAVEL	\$612.13	\$5,559.80	\$9,000.00	61.78 %
53350 - PROMOTION/OPERATING	\$0.00	\$10.62	\$500.00	2.12 %
53375 - CHURCH STRENGTHENING	\$0.00	\$6,388.75	\$10,425.00	61.28 %
53400 - LEADERSHIP DEVELOPMENT	\$0.00	\$4,257.54	\$13,866.00	30.70 %
53450 - STATE-WIDE EVENTS	\$0.00	\$0.00	\$8,000.00	0.00 %
53475 - PASTOR/STAFF LEADER CARE	\$0.00	\$86.16	\$3,000.00	2.87 %
Total CHURCH GROWTH/EVANGELISM	\$4,324.97	\$42,292.75	\$89,345.00	47.34 %
Total Expenses	\$38,051.18	\$263,550.99	\$468,800.00	56.22 %
Net Total	\$5,628.79	\$62,209.47	\$0.00	0.00 %

**-Dakota Baptist Convention-
---Summary of Restricted Accounts---
Fund: General Budget Funds
January to July 2017**

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
BAKER STATE MISSIONS OFFERING				
80440 - BAKER MISSIONS OFFERING	\$17,900.97	\$2,608.01	\$19,688.98	\$820.00
BAKER MISSIONS ALLOCATIONS	\$47,923.76	\$19,688.98	\$15,211.91	\$52,400.83
Total BAKER STATE MISSIONS OFFERING	\$65,824.73	\$22,296.99	\$34,900.89	\$53,220.83
ADMINISTRATION				
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$88,561.85	\$5,632.82	\$0.00	\$94,194.67
81110 - MISCELLANEOUS DESIGNATED	\$0.00	\$3,812.46	\$3,595.74	\$216.72
81125 - DESIGNATED/DBC FOUNDATION FUNDS	\$6,239.04	\$0.00	\$0.00	\$6,239.04
81135 - CHURCH VIDEO FUNDS	\$894.10	\$0.00	\$894.10	\$0.00
81145 - URUGUAY MISSION FUND	\$1,139.02	\$0.00	\$0.00	\$1,139.02
81240 - DAKOTA MISSIONS FUND	\$4,200.00	\$0.00	\$0.00	\$4,200.00
88500 - TOM SHERRILL MEMORIAL FUNDS	\$4,030.04	\$200.00	\$1,200.00	\$3,030.04
89580 - DBC MINISTRIES/GIFT ANNUITY	\$19,772.76	\$0.00	\$0.00	\$19,772.76
SPECIAL GIFT DESIGNATED	\$53,360.26	\$10.00	\$2,987.18	\$50,383.08
Total ADMINISTRATION	\$178,197.07	\$9,655.28	\$8,677.02	\$179,175.33
DBC PROPERTIES				
84075 - LINCOLN, ND FUNDING	\$0.00	\$6,700.00	\$6,700.00	\$0.00
84190 - NEW UNDERWOOD PROPERTY	(\$2,784.11)	\$3,015.50	\$231.39	\$0.00
Total DBC PROPERTIES	(\$2,784.11)	\$9,715.50	\$6,931.39	\$0.00
CHURCH GROWTH/EVANGELISM				
82120 - VBSI TRAINING	\$3,707.21	\$0.00	\$1,808.74	\$1,898.47
82130 - CHURCH DEVELOPMENT/LIFEWAY	\$1,792.85	\$0.00	\$0.00	\$1,792.85
82140 - CHURCH CONSULTANT MINISTRY	\$180.00	\$325.33	\$505.33	\$0.00
82150 - CHURCH LEADERSHIP FUNDING	\$2,437.18	\$949.11	\$2,587.03	\$799.26
82160 - TEAM WEST TRAINING	\$561.88	\$3,266.41	\$3,828.29	\$0.00
84030 - EVANGELISM FUNDING	\$3,685.91	\$200.00	\$0.00	\$3,885.91
84270 - DBC MISSION/MINISTRY WORK	\$800.00	\$1,580.00	\$0.00	\$2,380.00
Total CHURCH GROWTH/EVANGELISM	\$13,165.03	\$6,320.85	\$8,729.39	\$10,756.49
NAMB COOPERATIVE BUDGET				
EVANGELISM	\$0.00	\$70,000.00	\$50,832.14	\$19,167.86
CHURCH PLANTING	\$35,000.00	\$148,862.00	\$165,117.13	\$18,744.87
Total NAMB COOPERATIVE BUDGET	\$35,000.00	\$218,862.00	\$215,949.27	\$37,912.73
CHURCH PLTG/MISSIONS SUPPORT				
84010 - CHURCH PLANTING	\$2,200.37	\$15,461.91	\$1,219.90	\$16,442.38
84020 - NATIVE AMERICAN WORK	\$601.90	\$0.00	\$500.00	\$101.90
84090 - HUNGER FUNDS	\$1,157.32	\$0.00	\$0.00	\$1,157.32
84135 - NEW UNDERWOOD CHURCH PLANT	\$0.00	\$700.00	\$700.00	\$0.00
84175 - CORNERSTONE FBC, WILLISTON	\$0.00	\$60,000.00	\$5,000.00	\$55,000.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$1,427.06	\$0.00	\$500.00	\$927.06
84200 - FARGO START-UP FUNDS	\$7,951.39	\$0.00	\$7,951.39	\$0.00
84215 - MCNEAL/CHURCH PLANTER	\$5,700.00	\$2,400.00	\$8,100.00	\$0.00
84220 - DEVIL'S LAKE NEW START	\$14.52	\$0.00	\$14.52	\$0.00
84235 - CH PLANTING TRAINING/ WEST	\$4,432.93	\$0.00	\$4,432.93	\$0.00
84265 - SIOUX FALLS NEW CH PLANT/2013	\$2,000.00	\$0.00	\$2,000.00	\$0.00
Total CHURCH PLTG/MISSIONS SUPPORT	\$25,485.49	\$78,561.91	\$30,418.74	\$73,628.66
SERVING PEOPLE				
81150 - DAKOTA COLLEGIATE MINISTRIES	\$7,982.96	\$10,759.77	\$1,500.00	\$17,242.73
82185 - ND DISASTER RELIEF (NAMB)	\$7,866.79	\$487.18	\$8,353.97	\$0.00
82190 - CAMPUS FUNDING	\$8,609.74	\$1,433.34	\$10,043.08	\$0.00
82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$2,800.00	\$2,400.00	\$909.00	\$4,291.00
84047 - EVANGELISM FUNDING (NAMB)	\$200.00	\$0.00	\$200.00	\$0.00
84050 - DISASTER RELIEF	\$10.00	\$0.00	\$10.00	\$0.00
84055 - DBC YOUTH CAMP	\$4,598.85	\$14,334.10	\$19,440.51	(\$507.56)
84130 - STURGIS BIKE RALLY MINISTRY	\$14,837.06	\$8,240.00	\$29,460.94	(\$6,383.88)
89110 - SECOND CENTURY FUNDS	\$1,500.00	\$0.00	\$0.00	\$1,500.00
89125 - N MURPHY TRUST FUNDS	\$1,280.86	\$0.00	\$1,280.86	\$0.00
89130 - LIFT OFFERING	\$10.02	\$0.00	\$10.02	\$0.00
89135 - WMU DESIGNATED	\$1,956.66	\$2,566.88	\$0.00	\$4,523.54
89160 - NAMB DISASTER RELIEF GRANT	\$1,571.36	\$0.00	\$500.00	\$1,071.36
Total SERVING PEOPLE	\$53,224.30	\$40,221.27	\$71,708.38	\$21,737.19
MISSIONS EDUCATION				
89145 - TOUCH TOMORROW TODAY	\$550.00	\$0.00	\$550.00	\$0.00
Total MISSIONS EDUCATION	\$550.00	\$0.00	\$550.00	\$0.00
BHABA DESIGNATED FUNDS	\$39,439.51	\$0.00	\$5,920.87	\$33,518.64
BOARD AUTHORIZED RESTRICTED				
89520 - CAPITAL IMPROVEMENTS GRANT	\$23,500.00	\$0.00	\$8,628.00	\$14,872.00

**-Dakota Baptist Convention-
---Summary of Restricted Accounts---
Fund: General Budget Funds
January to July 2017**

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
89530 - VEHICLE REPLACEMENT FUND	\$21,337.54	\$0.00	\$0.00	\$21,337.54
89540 - PARTNERSHIP MISSIONS FUND	\$6,258.29	\$0.00	\$0.00	\$6,258.29
89550 - OFFICE EQUIPMENT REPLACEMENT/REPAIR	\$2,775.79	\$0.00	\$1,562.18	\$1,213.61
89560 - CONTINUING EDUC/PASTORS & CH LDERS	\$9,060.00	\$0.00	\$3,141.75	\$5,918.25
89570 - SPIRITUAL COACHING WORKSHOP 2018-19	\$3,744.05	\$7,960.00	\$0.00	\$11,704.05
89585 - PROPERTY FUNDING	\$5,487.97	\$50.00	\$6,011.38	(\$473.41)
89590 - CHURCH REVITALIZATION	\$17,757.27	\$0.00	\$3,796.91	\$13,960.36
89610 - PEER GROUP LEARNING/COACHING FUND	\$20,000.00	\$0.00	\$10,100.51	\$9,899.49
89620 - SBC CONVENTION 2018	\$9,425.00	\$5,000.00	\$9,861.15	\$4,563.85
89630 - DBC CONV PROMOTION & VIDEO FUND	\$9,960.00	\$0.00	\$5,443.52	\$4,516.48
89640 - MINISTRY COUPLES RETREAT FUND 2018	\$20,000.00	\$0.00	\$8,000.00	\$12,000.00
Total BOARD AUTHORIZED RESTRICTED	\$149,305.91	\$13,010.00	\$56,545.40	\$105,770.51
Total Temporary Restricted	\$557,407.93	\$398,643.80	\$440,331.35	\$515,720.38
<u>Permanent Restricted</u>				
90300 - NICY MURPHY ENDOWMENT	\$24,972.30	\$0.00	\$0.00	\$24,972.30
Total Permanent Restricted	\$24,972.30	\$0.00	\$0.00	\$24,972.30

**Dakota Baptist Convention
Cooperative Program
July 2017**

	July 2017	Jan-Jul 2017	Jan-Jul 2016
Badlands Baptist Association			
Belfield Baptist Church	0.00	332.31	571.08
Carson Baptist Church	0.00	346.00	373.70
First Baptist Church Watford City	0.00	0.00	0.00
Grace of God Baptist Church	0.00	270.00	270.00
Hettinger Baptist Church	0.00	300.00	0.00
Lemmon Baptist Church	0.00	97.50	201.20
New Town Baptist Church	83.84	659.95	762.65
Total:	83.84	2,005.76	2,178.63
Black Hills Area Association			
Black Hills Baptist Church	200.00	1,400.00	1,400.00
Bridled for Christ Cowboy Church	0.00	406.40	0.00
Calvary Baptist Church Rapid City	6,739.33	25,559.30	19,336.72
Cascade Road Baptist Church	0.00	300.00	350.00
Christ Church	0.00	14,883.77	13,905.09
Connection Church, Belle Fourche	2,964.81	11,862.29	11,238.30
Connection Church, Spearfish	1,539.62	12,405.03	16,769.26
Connection Church, Sturgis	147.02	1,177.09	522.09
Edgemont Baptist Church	337.50	2,181.90	2,613.80
Emmanuel Bapt Church Belle Fourche	0.00	1,187.88	1,049.41
First Baptist Church Custer City	0.00	1,622.70	4,026.01
First Baptist Church Sturgis	0.00	0.00	420.00
Foothills Community Baptist Church	567.38	4,314.49	4,090.08
Grace Family Fellowship	0.00	0.00	887.20
Harvest Community Church	0.00	54.57	77.41
Hills of Grace	0.00	2,150.00	850.00
Joy Community Fellowship	0.00	1,934.98	1,024.14
Lakota Baptist Church-Pine Ridge	0.00	0.00	0.00
Newell Community Baptist	0.00	920.00	810.00
Outreach Community Church	550.00	5,069.00	3,660.00
Rapid Valley Baptist Church	0.00	1,052.19	2,702.36
Sharp's Corner Baptist Chapel	83.30	577.95	113.32
Valley Community Church	0.00	120.00	120.00
Total:	13,128.96	89,179.54	85,965.19
Heartland Association			
Bethany Baptist Church	35.00	60.00	100.00
Calvary Baptist Church-Blunt	749.68	2,017.85	1,640.42
Capitol Hgts Baptist Church Pierre	519.02	4,350.11	4,276.39
Cornerstone Community, Mobridge	478.17	2,261.97	631.68
Dupree Baptist Church	0.00	740.80	1,040.70
Eagle's Wing Baptist Church	0.00	0.00	0.00
Fairview Baptist Church	505.67	1,430.95	1,719.00
First Baptist Church Eagle Butte	0.00	2,635.25	3,640.03

**Dakota Baptist Convention
Cooperative Program
July 2017**

	July 2017	Jan-Jul 2017	Jan-Jul 2016
First Baptist Church Miller	0.00	0.00	1,584.06
First Baptist Church Sisseton	0.00	50.00	25.00
First Baptist Church Webster	0.00	507.12	722.97
First Baptist Church Wolsey	0.00	1,442.07	2,639.56
Hilltop Baptist Church	0.00	0.00	0.00
Huron Baptist Church	277.29	2,851.54	1,751.06
Lapland Baptist Church	0.00	40.00	150.00
Prairie Lakes Baptist Church	150.00	1,016.00	1,303.00
Redfield Baptist Church	0.00	0.00	0.00
Warriors for Christ	0.00	105.00	140.00
Western Way Cowboy Church	29.05	275.24	351.14
Total:	2,743.88	19,783.90	21,715.01

Prairie Partners Baptist Association

Capitol Hgts Bapt Church Bismarck	0.00	70.00	216.77
Cornerstone FBC, Williston	2,646.96	13,890.15	12,962.98
Cross Roads Baptist	5,093.65	17,959.15	16,125.62
First Baptist Church Fort Yates	75.00	525.00	525.00
First Baptist Church Mandan	0.00	1,013.85	1,164.63
First Love Church	320.40	3,019.17	3,370.13
Freedom Baptist Fellowship	0.00	1,288.08	817.69
Hazen Christian Fellowship	0.00	486.90	0.00
Minot Korean Baptist Church	200.00	700.00	500.00
North Hill Baptist Church Minot	404.00	2,627.00	2,321.00
Providence Baptist Church	0.00	250.00	0.00
Riverwood Baptist Church	0.00	0.00	250.00
TipiWakan Baptist Church	100.00	700.00	750.00
Word of Life Baptist	324.00	2,283.78	2,719.17
Total:	9,164.01	44,813.08	41,722.99

Siouxland Association

Bethel Baptist Church	39.00	330.00	609.05
Connection Church, Sioux Falls	1,219.26	9,600.85	4,727.35
Cornerstone Baptist Ch, Mitchell	464.00	4,089.94	4,314.21
Cross Pointe Baptist Church	0.00	3,750.00	3,717.50
First So Baptist Church Gregory	553.70	4,647.63	3,759.10
Grace Baptist Church Vermillion	1,373.40	10,394.67	6,757.32
Hope Next Door Church	0.00	0.00	785.00
Prairie Community Baptist	0.00	0.00	0.00
Restoration Baptist Church	0.00	602.05	711.24
Set Free, Beresford	211.37	1,411.63	1,098.35
Sonrise Baptist Church	62.37	573.82	632.48
Veritas Church	0.00	1,962.30	2,286.23
Yankton Baptist Church	0.00	779.00	530.00
Total:	3,923.10	38,141.89	29,927.83

**Dakota Baptist Convention
Cooperative Program
July 2017**

	July 2017	Jan-Jul 2017	Jan-Jul 2016
South Valley Association			
Dusty Way Chapel	0.00	0.00	0.00
Lifechurch Fargo	0.00	600.00	570.00
Living Hope Baptist Church	731.58	5,444.46	4,249.36
Prairie View Church	0.00	1,058.48	1,541.82
Sojourn Church	262.22	906.74	3,060.00
Temple Baptist Church Fargo	397.93	3,267.69	2,964.14
Total:	1,391.73	11,277.37	12,385.32
# Non-Associational			
Grace Bible Church, Watertown	176.60	3,893.77	5,156.94
Restore Church of Yankton	219.40	1,262.47	200.00
Sovereign Grace Church	3,392.85	11,466.10	9,355.95
Wagonwheel Cowboy Church	40.00	256.00	0.00
Cornerstone Baptist, Grand Forks	0.00	0.00	2,532.75
Dakota Baptist Church	0.00	1,159.14	1,083.69
Faith Community Church	100.00	250.00	300.00
First Baptist Church Langdon	148.60	1,293.81	1,576.03
Total:	4,077.45	19,581.29	20,205.36
	34,512.97	224,782.83	214,100.33

**Dakota Baptist Convention
2018 Proposed Budget**

	Cooperative Program	Other Sources	Total Budget
ANTICIPATED INCOME			
41010 - COOPERATIVE PROGRAM	\$360,000		\$360,000
41030 - NORTH AMERICAN MISSION BOARD		\$50,000 NAMB	\$50,000
41050 - LIFEWAY - STAFF ASSISTANCE		\$60,000 LIFEWAY	\$60,000
41075 - INTEREST INCOME		\$9,000 INTEREST	\$9,000
Total ANTICIPATED INCOME	\$360,000	\$119,000	\$479,000
EXPENSES			
WORLD MISSIONS			
51010 - SBC COOPERATIVE PROGRAM-26%	\$93,600		\$93,600
Total WORLD MISSIONS	\$93,600		\$93,600
ADMINISTRATION SUPPORT			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$81,500		\$81,500
52020 - EXECUTIVE DIRC TRAVEL	\$15,000		\$15,000
52040 - EXECUTIVE BOARD	\$9,000		\$9,000
52050 - BAPTIST GATHERING/PASTOR'S CONF	\$15,000		\$15,000
52090 - MINISTRY SUPPORT	\$4,784		\$4,784
Total ADMINISTRATION SUPPORT	\$125,284	\$0	\$125,284
STRATEGIC SUPPORT			
52200 - EMPLOYEE INSURANCE	\$36,000	\$9,000 INTEREST	\$45,000
52210 - EMPLOYEE RETIREMENT	\$12,250		\$12,250
52220 - PASTOR/CHURCH ANNUITY	\$10,000		\$10,000
52240 - EMPLOYER'S FICA/WKRS COMP	\$4,000		\$4,000
52255 - OFFICE EXPENSE	\$7,500		\$7,500
52260 - CONTRACTS/SERVICE AGREEMENTS	\$6,500		\$6,500
52265 - TELEPHONE/INTERNET/COMMUNICATIONS	\$7,000		\$7,000
52270 - POSTAGE	\$3,500		\$3,500
52275 - MAINTENANCE/EQUIPMENT	\$2,000		\$2,000
52285 - BLDG/AUTO INSURANCE	\$5,000	\$2,000 LIFEWAY	\$7,000
52295 - OFFICE RENT	\$3,530	\$17,000 NAMB	\$20,530
52310 - ACCOUNTING	\$10,000	\$8,000 NAMB	\$18,000
52320 - OFFICE MANAGER	\$5,600	\$25,000 NAMB	\$30,600
Total STRATEGIC SUPPORT	\$112,880	\$61,000	\$173,880
CHURCH HEALTH/LEADERSHIP DEVELOPMENT			
53010 - CH HEALTH/DEVELOPMENT DIRECTOR	\$15,445	\$30,000 LIFEWAY	\$45,445
53020 - CH HEALTH/DEVELOPMENT TRAVEL	\$3,000	\$6,000 LIFEWAY	\$9,000
53350 - PROMOTION/OPERATING	\$500		\$500
53375 - CHURCH STRENGTHENING	\$3,925	\$6,500 LIFEWAY	\$10,425
53400 - LEADERSHIP DEVELOPMENT	\$3,866	\$10,000 LIFEWAY	\$13,866
53450 - STATE-WIDE EVENTS	\$500	\$3,500 LIFEWAY	\$4,000
53475 - PASTOR/STAFF LEADER CARE	\$1,000	\$2,000 LIFEWAY	\$3,000
Total CHURCH HEALTH/LEADERSHIP DEVELOPMENT	\$28,236	\$58,000	\$86,236
Total EXPENSES	\$360,000	\$119,000	\$479,000
	\$0	\$0	\$0

NOTE: NAMB 2018 FUNDING

**CHURCH PLANTING
EVANGELISM**

\$440,000
\$87,000

2018 Calendar

January

- 1 - New Year's Day: DBC Office Closed
- 11-12 - VBSI in Fort Worth, TX
- 15 - Martin Luther King Day: DBC Office Closed
- 21 - Sanctity of Human Life Sunday
- 23-25 - Midwest Leadership Summit

February

- 1-3 - Church Planters' Network Meeting
- 14 - Valentine's Day
- 19 - President's Day: DBC Office Closed
- 21-23 - Team West

March

- 4-11 - Week of Prayer & Mission Study for NAMB and the Annie Armstrong Easter Offering
- 9-10 - Executive Board Meeting in Pierre, SD
- 11 - Daylight Saving Begins
- 17 - St. Patrick's Day
- 30 - Good Friday: DBC Office Closed

April

- 1 - Easter Sunday
- 8 - Cooperative Program Sunday
- 17-19 - Church Planting Vision Tour in Sioux Falls, SD

May

- 13 - Mother's Day
- 28 - Memorial Day: DBC Office Closed

June

- 4-8 - DBC Youth Camp
Prairie Partner's Children's Camp
- 9 - CrossOver
- 11-12 - SBC Annual Meeting, Dallas, TX
- 17 - Father's Day

July

- 4 - Independence Day: DBC Office Closed
- 16-20 - Siouxland's Children's Camp
- 23-27 - Siouxland's Youth Camp
- 27-28 - Executive Board Meeting in Bismarck, ND
- 30-Aug 3 - DBC Wilderness Camp

August

- 5-11 - Sturgis Rally Evangelism Ministry

2018 Calendar

September

- 3 - Labor Day: DBC Office Closed
- 9-16 - Baker Missions Week

October

- 1-31 - Pastor & Staff Appreciation Month
- 8 - Columbus/Native American Day
- 11-12 - **TENTATIVE** Dakota Baptist Gathering
- 25-27 - Church Planters' Network Meeting

November

- 4 - Daylight Savings Ends
- 6-8 - Church Planter Vision Tour in Minot, ND
- 11 - Veterans' Day
- 22 - Thanksgiving Day: DBC Office Closed (22 & 23)

December

- 2-9 - Week of Prayer & Mission Study for IMB and the Lottie Moon Christmas Offering
- 24 - Christmas Eve: DBC Office Closed (Today through January 1st)
- 25 - Christmas Day: DBC Office Closed (through January 1st)
- 31 - New Year's Eve: DBC Office Closed (through January 1st)

Church Health and Leadership Development

September 2017

Dear Fellow Servants in Christ:

Summer is winding down and we are heading into fall as I write this report. It has been a busy summer for me as I am sure it has been for many of you. This year will mark my third in service of the churches in the Dakota Baptist Convention. I count it an honor to be in ministry alongside all of you. I want to share with you some of the highlights of how God has been at work this year and things that we are looking forward to in the coming months as well as the year ahead.

Youth camp was the largest we have had in many years. There were 115 students and adults participating this year and it went very well overall. It is exciting to see God at work in the lives of our students from around the Dakotas. Each year is a learning experience and we look forward to taking the things that went well and building on them and adjusting the things that we can improve for next summer. Ashton Rone led the worship team and Joe Ellyson was our camp pastor. We are trying some new ways to invest in our students across the Dakotas and will be hosting a youth retreat in North Dakota October 19-21 at the 4H Camp near Washburn.

You will read more information elsewhere about the ministry at Sturgis this year, but I want to say that I am glad to be a part of such an amazing opportunity to see God work in the lives of volunteers who come from around the country reaching people who come from around the world. Thank you to all who pray and who come and serve during the rally.

We have people from around the Dakotas and elsewhere who have knowledge and expertise in many areas and who would be excited to share it with others. Our desire is to match up those who can provide help with those who need it. Together we will see great things accomplished for the Kingdom of God.

I would also like to encourage all our pastors to consider joining the peer group network that Steve Ford has put together in the Dakotas. I have been participating in the group in North Dakota and have been very blessed and challenged by it. This is a great opportunity for all of those who minister in our churches to build one another up and be an encouragement in our mission field. There will be another opportunity to attend a Spiritual Leadership Coaching Workshop in Fargo next April as well.

I look forward to seeing each one of you as we find opportunities to minister together in the coming year. I feel blessed to partner together with so many amazing people as we work for our Master. I appreciate your prayers and will be praying for all of our churches as we work together to serve the Kingdom of God here in the Dakotas and to the ends of the earth.

Blessings to you all in Christ,



Jeff Musgrave

State Director of Missions Report

Dakota Baptist Convention
Baptist Gathering 2017

In the last 12 months, I have visited with or contacted about 60% of our existing churches. I have had contact with every Church Planter in the North and South Dakota. October through December 2016 I have preached in several of our churches, attended Revitalization meetings and worked with 2 new Church Based Catalysts to see what plans can look like as we work with existing churches to plant churches for the future. I also worked on plans for mission teams and other plans for meetings in 2017.

January through March I worked on calling churches about their ACP'S, met with our CPC's, helped in planning for our Summer Celebration, attended Ex BD Meeting and a spiritual Coaching workshop with over 40 in attendance.

April through June: Revitalization Task Force Meeting, Attended a Meeting in GA with NAMB, A vision Tour for the Black Hills with Partners from across the country. Attended the SBC Convention in Phoenix and continued planning for Sturgis.

July thorough August: Family from Africa and KY arrived in Aberdeen for a first ever family time together, Sturgis final prep, working with potential Church Planter from Mo. and various NAMB plans and DBC Plans.

September working on final prep for the Baptist gathering, working with another potential planter for the Dakotas, final plans for a Partnership meeting in Fargo and a Church Planter network meeting in Sioux Falls for October 2017.

We, as a team, work very hard to assist the local church in accomplishing the Great Commission through evangelism, discipleship, outreach and church planting. Please know that you can contact any one of us for help in any area as it relates to the local church.

I also work with all aspects of the Sturgisbikegiveaway.com ministry. This year alone we had 141 volunteers speaking to approximately 3000 people with 296 praying to receive Christ. This ministry alone has shared the gospel over 40,000 times and over 5000 people coming to know Christ.

If you don't read anything else here, please know this: Pam and I consider it an honor to be part of GOD's team here in the Dakotas and know that we love you and pray for you and want to see GOD'S best for each and every one of you.

Thank You for allowing us to serve HIM with you!!

Buck
SDOM
Dakota Baptist Convention
NAMB Missionary

Disaster Relief Report

These are the Disaster Relief items in 2017 we have worked on as State Directors for Disaster Relief for the Dakota Baptist Convention:

- Planned and promoted a Disaster Relief training event for August 18-19 offering the following unit training:
 - Involving Southern Baptists in Disaster Relief (basic volunteer course)
 - Chaplaincy
 - OSFA (Operational Stress First Aid-required for chaplains)
 - Feeding
 - Mudout/Recovery
 - Chainsaw
 - Shower/Laundry
 - Damage Assessment
- Worked with local pastors, Colorado Disaster Relief, and the Long Term Recovery Housing Summit on the Pine Ridge Indian Reservation to see what if any role our churches or Convention might cooperate. No decision was made on our involvement and the Long Term Recovery Housing Summit still is meeting monthly.
- Arranged an agreement with a Southern Baptist vendor to supply all D.R. apparel on demand – where each trained volunteer can order whatever apparel desired. It will be password protected so only those who are trained will be able to order.
- We attended last year's Dakota Baptist Convention with a display to reintroduce the Disaster Relief ministry and develop a contact list.
- The Spiritual Preparation Devotion book is no longer in print. We secured permission to have it copied for our volunteers and now have a new supply so it will be available at the training events.

It is our desire to continue to identify and work with volunteers to become unit leaders within the Dakota Baptist Convention through training events. We want to help organize and lead the training events where Dakota Baptists can become trained and certified with credentials. With these credentials, volunteers gain access to restricted disaster sites where they have the opportunity to begin assessing and ministering to those in need.

Every believer has a responsibility to use the gifts given by God. We assist to provide opportunities through disaster response callouts where people can be called into action. Our personal call to action is found in 1 Peter 4:10.

*Each of you has been blessed with one of God's many gifts
to be used in the service of others.*

So use your gift well.

1 Peter 4:10



David B. Wedekind, D.Min.

Jeanne M. Wedekind

Disaster Relief State Directors

Minnesota Wisconsin/Iowa/The Dakota Baptist Conventions

2020 Goals

Adopt new vision and purpose statement that reflects the values of making churches stronger and starting new works.

Purpose:

The Dakota Baptist Convention exists as a network of churches to strengthen one another and work together in starting healthy, evangelistic churches.

Vision:

The Dakota Baptist Convention will become a growing network of reproducing churches across the Dakotas penetrating lost-ness in local communities, the Dakotas and beyond.

Strengthening Churches

Action Steps:

1. The DBC will add a state staff member whose focus will be strengthening churches, leadership development, Discipleship, Sunday School and small groups, worship, age group ministries and pastor and church staff searches. He will focus on existing churches and new church plants to begin in 2015.
2. The DBC will develop a Dakota Evangelism Strategy of how the convention will work with the Dakota churches in sharing Christ across our state by end of 2015.
3. The DBC will develop a pastor search process to offer to churches to help in searching for pastors and church staff by end of 2014.
4. The DBC will develop a plan and process to lead churches on a journey of revitalization in order to be effective for Christ in their communities by end of 2014.
5. Refer to Connection Plan #1. Connecting to Expertise and Training.
6. Refer to Connection Plan #2. Connecting to Mission Opportunities.
7. Refer to Connection Plan #4. Connecting Between Churches.
8. Move to Regional Customized Evangelism/Church Health Conference (Connecting for the Harvest) for 2 years and every 3rd year plan a statewide Evangelism/Church Health Conference to begin in 2015.

Starting Churches

Churches starting churches that start churches.

1. Develop and build a Church Planting Process that will lead to a church planting movement in the Dakotas.
 - a. Will develop a church planter and partner recruitment process by end of 2014.
 - b. Will create a church planter assessment process by end of 2014.
 - c. Will create a church plant location assessment by end of 2014.

2020 Goals

- d. Will create a process and policy for church plants and planters funding by end of 2014.
- e. Will create a church planters network that will provide mutual support and training for church planters and their families accomplished in 2013.

2. Move decisively toward self-support

1. Increase percentage of Cooperative Program funds sent to world-wide causes to 20% by 2014
2. Increase the Cooperative Program gifts received from churches to \$400,000 by 2020
3. Move from 5/95 funding ratio with the North American Mission Board to 20/80 by 2020
4. 75% of DBC churches involved in consults, conferences, contacts or connecting opportunities by 2020
5. 1000 mobilized and trained volunteers by 2020
6. Increase in baptisms to 500 per year by 2020
7. Increase in resident members to 7,515 by 2020
8. 50% of our churches involved in church planting by 2020
9. Increase number of churches in the DBC to 115 by 2020
10. Start 30 new churches by 2020

3. Create a convention communication plan

Action Steps:

1. Move from a hard newspaper to an electronic one that can be sent by internet and posted on our website by end of 2014.
2. Plan statewide events and emphasis enough in advance to insure good communication and promotion each year.
3. Develop and create an effective website presence with a plan to attract attention to our own website in 2014.
4. Develop a social media presence through Facebook and Twitter in 2014.
5. Create a plan to encourage communication from the churches and associations back to the convention in 2014.
 - Periodic listening sessions on the field
 - Posting associational calendars
 - A place on the website for churches and associations to promote events
 - Online meetings

2020 Goals

6. Create banners, show boards and brochures that communicate and promote convention work in 2014.
7. Create regular video messaging to communicate and promote convention work by end of 2015.

4. Create an encouragement plan

Action Steps:

1. Create a survey that will gain information from pastors and wives on the best ways to encourage them in their work.
2. Focus on promoting to our churches Pastor Appreciation Month in October of each year.
3. Offer to pastors and wives opportunities to attend retreats that can encourage their marriage family and ministry.
4. Build into all of our statewide meetings time to encourage and celebrate pastors and churches.
5. Provide help emotionally, physically and financially for pastor's families who are going through crisis and emergency situations each year.
6. Create a plan to assist pastors in encouraging each other to break down isolation each year.

5. Create a connecting plan

Action Steps:

1. Connection to Expertise and Training:
 - a. Create and develop guidelines for Dakotans helping Dakota churches by end of 2014
 - Website resource of individuals who can help churches upon request through conferencing, conferring and consultation.
 - Website resource to find preachers for pulpit supply divided into regions.
 - b. Promote and introduce LifeWay's Ministry Grid to provide online expertise and training in 2014
 - c. Create a process and plan to assist churches in conducting pastor and church staff searches by end of 2014.
2. Connection to Mission Opportunities.
 - a. Create a fund to assist pastors and church leaders in doing Vision Tours to see what God is doing in other mission settings to encourage partnerships and

2020 Goals

inspire Dakota pastors and leaders to look at their church and mission field differently in 2014.

- b. Conduct Vision Tours in the Dakotas to encourage partnership within the Dakota Convention as well as partners with churches and associations outside the Dakotas in 2015.
- c. Promote among our churches the adoption of unengaged and unreached people groups around the world by Annual Meeting 2015.
- d. Promote our Foreign, Home and State Mission Offerings through reporting, promotional mail-outs and goal setting each year.

3. Connection to Special Events

- a. Assist in regional youth and children's camps and events on a regional basis beginning in 2015.
- b. Create a yearly allocation as a part of our Baker Mission Offering to assist in youth and children's camps and events across the Dakotas beginning in 2015.

4. Connection between churches

- a. Fostering connections between churches to partner with new works in the Dakotas each year.
- b. Develop a plan to foster connections between stronger churches in the Dakota and weaker churches by end of 2015.

5. Connection to associations

- a. Meet with associational leadership concerning the best way convention and associations can work together in 2014.
- b. Invite associational moderators to the Executive Board Meetings and to other state meetings to observe and gain knowledge in what the convention is communicating and planning beginning in 2015.
- c. Create a Master Calendar of convention meetings and associational meetings by 2015.
- d. State staff will attend associational meetings when invited and if schedule permits each year.

Evaluation Form

Rating of the Dakota Baptist Gathering (1=low, 5=high)

<i>Registration process</i>	1	2	3	4	5
<i>Book of Reports</i>	1	2	3	4	5
<i>Overall organization of Gathering</i>	1	2	3	4	5
<i>DBC staff were helpful and courteous</i>	1	2	3	4	5
<i>Length of the Gathering</i>	1	2	3	4	5
<i>Handling of business session</i>	1	2	3	4	5
<i>Worship</i>	1	2	3	4	5
<i>Number of speakers (2)</i>	1	2	3	4	5
<i>Keynote speaker Mark Phillips</i>	1	2	3	4	5
<i>Keynote speaker John Clifton</i>	1	2	3	4	5
<i>Technology</i>	1	2	3	4	5
<i>Pastor & church leaders' luncheon</i>	1	2	3	4	5
<i>Pastor & church leaders' breakfast</i>	1	2	3	4	5

Comments (please comment on anything, but specifically about items marked 1 or 2):

Rating of the Facilities (Ramkota Inn) (1=low, 5=high)

<i>Conference Rooms</i>	1	2	3	4	5
<i>Restrooms</i>	1	2	3	4	5
<i>Meals</i>	1	2	3	4	5
<i>Hotel rooms (for those who stayed here)</i>	1	2	3	4	5

Comments (please comment on anything, but specifically about items marked 1 or 2):

