

The Dakota Baptist Gathering



Dakota
BAPTIST CONVENTION

Sharing the Gospel Across the Dakotas
- Romans 1:16 -

2016 Annual Book of Reports



TABLE OF CONTENTS

Agenda	4
Personalities	6
Staff & Associational Contacts	7
Annual Meeting Minutes	8
President's Committee Appointments/Nominations for the DBC Annual Meeting, 2016	13
Executive Board Report	15
Executive Board Minutes	16
<i>July 15-16, 2016</i>	<i>16</i>
<i>May 26, 2016</i>	<i>22</i>
<i>March 4-5, 2016</i>	<i>24</i>
<i>September 25, 2015</i>	<i>28</i>
2017 Calendar	29
Financial Reports	31
<i>2017 Proposed Budget</i>	<i>31</i>
<i>2015 Mission Giving</i>	<i>32</i>
<i>August 2016 Balance Sheet – General Budget Funds</i>	<i>35</i>
<i>August 2016 Revenues & Expenses – General Funds</i>	<i>37</i>
<i>August 2016 Cooperative Program Report</i>	<i>40</i>
Vendor Space Resolution	43
IMB Report Fall 2016	45
Articles of Incorporation/Constitution	46
Bylaws	53
Nominating Committee Report	60
Dakota Baptist Gathering Program Committee Report	63
2020 Goals	64
Dakota Baptist Leadership Network	69
Evaluation form	71

The Dakota Baptist Gathering

Sharing the Gospel Across the Dakotas

Romans 1:16

September 22-23, 2016

Ramada Inn
Bismarck, ND



AGENDA

Thursday

11:30 am	Pastors & Church Leaders Luncheon	
1:00 pm	Worship Gathering	
	Worship	Paul & Vanessa Cherry
	Introduction	Doug Hixson
1:15 pm	Message	Dr. Danny Akin
1:45 pm	Break	
2:00 pm	Worship	Paul & Vanessa Cherry
	Introduction	Paul Young
2:15 pm	Message	Dr. Vern Charrette
2:45 pm	Break	
3:00 pm	Business Gathering	
	Call to Order	Steve Ford
	Seating of Messengers	Credentials Committee
	Adoption of Business	
	Committee Appointments	Steve Ford
3:15 pm	Executive Board Report	John Flowers
	2017 Calendar	
	2017 Budget Adoption	
	Financial Reports	
	Discussion of Sturgis Vendor Space Issue	
3:30 pm	SBC Panel: IMB, NAMB, Executive Committee, Guidestone, Lifeway	Garvon Golden
3:45 pm	Break	
4:00 pm	Worship Gathering	
	Worship	Paul & Vanessa Cherry
4:10 pm	Message	Dr. Danny Akin
4:40 pm	Panel Discussion: Seminaries, Colleges	Garvon Golden

5:00 pm	Break	
5:15 pm	Fellowship Gathering	
	Banquet	
5:45 pm	Worship	Paul & Vanessa Cherry
5:55 pm	State Staff Panel	Buck Hill, Jeff Musgrave & Garvon Golden
6:10 pm	Executive Director's Message	Garvon Golden
6:30 pm	Recognition of Retirees & New Pastors	Garvon Golden
6:45 pm	Break	
7:00 pm	Gathering to Celebrate Church Planting	
	Worship	Ashton Rone
7:15 pm	Church Planters & Partners Panel:	Buck Hill
7:40 pm	Worship	Ashton Rone
7:50 pm	Message	Dr. Kevin Ezell
8:30 pm	Dessert Fellowship in Honor of Our Church Planters	
Friday		
7:30 am	Pastor & Church Leader Breakfast <i>(hosted by the SBC Executive Committee)</i>	
9:00 am	Worship Gathering	
	Worship	Paul & Vanessa Cherry
9:15 am	Prayer Time	Buck Hill
9:30 am	Message	Dr. Vern Charette
10:00 am	Break	
10:15 am	Business Gathering	
	Call to Order	Steve Ford
	Credentials Report	Credentials Committee
	Constitution & Bylaws Report	Stephen Carson
	Nominating Committee Report	Bob Hower
	Baptist Gathering Time & Place	Steve Ford
	Resolutions Report	Will Page
	Election of Officers	
	Miscellaneous Business	Steve Ford
10:45 am	Panel: What God is doing Across the Dakotas	Garvon Golden
11:00 am	Worship Gathering	
	Worship	Paul & Vanessa Cherry
11:15 am	President's Message	Steve Ford
11:45 am	Recognitions	Garvon Golden
	Adjourn	
	Grab & Go Lunch	

PERSONALITIES



Garvon Golden

Executive Director/Treasurer
Dakota Baptist Convention



Dr. Danny Akin

President
Southeastern Baptist Theological Seminary



Buck Hill

State Missions Director
North American Mission Board/Dakota Baptist Convention



Dr. Vern Charette

Assistant Professor of Preaching
Southwestern Baptist Theological Seminary



Jeff Musgrave

Church Health & Leadership
Development Director
Dakota Baptist Convention



Dr. Kevin Ezell

President
North American Mission Board



Steve Ford

President
Dakota Baptist Convention



Paul & Vanessa Cherry

Cherry Ministries



John Flowers

Chairman of the Executive Board
Dakota Baptist Convention



Chet Coolbaugh

Vice-Chairman of the Executive Board
Dakota Baptist Convention



Karen Holmes

Recording Secretary
Dakota Baptist Convention



Jonathan Land

Assistant Recording Secretary
Dakota Baptist Convention

STAFF & ASSOCIATIONAL CONTACTS

Mail:	PO Box 549 Rapid City, SD 57709-0549	Physical:	1604 Mountain View Rd, Ste 1 Rapid City, SD 57702
Phone:	605-716-0130	Fax:	605-519-5800
E-mail:	dakotabaptist@dakotabaptist.com	Web Page:	www.dakotabaptist.com
Facebook:	www.facebook.com/DakotaBaptistConvention		
Twitter:	www.twitter.com/DakotaBaptist		

STAFF

Executive Director/Treasurer

Garvon Golden • 509 Belmont Dr • Rapid City, SD 57702
garvon@dakotabaptist.com • ☎605-877-1163

State Missions Director

Buck Hill • 13006 Cyprus St • Aberdeen, SD 57401
buck@dakotabaptist.com • ☎605-354-4101

Church Health & Leadership Development Director

Jeff Musgrave • 1211 72nd St SE • Minot, ND 58701
jeff@dakotabaptist.com • ☎701-818-8801

Office Manager/Church Consultant

Paul O'Dell • paul@dakotabaptist.com

Accounting

June Highlan • junehighlan@rap.midco.net

Annual Church Profile Contact

Karen Holmes • kshnsouthdakota@hur.midco.net

ASSOCIATIONS

Badlands

John Lewis, Moderator
pastorjohn196097@yahoo.com
701-928-0325

Larry Vickery, Business Admin
ldvickery@gmail.com
701-260-5940

Black Hills

Ernie Nelson
pastor@outreachpeople.com
605-939-5927

Thomas Golden, Office Manager
605-718-0488

Heartland

Brad Maupin, Moderator
bwmaupin@mncomm.com
605-223-9694

Northland

Joe Atilano, Moderator
ejatilano@yahoo.com
218-779-6140 / 701-746-6486

Prairie Partners

Allen Thomason, Moderator
revwat@gmail.com
701-301-1551

Berna Miller, Admin Assistant
bernamliller@bis.midco.net
☎701-663-6232 / ☎701-226-0495

John Miller, Assoc'l Consultant
johnmm.mp@hotmail.com
701-226-0215

Siouxland

Steve Ford, Assoc Missionary
(Bi-vocational)
steve@gracebaptistvermillion.com
605-670-9250

South Valley

Nick Geray, Moderator
ngeray@juno.com
701-200-7061

ANNUAL MEETING MINUTES

DBC Annual Meeting --- September 24-25, 2015 --- Aberdeen, SD

Preach the Word

Thursday evening: Session I

- Welcome to the DBC annual meeting/Prayer (Sam Ellyson-Sovereign Grace Aberdeen) Shared scripture Phil 2 – be of one mind. Praise and thanks for bringing us together. Give us wisdom.
- Called to Order by Doug Hixson at 7:10pm
- Seating of Messengers – 62 messengers 12 guests – Motion: to approve the seating of messengers and subsequent ones as registered. Ernie Nelson so moved - Jon Merchant 2nd. Carried.
- Adoption of Order of Business – Motion: to accept order of business with minor changes in the worship times. Sean Donnelly so moved - Ben Farrar 2nd. Carried.
- Introduction of guests will be done as they come to speak to us.
- Worship (Connection Churches) team led Do Not Pass Me By and Because He Lives,
- Presidential Committee appointments were shared – pg 42 in book of reports. Also if you have resolutions please write them out and give to Resolution committee.
- Executive Board Report (John Flowers) –pg 10-18 contains the minutes of past board meetings.
- Calendar is presented on page 23
- Financial Reports were presented on pages 25-28.
- 2016 Budget Presentation and adoption - pg 41. Board brings as recommendation to accept. Recommendation passed.
- Election of Officers (Doug Hixson) – John Flowers presided over the election for the President.
 - President – Julian Burgess nominated Doug Hixson. Elected
 - Vice President – Jonathan Land nominated Steve Ford. Elected.
 - Recording Secretary – Fred MacDonald nominated Karen Holmes. Elected
 - Assistant Recording Secretary – Jenny Farmer nominated Jonathan Land. Elected.
- Miscellaneous Business (Doug Hixson) asked for any – none brought to the floor.
- Report from SBC Agencies & Boards
 - IMB – open mission field to churches in many ways. Challenge in reaching the nations. Thanks for helping make a difference. Video from David Platt and Kevin.
 - NAMB – Jerry Daniel – Start at home to be a sending church. Send a missionary. Send a planter. Church renewal is to help not lose churches. Normal size of SBC church is around 75. Life on Mission and 3 Circles are resources available at the booth. Mike Hand – 14,000 churches. Agency is 170 years old. 275,000 new converts. 190,000 baptisms. 14,000 new churches. Still 6000 people groups that do not have access to the gospel. Thank you for helping take the gospel to the nations.

- Executive Committee – Ashley Clayton – VP Cooperation Program and Stewardship. Thank you on behalf of Southern Baptists for your time and investments in missions.
- WMU, Lifeway and Seminaries did not have reports.

Worship – team led in songs of praise. Worthy of the Lamb; Come behold the Wondrous Mystery

Executive Directors Report and Message was presented by Garvon Golden---

This is the 4th time to stand before the convention – first time as the interim executive director. There have been changes. 2 Tim 4:1 – may we never lose sight that we are living on borrowed time. Time is urgent. Preach the Word! Keep our heads in all situations. Do the work of an evangelist. He wants us to have a burden for the lost – the ones right beside us. Not trying to make us feel guilty but to feel a sense of urgency. Baptisms – 2, 3, and 5 years ago – under 200 per year. 4 years ago we had 247. Historical records in 1980s and 1990s – baptized more than 500 a year. 2020 goals (back of book of reports) were established. Self-support was an important aspect. Some of these are obsolete now due to structure changes. Church planting is funded 100% by NAMB... great partner. Increase baptisms – we need to let God do his work but we have to present or plant the gospel for it to happen. Evangelism and discipleship go together. We can study but may be failing in sharing. It is our responsibility for Dakotans to share the gospel with Dakotans and make their own strategy. Making of disciples is the responsibility of the local church. Convention is there to support, assist and challenge the church to do evangelism and make disciples. Convention wants to help the church find their strategies and to assist. Basic guidelines to be used to accomplish our strategies:

1. focus on prayer and spiritual awakening in the Dakotas, across our nation and the World
2. help churches know how to build bridges of hope and relationship to their communities to help share the gospel boldly and freely
3. help churches develop evangelism plan and a disciple-making process that will move them toward health and growth.
4. train and offer expertise that will assist churches in sharing the gospel everywhere with everyone using all possible methods.
5. celebrate with churches and convention as a whole of God's work among us in reaching people for Christ and making disciples.

There were no pastor retirements this year.

Recognition of New Pastors – presented a picture of a pheasant (bird was imported but thrived) to them. New pastors since last annual meeting:

- Shannon Hinrichs – Dupree Baptist Church, Dupree, SD
- Josh Bonner – Calvary, Rapid City, SD
- Mike Merrival – Lakota Baptist Church, Pine Ridge, SD
- Kent Fletcher – FBC Langdon, ND
- Gary & Jan Stetler – FBC Custer, SD
- George Crawley – First Love Church, Lincoln, ND

- Chris Little – Hilltop Baptist Church, Lower Brule, SD
- Harold Wilmot – Lemmon Baptist Church, Lemmon, SD
- Clint Zimmerman – Carson Baptist Church, Carson, ND
- Joe Ellyson – Grace Baptist Church, Watertown, SD

There was a time of prayer to pray the new pastors into the Dakotas. John Flowers led closing prayer.

Session Adjourned at 8:37pm

Friday morning, Session II

- Worship – team led Worship His Holy Name and had opening prayer.
- Scripture & Prayer (Marion Davis) – Phil 1:1-10 – Glory and praise to God.
- Call to Order by Doug Hixson at 8:35
- Credentials Committee Report - Doug Hixson reported that 65 total messengers and 14 guests were in attendance.

Message was brought by **Jimmy Draper**

John 7: 37-39 – if anyone is thirsty – come to me and drink. Oddity – Jesus stood up. Also, He cried out loudly proclaiming.. Remember the context not just the words. Feast of Tabernacles was the highest and holiest feast of the Jews. Shared the logistics and process of the Feast and finally the importance of when and why Jesus stood up. Jesus spoke these words for everyone – everywhere. True pleasure, love, recognition, wisdom (whatever the craving / thirst) comes through Jesus. When we are thirsty, we have to find the source – Jesus is the source of salvation. And each person must drink of the water themselves... nobody can do it for others. God did not save us to take us to heaven...He saved us to share the gospel with others. It is our privilege to share. Most growth is in new churches – sharing and distributing the Word of God. The Sea of Galilee (living) and the Dead Sea (dead) - same waters are in both bodies. Sea of Galilee is fed by 3 rivers and gives water to Jordon River. Dead Sea gets water but never gives. That is how a church or a convention becomes dead...not giving. Help make DBC the Sea of Galilee of the northern plains – receiving and giving.

Worship led by **Mike Brennan** of Sharps Corner in Pine Ridge, SD. Singing of Native American song – Hey Yahweh Hey. Prayer Dance. Shared songs sung in the churches on the reservation. Honor the Creator with unity. Asked for prayers for their people... reconciliation. There are massive amounts of suicides and alcoholism among their people. Mike played Amazing Grace on native flute. Prayer.

Doug Hixson asked for the pastors of Native American works to come forward. There was a time of shared prayer for these pastors – laying on of hands from other pastors and their work. Steve Ford led prayer after a time of silent prayer.

- Committee Reports & Recommendations (Doug Hixson)

- Constitution & Bylaws Committee (Kent Atkinson) – pg 44 – Recommend to remove Committee on Committees – deletions in Red and changes in Yellow. Disc: pg 53 Confirmed that Articles of Corporation remains the same. Amendment passes.
- Committee on Committees - Steve Ford presented the final report. Pg 57
 - Constitution – bylaws committee – Fred MacDonald, Chair, plus Richard Wells, Stephen Carson, Damen Wolsey
 - Nominating committee ... Bob Hower, Chair, plus Chip Holmes, Dan Andrus, Mike Berhow
 - Voted on together – Recommendations were accepted.
- Annual Meeting time and place (Doug Hixson) – pg 58 – FYI on next 3 meetings.
 - September 22-23, 2016 – Bismarck; September 21-22, 2017, Pierre; September 27-28, 2018, Rapid City
- Nominating Committee – Doug asked to review pages 59-61 as recommendations from nominating committee for additions to the Executive Board – Anne-Marie Caldwell, Chet Coolbaugh, Paul Young, Sue Robbins, Allen Thomason. No questions. Recommendation was approved.
- Worship team led praise hymns.
- No new Miscellaneous Business was brought.
- Resolutions Committee - Brent McNeal reported that no new resolutions were brought forth.
- Uruguay report presented by Steve Ford – after a 2007 meeting of western state, Tom Ellif challenged Steve's church to become a coordinating church for opportunity to do international missions trip. Hundreds over the past 7 years have been involved. Encourages all churches to be involved. Costs approximately \$2500 per person. The impact on your church and those that go is as important as what is done while in Uruguay. The need – tremendous need...with IMB changes, we need to be more creative with how we approach mission... short-term events like ours. Network of Simple churches – house churches not focus on buildings – small groups that continue to build on themselves. There are 10 Simple churches spread out but they are not connected. Steve went in September and met with churches to help preplan for next year's trip. Have a time of getting all of the churches together for a leadership conference. Less than 5% of Uruguay are Christians. New date is June 25-July 4, 2016. Registration forms are available. Pray that God raises up a team for this trip.

State Staff Reports

- Buck Hill – pg 62 – staff is here to serve those in the convention. Send reports from your church or convention to them. They will share this information. Also, please make sure that the convention has the proper contact information. Connect with the DBC Facebook page. Watch for information on the DBC webpage.
- Morgan Medford report on pg 64-65 on church planting - about 10 pastors of church plants were in the congregation with another 10-15 or so that were members of church plants. Music team members were all members of church plants. Church planters are also looking for the next group. Pray that your church will be involved.
- Jeff Musgrave reported (pg 66) on church health and leadership development. Shared the impact of being called to this position. He is working to meet with all pastors – has started in ND and will make his way through SD. Encouraged participation in Connecting with the Harvest. He helped lead youth

camp this year – over 60 youth this year. Asked for youth worker contact information – do more than just youth camp. Shared Kidz Camp 2015 video.

Worship team led songs Hear the Call, Come to Me; Jesus paid it All; Praise the One – closed with prayer

President's Address given by Doug Hixson – Nehemiah 3 & 6 – we are doing a great work. The city was defenseless – Neh 1:1. He was broken hearted by the condition of his city. Asked God for restoration. God does have a plan for everything. The how is never a problem for God.. He is in control and knows the details. Neh 3 – called for workers on the wall (40 different groups). It was a personal call to protect there home, family, future, etc. They came together. Neh 6:3 – I am doing a great work and cannot come down. It is our job to complete the vision that God has for the Dakotas – Matthew 28:19-20 and Act 1:8 are our vision. Need to lay aside differences and work for the kingdom of God. Not a history of conflict but just not working together. Pray for an opportunity not for a miracle. God will bring the miracle. Celebrate with the churches that are having revival.. don't be jealous. No church is too small for missions work. Challenge – believes that every SBC church should take a mission trip in the Dakotas in 2016. We need to help and do the work within the convention instead of depending on churches from out of our region to come do it. Need to serve one another. Don't go with preconceived ideas of doing things your way – do what that church needs. Our people are the best untapped resource of the Dakotas. He looks forward to hearing great stories next September. Opposition, distractions and fear will try to hinder this progress - be strong. Let the past be the past, do your part, work alongside brothers and sisters in Christ, give God the glory and honor, commit now to pray about doing 1 mission trip in the Dakotas in 2016, pray to God for the opportunity to be a part of His work. Broke into groups of 2-4 and prayed together for how God is leading each person/each church to serve within the Dakotas. Doug Hixson led closing prayer. Sang Jesus Paid it All...

Recognition of Officers was done by Garvon Golden

- Last year's officers were presented plaques - Doug Hixson – President; Karen Holmes – Asst Recording Secretary; Kathy Osborne – Recording Secretary.
- New officers are Doug Hixson, President; Steve Ford, Vice President; Karen Holmes Recording Secretary; Jonathan Land Asst. Recording Secretary

Closing prayer time for new leaders and for church leadership in the Dakota.

Adjourned at 11:44am

Respectfully submitted by Kathy Osborne

PRESIDENT'S COMMITTEE APPOINTMENTS/NOMINATIONS FOR THE DBC ANNUAL MEETING, 2016

Appointments

Credentials Committee

Russ Grim – First Southern Baptist, Gregory, SD (Chair)
rargrims@gwtc.net
605-830-8911

Bob Farmer – Cross Roads Baptist, Minot, ND
charlesfarmer2@gmail.com
701-818-0549

Chet Coolbaugh – Huron Baptist, Huron, SD
chetc@dakotaprovisions.com
605-354-5149

Resolutions Committee

Will Page – FBC Miller, Miller, SD (Chair)
Pastorwill.fbcmiller@gmail.com
701-609-0197

Ernie Nelson - Outreach Community, Box Elder, SD
Ernielsen7@yahoo.com
605-939-5927

Dan Andrus – North Hill Baptist, Minot
Pastordan_2008@yahoo.com
701-578-5060

Nominations

Nominations Committee

Doug Hixson – Connection Church, Spearfish, SD (Chair)
doug@spearfishconnection.com
605-641-8757

Todd Fuehrer – Riverwood Baptist, Bismarck
Bach7@riverwood.us
701-226-7386

Sam Ellyson - Sovereign Grace, Aberdeen
sam@sgaberdeen.org
605-228-4353

Constitution and Bylaws Committee

Richard Wells – Christ Church, Rapid City, SD (Chair)
crwells@yahoo.com
605-484-7837

Dude Garrett – Temple Baptist Church, Fargo, ND
dwgarrett@compuserve.com
701-261-0931

Mike Berhow – Veritas Church, Brookings, SD (unconfirmed)
Mberhow941@students.sbts.edu
507-399-9111

EXECUTIVE BOARD REPORT

Dakota Baptist Convention 2015-2016

President of the Convention...Steve Ford
Vice President of the Convention...[vacant]
Recording Secretary...Karen Holmes
Assistant Recording Secretary...Jonathan Land

Executive Board Members

Nominated by Nominating Committee to DBC 120 days before Annual Meeting

John Flowers (Chairman)	Elected 2010	Serving 3 rd year on 2 nd term
WyLisa Maupin	Elected 2010	Serving 3 rd year on 2 nd term
Allen Thomason	Elected 2010	Serving 3 rd year on 2 nd term
Nick Geray	Elected 2011	Serving 2 nd year on 2 nd term
Anne-Marie Caldwell	Elected 2011	Serving 2 nd year on 2 nd term
Sue Robbins	Elected 2012	Serving 1 st year on 2 nd term
Paul Young	Elected 2012	Serving 1 st year on 2 nd term
Bob Farmer	Elected 2013	Serving 3 rd year on 1 st term
Doug Hixson	Elected 2013	Serving 3 rd year on 1 st term
Jon Merchant	Elected 2013	Serving 3 rd year on 1 st term
Chet Coolbaugh (Vice-Chairman)	Elected 2015	Serving 1 st year on 1 st term
James Kliewer	Elected 2015	Serving 1 st year on 1 st term

EXECUTIVE BOARD MINUTES

JULY 15-16, 2016

Dakota Baptist Convention

Executive Board Meeting Minutes

July 15-16, 2016

Friday, July 15

Meeting called to order by John Flowers

Present: *Garvon Golden, John Flowers, Chet Coolbaugh, Paul Young, *Jeff Musgrave, Bob Farmer, *Steve Ford, Anne-Marie Caldwell, Nick Geray, Allen Thomason, *Paul O'Dell

**Non-elected attendees*

Not Present: WyLisa Maupin, Jon Merchant, James Kliever, Sue Robbins, Karen Holmes (Recording Secretary), Jonathan Land (Assistant Recording Secretary)

Minutes presented (B-5 – B-10 of Executive Board Notebook 2016). Allen Thomason moved minutes be accepted, Paul Young seconded. Approved.

Paul O'Dell appointed as recording secretary by John Flowers.

Anne-Marie Caldwell presented ice-breaker.

Chet Coolbaugh led a devotional thought.

Miscellaneous Business Part 1:

- Financial Reports presented by Garvon Golden (B-19 – B-29: attached).
 - Balance Sheet
 - Analysis of Revenues & Expenses
 - Summary of Restricted Accounts
 - Cooperative Program Report
 - 2015 Mission Giving
 - Question by Anne-Marie Caldwell about why some churches aren't giving
 - Question by Allen Thomason about his church's numbers (First Mandan)
- Nominating Committee report presented by Garvon Golden (B-16 – B-18: attached).
 - No one present from the nominating committee
 - Garvon Golden noted that John Flowers and WyLisa Maupin were asked to serve another term. There are no term limits in the current Constitution & Bylaws

- Allen Thomason asked to serve again as he was filling in for another person
 - Informational purposes only, will be presented to Annual Meeting
 - Question by Steve Ford about why report presented – Garvon Golden noted that it is a requirement of current Constitution and Bylaws and shows that the work has been done
 - Steve Ford voiced disagreement with another term being presented for John Flowers and Wylisa Maupin (those who have completed two term) – believes it sets a bad precedent. Nothing against John or Wylisa. Discussion followed.
- Board Meeting dates presented (B-2, Proposal 1)

That the Executive Board approve the following dates as meeting times & places for 2016-2017:

 - September 23, 2016: Organizational Meeting following the Dakota Baptist Gathering.
 - March 3-4, 2017 in Aberdeen, SD
 - July 7-8, 2017 in Bismarck, ND
 - Garvon Golden noted that dates are presented a year out, yet people plan events that coincide with these dates, making it difficult to come up with a quorum sometimes
 - Paul Young motioned dates be accepted, Bob Farmer seconded dates. Motion passed.
- 2017 Calendar presented by Garvon Golden (B-30 – B-31: attached)
- Proposal for the rewrite of the Constitution and Bylaws (B-2, Proposal 2)

That the Executive Board rescind the March 2016 action regarding a special Constitution and Bylaws rewrite committee appointed by the president, and instead give the rewrite assignment to the 2016-2017 Constitution and By Law Committee appointed by the president and approved at the DBC Gathering.

 - Bob Farmer motioned proposal for the rewrite of the Constitution and Bylaws, Allen Thomason seconded motion. Discussion followed as to why original proposal was presented. Also, suggestion that committee lasts until work is done (past one year, if necessary). Motion passed.
- Proposal for re-allocation of undesignated funds (B-2, Proposal 3)

That the Executive Board approve the reallocation of the following amounts from the undesignated funds to the listed account or purposes:

 - \$20,000 to create a peer group learning/coaching fund
 - \$10,000 to create a Dakota Baptist Convention promotion fund
 - \$10,000 to create a Baker Missions Week and Cooperative Program Promotion Fund
 - \$20,000 to create a video creation fund
 - Anne-Marie Caldwell motioned for re-allocation of undesignated funds, Allen Thomason seconded motion. Discussion followed as to possibility of a ‘generic’ video and stock video that can be updated periodically. Discussion as to amount in restricted undesignated funds (ref B-19). Discussion about other conventions having booths at the SBC. Motion passed.
- In 2014, we voted in Exec Board to set aside \$28k from undesignated funds to help supplement new staff member salary. The \$28k was not needed. Allen Thomason moved to release money back to undesignated fund, Bob Farmer seconded. Motion passed.

Executive Director Report given by Garvon Golden (B-3 – B-4: attached & B-11 – B-15 (2020 Goals): attached)

- Discussion on whether Disaster Relief requires Executive Board action. Also, that the \$12,000 will be used for salary and whether we have a written agreement. A written agreement will come later. The couple will be coordinators for the three conventions.
- Allen Thomason moved that the Executive Board affirm the Disaster Relief plan and Garvon's pursuit of the proposal. Anne-Marie Caldwell seconded. Motion passed.
- In addition to the report presented, Garvon Golden mentioned that John Witherspoon College will be adding a Certificate in Biblical Studies in the fall.
- Also, the convention is partnering with John Witherspoon College in regards to the Shepherd's Retreat
- Also, working on partnering with Blackaby International and other state conventions and denominations to sponsor a spiritual coaching workshop sometime in 2017. This will undergird church revitalization and church planting in the Dakotas.

Miscellaneous Business Part 2

- 2017 Budget from admin committee (Proposal 4: B-2 & B-29: attached)
That the Executive Board approve the 2017 Budget as presented and recommend it for adoption to the Annual Session of the Dakota Baptist Gathering in Bismarck.
 - Discussion of Collegiate Ministry and funding
 - Motion passed
- Sabbatical proposal for Executive Director/Treasurer from admin committee (Proposal 5: B-2)
That the Executive Board grant our Executive Director/Treasurer a Sabbatical Leave for the period from October 14, 2016 thru January 15, 2017 for the purpose of training and rest. The Executive Director will designate check writing and signing authority during his absence to members of the office staff and/or members of the Executive Board at his discretion. The Executive Director, at his discretion, may designate state staff and/or Executive Board members to act as interim Executive Director in his absence. The Executive Director is excused from all duties during his Sabbatical Leave.
 - Discussion of what Garvon Golden intends to do during sabbatical to include
 - World Mission Conference
 - Evangelism Director's Meeting
 - Transitional pastor training
 - Pursuing a coaching relationship with someone (will go beyond sabbatical)
 - Steve Ford added to proposal funding for coaching relationship (sponsored coaching relationship with covenant) between Garvon Golden and Blackaby International Ministries.
 - Twice a month for six months is \$2800
 - Twice a month for a year is \$5100
 - Discussion about the purpose and definition of sabbatical

- Discussion to ensure that coaching relationship is amicable with Garvon Golden. Garvon mentioned that he pursued the idea and would find it to be a healthy and valuable relationship.
- Question if Cindy Golden would be open to receiving coaching or other tools to help her as the “Executive Director’s wife”
- Suggested that amount of \$6000 for coaching and other sabbatical costs, to include Cindy Golden, be taken from the unrestricted undesignated funds.
- Motion amended to: *That the Executive Board grant our Executive Director/Treasurer a Sabbatical Leave for the period from October 14, 2016 thru January 15, 2017 for the purpose of training and rest. The Executive Director will designate check writing and signing authority during his absence to members of the office staff and/or members of the Executive Board at his discretion. The Executive Director, at his discretion, may designate state staff and/or Executive Board members to act as interim Executive Director in his absence. The Executive Director is excused from all duties during his Sabbatical Leave. The board approves up to \$6000 for Garvon and Cindy to use for coaching and other personal enrichment they may wish to engage in. Garvon will provide the executive board with a sabbatical plan for final approval.*
- Motion passed.

There was a time of testimony among the Executive Board Members.

Saturday, July 16

Present: John Flowers, Chet Coolbaugh, James Kliewer, Bob Farmer, Nick Geray, Allen Thomason, *Paul O’Dell, *Jeff Musgrave, *Garvon Golden, Paul Young, Anne-Marie Caldwell, *Steve Ford

Devotional thought brought by Allen Thomason.

Convention President Update presented by Steve Ford

- Reported on SBC meeting
 - Resolution to call on SBC churches to cease use of Confederate flag
 - Resolution to remove from office any SBC employee who supports the building of Islamic mosques in the U.S. – called out of order
 - Vote for President and the willingness of J.D. Greear to step aside
 - Executive Committee, Frank Page, to give representation to small conventions like ourselves – tabled
- Brought up peer group coaching with Blackaby Ministries based on the 7 realities of experiencing God
 - Mentioned that he went through certification
 - Noted this as different from other coaching emphases we have had in the past
 - Is being planned to be brought to the Dakotas

Staff Reports

- Jeff Musgrave – Church Health & Leadership Development
 - First year to lead VBS team
 - Hosted TeamWest
 - Second year in charge of camp – increase in numbers, planning team in place
 - Planning youth rally during the winter season with focus on leadership development
 - Chaplain training and the combination of chaplain vendor ministry with booth evangelism
 - Building relationships with Dakota churches – specifically North Dakota churches who have not had a visit from staff in a while
- Church Planter Catalyst Process (brought by Garvon Golden)
 - Received some inquiries from the field and sent names to NAMB
 - Discussion ensued about qualifications from NAMB – documents were sent to Executive Board defining qualifications
- Sturgis Rally (brought by Garvon Golden)
 - Around 100 volunteers have registered
 - Would like to see more Dakotans register
 - Need to evaluate where we are as far as leadership for the rally – needing to make some transitions in leadership beyond state staff as the rally goes forward

Proposal to approve the revised Personnel Manual (Proposal 6: B-32 ff)

That the Executive Board approve the revised personnel manual.

- To ensure proper legal wording for new health insurance laws
- Changes from administrative committee to appropriate committee
- Noted that all full-time state staff will receive a sabbatical
- Motion by Allen Thomason to accept proposal. Seconded by Bob Farmer. Motion passed.

Building Reserve Funds Taskforce Proposal

- We have \$257,243 proceeds of building sale plus interest that has accrued. It is currently invested with the SBC foundation.
- Motion: *It is the sense of the board that we will never invest in a building for the headquarters of the state convention, and therefore this money is available for other uses as the Lord leads us.*
 - Motion passed.
- Motion: *Establish a Strategic Impact Fund to assist churches with leadership development and revitalization through the allocation of ministry resources. The Board chairman will appoint a team to include at least two executive board members to determine the following:*
 - *Wise stewardship of this fund considering NAMB budgeting and national economic trends*
 - *Develop criteria for distribution of funds*
 - *Develop a process for grant approval*
 - *Consider strategic initiatives*
- Discussion about how this relates to Baker Missions came up.

- Discussion about examples of how the money could be used such as ministry grants and sabbatical grants.
- Discussion about purchase of real estate/property and the possible use of it for church plants. Noted that this is one possibility.
- Discussion that this vote is to open up a team to investigate different options, not to enable the following examples to be implemented.
- Motion passed.

Ideas for Strategic Impact Fund:

- Church leadership system – help rural and smaller churches to raise up indigenous leaders beginning with youth age – assessment, training, etc.
- Series of CD/DVD's of church planting training system – including basics such as “how to conduct a communion service,” “how to connect with the DBC,” phone numbers, etc.
 - Possibility of online training as well
- Somehow use the funds to impact our reservations.
- Possible network between reservations.
- Look at the possibility of identifying pastors that have a passion or expertise in a certain area of ministry and provide some financial support to help them be involved in doing that work among our churches in the Dakotas.
 - Maybe a specific task
 - Contract basis
- Utilizing mission teams. How could we fund teaching churches to help train others to utilize mission teams?
- Help with the theology of churches and Southern Baptist doctrine.
- Investigate what we could do with student mission trips within the Dakotas – summer and semester missions.

No miscellaneous business.

Meeting closed in prayer.

-Submitted by Paul O'Dell

MAY 26, 2016

Executive Board Webex Meeting
May 26, 2016 7PM

Roll Call:

Doug Hixson

Steve Ford

John Flowers

Chet Coolbaugh

Bob Farmer

Jonathan Land - Absent

Anne-Marie Caldwell

Nick Geray

James Kliewer

WyLisa Maupin - Absent

Jon Merchant - Absent

Sue Robbins - Absent

Allan Thomason - Absent

Paul Young - Absent

Garvon opened the meeting with a word of prayer.

Meeting tonight was called in regards to filling the position of Church Planting Catalyst left vacant by Morgan Medford. Documents were sent to the board with information received by the North American Mission Board.

John Flowers asked that we all identify ourselves when we talk. He asked that we look at the information we received from NAMB regarding the church planting catalyst. Buck reviewed the document for us. There are a few of items on the document that are not applicable for us. The job description is based on 2 part time positions. Buck read the job description of a Church Planting Catalyst.

Chet Coolbaugh made a motion Nick Geray 2nd that the Convention take the option of having two part-time church planter catalysts in the Dakotas. Steve Ford asked about where they would be based. Buck talked about where he would see them focusing. They would still work as a team. Doug asked about the possibility of more than 2 because of geography. Buck explained the reasoning behind going with 2. Steve Ford explained he feels that people here in the Dakotas already doing these jobs are pretty busy, and trying to ask more of 2 of them, may be too much. He said it may be better to have more people in this job so not so much traveling is required. Doug agreed, and said that it seems that NAMB is really looking for more quality plants than quantity of plants. He reminded us that we don't want to hurt the local churches by taking folks away from current works. Bob asked about locating these catalysts being

part time, and Buck explained that it's possible that these positions will be filled with an existing pastor / church planter already here in the Dakotas.

Chet asked about the possibility of training those two, and then if the need is there, add more at that time. Buck reminded us that these are 1 year assignments at this time. **Doug Hixson made an amendment to consider up to four Catalysts Steve Ford 2nd.** Steve Ford wanted to be sure that if we are looking for 4 catalysts, and we have the job description that they understand that they will only be responsible for ¼ of the responsibilities. He is concerned that there is quality folks interested but may not apply for the job because of responsibilities they currently have. Buck assured that if the Catalyst is progressing towards the number, to the best of their ability, whether we have 2 or 4, they are ok. **Chet and Nick were ok with the amendment to the original motion. John Flowers asked if there was anyone opposed to the motion. Main motion passed including amendment by consensus.**

There will be an email sent to the churches detailing how to submit names for the positions. They will collect names for 14 days. Garvon and Buck will vet the names and submit them to NAMB.

John Flowers asked Steve Ford to close us in prayer.

Meeting adjourned.

Respectively Submitted
Karen Holmes
DBC Recording Secretary

MARCH 4-5, 2016

**DBC Executive Board Agenda
March 4-5, 2016
Aberdeen, SD**

FRIDAY

Meeting was called to order by John Flowers.

Roll Call Members present: John Flowers, WyLisa Maupin, Allan Thomason, Chet Coolbaugh, James Kliewer, Anne-Marie Caldwell, Paul Young, Bob Farmer, Doug Hixson, Jon Merchant, Steve Ford, Jonathan Land, and Karen Holmes, Allan Thomason **Absent:** Sue Robbins – Excused

Expense Accounts – Forms are included in notebook

Approval of Minutes from last Meeting - No minutes presented at this meeting. Karen Holmes will email the minutes from the organizational meeting in September 2015 and the email meeting November 2015 to the board for their review.

Ice Breaker/Warm Up/Devotional Thought - John Flowers - Pair up and find out 3 things about that person. Characteristics of Effective Teams – Three types of Unity

Introduction of Guests: Guests are Chip Holmes – from the Nominating Committee, Fred MacDonald – Constitution and ByLaws Committee, Nick Geray – nominated as new board member.

Miscellaneous Business Part 1

Nominating Committee Report – Chip Holmes

The Nominating Committee recommends that Nick Geray be elected to fill out the unexpired term of Kent Atkinson.

Submitted by a committee, no need for a second. Approved.

Executive Board Orientation – Meeting Dates July 15-16 in Bismarck and September 23 after the annual meeting. John reminded everyone that it is imperative that you be at our scheduled meetings. Also job descriptions were discussed.

Financial Documents – Garvon went through where to find them in the notebook, and explained what each report contains.

John reviewed what is expected of each board member.

Baker State Mission Offering : Theme, Goal, and Allocations

The DBC Staff would like to propose the following for the 2016 Baker Mission Week Emphasis:

Doug Hixson made a motion to accept Allan Thomason 2nd approved.

Theme: "Sharing The Gospel Across the Dakotas", Romans 1:16

Date: September 11-18, 2016

Goal for 2016: \$30,000

2016 Allocations:

Summer Missions: \$10,000

To assist in developing and sending out high school and college students for short term mission.

Collegiate Ministry: \$10,000

To assist churches to evangelize and disciple college students.

Partnership Missions: \$4,000

To assist churches and associations in partnering with other ministry and mission opportunities in the Dakotas and beyond.

Church and Pastor Emergencies: \$6,000

To assist churches and pastors families who encounter emergency situations and crises in life.

Total: \$30,000

Constitution and By-Laws Committee Report – Fred MacDonald – Pointed out the proposed changes marked on the copy of the constitution in the folder.

Motion from the Constitution and Bylaws Committee that the President of the DBC appoint a constitution and Bylaws rewrite committee to meet during 2016 to rewrite the DBC Constitution and Bylaws to be presented to the DBC churches and to be voted on at the Annual Meeting in September of 2017. WyLisa Maupin made the motion Bob Farmer 2nd Approved.

John Flowers would like to recommend that Paul Young be the At Large member of the Admin Personnel Team. Allan Thomason made the motion Jon Merchant 2nd Approved.

Executive Director's Report - Garvon Golden

Garvon asked Doug Hixson to share about the retreat that Connection in Spearfish and Sharps Corner on the Pine Ridge Reservation are doing together.

Garvon went over the following items, more details are in the Executive Board Notebook:

- Evangelism Plan
- Indigenous Leadership development plan
- Summer Missions Plan
- Evaluation of cost for Executive Board Meetings
- Sharing across the Dakotas Conference
- 2015 Sturgis Vendor Space Issue – Garvon, John Flowers and Chet Coolbaugh would

like to recommend to the board, after talking with attorneys and people involved, that we not pursue getting the money returned to us from last year's rally. Garvon will go to the city officials and let them know what happened. We will be looking into contract insurance, and having an attorney look over any contracts that we take out.

Doug Hixson made a motion that we approve Garvon's recommendation regarding vendor space at the Sturgis Bike Rally, and move forward as outlined. Allan Thomason 2nd. Approved.

John Flowers shared that the Sturgis incident needs to be communicated to the Dakota Churches. Paul Young suggested that the letter come from the entire board. Steve Ford suggested a letter stating the basics of what happened, and that more information would be shared at the annual meeting. **Bob Farmer made the motion that the Board drafts a letter to be sent to all Dakota Churches. Allan Thomason 2nd. Garvon asked us to be sure in the letter, there is total transparency. Approved.**

Prayer Exercise - Allan Thomason had us pray for towns in all directions (East, South, West, and North)

Dismissed at 9:37PM

SATURDAY

John Flowers opened the meeting with prayer.

Convention President Update - Doug Hixson. Doug thanked everyone for the prayers they received after the death of his mother and father in law. Reported on meetings he has been to with other leaders of the SBC. Shared his excitement about what is coming up in the Dakotas, and especially the training up of Dakota leaders.

DBC Staff Reports –

Garvon shared about the DBC Annual Meeting planning committee. He is also going to be working with the church in Williston to develop a ministry plan. He may be working with them for up to 3 months.

Morgan Medford handed out a chart of the current church plants and potential new plants.

Buck Hill – Has been helping out in Miller, SD. He is also working with 3 other churches in the Heartland Association who are without pastors. He asked that as we travel back to our homes that we think about locations and people that need to be reached in our areas with new church plants. He also reminded us that Annie Armstrong Easter Offering is this month.

Raising up Dakota leaders to help our current churches was discussed again. We also talked about not only planting new churches but the real need to revitalizing existing churches.

Miscellaneous Business Part 2

Chet Coolbaugh presented the 2017 budget worksheet. Approved amounts will be factored in when preparing the budget for 2017.

Anticipated cooperative program gifts from DBC churches: 2017 \$335,000 Doug Hixson motioned that we accept Allan Thomasson 2nd Approved

% of CP gifts given to Executive Committee 2017: 24 ½%

John Flowers made a motion that we lower this amount from 23 ½% to 20%. 2nd by Allan Thomason. Doug Hixson shared a concern he has with lowering it. Paul Young also shared concerns. After discussion, John withdrew his motion. Paul Young made a motion that we increase the giving to 24 1/2%, the increase of 1% per year was approved in previous Executive Board meetings. Doug Hixson 2nd Approved, 8 for 3 against.

DBC Staff salary

Allan Thomason made a motion to raise Executive Director / Treasurer and Office Manager salaries by 1% Bob Farmer 2nd after discussion, motion was defeated by 5-6 vote.

Motion by the committee for salary raise for Church Health and Leadership Development Consultant. Motion passed unanimously.

Executive Director/Treasurer:

Salary: \$78,000 (no change)

Travel: \$15,000 (no change)

Church Health & Leadership Development Consultant

Salary: \$43,680 (up to 3%)

Travel: \$6000 (+\$3000)

Office Manager

Salary: \$30,000 (no change)

Doug Hixson made a motion to appoint a 3 person team selected by the chairman of the executive board to study the use of line item 10545 Building Proceeds to be used for ministry in the Dakotas. He would also like to recommend that there is emphasis on church revitalization. WyLisa Maupin 2nd Approved.

John Flowers Executive Board Chairman nominated:

Jonathan Land

Tom Caldwell

Allan Thomason

All of them were present at the meeting and accepted the nominations

Devotions for next meeting – Chet Coolbaugh and Allan Thomason

Ice Breaker – Anne Marie Caldwell

Prayer Exercise – Doug Hixson

Garvon closed the meeting in prayer.

Respectively Submitted

Karen Holmes

Recording Secretary

SEPTEMBER 25, 2015

Executive Board Organizational Meeting
Ramkota – Aberdeen, SD
September 25, 2015

Members present: John Flowers, WyLisa Maupin, Chet Coolbaugh, Kent Atkinson, Sue Robbins, Paul Young, Bob Farmer, Doug Hixson, Jon Merchant, Anne-Marie Caldwell, Allan Thomason, Jonathan Land
Absent: James Kliewer, Sue Robbins

John asked everyone to introduce themselves.

Kent Atkinson has decided to step down from the Executive Board, due to health concerns. John Flowers expressed thanks to Kent from all of us in the Dakotas for his service, both to the convention and to all of the young pastors that he has mentored.

Bob Farmer made a motion that we make Kent Atkinson a member emeritus. Allan Thomason 2nd. Approved unanimously. Kent is the first member emeritus we have had in the Dakotas.

We need to elect a chairman and vice chairman. Meeting was turned to Jonathan Land. Paul made a motion that John Flowers be made the chairman. Doug Hixson 2nd. Bob Farmer moved nominations close. Allan Thomason 2nd. Approved.

Vice Chairman – Kent Atkinson nominated Chet Coolbaugh as Vice-Chairman. Paul Young 2nd. Doug Hixson moved nominations cease. Approved.

Garvon spoke to us regarding the space we have in Sturgis. There was some mishandling of the payments for the property by the broker we went through. **Doug Hixson made a motion that Garvon work with the chairman and vice chairman of the executive board to deal with this situation in the hopes of keeping it from going to court, or to allocate up to \$5000 for court costs in the event we need to pursue legal action. Allan Thomason 2nd. WyLisa mentioned that one of the first things we need to do is pray for this broker. Approved.** John Flowers led in prayer for this broker.

John Flowers said the next meeting is March 4 and 5 in Aberdeen. Please make sure that Karen Holmes has all of your updated contact information.

Garvon led in prayer for new members and for Kent Atkinson

Doug Hixson made motion to adjourn.

Respectively Submitted
Karen Holmes
Recording Secretary

2017 CALENDAR

January

- 1 - New Year's Day: DBC Office Closed
- 12-14 - VBS in Fort Worth, TX
- 22 - Sanctity of Human Life

February

- 10-11 - Celebrate Summer for North Dakota
- 14 - Valentine's Day
- 16-17 - Team West
- 24-25 - Celebrate Summer for South Dakota

March

- 3-4 - **Tentative** Executive Board Meeting
- 5-12 - Week of Prayer and Mission Study for North American Missions and the Annie Armstrong Easter Offering
- 8-10 - Spiritual Coaching Workshop in Sioux Falls, SD
- 11 - BBA Semi-Annual Meeting
- 12 - Daylight Saving Time starts

April

- 9 - Palm Sunday
Cooperative Program Sunday
- 14 - Good Friday
- 16 - Easter Sunday

May

- 4 - National Day of Prayer
- 5-6 - BBA Ladies' Retreat
- 14 - Mother's Day
- 29 - Memorial Day: DBC Office Closed

June

- 5-9 - Prairie Partners Kid's Camp in Crystal Springs, ND
DBC Youth Camp in Crystal Springs, ND
- 10 - Crossover – SBC in Phoenix, AZ
- 12-15 - BBA Children & Youth Camp
- 13-14 - SBC Annual Meeting in Phoenix, AZ
- 18 - Father's Day

July

- 4 - Independence Day: DBC Office Closed
- 7-8 - **Tentative** Executive Board Meeting
- 14-16 - Hills Alive in Rapid City, SD

August

- 7-13 - Sturgis Bike Rally

September

- 4 - Labor Day: DBC Office Closed
- 10-17 - Baker State Missions Week of Prayer & Offering
- 21-22 - DBC Gathering in Pierre, SD

October

- 1-31 - Pastor & Staff Appreciation Month

November

- 5 - Daylight Saving Time Ends
- 10-11 - BBA Men's Retreat
- 11 - Veteran's Day
- 23 - Thanksgiving Day: DBC Office Closed
- 24 - DBC Office Closed

December

- 3-10 - Week of Prayer for International Mission & Lottie Moon Christmas Offering
- 24 - Christmas Eve: DBC Office Closed through January 1, 2018
- 25 - Christmas

**Dakota Baptist Convention
2017 Proposed Budget**

	Cooperative Program	Other Sources	Total Budget
ANTICIPATED INCOME			
41010 - COOPERATIVE PROGRAM	\$335,000		\$335,000
41030 - NORTH AMERICAN MISSION BOARD		\$50,000	\$50,000
41050 - LIFEWAY - STAFF ASSISTANCE		\$60,000	\$60,000
41057 - CH HEALTH/DEVELOPMENT FUNDS		\$14,800	\$14,800
41075 - INTEREST INCOME		\$9,000	\$9,000
Total ANTICIPATED INCOME	\$335,000	\$133,800	\$468,800
EXPENSES			
WORLD MISSIONS			
51010 - SBC COOPERATIVE PROGRAM-24.5%	\$82,075		\$82,075
Total WORLD MISSIONS	\$82,075		\$82,075
ADMINISTRATION SUPPORT			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$78,000		\$78,000
52020 - EXECUTIVE DIRC TRAVEL	\$15,000		\$15,000
52040 - EXECUTIVE BOARD	\$9,000		\$9,000
52050 - ANNUAL MEETING	\$6,000		\$6,000
52070 - CONTRACT WORK	\$200	\$14,800	\$15,000
52090 - MINISTRY SUPPORT	\$5,000		\$5,000
Total ADMINISTRATION SUPPORT	\$113,200	\$14,800	\$128,000
STRATEGIC SUPPORT			
52200 - EMPLOYEE INSURANCE	\$36,000	\$9,000	\$45,000
52210 - EMPLOYEE RETIREMENT	\$12,250		\$12,250
52220 - PASTOR/CHURCH ANNUITY	\$10,000		\$10,000
52240 - EMPLOYER'S FICA/WKRS COMP	\$5,500		\$5,500
52255 - OFFICE EXPENSE	\$7,500		\$7,500
52260 - CONTRACTS/SERVICE AGREEMENTS	\$5,500		\$5,500
52265 - TELEPHONE/INTERNET/COMMUNICATIONS	\$6,000		\$6,000
52270 - POSTAGE	\$4,000		\$4,000
52275 - MAINTENANCE/EQUIPMENT	\$2,500		\$2,500
52285 - BLDG/AUTO INSURANCE	\$7,000		\$7,000
52295 - OFFICE RENT	\$4,130	\$16,400	\$20,530
52310 - BOOKKEEPER	\$5,000	\$8,600	\$13,600
52320 - OFFICE MANAGER	\$5,000	\$25,000	\$30,000
Total STRATEGIC SUPPORT	\$110,380	\$59,000	\$169,380
CHURCH HEALTH/LEADERSHIP DEVELOPMENT			
53010 - CH HEALTH/DEVELOPMENT DIRECTOR	\$16,554	\$28,000	\$44,554
53020 - CH HEALTH/DEVELOPMENT TRAVEL	\$3,000	\$6,000	\$9,000
53350 - PROMOTION/OPERATING	\$500		\$500
53375 - CHURCH STRENGTHENING	\$3,925	\$6,500	\$10,425
53400 - LEADERSHIP DEVELOPMENT	\$3,866	\$10,000	\$13,866
53450 - STATE-WIDE EVENTS	\$500	\$7,500	\$8,000
53475 - PASTOR/STAFF LEADER CARE	\$1,000	\$2,000	\$3,000
Total CHURCH HEALTH/LEADERSHIP DEVELOPMENT	\$29,345	\$60,000	\$89,345
Total EXPENSES	\$335,000	\$133,800	\$468,800

NOTE: NAMB 2017 FUNDING

**CHURCH PLANTING
EVANGELISM**

\$440,000
\$87,000

**Dakota Baptist Convention
2015 Mission Giving**

	Cooperative Program	Annie Armstrong	Lottie Moon	Baker State Missions
<i>Badlands Baptist Association</i>				
Belfield Baptist Church	767.24	0.00	300.00	200.00
Carson Baptist Church	789.50	100.00	0.00	0.00
First Baptist Church Watford City	3,846.65	0.00	0.00	0.00
Grace of God Baptist Church	270.00	0.00	0.00	0.00
Heltinger Baptist Church	1,600.00	0.00	0.00	0.00
Lemmon Baptist Church	274.40	212.00	0.00	182.00
New Town Baptist Church	1,431.04	204.00	200.00	0.00
	8,978.83	516.00	500.00	382.00
<i>Black Hills Area Association</i>				
Black Hills Baptist Church	2,000.00	780.00	525.00	0.00
Calvary Baptist Church Rapid City	28,165.86	4,712.00	4,223.00	789.00
Cascade Road Baptist Church	900.00	0.00	0.00	0.00
Christ Church	26,521.65	1,867.00	2,900.00	1,000.00
Connection Church	19,083.68	5,488.06	0.00	500.00
Connection Church, Belle Fourche	10,886.18	3,113.01	7,009.24	300.00
Connection Church, Sturgis	0.00	0.00	0.00	0.00
Edgemont Baptist Church	4,040.90	870.00	744.00	625.00
Emmanuel Bapt Church Belle Fourche	2,338.33	1,902.00	4,151.00	2,484.00
First Baptist Church Custer City	8,999.07	0.00	0.00	0.00
First Baptist Church Sturgis	994.00	141.00	223.00	269.14
Foothills Community Baptist Church	7,773.31	856.00	1,001.98	435.00
Grace Family Fellowship	33.10	0.00	0.00	0.00
Harvest Community Church	121.78	0.00	0.00	0.00
Hills of Grace	725.00	0.00	0.00	0.00
Joy Community Fellowship	769.12	410.00	2,250.01	0.00
Lakota Baptist Church-Pine Ridge	390.67	0.00	468.00	0.00
Newell Community Baptist	1,188.00	85.00	225.00	185.00
Outreach Community Church	6,338.00	500.00	0.00	500.00
Rapid Valley Baptist Church	4,291.74	405.00	0.00	232.00
Sharp's Corner Baptist Chapel	0.00	0.00	0.00	0.00
Valley Community Church	280.00	150.00	400.00	0.00
	125,840.39	21,279.07	24,120.23	7,319.14
<i>Heartland Association</i>				
Bethany Baptist Church	303.00	75.56	98.00	50.00
Calvary Baptist Church-Blunt	3,225.94	700.31	653.99	1,024.85
Capitol Hgts Baptist Church Pierre	9,337.53	1,183.69	665.00	1,241.00
Cornerstone Baptist Ch, Mitchell	6,959.33	2,487.00	0.00	500.00
Cornerstone Community, Mobridge	4,878.57	190.00	270.00	195.00
Dupree Baptist Church	1,443.30	110.00	0.00	120.00
Eagle's Wing Baptist Church	0.00	0.00	0.00	0.00
Fairview Baptist Church	1,979.78	326.01	0.00	0.00
First Baptist Church Eagle Butte	3,843.11	0.00	0.00	0.00
First Baptist Church Miller	2,490.57	1,544.94	425.00	0.00
First Baptist Church Sisseton	175.00	0.00	0.00	0.00
First Baptist Church Webster	1,029.02	179.19	256.30	100.00
First Baptist Church Wolsey	4,091.11	728.00	210.00	295.00
Grace Bible Church	1,467.30	0.00	0.00	0.00

**Dakota Baptist Convention
2015 Mission Giving**

	Cooperative Program	Annie Armstrong	Lottie Moon	Baker State Missions
Hilltop Baptist Church	0.00	0.00	0.00	0.00
Huron Baptist Church	2,630.81	400.00	400.00	0.00
Laplant Baptist Church	480.00	50.88	0.00	56.00
Prairie Lakes Baptist Church	1,786.00	330.00	0.00	0.00
Redfield Baptist Church	25.00	15.00	0.00	0.00
Skylight Baptist Church	0.00	0.00	0.00	0.00
Warriors for Christ	520.00	45.00	0.00	86.00
Western Way Cowboy Church	789.47	95.00	80.00	0.00
	<hr/> 47,454.84	<hr/> 8,460.58	<hr/> 3,058.29	<hr/> 3,667.85
<i>Non-Associational</i>				
First Nations Baptist Chapel	0.00	0.00	0.00	0.00
Miscellaneous	62.22	0.00	0.00	0.00
Sovereign Grace Church	11,109.56	0.00	2,500.00	0.00
	<hr/> 11,171.78	<hr/> 0.00	<hr/> 2,500.00	<hr/> 0.00
<i>Northland Association</i>				
Cornerstone Baptist, Grand Forks	4,774.00	300.00	585.00	2,290.00
Dakota Baptist Church	2,213.59	20.00	625.00	0.00
Faith Community Church	510.00	0.00	0.00	0.00
First Baptist Church Langdon	2,105.94	775.00	335.00	1,021.00
Real Life, Grafton	0.00	0.00	0.00	0.00
	<hr/> 9,603.53	<hr/> 1,095.00	<hr/> 1,545.00	<hr/> 3,311.00
<i>Prairie Partners Baptist Association</i>				
Capitol Hgts Bapt Church Bismarck	1,503.98	0.00	0.00	0.00
Cornerstone FBC, Williston	6,306.42	0.00	0.00	400.00
Cross Roads Baptist	23,955.67	2,075.00	2,910.00	0.00
First Baptist Church Fort Yates	900.00	0.00	0.00	0.00
First Baptist Church Mandan	692.57	906.00	340.00	0.00
First Love Church	1,247.09	0.00	0.00	0.00
Freedom Baptist Fellowship	1,632.54	0.00	500.00	1,113.31
Hazen Christian Fellowship	1,248.70	415.00	170.00	0.00
Minot Korean Baptist Church	1,150.00	0.00	150.00	0.00
North Hill Baptist Church Minot	4,802.00	652.00	620.43	550.00
Riverwood Baptist Church	1,250.00	0.00	0.00	0.00
Seven 17 Church Plant	0.00	0.00	0.00	0.00
TipiWakan Baptist Church	1,200.00	0.00	0.00	0.00
Word of Life Baptist	4,913.41	2,387.00	1,910.00	2,085.00
	<hr/> 50,802.38	<hr/> 6,435.00	<hr/> 6,600.43	<hr/> 4,148.31
<i>Siouxland Association</i>				
Bethel Baptist Church	764.43	0.00	40.00	0.00
Connection Church, Sioux Falls	6,915.76	1,289.50	239.00	215.00
Cross Pointe Baptist Church	2,467.50	350.00	310.00	0.00
Cross Roads Community Church	0.00	0.00	0.00	0.00
First So Baptist Church Gregory	6,476.39	0.00	1,515.00	2,000.00
Grace Baptist Church Vermillion	18,133.79	2,103.82	4,320.00	1,020.00
Hope Next Door Church	2,058.30	500.00	250.00	500.00
Prairie Community Baptist	0.00	0.00	0.00	0.00
Restoration Baptist Church	1,346.48	0.00	0.00	0.00
Restore Church of Yankton	0.00	0.00	0.00	0.00

**Dakota Baptist Convention
2015 Mission Giving**

	Cooperative Program	Annie Armstrong	Lottie Moon	Baker State Missions
Set Free, Beresford	2,261.19	0.00	0.00	2,000.00
Sonrise Baptist Church	3,647.20	1,010.00	991.00	643.80
Veritas Church	1,703.28	0.00	0.00	0.00
Yankton Baptist Church	1,437.00	375.00	445.00	859.75
	<hr/>			
	47,211.32	5,628.32	8,110.00	7,238.55
<i>South Valley Association</i>				
Lifechurch Fargo	1,085.50	0.00	300.00	50.00
Living Hope Baptist Church	6,572.31	10.00	1,722.69	323.00
Prairie View Church	1,405.83	60.00	75.00	235.00
Sojourn Church	2,604.10	200.00	480.00	0.00
Sojourn Church-Fargo	0.00	0.00	0.00	0.00
Temple Baptist Church Fargo	6,986.91	1,800.00	6,430.14	845.00
	<hr/>			
	18,654.65	2,070.00	9,007.83	1,453.00
	<hr/>			
	319,717.72	45,483.97	55,441.78	27,519.85
	<hr/>			

**-Dakota Baptist Convention-
Balance Sheet-General Budget Funds**

August 2016

Note: The Report Option to include Open Transactions is selected.

Assets		
CHECKING		
10000 - CHECKING/US BANK	\$114,199.76	
10055 - DESIGNATED CHECKING/USBANK	\$28,065.76	
10075 - DESIGNATED BHABA CHECKING	\$554.69	
10095 - NAMB DESIGNATED	\$47,753.49	
Total CHECKING		\$190,573.70
SAVINGS-GENERAL BUDGET		
10545 - DBC - SAVINGS (BLDG PROCEEDS)	\$276,485.06	
10550 - DBC RESERVE FUNDS	\$196,761.19	
Total SAVINGS-GENERAL BUDGET		\$473,246.25
SAVINGS-DESIGNATED		
10555 - DBC DESIGNATED SAVINGS	\$336,165.77	
10575 - BHABA DESIGNATED SAVINGS	\$46,740.50	
10580 - STURGIS BIKE RALLY TRUST, DBC FND	\$106,997.60	
Total SAVINGS-DESIGNATED		\$489,903.87
ACCOUNTS RECEIVABLE		
14000 - ACCOUNTS RECEIVABLE	\$478.71	
14200 - DUE FROM LIFEWAY	\$874.65	
14300 - DUE FROM DBC FOUNDATION	\$95.00	
14500 - ADVANCE RECEIVABLE	\$666.64	
Total ACCOUNTS RECEIVABLE		\$2,115.00
OTHER ASSETS		
15000 - PETTY CASH	\$100.00	
PREPAID EXPENSES		
15500 - CREDIT CARD PAYMENTS	\$1,171.40	
Total PREPAID EXPENSES	\$1,171.40	
Total OTHER ASSETS		\$1,271.40
PLANT, PROPERTY & EQUIPMENT		
18500 - FURNITURE & EQUIPMENT	\$40,468.45	
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$10,661.95)	
18700 - VEHICLES	\$69,558.50	
18710 - ACCUM DEPRECIATION/VEHICLES	(\$13,765.30)	
Total PLANT, PROPERTY & EQUIPMENT		\$85,599.71
Total Assets		\$1,242,709.93
Liabilities, Fund Principal, & Restricted Funds		
CURRENT LIABILITIES		
ACCOUNTS PAYABLE		
25300 - EMPLOYEE MEDICAL	\$2,700.00	
Total ACCOUNTS PAYABLE	\$2,700.00	
PAYROLL WITHHOLDINGS		
21100 - FEDERAL WITHHOLDING TAXES	\$1,332.08	
21110 - FICA TAXES PAYABLE	\$492.96	
21120 - MED-FICA PAYABLE	\$115.30	
21130 - STATE TAXES	\$96.00	
21160 - EMPLOYER'S ANNUITY PAYABLE	\$1,014.00	
Total PAYROLL WITHHOLDINGS	\$3,050.34	
Total CURRENT LIABILITIES		\$5,750.34

MISSIONS OFFERINGS		
20200 - DUE TO SBC COOPERATIVE PROGRAM	\$8,526.64	
22200 - LOTTIE MOON OFFERING	\$755.60	
22230 - OTHER DESIGNATED OFFERINGS	\$464.00	
Total MISSIONS OFFERINGS		<u>\$9,746.24</u>
Total Liabilities		<u>\$15,496.58</u>
Fund Principal		
39500 - DBC RESERVE FUND	\$186,598.76	
39750 - CAPITAL FUNDS [BLDG PROCEEDS]	\$257,234.40	
39800 - PLANT FUND BALANCE	\$61,612.48	
39900 - UNRESTRICTED FUND BALANCE	\$110,618.04	
Excess Cash Received	\$44,871.86	
Total Fund Principal and Excess Cash Received		<u>\$660,935.54</u>
Restricted Funds		
Total Temporarily Restricted	\$566,277.81	
Total Restricted Funds		<u>\$566,277.81</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$1,242,709.93</u></u>

Fund: General Budget Funds

January to August 2016

Note: The Report Option to include Open Transactions is selected.

Accounts	August Actual (This Year)	YTD Actual (This Year)	Annual Budget	% of Annual Budget Used (This Year)
ANTICIPATED INCOME				
41010 - COOPERATIVE PROGRAM	\$36,283.55	\$250,383.88	\$325,000.00	77.04 %
41030 - NORTH AMERICAN MISSION BOARD	\$4,167.00	\$33,336.00	\$50,000.00	66.67 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$5,000.00	\$40,000.00	\$60,000.00	66.67 %
41057 - CHURCH DVLPMT (OTHER INC)	\$0.00	\$0.00	\$12,000.00	0.00 %
41075 - INTEREST INCOME	\$0.00	\$6,773.89	\$10,000.00	67.74 %
42010 - MISCELLANEOUS INCOME	\$0.00	\$59.50	\$0.00	0.00 %
42900 - GAIN ON MARKET VALUE	\$0.00	\$7,943.52	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$45,450.55	\$338,496.79	\$457,000.00	74.07 %
Expenses				
WORLD MISSIONS				
51010 - SBC COOPERATIVE PROGRAM	\$8,526.64	\$58,840.24	\$76,375.00	77.04 %
Total WORLD MISSIONS	\$8,526.64	\$58,840.24	\$76,375.00	77.04 %
ADMINISTRATION SUPPORT				
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$6,500.00	\$52,000.00	\$78,000.00	66.67 %
52020 - EXECUTIVE DIRC TRAVEL	\$1,572.09	\$7,679.77	\$15,000.00	51.20 %
52040 - EXECUTIVE BOARD	\$1,306.31	\$7,895.83	\$6,000.00	131.60 %
52050 - ANNUAL MEETING	\$0.00	\$890.00	\$5,000.00	17.80 %
52060 - TEAM BUILDING	\$0.00	\$0.00	\$4,000.00	0.00 %
52065 - MINISTRY SUPPORT	\$612.73	\$3,718.86	\$6,600.00	56.35 %
52070 - CONTRACT WORK	\$0.00	\$7,914.50	\$15,000.00	52.76 %
52090 - BOARD AUTHORIZED	\$3,000.00	\$3,695.83	\$0.00	0.00 %
Total ADMINISTRATION SUPPORT	\$12,991.13	\$83,794.79	\$129,600.00	64.66 %
STRATEGIC SUPPORT				
52200 - EMPLOYEE INSURANCE	\$3,382.26	\$28,516.88	\$45,000.00	63.37 %
52210 - EMPLOYEE RETIREMENT	\$1,014.00	\$8,112.00	\$12,200.00	66.49 %
52220 - PASTOR/CHURCH ANNUITY	\$608.53	\$4,817.25	\$10,000.00	48.17 %
52240 - EMPLOYER'S FICA/WKRS COMP	\$304.13	\$2,751.36	\$5,500.00	50.02 %
52255 - OFFICE EXPENSE	\$505.89	\$3,646.09	\$7,500.00	48.61 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$553.97	\$4,272.65	\$5,500.00	77.68 %
52265 - TELEPHONE/INTERNET	\$387.69	\$4,986.47	\$6,000.00	83.11 %
52270 - POSTAGE	\$575.06	\$2,227.42	\$4,000.00	55.69 %
52275 - MAINTENANCE/EQUIPMENT	\$0.00	\$970.56	\$3,000.00	32.35 %
52285 - BLDG/AUTO INSURANCE	\$0.00	\$7,483.00	\$7,000.00	106.90 %
52295 - OFFICE RENT	\$1,674.78	\$12,472.04	\$15,000.00	83.15 %
52310 - BOOKKEEPER	\$1,133.34	\$9,066.72	\$13,600.00	66.67 %
52320 - ADMINISTRATIVE ASSISTANT	\$2,739.80	\$20,064.40	\$30,000.00	66.88 %
Total STRATEGIC SUPPORT	\$12,879.45	\$109,386.84	\$164,300.00	66.58 %
CHURCH GROWTH/EVANGELISM				
53010 - CHURCH HEALTH/DEVELOPMENT DIRECTOR	\$3,639.98	\$29,119.84	\$43,680.00	66.67 %
53020 - CHURCH HEALTH/DEVELOPMENT TRAVEL	\$646.67	\$5,728.06	\$6,000.00	95.47 %
53350 - PROMOTION/OPERATING	\$23.69	\$35.80	\$1,000.00	3.58 %
53375 - CHURCH STRENGTHENING	\$0.00	\$1,141.12	\$10,425.00	10.95 %
53400 - LEADERSHIP DEVELOPMENT	\$3,132.60	\$4,812.91	\$14,120.00	34.09 %
53450 - STATE-WIDE EVENTS	\$201.09	\$693.35	\$8,500.00	8.16 %
53475 - PASTOR/STAFF LEADER CARE	\$0.00	\$71.98	\$3,000.00	2.40 %
Total CHURCH GROWTH/EVANGELISM	\$7,644.03	\$41,603.06	\$86,725.00	47.97 %
Total Expenses	\$42,041.25	\$293,624.93	\$457,000.00	64.25 %
Net Total	\$3,409.30	\$44,871.86	\$0.00	0.00 %

**-Dakota Baptist Convention-
---Summary of Restricted Accounts---
Fund: General Budget Funds
January to August 2016**

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
BAKER STATE MISSIONS OFFERING				
80430 - BAKER/PROMOTION	(\$691.69)	\$0.00	\$1,040.00	(\$1,731.69)
80440 - BAKER MISSIONS OFFERING	\$24,802.85	\$5,213.99	\$26,515.15	\$3,501.69
BAKER MISSIONS ALLOCATIONS	\$29,241.67	\$26,495.15	\$6,350.00	\$49,386.82
Total BAKER STATE MISSIONS OFFERING	<u>\$53,352.83</u>	<u>\$31,709.14</u>	<u>\$33,905.15</u>	<u>\$51,156.82</u>
ADMINISTRATION				
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$83,064.88	\$3,932.72	\$0.00	\$86,997.60
81110 - MISCELLANEOUS DESIGNATED	\$0.00	\$869.87	\$869.87	\$0.00
81125 - DESIGNATED/DBC FOUNDATION FUNDS	\$6,239.04	\$0.00	\$0.00	\$6,239.04
81135 - CHURCH VIDEO FUNDS	\$894.10	\$0.00	\$0.00	\$894.10
81145 - URUGUAY MISSION FUND	\$1,621.19	\$52,365.00	\$52,847.17	\$1,139.02
81240 - DAKOTA MISSIONS FUND	\$4,000.00	\$200.00	\$0.00	\$4,200.00
SPECIAL GIFT DESIGNATED	\$58,860.26	\$0.00	\$2,000.00	\$56,860.26
Total ADMINISTRATION	<u>\$154,679.47</u>	<u>\$57,367.59</u>	<u>\$55,717.04</u>	<u>\$156,330.02</u>
DBC PROPERTIES				
84075 - LINCOLN, ND FUNDING	\$1,904.17	\$0.00	\$1,904.17	\$0.00
84190 - NEW UNDERWOOD PROPERTY	\$1,113.71	\$200.00	\$2,994.28	(\$1,680.57)
Total DBC PROPERTIES	<u>\$3,017.88</u>	<u>\$200.00</u>	<u>\$4,898.45</u>	<u>(\$1,680.57)</u>
STRENGTHENING MINISTRY				
82120 - VBSI TRAINING	\$2,871.60	\$0.00	\$2,039.09	\$832.51
82130 - CHURCH DEVELOPMENT/LIFEWAY	\$1,832.85	\$0.00	\$40.00	\$1,792.85
82140 - CHURCH CONSULTANT MINISTRY	\$0.00	\$180.00	\$0.00	\$180.00
82150 - CHURCH LEADERSHIP FUNDING	\$2,437.18	\$0.00	\$0.00	\$2,437.18
82160 - TEAM WEST TRAINING	\$400.00	\$4,450.03	\$4,008.73	\$841.30
Total STRENGTHENING MINISTRY	<u>\$7,541.63</u>	<u>\$4,630.03</u>	<u>\$6,087.82</u>	<u>\$6,083.84</u>
NAMB COOPERATIVE BUDGET				
EVANGELISM	\$0.00	\$94,475.00	\$68,915.78	\$25,559.22
CHURCH PLANTING	\$7,500.00	\$215,000.00	\$200,305.73	\$22,194.27
MIDWEST INTERNS	\$0.00	\$5,000.00	\$5,000.00	\$0.00
Total NAMB COOPERATIVE BUDGET	<u>\$7,500.00</u>	<u>\$314,475.00</u>	<u>\$274,221.51</u>	<u>\$47,753.49</u>
STARTING CHURCHES				
84010 - CHURCH PLANTING	\$8,197.23	\$4,507.98	\$11,934.84	\$770.37
84020 - NATIVE AMERICAN WORK	\$1,101.90	\$0.00	\$500.00	\$601.90
84090 - HUNGER FUNDS	\$1,157.32	\$0.00	\$0.00	\$1,157.32
84180 - LENA MAURIELL SD NATIVE AM WK	\$1,755.11	\$0.00	\$1,000.00	\$755.11
84200 - FARGO START-UP FUNDS	\$7,951.39	\$0.00	\$0.00	\$7,951.39
84215 - MCNEAL/CHURCH PLANTER	\$900.00	\$3,200.00	\$0.00	\$4,100.00
84220 - DEVIL'S LAKE NEW START	\$14.52	\$0.00	\$0.00	\$14.52
84235 - CH PLANTING TRAINING/ WEST	\$4,432.93	\$0.00	\$0.00	\$4,432.93
84265 - SIOUX FALLS NEW CH PLANT/2013	\$2,000.00	\$0.00	\$0.00	\$2,000.00
84270 - DBC MISSION/MINISTRY WORK	\$1,600.00	\$1,600.00	\$1,200.00	\$2,000.00
88500 - TOM SHERRILL MEMORIAL FUNDS	\$5,010.04	\$2,100.00	\$2,200.00	\$4,910.04
Total STARTING CHURCHES	<u>\$34,120.44</u>	<u>\$11,407.98</u>	<u>\$16,834.84</u>	<u>\$28,693.58</u>
SERVING PEOPLE				
81150 - DAKOTA STUDENT MINISTRY	\$7,982.96	\$0.00	\$0.00	\$7,982.96
82185 - ND DISASTER RELIEF (NAMB)	\$7,866.79	\$0.00	\$0.00	\$7,866.79
82190 - CAMPUS FUNDING	\$6,676.38	\$2,500.02	\$700.00	\$8,476.40
82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$2,800.00	\$0.00	\$0.00	\$2,800.00
84030 - EVANGELISM/GPS FUNDING	\$6,685.91	\$0.00	\$0.00	\$6,685.91
84047 - EVANGELISM FUNDING (NAMB)	\$200.00	\$0.00	\$0.00	\$200.00
84050 - DISASTER RELIEF	\$10.00	\$0.00	\$0.00	\$10.00
84055 - DBC YOUTH CAMP	\$4,378.48	\$8,610.00	\$7,389.63	\$5,598.85
84130 - STURGIS BIKE RALLY MINISTRY	\$3,238.38	\$37,198.95	\$47,259.60	(\$6,822.27)
89160 - NAMB DISASTER RELIEF GRANT	\$1,571.36	\$0.00	\$0.00	\$1,571.36
Total SERVING PEOPLE	<u>\$41,410.26</u>	<u>\$48,308.97</u>	<u>\$55,349.23</u>	<u>\$34,370.00</u>
MISSIONS EDUCATION				
89110 - SECOND CENTURY FUNDS	\$1,500.00	\$0.00	\$0.00	\$1,500.00
89125 - N MURPHY TRUST FUNDS	\$340.41	\$940.45	\$0.00	\$1,280.86
89130 - LIFT OFFERING	\$10.02	\$0.00	\$0.00	\$10.02
89135 - WMU DESIGNATED	\$1,956.66	\$0.00	\$0.00	\$1,956.66
89145 - TOUCH TOMORROW TODAY	\$550.00	\$0.00	\$0.00	\$550.00
Total MISSIONS EDUCATION	<u>\$4,357.09</u>	<u>\$940.45</u>	<u>\$0.00</u>	<u>\$5,297.54</u>
BHABA DESIGNATED FUNDS	<u>\$54,963.71</u>	<u>\$11,071.56</u>	<u>\$18,740.08</u>	<u>\$47,295.19</u>
BOARD AUTHORIZED RESTRICTED				
89520 - CAPITAL IMPROVEMENTS GRANT	\$39,500.00	\$0.00	\$16,000.00	\$23,500.00
89530 - VEHICLE REPLACEMENT FUND	\$40,000.00	\$0.00	\$778.96	\$39,221.04

**-Dakota Baptist Convention-
---Summary of Restricted Accounts---
Fund: General Budget Funds
January to August 2016**

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
89540 - PARTNERSHIP MISSIONS FUND	\$14,603.15	\$1,331.76	\$9,676.62	\$6,258.29
89550 - OFFICE EQUIPMENT REPLACEMENT/REPAIR	\$3,646.84	\$0.00	\$871.05	\$2,775.79
89560 - CONTINUING EDUC/PASTORS & CH LDRS	\$11,093.00	\$0.00	\$875.00	\$10,218.00
89570 - STAFF TRAINING/SEARCH & RELOCATION	\$3,744.05	\$0.00	\$0.00	\$3,744.05
89580 - DBC MINISTRIES/GIFT ANNUITY	\$19,772.76	\$0.00	\$0.00	\$19,772.76
89585 - PROPERTY FUNDING	\$5,487.97	\$0.00	\$0.00	\$5,487.97
89590 - CHURCH REVITALIZATION	\$20,000.00	\$0.00	\$0.00	\$20,000.00
89610 - PEER GROUP LEARNING/COACHING FUND	\$0.00	\$20,000.00	\$0.00	\$20,000.00
89620 - DBC PROMOTION FUND	\$0.00	\$10,000.00	\$0.00	\$10,000.00
89630 - BAKER MS/COOPERATIVE PROG PROMOTION	\$0.00	\$10,000.00	\$0.00	\$10,000.00
89640 - DBC VIDEO CREATION FUND	\$0.00	\$20,000.00	\$0.00	\$20,000.00
Total BOARD AUTHORIZED RESTRICTED	\$157,847.77	\$61,331.76	\$28,201.63	\$190,977.90
Total Temporary Restricted	\$518,791.08	\$541,442.48	\$493,955.75	\$566,277.81
Temporary Restricted				
NAMB COOPERATIVE BUDGET				
EVANGELISM				
83100 - GPS FUNDING 2016	\$0.00	\$8,975.00	\$9,249.30	(\$274.30)
83200 - EXISTING CHURCH STRATEGIES	\$0.00	\$27,500.00	\$27,206.01	\$293.99
83300 - CHURCH PLANTING EVANGELISM	\$0.00	\$28,000.00	\$13,250.00	\$14,750.00
83400 - EXISTING CH EV/STURGIS RALLY	\$0.00	\$30,000.00	\$19,210.47	\$10,789.53
Total EVANGELISM	\$0.00	\$94,475.00	\$68,915.78	\$25,559.22
CHURCH PLANTING				
83500 - CH PLTG DEVELOPMENT	\$0.00	\$30,000.00	\$11,805.73	\$18,194.27
83*** - CHURCH PLANTER FUNDS	\$0.00	\$185,000.00	\$188,500.00	\$4,000.00
Total CHURCH PLANTING	\$7,500.00	\$215,000.00	\$200,305.73	\$22,194.27
Total MIDWEST INTERNS	\$0.00	\$5,000.00	\$5,000.00	\$0.00
Total NAMB COOPERATIVE BUDGET	\$7,500.00	\$314,475.00	\$274,221.51	\$47,753.49
Total Temporary Restricted	\$7,500.00	\$314,475.00	\$274,221.51	\$47,753.49

Dakota Baptist Convention
COOPERATIVE PROGRAM PROGRAM
August, 2016

	August 2016	Jan-Aug 2016	Jan-Aug 2015
Badlands Baptist Association			
Belfield Baptist Church	0.00	571.08	428.24
Carson Baptist Church	0.00	373.70	270.15
First Baptist Church Watford City	0.00	0.00	3,846.65
Grace of God Baptist Church	0.00	270.00	0.00
Hettinger Baptist Church	0.00	0.00	800.00
Lemmon Baptist Church	0.00	201.20	150.46
New Town Baptist Church	110.67	873.32	935.49
Total:	110.67	2,289.30	6,430.99
Black Hills Area Association			
Black Hills Baptist Church	200.00	1,600.00	1,200.00
Calvary Baptist Church Rapid City	8,078.94	27,415.66	18,712.72
Cascade Road Baptist Church	50.00	400.00	700.00
Christ Church	6,922.97	20,828.06	19,356.81
Connection Church	2,270.50	19,039.76	13,173.49
Connection Church, Belle Fourche	1,789.60	13,027.90	7,719.84
Connection Church, Sturgis	126.10	648.19	0.00
Edgemont Baptist Church	366.70	2,980.50	2,521.50
Emmanuel Bapt Church Belle Fourche	363.96	1,413.37	1,305.60
First Baptist Church Custer City	386.30	4,412.31	6,410.65
First Baptist Church Sturgis	0.00	420.00	574.00
Foothills Community Baptist Church	1,362.65	5,452.73	5,145.02
Grace Family Fellowship	267.40	1,154.60	0.00
Harvest Community Church	39.31	116.72	75.33
Hills of Grace	0.00	850.00	525.00
Joy Community Fellowship	0.00	1,024.14	769.12
Lakota Baptist Church-Pine Ridge	0.00	0.00	390.67
Newell Community Baptist	0.00	810.00	1,188.00
Outreach Community Church	600.00	4,260.00	4,038.00
Rapid Valley Baptist Church	0.00	2,702.36	3,030.27
Sharp's Corner Baptist Chapel	89.06	202.38	0.00
Valley Community Church	0.00	120.00	200.00
Total:	22,913.49	108,878.68	87,036.02
Heartland Association			
Bethany Baptist Church	0.00	100.00	193.00
Calvary Baptist Church-Blunt	0.00	1,640.42	2,206.43
Capitol Hgts Baptist Church Pierre	562.45	4,838.84	5,897.19
Cornerstone Baptist Ch, Mitchell	557.35	4,871.56	5,072.63
Cornerstone Community, Mobridge	128.73	760.41	4,632.47
Dupree Baptist Church	129.30	1,170.00	569.30
Eagle's Wing Baptist Church	0.00	0.00	0.00
Fairview Baptist Church	0.00	1,719.00	589.78
First Baptist Church Eagle Butte	0.00	3,640.03	2,376.79
First Baptist Church Miller	0.00	1,584.06	1,484.59

Dakota Baptist Convention
COOPERATIVE PROGRAM PROGRAM
August, 2016

	August 2016	Jan-Aug 2016	Jan-Aug 2015
First Baptist Church Sisseton	0.00	25.00	125.00
First Baptist Church Webster	100.60	823.57	775.00
First Baptist Church Wolsey	0.00	2,639.56	3,154.54
Grace Bible Church	363.40	5,520.34	0.00
Hilltop Baptist Church	0.00	0.00	0.00
Huron Baptist Church	443.05	2,194.11	1,772.15
Lapland Baptist Church	30.00	180.00	360.00
Prairie Lakes Baptist Church	180.00	1,483.00	1,128.00
Redfield Baptist Church	0.00	0.00	25.00
Skylight Baptist Church	0.00	0.00	0.00
Warriors for Christ	20.00	160.00	430.00
Western Way Cowboy Church	20.30	371.44	536.27
Total:	2,535.18	33,721.34	31,328.14
Northland Association			
Cornerstone Baptist, Grand Forks	0.00	2,532.75	3,500.73
Dakota Baptist Church	173.79	1,257.48	1,464.48
Faith Community Church	50.00	350.00	310.00
First Baptist Church Langdon	292.07	1,868.10	1,251.31
Real Life, Grafton	0.00	0.00	0.00
Total:	515.86	6,008.33	6,526.52
Prairie Partners Baptist Association			
Capitol Hgts Bapt Church Bismarck	0.00	216.77	978.64
Cornerstone FBC, Williston	1,993.68	14,956.66	200.00
Cross Roads Baptist	0.00	16,125.62	19,423.54
First Baptist Church Fort Yates	75.00	600.00	600.00
First Baptist Church Mandan	0.00	1,164.63	692.57
First Love Church	531.69	3,901.82	103.00
Freedom Baptist Fellowship	0.00	817.69	1,632.54
Hazen Christian Fellowship	0.00	0.00	1,248.70
Minot Korean Baptist Church	100.00	600.00	650.00
North Hill Baptist Church Minot	917.00	3,238.00	3,001.00
Riverwood Baptist Church	0.00	250.00	750.00
TipiWakan Baptist Church	100.00	850.00	800.00
Word of Life Baptist	321.90	3,041.07	3,083.80
Total:	4,039.27	45,762.26	33,163.79
Siouxland Association			
Bethel Baptist Church	106.20	715.25	467.43
Connection Church, Sioux Falls	774.00	5,501.35	4,632.42
Cross Pointe Baptist Church	0.00	3,717.50	2,467.50
Cross Roads Community Church	0.00	0.00	0.00
First So Baptist Church Gregory	565.60	4,324.70	4,278.70
Grace Baptist Church Vermillion	1,432.73	8,190.05	11,693.13
Hope Next Door Church	0.00	785.00	1,722.30
Prairie Community Baptist	0.00	0.00	0.00

Dakota Baptist Convention
COOPERATIVE PROGRAM PROGRAM
August, 2016

	August 2016	Jan-Aug 2016	Jan-Aug 2015
Restoration Baptist Church	111.43	822.67	868.61
Set Free, Beresford	372.01	1,470.36	1,756.00
Sonrise Baptist Church	122.73	755.21	3,223.12
Veritas Church	240.91	2,527.14	210.00
Yankton Baptist Church	0.00	530.00	899.00
Total:	3,725.61	29,339.23	32,218.21
South Valley Association			
Lifechurch Fargo	100.00	670.00	785.50
Living Hope Baptist Church	685.13	4,934.49	4,997.32
Prairie View Church	0.00	1,541.82	1,013.45
Sojourn Church	737.00	3,797.00	2,604.10
Temple Baptist Church Fargo	604.79	3,568.93	4,630.01
Total:	2,126.92	14,512.24	14,030.38
Non-Associational			
First Nations Baptist Chapel	0.00	0.00	0.00
Restore Church of Yankton	316.55	516.55	0.00
Sovereign Grace Church	0.00	9,355.95	9,027.89
Total:	316.55	9,872.50	9,027.89
Grand Total:	36,283.55	250,383.88	219,824.16



March 15, 2016

Garvon Golden
Executive Director-Treasurer
garvon@dakotabaptist.com

Buck Hill
State Missions Director
buck@dakotabaptist.com

Morgan Medford
State Church Planter Catalyst
morgan@dakotabaptist.com

Jeff Musgrave
Church Health & Leadership
Development
jeff@dakotabaptist.com

Paul O'Dell
Office Manager
paul@dakotabaptist.com

June Highlan
Accounting
junehighlan@rap.midco.net



Dakota Baptist Convention
PO Box 549
Rapid City, SD 57709

Physical Address:
1604 Mountain View Rd, Ste 1
Rapid City, SD 57702

Office: (605) 716-0130
Fax: (605) 519-5800

www.dakotabaptist.com

Dear Friends and Partners:

At the organizational meeting of the Dakota Baptist Convention, our Executive Director informed us of a situation he and the staff had been dealing with before and after the 2015 Sturgis Bike Rally.

The person we had been dealing with in renting a vendor space took the money we paid to him for rent and did not pass the money to the owner. To ensure the space two weeks before the rally, the Executive Director was faced with paying the owner for the space or losing it. We ended up paying twice for the vendor space. The person who took our money then refused to refund us our money. This was a loss of \$20,000.

The Executive Director, Chairman and Vice Chairman of the Board were appointed to deal with this matter on behalf of the board and bring a recommendation on what to do. Three things were done by the group concerning this issue:

1. We communicated to the person who took our money. We sent a registered letter asking for our money to be returned. There was no response.
2. We filed a police report. The outcome of this was the police telling us that it was a matter for civil not criminal court.
3. We consulted with an attorney. Our attorney gave us three options:
1) We could file a lawsuit which would initially cost \$6,000. The attorney doubted that we would recoup our money even if we won a lawsuit. 2) Seek help from the Sturgis Rally Department. 3) We could do nothing.

We began to weigh several factors: 1) the cost of a lawsuit in money, energy and time, 2) the likelihood that if we prevailed in a lawsuit we could not collect on the judgment, and 3) considered the possible damage to our reputation and relationship with other vendors. Based on these factors, the Board decided not to pursue a lawsuit. To prevent this from happening in the future we have decided to do Four things.

1. We will no longer pay a third party for our vendor space. We will pay directly to the owner.
2. We will look into Contract Insurance with all our contracts.
3. We will have an attorney review our contract and advise us.

4. We will inform the Sturgis officials what has taken place hoping to alert them to this person's actions.

As leaders of the Dakota Baptist Convention, our aim is to be as transparent as possible about what is happening in our convention. We want you to know about this issue and how we have addressed it. If you have a concern or a question we invite you to call John Flowers or Chet Coolbaugh and they will be happy to talk with you about this issue. Also this issue will be placed on the agenda during the Executive Board Report at our convention meeting in September for any comments, questions or concerns. In the meantime, we are praying for the gentlemen who has dealt falsely with us and who has taken resources from God's Work. Though the loss of this money is painful. God continues to bless the Dakotas with resources to do work across the Dakotas and to help fund missions across the World through the Cooperative Program.

In Christ,

John Flowers	fargojohn@aol.com	701-730-5983
Chet Coolbaugh	chetc@dakotaprovisions.com	605-354-5149
Garvon Golden		
Wylisa Maupin		
Bob Farmer		
Paul Young		
Allan Thomason		
Doug Hixson		
Steve Ford		
Sue Robbins		
Jon Merchant		
James Kliewer		
Nick Geray		
Anne-Marie Caldwell		

IMB Report Fall 2016

Thank you for the way you have partnered together with us to get the gospel to people who have never heard it before.

Over the past year we have walked through difficult days at the IMB. But to see God's provision through churches and through the Southern Baptist Convention ecosystem has been amazing. From the way that you have cared for, encouraged, and supported missionaries who have made transitions, to the way you have redeployed many of them into your churches and your communities for the spread of the gospel here in North America, to how you have sacrificially and generously given through the Cooperative Program and the Lottie Moon Christmas Offering — it's nothing short of breathtaking to see well over \$260 million dollars given from churches with the express purpose of getting the gospel to people who have never heard it.

Toward this end, in 2015 Southern Baptists gave \$95.2 million through the Cooperative Program and \$165.8 million through the 2015 Lottie Moon Christmas Offering® for International Missions, the highest total in the 127-year history of the offering. These gifts support almost 4,000 missionaries sent out by Southern Baptist churches through IMB.



In addition, Southern Baptists gave \$6.5 million for hunger relief and development ministries around the world.

Together, these gifts enabled IMB missionaries to report:

- **127,385 people professing faith in Christ**
- **54,762 new believers expressing their faith through baptism**
- **3,842 new churches planted**
- **886 people groups engaged**

I hope that this ministry report is also a picture of what lies ahead as Southern Baptists move into the future. We pray the number of people who have come to Christ, the churches planted and the leaders trained will multiply in the days to come as we continue to pray, give, go and send for the glory of God. We want to partner together with you to take gospel to a world where 2.8 billion people have little or no access to the gospel.

IMB exists to empower limitless missionary teams to make disciples and multiply churches among unreached peoples for the glory of God. As IMB mobilizes Christians and churches to join God's mission through evangelism, Bible translation, disaster relief, sustainable development and more, it is with one goal in mind: to make disciples and multiply churches in fulfillment of Christ's commission.

Pray that God will create a missional awakening in our churches. Pray that He will wake up Southern Baptists to see His great glory and that churches will pray with zeal for the glory of God among the nations. Pray that churches will be aware of ways to give with even greater sacrifice for the glory of God among the nations. Pray that churches big and small will play their part in sending the gospel to the nations.

Learn more about how you and your church can be involved in this mission at

imb.org

ARTICLES OF INCORPORATION/CONSTITUTION

ARTICLES OF INCORPORATION AND CONSTITUTION DAKOTA BAPTIST CONVENTION

Items in Red are recommended for deletion

Items in Yellow are recommended for addition

ARTICLE I – NAME

The name of this corporation is and shall be the Dakota Baptist Convention, Inc.

ARTICLE II – DURATION

The term of this corporation shall be perpetual, unless sooner dissolved.

ARTICLE III – PURPOSE

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence as elaborated in the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit or any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

ARTICLE IV - MEMBERSHIP

SECTION 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who cooperate together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist Faith and Message, by regular giving through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

SECTION 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat more than ten (10) messengers to the Convention in session. Church-type missions (those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.

SECTION 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report, the previous year's annual report may be used at the discretion of the Credentials Committee.

SECTION 4. Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches who do not meet the criteria to seat messengers may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

ARTICLE V – NONPROFIT CORPORATION

This being a non-profit corporation organized under the laws of South Dakota, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under South Dakota law.

ARTICLE VI – CORPORATE OFFICE AND AGENT

The address of its registered office is 1719 West Main, Rapid City, SD. 57702 P.O. Box 549, 1604 Mountain View Road, Suite 1, Rapid City, SD 57702, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, Garvon Golden or his successor.

ARTICLE VII – OFFICERS

SECTION 1. The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary.

SECTION 2. These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.

SECTION 3. Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees.

ARTICLE VIII – EXECUTIVE BOARD

The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.

ARTICLE IX – AGENCIES

SECTION 1. The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.

SECTION 2. The Convention in annual session shall approve or amend the articles of incorporation of an agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.

SECTION 3. An agency's board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office one hundred twenty (120) days prior to the annual meeting.

SECTION 4. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.

SECTION 5. An agency's board of directors in whole or in part may be replaced by the Convention in session or by a two-thirds vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the agency or the Convention.

SECTION 6. The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.

SECTION 7. Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

ARTICLE X – COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

ARTICLE XI – MEETINGS

SECTION 1. The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.

SECTION 2. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.

SECTION 3. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

ARTICLE XII – CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

SECTION 2. All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

SECTION 4. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts or grants from Federal or state governments without the approval of the agency's board and reported in full to the Convention's Executive Board.

ARTICLE XIII – INDEMNIFICATION

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV – AMENDMENT

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least one-hundred twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

ARTICLE XV – DISSOLUTION

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.

ARTICLE XVI – PROPERTY

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, By-laws of the Convention.

ARTICLE XVII – INDEBTEDNESS

All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

SECTION 1. The Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

SECTION 2. No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

SECTION 3. Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

SECTION 4. Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

ARTICLE XVIII – AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

BYLAWS

BYLAWS DAKOTA BAPTIST CONVENTION

ARTICLE I – MESSENGERS

SECTION 1. Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

SECTION 3. The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

ARTICLE II – MEETINGS

SECTION 1. The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

SECTION 2. Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.

SECTION 3. The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.

SECTION 4. Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.

SECTION 5. The minutes of the Annual Meeting shall be received by the Executive Board at its first meeting following the Annual Meeting.

ARTICLE III – OFFICERS

SECTION 1. The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

SECTION 2. Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast a unanimous ballot for the nominee.

SECTION 3. Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death, disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

SECTION 5. The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become a voting ex officio member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.

SECTION 6. The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president. The vice president shall, by election, serve as an ex officio voting member of the DBC Executive Board.

SECTION 7. The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention. A summary of minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

SECTION 8. The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER

SECTION 1. The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.

SECTION 2. When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elects a successor.

SECTION 3. A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

SECTION 4. The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.

ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church type mission shall be one that agrees with the Baptist Faith and Message, contributes to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.

ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The President of the Dakota Baptist Convention shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

- (a) **Constitution and Bylaws.** The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention

and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.

- (b) **Nominations Committee.** The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence instate, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairmen are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

- (a) **Annual Session/Program Committee.** The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention, the host association or the host pastor, the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.
- (b) **Credentials Committee.** The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.
- (c) **Resolutions Committee.** The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in

writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

ARTICLE VII – EXECUTIVE BOARD

Organization

SECTION 1. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee and The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

SECTION 2. Number of Members. The Executive Board shall be composed of up to twelve (12) elected members and three (3) ex-officio members (Executive Director, President and Vice President). Upon the recommendation of the Executive Board, the Convention in Annual session can increase the number of board members as needed.

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, is composed of the Executive Board Chairman, Vice Chairman, one member at large, the President of the Convention, the Vice President of the Convention, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

Responsibilities

SECTION 4. The Executive Board is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention.

SECTION 5. To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards.

SECTION 6. To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention.

SECTION 7. To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.

SECTION 8. The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.

SECTION 9. All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

SECTION 10. To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.

SECTION 11. To have oversight of the arrangements of the Dakota Baptist Convention sessions.

SECTION 12. To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. This proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.

SECTION 13. To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.

SECTION 14. To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long rang planning of an agency's board with the total Dakota Baptist Convention program.

SECTION 15. To audit the Dakota Baptist Convention's financial records, to publish proper financial reports in the Book of Reports at each Annual Session, and to oversee the proper management of Convention accounts.

SECTION 16. To approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 17. Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

Meetings

SECTION 18. The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

SECTION 19. The Executive Board may be called into special session by the Administrative/Personnel Committee.

SECTION 20. A majority of the elected Executive Board shall be considered a quorum.

Reports

SECTION 21. The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 22. The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

ARTICLE VIII – AMENDMENTS

Amendments maybe made in these Bylaws by a simple majority of the messengers present when the vote is take without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

NOMINATING COMMITTEE REPORT

Executive Board Nominees

John Flowers

serving 1st year, 1st term

John was raised in Albuquerque, NM. He graduated from New Mexico State University in 1981 with a degree in history. He earned his Master of Divinity Degree from Southwestern Baptist Seminary in 1985. He has served as a pastor in the Dakotas since 1985, planting churches in Redfield, SD and West Fargo, ND. He also serves as senior chaplain for the North Dakota National Guard. John and his wife Debbie live in West Fargo. They have two children and three grandchildren.

Contact Info:

2125 5th Ave E
West Fargo, ND 58078
701-730-5983 (H)
fargojohn@aol.com

Church Membership:

Living Hope Baptist Church – West Fargo, ND

WyLisa Maupin

serving 1st year, 1st term

WyLisa Maupin lives in Pierre, SD and is a member of Calvary Baptist Church in Blunt, SD where she is the WMU Director and VBS Director. She is currently serving her 8th year as Treasurer of the Heartland Baptist Association. She has been serving on the DBC Executive Board for 6 years. She is employed at the Pierre Ramkota Hotel as Property Accountant. WyLisa is married to Brad and they have one son.

Contact Info:

115 N Jackson
Pierre, SD 57501
605-280-5724 (C)
wymaupin@mncomm.com

Church Membership:

Calvary Baptist Church – Blunt, SD

Allen Thomason

serving 1st year, 1st term

Currently serving as the pastor at First Baptist Church in Mandan, North Dakota. He is married to Becky, daughter of John & Berna Miller.

Contact Info:

1100 Collin's Ave
Mandan, ND 58554
701-301-1551 (C)
revwat@gmail.com

Church Membership: First Baptist Church – Mandan, ND

Bob Farmer **serving 1st year, 2nd term**

Bob Farmer has been in the ministry for over 20 years. He first served in the Dakotas at Rapid Valley Baptist Church from 2000 to 2004. In 2013, Bob was called to Cross Roads Baptist Church in Minot, ND after a nine-year ministry at First Baptist Church in Socorro, NM, Bob is married to Jenny and they have five children. Bob holds Doctorates from Christian Bible Seminary and Andersonville Theological Seminary and has a Doctoral Fellowship at Trinity Southwest University.

Contact Info: 201 9th St SE
Minot, ND 58701
701-818-0549 (C)
charlesfarmer2@gmail.com

Church Membership: Cross Roads Baptist Church – Minot, ND

Doug Hixson **serving 1st year, 2nd term**

Pastor of Connection Church in Spearfish, SD. His family moved here in July 2010 to plant the church which launched weekly in September 2011. Under his leadership, Connection Church has planted a church in Belle Fourche, Sioux Falls, and Sturgis. Doug holds a bachelor's degree from Ouachita Baptist University and a master's degree from Southwestern Baptist Theological Seminary. Doug has been married for almost 22 years to his wife Dana and they have two children, Benjamin (16) and Adyson (13)

Contact Info: PO Box 1178
Spearfish, D 57783
605-641-8757 (C)
doug@spearfishconnection.com

Church Membership: Connection Church – Spearfish, SD

Jon Merchant **serving 1st year, 2nd term**

Jon and his wife, Cindi, have been members at Cross Pointe Baptist Church in Sioux Falls for 14 years. Along with being involved in missions, children's ministries, and church leadership, Jon and Cindi have started a non-profit company, "Hope Next Door." Jon is Deputy Program Manager for a 350-person contract at the Earth Resources Observation and Science (EROS) Center in Sioux Falls, where he was worked for 32 years. His background is in computer science, systems engineering, and management.

Contact Info: 6009 Tanager Pl
Sioux Falls, SD 57107
605-759-3958 (C)

hopenextdoor@gmail.com

Church Membership:

Cross Pointe Baptist Church – Sioux Falls, SD

Submitted by the Nominating Committee:

Bob Hower
Chip Holmes
Dan Andrus
Mike Berhow

Chairman

DAKOTA BAPTIST GATHERING PROGRAM COMMITTEE REPORT

Dakota Baptist Gathering for 2017 to be in Pierre, SD

September 21-22, 2017 at Ramkota Hotel & Conference Center

Dakota Baptist Gathering for 2018 to be in Rapid City, SD

September 27-28, 2018 at Christ Church

Dakota Baptist Gathering for 2019 to be in _____

September _____ at _____

2020 GOALS

- + Adopt a new vision and purpose statement that reflects the values of making churches stronger and starting new works.

Purpose:

The Dakota Baptist Convention exists as a network of churches to strengthen one another and work together in starting healthy, evangelistic churches.

Vision:

The Dakota Baptist Convention will become a growing network of reproducing churches across the Dakotas penetrating most-ness in local communities, the Dakotas and beyond.

Strengthening Churches

Action Steps:

- +1. The DBC will add a state staff member whose focus will be strengthening churches, leadership development, discipleship, Sunday school and small groups, worship, age group ministries and pastor and church staff searches. He will focus on existing churches and new church plants to begin in 2015.
- +2. The DBC will develop a Dakota Evangelism Strategy of how the convention will work with the Dakota churches in sharing Christ across our state by end of 2015.
- 3. The DBC will develop a pastor search process to offer to churches to help in searching for pastors and church staff by end of 2014.
- 4. The DBC will develop a plan and process to lead churches on a journey of revitalization in order to be effective for Christ in their communities by end of 2014.
- 5. Refer to Connection Plan #1. Connecting to Expertise and Training.
- 6. Refer to Connection Plan #2. Connecting to Mission Opportunities.
- 7. Refer to Connection Plan #4. Connecting Between Churches.
- +8. Move to Regional Customized Evangelism/Church Health Conference (Connecting for the Harvest) for 2 years and every 3rd year plan a statewide Evangelism/Church Health Conference to begin in 2015.

?

Starting Churches

?

Churches starting churches that start churches.

?

1. Develop and build a Church Planting Process that will lead to a church planting movement in the Dakotas.
- +a. Will develop a church planter and partner recruitment process by end of 2014.

- + b. Will create a church planter assessment process by end of 2014.
- c. Will create a church plant location assessment by end of 2014.
- + d. Will create a process and policy for church plants and planters funding by end of 2014.
- + e. Will create a church planters network that will provide mutual support and training for church planters and their families accomplished in 2013.

2. Move decisively toward self-support

- + 1. Increase percentage of Cooperative Program funds sent to world-wide causes to 20% by 2014
- + 2. Increase the Cooperative Program gifts received from churches to \$400,000 by 2020
- N/A 3. Move from 5/95 funding ratio with the North American Mission Board to 20/80 by 2020
- + 4. 75% of DBC churches involved in consults, conferences, contacts or connecting opportunities by 2020
- + 5. 1000 mobilized and trained volunteers by 2020
- + 6. Increase in baptisms to 500 per year by 2020
- + 7. Increase in resident members to 7,515 by 2020
- + 8. 50% of our churches involved in church planting by 2020
- + 9. Increase number of churches in the DBC to 115 by 2020
- + 10. Start 30 new churches by 2020

3. Create a convention communication plan

Action Steps:

- + 1. Move from a hard newspaper to an electronic one that can be sent by internet and posted on our website by end of 2014.
- + 2. Plan statewide events and emphasis enough in advance to insure good communication and promotion each year.
- + 3. Develop and create an effective website presence with a plan to attract attention to our own website in 2014.
- + 4. Develop a social media presence through Facebook and Twitter in 2014.
- 5. Create a plan to encourage communication from the churches and associations back to the convention in 2014.

- + - Periodic listening sessions on the field
- + - Posting associational calendars
 - - A place on the website for churches and associations to promote events
- + - Online meetings
- + 6. Create banners, show boards and brochures that communicate and promote convention work in 2014.
- + 7. Create regular video messaging to communicate and promote convention work by end of 2015.

4. Create a encouragement plan

Action Steps:

- 1. Create a survey that will gain information from pastors and wives on the best ways to encourage them in their work.
- + 2. Focus on promoting to our churches Pastor Appreciation Month in October of each year.
- + 3. Offer to pastors and wives opportunities to attend retreats that can encourage their marriage family and ministry.
- + 4. Build into all of our statewide meetings time to encourage and celebrate pastors and churches.
- + 5. Provide help emotionally, physically and financially for pastor's families who are going through crisis and emergency situations each year.
- 6. Create a plan to assist pastors in encouraging each other to break down isolation each year.

5. Create a connecting plan

Action Steps:

1. Connection to Expertise and Training:
 - a. Create and develop guidelines for Dakotans helping Dakota churches by end of 2014
 - -Website resource of individuals who can help churches upon request through conferencing, conferring and consultation.
 - + - -Website resource to find preachers for pulpit supply divided into regions.
 - + b. Promote and introduce LifeWay's Ministry Grid to provide online expertise and training in 2014

- + c. Create a process and plan to assist churches in conducting pastor and church staff searches by end of 2014.
2. Connection to Mission Opportunities.
- + a. Create a fund to assist pastors and church leaders in doing Vision Tours to see what God is doing in other mission setting to encourage partnerships and inspire Dakota pastors and leaders to look at their church and mission field differently in 2014.
 - + b. Conduct Vision Tours in the Dakotas to encourage partnership within the Dakota Convention as well as partners with churches and associations outside the Dakotas in 2015.
 - c. Promote among our churches the adoption of unengaged and unreached people groups around the world by Annual Meeting 2015.
 - + d. Promote our Foreign, Home and State Mission Offerings through reporting, promotional mail-outs and goal setting each year.
3. Connection to Special Events
- + a. Assist in regional youth and children's camps and events on a regional basis beginning in 2015.
 - + b. Create a yearly allocation as a part of our Baker Mission Offering to assist in youth and children's camps and events across the Dakotas beginning in 2015.
4. Connection between churches
- + a. Fostering connections between churches to partner with new works in the Dakotas each year.
 - + b. Develop a plan to foster connections between stronger churches in the Dakota and weaker churches by end of 2015.
5. Connection to associations
- + a. Meet with associational leadership concerning the best way convention and associations can work together in 2014.
 - + b. Invite associational moderators to the Executive Board Meetings and to other state meetings to observe and gain knowledge in what the convention is communicating and planning beginning in 2015.
 - + c. Create a Master Calendar of convention meetings and associational meetings by 2015.

- + d. State staff will attend associational meetings when invited and if schedule permits each year.

DAKOTA BAPTIST LEADERSHIP NETWORK

The Dakota Baptist Leadership Network will consist of groups of pastors, church planters and church leaders who have agreed to form a peer group that will focus on encouragement, creation of a learning and serving community and assisting each other to strengthen life, ministry and relationships.

These groups of 8-10 individuals, along with a facilitator, will meet on a regular basis to learn, share, discuss and encourage each other. The aim will be fellowship and enhancement of life and ministry in the context of a peer group, focusing on things like:

- Learning from each other.
- Encouraging through sharing, problem solving and prayer.
- Leadership development through helping each other develop strategies and approaches to deal with ministry situations and challenges.

The group facilitator will draw from the group topics of discussion, problem solving and brainstorming that can enhance and strengthen life and ministry.

We believe these Dakota Baptist Leadership Network Groups will lead to stronger, healthier leaders that will impact our churches to become stronger and healthier.

Our prayer is that this will be the beginning of building a culture in the Dakotas centered around networking with each other to build strong, competent leaders that will lead to growing healthy churches and church plants.

To register for a peer group, please fill out the form below and hand to Paul O'Dell. We will be contacting you as we gather the groups together for the initial meeting.

Dakota Baptist Leadership Network Sign-up Form

Name: _____ Phone: _____

Address: _____

_____ City: _____ State: _____ Zip: _____

Church: _____ Leadership Role: _____

EVALUATION FORM

Rating of the Dakota Baptist Gathering (1=low, 5=high)

<i>Registration process</i>	1	2	3	4	5
<i>Book of Reports</i>	1	2	3	4	5
<i>Overall organization of Gathering</i>	1	2	3	4	5
<i>DBC staff were helpful and courteous</i>	1	2	3	4	5
<i>Length of the Gathering</i>	1	2	3	4	5
<i>Handling of business session</i>	1	2	3	4	5
<i>Worship (Cherry's)</i>	1	2	3	4	5
<i>Number of speakers (3)</i>	1	2	3	4	5
<i>Keynote speaker Dr. Akin</i>	1	2	3	4	5
<i>Keynote speaker Dr. Charette</i>	1	2	3	4	5
<i>Keynote speaker Kevin Ezell</i>	1	2	3	4	5
<i>Technology</i>	1	2	3	4	5
<i>Pastor & church leaders' luncheon</i>	1	2	3	4	5
<i>Pastor & church leaders' breakfast</i>	1	2	3	4	5
<i>Banquet</i>	1	2	3	4	5
<i>Church planting celebration & dessert fellowship</i>	1	2	3	4	5

Comments (please comment on anything, but specifically about items marked 1 or 2):

Rating of the Facilities (Ramada Inn) (1=low, 5=high)

<i>Conference Rooms</i>	1	2	3	4	5
<i>Restrooms</i>	1	2	3	4	5
<i>Meals</i>	1	2	3	4	5
<i>Hotel rooms (for those who stayed here)</i>	1	2	3	4	5

Comments (please comment on anything, but specifically about items marked 1 or 2):

