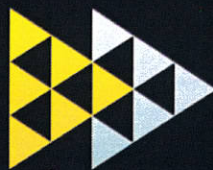


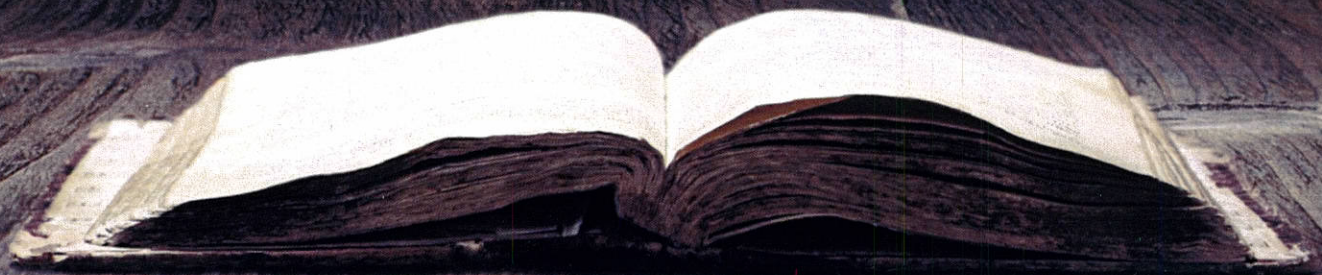
# PREACH *the* WORD

2 TIMOTHY 4 : 1 - 5

2015 ANNUAL BOOK *of* REPORTS



**Dakota**  
BAPTIST CONVENTION







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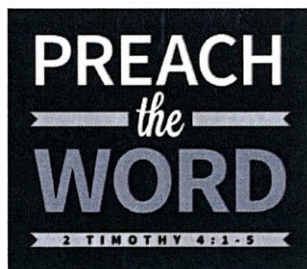




# Dakota Baptist Convention

## Annual Meeting Agenda

September 24-25, 2015



*Aberdeen, South Dakota  
Best Western Ramkota Inn*

### Thursday:

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11:30 am	Pastor's Conference Luncheon
1:00-5:00 pm	Pastor's Conference
3:00 pm	Annual Meeting Registration and Sign-in
5:30 pm	Cooperative Program Banquet

### Thursday Evening: Session I

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7:00 pm	Worship
	Welcome/Prayer ..... Sam Ellyson
	Call to Order ..... Doug Hixson
	Seating of Messengers ..... Doug Hixson
	Adoption of Order of Business ..... Doug Hixson
	Introduction of Guests ..... Doug Hixson
7:15 pm	Worship
	Executive Board Report ..... John Flowers
	Calendar
	Financial Reports
	2016 Budget Presentation and Adoption
	Election of Officers ..... Doug Hixson
	President
	Vice President
	Recording Secretary
	Assistant Recording Secretary
7:30 pm	Miscellaneous Business ..... Doug Hixson
	Worship
	Reports from SBC Agencies & Boards
	IMB
	NAMB

	Executive Committee
	WMU
	Lifeway
	Seminaries
8:00 pm	Worship
8:15 pm	Executive Directors Report and Message .....Garvon Golden
	Recognition of New Pastors
	Prayer Time
9:00 pm	Adjourn

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**Friday Morning:      Session II**

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8:30 am	Worship
	Scripture & Prayer ..... Marion Davis
	Call to Order ..... Doug Hixson
	Credentials Committee Report.....Josh Bonner
8:45 am	Message..... Jimmy Draper
9:15 am	Worship..... Mike Brennan
	Prayer Time
9:30 am	Committee Reports & Recommendations ..... Doug Hixson
	Constitution & Bylaws Committee ..... Kent Atkinson
	Committee on Committees ..... Steve Ford
	Annual Meeting Time & Place ..... Doug Hixson
	Nominating Committee.....Shannon Hinrichs
10:00 am	Worship
	Miscellaneous Business ..... Doug Hixson
	Resolutions Committee ..... Brent McNeal
	Uruguay Report..... Steve Ford
	State Staff Reports ..... Buck Hill
	Morgan Medford
	Jeff Musgrave
11:00 am	Worship
	Prayer Time
11:30 am	President's Address..... Doug Hixson
	Recognition of Officers.....Garvon Golden
	Adjourn
Noon	Lunch
	Organizational Meeting of Executive Board
	Nominating Committee Orientation
	Constitution & By-laws Committee Orientation



## Personalities

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**Garvon Golden**  
Executive Director/Treasurer  
Dakota Baptist Convention



**Jimmy Draper**  
President Emeritus  
LifeWay Christian Resources



**Doug Hixson**  
President  
Dakota Baptist Convention



**John Flowers**  
Chairman of Executive Board  
Dakota Baptist Convention



**Marion Davis**  
Vice-Chairman of Executive Board  
Dakota Baptist Convention



**Kathy Osborne**  
Recording Secretary  
Dakota Baptist Convention



**Karen Holmes**  
Assistant Recording Secretary  
Dakota Baptist Convention



**Buck Hill**  
State Missions Director  
Dakota Baptist Convention



**Morgan Medford**  
State Church Planter Strategist  
Dakota Baptist Convention



**Jeff Musgrave**  
Church Health & Leadership  
Development Director  
Dakota Baptist Convention



## Staff & Associational Contacts

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**Twitter:** [www.twitter.com/DakotaBaptist](http://www.twitter.com/DakotaBaptist)

### STAFF

#### Executive Director/Treasurer

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### ASSOCIATIONS

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### **DBC Annual Meeting 2014**

Ramada Inn Convention Center -- Bismarck, ND  
September 25-26, 2014

Thursday, September 25<sup>th</sup>

Pastor's Conference was held from 11:30a.m – 5:20p.m.

Reception, banquet and 30<sup>th</sup> Anniversary celebration followed. John Miller presented a brief overview of our history and how we got here. Steve Evans led the worship and praise music. Dr. Frank Page and Dewey Hickey shared messages of encouragement, surrender, and saving the 'little girl'.

Friday, September 26<sup>th</sup>

Jeff Musgrave welcomed all this morning and led opening prayer.

The meeting was Called to Order at 8:35a.m. by Jeff Musgrave

Seating of Messengers – Motion to receive 90 messengers -- Janet Angel, Debbie Flowers 2<sup>nd</sup> – carried.

Adoption of Order of Business – Motion to adopt – Marion Davis, WyLisa Maupin 2<sup>nd</sup>., carried.

Introduction of Guests – our guests were recognized last night.

### **Reports and Recommendations**

- Credentials (Jeff Musgrave) – 110 registered. 90 messengers...
- Constitution & Bylaws (Dude Garrett) – Has nothing to report. No amendments or reviews requested.
- Committee on Committees (Fred MacDonald) – Shared materials available for pastors/church. Life – tract or training. REPORT – Nick G and Bob Howard – Nominations committee and Constitution-by-laws (page 10 in book) Moved to adopt report from committee. Carried
- Annual Meeting Program Committee (Doug Hixson) – next 3 yrs. 2015-Aberdeen, 2016-Bismarck, 2017 Pierre.... Moved to adopt from committee - carried.
- Nominating Committee – Kent Atkinson and Ashely Olinger executive board -- carried...
- Executive Board Report (John Flowers) –pg 13 Church health and leadership – what is a cooperating church -- not funding new church works from splits.
- Minutes of Board Meetings
- Calendar -- pg 24 – comes from recommendation from exec board. Carried.
- Financial Reports
- 2015 Budget Presentation and Adoption –pg 35 – information had been sent to churches previous. Increased support to the SBC Cooperative program to 22.5% - up from 20%. Recommendation from the board.... Carried .

### **Business Session:**

- Uruguay report (Steve Ford) -- pg 36 – Next trip... May 31- Jun8, 2015 cost of \$2500 per person. Will be 7<sup>th</sup> trip. 72 people 17 churches have gone over the past 6 years.



James Kliever shared about this past year. Amazing to be worshipping 6000 miles away with fellow Christians. Fall in love with what God is doing a world away. Encouraged others to do this.

- Election of Officers (Doug Hixson) –
  - President – Fred MacDonald nominated Jeff Musgrave. Alan Thomason 2<sup>nd</sup>. Carried.
  - Vice Pres – Steve Ford nominated Doug Hixson. Paul Young 2<sup>nd</sup>. Carried.
  - Report Clerk – Paul Young nominated Kathy Osborne. WyLisa Maupin 2<sup>nd</sup>. Carried.
  - Assistant Reporting Clerk – Debbie Flowers nominated Karen Holmes. Sally Jezek 2<sup>nd</sup>. Carried.
- Resolutions (Jeff Musgrave) moved to last business session..
- Miscellaneous – NOLA Seminary – Mission Lab – mission trip in a box – about \$300-\$400 per person... matched to what your church wants to minister to. Caskey foundation– help train ministers. Christian –Environment and Climate Change .... Defend the Faith. Doctorial of Ministry program... Many ways to minister / grow.
- Golden Gate Seminary – Mark Ford – moving down the road – Gateway Seminary of the SBC – changing name with change in location. Several DrDivinity programs.
- Midwestern Seminary – fun time to be involved with our seminaries. More options than before and positive about all seminaries. Growth in past 2 years – 14 and 18% respectively. Currently at 20% this year. On-line program exploding. 2<sup>nd</sup> largest program for Doctorial.

Worship (praise team from Connection in Spearfish, SD ) How Great is Our God. How Great Thou Art.

**Executive Director's report (Garvon Golden)** – a privilege for him to serve our convention. Pg 37 - many thanks to a lot of people who serve in many different roles. Strategy is to connect – encourage – grow. Pg 40-43 is the 2020 goals adopted last year. \*\* accomplished... \* in the process... no \* have not started. Where do we go? Dakota revitalization process -- revive, renew – help a church is asked. Dakota strong – evangelism strategy. Need to have a Dakota program in place on top of national. Church Health and Revitalization Leader being interviewed for position. Move DBC to self-support. Raising up indeginious leaders within the Dakotas – those that have grown up and identifies with the Dakotas. This includes our Native American leaders.. State staff – responsible for 25-30 churches – staying connected, encouraging them, first responder of needs of the church. MT-SBC and NAMB – may have church planter catalyst assigned to the Bakken Oil field. Many needs in this area. State staff love the Dakotas – pastors, churches, families – desire is to serve you the best.

WMU status – John Miller – Wanda Lee (WMU) had a meeting last night – 16 met. There is interest – the network with the Dakota's needs to be put in place. Need to start programs that meet the needs of the Dakota's... maybe start from the children and move up. Need the women of the convention to help move forward.



Lou Sherrell – fund established in memory of Tom Sherrell. Tom’s heart was with the pastors in the Dakotas... Wanted to help in practical ways. Fund to help pastors and families with any kind of emergency. Cancer surgery – 7<sup>th</sup> ... God is with us in every step of everything. God of the mountain is God of the valley. Tom Sherrell was a mentor to many in the Dakotas. Call staff for emergency funds or fill out form on line (if not emergency). Jedidiah and Sally Jezek – retiring. 17 years of service on the reservation. Presented bison statue made of ND coal – symbolizing –resilience, stands in the face of the storm. Thank you for your service to the Dakota’s

Bob and Becky Pittman also retired this year but were not able to make it aback

New Pastors since September 2013 -- presented framed picture of ring-necked pheasant... Introduced to the Dakotas and made home here..

- Larry Wollbrink– Yankton, SD - (Linda)
- Jimmy Hitt – Redfield, SD
- Michael McCurdy – Hilltop Baptist – Lower Brule, SD – 5 daughters
- Mike Fix – grew up in Dakotas – 8 children home schooled. Capitol Heights Bismarck church
- Jon Merchant – Cindy – Sioux Falls Hope Next Door church. Been in SX for 30 years.
- So Park- Minot – October 4<sup>th</sup> start – Esther, Grace, -- Korean church.
- Stefan Carson – Bell Fouche- Connection Church – Kay, Syllas, Oliver.

Time of prayer to pray for our pastors in the Dakotas.

### **Business Session** (Jeff Musgrave)

Resolutions (moved from early session) – no resolutions submitted.

The Movement Video (Ronny Floyd) – SBC President. Challenge churches of the SBC. Need a great awakening in the US. Pray for this movement. Do this for the glory of God. Ronnyfloyd.com. Garvon reiterated the need to see revival in the Dakotas. Broke up in small groups – praying for a time of revival.

Worship (praise team) – Amazing Grace (My Chains Gone), Mighty to Save,

**President’s Address** (Jeff Musgrave) – Privileged to serve in the Dakotas for 11 years. His first meeting was when we voted to become a Convention. The gavel is 30 years old. Why are we celebrating 30 years.... There was ministry going on for more than 30 years. We celebrate a name. Abram changed to Abraham(father of many nations). Jacob – wrestling with God – to Isreal. Prov 30:4 – what is the name of his Son. Joshua 1:6----be strong, be courageous. Need to be people of the Book. Reach people with the Truth. Live God’s Word. Joshua was not always Joshua– Numbers 13 – he was Hoshea son of Nun. Joshua – the Lord saves. Salvation does not come from us – only our Lord and Saviour can save. We must be faithful with our work for the Lord and know that He will be in charge / He will change. God has brought us to the Dakotas to serve Him. Only one life, only one name to be saved – JESUS!

Recognition of Officers (Garvon Golden)—Jeff Musgrave, Doug Hixson, Kathy Osborne, Karen Holmes recognized with plaques.

Adjourn – Alan Thomason led our closing prayer. Adjourned at 10:57a.m.  
Lunch

Respectfully submitted by *Kathy Osborne*

## Executive Board Report

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### Dakota Baptist Convention 2014-15

President of the Convention...Doug Hixson  
 Vice President of the Convention...(vacant)  
 Recording Secretary...Kathy Osborne  
 Assistant Recording Secretary...Karen Holmes

### Executive Board

Maximum 6 year consecutive  
 Nominated by Nominating Committee to DBC 120 days before Annual Meeting

Chairman	John Flowers	Elected 2010	Serving 2 <sup>nd</sup> year on 2 <sup>nd</sup> term (Pierce)
	WyLisa Maupin	Elected 2010	Serving 2 <sup>nd</sup> year on 2 <sup>nd</sup> term
	(vacant)	Elected 2010	Serving 2 <sup>nd</sup> year on 2 <sup>nd</sup> term
Vice Chairman	Marion Davis	Elected 2009	Serving 3 <sup>rd</sup> year on 2 <sup>nd</sup> term
	Chet Coolbaugh	Elected 2009	Serving 3 <sup>rd</sup> year on 2 <sup>nd</sup> term
	Kent Atkinson	Elected 2011	Serving 1 <sup>st</sup> year on 2 <sup>nd</sup> term
	(vacant)	Elected 2011	Serving 1 <sup>st</sup> year on 2 <sup>nd</sup> term
	Andy Anderson	Elected 2012	Serving 3 <sup>rd</sup> year on 1 <sup>st</sup> term
	Paul Young	Elected 2012	Serving 3 <sup>rd</sup> year on 1 <sup>st</sup> term
	Bob Farmer	Elected 2013	Serving 2 <sup>nd</sup> year on 1 <sup>st</sup> term
	Doug Hixson	Elected 2013	Serving 2 <sup>nd</sup> year on 1 <sup>st</sup> term
	Jon Merchant	Elected 2013	Serving 2 <sup>nd</sup> year on 1 <sup>st</sup> term



## Executive Board Minutes

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DBC Organizational meeting of Executive Board –  
September 26, 2014      11:10 am.

Members present – pg 13 book.... Ashley Olinger absent.

John Flowers, WyLisa Maupin, Jeff Musgrave, Marion Davis, Chet Coolbaugh, Kent Atkinson, Andy Anderson, Paul Young, Janet Angell, Doug Hixson, Jon Merchant, Kathy Osborne – present

Thank you to Doug Hixson for the Pastors conference

Chairman – Marion Davis nominated John Flowers – Doug Hixson 2<sup>nd</sup> -- carried

Vice Chairman – Paul Young nominated Marion Davis - Doug Hixson 2<sup>nd</sup> -- carried

Garvon – NAMB opportunity. 100% funding for church planting and evangelism money for Buck and Morgan.. 5% not required anymore. Could put that to other ministries. Garvon would still be supervisor and they work with DBC. NAMB's pay scale is higher than ours and has better benefits. This would take the self-support ratio off the table. It would simply be us telling them that we would not need as much from them. \$50-60k would be re-purposed. Cars will need to be worked out – they currently have DBC vehicles. Understand this to be a permanent change. Felt that this makes good sense for Buck and Morgan and for being able to re-purpose the funds. Some are cautious as to control and what will be changed again. Kent Atkinson moved to accept the NAMB kind and generous offer. Jeff Musgrave 2<sup>nd</sup>. 2015 budget would need amended. May need webex meeting. Motion Carried.

Use money for program money for new staff person. But this will come back to the board. Look at increasing the CP percentage (Hixson). Garvon – need to look at long-range plan.

Next meeting is March 6-7, 2015 -- Aberdeen

Janet Angell will be stepping down from Executive Board. Will be moving back to TX. Bob Farmer (her pastor) would be interested in filling her term. This will go to the new nominating committee

Closing prayer by John Flowers  
Adjourned at 11:33am

Respectfully submitted by *Kathy Osborne*

## Executive Board Minutes

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EXECUTIVE BOARD MEETING  
CROSSROADS CONFERENCE CENTER  
HURON, SD  
NOVEMBER 14, 2014

JOHN FLOWERS OPENED THE MEETING IN PRAYER.

MEMBERS PRESENT: JOHN FLOWERS, MARION DAVIS, JEFF MUSGRAVE, PAUL YOUNG, WYLISA MAUPIN, KENT ATKINSON, KAREN HOLMES, JON MERCHANT, DOUG HIXSON (BY PHONE)

FIRST ORDER OF BUSINESS IS TO APPROVE GARVON'S HOUSING ALLOWANCE. (DOCUMENT SENT TO BOARD BY EMAIL) MARION DAVIS MOVED TO APPROVE IT, JEFF MUSGRAVE 2<sup>ND</sup>. APPROVED

GARVON ADDRESSED THE VEHICLE SITUATION REGARDING THE CARS BUCK AND MORGAN USE FOR DAKOTA WORK. GARVON SAID THERE IS A LOT OF THINGS NAMB DOES FOR THEIR MISSIONARIES THAT THE CONVENTION DOES NOT DO. ONE OF THOSE BENEFITS NAMB DOES NOT DO IS PROVIDE A CAR.

MOTION PRESENTED BY KENT: **That the DBC gift the cars that Morgan and Buck already use for the work in the Dakotas to each. 2<sup>nd</sup> by Marion Davis**

**For Morgan: 2009 Malibu valued at \$7,000 with 108,000 miles**

**For Buck: 2013 Volkswagen Passat valued at \$16,000 with 43,000 miles**

PAUL YOUNG ASKED IF THIS IS A ONETIME THING, OR IF WE WILL BE PRESENTING CARS TO FUTURE STATE STAFF. GARVON SAID THAT AT THIS TIME, WE FEEL IT IS A ONETIME THING. WE ARE NOT SURE IF WE WILL BE PROVIDING A VEHICLE FOR FUTURE STATE STAFF. JEFF MUSGRAVE ASKED IF MORGAN'S CAR WOULD HOLD UP BASICALLY THE SAME AS BUCK'S. GARVON SAID THAT HIS TRAVEL IS GOING TO BE A LITTLE LESS THAN WHAT IT IS NOW, SO THE CAR SHOULD BE ADEQUATE. **MOTION PASSED.**

GARVON REPORTED THAT WE HAVE RECEIVED A GIFT, AND SOME OF THAT GIFT WILL BE SET ASIDE TO REPLACE HIS CAR, BUT ALSO FOR OTHER MINISTRIES IN THE DAKOTAS.

DISCUSSION REGARDING THE CARS:

MARION ASKED IF THE VEHICLE POLICY CAN BE STRUCTURED TO ACTUALLY BENEFIT THE STATE STAFF. FOR INSTANCE THE DBC WOULD PROVIDE SOME FUNDS FOR THE VEHICLE, BUT THE STAFF PERSON WOULD OWN THE VEHICLE AND PROVIDE ANY MAINTENANCE. BUT THEY COULD DO WHAT THEY WANTED WITH THE VEHICLE. IF THE DBC OWNS THE VEHICLES, WE PAY THE INSURANCE. JOHN ASKED IF WE GET A SPECIAL RATE DUE TO HAVING "FLEET" VEHICLES. GARVON WASN'T SURE IF WE GOT A SPECIAL RATE OR NOT. GARVON SAID THAT IT WOULD PROBABLY BENEFIT US TO INVESTIGATE IT FURTHER.

PAUL WANTED TO THANK GARVON FOR HOLDING THE FIRST NATIONS MEETING IN CONJUNCTION WITH THIS MEETING. WE HOPE THAT GOOD THINGS COME OUT OF IT.



PAUL FELT THAT IT WOULD BE GREAT IF WE COULD HOLD IT AGAIN ALONG WITH THE DBC MEETINGS.

WE ARE ONE PERSON SHORT ON OUR EXECUTIVE BOARD DUE TO THE DEPARTURE OF JANET ANGELL.

GARVON ADDRESSED THE ADDITION OF A STATE STAFF PERSON. RESUME AND LETTER FROM GARVON WERE INCLUDED IN THE DOCUMENTS SENT OUT TO THE BOARD. GARVON BROUGHT FORTH JEFF MUSGRAVE FOR THE NORTH DAKOTA CHURCH HEALTH LEADER. JEFF'S REFERENCES HIGHLY RECOMMENDED HIM. THEY DID GIVE GARVON SOME THINGS TO QUESTION HIM ABOUT, BUT EVERYTHING CAME BACK GREAT. MORE THAN ANYTHING, JEFF IS COMMITTED TO BEING IN THE DAKOTAS AS DOES HIS FAMILY. JEFF HAS A PASTOR'S HEART.

GARVON RECOMMENDED THAT WE CREATE THE ROLE OF A CHURCH HEALTH AND LEADERSHIP DEVELOPMENT CONSULTANT (FULL-TIME) AND ADD TO OUR STATE STAFF. THAT JEFF MUSGRAVE BE APPROVED TO SERVE IN THIS ROLE IN NORTH DAKOTA AND THAT THE EXECUTIVE DIRECTOR ADJUST THE 2015 BUDGET AND PERSONNEL MANUAL FOR THIS ROLE. THERE IS A SALARY AND BENEFIT SHEET AND POSITION DESCRIPTION ATTACHED TO THE DOCUMENTS SENT TO THE BOARD PRIOR TO THE MEETING. THIS WOULD INCLUDE PROVIDING A CAR FOR HIM.

DISCUSSION: JOHN FLOWERS AND DOUG HIXSON INTERVIEWED JEFF A FEW WEEKS AGO. NOW, IT IS OPEN TO THE BOARD TO ASK ANY QUESTIONS. KENT ASKED IF HE HAS LOOKED INTO HOUSING. JEFF SAID HE HAS BEEN LOOKING INTO THE BISMARCK AREA. JEFF HAS NOT TALKED TO HIS CHURCH ABOUT THIS YET, PENDING THE VOTE OF THE BOARD. JOHN FLOWERS ASKED IF THERE WERE ANY OTHER QUESTIONS. NO OTHER QUESTIONS, SO JEFF WAS ASKED TO LEAVE THE ROOM. JOHN ASKED IF THERE WAS ANY OTHER DISCUSSION. GARVON SAID THAT HE HAS TALKED TO JEFF ABOUT THE EXPECTATION TO FIND HOUSING IN THE CENTRAL PART OF THE STATE. THAT OF COURSE DEPENDS ON AVAILABLE FINANCIALLY AND LITERALLY. GARVON WILL BE WORKING WITH HIM ON THAT. RIGHT NOW, REGARDING THE CAR, JEFF WOULD BE DRIVING A CAR THAT GARVON HAS, AND THEY WILL ADDRESS REPLACEMENT WHEN THAT COMES ABOUT. VOTE PASSED UNANIMOUSLY. JEFF WAS ASKED TO COME BACK IN THE ROOM, AND INFORMED. JEFF WILL NEED TO RESIGN HIS POSITION AS PRESIDENT OF THE CONVENTION AND DOUG HIXSON (CURRENT VICE PRESIDENT) WILL BECOME PRESIDENT. JEFF ALSO WILL HAVE TO RESIGN FROM THE EXECUTIVE BOARD.

GARVON CLOSED US IN PRAYER.

RESPECTIVELY SUBMITTED  
KAREN HOLMES  
ASSISTANT RECORDING SECRETARY



### DBC Executive Meeting

March 6-7, 2015

Super 8 Motel, Aberdeen SD

Friday: March 6th

Supper

Roll Call

#### Board:

John Flowers  
WyLisa Maupin  
Marion Davis  
Chet Coolbaugh  
Kent Atkinson  
Andy Anderson

Paul Young  
Doug Hixson  
Jon Merchant - excused  
Karen Holmes  
Kathy Osborne  
Bob Farmer

#### Guests:

Jonathan Land  
Nick Geray  
Brad Maupin

Steve Ford  
Steven Hall

#### Staff:

Garvon Golden  
Buck Hill  
Morgan Medford  
Jeff Musgrave

Expense Accounts – time was allowed to complete travel reimbursements.

Approval of Minutes from previous meeting – Doug Hixson moved to accept minutes as presented. Paul Young 2<sup>nd</sup>. Approved.

Ice Breaker/Warm up – Survival point rankings (July meeting volunteer – Andy Anderson)

Devotional thought was shared by Chet Coolbaugh – Phil 3:17. Leaders lead. Follow how God wants us to. Lead like He tells us. Be someone that people want to follow in our walk with Christ. Raise up mentors among us.

#### Miscellaneous Business Part 1

1. Nomination committee recommendation for executive board replacements – pg 33. Bob Farmer to fill Janet Angel's remaining term.... Approved.
2. Financial reports – pg 18 Revised Budget – additional funds of \$35k that do not have to be matched. Allocate to insurance and retirement savings. Excess cash of \$137,398.50 will be going back to NAMB because was not spent for designated areas. Did not spend all of the Church Planting and Evangelism money. Change in fiscal year for NAMB was part of the reason for not getting funds spent. Expected overage in budget on Annual meeting and Pastor's conference. Do not expect to be

## Executive Board Minutes

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short for this coming year. Doug Hixson moved to accept as written. Kent Atkinson 2<sup>nd</sup>. Approved.

3. Proposal for the sale of the FBC Boxelder property – pg 37. Garvon shared background information. After pastor's death, property reverted back to convention. Title has been straightened out. Ellsworth flight path goes right over – trying to clear out the area. Garvon is asking permission to sell the property and then determine afterwards what to do with the remaining funds after taxes and cleaning up of premises. Bob Farmer moved to accept proposal as presented. Andy Anderson 2<sup>nd</sup>. Approved.
4. Baker week of Prayer and mission offering proposal – pg 43. Last year we had \$28k – another record year. Beyond the Dakotas will go to foreign – Uruguay.. \$10,200 should be \$12000. Kent moved to adopt the proposal. Bob Farmer 2<sup>nd</sup>. Approved
5. Letter to Paul Schlador – disgruntled pastor. John Flowers read a letter he drafted to the Schlador's. Recommendation was made that we should contact a lawyer prior to sending letter. Garvon is willing to take the letter to legal counsel. Board has also asked to see final copy prior to sending if approved by legal.
6. Personnel Manual revisions – additions are in yellow. Deletions are in red. "Appropriate committees" will be determined by the board. State Consultant - Entry-level position means no supervisory position. Pg 35 – cellphone – personal use question due to IRS guidelines. Have a group plan with Verizon. Motion to adopt with the understanding that cellphone section will be addressed – Chet Coolbaugh moved as such. Doug Hixson 2<sup>nd</sup>. Approved.

Executive Director's report (Garvon Golden) – welcomed representatives from the associations and extended invitation for each meeting. Is Evangelism Dying -- in our churches in the Dakotas? In our churches across America? The way to revive evangelism is to get back to sharing the gospel. If you don't do evangelism you will not have anyone to disciple. Focus on evangelism and discipleship has slipped over the last few years. Baptisms are down from 249 to 179 in one year. Need to share the gospel and let it do its work. Garvon plans to form a Task Force to pray and plan how to move evangelism in the forefront of our churches. We need to create and own an evangelism plan for the Dakotas. How do we complete the circle with discipleship? We need God to change us – change the Dakotas.

Break

Team Building was led John Flowers – 3 teams – Characteristics of an Effective Team, 5 Stages of Team Development, Working in a Team. This was like a practice run for when these types of circumstances arise.

Prayer Exercise led by Paul Young – assigned groups to distribute participants form different regions. Prayer prompts were distributed. Conversational prayer for many churches, individuals, and programs.

Dismissed for the evening



## Executive Board Minutes

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Saturday, March 7<sup>th</sup> - 8:00a.m.

Devotional thought – 2 Tim 2 – you cannot be strong by yourself. Be strong in the Grace of Christ. Suffer together. Be a strong pastor. Act like a good soldier. Paul's last letter explains that he is ready to go. But God's message is not bound. We should be more like Paul -- no complaining but staying true to the end.

Convention President Update by Doug Hixson – this has been a time of transition from Jeff Musgrave to him. Went to Nashville for convention. It was great to be exposed to all the SBC conferences. He sees good days for the DBC – praying for Garvon and staff, and visioning. Praying for all churches is the job for all of us. Encouragement is good. Maybe we are created for a time like this.

### Staff Reports

- Jeff Musgrave – pg 4 – they are moving this week to Minot. Still learning his responsibilities. Honored to have the trust of the DBC to serve in this role.
- Morgan Medford – pg 3 - church planting. New church starting in Britton, SD – as well as Sovereign Grace in Watertown.
- Buck Hill – pg 2. – shared that these reports are just a glimpse of activities happening.
  - DBC and MTBC together believe we need a planting catalyst in the Bakken Oil area. This will be a NAMB staff position. 100% funded by NAMB under DBC supervision. The position has been posted. Looking at April-May to have someone on field.
  - A question was raised about a Church Health (Jeff's position) person in SD – that is on hold at this time.
  - Website – the online funding form covers all areas. All questions do not have to be answered – just the pertinent ones to the request -- SS – VBS - Discipleship
  - I-29 initiative – website was set up March 5th. There is a video. Fargo event will be June 22.. show and shine.. Car/bike/bmx show. Expecting 3000-5000 to attend. Strategic locations are Sioux Falls, Fargo and Grand Forks – to be hosted by DBC. I-29 is for 25-30 miles either side of interstate from MO north.

### Moderator's Q & A time

- Brad Maupin – Thank you for the invitation to participate. Financial reports – in regards to money being returned to NAMB. Of the \$60k that is going back – at an average of \$500 per event, we could have helped with 120 events. Is there a way that money can be used through the associations/local churches? Building relationships from the top down. Local independency – what can we do to help local church in a way that still lets them retain their independence? Ideas also on how to get churches together. Garvon – we will look at ways to use funds. Some of these had very specific limits and requirements. Knowing what the needs are from the associations and churches would be very helpful. Maybe expand the notices to the Association leaders as well as pastors. Receipts are a requirement. Churches want to pay their own expenses but they also need to know that resources are available to help augment as needed. Constant Contact – need current email addresses. This may be used to replace hardcopy paper. Need to make sure that filters allow it to be delivered.



## Executive Board Minutes

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- Steven Hall -- still feel like just trying to stay afloat after the leadership shift. May need shared information from other associations on what was successful for their area... associations outside of the same convention. We need to make what we have better and the bigger will follow.
  - Steve Ford – their association had funds that were not used also. If churches are not planning events, then funding does not move. How can we get the churches to have a ministry plan... allowing partnering to take place. He is not sure that mass email communications will serve the purpose. There will need to be more personal contact.
- Garvon – Association Moderators – do you find it beneficial to come to the board meetings? He is willing to have this as a standing invitation if they think it is worthwhile. Board chair would determine level of participation. Also work on how to hear / communicate more with associations.

Break

### Miscellaneous Business Part 2

1. 2016 Budget Worksheet and proposals and process – pg 35.
  - a. Anticipated CP -- Garvon believes it will come in a bit lower than \$337k for 2015. It is Garvon's recommendation to keep 2016 at \$337k.
  - b. 2016 CP giving percentage. Recommendation is to make a 1% increase each year through 2020 – would put us at 27.5%. Bob Farmer moved to follow Garvon's recommendation as presented. Doug Hixson 2<sup>nd</sup>. Disc: some would like to see a goal of 30% by 2020 but supports the current rate escalation. Approved
  - c. Salary adjustment for state staff -- we are low in comparison to other conventions. Doug recommends retirement go back to 10% and do a salary review as to what other conventions are paying the executive director. Health insurance and travel will be monitored to make sure that costs are being covered.
  - d. Budget process – page 34... reviewed.
2. Discussion: Board Structure – delayed this until the July 2015 meeting. Should we go back to full-time committees?
3. Evaluation Process for Garvon – team to put process together. Paul Young will chair. Will come with proposal in July. Need 2 volunteers – Chet Coolbaugh and Bob Farmer.
4. Constitution proposal -- Committee on Committee (C on C) appoints Nominating and Constitution committee. Doug proposes to do away with C on C – President would appoint the nominating committee. This would require a constitutional change. Consensus to forward this recommendation to constitution committee.

Assignments for next meeting and meeting evaluation – July 10-11 – Bismarck

- Icebreaker – Andy Anderson
- Prayer exercise – Doug Hixson
- Devotional Thoughts – Friday evening - Kent Atkinson.
- Devotional Thought – Saturday morning - Paul Young.

## Executive Board Minutes

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- Plan for evaluation process of Exec Director – Paul Young
- Constitutional change recommendation - Doug Hixson
- Budget information to review -- Garvon
- Annual meeting information – Doug Hixson

Appreciated for the page numbers on the reports and the meal was voiced..

Garvon led closing prayer.

Adjourned at 10:03 am.

Respectfully submitted by *Kathy Osborne*

### **DBC Executive Board Meeting ---- July 10-11, 2015**

Bismarck, ND

Supper was provided for members and their family. George and Kelly Crawley, the new church planter for Lincoln ND, joined us for supper.

Meeting was called to order at 5:40 pm

Roll Call:

John Flowers - present  
WyLisa Maupin – excused  
Marion Davis - present  
Chet Coolbaugh - present  
Kent Atkinson - excused  
Andy Anderson - present

Paul Young - present  
Doug Hixson - present  
Jon Merchant – excused  
Bob Farmer - excused  
Karen Holmes – excused  
Kathy Osborne - present

Staff: Garvon Golden, Buck Hill, Morgan Medford, Jeff Musgrave

Guests: Steve Ford

Ice Breaker led by Andy Anderson – divided into teams and a leader was chosen. Share why/how we picked our leaders. Then leaders shared their life before and after becoming a Christian.

Devotional was shared by Marion Davis – Jonah 1: Disobedience to God. Moved away from the presence of the Lord. There is no straddling the fence. God gives the strength and purpose for all things. God desires our obedience. Paul Young closed with prayer.

Report review:

Nominating Committee Report – Anne-Marie Caldwell, James Kliwer, Chet Coolbaugh, Paul Young, Sue Robbins and Alan Thomason have committed to serve on the Executive Board.

Executive Director's report:

Constitutional change proposal to eliminate Committee on Committees. Revised personnel manual was accepted at the last meeting but discovered that IRS rules did not allow for the way proposed for provision of health insurance. New group insurance through Lifeway will be used as opposed to Guidestone at a cost savings. Need to bring revised personnel manual back to the board.

Board members rotating off – Andy Anderson was presented a knife honed by Marion Davis with a handle of SD deer antler. Kathy Osborne was presented with pen set from olive wood from Jerusalem carved by Marion. Marion Davis was presented with a tie clasp for his efforts for the convention. Thanks were expressed for the years of service.

Baker Mission DVD and offering envelopes still need to be mailed.

Mike Brennan discussion about Native American work. Did not appear that churches in the Black Hills have engaged. Garvon will work with the churches to get meetings set up to reach out to our Native Americans. And also to have Mike come and share experiences in cross-cultural outreach. Mike will be here on Saturday to get some dialogue going. Three people groups need more touch – Native American, teen-agers, and college students.



## Executive Board Minutes

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Executive Director Evaluation Process – Paul Young brought recommendation from the Committee (Chet Coolbaugh, Paul Young, Bob Farmer). Also have description of

- That the Executive Board chairman appoint and lead small committee from the Board to conduct an annual evaluation of the Executive Director.
- That the Board create an evaluation tool that is based on the job description for the Executive Director and that takes into account matters of Christian character. This tool should be clear and concise and should use a numerical scale to help quantify responses.
- That the evaluation tool be used three different ways: 1) for a self assessment by the Executive Director, 2) for an assessment by the evaluation committee, and 3) for input from other state staff.
- That the evaluation of the Executive Director be conducted annually with a committee appointed at the first Executive Board meeting of the year and the evaluation process be completed by the second Executive Board meeting of the year.
- That the Executive Board chairman review the results of the evaluation with the Executive Director and that the evaluation committee report to the Board on completion of the evaluation process.
  - Accepted by consensus

### Staff Reports:

Buck Hill - Sturgis report .. 75<sup>th</sup> Anniversary – 1-1.4m expected to be in attendance. DBC has 217 volunteers to come help serve. Housing and shift schedules have all been sent out. 4 shuttles will run volunteers back and forth. Daily prayer guide is posted online. Some amazing stories come out of the bike rally. Booth has been moved into the middle of the chaos. Chet shared that a person who became a Christian last year at Sturgis is now a deacon in his church – a very devout and committed Christian. Myrtle Beach and Daytona are both areas that are fashioning sharing after the Sturgis Rally.

Church Planting – 3 interns – Black Hills, Fargo. 1 apprentice in process. 2 planters in the fields. Lots of good work going on. New work towards rural campus churches – looking to replicate for ND – campus satellite will be started in Sturgis.

Morgan Medford – Bob Farmer has been praying for specialized planters to come. Korean church plant to break off. Hispanic work in Minot to break off. New Underwood has good things happening.

Jeff Musgrave – move to Minot completed. Has done training with Lifeway and SS. Planning meetings in the far western part of the state. Youth camp – very good and higher numbers in both ND and SD. Steven Hall and Joe Savery were very active at camps. Will be working to help plan the Connecting the Harvest.

Connecting for the Harvest (Nov 6-7)– trying to bring someone in to address cultural issues. Protect our ministries.

## Executive Board Minutes

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Uruguay report by Steve Ford. June 2015 trip went well. Lots of transition and unsure of what to expect when they left. A few travel problems getting there. Construction project went very well. Encouraged about our role... only 2 IMB in Uruguay but not in the area that we are serving. Circling back to the vision of a network of churches. Next year will be looking for pastors to make the trip.

Approve Minutes: voted to approve as presented by common consent.

Financial reports reviewed:

- Expense –Income report for 2014 – final report
- 2014 Balance sheet – account #39900 has \$98k.
- Balance sheet for church loan fund – Sonrise paid back their loan this year. May propose repurpose of funds.
- 2015 Balance Sheet thru May 2015.
- Designated funds for 2014 – how spent
- 2015 Jan-May – revenues and expenses.
- 2016 proposed budget
- Cooperative program giving –down by about \$17k since last year the end of May and about \$7k the end of June. While some churches are down others are giving more. Monitors and reviews giving and does check with churches to see if there are problems in the church and / or the convention.
  - Prayers needed for churches in flux

Approved by common consent

NAMB financial review... will be sending back about \$18k on unspent funds. Unspent mainly due to reclassification of allocations.

Box Elder property - sold property for \$20k ... Net after taxes etc = \$19,538.53 Motion: move to use the proceeds received from this sale be used to pay expenses associated with other properties that belong to DBC – Doug Hixson so moved. Andy Anderson 2<sup>nd</sup>. Carried.

2016 Proposed Budget – reviewed.

Approved sending recommendation to convention

**Motion:** Paul Young moved, Doug Hixson 2<sup>nd</sup> – to give \$1500 bonus to June Highland out of Undesignated Reserve account. Carried.

Repurpose #89520 as a grant instead of just a loan. **Motion:** That account 89520 be repurposed to provide capital improvement grants to exiting churches based upon need and the executive board appoint a task force to administer that fund. Doug Hixson so moved. Marion Davis 2<sup>nd</sup>. Carried

Motion: to Repurpose #89570 to include staff training, task force expenses as well as staff relocation and search expenses. Paul Young so moved. Chet Coolbaugh 2<sup>nd</sup>. Carried.



## **Executive Board Minutes**

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### **Undesignated Reserve Proposal**

Motion that \$20,000 be moved from Undesignated Reserve to designated account #89540 Partnership Missions and that \$20k be moved from Undesignated Reserve to a new Designated for Church Revitalization. Doug Hixson so moved, Andy Anderson 2<sup>nd</sup>. Carried.

### **Executive Board Meetings**

Sept 25, 2015 – Organizational meeting- after Annual DBC meeting

March 4-5, 2016 – Aberdeen, SD

July 15-16, 2016 – Bismarck, ND

Dates listed were accepted by common consent.

### **Board Structure –**

Personnel team or Budget team were possible thoughts but felt that we are in a good place at this time. Discussed board attendance. Ability for Chairman be able to appoint a task force as needed would be good. Some were fine with some of the looseness of structure as long as members are available if things get hot. Maybe have ad-hoc committees on paper.

### **Prayer Exercise**

July 1 was 5<sup>th</sup> year in the Dakotas for Doug Hixson – long enough to wear the paint off lawn furniture. Doug committed to pray for all the pastors in the convention when he became President.

Exercise involved praying for pastors – complete list was distributed.

Saturday, July 11.

Mike Brennan and Matt Hadden (ministers on Pine Ridge Reservation) guests for this morning.

Devotional thoughts brought by Paul Young -- Phillipians 3:7-16.... How to count gain from loss. This also applies even as we move forward not just the initial giving up. Resurrection provides eternal life. The more mature we get the more we press on. Paul closed with prayer.

Recommendation for Director's evaluation -- Printed copy provided. Consensus agreement.

President's report by Doug Hixson -- he attended SBC convention. Ronnie Floyd's blog is online and a powerful tool. Steve Ford also attended. Very encouraging and uplifting time. David Platt's speech would be another good one to look up (1 hr 17 min into whole 2 hour program). Panel discussion was very good. For the annual Pastor's conference – Jimmy Draper, TC Melton, George Ross and Jeff Crawford will be here for this. Praying for encouragement for our pastors. Will also be having a time of prayer at the annual meeting.

State staff did a mission trip – went to Edgemont and painted Marion Gray's home. The fellowship was great.



## Executive Board Minutes

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Engaging the Native American Community – Mike Brennan (Two Shadows). Discussed how to bridge the gap. Gets to walk in two worlds – his interpretation of his name. Allowed to have Jesus within their culture. Let the Holy Spirit convict. Doing Biblical evangelism and letting them worship within their culture. We should not try to take their culture out of worship... do not pigeon hole what is accepted as proper. Need to be reconcilers not separators. Pine Ridge reservation – less than 3% claim to be Christians. Emphasis needs to be allowing others to worship within their culture. Don't close the door of learning the culture – move outside of your comfort zone. Need to look at Native American mission field as if it was a foreign field....we take Jesus to them in their culture and don't try to rewrite everything. Polyconic culture. [YouthEvangelismStrategies.com](http://YouthEvangelismStrategies.com).... youth suicides lead the nation. A time of prayer was held for our Native brothers and sisters.

Matt shared – what can we (churches) do? Be very sensitive to the Natives that come into your church. Realize that it takes time to build relationships. Enable the pastors on the res – help them – Bible camps, block parties, etc.

Q - statistics as to where native groups are living...Look on Lakota

Q – sensitive – what are some stupid things that white pastors say? Know that going to visit at their home may take their last meal for a week.. culture says they must serve you. Show that their culture has value. Show a genuine concern and a desire to learn.

Q – should separate churches be started for Natives as opposed to incorporating into a white church. The churches on the res will be Native. Mike thinks that it can be both ways. As long as it was done out of love, it could be seen as a good way to show you care.

Q – would Mike be willing to come to annual meeting and share music? Yes.

Garvon believes that this is a beginning towards our churches in the DBC to become more involved with Native work. Asked the board to be in prayer as to what / where we go from here. Annual meeting – bring Native impact to the program – will discuss with Doug. Thanked Mike and Matt for being with us and sharing.

Assignments for next meeting  
(these will be done offline later)

Ice Breaker

Prayer Exercise

Friday evening devotional

Saturday morning devotional

Meeting adjourned at 10am.

Respectfully submitted by *Kathy Osborne*

### January

- 1 - New Year's Day: DBC Office Closed
- 14-16 - Vacation Bible School Institute (VBSI) in Fort Worth, TX
- 17 - Sanctity of Human Life Sunday
- 18 - Martin Luther King Day: DBC Office Closed

### February

- 14 - Valentine's Day
- 15 - President's Day: DBC Office Closed
- 24-26 - Team West in Rapid City, SD

### March

- 4-5 - Executive Board Meeting in Aberdeen, SD
- 6-13 - Week of Prayer and Mission Study for North American Missions and the Annie Armstrong Easter Offering
- 12 - Badlands' Semi-Annual Meeting  
PPBA VBS Clinic & Spring Planning Meeting
- 13 - Daylight Saving Time starts
- 20 - Palm Sunday
- 25 - Good Friday: DBC Office Closed
- 27 - Easter Sunday

### April

- 7-8 - Evangelism & Discipleship Conference in Rapid City, SD
- 10 - Cooperative Program Sunday
- 24-29 - Exponential Conference in Orlando, FL

### May

- 5 - National Day of Prayer
- 8 - Mother's Day
- 30 - Memorial Day: DBC Office Closed

### June

- TBD - Uruguay Mission Trip
- 6-10 - Prairie Partners Kid's Camp in Crystal Springs, ND  
DBC Youth Camp in Crystal Springs, ND
- 11 - Crossover - Southern Baptist Convention in St. Louis, MO
- 13-16 - Badlands Children & Youth Camp
- 14-15 - Southern Baptist Convention Annual Meeting in St. Louis, MO
- 19 - Father's Day

### July

- 4 - Independence Day: DBC Office Closed
- 15-16 - Executive Board Meeting in Bismarck, ND
- 15-17 - Hills Alive in Rapid City, SD

### August

- 8-13 - Sturgis Bike Rally
- 13 - PPBA Fellowship Picnic

### September

- 5 - Labor Day: DBC Office Closed
- 11-18 - Baker State Missions Week of Prayer & Offering
- 17 - Badlands' Annual Meeting
- Heartland's Annual Meeting
- 22-23 - DBC Pastor's Conference & Annual Meeting
- 23 - DBC Executive Board Organizational Meeting
- 25 - South Valley's Annual Meeting

### October

- 1-31 - Cooperative Program Emphasis
- 1-31 - Pastor Appreciation Month
- 2 - Soul Winning Commitment Day
- 8 - Prairie Partners' Annual Meeting
- 9 - World Hunger Sunday
- 15 - Northland's Annual Meeting (tentative)
- 22 - Siouxland's Annual Meeting

### November

- 6 - Daylight Saving Time Ends
- 8 - Election Day
- 11 - Veterans Day
- 24 - Thanksgiving Day: DBC Office Closed
- 25 - DBC Office Closed

### December

- 4-11 - Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering
- 24 - Christmas Eve: DBC Office Closed through January 1, 2017
- 25 - Christmas Day



## Financial Reports

Date : 09/09/2015  
Time : 4:09:03 PM

Dakota Baptist Convention  
--Balance Sheet--  
Funds: Church Loan Fund, General Budget Funds  
December 2014

Page : 1

Note: The Report Option to include Open Transactions is selected.

### Accounts

	Assets	
<b>CHECKING</b>		
01500 - USBank/Church Loans	\$49,105.52	
10000 - CHECKING/US BANK	\$222,624.20	
10055 - DESIGNATED CHECKING/USBANK	\$85,110.54	
10075 - DESIGNATED BHABA CHECKING	\$8,281.64	
<b>Total CHECKING</b>		<b>\$365,121.90</b>
<b>SAVINGS-GENERAL BUDGET</b>		
10545 - DBC - SAVINGS (BLDG PROCEEDS)	\$267,283.24	
10550 - DBC RESERVE FUNDS	\$195,211.78	
<b>Total SAVINGS-GENERAL BUDGET</b>		<b>\$462,495.02</b>
<b>SAVINGS-DESIGNATED</b>		
01550 - SAVINGS/SBC FND-CHURCH LOANS	\$85,164.45	
01590 - ALLOWANCE FOR MARKET VALUE	\$17,531.35	
10555 - DBC DESIGNATED SAVINGS	\$334,778.47	
10575 - BHABA DESIGNATED SAVINGS	\$155,411.37	
10580 - STURGIS BIKE RALLY TRUST, DBC FND	\$84,219.02	
<b>Total SAVINGS-DESIGNATED</b>		<b>\$677,104.66</b>
<b>ACCOUNTS RECEIVABLE</b>		
14300 - DUE FROM DBC FOUNDATION	\$75.00	
14650 - RECEIVABLE/DEPOSITS	\$450.00	
<b>LOANS RECEIVABLE</b>		
01640 - Sonrise, Sioux Falls	\$10,000.00	
<b>Total LOANS RECEIVABLE</b>	<b>\$10,000.00</b>	
<b>Total ACCOUNTS RECEIVABLE</b>		<b>\$10,525.00</b>
<b>OTHER ASSETS</b>		
15000 - PETTY CASH	\$100.00	
<b>PREPAID EXPENSES</b>		
15500 - CREDIT CARD PAYMENTS	\$250.00	
15510 - PREPAID EXPENSES	\$13,385.44	
<b>Total PREPAID EXPENSES</b>	<b>\$13,635.44</b>	
<b>Total OTHER ASSETS</b>		<b>\$13,735.44</b>
<b>PLANT, PROPERTY &amp; EQUIPMENT</b>		
18500 - FURNITURE & EQUIPMENT	\$34,364.72	
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$10,661.95)	
18700 - VEHICLES	\$51,675.00	
18710 - ACCUM DEPRECIATION/VEHICLES	(\$13,765.30)	
<b>Total PLANT, PROPERTY &amp; EQUIPMENT</b>		<b>\$61,612.48</b>
<b>Total Assets</b>		<b>\$1,590,594.50</b>

### Liabilities, Fund Principal, & Restricted Funds

#### Liabilities

##### CURRENT LIABILITIES

##### ACCOUNTS PAYABLE

20000 - ACCOUNTS PAYABLE	\$17,339.81
20300 - DUE TO NORTH AMERICAN MS BRD	\$34,341.00
25300 - EMPLOYEE MEDICAL	\$2,700.00

**Total ACCOUNTS PAYABLE** **\$54,380.81**

##### PAYROLL WITHHOLDINGS

21100 - FEDERAL WITHHOLDING TAXES	\$906.48
21110 - FICA TAXES PAYABLE	\$893.20
21120 - MED-FICA PAYABLE	\$208.90
21160 - EMPLOYER'S ANNUITY PAYABLE	\$491.64

**Total PAYROLL WITHHOLDINGS** **\$2,500.22**

## Financial Reports

Date : 09/09/2015  
Time : 4:09:03 PM

Dakota Baptist Convention  
--Balance Sheet--  
Funds: Church Loan Fund, General Budget Funds  
December 2014  
Note: The Report Option to include Open Transactions is selected.

Page : 2

### Accounts

<b>Total CURRENT LIABILITIES</b>		<b>\$56,881.03</b>
<b>MISSIONS OFFERINGS</b>		
20200 - DUE TO SBC COOPERATIVE PROGRAM	\$4,392.50	
22200 - LOTTIE MOON OFFERING	\$9,540.70	
22210 - ANNIE ARMSTRONG OFFERING	\$37.86	
22220 - WORLD HUNGER FUNDS	\$600.00	
22230 - OTHER DESIGNATED OFFERINGS	\$464.00	
<b>Total MISSIONS OFFERINGS</b>		<b>\$15,035.06</b>
<b>Total Liabilities</b>		<b>\$71,916.09</b>
<b>Fund Principal</b>		
03510 - CHURCH LOANS RESTRICTED FUNDS	\$161,801.32	
39500 - DBC RESERVE FUND	\$186,542.39	
39750 - CAPITAL FUNDS [BLDG PROCEEDS]	\$256,003.29	
39800 - PLANT FUND BALANCE	\$61,612.48	
39900 - UNRESTRICTED FUND BALANCE	\$184,917.89	
<b>Total Fund Principal</b>		<b>\$850,877.37</b>
<b>Restricted Funds</b>		
Total Temporarily Restricted	\$667,801.04	
Total Permanently Restricted	\$0.00	
<b>Total Restricted Funds</b>		<b>\$667,801.04</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b>\$1,590,594.50</b>

## Financial Reports

Date : 09/09/2015

Time : 4:15:30 PM

Dakota Baptist Convention

\*\*\*Analysis of Revenues & Expenses\*\*\*

Church Loan Fund

January to December 2014

Page : 1

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (This Year)	Annual Budget	% of Annual Budget Used
<b>ANTICIPATED INCOME</b>			
<b>REVENUES</b>			
04550 - INTEREST INCOME	\$2,079.38	\$0.00	0.00 %
04590 - GAIN ON MARKET VALUE	\$3,972.21	\$0.00	0.00 %
<b>Total REVENUES</b>	<u>\$6,051.59</u>	<u>\$0.00</u>	<u>0.00 %</u>
<b>Total ANTICIPATED INCOME</b>	<u>\$6,051.59</u>	<u>\$0.00</u>	<u>0.00 %</u>
<b>Expenses</b>			
<b>EXPENSES</b>			
05500 - CHURCH LOAN EXPENSES	\$19.97	\$0.00	0.00 %
<b>Total EXPENSES</b>	<u>\$19.97</u>	<u>\$0.00</u>	<u>0.00 %</u>
<b>Total Expenses</b>	<u>\$19.97</u>	<u>\$0.00</u>	<u>0.00 %</u>
<b>Net Total</b>	\$6,031.62	\$0.00	0.00 %



# Financial Reports

Date : 09/09/2015  
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Dakota Baptist Convention  
\*\*\*Analysis of Revenues & Expenses\*\*\*  
General Budget Funds  
January to December 2014

Page : 2

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (This Year)	Annual Budget	% of Annual Budget Used
<b>ANTICIPATED INCOME</b>			
41010 - COOPERATIVE PROGRAM	\$321,489.44	\$302,775.00	106.18 %
41030 - NORTH AMERICAN MISSION BOARD	\$649,166.00	\$848,767.00	76.48 %
41040 - NAMB NATIONAL MINISTRY FUNDS	\$3,000.00	\$0.00	0.00 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$60,000.00	\$60,000.00	100.00 %
41075 - INTEREST INCOME	\$11,355.95	\$8,000.00	141.95 %
42010 - MISCELLANEOUS INCOME	\$38,575.60	\$0.00	0.00 %
42100 - RECLASSIFIED DESIGNATED INCOME	\$14,296.41	\$0.00	0.00 %
42900 - GAIN ON MARKET VALUE	\$28,454.29	\$0.00	0.00 %
<b>Total ANTICIPATED INCOME</b>	<b>\$1,126,337.69</b>	<b>\$1,219,542.00</b>	<b>92.36 %</b>
<b>Expenses</b>			
<b>WORLD MISSIONS</b>			
51010 - SBC COOPERATIVE PROGRAM	\$64,297.84	\$60,555.00	106.18 %
<b>Total WORLD MISSIONS</b>	<b>\$64,297.84</b>	<b>\$60,555.00</b>	<b>106.18 %</b>
<b>ADMINISTRATION SUPPORT</b>			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$73,745.76	\$73,746.00	100.00 %
52020 - EXECUTIVE DIRC TRAVEL	\$15,227.39	\$15,000.00	101.52 %
52040 - EXECUTIVE BOARD	\$10,247.51	\$12,000.00	85.40 %
52050 - ANNUAL MEETING	\$14,203.46	\$8,000.00	177.54 %
52060 - TEAM BUILDING	\$516.33	\$750.00	68.84 %
52090 - BOARD AUTHORIZED	\$12,500.00	\$0.00	0.00 %
52095 - LOSS ON MARKET VALUE	\$5,328.72	\$0.00	0.00 %
52100 - LOSS ON DISPOSITION OF ASSETS	\$25,988.33	\$0.00	0.00 %
52325 - ADMINISTRATIVE/STRATEGIC SUPPORT	\$7,486.87	\$9,893.00	75.68 %
<b>Total ADMINISTRATION SUPPORT</b>	<b>\$165,244.37</b>	<b>\$119,389.00</b>	<b>138.41 %</b>
<b>COMMUNICATION</b>			
52080 - DAKOTA CONNECTIONS	\$3,351.33	\$7,000.00	47.88 %
52250 - WEBEX	\$526.18	\$500.00	105.24 %
52252 - WEBSITE	\$0.00	\$2,000.00	0.00 %
52254 - CONSTANT CONTACT	\$0.00	\$750.00	0.00 %
<b>Total COMMUNICATION</b>	<b>\$3,877.51</b>	<b>\$10,250.00</b>	<b>37.83 %</b>
<b>STRATEGIC SUPPORT</b>			
52200 - EMPLOYEE INSURANCE	\$32,006.57	\$33,600.00	95.26 %
52210 - EMPLOYEE RETIREMENT	\$12,276.90	\$16,500.00	74.41 %
52220 - PASTOR/CHURCH ANNUITY	\$10,343.09	\$9,700.00	106.63 %
52230 - WORKER'S COMPENSATION	\$1,345.32	\$1,000.00	134.53 %
52240 - EMPLOYER'S FICA/WKRS COMP	\$2,864.46	\$1,100.00	260.41 %
52245 - VEHICLE FUNDING	\$1,530.79	\$5,000.00	30.62 %
52255 - OFFICE EXPENSE	\$6,462.16	\$7,000.00	92.32 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$6,244.38	\$6,500.00	96.07 %
52265 - TELEPHONE/INTERNET	\$4,538.05	\$5,500.00	82.51 %
52270 - POSTAGE	\$2,345.33	\$2,000.00	117.27 %
52275 - MAINTENANCE/EQUIPMENT	\$1,430.75	\$3,000.00	47.69 %
52285 - BLDG/AUTO INSURANCE	\$6,300.72	\$8,000.00	78.76 %
52295 - OFFICE RENT	\$14,505.36	\$11,500.00	126.13 %
52300 - DEPRECIATION EXPENSE	\$18,201.36	\$0.00	0.00 %
52310 - BOOKKEEPER	\$13,864.79	\$13,872.00	99.95 %
52320 - SECRETARY	\$20,610.18	\$20,400.00	101.03 %
<b>ENCOURAGEMENT</b>			
52150 - PASTOR'S CONFERENCE	\$3,388.99	\$2,000.00	169.45 %
52160 - PASTOR & WIVES RETREAT	\$4,065.00	\$10,000.00	40.65 %
52170 - PASTOR & CHURCH CARE	\$3,059.78	\$2,500.00	122.39 %
<b>Total ENCOURAGEMENT</b>	<b>\$10,513.77</b>	<b>\$14,500.00</b>	<b>72.51 %</b>
<b>CONNECTION</b>			
52330 - VOLUNTEERS	\$406.51	\$2,000.00	20.33 %
52335 - CONSULTATION	\$764.20	\$2,500.00	30.57 %
52340 - CONFERENCING	\$1,597.71	\$5,000.00	31.95 %
52345 - PARTNERSHIP	\$4,319.41	\$5,000.00	86.39 %
52350 - DISASTER RELIEF	\$0.00	\$250.00	0.00 %

## Financial Reports

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Dakota Baptist Convention  
\*\*\*Analysis of Revenues & Expenses\*\*\*  
General Budget Funds  
January to December 2014

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Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (This Year)	Annual Budget	% of Annual Budget Used
<b>Total CONNECTION</b>	<u>\$7,087.83</u>	<u>\$14,750.00</u>	<u>48.05 %</u>
<b>Total STRATEGIC SUPPORT</b>	<u>\$172,471.81</u>	<u>\$173,922.00</u>	<u>99.17 %</u>
<b>STRENGTHEN/PLANTING CHURCHES</b>			
52475 - CHURCH PLANTING DEVELOPMENT	\$28,277.86	\$67,670.00	41.79 %
52480 - CHURCH PLANTING FUNDS	\$419,410.04	\$538,228.00	77.92 %
53025 - EVANGELISM/DISCIPLESHP	\$32,861.07	\$50,594.00	64.95 %
53030 - STURGIS RALLY	\$30,305.61	\$30,000.00	101.02 %
53035 - CONNECTING FOR THE HARVEST	\$13,655.24	\$15,000.00	91.03 %
53040 - SUNDAY SCHOOL & SMALL GROUPS	\$2,396.62	\$7,500.00	31.95 %
53045 - AGE GROUP MINISTRIES	\$0.00	\$2,000.00	0.00 %
53130 - PASTOR SEARCH	\$0.00	\$1,000.00	0.00 %
53140 - CHURCH CONFLICT RESOLUTION	\$0.00	\$500.00	0.00 %
53150 - STEWARDSHIP & COOPERATIVE PROG	\$42.00	\$2,000.00	2.10 %
53160 - PRAYER & WORSHIP	\$0.00	\$1,000.00	0.00 %
53170 - CHURCH ADMINISTRATION	\$0.00	\$500.00	0.00 %
53400 - LEADERSHIP DEVELOPMENT	\$5,024.79	\$5,000.00	100.50 %
55010 - STATE MISSIONS DIRECTOR	\$46,282.50	\$61,710.00	75.00 %
55020 - TRAVEL/STATE MISSIONS DIRECTOR	\$8,749.05	\$16,145.00	54.19 %
55340 - CHURCH PLANTING CATALYST	\$33,434.28	\$44,579.00	75.00 %
55345 - TRAVEL/CATALYST	\$9,725.09	\$12,000.00	81.04 %
<b>Total STRENGTHEN/PLANTING CHURCHES</b>	<u>\$630,164.15</u>	<u>\$855,426.00</u>	<u>73.67 %</u>
<b>NAMB 100% FUNDED</b>			
55400 - NMF PROJECTS	\$3,000.00	\$0.00	0.00 %
<b>Total NAMB 100% FUNDED</b>	<u>\$3,000.00</u>	<u>\$0.00</u>	<u>0.00 %</u>
<b>Total Expenses</b>	<u>\$1,039,055.68</u>	<u>\$1,219,542.00</u>	<u>85.20 %</u>
<b>Net Total</b>	<u>\$87,282.01</u>	<u>\$0.00</u>	<u>0.00 %</u>

## Financial Reports

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**Dakota Baptist Convention**  
---Summary of Restricted Accounts---  
**Fund: General Budget Funds**  
**January to December 2014**

Page : 1

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<b>Temporary Restricted</b>				
<b>BAKER STATE MISSIONS OFFERING</b>				
80430 - BAKER/PROMOTION	\$1,438.15	\$792.62	\$1,962.52	\$268.25
80440 - BAKER MISSIONS OFFERING	\$23,196.63	\$31,524.08	\$26,420.80	\$28,299.91
<b>BAKER MISSIONS ALLOCATIONS</b>	\$24,602.79	\$26,191.31	\$28,542.24	\$22,251.86
<b>Total BAKER STATE MISSIONS OFFERING</b>	\$49,237.57	\$58,508.01	\$56,925.56	\$50,820.02
<b>ADMINISTRATION</b>				
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$60,648.12	\$25,060.62	\$1,489.72	\$84,219.02
81110 - MISCELLANEOUS DESIGNATED	\$84.77	\$0.00	\$84.77	\$0.00
81115 - DBC PASTOR'S CONFERENCE	\$46.13	\$0.00	\$46.13	\$0.00
81125 - DESIGNATED/DBC FOUNDATION FUNDS	\$6,339.04	\$0.00	\$100.00	\$6,239.04
81130 - DBC COMMUNICATIONS	(\$185.81)	\$185.81	\$0.00	\$0.00
81135 - CHURCH VIDEO FUNDS	\$984.15	\$0.00	\$90.05	\$894.10
81145 - URUGUAY MISSION FUND	\$1,730.39	\$23,872.80	\$23,668.19	\$1,935.00
81210 - MEMORIAL/RUTH MOSSER	\$0.00	\$185.00	\$185.00	\$0.00
84060 - ACTS 1:8-7	\$0.00	\$1,000.00	\$1,000.00	\$0.00
<b>Special Gift Designation</b>	\$0.00	\$66,000.00	\$1,000.00	\$65,000.00
<b>Total ADMINISTRATION</b>	\$69,646.79	\$116,304.23	\$27,663.86	\$158,287.16
<b>DBC PROPERTIES</b>				
84075 - LINCOLN, ND FUNDING	(\$217.41)	\$5,992.25	\$5,472.26	\$302.58
84190 - NEW UNDERWOOD PROPERTY	\$5,883.44	\$2,776.50	\$13,400.40	(\$4,740.46)
<b>Total DBC PROPERTIES</b>	\$5,666.03	\$8,768.75	\$18,872.66	(\$4,437.88)
<b>STRENGTHENING MINISTRY</b>				
82120 - VBSI TRAINING	\$1,357.81	\$7,645.40	\$7,614.71	\$1,388.50
82130 - CHURCH DEVELOPMENT/LIFEWAY	\$11,792.54	\$21,750.00	\$21,054.71	\$12,487.83
82150 - CHURCH LEADERSHIP FUNDING	\$2,442.38	\$932.48	\$3,374.86	\$0.00
<b>Total STRENGTHENING MINISTRY</b>	\$15,592.73	\$30,327.88	\$32,044.28	\$13,876.33
<b>STARTING CHURCHES</b>				
84010 - CHURCH PLANTING	\$8,674.77	\$7,832.33	\$15,956.37	\$550.73
84020 - NATIVE AMERICAN WORK	\$2,578.50	\$2,906.63	\$4,805.27	\$679.86
84040 - MISSIONS	\$0.00	\$104.04	\$0.00	\$104.04
84085 - BIVOCATIONAL PASTORS	\$100.00	\$0.00	\$100.00	\$0.00
84090 - HUNGER FUNDS	\$1,157.32	\$0.00	\$0.00	\$1,157.32
84115 - CHURCH PLANTING-BROOKINGS	\$736.67	\$0.00	\$736.67	\$0.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$2,452.41	\$652.18	\$1,500.00	\$1,604.59
84195 - CH PLNTG/FARGO [FISHER]	\$335.00	\$0.00	\$335.00	\$0.00
84200 - FARGO START-UP FUNDS	\$7,951.39	\$0.00	\$0.00	\$7,951.39
84215 - MCNEAL/CHURCH PLANTER	\$10,850.00	\$4,800.00	\$0.00	\$15,650.00
84220 - DEVIL'S LAKE NEW START	\$11,194.66	\$2,263.34	\$13,443.48	\$14.52
84235 - CH PLANTING TRAINING/ WEST	\$5,655.26	\$0.00	\$1,222.33	\$4,432.93
84265 - SIOUX FALLS NEW CH PLANT/2013	\$2,000.00	\$2,212.14	\$2,212.14	\$2,000.00
84270 - CH PLTG INTERN RC	\$0.00	\$2,090.00	\$1,690.00	\$400.00
88500 - TOM SHERRILL MEMORIAL FUNDS	\$4,607.04	\$2,103.00	\$3,500.00	\$3,210.04
<b>Total STARTING CHURCHES</b>	\$58,293.02	\$24,963.66	\$45,501.26	\$37,755.42
<b>SERVING PEOPLE</b>				
81150 - DAKOTA STUDENT MINISTRY	\$5,463.28	\$3,000.00	\$0.00	\$8,463.28
82185 - ND DISASTER RELIEF (NAMB)	\$21,849.63	\$5,000.00	\$13,982.84	\$12,866.79
82190 - CAMPUS FUNDING	\$9,971.26	\$0.00	\$2,200.00	\$7,771.26
82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$2,800.00	\$0.00	\$0.00	\$2,800.00
84030 - EVANGELISM/GPS FUNDING	\$9,185.91	\$0.00	\$1,750.00	\$7,435.91
84047 - EVANGELISM FUNDING (NAMB)	\$4,200.00	\$0.00	\$4,000.00	\$200.00
84050 - DISASTER RELIEF	\$887.23	\$0.00	\$235.74	\$651.49
84055 - DBC YOUTH CAMP	\$3,779.18	\$6,225.00	\$6,617.04	\$3,387.14
84130 - STURGIS BIKE RALLY MINISTRY	\$50,379.43	\$64,429.15	\$67,889.07	\$46,919.51
89160 - NAMB DISASTER RELIEF GRANT	\$1,571.36	\$515.00	\$515.00	\$1,571.36
<b>Total SERVING PEOPLE</b>	\$110,087.28	\$79,169.15	\$97,189.69	\$92,066.74
<b>MISSIONS EDUCATION</b>				
89110 - SECOND CENTURY FUNDS	\$1,500.00	\$0.00	\$0.00	\$1,500.00
89130 - LIFT OFFERING	\$10.02	\$0.00	\$0.00	\$10.02
89135 - WMU DESIGNATED	\$1,956.66	\$0.00	\$0.00	\$1,956.66
89145 - TOUCH TOMORROW TODAY	\$550.00	\$0.00	\$0.00	\$550.00
<b>Total MISSIONS EDUCATION</b>	\$4,016.68	\$0.00	\$0.00	\$4,016.68
<b>BHABA DESIGNATED FUNDS</b>	\$177,971.95	\$13,090.91	\$27,369.85	\$163,693.01
<b>BOARD AUTHORIZED RESTRICTED</b>				
81160 - DISCOVERY TASK FORCE	\$2,467.42	\$0.00	\$2,467.42	\$0.00
89520 - CAPITAL IMPROVEMENTS GRANT	\$75,000.00	\$0.00	\$25,000.00	\$50,000.00
89530 - VEHICLE REPLACEMENT FUND	\$30,000.00	\$10,000.00	\$0.00	\$40,000.00



## Financial Reports

Date : 09/09/2015

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**Dakota Baptist Convention**  
---Summary of Restricted Accounts---  
**Fund: General Budget Funds**  
**January to December 2014**

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Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
89540 - PARTNERSHIP MISSIONS FUND	\$15,000.00	\$7,467.42	\$7,745.70	\$14,721.72
89550 - OFFICE EQUIPMENT REPLACEMENT/REPAIR	\$10,000.00	\$4,473.91	\$9,535.83	\$4,938.08
89560 - CONTINUING EDUC/PASTORS & CH LDRS	\$15,000.00	\$0.00	\$2,709.00	\$12,291.00
89570 - STAFF TRAINING/SEARCH & RELOCATION	\$0.00	\$10,000.00	\$0.00	\$10,000.00
89580 - DBC MINISTRIES/GIFT ANNUITY	\$0.00	\$19,772.76	\$0.00	\$19,772.76
<b>Total BOARD AUTHORIZED RESTRICTED</b>	<b>\$147,467.42</b>	<b>\$51,714.09</b>	<b>\$47,457.95</b>	<b>\$151,723.56</b>
<b>Total Temporary Restricted</b>	<b>\$637,979.47</b>	<b>\$382,846.68</b>	<b>\$353,025.11</b>	<b>\$667,801.04</b>

## Financial Reports

### Dakota Baptist Convention Missions Offerings January-December, 2014

	Cooperative Program	Annie Armstrong	Lottie Moon	Baker State Missions
<b><i>Badlands Baptist Association</i></b>				
Belfield Baptist Church	835.98	430.00	410.00	370.00
Carson Baptist Church	807.15	75.00	150.00	0.00
First Baptist Church Watford City	3,230.59	0.00	0.00	0.00
Grace of God Baptist Church	405.00	0.00	0.00	0.00
Hettinger Baptist Church	800.00	200.00	0.00	0.00
Lemmon Baptist Church	411.48	0.00	25.00	0.00
New Town Baptist Church	1,362.85	0.00	300.00	1,300.00
	<u>7,853.05</u>	<u>705.00</u>	<u>885.00</u>	<u>1,670.00</u>
<b><i>Black Hills Area Association</i></b>				
Black Hills Baptist Church	3,300.00	0.00	520.00	500.00
Calvary Baptist Church Rapid City	22,901.11	4,686.00	1,800.00	2,359.00
Cascade Road Baptist Church	300.00	0.00	360.00	0.00
Christ Church	29,367.13	2,186.00	1,998.00	475.00
Connection Church	20,269.21	3,902.58	10,036.08	300.00
Connection Church, Belle Fourche	4,822.89	500.00	3,572.84	250.00
Edgemont Baptist Church	3,907.45	680.00	0.00	519.00
Emmanuel Bapt Church Belle Fourche	1,760.82	1,504.00	50.00	1,615.00
First Baptist Church Custer City	9,753.99	0.00	0.00	0.00
First Baptist Church Sturgis	1,277.00	449.00	450.00	251.00
Foothills Community Baptist Church	7,393.24	825.25	997.00	725.00
Harvest Community Church	92.00	0.00	0.00	0.00
Hills of Grace	3,472.00	0.00	765.00	0.00
Joy Community Fellowship	1,055.00	430.00	1,820.00	1,010.82
Lakota Baptist Church-Pine Ridge	362.50	0.00	0.00	0.00
Newell Community Baptist	0.00	0.00	0.00	0.00
Paradigm Church	4,839.09	134.00	300.00	356.00
Rapid Valley Baptist Church	5,640.49	548.00	297.00	326.00
Sharp's Corner Baptist Chapel	0.00	0.00	0.00	0.00
Valley Community Church	210.00	150.00	150.00	100.00
	<u>120,723.92</u>	<u>15,994.83</u>	<u>23,115.92</u>	<u>8,786.82</u>
<b><i>Heartland Association</i></b>				
Bethany Baptist Church	110.00	0.00	135.00	39.00
Calvary Baptist Church-Blunt	3,458.23	712.37	647.28	2,434.57
Capitol Hgts Baptist Church Pierre	7,396.95	650.00	850.00	502.00
Cornerstone Baptist Ch, Mitchell	6,257.98	800.00	1,050.00	0.00
Cornerstone Community, Mobridge	0.00	170.00	316.00	105.00
Dupree Baptist Church	1,021.25	120.00	170.00	75.00
Eagles's Wing Baptist Church	0.00	0.00	0.00	0.00
Fairview Baptist Church	2,795.98	265.00	530.00	386.00
First Baptist Church Eagle Butte	2,112.60	0.00	0.00	457.33
First Baptist Church Miller	2,951.98	480.00	675.00	689.00
First Baptist Church Sisseton	100.00	0.00	0.00	40.00
First Baptist Church Webster	950.09	160.37	160.00	200.00
First Baptist Church Wolsey	3,240.16	631.00	295.00	0.00
Green Grass Baptist Chapel	0.00	0.00	0.00	0.00
Hilltop Baptist Church	50.00	0.00	0.00	5.00
Huron Baptist Church	3,007.74	471.00	90.00	881.31

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Lapland Baptist Chapel	0.00	0.00	0.00	0.00
Prairie Lakes Baptist Church	2,918.00	915.00	642.00	700.00
Redfield Baptist Church	0.00	0.00	0.00	0.00
Skylight Baptist Church	1,190.81	100.00	100.00	0.00
Warriors for Christ	325.00	0.00	0.00	800.00
Western Way Cowboy Church	749.66	170.00	52.00	40.00
	38,636.43	5,644.74	5,712.28	7,354.21
<b>Non-Associational</b>				
First Nations Baptist Chapel	25.00	0.00	0.00	0.00
Miscellaneous	0.00	100.00	0.00	1,144.03
Sovereign Grace Church	10,910.61	0.00	0.00	0.00
	10,935.61	100.00	0.00	1144.03
<b>Northland Association</b>				
Cornerstone Baptist, Grand Forks	7,341.08	1,025.00	1,045.00	845.00
Dakota Baptist Church	2,210.69	0.00	2,160.00	170.00
Faith Community Church	385.00	107.33	79.45	100.00
First Baptist Church Langdon	1,598.79	565.00	0.00	640.00
Real Life, Grafton	375.00	0.00	0.00	50.00
	11,910.56	1,697.33	3,284.45	1,805.00
<b>Prairie Partners Baptist Association</b>				
Capitol Hgts Bapt Church Bismarck	983.34	250.00	320.00	260.00
Cornerstone FBC, Williston	38,805.32	250.00	13,215.00	0.00
Cross Roads Baptist	18,874.15	1,829.35	1,647.00	1,589.00
First Baptist Church Fort Yates	825.00	0.00	0.00	75.00
First Baptist Church Mandan	1,276.81	400.00	1,009.00	395.00
Freedom Baptist Fellowship	2,396.79	1,125.00	340.00	1,302.00
Hazen Christian Fellowship	1,435.17	0.00	585.75	0.00
Minot Korean Baptist Church	150.00	0.00	0.00	100.00
North Hill Baptist Church Minot	4,596.00	571.00	0.00	731.92
Ray Community Church	110.92	0.00	0.00	0.00
Riverwood Baptist Church	880.00	0.00	411.00	0.00
Seven 17 Church Plant	32.00	0.00	0.00	0.00
TipiWakan Baptist Church	0.00	0.00	0.00	0.00
Word of Life Baptist	5,047.27	1,857.00	250.00	1,360.00
	75,412.77	6,282.35	17,777.75	5,812.92
<b>Siouxland Association</b>				
Bethel Baptist Church	1,635.96	45.00	24.00	225.00
Come to Believe Church	0.00	0.00	0.00	0.00
Connection Church, Sioux Falls	2,873.86	286.12	0.00	203.00
Cross Pointe Baptist Church	3,436.95	0.00	610.51	0.00
Cross Roads Community Church	0.00	0.00	0.00	0.00
First So Baptist Church Gregory	6,627.19	0.00	1,250.00	0.00
Grace Baptist Church Vermillion	15,415.52	1,950.00	2,603.00	1,688.00
Hope Next Door Church	693.00	250.00	0.00	0.00
Prairie Community Baptist	0.00	0.00	0.00	0.00
Restoration Baptist Church	891.33	0.00	0.00	253.35
Set Free, Beresford	1,977.00	0.00	0.00	0.00
Sonrise Baptist Church	240.00	242.36	0.00	165.00
Veritas Church	1,686.20	0.00	0.00	0.00
Yankton Baptist Church	1,720.00	145.00	292.00	0.00
	37,197.01	2,918.48	4,779.51	2,534.35
<b>South Valley Association</b>				
Lifefurch Fargo	1,066.00	630.00	150.00	130.00
Living Hope Baptist Church	5,708.46	851.44	5,123.19	533.75



## Financial Reports

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Prairie View Community Church	942.40	0.00	0.00	328.00
Sojourn Church East	650.00	0.00	0.00	100.00
Sojourn Church Moorhead	3,218.36	0.00	400.00	0.00
Sojourn Church-Fargo	564.00	0.00	0.00	0.00
Temple Baptist Church Fargo	6,670.87	1,395.00	4,405.20	1,325.00
	18,820.09	2,876.44	10,078.39	2,416.75
	<b>\$321,489.44</b>	<b>\$36,219.17</b>	<b>\$65,633.30</b>	<b>\$31,524.08</b>

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# Financial Reports

Date : 09/15/2015  
Time : 4:56:45 PM

Dakota Baptist Convention  
--Balance Sheet--  
Funds: Church Loan Fund, General Budget Funds  
August 2015

Page : 1

Note: The Report Option to include Open Transactions is selected.

Accounts	Assets	
CHECKING		\$240,581.74
SAVINGS-GENERAL BUDGET		
10545 - DBC - SAVINGS (BLDG PROCEEDS)	\$270,907.13	
10550 - DBC RESERVE FUNDS	\$197,265.98	
Total SAVINGS-GENERAL BUDGET		\$468,173.11
SAVINGS-DESIGNATED		
01550 - SAVINGS/SBC FND-CHURCH LOANS	\$85,164.45	
01590 - ALLOWANCE FOR MARKET VALUE	\$17,531.35	
10555 - DBC DESIGNATED SAVINGS	\$338,013.83	
10575 - BHABA DESIGNATED SAVINGS	\$157,552.93	
10580 - STURGIS BIKE RALLY TRUST, DBC FND	\$105,621.22	
Total SAVINGS-DESIGNATED		\$703,883.78
ACCOUNTS RECEIVABLE		\$9,402.12
OTHER ASSETS		\$4,359.82
PLANT, PROPERTY & EQUIPMENT		
18500 - FURNITURE & EQUIPMENT	\$34,364.72	
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$10,661.95)	
18700 - VEHICLES	\$51,675.00	
18710 - ACCUM DEPRECIATION/VEHICLES	(\$13,765.30)	
Total PLANT, PROPERTY & EQUIPMENT		\$61,612.48
Total Assets		<u>\$1,488,013.05</u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
CURRENT LIABILITIES		
ACCOUNTS PAYABLE		
25300 - EMPLOYEE MEDICAL	\$2,700.00	
Total ACCOUNTS PAYABLE	\$2,700.00	
PAYROLL WITHHOLDINGS	\$2,357.52	
Total CURRENT LIABILITIES		\$5,057.52
MISSIONS OFFERINGS		
20200 - DUE TO SBC COOPERATIVE PROGRAM	\$4,323.72	
22200 - LOTTIE MOON OFFERING	\$615.01	
22210 - ANNIE ARMSTRONG OFFERING	\$864.19	
22230 - OTHER DESIGNATED OFFERINGS	\$464.00	
Total MISSIONS OFFERINGS		\$6,266.92
Total Liabilities		<u>\$11,324.44</u>
Fund Principal		
03510 - CHURCH LOANS RESTRICTED FUNDS	\$161,801.32	
39500 - DBC RESERVE FUND	\$186,542.39	
39750 - CAPITAL FUNDS (BLDG PROCEEDS)	\$256,003.29	
39800 - PLANT FUND BALANCE	\$61,612.48	
39900 - UNRESTRICTED FUND BALANCE	\$144,917.89	
Excess Cash Received	\$123,118.97	
Total Fund Principal and Excess Cash Received		\$933,996.34
Restricted Funds		
Total Temporarily Restricted	\$542,692.27	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		<u>\$542,692.27</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$1,488,013.05</u>

## Financial Reports

Date : 09/15/2015  
Time : 6:52:04 PM

Dakota Baptist Convention  
\*\*\*Analysis of Revenues & Expenses\*\*\*  
Fund: General Budget Funds  
January to August 2015

Page : 1

Note: The Report Option to include Open Transactions is selected.

Accounts	August Actual (This Year)	YTD Actual (This Year)	Annual Budget	% of Annual Budget Used
<b>ANTICIPATED INCOME</b>				
41010 - COOPERATIVE PROGRAM	\$19,216.52	\$220,024.16	\$337,000.00	65.29 %
41030 - NORTH AMERICAN MISSION BOARD	\$43,867.00	\$409,709.00	\$577,000.00	71.01 %
41040 - NAMB NATIONAL MINISTRY FUNDS	\$1,000.00	\$4,000.00	\$0.00	0.00 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$5,000.00	\$40,000.00	\$60,000.00	66.67 %
41057 - CHURCH DVLPMT (OTHER INC)	\$0.00	\$0.00	\$12,000.00	0.00 %
41075 - INTEREST INCOME	\$0.00	\$2,856.01	\$8,500.00	33.60 %
42010 - MISCELLANEOUS INCOME	\$0.00	\$10.05	\$0.00	0.00 %
42900 - GAIN ON MARKET VALUE	\$0.00	\$6,057.44	\$0.00	0.00 %
<b>Total ANTICIPATED INCOME</b>	<b>\$69,083.52</b>	<b>\$682,656.66</b>	<b>\$994,500.00</b>	<b>68.64 %</b>
<b>Expenses</b>				
<b>WORLD MISSIONS</b>				
51010 - SBC COOPERATIVE PROGRAM	\$4,323.72	\$49,460.41	\$75,825.00	65.23 %
<b>Total WORLD MISSIONS</b>	<b>\$4,323.72</b>	<b>\$49,460.41</b>	<b>\$75,825.00</b>	<b>65.23 %</b>
<b>ADMINISTRATION SUPPORT</b>				
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$6,145.48	\$49,163.84	\$73,746.00	66.67 %
52020 - EXECUTIVE DIRC TRAVEL	\$1,942.61	\$8,111.08	\$15,000.00	54.07 %
52040 - EXECUTIVE BOARD	\$23.59	\$5,349.78	\$6,000.00	89.16 %
52050 - ANNUAL MEETING	\$0.00	\$2,389.72	\$5,000.00	47.79 %
52055 - DAKOTA CONNECTIONS	\$0.00	\$0.00	\$4,750.00	0.00 %
52065 - MINISTRY SUPPORT	\$0.00	\$2,928.70	\$6,596.00	44.40 %
52090 - BOARD AUTHORIZED	\$15.28	\$15.28	\$0.00	0.00 %
<b>Total ADMINISTRATION SUPPORT</b>	<b>\$8,126.96</b>	<b>\$67,958.40</b>	<b>\$111,092.00</b>	<b>61.17 %</b>
<b>STRATEGIC SUPPORT</b>				
52200 - EMPLOYEE INSURANCE	\$2,044.72	\$17,797.76	\$45,000.00	39.55 %
52210 - EMPLOYEE RETIREMENT	\$771.64	\$6,173.12	\$17,500.00	35.27 %
52220 - PASTOR/CHURCH ANNUITY	\$783.80	\$7,185.57	\$8,500.00	84.54 %
52240 - EMPLOYER'S FICA/WKRS COMP	\$222.11	\$2,779.03	\$3,150.00	88.22 %
52255 - OFFICE EXPENSE	\$571.42	\$4,281.82	\$6,000.00	71.36 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$552.18	\$4,203.07	\$5,500.00	76.42 %
52265 - TELEPHONE/INTERNET	\$256.33	\$2,440.58	\$7,000.00	34.87 %
52270 - POSTAGE	\$34.09	\$1,145.28	\$4,000.00	28.63 %
52275 - MAINTENANCE/EQUIPMENT	\$0.00	\$1,052.62	\$1,200.00	87.72 %
52285 - BLDG/AUTO INSURANCE	\$0.00	\$6,227.93	\$11,500.00	54.16 %
52295 - OFFICE RENT	\$1,437.00	\$10,152.00	\$15,000.00	67.68 %
52310 - BOOKKEEPER	\$1,133.34	\$9,066.72	\$13,600.00	66.67 %
52320 - SECRETARY	\$1,770.00	\$16,605.00	\$15,000.00	110.70 %
<b>Total STRATEGIC SUPPORT</b>	<b>\$9,576.63</b>	<b>\$89,110.50</b>	<b>\$152,950.00</b>	<b>58.26 %</b>
<b>CHURCH GROWTH/EVANGELISM</b>				
53010 - CHURCH HEALTH/DEVELOPMENT DIRECTOR	\$4,000.00	\$32,000.00	\$48,000.00	66.67 %
53020 - CHURCH HEALTH/DEVELOPMENT TRAVEL	\$412.41	\$5,393.32	\$12,000.00	44.94 %
53300 - LEADERSHIP DEVELOPMENT	\$0.00	\$4,992.65	\$10,700.00	46.66 %
53350 - PROMOTION/OPERATING	\$0.71	\$210.86	\$1,000.00	21.09 %
53375 - CHURCH STRENGTHENING	\$168.00	\$7,374.53	\$7,000.00	105.35 %
53450 - STATE-WIDE EVENTS	\$0.00	\$5,186.44	\$8,500.00	61.02 %
53475 - PASTOR/STAFF LEADER CARE	\$97.43	\$2,088.49	\$5,000.00	41.77 %
<b>Total CHURCH GROWTH/EVANGELISM</b>	<b>\$4,678.55</b>	<b>\$57,246.29</b>	<b>\$92,200.00</b>	<b>62.09 %</b>
<b>EVANGELISM</b>				
52400 - EXISTING CHURCH STRATEGIES	\$0.00	\$44,599.52	\$57,000.00	78.24 %
52420 - CHURCH PLANTING STRATEGIES	\$500.00	\$16,104.74	\$30,000.00	53.68 %
<b>Total EVANGELISM</b>	<b>\$500.00</b>	<b>\$60,704.26</b>	<b>\$87,000.00</b>	<b>69.78 %</b>
<b>STRENGTHEN/PLANTING CHURCHES</b>				
52475 - CHURCH PLANTING DEVELOPMENT	\$500.00	\$23,621.88	\$40,000.00	59.05 %
52480 - CHURCH PLANTING FUNDS	\$23,300.00	\$207,435.95	\$400,000.00	51.86 %
<b>Total STRENGTHEN/PLANTING CHURCHES</b>	<b>\$23,800.00</b>	<b>\$231,057.83</b>	<b>\$440,000.00</b>	<b>52.51 %</b>
<b>NAMB 100% FUNDED</b>				
55400 - NMF PROJECTS	\$1,000.00	\$4,000.00	\$0.00	0.00 %
<b>Total NAMB 100% FUNDED</b>	<b>\$1,000.00</b>	<b>\$4,000.00</b>	<b>\$0.00</b>	<b>0.00 %</b>
<b>Total Expenses</b>	<b>\$52,005.86</b>	<b>\$559,537.69</b>	<b>\$959,067.00</b>	<b>58.34 %</b>
<b>Net Total</b>	<b>\$17,077.66</b>	<b>\$123,118.97</b>	<b>\$35,433.00</b>	<b>347.47 %</b>



## Financial Reports

Date : 09/16/2015  
Time : 3:57:03 PM

Dakota Baptist Convention  
---Summary of Restricted Accounts---  
Fund: General Budget Funds  
January to August 2015

Page : 1

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<b>Temporary Restricted</b>				
BAKER STATE MISSIONS OFFERING				
80430 - BAKER/PROMOTION	\$268.25	\$0.00	\$806.36	(\$538.11)
80440 - BAKER MISSIONS OFFERING	\$28,299.91	\$5,405.00	\$31,914.91	\$1,790.00
BAKER MISSIONS ALLOCATIONS	\$22,251.86	\$31,414.91	\$15,489.80	\$38,176.97
Total BAKER STATE MISSIONS OFFERING	\$50,820.02	\$36,819.91	\$48,211.07	\$39,428.86
ADMINISTRATION				
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$84,219.02	\$1,402.20	\$0.00	\$85,621.22
81125 - DESIGNATED/DBC FOUNDATION FUNDS	\$6,239.04	\$0.00	\$0.00	\$6,239.04
81135 - CHURCH VIDEO FUNDS	\$894.10	\$0.00	\$0.00	\$894.10
81145 - URUGUAY MISSION FUND	\$1,935.00	\$31,060.16	\$32,104.97	\$890.19
Special Gift Designation	\$65,000.00	\$0.00	\$11,139.74	\$53,860.26
Total ADMINISTRATION	\$158,287.16	\$32,462.36	\$43,244.71	\$147,504.81
DBC PROPERTIES				
84075 - LINCOLN, ND FUNDING	\$302.58	\$11,739.62	\$9,244.41	\$2,797.79
84190 - NEW UNDERWOOD PROPERTY	(\$4,740.46)	\$8,100.00	\$2,635.59	\$723.95
Total DBC PROPERTIES	(\$4,437.88)	\$19,839.62	\$11,880.00	\$3,521.74
STRENGTHING MINISTRY				
82120 - VBSI TRAINING	\$1,388.50	\$0.00	\$1,332.81	\$55.69
82130 - CHURCH DEVELOPMENT/LIFEWAY	\$12,487.83	\$3,000.00	\$10,516.32	\$4,971.51
82150 - CHURCH LEADERSHIP FUNDING	\$0.00	\$7,000.00	\$0.00	\$7,000.00
Total STRENGTHING MINISTRY	\$13,876.33	\$10,000.00	\$11,849.13	\$12,027.20
STARTING CHURCHES				
84010 - CHURCH PLANTING	\$550.73	\$5,196.50	\$0.00	\$5,747.23
84020 - NATIVE AMERICAN WORK	\$679.86	\$1,386.64	\$1,137.93	\$928.57
84040 - MISSIONS	\$104.04	\$0.00	\$104.04	\$0.00
84090 - HUNGER FUNDS	\$1,157.32	\$0.00	\$0.00	\$1,157.32
84135 - NEW UNDERWOOD RESTART	\$0.00	\$0.00	\$2,000.00	(\$2,000.00)
84180 - LENA MAURIELL SD NATIVE AM WK	\$1,604.59	\$0.00	\$500.00	\$1,104.59
84200 - FARGO START-UP FUNDS	\$7,951.39	\$0.00	\$0.00	\$7,951.39
84215 - MCNEAL/CHURCH PLANTER	\$15,650.00	\$2,400.00	\$0.00	\$18,050.00
84220 - DEVIL'S LAKE NEW START	\$14.52	\$0.00	\$0.00	\$14.52
84235 - CH PLANTING TRAINING/ WEST	\$4,432.93	\$0.00	\$0.00	\$4,432.93
84265 - SIOUX FALLS NEW CH PLANT/2013	\$2,000.00	\$0.00	\$0.00	\$2,000.00
84270 - CH PLTG INTERN RC	\$400.00	\$1,600.00	\$1,200.00	\$800.00
88500 - TOM SHERRILL MEMORIAL FUNDS	\$3,210.04	\$2,100.00	\$500.00	\$4,810.04
Total STARTING CHURCHES	\$37,755.42	\$12,683.14	\$5,441.97	\$44,996.59
SERVING PEOPLE				
81150 - DAKOTA STUDENT MINISTRY	\$8,463.28	\$0.00	\$191.88	\$8,271.40
82185 - ND DISASTER RELIEF (NAMB)	\$12,866.79	\$0.00	\$5,000.00	\$7,866.79
82190 - CAMPUS FUNDING	\$7,771.26	\$2,083.35	\$700.00	\$9,154.61
82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$2,800.00	\$0.00	\$0.00	\$2,800.00
84030 - EVANGELISM/GPS FUNDING	\$7,435.91	\$0.00	\$750.00	\$6,685.91
84047 - EVANGELISM FUNDING (NAMB)	\$200.00	\$0.00	\$0.00	\$200.00
84050 - DISASTER RELIEF	\$651.49	\$0.00	\$362.08	\$289.41
84055 - DBC YOUTH CAMP	\$3,387.14	\$8,695.00	\$7,203.66	\$4,878.48
84130 - STURGIS BIKE RALLY MINISTRY	\$46,919.51	\$49,825.95	\$91,231.31	\$5,514.15
89160 - NAMB DISASTER RELIEF GRANT	\$1,571.36	\$0.00	\$0.00	\$1,571.36
Total SERVING PEOPLE	\$92,066.74	\$60,604.30	\$105,438.93	\$47,232.11
MISSIONS EDUCATION				
89110 - SECOND CENTURY FUNDS	\$1,500.00	\$0.00	\$0.00	\$1,500.00
89125 - N MURPHY TRUST FUNDS	\$0.00	\$745.16	\$0.00	\$745.16
89130 - LIFT OFFERING	\$10.02	\$0.00	\$0.00	\$10.02
89135 - WMU DESIGNATED	\$1,956.66	\$0.00	\$0.00	\$1,956.66
89145 - TOUCH TOMORROW TODAY	\$550.00	\$0.00	\$0.00	\$550.00
Total MISSIONS EDUCATION	\$4,016.68	\$745.16	\$0.00	\$4,761.84
BHABA DESIGNATED FUNDS	\$163,693.01	\$2,141.56	\$95,201.25	\$70,633.32
BOARD AUTHORIZED RESTRICTED				
89520 - CAPITAL IMPROVEMENTS GRANT	\$50,000.00	\$0.00	\$2,000.00	\$48,000.00
89530 - VEHICLE REPLACEMENT FUND	\$40,000.00	\$0.00	\$0.00	\$40,000.00
89540 - PARTNERSHIP MISSIONS FUND	\$14,721.72	\$20,397.20	\$18,311.73	\$16,807.19
89550 - OFFICE EQUIPMENT REPLACEMENT/REPAIR	\$4,938.08	\$0.00	\$1,291.24	\$3,646.84
89560 - CONTINUING EDUC/PASTORS & CH LDRS	\$12,291.00	\$0.00	\$628.00	\$11,663.00
89570 - STAFF TRAINING/SEARCH & RELOCATION	\$10,000.00	\$0.00	\$2,791.96	\$7,208.04
89580 - DBC MINISTRIES/GIFT ANNUITY	\$19,772.76	\$0.00	\$0.00	\$19,772.76
89585 - PROPERTY FUNDING	\$0.00	\$19,538.53	\$14,050.56	\$5,487.97
89590 - CHURCH REVITALIZATION	\$0.00	\$20,000.00	\$0.00	\$20,000.00
Total BOARD AUTHORIZED RESTRICTED	\$151,723.56	\$59,935.73	\$39,073.49	\$172,585.80
Total Temporary Restricted	\$667,801.04	\$235,231.78	\$360,340.55	\$542,692.27

## Financial Reports

### Dakota Baptist Convention COOPERATIVE PROGRAM REPORT August, 2015

	August 2015	Jan-Aug 2015	Jan-Aug 2014
<b>Badlands Baptist Association</b>			
Belfield Baptist Church	0.00	428.24	524.82
Carson Baptist Church	0.00	270.15	548.45
First Baptist Church Watford City	0.00	3,846.65	1,191.34
Grace of God Baptist Church	0.00	0.00	0.00
Hettinger Baptist Church	0.00	800.00	800.00
Lemmon Baptist Church	0.00	150.46	295.92
New Town Baptist Church	76.12	935.49	932.05
<b>Total:</b>	<b>76.12</b>	<b>6,430.99</b>	<b>4,292.58</b>
<b>Black Hills Area Association</b>			
Black Hills Baptist Church	200.00	1,200.00	2,400.00
Calvary Baptist Church Rapid City	5,018.01	18,712.72	12,709.48
Cascade Road Baptist Church	50.00	700.00	300.00
Christ Church	0.00	19,356.81	22,250.25
Connection Church	0.00	13,173.49	13,078.94
Connection Church, Belle Fourche	1,941.47	7,719.84	2,541.59
Covenant Baptist Church	0.00	62.22	0.00
Edgemont Baptist Church	0.00	2,521.50	2,100.25
Emmanuel Bapt Church Belle Fourche	0.00	1,305.60	1,034.08
First Baptist Church Custer City	650.01	6,410.65	6,664.79
First Baptist Church Sturgis	87.00	574.00	887.00
Foothills Community Baptist Church	598.92	5,145.02	4,536.84
Harvest Community Church	32.69	75.33	60.00
Hills of Grace	0.00	525.00	3,472.00
Joy Community Fellowship	0.00	769.12	1,055.00
Lakota Baptist Church-Pine Ridge	0.00	390.67	362.50
Newell Community Baptist	0.00	1,188.00	0.00
Outreach Community Church	0.00	4,038.00	3,185.99
Rapid Valley Baptist Church	401.33	3,030.27	3,858.86
Sharp's Corner Baptist Chapel	0.00	0.00	0.00
Valley Community Church	40.00	200.00	170.00
	<b>9,019.43</b>	<b>87,098.24</b>	<b>80,667.57</b>
<b>Heartland Association</b>			
Bethany Baptist Church	0.00	193.00	50.00
Calvary Baptist Church-Blunt	0.00	2,206.43	2,903.72
Capitol Hgts Baptist Church Pierre	725.30	5,897.19	4,645.56
Cornerstone Baptist Ch, Mitchell	0.00	5,072.63	4,740.08
Cornerstone Community, Mobridge	0.00	4,632.47	0.00
Dupree Baptist Church	0.00	569.30	507.70
Eagles's Wing Baptist Church	0.00	0.00	0.00
Fairview Baptist Church	0.00	589.78	1,073.50
First Baptist Church Eagle Butte	0.00	2,376.79	1,246.17
First Baptist Church Miller	0.00	1,484.59	1,985.53
First Baptist Church Sisseton	25.00	125.00	100.00
First Baptist Church Webster	74.51	775.00	630.85
First Baptist Church Wolsey	0.00	3,154.54	3,240.16
Hilltop Baptist Church	0.00	0.00	40.00
Huron Baptist Church	0.00	1,772.15	2,310.54
Laplant Baptist Church	30.00	360.00	0.00



## Financial Reports

Prairie Lakes Baptist Church	75.00	1,128.00	1,577.00
Redfield Baptist Church	0.00	25.00	0.00
Skylight Baptist Church	0.00	0.00	863.64
Warriors for Christ	0.00	430.00	275.00
Western Way Cowboy Church	61.25	536.27	522.34
	<b>991.06</b>	<b>31,328.14</b>	<b>26,711.79</b>
<b>Northland Association</b>			
Cornerstone Baptist, Grand Forks	0.00	3,500.73	4,860.47
Dakota Baptist Church	0.00	1,464.48	1,717.44
Faith Community Church	50.00	310.00	210.00
First Baptist Church Langdon	0.00	1,251.31	993.43
Real Life, Grafton	0.00	100.00	200.00
	<b>50.00</b>	<b>6,626.52</b>	<b>7,981.34</b>
<b>Prairie Partners Baptist Association</b>			
Capitol Hgts Bapt Church Bismarck	0.00	978.64	711.48
Cornerstone FBC, Williston	0.00	200.00	38,805.32
Cross Roads Baptist	1,657.79	19,423.54	15,457.57
First Baptist Church Fort Yates	75.00	600.00	525.00
First Baptist Church Mandan	0.00	692.57	592.94
First Love Church	103.00	103.00	0.00
Freedom Baptist Fellowship	0.00	1,632.54	1,341.35
Hazen Christian Fellowship	0.00	1,248.70	1,435.17
Minot Korean Baptist Church	0.00	650.00	0.00
North Hill Baptist Church Minot	367.00	3,001.00	2,925.00
Ray Community Church	0.00	0.00	110.92
Riverwood Baptist Church	0.00	750.00	575.00
Seven 17 Church Plant	0.00	0.00	32.00
TipiWakan Baptist Church	100.00	800.00	0.00
Word of Life Baptist	0.00	3,083.80	3,447.42
	<b>2,302.79</b>	<b>33,163.79</b>	<b>65,959.17</b>
<b>Siouxland Association</b>			
Bethel Baptist Church	36.45	467.43	1,086.10
Come to Believe Church	0.00	0.00	0.00
Connection Church, Sioux Falls	0.00	4,632.42	1,365.74
Cross Pointe Baptist Church	2,467.50	2,467.50	477.12
Cross Roads Community Church	0.00	0.00	0.00
First So Baptist Church Gregory	513.31	4,278.70	4,459.61
Grace Baptist Church Vermillion	1,784.51	11,693.13	10,518.31
Hope Next Door Church	831.30	1,722.30	693.00
Prairie Community Baptist	0.00	0.00	0.00
Restoration Baptist Church	0.00	868.61	447.18
Set Free, Beresford	176.00	1,756.00	1,617.00
Sonrise Baptist Church	0.00	3,223.12	140.00
Veritas Church	30.00	210.00	1,686.20
Yankton Baptist Church	0.00	899.00	1,200.00
	<b>5,839.07</b>	<b>32,218.21</b>	<b>23,690.26</b>
<b>South Valley Association</b>			
Lifechurch Fargo	0.00	685.50	951.00
Living Hope Baptist Church	473.01	4,997.32	3,669.03
Prairie View Church	0.00	1,013.45	747.00
Sojourn Church	0.00	2,604.10	2,141.35
Sojourn Church East	0.00	0.00	650.00
Sojourn Church-Fargo	0.00	0.00	376.00
Temple Baptist Church Fargo	465.04	4,630.01	4,535.30



## Financial Reports

	938.05	13,930.38	13,069.68
<b>Non-Associational</b>			
First Nations Baptist Chapel	0.00	0.00	25.00
Sovereign Grace Church	0.00	9,027.89	8,796.78
<b>Total:</b>	<b>0.00</b>	<b>9,027.89</b>	<b>8,821.78</b>
	<b>19,216.52</b>	<b>219,824.16</b>	<b>231,194.17</b>

## 2016 Proposed Budget

	Cooperative Program	Other Sources	Total Budget
<b>ANTICIPATED INCOME</b>			
41010 - COOPERATIVE PROGRAM	\$325,000		\$325,000
41030 - NORTH AMERICAN MISSION BOARD		\$50,000	\$50,000
41050 - LIFEWAY - STAFF ASSISTANCE		\$60,000	\$60,000
41057 - CH HEALTH/DEVELOPMENT FUNDS		\$12,000	\$12,000
41075 - INTEREST INCOME		\$10,000	\$10,000
<b>Total ANTICIPATED INCOME</b>	<b>\$325,000</b>	<b>\$132,000</b>	<b>\$457,000</b>
<b>EXPENSES</b>			
<b>WORLD MISSIONS</b>			
51010 - SBC COOPERATIVE PROGRAM-23.5%	\$76,375		\$76,375
<b>Total WORLD MISSIONS</b>	\$76,375		\$76,375
<b>ADMINISTRATION SUPPORT</b>			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$78,000		\$78,000
52020 - EXECUTIVE DIRC TRAVEL	\$11,000	\$4,000	\$15,000
52040 - EXECUTIVE BOARD	\$5,000	\$1,000	\$6,000
52050 - ANNUAL MEETING	\$3,000	\$2,000	\$5,000
52060 - PASTOR'S CONFERENCE	\$1,000	\$3,000	\$4,000
52070 - CONTRACT WORK	\$3,000	\$12,000	\$15,000
52090 - MINISTRY SUPPORT	\$6,600		\$6,600
<b>Total ADMINISTRATION SUPPORT</b>	\$107,600	\$22,000	\$129,600
<b>STRATEGIC SUPPORT</b>			
52200 - EMPLOYEE INSURANCE	\$35,000	\$10,000	\$45,000
52210 - EMPLOYEE RETIREMENT	\$12,200		\$12,200
52220 - PASTOR/CHURCH ANNUITY	\$10,000		\$10,000
52240 - EMPLOYER'S FICA/WKRS COMP	\$5,500		\$5,500
52255 - OFFICE EXPENSE	\$2,500	\$5,000	\$7,500
52260 - CONTRACTS/SERVICE AGREEMENTS	\$2,500	\$3,000	\$5,500
52265 - TELEPHONE/INTERNET/COMMUNICATIONS	\$4,000	\$2,000	\$6,000
52270 - POSTAGE	\$2,000	\$2,000	\$4,000
52275 - MAINTENANCE/EQUIPMENT	\$3,000		\$3,000
52285 - BLDG/AUTO INSURANCE	\$7,000		\$7,000
52295 - OFFICE RENT	\$7,000	\$8,000	\$15,000
52310 - BOOKKEEPER	\$2,600	\$11,000	\$13,600
52320 - OFFICE MANAGER	\$18,000	\$12,000	\$30,000
<b>Total STRATEGIC SUPPORT</b>	\$111,300	\$53,000	\$164,300
<b>CHURCH HEALTH/LEADERSHIP DEVELOPMENT</b>			
53010 - CH HEALTH/DEVELOPMENT DIRECTOR	\$15,680	\$28,000	\$43,680
53020 - CH HEALTH/DEVELOPMENT TRAVEL	\$3,000	\$3,000	\$6,000
53350 - PROMOTION/OPERATING	\$500	\$500	\$1,000
53375 - CHURCH STRENGTHENING	\$4,425	\$6,000	\$10,425
53400 - LEADERSHIP DEVELOPMENT	\$4,120	\$10,000	\$14,120
53450 - STATE-WIDE EVENTS	\$1,000	\$7,500	\$8,500
53475 - PASTOR/STAFF LEADER CARE	\$1,000	\$2,000	\$3,000
<b>Total CHURCH HEALTH/LEADERSHIP DEVELOPMENT</b>	\$29,725	\$57,000	\$86,725
<b>Total EXPENSES</b>	<b>\$325,000</b>	<b>\$132,000</b>	<b>\$457,000</b>

**NOTE: NAMB 2016 FUNDING**

**CHURCH PLANTING  
EVANGELISM**

\$440,000  
\$87,000

### **Committee on Committees:**

#### **Steve Ford – Chair**

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#### **Paul Young**

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#### **Jonathan Land**

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### **Resolutions Committee:**

#### **Brent McNeal – Chair**

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#### **Joseph Raleigh**

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#### **Ernie Nelson**

*Pastor – Outreach Community*  
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### **Credentials Committee:**

#### **Josh Bonner – Chair**

*Pastor – Calvary Baptist Church Rapid City*  
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#### **Larry Parvin**

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#### **Will Page**

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Cell: 701-609-0197



## Executive Director's Report

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God is at work in the Dakotas! We praise Him for His blessings. Since our last Annual Meeting, the Executive Board voted to enter into 100% funding with the North American Mission Board. This meant that Buck Hill and Morgan Medford are salaried out of the North American Mission Board while continuing to be on our staff and supervised by the DBC Executive Director on a day-to-day basis. This has freed up an additional \$40-50,000 dollars in Cooperative Program money that can be used in our general budget. Our 2016 budget reflects this new reality.

Jeff Musgrave joined our staff in January as our Church Health and Leadership Development Consultant for North Dakota. We have focused on getting Jeff trained over these last few months and had listening focus sessions in North Dakota to introduce Jeff to the leaders and churches in North Dakota.

We have had two regional "Connecting for the Harvest" conferences since November. In November, we had 75 registered in Huron. In April, we had over 100 registered in the Black Hills. We look forward to our third conference in Bismarck, November 6-7.

Our partnership with Uruguay continued in 2015 with a team led by Steve Ford going in June to assist house churches and to help in building a home for one of the pastors. We look forward to Steve Ford's report at this meeting as he shares future plans for 2016.

At our state staff meeting in January, the staff divided the 90 churches of the Dakotas into 2025 groups and each of us took responsibility to call, visit and come alongside pastors and churches on an intentional basis. We plan to continue this through the next year.

We have devoted time to promoting our Annual Meeting and Pastor's Conference, the Baker Mission Week of Prayer and giving and implementation of our Sturgis Rally Evangelism Ministry. We had over 200 volunteers share the gospel with 6,195 individuals and had 607 pray to receive Christ.

In the coming months we plan to assist pastorless churches and churches who request help. We anticipate four new churches starting over the next four months as well as organizing a new Executive Board for the coming year.

I have appreciated the work of John Flowers and Marion Davis, our chairman and vice-chairman of our Executive Board. Our Board has prayed together, worked together and focused on doing what is best for the Dakotas. We have two board members leaving the board this year. Marion Davis and Andy Anderson finish their terms at this meeting. Kathy Osborne, who has served faithfully as our recording secretary for several years, is choosing to retire at this meeting as well.

God is not finished with Dakota Baptists. We have great opportunities ahead. Let's join hands and share God's love through Jesus Christ with our friends and neighbors across the Dakotas.

Thank you for the opportunity to serve as your Executive Director!

-Garvon Golden

### Constitution & By-laws recommendation:

We recommend that the Constitution and By-laws of the Dakota Baptist Convention be amended to abolish the Committee on Committees and that the President of the Dakota Baptist Convention appoints the Nominating Committee and the Constitution and By-laws Committee.

The amended constitution follows with deletions in red and additions in yellow.

### Constitution & By-laws Committee:

- Kent Atkinson: First Baptist Church, Miller, SD
- Jeff Baum: Calvary Baptist Church, Rapid City, SD
- Brent McNeal: Sojourn Church, Moorhead, MN
- Allen Thomason: First Baptist Church, Mandan, ND

Art. VI Section 1a, "The principle duty of the committee is to review the Constitution and Articles of Incorporation and By-laws of the Dakota Baptist Convention and the by-laws of it agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the President and Executive Director-Treasurer by April 1, and publish the recommendation in the State Baptist Paper or mail to the churches by June 15."



## **Constitution & By-laws Committee Report**

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### **ARTICLES OF INCORPORATION AND CONSTITUTION DAKOTA BAPTIST CONVENTION**

#### **ARTICLE I – NAME**

The name of this corporation is and shall be the Dakota Baptist Convention, Inc.

#### **ARTICLE II – DURATION**

The term of this corporation shall be perpetual, unless sooner dissolved.

#### **ARTICLE III – PURPOSE**

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence as elaborated in the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit or any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

#### **ARTICLE IV - MEMBERSHIP**

Section 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who cooperate together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist Faith and Message, by regular giving through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

Section 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat more than ten (10) messengers to the Convention in session. Church-type missions (those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.



## **Constitution & By-laws Committee Report**

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Section 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report, the previous year's annual report may be used at the discretion of the Credentials Committee.

Section 4. Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches who do not meet the criteria to seat messengers may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

### **ARTICLE V – NONPROFIT CORPORATION**

This being a non profit corporation organized under the laws of South Dakota, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under South Dakota law.

### **ARTICLE VI – CORPORATE OFFICE AND AGENT**

The address of its registered office is 1719 West Main, Rapid City, SD. 57702, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, Garvon Golden or his successor.

### **ARTICLE VII – OFFICERS**

**SECTION 1.** The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary.

**SECTION 2.** These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.

**SECTION 3.** Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees.

### **ARTICLE VIII – EXECUTIVE BOARD**

The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.

## **Constitution & By-laws Committee Report**

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### **ARTICLE IX – AGENCIES**

**SECTION 1.** The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.

**SECTION 2.** The Convention in annual session shall approve or amend the articles of incorporation of an agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.

**SECTION 3.** An agency's board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on-hundred twenty (120) days prior to the annual meeting.

**SECTION 4.** If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.

**SECTION 5.** An agency's board of directors in whole or in part may be replaced by the Convention in session or by a two-thirds vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the agency or the Convention.

**SECTION 6.** The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.

**SECTION 7.** Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

### **ARTICLE X – COMMITTEES**

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, and **Committee on Committees**, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

### **ARTICLE XI – MEETINGS**

**SECTION 1.** The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.



## **Constitution & By-laws Committee Report**

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**SECTION 2.** In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.

**SECTION 3.** In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

### **ARTICLE XII – CONTRIBUTIONS AND FUNDS**

**SECTION 1.** The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

**SECTION 2.** All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

**SECTION 3.** All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

**SECTION 4;** Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts or grants from Federal or state governments without the approval of the agency's board and reported in full to the Convention's Executive Board.

### **ARTICLE XIII – INDEMNIFICATION**

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

### **ARTICLE XIV – AMENDMENT**

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least one-hundred twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

### **ARTICLE XV – DISSOLUTION**

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over and turn



## Constitution & By-laws Committee Report

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over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.

### ARTICLE XVI – PROPERTY

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, By-laws of the Convention.

### ARTICLE XVII – INDEBTEDNESS

All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

**SECTION 1.** the Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

**SECTION 2.** No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

**SECTION 3.** Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

**SECTION 4.** Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

### ARTICLE XVIII – AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

## **Constitution & By-laws Committee Report**

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### **BYLAWS DAKOTA BAPTIST CONVENTION**

#### **ARTICLE I – MESSENGERS**

**SECTION 1.** Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.

**SECTION 2.** Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

**SECTION 3.** The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

#### **ARTICLE II – MEETINGS**

**SECTION 1.** The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

**SECTION 2.** Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.

**SECTION 3.** The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.

**SECTION 4.** Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.

**SECTION 5.** The minutes of the annual Meeting shall be received by the Executive Board at its first meeting following the Annual Meeting.

#### **ARTICLE III – OFFICERS**

**SECTION 1.** The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

**SECTION 2.** Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast a unanimous ballot for the nominee.



## Constitution & By-laws Committee Report

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**SECTION 3.** Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.

**SECTION 4.** Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death, disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

**SECTION 5.** The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become an ex officio member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.

**SECTION 6.** The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president.

**SECTION 7.** The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention. A summary of minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

**SECTION 8.** The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

### ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER

**SECTION 1.** The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.

**SECTION 2.** When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the



## Constitution & By-laws Committee Report

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Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elects a successor.

**SECTION 3.** A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

**SECTION 4.** The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.

### ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church type mission shall be one that agrees with the Baptist Faith and Message, contributes to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.

### ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

#### SECTION 1. STANDING COMMITTEES

The (Insert,President of the Dakota Baptist Convention)Committee on Committees shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

- (a) **Constitution and Bylaws.** The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.
- (b) **Nominations Committee.** The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence instate, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

#### SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairman are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

## Constitution & By-laws Committee Report

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- (a) **Annual Session/Program Committee.** The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention, the host association or the host pastor, the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.
- (b) **Credentials Committee.** The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.
- (c) **Committee on Committees.** The committee is to recommend committee members according to the requirements of the Articles of Incorporation and Constitution, and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- (d) **Resolutions Committee.** The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

### ARTICLE VII – EXECUTIVE BOARD

#### Organization

**SECTION 1.** The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee and The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

**SECTION 2. Number of Members.** The Executive Board shall be composed of twelve(12))elected members and three(3) ex-officio members (Executive Director, President and Vice President). Upon the recommendation of the Executive Board, the Convention in Annual session can increase the number of board members as needed.



## Constitution & By-laws Committee Report

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**SECTION 3. Administrative/Personnel Committee.** The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, the Executive Board Chairman, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

### Responsibilities

**SECTION 4.** The Executive Board is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention.

**SECTION 5.** To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards.

**SECTION 6.** To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention.

**SECTION 7.** To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.

**SECTION 8.** The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.

**SECTION 9.** All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

**SECTION 10.** To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.

**SECTION 11.** To have oversight of the arrangements of the Dakota Baptist Convention sessions.

**SECTION 12.** To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. This proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.



## Constitution & By-laws Committee Report

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**SECTION 13.** To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.

**SECTION 14.** To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long rang planning of an agency's board with the total Dakota Baptist Convention program.

**SECTION 15.** To audit the Dakota Baptist Convention's financial records, to publish proper financial reports in the Book of Reports at each Annual Session, and to oversee the proper management of Convention accounts.

**SECTION 16.** To approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

**SECTION 17.** Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

### Meetings

**SECTION 18.** The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

**SECTION 19.** The Executive Board may be called into special session by the Administrative/Personnel Committee.

**SECTION 20.** A majority of the elected Executive Board shall be considered a quorum.

### Reports

**SECTION 21.** The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

**SECTION 22.** The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

## ARTICLE VIII – AMENDMENTS

Amendments maybe made in these Bylaws by a simple majority of the messengers present when the vote is take without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota

## **Constitution & By-laws Committee Report**

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Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

## Committee on Committees Report

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The nominees for the Constitution and By-Laws Committee and the Nominating Committee are as follows:

### Constitution and By-Laws Committee Nominees

Fred Mc Donald (Chair)	Calvary Baptist – Blunt
Richard Wells	Christ Church
Stephen Carson	Connection – Belle Fourche
Damen Wolsey	Cornerstone Com.-Mobridge

### Nominating Committee Nominees

Bob Hower (Chair)	Foothills Community – Rapid City
Chip Holmes	FBC Woolsey
Dan Andrus	North Hill – Minot
Mike Berhow	Veritas Church - Brookings

Respectfully submitted,

Steve Ford (Chair) – Grace Baptist Church, Vermillion, SD  
Paul Young – Dakota Baptist Church, Fort Totten, ND  
Jonathan Land – Connection Church, Sioux Falls, SD



Annual Meeting for 2016 to be in Bismarck, ND

September 22-23, 2016 \_\_\_\_\_ (Motel)

Annual Meeting for 2017 to be in Pierre, SD

September 21-22, 2017 \_\_\_\_\_ (Motel)

Annual Meeting for 2018 to be in Rapid City, SD

September 27-28, 2018 \_\_\_\_\_ (Motel)

## Nominating Committee Report

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**Anne-Marie Caldwell**      **serving 2<sup>nd</sup> year on 2<sup>nd</sup> term (replacing Ashley Olinger)**

Anne-Marie and Tom moved to North Dakota around 20 years ago where they volunteered at Hettinger Baptist Church. Ultimately, Tom became the pastor. Both Anne-Marie and Tom also served BHABA and the youth programs in the association and church. They are now retired and living in Keystone.

Contact Info:                      13769 Borglum Rd  
  Keystone, SD 57751  
  605-255-4312

Church Membership:              Calvary Baptist Church – Rapid City, SD

**James Kliwer**                      **serving 1<sup>st</sup> year on 1<sup>st</sup> term (replacing Marion Davis)**

James grew up in Southwestern Oklahoma on a family farm, the oldest of 5 boys. He committed to following Jesus at a young age and has enjoyed the blessing of a Christian family who raised him in church. He moved to South Dakota August of 2006 to attend the South Dakota School of Mines & Technology working with teenagers at Westside Baptist Church while he was there. After graduation, he took a job in Pierre and began serving at Capitol Heights Baptist Church where he now serves as Associate Pastor.

Contact Info:                      316 S. Monroe Ave  
  Pierre, SD 57501  
  605-415-8951  
  jameskliwer@gmail.com

Church Membership:              Capitol Heights Baptist Church – Pierre, SD

**Chet Coolbaugh**                      **serving 1<sup>st</sup> year on 2<sup>nd</sup> term**

Chet accepted Christ as his savior when he was 9 years old at VBS. He was the first person in his family to receive Christ and through this, his whole family came to know Christ. Chet's dad was called into the ministry and planted churches throughout Missouri and Arkansas. Chet surrendered to preach when he was around 15 years old. He has been a youth pastor, a pastor, and company Chaplain. He preached my first sermon when he was 16 years old. His goal is to keep preaching and serving Christ until He calls Chet home. "It has been a great ride so far!!"

Contact Info:                      204 Broadland Creek CT  
  Huron, SD 57350  
  605-354-5149  
  ChetC@dakotaprovisions.com

Church Membership:              Huron Baptist Church – Huron, SD

## Nominating Committee Report

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**Paul Young**                      **serving 1<sup>st</sup> year on 2<sup>nd</sup> term**

Paul Young has been pastor at Dakota Baptist Church in Fort Totten, ND for 9 years. He is married to Sarah and they have three children: Anna (7), Judah (5), and Maeve (2).

Contact Info:                      602 Baptist Church Road  
   PO Box 395  
   Fort Totten, ND 58335  
   H: 701-766-4444  
   C: 701-350-8093  
   Church - (701) 766 4516  
   [youngdakotamissions@hotmail.com](mailto:youngdakotamissions@hotmail.com)

Church Membership:              Dakota Baptist Church – Fort Totten, ND

**Sue Robbins**                      **serving 1<sup>st</sup> year on 2<sup>nd</sup> term (replacing Andy Anderson)**

Sue married Roger in 1979 and has 4 children, 13 grandchildren, and 3 great grandchildren. They currently operate a 3000 head feed yard and farm 5000 acres. Sue's family joined First Southern Baptist Church of Dallas, SD in 1985. She has served her church as clerk, VBS director, Sunday School Director, and Sunday School teacher. In the Siouxland Association, she has served as Sunday School Director, Children's Evangelism Director, and has helped in many camps. In the Dakota Baptist Fellowship / Convention she was the Children's Evangelism Director and part of the VBS training team. She also served on many strategy and planning committees. She is also a blue hat disaster trained member.

Contact Info:                      26984 326<sup>th</sup> Ave  
   Hamill, SD 57534  
   605-842-1583  
   [robbinsrainbow@hotmail.com](mailto:robbinsrainbow@hotmail.com)

Church Membership:              First Southern Baptist Church – Gregory, SD

**Allen Thomason**                      **serving 3<sup>rd</sup> year on 2<sup>nd</sup> term (replacing Jeff Musgrave)**

Allen Thomason is currently serving as the pastor at First Baptist Church in Mandan, North Dakota. He is married to Becky, daughter of John & Berna Miller.

Contact Info:                      1100 Collin's Ave  
   PO Box 96  
   Mandan, ND 58554  
   701-663-5020 (church)  
   [revwat@gmail.com](mailto:revwat@gmail.com)

Church Membership:              First Baptist Church – Mandan, ND



**Submitted by:**

Shannon Hinrichs  
Sean Donnelly  
Joe Atilano  
Suz Grandy  
Garvon Golden (ex-officio)  
Doug Hixson (ex-officio)

Article VI Section 1b, "The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence instate, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director/Treasurer for the Book of Reports for the Dakota Baptist Convention by June 1."

### SDOM Report

January 1<sup>st</sup>, 2015-September 3rd 2015

- **January** 12-15 Staff orientation and meeting.  
19-23<sup>rd</sup> attend leadership summit in Illinois.
- 26-30 working on Sturgis stuff answering calls and 6-month evaluation and strategy for our CPC to NAMB.
- **February** Preached in Huron, worked on Connecting for the Harvest in Piedmont, SD traveled to Virginia for Partnership meetings.
- Meetings in Hazen, ND Throughout the year, helping with Pastor Process.
- **March**, Wedding, Met with Andy Addis on Multisite Church Planting.
- Sturgis Roundtable.
- **April**, Exponential Conference, Connecting for the Harvest in SD., Met with Potential Planter
- **May**
- Housing and Shift Assignments for Sturgis, Huron, SD and Aberdeen, SD
- **June**, Shower trailer repairs and coordination throughout the summer for mission teams, Bike rally in Fargo, Staff Mission Trip
- **July**, Preached Brothers Funeral, Shower trailers, Fargo, ND and Bismarck, ND, Sturgis
- **August**, Sturgis, Miller, SD, Huron, SD
- **September** Heartland Annual Meeting, Pastor Installation Dupree, SD, Dedication, Huron, SD, DBC Annual Meeting.

May Phone calls and Visits across the Dakotas, Worked mainly with Existing Churches, Have worked with Morgan in the area of Church Planting and with Jeff on some Church helps in North Dakota. Also planning Connecting for the Harvest meeting in Bismarck, ND on November and also coordinating Executive Board meetings.

Seeing Churches Planted in Sturgis, SD, Watertown, SD, Custer, SD and Lincoln, ND. In conversations with some ethnic groups in Minot, ND and Jamestown, ND.

Serving HIM Together,

Buck Hill, SDOM Dakota Baptist Convention

### STURGIS 2015 – By The Numbers

- Booth was open for: 87 hours
- Average number of people witnessed to per hour: 71
- Total Gospel Presentations: 6,195
- Total Prayed to Receive Christ: 607
- Witnessed to people from 41 states
- Witnessed to people from 5 countries beside the U.S.  
*(Canada – 5 Provinces: Alberta, British Columbia, Manitoba, Saskatchewan, Nova Scotia; Australia; Cuba; Denmark; Germany)*

State	Professions	State	Professions
Alaska	1	Montana	9
Alabama	1	North Carolina	3
Arizona	6	North Dakota	23
California	19	Nebraska	17
Colorado	25	New Mexico	18
Connecticut	3	Nevada	5
Delaware	1	New York	22
Florida	7	Ohio	18
Georgia	1	Oklahoma	6
Iowa	24	Oregon	7
Idaho	4	Pennsylvania	13
Illinois	14	South Carolina	1
Indiana	14	South Dakota	136
Kansas	13	Tennessee	2
Louisiana	5	Texas	20
Massachusetts	4	Virginia	4
Maryland	5	Vermont	3
Michigan	5	Washington	17
Minnesota	41	Wisconsin	21
Missouri	11	Wyoming	19
Mississippi	1		

In the 10 years we have been conducting the **Sturgis Bike Giveaway**, we have witnessed to over **38,000** and seen over **7,200** come to know the Lord Jesus!

→ **The numbers do not lie – what we are doing at Sturgis has a huge impact on not just the Dakotas, but the United States AND around the world!!!**



### CHURCH PLANTING REPORT

*January through August 2015*

Church planting is a hot topic among the various evangelical denominations. The population continues to grow at a quickening pace in the United States; and, at the same time, a large number of churches which have been in existence for many years are closing. It is sad to report approximately 900 Southern Baptist Churches will have closed their doors this year alone. A Senior Professor of Leadership and Pastoral Ministry at Dallas Theological Seminary, Dr. Aubrey Malphurs, recently wrote, *"Today, of the approximately 350,000 churches in America, four out of five are either plateaued or declining."* Thom Rainer, the president of Lifeway, agrees with those numbers. Lifeway's research indicates *"84 percent are declining or experiencing a growth rate below the population growth rate for their communities. The latter is defined as a plateaued church."* Without a doubt, this is a disturbing trend.

Dr. Malphurs wrote, "There are at least three proper responses to the state of the American church: (1) Revitalization of American Churches – this is very difficult for most churches because of the necessary changes needing to be made. Often, the current church leadership will need to step aside to allow for a new vision with new leaders. (2) Some Churches Need to Close Their Doors – the changes necessary to survive are simply too hard for them to make. They need to die with dignity, and, if possible, invest their resources in a church plant. (3) Church Planting to Improve the State of the American Church – Healthy churches are normally the incubators of church plants. Vibrant, healthy churches produce healthy, vibrant offspring. Simply put, for each one of us to help the state of the church in America, we need to recognize and value the church planting movement taking place.

God has been working in our midst across the Dakotas with several new churches being planted this year, and with several others in process. In North Dakota, we have seen a new church planted in Lincoln. George Crawley and his wife, Kelly, moved to Lincoln this summer. George went to college in North Dakota and was a part of the Riverwood Church in Bismarck for many years. He felt God calling him to move from North Carolina to plant a church in Lincoln. Now, working with Riverwood and Pastor Todd Fuehrer as their sponsoring church, they are off to a good start.

Connection Church – Spearfish, with Pastor Doug Hixson, is working on planting a new campus in Sturgis. One of their church members, Jared (wife-Andrea) Benson, has been approved by the North American Mission Board to be a Church Planting Intern. They are targeting this September as their launch date.

The Sovereign Grace Church – Aberdeen, with Pastor Sam Ellyson, is the sending church for the Grace Bible Church in Watertown. Joe (wife-Melissa) Ellyson, Sam's brother, is the planter for this work. Joe, a native South Dakotan

from the Watertown area, has been able to gather a core group who are keen on planting a strong church in Watertown. They have begun holding preview services for this new work for a few weeks now.

There is also a group of individuals who are working on planting a church in Custer, SD. They are being sponsored by Outreach Community Church in Box Elder, led by Pastor Ernie Nelson, and North Oak Baptist Church in Florida, led by Pastor Stan Stewart. We are currently in process of finding God's man for this work.

We have been in talks with Pastor Scott Chance of Edgemont Baptist Church about starting a Cowboy Church in the Black Hills area. This is a ministry Scott believes God has laid on his heart. He has been raised around horses and rodeo's, so he believes this type of ministry would fit in well in the Black Hills. At present, we are talking with Scott about him pastoring the Edgemont Church and planting the Cowboy Church.

These are just some of the examples of God's moving in the Dakotas to reach the lost by starting new congregations. If you are interested in being a part of this church planting movement in the Dakotas, please feel free to call me at 701-371-7134

*Morgan Medford, D.Min*  
*Church Planter Catalyst*  
*Dakota Baptist Convention*  
*701-371-7134*  
*morgan@dakotabaptist.com*



## State Staff Reports

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### Church Health and Leadership Development Report for the Annual Meeting of the DBC September 2015

Dear Fellow Servants in Christ:

It has been a busy year so far for me as I continue to learn and grow in my new role with the state staff. I appreciate your continued prayers for me and my family as we serve the churches of the Dakotas.

Since the beginning of the year, I have completed the transition to living in Minot and our family has joined the congregation at Crossroads Baptist Church. I have been working alongside a few of our churches more closely over the last few months as they experience times of transition and change, while still traveling around the state to visit many of our churches in North Dakota. It has been a true blessing to me to see how our churches reach their communities in all kinds of ways.

I have taken advantage of some training opportunities with Lifeway and also built relationships with other partners who can assist us in strengthening our work in the Dakotas. I have been working to build relationships with pastors and churches across North Dakota and we have conducted a couple of listening sessions to get feedback from our churches regarding how we can serve better to advance the work of the Kingdom.

We had a very successful youth camp this summer with greater numbers in attendance than we have had for several years. I have gotten some good feedback and am looking to try and move to a more team oriented approach for planning and conducting youth camp in the coming years. I will be recruiting people who are interested in working with the youth in our states to work together toward this goal, as well as looking to facilitate other youth events beyond camp.

In the next few months, I will be continuing to visit churches and getting to know our pastors and leaders better. I appreciate your prayers and will be praying for all of our churches as we work together to serve the Kingdom of God here in the Dakotas and to the ends of the earth.

I would also encourage you all to consider taking part in our Connecting for the Harvest event coming up in November in Bismarck. We will have speakers who will be addressing the cultural issues that have come to the forefront in our country over recent months as well as some training opportunities for leaders in your church.

Blessings to you all in Christ,

Jeff Musgrave

Church Health and Leadership Development

Dakota Baptist Convention

701-818-8801



## **2020 Goals**

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### **2020 Goals**

1. Adopt new vision and purpose statement that reflects the values of making churches stronger and starting new works.

**Purpose:**

The Dakota Baptist Convention exists as a network of churches to strengthen one another and work together in starting healthy, evangelistic churches.

**Vision:**

The Dakota Baptist Convention will become a growing network of reproducing churches across the Dakotas penetrating lost-ness in local communities, the Dakotas and beyond.

### **Strengthening Churches**

**Action Steps:**

1. The DBC will add a state staff member whose focus will be strengthening churches, leadership development, Discipleship, Sunday School and small groups, worship, age group ministries and pastor and church staff searches. He will focus on existing churches and new church plants to begin in 2015.
2. The DBC will develop a Dakota Evangelism Strategy of how the convention will work with the Dakota churches in sharing Christ across our state by end of 2015.
3. The DBC will develop a pastor search process to offer to churches to help in searching for pastors and church staff by end of 2014.
4. The DBC will develop a plan and process to lead churches on a journey of revitalization in order to be effective for Christ in their communities by end of 2014.
5. Refer to Connection Plan #1. Connecting to Expertise and Training.
6. Refer to Connection Plan #2. Connecting to Mission Opportunities.
7. Refer to Connection Plan #4. Connecting Between Churches.
8. Move to Regional Customized Evangelism/Church Health Conference (Connecting for the Harvest) for 2 years and every 3<sup>rd</sup> year plan a statewide Evangelism/Church Health Conference to begin in 2015.

### **Starting Churches**

Churches starting churches that start churches.

1. Develop and build a Church Planting Process that will lead to a church planting movement in the Dakotas.
  - a. Will develop a church planter and partner recruitment process by end of 2014.
  - b. Will create a church planter assessment process by end of 2014.
  - c. Will create a church plant location assessment by end of 2014.
  - d. Will create a process and policy for church plants and planters funding by end of 2014.
  - e. Will create a church planters network that will provide mutual support and training for church planters and their families accomplished in 2013.
2. Move decisively toward self-support
  1. Increase percentage of Cooperative Program funds sent to world-wide causes to 20% by 2014
  2. Increase the Cooperative Program gifts received from churches to \$400,000 by 2020
  3. Move from 5/95 funding ratio with the North American Mission Board to 20/80 by 2020
  4. 75% of DBC churches involved in consults, conferences, contacts or connecting opportunities by 2020
  5. 1000 mobilized and trained volunteers by 2020
  6. Increase in baptisms to 500 per year by 2020
  7. Increase in resident members to 7,515 by 2020
  8. 50% of our churches involved in church planting by 2020
  9. Increase number of churches in the DBC to 115 by 2020
  10. Start 30 new churches by 2020
3. Create a convention communication plan

Action Steps:

1. Move from a hard newspaper to an electronic one that can be sent by internet and posted on our website by end of 2014.
2. Plan statewide events and emphasis enough in advance to insure good communication and promotion each year.
3. Develop and create an effective website presence with a plan to attract attention to our own website in 2014.
4. Develop a social media presence through Facebook and Twitter in 2014.

5. Create a plan to encourage communication from the churches and associations back to the convention in 2014.
    - Periodic listening sessions on the field
    - Posting associational calendars
    - A place on the website for churches and associations to promote events
    - Online meetings
  6. Create banners, show boards and brochures that communicate and promote convention work in 2014.
  7. Create regular video messaging to communicate and promote convention work by end of 2015.
4. Create a encouragement plan

Action Steps:

1. Create a survey that will gain information from pastors and wives on the best ways to encourage them in their work.
  2. Focus on promoting to our churches Pastor Appreciation Month in October of each year.
  3. Offer to pastors and wives opportunities to attend retreats that can encourage their marriage family and ministry.
  4. Build into all of our statewide meetings time to encourage and celebrate pastors and churches.
  5. Provide help emotionally, physically and financially for pastor's families who are going through crisis and emergency situations each year.
  6. Create a plan to assist pastors in encouraging each other to break down isolation each year.
5. Create a connecting plan

Action Steps:

1. Connection to Expertise and Training:
  - a. Create and develop guidelines for Dakotans helping Dakota churches by end of 2014
    - Website resource of individuals who can help churches upon request through conferencing, conferring and consultation.
    - Website resource to find preachers for pulpit supply divided into regions.



- b. Promote and introduce LifeWay's Ministry Grid to provide online expertise and training in 2014
  - c. Create a process and plan to assist churches in conducting pastor and church staff searches by end of 2014.
- 2. Connection to Mission Opportunities.
  - a. Create a fund to assist pastors and church leaders in doing Vision Tours to see what God is doing in other mission setting to encourage partnerships and inspire Dakota pastors and leaders to look at their church and mission field differently in 2014.
  - b. Conduct Vision Tours in the Dakotas to encourage partnership within the Dakota Convention as well as partners with churches and associations outside the Dakotas in 2015.
  - c. Promote among our churches the adoption of unengaged and unreached people groups around the world by Annual Meeting 2015.
  - d. Promote our Foreign, Home and State Mission Offerings through reporting, promotional mail-outs and goal setting each year.
- 3. Connection to Special Events
  - a. Assist in regional youth and children's camps and events on a regional basis beginning in 2015.
  - b. Create a yearly allocation as a part of our Baker Mission Offering to assist in youth and children's camps and events across the Dakotas beginning in 2015.
- 4. Connection between churches
  - a. Fostering connections between churches to partner with new works in the Dakotas each year.
  - b. Develop a plan to foster connections between stronger churches in the Dakota and weaker churches by end of 2015.
- 5. Connection to associations
  - a. Meet with associational leadership concerning the best way convention and associations can work together in 2014.
  - b. Invite associational moderators to the Executive Board Meetings and to other state meetings to observe and gain knowledge in what the convention is communicating and planning beginning in 2015.
  - c. Create a Master Calendar of convention meetings and associational meetings by 2015.
  - d. State staff will attend associational meetings when invited and if schedule permits each year.