



Dakota
BAPTIST CONVENTION

www.dakotabaptist.com

2014 ANNUAL BOOK OF REPORTS



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Annual Meeting Agenda
 September 25-26, 2014
 Bismarck, ND
 Ramada Inn

Theme: Be Strong and Courageous

Scripture: Joshua 1:6-9

Thursday:

11:30 a.m.-5:00 p.m.	Pastor's Conference
3:00 p.m.	Sign-in & Registration for Annual Meeting
5:30 p.m.	Reception
6:00-9:00 p.m.	Banquet and Anniversary Celebration

Friday:

8:30 a.m.	Welcome Prayer Worship	Steve Evans Jeff Musgrave
8:45 a.m.	Call to Order Seating of Messengers Adoption of Order of Business Introduction of Guests	
9:00 a.m.	Worship	Steve Evans

9:15 a.m.	Reports and Recommendations	
	Credentials Report	Jeff Musgrave
	Constitution & Bylaws	Dude Garrett
	Committee on Committees	Fred MacDonald
	Annual Meeting Program Committee	Doug Hixson
	Nominating Committee	
	Executive Board Report	John Flowers
	Minutes of Board Meetings	
	Calendar	
	Financial Reports	
	2015 Budget Presentation and Adoption	
9:45 a.m.	Worship	Steve Evans
10:00 a.m.	Business Session	
	Uruguay Report	Steve Ford
	Election of Officers	Doug Hixson
	Resolutions	Jeff Musgrave
	Miscellaneous	
10:15 a.m.	Worship	Steve Evans
	The Movement Video	Ronny Floyd
10:30 a.m.	Prayer Time	Garvon Golden
	Executive Director's Report	Garvon Golden
11:00 a.m.	Business Session	Jeff Musgrave
11:15 a.m.	Worship	Steve Evans
11:30 a.m.	Presidents Address	Jeff Musgrave
	Recognition of Officers	Garvon Golden
Noon	Adjourn	
	Lunch	
	Organizational Meeting of Executive Board	

Dakota Baptist Convention Personalities

Dewey Hickey
Greenwood, Arkansas

Pastor, Westwood Baptist Church



Steve Evans
Magnolia, Texas

Worship Pastor, Crossview Church



Jeff Musgrave

President, Dakota Baptist Convention
Pastor, FBC Langdon, North Dakota



Doug Hixson

Vice-President, Dakota Baptist Convention
Lead Planter, Connection Church
Spearfish, South Dakota



Garvon Golden

Executive Director/Treasurer
Dakota Baptist Convention



Leland "Buck" Hill

State Missions Director
Dakota Baptist Convention



Dr. Morgan Medford

State Church Planter Strategist
Dakota Baptist Convention



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Dr. Morgan Medford

State Church Planter Strategist
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Dakota Baptist Convention

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29th Annual Meeting
Dakota Baptist Convention
First Baptist Church – Mandan, ND
September 26-27, 2013

Thursday, September 26, 2013

Pastor Allen Thomason welcomed all the guests and messengers at 6:30 pm. FBC-Mandan Worship Team led in a time of special music and praise hymns.

Steve Lindsay introduced the keynote speaker, Dr. Nathan Adams, and presented him with a statue of a buffalo made of coal to show our appreciation.

Keynote Speaker -- Dr. Nathan Adams applauds those who choose to be Southern Baptist in the north. He shared that we all have a common belief. 1Peter 4 - sharing Jesus' suffering and His glory. Commit to a trust / love relationship. God uses problems to 1)direct, 2)inspect, 3)correct, 4)Protect, 5)Perfect. What are we going to do? – rest and trust the Lord.

The DBC 29th Annual meeting was called to order by President, Steve Lindsay at 7:15pm.

Seating of Messengers - Dude Garrett, Credentials Committee, brought the motion to seat 42 guests and 77 messengers. Motion approved.

President Lindsay asked for the adoption of the **Order of Business**. Debbie Flowers moved to accept the agenda. Ben Farrar 2nd. Motion carried.

Steve Lindsay pointed out the **Resolutions** (pg 75-7) put forward by committee. He requested that any additional resolutions be given to Larry Parvin in writing.

Nominating Committee Report was presented by Paul Young (pg 12) - needed to fill 4 positions on the Executive Board. Nominees: Janet Angell (1st year 1st term), Doug Hixson (1st year 1st term), Jon Merchant (1st year 1st term), and Chet Coolbaugh (2nd year 2nd term). John Flowers and Jeff Musgrave to serve a 2nd term on the Executive Board. Foundation Board Nominees: Bob Hower, John Flowers, Steve Ford, Stephen Lindsay and Ashley Olinger. Carried

Constitution and Bylaws Report was presented by Bob Hower – pg 13. There were no changes or recommendations. Report received.

Executive Board Report was presented by John Flowers – He shared that this has been a good working board, working well with DBC staff. A list of board members is on page 25.

Financial Report (pg 43) CP giving is up by about \$29k. A lot of the increase in the giving is coming from the new church plants.

Presentation of Budget (pg 52) by Paul Young. This represents a fairly aggressive increase in the Cooperative Program budget. Increased National CP giving from 16% to 20%. Some of the naming headings have been restructured to coordinate with the upcoming strategy. Proposed budget was submitted for approval. Carried.

Presentation of Calendar (pg 54) – submitted for approval – Carried.

1. There is power of authentic worship... we are not alone. Provides power and strength
2. Presence of lasting friendships - relationship with God is personal but never meant to be private. Lifetime friends.
3. Place of positive change - should be mentors to look up to and model Christ. Renewed from the inside out.
4. Pleasure of meaningful service - not just a duty but a pleasure. We serve a master teacher.
5. The purpose we find of a world wide mission - use us to invite others into God's family. Find your natural way of telling your story about God.

God puts us on his team - the best team - to share the good news with the world.

2nd Session was called to order by Steve Lindsay at 9:21 am.

Credentials Committee Report was presented by Dude Garrett - 81 messengers and 42 guests were seated. Report accepted.

Committee on Committees report was presented by Steve Ford - pg 58

Nominating committee - Russ Grim, Paul Young, Tim Brown. Constitution and By-laws committee- Dude Garrett, Calvin Jones, Bob Hower, Mike Berhow. Nominees accepted...

Dr. Frank Page, CEO of SBC, brought the **Executive Committee Report**. He stated that the headquarters of the SBC is in the local church not Nashville. Encouraged to run the race with patience and together. The Cooperative Program is all about missions and ministries.. Shared that he was pleased to report that the percentage of funds designated to the Executive Committee has reduced from 3.4% to 3.2% to 2.99% over the last 3 years. The remaining 97.01% of the funds go out to the ministries and missions. Monies are never held for longer than 4 days. He shared the 1% challenge - for each church to increase its CP giving.

NAMB Report was brought by Lorne Bius. She brought greetings and thank you for our giving and our prayers. North America is the 3rd largest missionary field. Shared a video from NAMB president. Reminder of Luke 10:2 - pray for the harvest campaign.

IMB Report presented by Mike Hand. IMB video was shared. Last year there were 266,451 confessions of faith and 24,000 new church starts in the mission field. Today there are 2 billion people who do not have access to the Lord. Necessity to obey God command to Go! Desire to work together to reach the world for Christ.

Guidestone Report by Mike Ford - Video greetings from guidestone.org. There are 450 employees in Dallas to assist pastors and church staff.

Miscellaneous Business session was presided over by Steve Lindsay.

Election of Officers

President - Nominations: Jeff Musgrave by Fred MacDonald. Bob Farmer 2nd. Elected

Vice President - Nominations: Doug Hixon by Bob Farmer. Ben Farrar 2nd. Elected.

Recording - Nominations: Kathy Osborne by Julie Bitner. John Griffeth 2nd. Elected.

Assistant Recording - Karen Holmes by Debbie Flowers. Paul Young 2nd. Elected.

Other Recommendations - none

State Staff Reports

Church Planting by Morgan Medford – pg 71 - this is the reason he came to the Dakotas. He actually planted himself. Need a good network of friends. Introduced church planters – ranged from 3 days to 5 years.

Evangelism by Fred MacDonald – pg 72 – evangelism resources were shared with the pastors (3 books). A Day of Prayer guide is available to share with your church. Thinks that the next couple of years will be very exciting. 2014 – Servant Evangelism – church moving outside of the walls of the church to share the Gospel. My Hope – Billy Graham program – this will be done in homes or public places. More and more about building relationships to reach people.

Missions by Buck Hill - pg 81 – he has served under 3 Executive Directors and he is excited about the things going on in the Dakotas. Count the Cost was developed to show the church where you are, where you want to go, how much budget, how to grow SS. There are 4 new pastors in Sioux Falls. Will help to share resources with any church. We are here to serve the churches. At Sturgis there have been over 5000 that have prayed to receive Christ. He encouraged everyone to be involved. Use the DBC website to contact and share how state staff can serve your church.

Pastor and Church Encouragement by Stan Stewart – pg 73. He has visited with 32 churches to this point. Thanks for the opportunity to serve, share and encourage.

Resolutions Committee Report was presented by Larry Parvin – pg 75-76. Resolutions were accepted.

Time & Place of the 30th Annual Meeting was presented by Steve Lindsay – pg 77. September 25-26, 2014 -- Bismarck, ND at Capitol Heights. Accepted.

FBC-Mandan Worship Team presented special music and led hymns.

President's Address given by Steve Lindsay had scripture focus of John 4. The Samaritan woman typifies many across the world. She is separated socially, psychologically shameful, and spiritually sinful. She had a need of Jesus and Jesus had a need to go through Samaria. We have a need to go. We may not isolate ourselves physically like she did but might at times isolate internally. Do not hesitate to go – to share.

Recognition of Retired Pastors, New Pastors & Church Planters by Garvon Golden. – Jesse Moore and wife Denise (Sioux Falls) are retiring. New pastors since the last annual meeting – Bob Farmer, Ernie Nelson, Fred MacDonald, Thomas Faltysek, Patrick Boll, Jonathan Land, Dave Brisson, Matthew Dickerson, Allen Thomason. A time of prayer and support was held for all new pastors.

Recognition of Convention officers / Outgoing & Incoming by Garvon Golden

- Outgoing – Steve Lindsay, Jeff Musgrave, Kathy Osborne, Karen Holmes – plaque of appreciation for year of service was presented to each.
- Incoming – Jeff Musgrave, Pres; Doug Hixon, VP; Kathy Osborne, Recording; Karen Holmes, Assistant Recording.

Meeting Adjourned at 12:11pm – Lunch was provided.

Submitted by Kathy Osborne

Constitution and By-laws Report

Having duly notified the churches of the Dakota Baptist Convention and inviting them to submit proposed Constitution & By-laws changes, and having done so in accordance with the Constitution & By-laws of the Dakota Baptist Convention, we as the Constitution & By-laws Committee report that there are no recommendations for change to the Dakota Baptist Convention Constitution & By-laws for 2014.

Constitution & By-laws Committee:

Dude Garrett, Chairman

Calvin Jones

Bob Hower

Mike Berhow

Dakota Baptist Convention
Committee on Committees Report
2014

Nominations Committee

Joe Atilano: Faith Community Church; Grand Forks, ND
Sean Donnelly: Black Hills Baptist Church; Whitewood, SD
Suz Grandy: Hazen Christian Fellowship; Hazen, ND
Shannon Hinrichs: Calvary Baptist Church; Blunt, SD **(Chairman)**

Constitution & Bylaws Committee

Kent Atkinson: First Baptist Church; Miller, SD **(Chairman)**
Jeff Baum: Calvary Baptist Church; Rapid City, SD
Brent McNeal: Sojourn Church Moorhead; Moorhead, MN
Allen Thomason: First Baptist Church; Mandan, ND

Respectfully submitted,

Nick Geray: Prairie View Church; Fargo, ND
Bob Hower: Foothills Community Baptist Church; Piedmont, SD
Fred MacDonald: Calvary Baptist Church; Blunt, SD **(Chairman)**

Committee on Committees Criteria

The committee on committees nominates two committees to serve the following year:

The Constitution and Bylaws Committee

The Nominating Committee

these are described in the Constitution Bylaws if you need a copy let me know.

The members of these committees will need to members of cooperating DBC churches meeting the following three criteria:

Submission of a ACP

Giving regularly to the Cooperative Program

Agreement with Baptist Faith and Message

Current members can be found in the book of reports from last year's annual meeting.

Report from the Annual Meeting Program Committee

We propose the following:

Annual DBC meeting for 2015 to be in Aberdeen, SD

September 24-25, 2015 _____ (Motel)

Annual Meeting for 2016 to be in Bismarck, ND

September 22-23, 2016 _____ (Motel)

Annual Meeting for 2017 to be in Pierre, SD

September 21-22, 2017 _____ (Motel)

Respectfully submitted by:

Paul Young, Chair

Paul Young

Tim Brown

Nominating Committee
Report & Recommendation

Executive Board Nominees:

Kent Atkinson 1st year, 2nd term

Kent was pastor of Capitol Heights, Pierre from 1978-1991; Calvary, Blunt from 1991-2000; DSBF President 1986-1988 and 2001-2003. He retired in 2000 and served as Supply/Interim/Pastor for 10 churches from 2001-2013. He and his wife/ministry partner Jacque Lynn have been married 57 years. They are blessed with 5 children, 9 grandchildren and 3 great-grandchildren. Kent & Jacque live in Miller, SD.

Dr. Ashley Olinger 1st year, 2nd term

Dr. Olinger has been serving as the senior pastor of Cornerstone FBC in Williston, ND for a little more than 4 years. He and his wife Lisa have 2 sons, now 22 and 20 and are natives of British Columbia, Canada. Prior to God calling them to ND, they served in a church planting and pastoral roll in Alberta, Canada. Dr. Olinger's background is in the logging industry where he owned his own trucking company, hauling logs and equipment. After accepting God's call to full time ministry, he went on to receive a Bachelor Degree in Christian Ministry and Master of Divinity Degree from the Canadian Southern Baptist Seminary, before completing a Doctor of Ministry Degree from Golden Gate.

Respectfully submitted by:

Russ Grimm, Chair

Paul Young

Tim Brown

Dakota Baptist Convention

2013

President of the Convention....Jeff Musgrave

Vice President of the Convention...Doug Hixon

Recording Secretary...Kathy Osborne

Assistant Recording Secretary...Karen Holmes

Executive Board

Maximum 6 year consecutive

Nominated by Nominating Committee to DBC 120 days before Annual Meeting

Chairman	John Flowers	Elected 2010	serving 1 st year on 2 nd term (Pierce)
	WyLisa Maupin	Elected 2010	serving 1 st year on 2 nd term
	Jeff Musgrave	Elected 2010	serving 1 st year on 2 nd term
Vice Chairman	Marion Davis	Elected 2009	serving 2 nd year on 2 nd term
	Chet Coolbaugh	Elected 2009	serving 2 nd year on 2 nd term
	Kent Atkinson	Elected 2011	serving 3 rd year on 1 st term
	Ashley Olinger	Elected 2011	serving 3 rd year on 1 st term
	Andy Anderson	Elected 2012	serving 2 nd year on 1 st term
	Paul Young	Elected 2012	serving 2 nd year on 1 st term
	Janet Angell	Elected 2013	serving 1 st year on 1 st term
	Doug Hixon	Elected 2013	serving 1 st year on 1 st term
	Jon Merchant	Elected 2013	serving 1 st year on 1 st term

Recording Secretary Kathy Osborne 2012

Assistant Recording Secretary Karen Holmes 2012

DBC Executive Board Meeting
July 18-19, 2014
Pierre, SD

FRIDAY

5:00 Supper

6:09 Meeting called to order and Roll Call Members present are: Ashley Olinger, Chet Coolbaugh, Doug Hixson, Jeff Musgrave, Jon Merchant, Kent Atkinson, Marion Davis, Paul Young, WyLisa Maupin. DBC Staff: Garvon Golden, Buck Hill and Morgan Medford. Marion Davis led the meeting in the absence of John Flowers

Expense Accounts handed out.

Approval of Minutes: Minutes from the April 11-12, 2014 meeting and the May 22' 2014 WebEx meeting were presented. Minutes for April were presented. Doug Hixson made a motion to accept Paul Young 2nd approved. Minutes for the WebEx meeting presented. Paul Young made a motion to approve. Jeff Musgrave 2nd. Approved.

Review of Team Operating Principles:

Ice Breaker/Warm Up Jon Merchant – Played a game called I Never.

Devotional Thought Jeff Musgrave – Romans 1: 18 – How we love as Christians. Marion Davis read the words to the song "Be Jesus to Someone Today".

Miscellaneous Business Part 1

Team Report: Jeff Musgrave, Paul Young, and Garvon. Talked about the policies for non-cooperating churches and baker mission offering.

Policy for giving assistance from Baker mission offering to churches that don't give to the offering. Proposal is included in the Executive Board documents. It includes what the Baker offering is, and who is eligible to use it. We need to make sure that the churches understand how it is allocated, and that we do consider previous giving from the churches before funds are sent to them. % breakdown is on the poster that was mailed out to the churches, and on the website. Doug Hixson made a motion that the policy be adopted as written. Jon Merchant second. Approved.

Policy for recovering or separating from non-cooperating Churches. Proposal is also included in the binder. Marion asked the question about if a church is identified as non-cooperating, who is it that goes to talk to the church from the board? Paul Young stated that in the policy, it states that a committee will be assigned from the board, and Jeff Musgrave added that we will look at geography. Garvon addressed the letters that would be sent to the churches based on non giving to the cooperative program, or completing the annual church profile. If a church fails to follow the Baptist Faith and Message, give regularly to the Cooperative Program, or does not complete their Annual Church Profile, failure to do one of the 3 of these, will constitute them being considered non-cooperating church. Doug Hixson suggested that somewhere in the document, the purpose of restoration with the churches, and not cutting ties with them should be included in the document, as that should be our goal with all the churches. Garvon stated that since this is already documented in our constitution and bylaws, this

policy only gives us a direction on a way to go. Doug Hixson made a motion to approve it as written WyLisa Maupin 2nd Approved.

Mission Giving Report – Report shows mission giving is up!

Financial Report – Garvon talked about the Fund Principle section. Explained what each line item was. We will talk more about allocation of the funds later in the meeting.

Doug Hixson made a motion to approve both reports. Jeff Musgrave 2nd . Motion approved.

Executive Director's Report - Garvon Golden. We will be doing regional Connecting for the Harvest meetings with the first one being in Huron in November. The goal is to involve more lay people in the meeting by making it Friday and Saturday, and making the meetings regional. First Nations will be invited to this meeting as their annual meeting falls the same week. More information will be coming out.

There were 8 people from the Dakotas go to Uruguay in June. It sounds like this is one of the best mission trips so far to Uruguay. Garvon is talking to some of the missionaries down there about the possibility of putting together a vision tour with some of the pastors from the Dakotas.

DBC Website has been launched. It should be easier to use, and it looks great! The website is a result of our partnership with our Virginia partners.

Garvon handed out a timeline regarding a search for the prospective new staff member. There is a position description in the executive board documents. There are updated job descriptions for the current staff as well.

Each church is going to have a DBC Staff person that they can call. Each staff person is available to any of our churches. They are hoping to have more of a presence on the field.

We will be discussing the budget later, and as you look at it, it will be in a simpler form, and hopefully easier to understand.

Our second audit has been completed.

Miscellaneous Business Part 2 Approval of proposals and budget.

Ashley Olinger made the motion and Jeff Musgrave 2nd to approve position descriptions concerning Executive Director/Treasurer, State Director of Missions and Evangelism, State Church Planting Catalyst, and Church Health and Leadership Development Director be adopted. Motion approved.

Kent Atkinson made the motion WyLisa Maupin 2nd the proposal that \$28,000 be set aside from undesignated reserves to be included in the 2015, 2016, 2017 and 2018 budgets at \$7,000 per year as needed to underwrite salary and or program funds for the Church Health and Leadership Development Director and or program. Motion approved.

Doug Hixson made the motion Ashley Olinger 2nd that the \$19,000 plus interest earned from the Marvin Goehrig money be used for Church Health and Leadership Development Director's salary at \$5,000 each year over the next 4 years. Approved.

Kent Atkinson Made a motion that the printed 2015 Budget be adopted and recommended to the 2014 Annual Meeting for approval. Jeff Musgrave 2nd Doug Hixson suggested that our state staff salaries be raised. State staff was asked to leave the room. Garvon did remain to answer any questions as the Executive Director and Treasurer. Garvon is in the process of doing staff evaluations. This may be a

good place to talk about some sort of salary increase. After discussion, it was suggested that maybe there be an increase in the bonuses given, and Garvon would decide the amount. Doug Hixson made a motion that Garvon have the authority to give up to \$12,000 in bonuses to the state staff and that the Executive Board president and vice-president have the authority to authorize a bonus for Garvon. This amount would come from the unrestricted fund. Kent 2nd. This amount would cover both state staff and a bonus for Garvon. Approved

Chet Coolbaugh made a motion that the dates submitted to the board be adopted as Executive Board Meetings dates for 2015. March 6-7, 2015 July 10-11, 2015 September 25, 2015 (organizational meeting)

WyLisa Maupin 2nd. Approved.

Watched the Sturgis Video – Buck gave a report on the rally.

Baker Mission Offering Video –

Buck talked about our partnership with Virginia Partnership. They are helping us with several ministries in the Dakotas, including the possibility of a drone being used at Sturgis. They are also helping us with our Website.

Marion Davis thanked the Executive Board for their service on the board.

Jeff Musgrave asked that if anyone knew someone that could serve on the Resolution Committee for the Annual Meeting, to please let him know.

Paul Young spoke to the fact that we need to have either an Administration Team, or if the board is the team, we need to make part of our meeting Administration. Marion Davis suggested we put that on hold until the organizational meeting. Garvon will talk to John Flowers about that.

Chet Coolbaugh closed in prayer. Meeting adjourned.

Respectively Submitted:

Karen Holmes – Assistant Secretary

Dakota Baptist Convention
Executive Board WebEx meeting
May 22, 2014

Executive Board Present: Garvon Golden, Karen Holmes, Kent Atkinson, Jon Merchant, Buck Hill, Marion Davis, Paul Young, Doug Hixson, Ashley Olinger, John Flowers

Meeting was called to order at 5:04 central time by Garvon.

Doug Hixson presented a recommendation from the Church Plant Task Force.

That the Dakota Baptist Convention will not use church planting funds for any church start that is birthed out of a split from an existing DBC church. The Church that is birthed out of a church split may affiliate with the DBC in accordance with the DBC Constitution and Bylaws and may receive help as any other existing church.

For the purpose of determining what a church split is the following Definition will be used:

When a group of people leave an existing DBC church and start another church in the same geographical area without the existing DBC Church's endorsement it shall be considered a church split.

Kent Atkinson called the question.

Marion Davis asked the secretary take roll call and record the votes. Roll call done and recommendation passed unanimously.

Meeting adjourned with prayer by John Flowers

Respectfully submitted

Karen Holmes

Assistant Recording Secretary

DBC Executive Board Meeting – April 11-12, 2014 --- Bismarck, ND

FRIDAY: April 11, 2014

5pm – Supper was at the China Start

Roll Call -- all members present (6:15 pm)

John Flowers
WyLisa Maupin
Jeff Musgrave
Marion Davis

Chet Coolbaugh
Kent Atkinson
Ashley Olinger
Andy Anderson

Paul Young
Janet Angell
Doug Hixson
Jon Merchant

Garvon Golden
Buck Hill
Morgan Medford
Kathy Osborne

- Expenses – request to complete reimbursement forms and return to Garvon.
- Minutes – From the Organizational meeting (Sept 27, 2013) and WebEx meeting (Nov 14, 2013) were presented for approval. Minutes approved by consensus.
- Reviewed Team operating Principles – no changes.
- Ice Breaker – was lead by Jeff Musgrave .
- Devotional thought – was shared by Kent Atkinson – Ecc. 12 – the young are told to remember your creator. Even though we are aging, it does not mean that we are done. There are still things that we can all do. Don't worry about what you cannot do. Look for the things that you can do. Fear God and Obey His Commands. Closed in prayer by Kent.

Miscellaneous Business Part 1:

Approval of Staff Housing Allowance Totals – Paul Young moved to accept. Doug Hixson 2nd. Carried..

Prop#1: Capital Improvement Loan Fund Guidelines – question was raised regarding process in case of default of loan. There is not a written policy or process. **Amend:** In case of default, the loan process would come back to the DBC Executive Board as to how to proceed. --- Doug Hixson made motion of amendment. Janet Angell 2nd. Approved with included amendment.

Prop#2: Scholarship & Continuing Education Fund – grants to continue training. Should there be a dollar limit applied to course cost share? Believes there are varying stages of funding. Question – who is approving the applications? It is not stated. **#5 under "Process" addition:** Requests for grants will be approved by DBC staff and Chairman of the Executive Board and then reported back to Executive Board when grant is approved. Consensus of addition. Also correction of syntax. Consensus with changes and the whole.

Prop#3: Approval of Garvon's continuing education –Correct typo in last sentence. Consensus approval.

Disc #1: Definition of a church plant (i.e. church splits). Church plant defined mainly for funding purposes. NAMB originally gave a list of requirements but have recently put more of the decision-making at the state convention level. Committee of Ashley Olinger and Doug Hixson will work with Garvon to recommend policy for financial support of new work plants and policy recognizing and affirming new cooperating churches. Will try present at the next meeting.

Disc #2: Policy for assisting non-cooperating churches.. Financial aide addressed in Proposal #1. Do we help in cases of emergency? If a church has not cooperated in 2 years, should there be letters written explaining reason for being out of compliance? There is

need for an attitude of cooperation. Question on having 2 tiers of membership to DBC – cooperating and non-cooperating. *Team to establish policy for recovering or separating non-cooperating churches; and establish policy for assisting churches with Baker Mission funds who do not participate in Baker missions offering will consist of Jeff Musgrave and Paul Young, with Garvon ExOfficio.*

Allocation of Baker Offering 2015 – Recommendation – Janet Angell moved to accept. Kent Atkinson 2nd. Approved by consensus. Pastor Emergencies (30%) – Church Emergencies (30%) – Church Strengthening (25%) – Special Events (15%).

Exec Director Report – Financial books for 2013 will close by end of April and Baker Missions designated funds will be allocated at that time. CP giving was approximately \$50,000 over projections. The Executive Board is responsible for the redistribution of any excess funds. A review was given of the financial reports that were presented. Need to review designated funds that have sat unused for some time and reallocate as deemed necessary.

2015 Budget worksheet -- Baker Mission allocation was approved earlier.

1. Anticipated CP projection was estimated at \$337,000
2. Percentage of CP given to the Executive Committee – Increase by 2.5% per year for the next 5 years—Doug Hixson moved. Janet Angell 2nd. Approved by consensus.
3. Fund full-time state staff person to focus on church strengthening, Lifeway resources, assisting churches, etc. at a complete package expense of \$60-70K. This position would be funded from DBC dollars. Executive Director would lead the search and interviews, then bring to the Executive Board for approval. This would be Garvon's hire with board approval. New staff would be located in Bismarck. Doug Hixson moved to approve. Ashley Olinger 2nd. Approved by consensus. Paul Young moved to add a section to the policy manual to guide Executive Director in the same manner as staff on serving as interim pastor. Doug Hixson 2nd. Approved by consensus. If there is a need, possibly visit with surrounding state conventions that might have trained interims.
4. Redistribution of funds – Close out \$2467.42 remaining from Discovery Task Force. Reduce Capital Improvement from \$75k to \$50k since there are other funds allocated for loans. Move these to \$27,467.42 to Car Replacement (\$10k), Partnership Missions (\$7,467.42), and new staff member search and relocation (\$10k). Janet Angell moved. Jeff Musgrave 2nd ... Approved by consensus.

Prayer exercise was led by Andy Anderson to close the evening session.

SATURDAY: April 12, 2014

Devotional – was shared by Paul Young. 1Peter 5:6—Reminder: Humility comes before the call. Warning – watch out...there is a real battle. Stand firm. Pray that God will restore, confirm, strengthen, and establish. Paul led in time of prayer.

Convention President update – Jeff Musgrave shared that one of his goals is to get more people involved. He asked for names of people who would be at the annual meeting to assist with Resolutions and Credentials. He also shared that Region 5 for Disaster Relief has been asked to help in the Philippines. If there are people interested, let Jeff know. They will need to be 18 years of age or older.

Staff Reports:

Many of the steps of our strategy have been put into motion. Garvon reviewed **2020 goals** and shared things in progress. We need to readdress the 5/95 to 20/80 formula with NAMB. That increase could hamper some of the church plant budget. There is more focus on our website and newspaper. Have been working with our VA partners on this. The website launch date is April 30th. There will be a place for sharing information from our churches. Conference registrations will be able to be done online. Working hard to communicate better but it is a two way street – need info from churches. Facebook page has been developed – Sturgis. Encourage members to “like”. **Encouragement plan** – will survey pastors to see what does encourage them. Will place emphasis on Pastor appreciation month. Looking to plan a Pastors and wives retreat. Help pastors connect with other pastors in their areas. **Starting churches** – There is not a plan yet towards meeting some of those goals. Discussion on wanting to keep **Theological Education** in the forefront – indigenous training. Felt that we maybe cannot wait to do this. Need to start producing leaders from within. This will require a passion to create but also a burden to maintain. Felt it should be accredited so that it can go beyond our state borders. Midwest Seminary is our partner and has an online program that goes from undergrad all the way through DDiv. Team of Ashley Olinger and Garvon will look at information gathering, financial aspects and goals. **WMU** Leadership in the Dakotas is missing. An example of scholarships for youth to participate in Missions studies was shared. Janet Angell will work with Garvon to discuss ways to revive WMU ministries.

Sturgis Round Table report – there were 40 plus at the meeting. People were very positive and excited about the new location (in the middle of tough side). The 30-day prayer guide will be coming out soon. Encouraged churches to get involved, send a team.

Virginia Partnership – Garvon and Brian Autry have been working together and now have some specific items on the planning board. Give them 6 churches that they can help (not necessarily financial). Still developing the partnership church to church. Connecting the churches not necessarily the conventions.

Annual Meeting update – Doug Hixson reported on the Pastor’s conference. There will be a celebration banquet on Thursday night. Dewey Hickey will be the keynote speaker. There will be a time of recognitions. Friday will have an abbreviated business meeting (8-12:30). Meeting will be in Bismarck at the Ramada Inn.

The **“Harvest”** meeting in Casselton was a good meeting. Good interaction.

What Does it Mean to be Dakota Strong:

Sometimes we don’t look strong...be strong in the Lord. Sometimes our weakest moments are when we are our strongest because we are turning to God. Divided into groups to discuss Dakota Strong Believer, Church, and Convention. Brainstorming results:

- Believer – home grown or imports, core values, flexible where needed, resilient, local knowledge, sense to change, faith stays the same, know the Lord provides, trust in God
- Church – resilience, resourceful, responsible, committed, cooperative, reciprocal, reproducible, look at other churches to see what works, respect for Christ as head, recovering,
- Convention – Cooperation – Dakotans helping Dakotans. Innovative in SBC life. Accessible. Proactive. Resources – self sustain, ownership. Culture – realistic about faults. Transparent with one another. Sense of Family.

Criminal background checks – Buck will work on policy.

Assignments:

Team Report: Definition of a church plant for financial support purposes (Garvon, Ashley, Doug)

Team Report: Policy for recovering or separating from non-cooperating churches

Policy for Baker assistance to churches who don't give to Baker (Garvon, Jeff, Paul)

Team Report: Theological Education (Garvon, Ashley)

Documents clearly labeled and numbered will be worked on by John, Garvon and Marion
Logistics – Karen and Buck will work out hotel rooms and meal to be catered in.

Next meeting:

Friday Evening Devotional – Andy Anderson

Friday Evening Ice Breaker – Jon Merchant

Friday Evening Prayer Exercise – Janet Angell

Saturday Morning Devotional – Jeff Musgrave

Closed with a prayer time and lifting up church in the Dakotas.

Meeting adjourned at 10:20 am.

Respectfully submitted by Kathy Osborne

Dakota Baptist Convention Executive Board
WEB-EX Meeting Minutes
November 14, 2013

Members Present:

John Flowers
WyLisa Maupin
Jeff Musgrave
Doug Hixon
Janet Angell
Kent Atkinson

Meeting was called to order by John Flowers at 11:00

The following motion was made by Kent Atkinson, and seconded by Janet Angell:

That the 2014 budget be amended to give a 2% pay increase to full and part-time employees of the Dakota Baptist Convention.

The North American Mission Board Staff will receive their 2% raise on the basis of our 95/5 agreement with NAMB.

The Secretary, Bookkeeper and Executive Director/Treasurer 2% raise will be from DBC Cooperative program funds. Total cost of increase out of Cooperative Program funds will be \$2,775.00.

The \$2,777.00 includes an adjustment of \$555.00 in the SBC Cooperative Program Gifts for the year due to this change.

Note: The changes between account #52475 and account #52480 reflects NAMB money that is switched from one account to another to agree with our NAMB distribution

Motion was approved.

Meeting was adjourned at 11:15

Executive Board Organizational Meeting
September 27, 2013

Present: Andy Anderson, Jeff Musgrave, Kent Atkinson, WyLisa Maupin, Janet Angell, John Flowers, Paul Young, Doug Hixon, Marion Davis -- absent Jon Merchant, Chet Coolbaugh, Ashley Olinger. Garvon Golden and Kathy Osborne present

Christmas Bonus for staff – Doug Hixon moved to give \$500 to Buck, Morgan and Garvon and \$300 to support staff (June & Jean). Andy Anderson 2nd. Paul Young amended to include Fred MacDonald in the support staff. Kent Atkinson 2nd. Consensus approval.

Calendar dates for the next meetings are January 17 & 18, April 11&12, July 18&19. Shared absence policy.

Asked for current contact information. Sheet passed around.

Shared that a Webex meeting will need to be held before the meeting in January.

Officers

Vice Chairman – Paul Young nominated Marion Davis, Doug Hixon 2nd. elected

Chairman – Kent Atkinson nominated John Flowers, Doug Hixon 2nd. elected

Executive Director annual evaluation needs to be put into process.

Garvon led closing prayer.

Adjourned.

Submitted by Kathy Osborne

DAKOTA BAPTIST CONVENTION

2015 Calendar

January

1	Office Closed
15-16	VBSI in Ft. Worth, Texas
18	Sanctity of Human Life Sunday
19	Martin Luther King Day
22	Midwest Leadership Rally in Springfield, IL

February

14	Valentine's Day
16	President's Day
26-27	Team West in Alaska

March

1-8	Week of Prayer for Home Missions and Annie Armstrong Offering
6-7	DBC Executive Board Meeting
8	Daylight Savings Time Begins
29	Palm Sunday

April

5	Easter
12	Cooperative Program Sunday
17-18	Connecting for the Harvest in Rapid City, SD

May

7	National Day of Prayer
10	Mother's Day
25	Memorial Day

June

1-5	Uruguay Mission Trip (Tentative dates)
8-12	Prairie Partners Kid's Camp in Crystal Springs, ND
8-12	DBC Youth Camp in Crystal Springs, ND
16-17	Southern Baptist Convention in Columbus, Ohio
21	Father's Day

July

- 4 Independence Day-DBC Office Closed
- 10-11 DBC Executive Board meeting
- 17-19 Hills Alive

August

- 3-9 Sturgis Rally (75th Anniversary)

September

- 7 Labor Day
- 6-13 Baker Missions Week of Prayer & Offering
- 12 Black Hills Association Annual Meeting
- 19 Heartland Association Annual Meeting in Miller
- 24-25 DBC Annual Meeting
- 25 DBC Executive Board Organizational Meeting
- 25-26 Church Planting Meeting

October

- 3 Prairie Partners Annual Meeting (Tentative date)
- 4 Soul Winning Commitment Day
- 11 World Hunger Day

November

- 1 Daylight Savings Time Ends
- 3 Election Day
- 6-7 Connecting for the Harvest in Bismarck, ND
- 11 Veterans Day
- 26-27 Thanksgiving-DBC Office Closed
- 29-30 Week of Prayer for International Missions and Lottie Moon Christmas Offering

December

- 1-6 Week of Prayer for International Missions and Lottie Moon Christmas Offering
- 25 Christmas
- 24-Jan. 1 DBC Office Closed

Dakota Baptist Convention
--Balance Sheet--
December 2013

Assets

CHECKING

01500 - USBank/Church Loans	\$47,833.53
10000 - CHECKING/US BANK	\$129,638.91
10055 - DESIGNATED CHECKING/USBANK	\$79,113.11
10075 - DESIGNATED BHABA CHECKING	\$25,593.01

Total CHECKING \$282,178.56

SAVINGS-GENERAL BUDGET

10545 - DBC - SAVINGS (BLDG PROCEEDS)	\$256,003.29
10550 - DBC RESERVE FUNDS	\$186,542.39

Total SAVINGS-GENERAL BUDGET \$442,545.68

SAVINGS-DESIGNATED

01550 - SAVINGS/SBC FND-CHURCH LOANS	\$83,085.07
01590 - ALLOWANCE FOR MARKET VALUE	\$13,559.14
10555 - DBC DESIGNATED SAVINGS	\$320,943.26
10575 - BHABA DESIGNATED SAVINGS	\$152,378.94
10580 - STURGIS BIKE RALLY TRUST, DBC FND	\$59,951.15

Total SAVINGS-DESIGNATED \$629,917.56

ACCOUNTS RECEIVABLE

01380 - DUE FROM DAKOTA BAPTIST CONV	\$1,291.96
14000 - ACCOUNTS RECEIVABLE	\$160.00
14300 - DUE FROM DBC FOUNDATION	\$35.00
14650 - RECEIVABLE/DEPOSITS	\$450.00

LOANS RECEIVABLE

01640 - Sonrise, Sioux Falls	\$10,000.00
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Total ACCOUNTS RECEIVABLE \$11,936.96

OTHER ASSETS

15000 - PETTY CASH	\$100.00
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PREPAID EXPENSES

15500 - CREDIT CARD PAYMENTS	\$250.00
15510 - PREPAID EXPENSES	\$10,282.37

Total PREPAID EXPENSES \$10,532.37

Total OTHER ASSETS

\$10,632.37

PLANT, PROPERTY & EQUIPMENT

18500 - FURNITURE & EQUIPMENT	\$25,523.20
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$10,354.18)
18700 - VEHICLES	\$59,491.00
18710 - ACCUM DEPRECIATION/VEHICLES	(\$19,926.53)

Total PLANT, PROPERTY & EQUIPMENT

\$54,733.50

Total Assets

\$1,431,944.63

Liabilities, Fund Principal, & Restricted Funds

Liabilities

ACCOUNTS PAYABLE

20000 - ACCOUNTS PAYABLE	\$5,560.17
20300 - DUE TO NORTH AMERICAN MS BRD	\$9,111.00
25300 - EMPLOYEE MEDICAL	\$1,200.00

Total ACCOUNTS PAYABLE \$15,871.17

PAYROLL WITHHOLDINGS

21100 - FEDERAL WITHHOLDING TAXES	\$1,307.84
21110 - FICA TAXES PAYABLE	\$350.70
21120 - MED-FICA PAYABLE	\$82.04
21150 - EMPLOYEE TAX DEFERRED	\$750.00
21160 - EMPLOYER'S ANNUITY PAYABLE	\$1,176.70

Total PAYROLL WITHHOLDINGS	\$3,667.28	
Total CURRENT LIABILITIES		\$19,538.45
MISSIONS OFFERINGS		
20200 - DUE TO SBC COOPERATIVE PROGRAM	\$5,552.27	
22200 - LOTTIE MOON OFFERING	\$8,642.37	
22210 - ANNIE ARMSTRONG OFFERING	\$874.35	
22220 - WORLD HUNGER FUNDS	\$793.98	
Total MISSIONS OFFERINGS		\$15,862.97
Total Liabilities		\$35,401.42
Fund Principal		
03510 - CHURCH LOANS RESTRICTED FUNDS	\$155,769.70	
39500 - DBC RESERVE FUND	\$186,542.39	
39750 - CAPITAL FUNDS [BLDG PROCEEDS]	\$256,003.29	
39800 - PLANT FUND BALANCE	\$54,733.50	
39900 - UNRESTRICTED FUND BALANCE	\$105,514.86	
Total Fund Principal		\$758,563.74
Restricted Funds		
Total Temporarily Restricted	\$637,979.47	
Total Restricted Funds		\$637,979.47
Total Liabilities, Fund Principal, & Restricted Funds		\$1,431,944.63

Dakota Baptist Convention

Analysis of Revenues & Expenses

January to December 2013

	2013 Actual	2013 Annual Budget
ANTICIPATED INCOME		
41010 - COOPERATIVE PROGRAM	\$334,493.38	\$275,000.00
41030 - NORTH AMERICAN MISSION BOARD	\$694,881.00	\$846,785.00
41040 - NAMB NATIONAL MINISTRY FUNDS	\$16,300.00	\$0.00
41050 - LIFEWAY - STAFF ASSISTANCE	\$60,000.00	\$60,000.00
41075 - INTEREST INCOME	\$10,489.03	\$8,000.00
42010 - MISCELLANEOUS INCOME	\$721.15	\$0.00
42200 - INCOME FROM SALE OF PROPERTY	\$4,875.45	\$0.00
42900 - GAIN ON MARKET VALUE	\$58,645.85	\$0.00
REVENUES		
04510 - INTEREST INCOME FROM CH LOANS	\$147.08	\$0.00
04550 - INTEREST INCOME	\$2,058.98	\$0.00
04590 - GAIN ON MARKET VALUE	\$7,295.98	\$0.00
Total ANTICIPATED INCOME	\$1,189,907.90	\$1,189,785.00
EXPENSES		
05500 - CHURCH LOAN EXPENSES	\$20.00	\$0.00
Total EXPENSES	\$20.00	\$0.00
WORLD MISSIONS		
51010 - SBC COOPERATIVE PROGRAM	\$53,518.90	\$44,000.00
Total WORLD MISSIONS	\$53,518.90	\$44,000.00
ADMINISTRATION SUPPORT		
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$72,300.00	\$72,300.00
52020 - EXECUTIVE DIRC TRAVEL	\$14,136.44	\$15,000.00
52040 - EXECUTIVE BOARD	\$10,630.21	\$12,000.00
52050 - ANNUAL MEETING	\$7,738.74	\$4,000.00
52060 - TEAM BUILDING	\$1,999.75	\$2,000.00
52065 - MINISTRY SUPPORT	\$5,229.22	\$10,643.00
52075 - LOSS ON SALE OF EQUIPMENT	\$3,536.64	\$0.00
52095 - LOSS ON MARKET VALUE	\$3,543.59	\$0.00
Total ADMINISTRATION SUPPORT	\$119,114.59	\$115,943.00

STRATEGIC SUPPORT

52200 - EMPLOYEE INSURANCE	\$21,249.56	\$26,000.00
52210 - EMPLOYEE RETIREMENT	\$15,330.40	\$13,500.00
52220 - PASTOR/CHURCH ANNUITY	\$8,480.84	\$9,700.00
52230 - WORKER'S COMPENSATION	\$971.10	\$1,200.00
52240 - EMPLOYER'S FICA	\$1,708.27	\$1,100.00
52245 - VEHICLE FUNDING	\$6,798.39	\$5,000.00
52255 - OFFICE EXPENSE	\$6,660.73	\$9,000.00
52260 - CONTRACTS/SERVICE AGREEMENTS	\$5,955.68	\$6,000.00
52265 - TELEPHONE/INTERNET	\$4,845.76	\$11,000.00
52270 - POSTAGE	\$1,278.63	\$4,000.00
52275 - MAINTENANCE/EQUIPMENT	\$974.24	\$4,000.00
52285 - BLDG/AUTO INSURANCE	\$1,765.37	\$2,000.00
52295 - OFFICE RENT	\$9,919.02	\$11,000.00
52300 - DEPRECIATION EXPENSE	\$17,230.55	\$0.00
52310 - BOOKKEEPER	\$13,600.08	\$13,600.00
52320 - SECRETARY	\$11,849.95	\$15,000.00

Total STRATEGIC SUPPORT

\$128,618.57	\$132,100.00
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CHURCH GROWTH/EVANGELISM

52400 - EVANGELISM FUNDING/CH PLANTS	\$28,772.96	\$30,988.00
52450 - EVANGELISM FUNDING	\$67,615.39	\$59,600.00
53400 - LEADERSHIP DEVELOPMENT	\$18,517.22	\$20,000.00
53450 - DISCIPLESHIP/SMALL GROUPS	\$6,504.72	\$20,000.00
53475 - PASTOR/STAFF ENCOURAGEMENT	\$1,263.81	\$20,000.00
55310 - NE REGIONAL MISSIONARY	\$15,124.98	\$60,500.00
55320 - TRAVEL/NE REGION	\$3,285.26	\$13,144.00

Total CHURCH GROWTH/EVANGELISM

\$141,084.34	\$224,232.00
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STRENGTHEN/PLANTING CHURCHES

52475 - CHURCH PLANTING DEVELOPMENT	\$50,345.27	\$49,664.00
52480 - CONGREGATIONAL ASSISTANCE	\$373,250.49	\$491,497.00
55010 - STATE MISSIONS DIRECTOR	\$60,499.92	\$60,500.00
55020 - TRAVEL/STATE MISSIONS DIRECTOR	\$16,912.78	\$16,145.00
55340 - CHURCH PLANTING CATALYST	\$43,704.00	\$43,704.00
55345 - TRAVEL/CATALYST	\$14,217.92	\$12,000.00

Total STRENGTHEN/PLANTING CHURCHES

\$558,930.38	\$673,510.00
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NAMB 100% FUNDED

55400 - NMF PROJECTS	\$13,500.00	\$0.00
55450 - SEND NORTH AMERICA	\$2,100.00	\$0.00

Total NAMB 100% FUNDED

\$15,600.00	\$0.00
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Total Expenses

\$1,016,886.78	\$1,189,785.00
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Net Total

\$173,021.12

Dakota Baptist Convention**---Summary of Restricted Accounts---****January to December 2013**

	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
BAKER STATE MISSIONS OFFERING				
80430 - BAKER/PROMOTION	\$1,597.15	\$0.00	\$159.00	\$1,438.15
80440 - BAKER MISSIONS OFFERING	\$33,610.79	\$24,511.80	\$34,925.96	\$23,196.63
BAKER MISSIONS ALLOCATIONS	\$10,180.82	\$34,972.79	\$20,550.82	\$24,602.79
Total BAKER STATE MISSIONS OFFERING	\$45,388.76	\$59,484.59	\$55,635.78	\$49,237.57
ADMINISTRATION				
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$53,927.41	\$7,179.79	\$459.08	\$60,648.12
81110 - MISCELLANEOUS DESIGNATED	\$84.77	\$0.00	\$0.00	\$84.77
81115 - DBC PASTOR'S CONFERENCE	\$46.13	\$0.00	\$0.00	\$46.13

81125 - DESIGNATED/DBC FOUNDATION FUNDS	\$6,339.04	\$0.00	\$0.00	\$6,339.04
81130 - DBC COMMUNICATIONS	\$3,316.54	\$10.00	\$3,512.35	(\$185.81)
81135 - CHURCH VIDEO FUNDS	\$1,249.20	\$0.00	\$265.05	\$984.15
81145 - URUGUAY MISSION FUND	\$6,092.78	\$52,782.67	\$57,145.06	\$1,730.39
Total ADMINISTRATION	\$71,055.87	\$59,972.46	\$61,381.54	\$69,646.79
STRENGTHING MINISTRY				
82120 - VBSI TRAINING	\$4,679.01	\$4,627.57	\$7,948.77	\$1,357.81
82130 - CHURCH DEVELOPMENT/LIFEWAY	\$0.00	\$30,697.49	\$18,904.95	\$11,792.54
82150 - CHURCH LEADERSHIP FUNDING	\$2,606.54	\$0.00	\$164.16	\$2,442.38
Total STRENGTHING MINISTRY	\$7,285.55	\$35,325.06	\$27,017.88	\$15,592.73
STARTING CHURCHES				
84010 - CHURCH PLANTING	\$13,997.17	\$5,417.30	\$10,739.70	\$8,674.77
84020 - NATIVE AMERICAN WORK	\$4,598.54	\$2,229.96	\$4,250.00	\$2,578.50
84075 - LINCOLN, ND FUNDING	\$3,832.76	\$0.00	\$4,050.17	(\$217.41)
84085 - BIVOCATIONAL PASTORS	\$100.00	\$0.00	\$0.00	\$100.00
84090 - HUNGER FUNDS	\$1,157.32	\$0.00	\$0.00	\$1,157.32
84115 - CHURCH PLANTING-BROOKINGS	\$1,252.00	\$0.00	\$515.33	\$736.67
84180 - LENA MAURIELL SD NATIVE AM WK	\$1,775.89	\$1,596.28	\$919.76	\$2,452.41
84190 - NEW UNDERWOOD PROPERTY	\$0.00	\$6,535.88	\$652.44	\$5,883.44
84195 - CH PLNTG/FARGO [FISHER]	\$335.00	\$0.00	\$0.00	\$335.00
84200 - FARGO START-UP FUNDS	\$8,646.27	\$0.00	\$694.88	\$7,951.39
84215 - MCNEAL/CHURCH PLANTER	\$4,850.00	\$6,000.00	\$0.00	\$10,850.00
84220 - DEVIL'S LAKE NEW START	\$9,865.90	\$6,540.00	\$5,211.24	\$11,194.66
84235 - CH PLANTING TRAINING/ WEST	\$6,840.00	\$0.00	\$1,184.74	\$5,655.26
84265 - SIOUX FALLS NEW CH PLANT/2013	\$7,500.00	\$0.00	\$5,500.00	\$2,000.00
85010 - BLACK HILLS NEW WORK/CH PLTG	\$14,188.50	\$10,811.50	\$25,000.00	\$0.00
88500 - TOM SHERRILL MEMORIAL FUNDS	\$2,307.04	\$2,300.00	\$0.00	\$4,607.04
Total STARTING CHURCHES	\$81,246.39	\$41,430.92	\$58,718.26	\$63,959.05
SERVING PEOPLE				
81150 - DAKOTA STUDENT MINISTRY	\$2,703.28	\$3,000.00	\$240.00	\$5,463.28
82185 - ND DISASTER RELIEF (NAMB)	\$21,849.63	\$0.00	\$0.00	\$21,849.63
82190 - CAMPUS FUNDING	\$7,864.56	\$4,166.70	\$2,060.00	\$9,971.26
82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$2,800.00	\$0.00	\$0.00	\$2,800.00
84030 - EVANGELISM/GPS FUNDING	\$10,438.01	\$1,000.00	\$2,252.10	\$9,185.91
84047 - EVANGELISM FUNDING (NAMB)	\$8,000.00	\$4,200.00	\$8,000.00	\$4,200.00
84050 - DISASTER RELIEF	\$2,887.23	\$315.00	\$2,315.00	\$887.23
84055 - DBC YOUTH CAMP	\$1,855.39	\$7,485.00	\$5,561.21	\$3,779.18
84130 - STURGIS BIKE RALLY MINISTRY	\$25,438.80	\$77,430.35	\$52,489.72	\$50,379.43
89160 - NAMB DISASTER RELIEF GRANT	\$1,571.36	\$0.00	\$0.00	\$1,571.36
Total SERVING PEOPLE	\$85,408.26	\$97,597.05	\$72,918.03	\$110,087.28
MISSIONS EDUCATION				
89110 - SECOND CENTURY FUNDS	\$1,500.00	\$0.00	\$0.00	\$1,500.00
89130 - LIFT OFFERING	\$10.02	\$0.00	\$0.00	\$10.02
89135 - WMU DESIGNATED	\$1,956.66	\$0.00	\$0.00	\$1,956.66
89145 - TOUCH TOMORROW TODAY	\$550.00	\$0.00	\$0.00	\$550.00
Total MISSIONS EDUCATION	\$4,016.68	\$0.00	\$0.00	\$4,016.68
BHABA DESIGNATED FUNDS	\$250,410.07	\$330,945.25	\$403,383.37	\$177,971.95
BOARD AUTHORIZED RESTRICTED				
81160 - DISCOVERY TASK FORCE	\$0.00	\$9,000.00	\$6,532.58	\$2,467.42
89520 - CAPITAL IMPROVEMENTS GRANT	\$0.00	\$75,000.00	\$0.00	\$75,000.00
89530 - VEHICLE REPLACEMENT FUND	\$0.00	\$30,000.00	\$0.00	\$30,000.00
89540 - PARTNERSHIP MISSIONS FUND	\$0.00	\$15,000.00	\$0.00	\$15,000.00
89550 - OFFICE EQUIPMENT REPLACEMENT/REPAIR	\$0.00	\$10,000.00	\$0.00	\$10,000.00
89560 - CONTINUING EDUC/PASTORS & CH LDERS	\$0.00	\$15,000.00	\$0.00	\$15,000.00
Total BOARD AUTHORIZED RESTRICTED	\$0.00	\$154,000.00	\$6,532.58	\$147,467.42
Total Temporary Restricted	\$544,811.58	\$778,755.33	\$685,587.44	\$637,979.47

Date : 09/04/2014
Time : 10:59:34 AM

Dakota Baptist Convention
--Balance Sheet--
General Budget Funds
August 2014

Page : 1

Note: The Report Option to Include Open Transactions is selected.

Accounts

		Assets	
CHECKING			
10000 - CHECKING/US BANK		\$419,371.09	
10055 - DESIGNATED CHECKING/USBANK		(\$7,350.83)	
10075 - DESIGNATED BHABA CHECKING		\$5,393.01	
Total CHECKING			\$417,413.27
SAVINGS-GENERAL BUDGET			
10545 - DBC - SAVINGS (BLDG PROCEEDS)		\$263,653.03	
10550 - DBC RESERVE FUNDS		\$192,269.22	
Total SAVINGS-GENERAL BUDGET			\$455,922.25
SAVINGS-DESIGNATED			
10555 - DBC DESIGNATED SAVINGS		\$330,146.86	
10575 - BHABA DESIGNATED SAVINGS		\$157,065.99	
10580 - STURGIS BIKE RALLY TRUST, DBC FND		\$82,210.88	
Total SAVINGS-DESIGNATED			\$569,423.73
ACCOUNTS RECEIVABLE			
14300 - DUE FROM DBC FOUNDATION		\$65.00	
14650 - RECEIVABLE/DEPOSITS		\$450.00	
Total ACCOUNTS RECEIVABLE			\$515.00
OTHER ASSETS			
15000 - PETTY CASH		\$100.00	
PREPAID EXPENSES			
15500 - CREDIT CARD PAYMENTS		\$250.00	
15510 - PREPAID EXPENSES		\$1,000.00	
Total PREPAID EXPENSES		\$1,250.00	
Total OTHER ASSETS			\$1,350.00
PLANT, PROPERTY & EQUIPMENT			
18500 - FURNITURE & EQUIPMENT		\$25,523.20	
18510 - ACCUM. DEPRECIATION/EQUIPMENT		(\$10,354.18)	
18700 - VEHICLES		\$59,491.00	
18710 - ACCUM DEPRECIATION/VEHICLES		(\$19,926.53)	
Total PLANT, PROPERTY & EQUIPMENT			\$54,733.50
Total Assets			\$1,499,357.75

Liabilities, Fund Principal, & Restricted Funds

Liabilities

CURRENT LIABILITIES

ACCOUNTS PAYABLE

25300 - EMPLOYEE MEDICAL	\$1,200.00
26000 - DBC FOUNDATION FUNDS	\$123,588.57

PAYROLL WITHHOLDINGS

21100 - FEDERAL WITHHOLDING TAXES	\$1,387.48
21110 - FICA TAXES PAYABLE	\$364.96
21120 - MED-FICA PAYABLE	\$85.36
21150 - EMPLOYEE TAX DEFERRED	\$450.00
21160 - EMPLOYER'S ANNUITY PAYABLE	\$1,200.22

MISSIONS OFFERINGS

20200 - DUE TO SBC COOPERATIVE PROGRAM	\$3,634.88
22200 - LOTTIE MOON OFFERING	\$107.34
22210 - ANNIE ARMSTRONG OFFERING	\$618.34

Accounts

\$132,637.15

Fund Principal

39500 - DBC RESERVE FUND	\$186,542.39
39750 - CAPITAL FUNDS [BLDG PROCEEDS]	\$256,003.29
39800 - PLANT FUND BALANCE	\$54,733.50
39900 - UNRESTRICTED FUND BALANCE	\$105,514.86
Excess Cash Received	\$196,460.65

\$799,254.69

Total Fund Principal and Excess Cash Received

Restricted Funds

Total Temporarily Restricted	\$567,465.91
Total Permanently Restricted	\$0.00

\$567,465.91

Total Restricted Funds

\$1,499,357.75

Total Liabilities, Fund Principal, & Restricted Funds

Date : 09/04/2014
Time : 11:07:26 AM

Dakota Baptist Convention
Analysis of Revenues & Expenses
Fund: General Budget Funds
January to August 2014

Page : 1

Note: The Report Option to Include Open Transactions is selected.

Accounts	August Actual (This Year)	YTD Actual (This Year)	Annual Budget	% of Annual Budget Used
ANTICIPATED INCOME				
41010 - COOPERATIVE PROGRAM	\$24,624.32	\$231,194.17	\$302,775.00	76.36 %
41030 - NORTH AMERICAN MISSION BOARD	\$59,692.00	\$530,050.00	\$848,767.00	62.45 %
41040 - NAMB NATIONAL MINISTRY FUNDS	\$0.00	\$10,000.00	\$0.00	0.00 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$5,000.00	\$40,000.00	\$60,000.00	66.67 %
41075 - INTEREST INCOME	\$0.00	\$5,567.51	\$8,000.00	69.59 %
42010 - MISCELLANEOUS INCOME	\$0.00	\$1,430.90	\$0.00	0.00 %
42900 - GAIN ON MARKET VALUE	\$0.00	\$17,012.66	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$89,316.32	\$835,255.24	\$1,219,542.00	68.49 %
Expenses				
WORLD MISSIONS				
51010 - SBC COOPERATIVE PROGRAM	\$4,924.86	\$46,238.81	\$60,555.00	76.36 %
Total WORLD MISSIONS	\$4,924.86	\$46,238.81	\$60,555.00	76.36 %
ADMINISTRATION SUPPORT				
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$6,145.48	\$49,163.84	\$73,746.00	66.67 %
52020 - EXECUTIVE DIRC TRAVEL	\$1,812.96	\$9,678.91	\$15,000.00	64.53 %
52040 - EXECUTIVE BOARD	\$2,262.18	\$8,345.36	\$12,000.00	69.54 %
52050 - ANNUAL MEETING	\$0.00	\$3,109.42	\$8,000.00	38.87 %
52060 - TEAM BUILDING	\$0.00	\$217.26	\$750.00	28.97 %
52325 - ADMINISTRATIVE/STRATEGIC SUPPORT	\$0.00	\$4,614.02	\$9,893.00	46.64 %
Total ADMINISTRATION SUPPORT	\$10,220.62	\$75,128.81	\$119,389.00	62.93 %
COMMUNICATION				
52080 - DAKOTA CONNECTIONS	\$1,062.42	\$3,053.76	\$7,000.00	43.63 %
52250 - WEBEX	\$0.00	\$198.64	\$500.00	39.73 %
52252 - WEBSITE	\$0.00	\$0.00	\$2,000.00	0.00 %
52254 - CONSTANT CONTACT	\$0.00	\$0.00	\$750.00	0.00 %
Total COMMUNICATION	\$1,062.42	\$3,252.40	\$10,250.00	31.73 %
STRATEGIC SUPPORT				
52200 - EMPLOYEE INSURANCE	\$2,249.57	\$21,635.56	\$33,600.00	64.39 %
52210 - EMPLOYEE RETIREMENT	\$1,200.22	\$9,601.76	\$16,500.00	58.19 %
52220 - PASTOR/CHURCH ANNUITY	\$897.90	\$6,049.64	\$9,700.00	62.37 %
52230 - WORKER'S COMPENSATION	\$0.00	\$1,164.09	\$1,000.00	116.41 %
52240 - EMPLOYER'S FICA	\$225.16	\$1,459.71	\$1,100.00	132.70 %
52245 - VEHICLE FUNDING	\$0.00	\$465.69	\$5,000.00	9.31 %
52255 - OFFICE EXPENSE	\$678.18	\$3,688.09	\$7,000.00	52.69 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$1,184.98	\$4,382.13	\$6,500.00	67.42 %
52265 - TELEPHONE/INTERNET	\$360.95	\$2,723.70	\$5,500.00	49.52 %
52270 - POSTAGE	\$453.26	\$1,390.58	\$2,000.00	69.53 %
52275 - MAINTENANCE/EQUIPMENT	\$76.21	\$820.44	\$3,000.00	27.35 %
52285 - BLDG/AUTO INSURANCE	\$0.00	\$3,554.72	\$8,000.00	44.43 %
52295 - OFFICE RENT	\$2,490.00	\$9,525.36	\$11,500.00	82.83 %
52310 - BOOKKEEPER	\$1,153.08	\$9,252.47	\$13,872.00	66.70 %
52320 - SECRETARY	\$1,790.00	\$10,110.18	\$20,400.00	49.56 %
ENCOURAGEMENT				
52150 - PASTOR'S CONFERENCE	\$644.19	\$3,388.99	\$2,000.00	169.45 %
52160 - PASTOR & WIVES RETREAT	\$0.00	\$0.00	\$10,000.00	0.00 %
52170 - PASTOR & CHURCH CARE	\$0.00	\$0.00	\$2,500.00	0.00 %
Total ENCOURAGEMENT	\$644.19	\$3,388.99	\$14,500.00	23.37 %
CONNECTION				
52330 - VOLUNTEERS	\$0.00	\$9.75	\$2,000.00	0.49 %
52335 - CONSULTATION	\$0.00	\$364.20	\$2,500.00	14.57 %
52340 - CONFERENCING	\$0.00	\$0.00	\$5,000.00	0.00 %
52345 - PARTNERSHIP	\$0.00	\$0.00	\$5,000.00	0.00 %
52350 - DISASTER RELIEF	\$0.00	\$0.00	\$250.00	0.00 %
Total CONNECTION	\$0.00	\$373.95	\$14,750.00	2.54 %
Total STRATEGIC SUPPORT	\$13,403.70	\$89,587.06	\$173,922.00	51.51 %
STRENGTHEN/PLANTING CHURCHES				
52475 - CHURCH PLANTING DEVELOPMENT	\$6,318.91	\$16,432.74	\$67,670.00	24.28 %
52480 - CONGREGATIONAL ASSISTANCE	\$26,953.04	\$277,281.02	\$538,228.00	51.52 %

Dakota Baptist Convention
Analysis of Revenues & Expenses
Fund: General Budget Funds
January to August 2014

Note: The Report Option to Include Open Transactions is selected.

Accounts	August Actual (This Year)	YTD Actual (This Year)	Annual Budget	% of Annual Budget Used
53025 - EVANGELISM/DISCIPLESHIP	\$1,071.60	\$17,959.67	\$50,594.00	35.50 %
53030 - STURGIS RALLY	\$7,103.12	\$10,295.59	\$30,000.00	34.32 %
53035 - CONNECTING FOR THE HARVEST	\$0.00	\$12,258.54	\$15,000.00	81.72 %
53040 - SUNDAY SCHOOL & SMALL GROUPS	\$320.44	\$1,320.44	\$7,500.00	17.61 %
53045 - AGE GROUP MINISTRIES	\$0.00	\$0.00	\$2,000.00	0.00 %
53130 - PASTOR SEARCH	\$0.00	\$0.00	\$1,000.00	0.00 %
53140 - CHURCH CONFLICT RESOLUTION	\$0.00	\$0.00	\$500.00	0.00 %
53150 - STEWARDSHIP & COOPERATIVE PROG	\$0.00	\$42.00	\$2,000.00	2.10 %
53160 - PRAYER & WORSHIP	\$0.00	\$0.00	\$1,000.00	0.00 %
53170 - CHURCH ADMINISTRATION	\$0.00	\$0.00	\$500.00	0.00 %
53400 - LEADERSHIP DEVELOPMENT	\$0.00	\$5,024.79	\$5,000.00	100.50 %
55010 - STATE MISSIONS DIRECTOR	\$5,142.50	\$41,140.00	\$61,710.00	66.67 %
55020 - TRAVEL/STATE MISSIONS DIRECTOR	\$1,017.29	\$6,766.54	\$16,145.00	41.91 %
55340 - CHURCH PLANTING CATALYST	\$3,714.92	\$29,719.36	\$44,579.00	66.67 %
55345 - TRAVEL/CATALYST	\$1,363.97	\$6,346.82	\$12,000.00	52.89 %
Total STRENGTHEN/PLANTING CHURCHES	\$53,005.79	\$424,587.51	\$855,426.00	49.63 %
Total Expenses	\$82,617.39	\$638,794.59	\$1,219,542.00	52.38 %

Net Total	\$6,698.93	\$196,460.65	\$0.00	0.00 %
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Note: The Report Option to Include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporary Restricted</u>				
BAKER STATE MISSIONS OFFERING				
80430 - BAKER/PROMOTION	\$1,438.15	\$792.62	\$1,785.06	\$445.71
80440 - BAKER MISSIONS OFFERING	\$23,196.63	\$5,730.19	\$26,420.80	\$2,506.02
BAKER MISSIONS ALLOCATIONS	\$24,602.79	\$26,191.31	\$22,642.24	\$28,151.86
Total BAKER STATE MISSIONS OFFERING	\$49,237.57	\$32,714.12	\$50,848.10	\$31,103.59
ADMINISTRATION				
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$60,648.12	\$22,259.73	\$0.00	\$82,907.85
81110 - MISCELLANEOUS DESIGNATED	\$84.77	\$0.00	\$84.77	\$0.00
81115 - DBC PASTOR'S CONFERENCE	\$46.13	\$0.00	\$46.13	\$0.00
81125 - DESIGNATED/DBC FOUNDATION FUNDS	\$6,339.04	\$0.00	\$0.00	\$6,339.04
81130 - DBC COMMUNICATIONS	(\$185.81)	\$185.81	\$0.00	\$0.00
81135 - CHURCH VIDEO FUNDS	\$984.15	\$0.00	\$90.05	\$894.10
81145 - URUGUAY MISSION FUND	\$1,730.39	\$22,872.80	\$22,869.54	\$1,733.65
81210 - MEMORIAL/RUTH MOSSER	\$0.00	\$185.00	\$0.00	\$185.00
84060 - ACTS 1:8-7	\$0.00	\$1,000.00	\$1,000.00	\$0.00
Total ADMINISTRATION	\$69,646.79	\$46,503.34	\$24,090.49	\$92,059.64
STRENGTHING MINISTRY				
82120 - VBSI TRAINING	\$1,357.81	\$3,085.40	\$4,443.21	\$0.00
82130 - CHURCH DEVELOPMENT/LIFEWAY	\$11,792.54	\$18,750.00	\$17,503.97	\$13,038.57
82150 - CHURCH LEADERSHIP FUNDING	\$2,442.38	\$932.48	\$3,374.86	\$0.00
Total STRENGTHING MINISTRY	\$15,592.73	\$22,767.88	\$25,322.04	\$13,038.57
STARTING CHURCHES				
84010 - CHURCH PLANTING	\$8,674.77	\$5,579.00	\$10,113.33	\$4,140.44
84020 - NATIVE AMERICAN WORK	\$2,578.50	\$1,213.31	\$1,000.00	\$2,791.81
84075 - LINCOLN, ND FUNDING	(\$217.41)	\$7,403.68	\$5,120.67	\$2,065.60
84085 - BIVOCATIONAL PASTORS	\$100.00	\$0.00	\$100.00	\$0.00
84090 - HUNGER FUNDS	\$1,157.32	\$0.00	\$0.00	\$1,157.32
84115 - CHURCH PLANTING-BROOKINGS	\$736.67	\$0.00	\$736.67	\$0.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$2,452.41	\$0.00	\$500.00	\$1,952.41
84190 - NEW UNDERWOOD PROPERTY	\$5,883.44	\$2,570.73	\$2,588.71	\$5,865.46
84195 - CH PLNTG/FARGO [FISHER]	\$335.00	\$0.00	\$335.00	\$0.00
84200 - FARGO START-UP FUNDS	\$7,951.39	\$0.00	\$0.00	\$7,951.39
84215 - MCNEAL/CHURCH PLANTER	\$10,850.00	\$3,200.00	\$0.00	\$14,050.00
84220 - DEVIL'S LAKE NEW START	\$11,194.66	\$2,263.34	\$13,443.48	\$14.52
84235 - CH PLANTING TRAINING/ WEST	\$5,655.26	\$0.00	\$1,222.33	\$4,432.93
84265 - SIOUX FALLS NEW CH PLANT/2013	\$2,000.00	\$0.00	\$0.00	\$2,000.00
84270 - CH PLTG INTERN RC	\$0.00	\$1,200.00	\$1,000.00	\$200.00
88500 - TOM SHERRILL MEMORIAL FUNDS	\$4,607.04	\$1,203.00	\$1,500.00	\$4,310.04
Total STARTING CHURCHES	\$63,959.05	\$24,633.06	\$37,660.19	\$50,931.92
SERVING PEOPLE				
81150 - DAKOTA STUDENT MINISTRY	\$5,463.28	\$3,000.00	\$0.00	\$8,463.28
82185 - ND DISASTER RELIEF (NAMB)	\$21,849.63	\$0.00	\$8,982.84	\$12,866.79
82190 - CAMPUS FUNDING	\$9,971.26	\$0.00	\$1,340.00	\$8,631.26
82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$2,800.00	\$0.00	\$0.00	\$2,800.00
84030 - EVANGELISM/GPS FUNDING	\$9,185.91	\$0.00	\$0.00	\$9,185.91
84047 - EVANGELISM FUNDING (NAMB)	\$4,200.00	\$0.00	\$0.00	\$4,200.00
84050 - DISASTER RELIEF	\$887.23	\$0.00	\$235.74	\$651.49
84055 - DBC YOUTH CAMP	\$3,779.18	\$6,225.00	\$6,617.04	\$3,387.14
84130 - STURGIS BIKE RALLY MINISTRY	\$50,379.43	\$17,735.30	\$60,547.93	\$7,566.80
89160 - NAMB DISASTER RELIEF GRANT	\$1,571.36	\$515.00	\$515.00	\$1,571.36
Total SERVING PEOPLE	\$110,087.28	\$27,475.30	\$78,238.55	\$59,324.03
MISSIONS EDUCATION				
89110 - SECOND CENTURY FUNDS	\$1,500.00	\$0.00	\$0.00	\$1,500.00
89130 - LIFT OFFERING	\$10.02	\$0.00	\$0.00	\$10.02
89135 - WMU DESIGNATED	\$1,956.66	\$0.00	\$0.00	\$1,956.66
89145 - TOUCH TOMORROW TODAY	\$550.00	\$0.00	\$0.00	\$550.00
Total MISSIONS EDUCATION	\$4,016.68	\$0.00	\$0.00	\$4,016.68
BHABA DESIGNATED FUNDS	\$177,971.95	\$5,437.05	\$20,950.00	\$162,459.00
BOARD AUTHORIZED RESTRICTED				
81160 - DISCOVERY TASK FORCE	\$2,467.42	\$0.00	\$2,467.42	\$0.00
89520 - CAPITAL IMPROVEMENTS GRANT	\$75,000.00	\$0.00	\$25,000.00	\$50,000.00
89530 - VEHICLE REPLACEMENT FUND	\$30,000.00	\$10,000.00	\$0.00	\$40,000.00
89540 - PARTNERSHIP MISSIONS FUND	\$15,000.00	\$7,467.42	\$7,745.70	\$14,721.72
89550 - OFFICE EQUIPMENT REPLACEMENT/REPAIR	\$10,000.00	\$0.00	\$3,928.00	\$6,072.00
89560 - CONTINUING EDUC/PASTORS & CH LDERS	\$15,000.00	\$0.00	\$1,034.00	\$13,966.00
89570 - STAFF SEARCH & RELOCATION	\$0.00	\$10,000.00	\$0.00	\$10,000.00
89580 - DBC MINISTRIES/GIFT ANNUITY	\$0.00	\$19,772.76	\$0.00	\$19,772.76
Total BOARD AUTHORIZED RESTRICTED	\$147,467.42	\$47,240.18	\$40,175.12	\$154,532.48
Total Temporary Restricted	\$637,979.47	\$206,770.93	\$277,284.49	\$567,465.91

**Dakota Baptist Convention
2015 Proposed Budget**

	Cooperative Program	Other Sources	Total Budget
ANTICIPATED INCOME			
41010 - COOPERATIVE PROGRAM	\$337,000		\$337,000
41030 - NORTH AMERICAN MISSION BOARD		\$848,478	\$848,478
41050 - LIFEWAY - STAFF ASSISTANCE		\$60,000	\$60,000
41057 - CH HEALTH/DEVELOPMENT FUNDS		\$12,000	\$12,000
41075 - INTEREST INCOME		\$8,500	\$8,500
Total ANTICIPATED INCOME	\$337,000	\$928,978	\$1,265,978
EXPENSES			
WORLD MISSIONS			
51010 - SBC COOPERATIVE PROGRAM-22.5%	\$75,825		\$75,825
Total WORLD MISSIONS	\$75,825		\$75,825
ADMINISTRATION SUPPORT			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$73,746		\$73,746
52020 - EXECUTIVE DIRC TRAVEL	\$11,000	\$4,000	\$15,000
52040 - EXECUTIVE BOARD	\$5,000	\$1,000	\$6,000
52050 - ANNUAL MEETING	\$3,000	\$2,000	\$5,000
52080 - DBC COMMUNICATIONS	\$1,750	\$3,000	\$4,750
52090 - MINISTRY SUPPORT	\$330	\$6,266	\$6,596
Total ADMINISTRATION SUPPORT	\$94,826	\$16,266	\$111,092
STRATEGIC SUPPORT			
52200 - EMPLOYEE INSURANCE	\$36,500	\$8,500	\$45,000
52210 - EMPLOYEE RETIREMENT	\$17,500		\$17,500
52220 - PASTOR/CHURCH ANNUITY	\$8,500		\$8,500
52240 - EMPLOYER'S FICA/WKRS COMP	\$3,150		\$3,150
52255 - OFFICE EXPENSE	\$1,000	\$5,000	\$6,000
52260 - CONTRACTS/SERVICE AGREEMENTS	\$2,500	\$3,000	\$5,500
52265 - TELEPHONE/INTERNET	\$5,000	\$2,000	\$7,000
52270 - POSTAGE	\$2,000	\$2,000	\$4,000
52275 - MAINTENANCE/EQUIPMENT	\$1,200		\$1,200
52285 - BLDG/AUTO INSURANCE	\$9,500	\$2,000	\$11,500
52295 - OFFICE RENT	\$7,000	\$8,000	\$15,000
52310 - BOOKKEEPER	\$2,600	\$11,000	\$13,600
52320 - SECRETARY	\$8,000	\$7,000	\$15,000
Total STRATEGIC SUPPORT	\$104,450	\$48,500	\$152,950
CHURCH HEALTH/LEADERSHIP DEVELOPMENT			
53010 - CH HEALTH/DEVELOPMENT DIRECTOR	\$11,000	\$37,000	\$48,000
53020 - CH HEALTH/DEVELOPMENT TRAVEL	\$6,000	\$6,000	\$12,000
53350 - PROMOTION/OPERATING	\$500	\$500	\$1,000
53375 - CHURCH STRENGTHENING	\$1,000	\$6,000	\$7,000
53400 - LEADERSHIP DEVELOPMENT	\$700	\$10,000	\$10,700
53450 - STATE-WIDE EVENTS	\$1,000	\$7,500	\$8,500
53475 - PASTOR/STAFF LEADER CARE		\$5,000	\$5,000
Total CHURCH GROWTH/EVANGELISM	\$20,200	\$72,000	\$92,200
CHURCH PLANTING			
55010 - STATE MISSIONS DIRECTOR	\$3,083	\$58,627	\$61,710
55020 - SMD TRAVEL	\$810	\$15,335	\$16,145
55340 - CHURCH PLANTING CATALYST	\$2,229	\$42,350	\$44,579
55345 - CATALYST TRAVEL	\$600	\$11,400	\$12,000
52475 - CHURCH PLANTING DEVELOPMENT	\$2,765	\$52,500	\$55,265
52480 - CHURCH PLANTING FUNDS	\$27,632	\$525,000	\$552,632
Total Church Planting	\$37,119	\$705,212	\$742,331
EVANGELISM			
52400 - EXISTING CHURCH STRATEGIES	\$3,000	\$57,000	\$60,000
52450 - CHURCH PLANTING STRATEGIES	\$1,580	\$30,000	\$31,580
Total Evangelism	\$4,580	\$87,000	\$91,580
Total EXPENSES	\$337,000	\$928,978	\$1,265,978

Mission Uruguay – 2014 team trip

By Steve Ford
Uruguay Coordinator

June 1-9, 2014, marked the sixth team trip in our Dakota Baptist Convention's international missions partnership with Uruguay. This trip was quite different than the first five for three reasons.

First, this was the smallest team we have sent so far. The team of eight consisted of Steve Ford, Nikki Clark, Mathia Shumaker, Aimee Brederland, and Megan Fisher from Grace Baptist in Vermillion, S.D.; Lou Taylor and James Kliwer from Capitol Heights Baptist in Pierre, SD; and Christy McQuown from Calvary Baptist in Rapid City.

Second, this year we were not joined by the group from the church in Buenos Aires, Argentina, which has partnered with us in the past.

Finally, this trip was different because our IMB missionary contacts for the previous five years, Ron and Carla Roy, retired last December and were not with us this year.

As a result of these differences, our ministry this trip was unusually marked by intimacy. We worked more closely with the Uruguayan believers, and we had more time to encourage the local pastors and missionaries.

We did the same sort of ministry activities as usual: prayer walking, backyard Bible clubs, public school presentations, discipleship classes, a folk dance festival, and so on.

Of particular significance this year were the many house visits we made. House visits are ministry visits made in the homes of seekers or new believers from the churches that have been planted in Piriapolis, Uruguay, and surrounding areas since we began the partnership in 2009.

With a smaller team, each team member had multiple opportunities to be a part of these house visits, so a lot of fruit came of them. I'd like to share just one of those experiences with you.

When we first arrived in Piriapolis, Ruben, a church planter we work with, introduced me to a 19-year-old young man named Christian. Ruben told me that Christian was a new believer and would be baptized the following Sunday.

He then told me that Christian was the older brother of Piarina, a girl who had been a part of Ruben's youth group on our previous visit to Uruguay. He explained that Piarina had recently left the youth group and wanted nothing more to do with them.

A couple of days later, we made a house visit to Christian's home. His mother, who is not a believer, welcomed us for the sake of her son, but clearly looked as though she would prefer he hadn't invited us.

The conversation quickly became comical because of the language barrier and we all laughed a great deal and Christian's mother really warmed up. Piarina arrived later and was drawn into the fun and laughter.

On Friday we saw them again at a dance festival we organized, because Piarina was in one of the dance groups. Once again, God's joy in our group overwhelmed them and you could see them drawn to it.

On Sunday Piarina and her mother came to our worship service since Christian was to be baptized. After the service they lingered for a long time, saying goodbyes and thank-you's.

The Lord really impressed on me the attractive nature of the joy we have in Christ Jesus. Because of the language barrier, we could not share much more than a basic message with them, but our joy in Christ spoke a very compelling message.

I am hopeful that we will find Piarina and Laura, Christian's sister and mother, counted among the family of faith when we return next year. Please pray for them.

We will be going again May 31 through June 8, 2015. Ask the Lord if he wants you to be a part of the 2015 team.

Executive Director's Report 2013-2014

"Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go."

I have a lot of thank you's.

1. To former pastors, leaders, state staff, MSC missionaries who came to help us celebrate our 30 year anniversary.
2. Thanks to all our partnering agencies and boards who sent representatives to celebrate with us.
3. To our Dakota churches, pastors and leaders who came to celebrate as well and for your support and words of encouragement over the past year.
4. To John Flowers and Marion Davis, Chair and Vice Chair of our Executive Board and the 10 other members who have worked tirelessly over the past year and who have faithfully worked with me and our staff to do the work of the convention.
5. Thanks to our state staff. Jean Jones who has helped in the office, June Highlan who has helped with our finances. Thanks to Paul O'Dell, who has just joined our support staff and has already made a great difference in our work and to Morgan and Buck and the work they have done to work with existing churches, pastors and church leaders, as well as church planters, and planters across the Dakotas. There is a great load of work that our state staff does that goes unnoticed and I appreciate their hard work.
6. I would also like to thank Stan Stewart who has visited pastors, churches and church leaders this year to encourage in places and at times when we as a state staff could not. Thanks Stan, for your time and hard work.
7. We are also thankful for pastors and lay people across our state that have helped fill in the gaps. Luke Bell has assisted us with the Annual Meeting. Fred MacDonald has led Team West as well as Sunday School training across the Dakota's. And we are thankful for Fred's work with VBSI and clinics in associations and areas across our convention. Fred has also led us in the areas of Evangelism and Prayer. And I would like to thank our President Jeff Musgrave and Vice President Doug Hixson for their leadership this past year. Thanks to Kathy Osborn and Karen Holmes for their help in recording our meetings for the convention and the Executive Board.
8. To Karen Willoughby and her work in putting together the Dakota Connections to keep us informed about what is going on across the Dakotas.

I know I will miss someone but to everyone who has helped, encouraged and prayed for the work of the DBC...Thank You!

I would like to give you a quick summary for the year as far as what has been done and accomplished.

- We launched a new DBC website with the help of our Virginia partners with enhanced visuals and user friendly navigation.
- The Executive Board adopted action steps to go with the Strategy that was adopted at our 2013 Annual Meeting in Mandan. A report on where we are with these is in this report.
- Responded to three disaster relief calls in South Dakota. Winter storm atlas in the Black Hills with multiple chain saw teams for four weeks. Tornado in Wessington Springs...provided shower trailer and clean up teams and a flood in Canton SD providing food preparation teams, shower trailers and mud out teams. Sturgis proclaimed SBC Disaster Relief as volunteers of the year for Sturgis.
- We have assisted 65 churches in church health consultations.
- We have trained 12 people to lead Sunday School and Vacation Bible School Training.
- We have consulted with 20 churches at some level concerning pastor search.
- 2 church plants transitioned to self supporting works.
- 2 church plants are in process of transitioning to self-support.
- 8 church plants continued under church plant support.
- Assisted 14 churches and pastors with emergency funding.
- Steve Ford and I traveled to Uruguay to plan the 2014 mission trip.
- Conducted 2 VBS clinics with 110 in attendance.
- Conducted 2 Sunday school Training Clinics with 75 in attendance.
- In March Connecting for the Harvest convened in Casselton, ND with 107 in attendance and training.
- In March we had the Sturgis Rally Roundtable with 40 in attendance.
- Steve Ford led a DBC Mission team of 8 to Uruguay in June with great results.
- Youth Camp in June at Crystal Springs under the leadership of Fred MacDonald with 45 in attendance.
- Conducted 9th Annual SturgisBikeGiveAway.com with 125 volunteers, 12 chaplains and sharing the gospel with 3000 bikers with 513 praying to receive Christ.
- Launched our 2014 Baker Mission Offering promotion.
- Launched a search for a new DBC Staff role for Church Health and Leadership Development.
- Was a part of the HIS Vision Tour who stopped in Sioux Falls where DBC church planters shared about their church plants in Fargo and Sioux Falls
- Assisted 7 churches in North and South Dakota in having evangelistic events with Paul and Vanesa Cherry during August and September.

As your state staff we have been in a multitude of local church and associational meetings. Local church worship services and celebrations, welcomed new pastors to the field, interviewed and assessed potential church planters, conducted church planting missions probes, led pastors, church planters and church leaders through count the cost pieces and other assessment tools. We assisted churches in discovering potential partnerships and formed a very beneficial partnership with the Conservatives of Virginia.

As a part of my report to you today I would like to bring you up to date about where we are with the Strategy we adopted at our Annual Meeting in 2013. On page 40 through page 43 is a copy of the Strategy with action steps that were adopted by the Executive Board. As you look at the 2020 Goals and Action Steps notice the following.

A star signifies those action steps that are in process with work continuing. The action steps that have been accomplished are signified by 2 stars and the action steps that have not been acted upon have no stars.

We continue to work as a staff and Executive Board toward the accomplishment of this strategy. And we will work more on #2 "Move decisively toward self-support," in developing our action steps and how to track our progress.

So where do we go from here!

1. Outline and promote a Dakota Strong Church Revitalization process.
2. Outline and introduce a Dakota Strong Evangelism Strategy.
3. Identify and call a person to the state staff role of Church Health and Leadership Development.
4. Develop action steps for the goals that are stated to move the DBC toward self-support.
5. Focus on mobilizing and raising up new and indigenous leaders across the Dakotas.
6. The State Staff will add general responsibilities to their role that will include each State Staff person being assigned 25 to 30 churches to connect with, encourage, and be a first responder to the needs and requests of their churches.

So as we move toward our 2020 Goals we look forward to continuing to build off of 30 Years Dakota Strong. To be strong we must have strong leaders who are committed to leading strong Dakota Baptist Churches with a commitment to push back darkness by Sharing Christ and Making Disciples.

Healthy churches and church leaders find ways to cooperate, reproduce by making disciples and planting healthy evangelistic churches and pursuing awakening, revival and renewal. Dakota Strong Churches will exist when we depend on God and adopt a Jesus agenda of reaching the nations for God!

Join me Dakota Baptist! Let's begin to work on 31 years strong for the Great Commission.

2020 Goals

*In process **Done

1. Adopt new vision and purpose statement that reflects the values of making churches stronger and starting new works.

**Purpose:

The Dakota Baptist Convention exists as a network of churches to strengthen one another and work together in starting healthy, evangelistic churches.

**Vision:

The Dakota Baptist Convention will become a growing network of reproducing churches across the Dakotas penetrating lost-ness in local communities, the Dakotas and beyond.

Strengthening Churches

Action Steps:

- *1. The DBC will add a state staff member whose focus will be strengthening churches, leadership development, Discipleship, Sunday School and small groups, worship, age group ministries and pastor and church staff searches. He will focus on existing churches and new church plants to begin in 2015.
2. The DBC will develop a Dakota Evangelism Strategy of how the convention will work with the Dakota churches in sharing Christ across our state by end of 2015.
- *3. The DBC will develop a pastor search process to offer to churches to help in searching for pastors and church staff by end of 2014.
- *4. The DBC will develop a plan and process to lead churches on a journey of revitalization in order to be effective for Christ in their communities by end of 2014.
5. Refer to Connection Plan #1. Connecting to Expertise and Training.
6. Refer to Connection Plan #2. Connecting to Mission Opportunities.
7. Refer to Connection Plan #4. Connecting Between Churches.
- **8. Move to Regional Customized Evangelism/Church Health Conference (Connecting for the Harvest) for 2 years and every 3rd year plan a statewide Evangelism/Church Health Conference to begin in 2015.

Starting Churches

Churches starting churches that start churches.

1. Develop and build a Church Planting Process that will lead to a church planting movement in the Dakotas.
 - *a. Will develop a church planter and partner recruitment process by end of 2014.
 - **b. Will create a church planter assessment process by end of 2014.
 - *c. Will create a church plant location assessment by end of 2014.
 - **d. Will create a process and policy for church plants and planters funding by end of 2014.
 - **e. Will create a church planters network that will provide mutual support and training for church planters and their families accomplished in 2013.
 2. Move decisively toward self-support
 - **1. Increase percentage of Cooperative Program funds sent to world-wide causes to 20% by 2014
 - *2. Increase the Cooperative Program gifts received from churches to \$400,000 by 2020
 3. Move from 5/95 funding ratio with the North American Mission Board to 20/80 by 2020
 4. 75% of DBC churches involved in consults, conferences, contacts or connecting opportunities by 2020
 5. 1000 mobilized and trained volunteers by 2020
 6. Increase in baptisms to 500 per year by 2020
 7. Increase in resident members to 7,515 by 2020
 8. 50% of our churches involved in church planting by 2020
 9. Increase number of churches in the DBC to 115 by 2020
 10. Start 30 new churches by 2020
 1. Create a convention communication plan
- Action Steps:
- *1. Move from a hard newspaper to an electronic one that can be sent by internet and posted on our website by end of 2014.
 - **2. Plan statewide events and emphasis enough in advance to insure good communication and promotion each year.
 - **3. Develop and create an effective website presence with a plan to attract attention to our own website in 2014.
 - **4. Develop a social media presence through Facebook and Twitter in 2014.

5. Create a plan to encourage communication from the churches and associations back to the convention in 2014.

- Periodic listening sessions on the field
- Posting associational calendars
- A place on the website for churches and associations to promote events
- Online meetings

**6. Create banners, show boards and brochures that communicate and promote convention work in 2014.

6. Create regular video messaging to communicate and promote convention work by end of 2015.

5. Create an encouragement plan

Action Steps:

1. Create a survey that will gain information from pastors and wives on the best ways to encourage them in their work.

**2. Focus on promoting to our churches Pastor Appreciation Month in October of each year.

**3. Offer to pastors and wives opportunities to attend retreats that can encourage their marriage family and ministry.

**4. Build into all of our statewide meetings time to encourage and celebrate pastors and churches.

**5. Provide help emotionally, physically and financially for pastor's families who are going through crisis and emergency situations each year

6. Create a plan to assist pastors in encouraging each other to break down isolation each year.

5. Create a connecting plan

Action Steps:

1. Connection to Expertise and Training:

*a. Create and develop guidelines for Dakotans helping Dakota churches by end of 2014

-Website resource of individuals who can help churches upon request through conferencing, conferring and consultation.

-Website resource to find preachers for pulpit supply divided into regions.

b. Promote and introduce LifeWay's Ministry Grid to provide online expertise and training in 2014

- *c. Create a process and plan to assist churches in conducting pastor and church staff searches by end of 2014.
- 2. Connection to Mission Opportunities.
 - **a. Create a fund to assist pastors and church leaders in doing Vision Tours to see what God is doing in other mission settings to encourage partnerships and inspire Dakota pastors and leaders to look at their church and mission field differently in 2014.
 - b. Conduct Vision Tours in the Dakotas to encourage partnership within the Dakota Convention as well as partners with churches and associations outside the Dakotas in 2015.
 - c. Promote among our churches the adoption of unengaged and unreached people groups around the world by Annual Meeting 2015.
 - **d. Promote our Foreign, Home and State Mission Offerings through reporting, promotional mail-outs and goal setting each year.
- 3. Connection to Special Events
 - a. Assist in regional youth and children's camps and events on a regional basis beginning in 2015.
 - b. Create a yearly allocation as a part of our Baker Mission Offering to assist in youth and children's camps and events across the Dakotas beginning in 2015.
- 4. Connection between churches
 - *a. Fostering connections between churches to partner with new works in the Dakotas each year.
 - b. Develop a plan to foster church to church partnerships in the Dakotas by end of 2015.
- 5. Connection to associations
 - *a. Meet with associational leadership concerning the best way convention and associations can work together in 2014.
 - b. Invite associational moderators to the Executive Board Meetings and to other state meetings to observe and gain knowledge in what the convention is communicating and planning beginning in 2015.
 - c. Create a Master Calendar of convention meetings and associational meetings by 2015.
 - **d. State staff will attend associational meetings when invited and if schedule permits each year.

**ARTICLES OF INCORPORATION
AND
CONSTITUTION
DAKOTA BAPTIST CONVENTION**

ARTICLE I – NAME

The name of this corporation is and shall be the Dakota Baptist Convention, Inc.

ARTICLE II – DURATION

The term of this corporation shall be perpetual, unless sooner dissolved.

ARTICLE III – PURPOSE

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence as elaborated in the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit of any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

ARTICLE IV - MEMBERSHIP

SECTION 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who cooperate together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist Faith and Message, by regular giving through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

SECTION 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat more than ten (10) messengers to the Convention in session. Church-type missions (those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.

SECTION 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report, the previous year's annual report may be used at the discretion of the Credentials Committee.

SECTION 4. Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches who do not meet the criteria to seat messengers may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

ARTICLE V – NONPROFIT CORPORATION

This being a non profit corporation organized under the laws of South Dakota, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under South Dakota law.

ARTICLE VI – CORPORATE OFFICE AND AGENT

The address of its registered office is 1719 West Main, Rapid City, SD. 57702, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, Garvon Golden or his successor.

ARTICLE VII – OFFICERS

SECTION 1. The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary.

SECTION 2. These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.

SECTION 3. Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees.

ARTICLE VIII – EXECUTIVE BOARD

The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.

ARTICLE IX – AGENCIES

SECTION 1. The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.

SECTION 2. The Convention in annual session shall approve or amend the articles of incorporation of an agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.

SECTION 3. An agency's board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on-hundred twenty (120) days prior to the annual meeting.

SECTION 4. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.

SECTION 5. An agency's board of directors in whole or in part may be replaced by the Convention in session or by a two-thirds vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the agency or the Convention.

SECTION 6. The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.

SECTION 7. Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

ARTICLE X – COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, and Committee on Committees, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

ARTICLE XI – MEETINGS

SECTION 1. The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.

SECTION 2. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.

SECTION 3. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

ARTICLE XII – CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

SECTION 2. All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

SECTION 4. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts or grants from Federal or state governments without the approval of the agency's board and reported in full to the Convention's Executive Board.

ARTICLE XIII – INDEMNIFICATION

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV – AMENDMENT

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least one-hundred twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

ARTICLE XV – DISSOLUTION

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.

ARTICLE XVI – PROPERTY

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, By-laws of the Convention.

ARTICLE XVII – INDEBTEDNESS

All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

SECTION 1. the Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

SECTION 2. No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

SECTION 3. Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

SECTION 4. Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

ARTICLE XVIII – AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

BYLAWS DAKOTA BAPTIST CONVENTION

ARTICLE I – MESSENGERS

SECTION 1. Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

SECTION 3. The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

ARTICLE II – MEETINGS

SECTION 1. The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

SECTION 2. Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.

SECTION 3. The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.

SECTION 4. Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.

SECTION 5. The minutes of the annual Meeting shall be received by the Executive Board at its first meeting following the Annual Meeting.

ARTICLE III – OFFICERS

SECTION 1. The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

SECTION 2. Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast a unanimous ballot for the nominee.

SECTION 3. Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death,

disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

SECTION 5. The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become an ex officio member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.

SECTION 6. The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president.

SECTION 7. The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention. A summary of minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

SECTION 8. The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER

SECTION 1. The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.

SECTION 2. When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elects a successor.

SECTION 3. A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

SECTION 4. The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.

ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church type mission shall be one that contributes at least quarterly to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.

ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

- (a) **Constitution and Bylaws.** The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and to the Executive Board at its spring meeting for review and suggestions, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.
- (b) **Nominations Committee.** The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence instate, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairman are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

- (a) **Annual Session/Program Committee.** The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention, the host association or the host pastor, the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.
- (b) **Credentials Committee.** The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.

- (c) **Committee on Committees.** The committee is to recommend committee members according to the requirements of the Articles of Incorporation and Constitution, and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- (d) **Resolutions Committee.** The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

ARTICLE VII – EXECUTIVE BOARD

Organization

SECTION 1. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee and The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

SECTION 2. Number of Members. The Executive Board shall be composed of twelve (12) elected members and three (3) ex-officio members (Executive Director, President and Vice President). Upon the recommendation of the Executive Board, the Convention in Annual session can increase the number of board members as needed.

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, the Executive Board Chairman, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

Responsibilities

SECTION 4. The Executive Board is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention.

SECTION 5. To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards.

SECTION 6. To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention.

SECTION 7. To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.

SECTION 8. The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.

SECTION 9. All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

SECTION 10. To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.

SECTION 11. To have oversight of the arrangements of the Dakota Baptist Convention sessions.

SECTION 12. To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. This proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.

SECTION 13. To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.

SECTION 14. To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long rang planning of an agency's board with the total Dakota Baptist Convention program.

SECTION 15. To audit the Dakota Baptist Convention's financial records, to publish proper financial reports in the Book of Reports at each Annual Session, and to oversee the proper management of Convention accounts.

SECTION 16. To approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 17. Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

Meetings

SECTION 18. The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

SECTION 19. The Executive Board may be called into special session by the Administrative/Personnel Committee.

SECTION 20. A majority of the elected Executive Board shall be considered a quorum.

Reports

SECTION 21. The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 22. The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

ARTICLE VIII – AMENDMENTS

Amendments may be made in these Bylaws by a simple majority of the messengers present when the vote is taken without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

Dakota Baptist Convention
Mission Offerings
09/01/2013 To 08/31/2014

	City	Cooperativ Program	Annie Armstrong	State Missions	Lottie Moon
Badlands Baptist Association					
Belfield Baptist Church	Belfield	950.84	580.00	140.00	410.00
Carson Baptist Church	Carson	813.40	75.00	0.00	75.00
First Baptist Church Watford City	Watford City	2,006.64	700.00	0.00	700.00
Grace of God Baptist Church	Killdeer	270.00	0.00	0.00	0.00
Hettinger Baptist Church	Hettinger	1,600.00	200.00	0.00	0.00
Lemmon Baptist Church	Lemmon	295.92	0.00	0.00	25.00
New Town Baptist Church	New Town	1,236.18	0.00	1,200.00	300.00
		7,172.98	1,555.00	1,340.00	1,510.00
Black Hills Area Association					
Black Hills Baptist Church	Whitewood	3,600.00	0.00	550.00	520.00
Calvary Baptist Church Rapid City	Rapid City	19,908.15	4,686.00	1,148.71	4,362.02
Cascade Road Baptist Church	Hot Springs	350.00	0.00	0.00	360.00
Christ Church	Rapid City	28,832.68	2,186.00	275.00	1,998.00
Connection Church	Spearfish	21,817.85	4,247.72	300.00	6,222.22
Connection Church, Belle Fourche	Belle Fourche	3,068.72	500.00	0.00	753.00
Edgemont Baptist Church	Edgemont	3,343.87	680.00	610.00	600.00
Emmanuel Bapt Church Belle Fourche	Belle Fourche	1,617.97	1,504.00	1,572.00	1,550.00
First Baptist Church Custer City	Custer City	9,859.87	0.00	0.00	0.00
First Baptist Church Sturgis	Sturgis	1,386.00	449.00	581.00	450.00
Foothills Community Baptist Church	Piedmont	7,210.75	825.25	680.00	922.00
Harvest Community Church	Rapid City	60.00	0.00	0.00	0.00
Hills of Grace	Rapid City	8,072.42	0.00	0.00	765.00
Joy Community Fellowship	Hot Springs	1,565.00	430.00	705.00	1,820.00
Lakota Baptist Church-Pine Ridge	Pine Ridge	531.00	0.00	100.00	0.00
Newell Community Baptist	Newell	607.00	125.00	0.00	0.00
Paradigm Church	Box Elder	4,639.05	134.00	300.00	568.00
Rapid Valley Baptist Church	Rapid City	5,650.10	548.00	257.00	297.00
Sharp's Corner Baptist Chapel	Porcupine	0.00	0.00	0.00	0.00
Valley Community Church	Rapid City	270.00	150.00	195.00	150.00
		122,390.43	16,464.97	7,273.71	21,337.24
Heartland Association					
Bethany Baptist Church	Waubay	80.00	0.00	0.00	100.00
Calvary Baptist Church-Blunt	Blunt	3,369.95	712.37	1,077.17	647.28
Capitol Hgts Baptist Church Pierre	Pierre	6,924.76	650.00	2,265.00	850.00
Cornerstone Baptist Ch, Mitchell	Mitchell	6,832.28	800.00	100.00	1,050.00
Cornerstone Community, Mobridge	Mobridge	0.00	170.00	245.00	316.00
Dupree Baptist Church	Dupree	1,016.30	120.00	95.00	75.00
Eagles's Wing Baptist Church	Sisseton	0.00	0.00	0.00	0.00
Fairview Baptist Church	Aberdeen	1,610.50	265.00	524.50	300.00
First Baptist Church Eagle Butte	Eagle Butte	1,942.71	0.00	457.33	0.00
First Baptist Church Miller	Miller	3,018.95	480.00	1,340.00	675.00
First Baptist Church Sisseton	Sisseton	100.00	0.00	0.00	0.00
First Baptist Church Webster	Webster	961.67	160.37	0.00	160.00
First Baptist Church Wolsey	Wolsey	3,907.04	631.00	395.00	295.00
Green Grass Baptist Chapel	Ridgeview	0.00	0.00	0.00	0.00
Hilltop Baptist Church	Lower Brule	40.00	0.00	5.00	0.00

Dakota Baptist Convention
Mission Offerings
09/01/2013 To 08/31/2014

		Cooperativ Program	Annie Armstron	State Missions	Lottie Moon
Huron Baptist Church	Huron	2,310.54	471.00	481.31	90.00
Lapland Baptist Chapel	Ridgeview	100.00	0.00	0.00	50.00
Prairie Lakes Baptist Church	Watertown	2,212.00	915.00	505.00	575.00
Redfield Baptist Church	Redfield	100.00	0.00	0.00	100.00
Skylight Baptist Church	Brookings	863.64	100.00	0.00	0.00
Warriors for Christ	Gettysburg	300.00	0.00	347.00	0.00
Western Way Cowboy Church	Huron	700.40	170.00	10.00	52.00
		36,390.74	5,644.74	7,847.31	5,335.28
Non-Associational					
First Nations Baptist Chapel	Waubay	25.00	0.00	0.00	0.00
Miscellaneous		1,846.65	100.00	1,144.03	0.00
Sovereign Grace Church	Aberdeen	8,796.78	0.00	0.00	0.00
		10,668.43	0,100.00	1,144.03	0,000.00
Northland Association					
Cornerstone Baptist, Grand Forks	Grand Forks	7,693.96	1,025.00	750.00	995.00
Dakota Baptist Church	Fort Totten	2,354.98	0.00	0.00	2,160.00
Faith Community Church	Grand Forks	345.00	107.33	153.08	79.45
First Baptist Church Langdon	Langdon	1,836.57	565.00	405.00	510.00
Real Life, Grafton	Grand Forks	200.00	0.00	50.00	0.00
		12,430.51	1,697.33	1,358.08	3,744.45
Prairie Partners Baptist Association					
Capitol Hgts Bapt Church Bismarck	Bismarck	1,186.66	250.00	210.00	320.00
Cornerstone FBC, Williston	Williston	72,252.89	250.00	340.91	13,784.00
Cross Roads Baptist	Minot	20,607.01	1,829.35	1,010.00	1,647.00
First Baptist Church Fort Yates	Ft Yates	825.00	0.00	75.00	0.00
First Baptist Church Mandan	Mandan	883.66	195.00	376.00	752.00
Freedom Baptist Fellowship	Dickinson	4,108.86	231.25	325.00	340.00
Hazen Christian Fellowship	Hazen	2,111.22	0.00	0.00	585.75
North Hill Baptist Church Minot	Minot	5,024.00	571.00	853.13	574.00
Ray Community Church	Ray	163.36	0.00	0.00	0.00
Riverwood Baptist Church	Bismarck	740.00	0.00	0.00	411.00
Seven 17 Church Plant		162.50	0.00	0.00	0.00
TipiWakan Baptist Church	Cannonball	0.00	0.00	0.00	0.00
Word of Life Baptist	New Salem	5,332.08	1,857.00	1,955.00	250.00
		113,397.24	5,183.60	5,145.04	18,663.75
Siouxland Association					
Beresford Baptist Church	Beresford	2,192.40	0.00	0.00	0.00
Bethel Baptist Church	Wakonda	1,468.66	45.00	130.00	24.00
Come to Believe Church	Sioux Falls	25.00	0.00	0.00	0.00
Connection Church, Sioux Falls	Sioux Falls	1,456.74	286.12	0.00	0.00
Cross Pointe Baptist Church	Sioux Falls	2,086.04	0.00	361.00	610.51
Cross Roads Community Church	Sioux Falls	0.00	0.00	0.00	0.00
First So Baptist Church Gregory	Gregory	6,688.83	0.00	1,000.00	1,250.00
Grace Baptist Church Vermillion	Vermillion	15,341.91	1,950.00	500.00	2,603.00
Hope Next Door Church	Sioux Falls	693.00	250.00	0.00	0.00
Prairie Community Baptist	Woonsocket	0.00	0.00	0.00	0.00
Ridgecrest Baptist Church	Sioux Falls	671.28	0.00	253.35	0.00

**Dakota Baptist Convention
Mission Offerings
09/01/2013 To 08/31/2014**

	<i>City</i>	Cooperativ Program	Annie Armstron	State Missions	Lottie Moon
Sonrise Baptist Church	<i>Sioux Falls</i>	240.00	242.36	0.00	50.00
Veritas Church	<i>Brookings</i>	2,386.57	0.00	0.00	0.00
Yankton Baptist Church	<i>Yankton</i>	1,850.00	145.00	195.00	292.00
		<hr/>	<hr/>	<hr/>	<hr/>
		35,100.43	2,918.48	2,439.35	4,829.51
<i>South Valley Association</i>					
Lifefchurch Fargo	<i>Fargo</i>	1,203.50	630.00	155.00	150.00
Living Hope Baptist Church	<i>West Fargo</i>	6,610.15	851.44	579.30	5,123.19
Prairie View Community Church	<i>Fargo</i>	747.00	0.00	0.00	0.00
Sojourn Church East	<i>Dilworth</i>	650.00	0.00	100.00	0.00
Sojourn Church Moorhead	<i>Moorhead</i>	2,718.85	0.00	125.00	400.00
Sojourn Church-Fargo	<i>Fargo</i>	658.00	0.00	0.00	0.00
Temple Baptist Church Fargo	<i>Fargo</i>	6,131.54	1,395.00	215.00	4,285.20
		<hr/>	<hr/>	<hr/>	<hr/>
		18,719.04	2,876.44	1,174.30	9,958.39
GRAND TOTAL		<hr/>	<hr/>	<hr/>	<hr/>
		356,269.80	36,440.56	27,721.82	65,378.62

Dakota Baptist Convention
COOPERATIVE PROGRAM REPORT
August, 2014

	August 2014	Jan-Aug 2014	Jan-Aug 2013
Badlands Baptist Association			
Belfield Baptist Church	75.24	524.82	742.26
Carson Baptist Church	72.05	548.45	343.60
First Baptist Church Watford City	0.00	1,191.34	4,313.63
Grace of God Baptist Church	0.00	0.00	270.00
Hettinger Baptist Church	400.00	800.00	800.00
Lemmon Baptist Church	0.00	295.92	252.20
New Town Baptist Church	64.19	932.05	531.35
Total:	611.48	4,292.58	7,253.04
Black Hills Area Association			
Black Hills Baptist Church	300.00	2,400.00	1,500.00
Calvary Baptist Church Rapid City	3,720.17	12,709.48	17,081.71
Cascade Road Baptist Church	0.00	300.00	300.00
Christ Church	0.00	22,250.25	13,010.77
Connection Church	1,493.60	13,078.94	10,117.84
Connection Church, Belle Fourche	457.15	2,541.59	0.00
Edgemont Baptist Church	233.80	2,100.25	2,502.40
Emmanuel Bapt Church Belle Fourche	0.00	1,034.08	1,363.79
First Baptist Church Custer City	968.50	6,664.79	9,616.39
First Baptist Church Sturgis	0.00	887.00	1,644.00
Foothills Community Baptist Church	565.08	4,536.84	4,195.84
Harvest Community Church	0.00	60.00	0.00
Hills of Grace	0.00	3,472.00	8,313.61
Joy Community Fellowship	0.00	1,055.00	1,398.00
Lakota Baptist Church-Pine Ridge	0.00	362.50	137.50
Newell Community Baptist	0.00	0.00	568.00
Paradigm Church	640.10	3,185.99	597.83
Rapid Valley Baptist Church	469.41	3,858.86	1,919.63
Sharp's Corner Baptist Chapel	0.00	0.00	0.00
Valley Community Church	40.00	170.00	170.00
Total:	8,887.81	80,667.57	74,437.31
Heartland Association			
Bethany Baptist Church	0.00	50.00	0.00
Calvary Baptist Church-Blunt	306.42	2,903.72	2,253.01
Capitol Hgts Baptist Church Pierre	865.88	4,645.56	4,067.69
Cornerstone Baptist Ch, Mitchell	393.91	4,740.08	3,455.28
Cornerstone Community, Mobridge	0.00	0.00	578.96
Dupree Baptist Church	0.00	507.70	707.90
Eagles's Wing Baptist Church	0.00	0.00	0.00
Fairview Baptist Church	0.00	1,073.50	660.00
First Baptist Church Eagle Butte	0.00	1,246.17	1,023.27
First Baptist Church Miller	992.53	1,985.53	2,479.59
First Baptist Church Sisseton	25.00	100.00	50.00
First Baptist Church Webster	176.98	630.85	671.01
First Baptist Church Wolsey	1,205.71	3,240.16	1,799.95
Green Grass Baptist Chapel	0.00	0.00	0.00
Hilltop Baptist Church	5.00	40.00	0.00
Huron Baptist Church	175.31	2,310.54	2,409.06
Lapland Baptist Chapel	0.00	0.00	0.00
Prairie Lakes Baptist Church	250.00	1,577.00	1,272.50
Redfield Baptist Church	0.00	0.00	0.00

Dakota Baptist Convention
COOPERATIVE PROGRAM REPORT
August, 2014

	August 2014	Jan-Aug 2014	Jan-Aug 2013
Skylight Baptist Church	73.48	863.64	108.00
Warriors for Christ	50.00	275.00	0.00
Western Way Cowboy Church	92.05	522.34	423.87
Total:	4,612.27	26,711.79	21,960.09
Northland Association			
Cornerstone Baptist, Grand Forks	544.61	4,860.47	4,149.41
Dakota Baptist Church	119.00	1,717.44	1,547.98
Faith Community Church	0.00	210.00	206.00
First Baptist Church Langdon	116.77	993.43	1,031.95
Real Life, Grafton	0.00	200.00	0.00
Total:	780.38	7,981.34	6,935.34
Prairie Partners Baptist Association			
Capitol Hgts Bapt Church Bismarck	0.00	711.48	908.48
Cornerstone FBC, Williston	1,649.66	38,805.32	34,385.73
Cross Roads Baptist	1,797.97	15,457.57	11,824.20
First Baptist Church Fort Yates	75.00	525.00	1,475.00
First Baptist Church Mandan	0.00	592.94	1,145.81
Freedom Baptist Fellowship	0.00	1,341.35	201.42
Hazen Christian Fellowship	0.00	1,435.17	2,447.16
North Hill Baptist Church Minot	350.00	2,925.00	2,522.00
Ray Community Church	1.00	110.92	0.00
Riverwood Baptist Church	55.00	575.00	385.00
Seven 17 Church Plant	0.00	32.00	0.00
TipiWakan Baptist Church	0.00	0.00	0.00
Word of Life Baptist	410.16	3,447.42	1,741.62
Total:	4,338.79	65,959.17	57,036.42
Siouxland Association			
Beresford Baptist Church	0.00	1,617.00	516.00
Bethel Baptist Church	0.00	1,086.10	589.50
Come to Believe Church	0.00	0.00	0.00
Connection Church, Sioux Falls	275.50	1,365.74	0.00
Cross Pointe Baptist Church	0.00	477.12	3,803.58
Cross Roads Community Church	0.00	0.00	0.00
First So Baptist Church Gregory	513.25	4,459.61	3,951.49
Grace Baptist Church Vermillion	1,196.20	10,518.31	9,244.86
Hope Next Door Church	427.00	693.00	0.00
Prairie Community Baptist	0.00	0.00	0.00
Ridgecrest Baptist Church	0.00	447.18	594.14
Sonrise Baptist Church	0.00	140.00	160.00
Veritas Church	733.20	1,686.20	937.10
Yankton Baptist Church	0.00	1,200.00	1,258.00
Total:	3,145.15	23,690.26	21,054.67
South Valley Association			
Lifechurch Fargo	101.00	951.00	225.00
Living Hope Baptist Church	396.76	3,669.03	4,066.63
Prairie View Community Church	295.30	747.00	797.52
Sojourn Church East	650.00	650.00	70.00
Sojourn Church Moorhead	169.65	2,141.35	1,595.22
Sojourn Church-Fargo	94.00	376.00	329.00
Temple Baptist Church Fargo	541.73	4,535.30	5,093.80
Total:	2,248.44	13,069.68	12,177.17

Dakota Baptist Convention
COOPERATIVE PROGRAM REPORT
August, 2014

	August 2014	Jan-Aug 2014	Jan-Aug 2013
# Non-Associational			
First Nations Baptist Chapel	0.00	25.00	60.00
Miscellaneous	0.00	0.00	775.00
Sovereign Grace Church	0.00	8,796.78	7,728.71
Total:	0.00	8,821.78	8,563.71
	24,624.32	231,194.17	209,417.75

A Network
of **DAKOTA**
CHURCHES
STRENGTHENING
ONE
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Dakota
BAPTIST CONVENTION

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