

Dakota Baptist Convention 2013 Annual Meeting  
"Father, all into your hands"  
Protection, Provision, Productivity

*And Jesus called out with a loud voice, "Father, into Your hands I entrust  
My spirit." Saying this, He breathed His last. - Luke 23:46*

First Baptist Church—Mandan, ND  
September 26—27 2013

Keynote Speaker:

Dr. Nate Adams

Executive Director

Illinois Baptist State Association

September 26—1PM to 5PM—Pastor's Conference

Theme: Helping People on their Journeys

Scripture: Galatians 6:2 "Carry one another's burdens; in this way you will fulfill the law of  
Christ."

5PM—Mission Banquet

Celebrating Dakota Mission Opportunities

Lunch and childcare provided

Worship—Celebration—Thanksgiving—Fellowship  
Setting direction for our work





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## Program Personalities

Allen Thomason	Pastor, First Baptist Church, Mandan
Worship Team	First Baptist Church, Mandan
Steve Lindsay	Pastor, Calvary Baptist Church, Rapid City
Dr. Nathan Adams	Executive Director, Illinois Baptist State Association
Dude Garrett	Pastor, Temple Baptist Church, Fargo
Paul Young	Pastor, Dakota Baptist Church, Fort Totten
Bob Hower	Pastor, Foothills Community Church, Piedmont
John Flowers	Pastor, Living Hope Baptist Church, West Fargo
Garvon Golden	Executive Director, Dakota Baptist Convention
Steve Ford	Pastor, Grace Baptist Church, Vermillion
Dr. Frank Page	President of the Executive Board, Southern Baptist Convention
Lorna Bius	North American Mission Board Love Loud Missionary
Mike Ford	Guidestone Convention Representative
Buck Hill	State Missions Director
Fred MacDonald	State Evangelism Strategist
Morgan Medford	State Church Planter Strategist
Stan Stewart	Pastor and Church Encourager
Larry Parvin	Pastor, Cornerstone Baptist Church, Mitchell
Don Beall	Golden Gate Seminary
Mike Hand	International Mission Board Missional Church Strategist
Tom & Julie Scott	International Mission Board Missionaries



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29<sup>th</sup> Annual Meeting Agenda  
September 26-27  
First Baptist Church, Mandan ND

Theme: *"Father All into thy Hands..." Luke 23:46*  
*Protection, Provision and Productivity!*  
*Committing Ourselves, Our Churches and the Dakotas*

Mission's Banquet: Celebrating God's Work in the Dakotas, the Nation and around the World!  
Mission Team Testimonies from Uruguay  
IMB Presentation

Thursday, September 26 6:30 p.m.

6:30 pm	Welcome/Prayer	Allen Thomason
6:35 pm	Worship	FBC Worship Team
6:45 pm	Introduction of Keynote Speaker	Steve Lindsay
6:50 pm	Keynote Speaker	Dr. Nathan Adams
7:20 pm	Call to order	Steve Lindsay
7:21 pm	Seating of Messengers	Steve Lindsay
7:22 pm	Adoption of Business	Steve Lindsay
7:23 pm	Introduction of Guests	Steve Lindsay
7:30 pm	Credentials Committee Report	Dude Garrett
7:35 pm	Appointment of Committees	Steve Lindsay
7:40 pm	Nominating Committee Report	Paul Young
7:45 pm	Constitution and Bylaws Report	Bob Hower
7:50 pm	Executive Board Report	John Flowers
	-Financial Report	
	-Presentation of Budget	
	-Presentation of Calendar	
8:10 pm	Presentation of Task Force	Garvon Golden
8:30 pm	Worship	FBC Worship Team
8:35 pm	Executive Directors Address	Garvon Golden
9:00 pm	Adjourn & Fellowship	Steve Lindsay



Friday, September 27 8:30 a.m.

8:30 am	Worship	FBC Worship Team
8:45 am	Keynote Bible Study	Dr. Nathan Adams
9:15 am	Call to order	Steve Lindsay
9:20 am	Credentials Committee Report	Dude Garrett
	Committee on Committees	Steve Ford
9:25 am	Executive Committee Report	Dr. Frank Page
9:35 am	NAMB Report	Lorne Bius
9:40 am	IMB Report	Mike Hand
9:45 am	Guidestone Report	Mike Ford
9:50 am	Miscellaneous Business	Steve Lindsay
	-Election of Officers	
	President	
	V. President	
	Recording	
	Assistant Recording	
	Other recommendations	
10:15 am	State Staff Reports	
	- Church Planting	Morgan Medford
	- Evangelism	Fred MacDonald
	- Missions	Buck Hill
	- Pastor and Church Encouragement	Stan Stewart
10:45 am	Resolutions Committee Report	Larry Parvin
	Time & Place 30 <sup>th</sup> Annual Meeting	Steve Lindsay
11:15 am	Worship	FBC Worship Team
11:30 am	Presidents Address	Steve Lindsay
Noon	Recognition of Retired Pastors, New Pastors' & Church Planters	Garvon Golden
	Recognition of Convention officers / Outgoing & Incoming	Garvon Golden
12:30 pm	Adjourn – Lunch	
	Organization Meeting of Executive Board	



DBC 29<sup>th</sup> Annual Meeting  
September 27-28, 2012

Calvary Baptist Church -- Rapid City, SD

Session I --- Thursday, 7:00-9:00pm  
Agenda

Welcome to all messengers and guess and opening prayer was led by Steve Lindsay.  
The Calvary Worship Team led the assembly to worship together with praise songs.

Dr. David Wheeler brought the Bible study using 1 Thess 2:1-8, 13...Paul: Being united Together for the sake of the gospel – What do we learn from Paul to be on Mission:  
-We must understand that persecution is going to happen. Paul stood firm under all accusations. When we preach it has to be about the Word not about the man preaching it. Persecution from within (fellow Christians) is not what we expect but it happens. This is not a time to be divided. The convention has to be united!  
-The Gospel must always be at the heart of all we do!!! Must not be an afterthought and never compromised. Rejoice instead of looking on with jealousy or negative thoughts.  
-We must Love people. Must treat others with gentleness.  
-We must value truth – the Bible is our ONLY guidebook.  
-1 Thess 2:19 – “...for you are our glory and joy”. We can do so much more together than apart. We are on the same team/same army... we must have each other's back.

Steve Lindsay called the meeting to order at 7:43pm. He requested that any resolutions be presented in writing to Mike Causey.

Seating of messengers: Russ Grimm –reported that there were 134 in attendance -- 67 messengers and 67 guests. The recommendation came from Credentials Committee to seat the messengers. Passed .

Adoption of order of business: Debbie Flowers moved to accept order as presented. Stephen Hall 2<sup>nd</sup>. Passed

Introduction of guests – our Argentine guests were introduced earlier.

Celebrating Our Cooperative Partnership – Dr. Roger “Sing” Oldham shared the Cooperative Program Video: Why Invest - we can do far more together than we can alone. Shared video message from Dr. Fred Luther, Pres SBC. Let's impact the Kingdom of Heaven. Thanked the Dakotas for their contributions to the Cooperative Program but also challenged us to increase by just 1%.

Celebrating our Local, National & International Partnerships - introductions and brief messages from our Partners:

- Guidestone – Alan Rand – shared that investments were done well this past year and gave glory to God for that. He brought greetings from his President Mike Ford.
- Lifeway – Steve Drake – Presented gift of leather portfolio to Pres. Lindsay. Video – Dr. Thom Rainer, Pres. Thanks for our relationship together.



- IMB – Mike Hand – missions is about all of us...not just the agency. IMB would love to come along side the churches to meet their missions' wants. John Russell – is available to help with legacy seminars (leaving legacies with the church).
- NAMB – Bob – thankful for giving and prayers. Shared video from Pres. Kevin Ezell.
- John Witherspoon College – Richard Wells – was established in the Black Hills to teach and take the Word out. First class has 24 incoming students. They also host the Black Hills Sheppard's retreat.
- Impact Ministry - Jim and Carol Wold are impacting by strengthening pastors. Their home has a place to provide a retreat for pastor to regain strength.
- Family Heritage – not here
- Canadian Seminary - not here
- Windswept Academy – Anne Lore – Cheyenne Indian Reservation school – 37 children enrolled this year. They are going to be expanding and also building a gym. There have been 8 professions of faith this year.
- Midwestern Seminary – Rodney Harrison – record enrollment this year. They are there to serve the churches. Degrees can be earned entirely online.
- Evangelism table – Fred MacDonald – announced a free book as a gift for each pastor. He also, shared information on the Billy Graham Nov 2013 packets and Praying Across the Dakotas.
- Lisa Floyd – from Moberly SBC Longview, TX led break out sessions as a ministry to women, pastors wives or staff.

#### Reports & Recommendations Celebrating Our Work Together as Dakota Baptist

Credentials Committee (Russ Grimm) – report was made earlier in the meeting.

Constitution and Bylaws (Bob Hower) – pg 29–38 in book of reports – Changes came as a recommendation from committee. Recommendation carried.

Committee on Committee's – Paul Young presented recommendations as:

- Constitution and By-laws Committee:
    - Bob Hower, Foothills Community Church (Chairman)
    - Vince Dicks, Living Hope Baptist Church
    - Jerry Sevier, Freedom Baptist Fellowship
    - Russ Grim, First Southern Baptist Church Gregory
  - Nominating Committee:
    - Paul Young, Dakota Baptist Church (Chairman)
    - Karen Holmes, First Baptist Church Wolsey
    - Larry Vickery, New Town Baptist Church
    - Stephen Hall, Hills of Grace
- Motion carried.

Annual Meeting Program Committee (Steve Lindsay) – pg 44 in Book of reports.

Recommendation passed.

Nominating Committee – pg 45 Nick Geray presented the Executive Board member nominations. Motion carried.

Executive Board – Chairman, John Flowers presented his report on pg 46. Also presented:

- 2013 Budget –pg 48 – the budget reflects an increase in Cooperative Program giving and also a rebalance in the ratio of funds from/to NAMB. There have been many



changes and many of the cuts have come within state staff benefits. The state paper will only be published electronically. Motion carried.

- Calendar – pg 49-50 – informational only. Connecting for the Harvest (previously Pulse) will be in March 2013.
- Minutes of Meetings – pg 51-61 – represent Annual Meeting 2011 and Executive Board meeting minutes.
- Dakota Discovery Task Force – pg 74-75 – John Flowers, Jeff Musgrave, Steve Lindsay, Marian Davis, Beth Roche, Steve Ford, and Paul Young are the members.
  - Reports all accepted.

Question and Answer Period – no questions were posed.

Celebrating Our Working Relationships in the Dakotas: Garvon Golden recognized the DBC Retirees who collectively have over 350 years of experience in the Dakotas.

Wayne & Billie James

Bart & Barb Bartel

Carl & Veneta Roach

Marion & Louise Gray

Calvin & Carol Jones

John & Berna Miller

Harold & Delores Heiney

Charles & Karen Hall

Larry & Lillian Vickery

Wayland & Marilyn Holbrook

Vel & Sharon Hightower

Ruger & Mikey Windchester

Kent & Jacque Atkinson

Wayne & Ina Gardner

Each was given a bison (very resilient) figurine molded from ND coal. Thank you all for your service to the Dakotas and the Lord.

Recognition of New Pastors, Staff and Church Planters – welcome with a picture of a ring-necked pheasant which is not a native bird... they were introduced and have adapted to the Dakotas.

Joe and Elda Altino– Faith Community,  
Grand Forks

?? -- Huron

Paul Jones – Cornerstone Williston

Tim & Michelle – Fargo, ND

Will Page – Cornerstone Williston

Thomas Golden – FBC, Miller

Ben Farrah – FBC Eagle Butte

?? -- Brookings

Jeffery Davis – Spearfish

Richard & Carol Wells – Rapid City church  
plant & John Whitterspoon College.

Jason Ford – Spearfish – Connection  
Church

Stephen (Pat) Hall – Hills of Grace, Rapid  
City

There was a time of prayer where the retirees and other pastors with over 10 years in the Dakotas prayed for our new pastors, church staff and church planters.

Session I was dismissed at 9:05pm to Fellowship & Refreshments in honor of DBC Retirees

**Session II: Friday 9:00 AM-12:00 Noon**

Fellowship time and chapel time with the children of the Christian school was enjoyed from 8:00-8:50am.



Steve Lindsay welcomed everyone. He shared that they had a great Pastor's conference and that comments were being reviewed to see how to improve next year. He asked for email addresses to be provided. He reminded the group that resolutions were due by noon. He led the opening prayer.

Russ Grimm, Credentials Committee, recommended that 75 (8 more than last night) messengers to be seated.... Passed.

Worship praise songs were led by Jeff Musgrave.

Dr. David Wheeler led the Bible Study from Hebrews 4:11-13: The Danger of One Facing the Reality of Unconfessed Sin – we need a revival of humility in the pew and the pulpit.

Basic Areas in which we should give account to God

-Sins of untamed thoughts -- it starts in our mind

-sins of a cancerous attitudes

-sins of misguided /undisciplined speech

-sins of broken relationships/division

-sins of self-rule and self-reliance

-sins of pride and preference

-sins of intentional omission

So – how should we respond --- Heb 4:16 says to come boldly to the throne of grace that we may obtain mercy and find grace to help in time of need. It is not “our” ministry-- it is God's. It is not more programs or processes – it is the filling of the Spirit across the Dakotas.

Steve Lindsay called the meeting to order at 9:47am.

There was no Old Business to discuss.

New Business was presided over by Steve Lindsay

Celebrating our Partnership in the Dakotas

- Russ Grimm from the Credentials Committee reported that there were 75 messengers.
- Garvon Golden introduced the Dakota Baptist Convention Staff – Buck Hill, Fred MacDonald, and Morgan Medford.
- Morgan shared that there are 14 church plants in various stages across the Dakotas.
- Buck brought attention to his report on pg 70 discussing Church Planting, Partnerships, and Disaster Relief.
- Garvon discussed the Church Strengthening core. He shared the Executive Director's report on pgs 68-69. He will be working closely with the Strategy Task Force. He plans to go to every church and pray over the church. He also shared about the emphasis on the Baker Mission offering.
- Fred shared his Evangelism/Prayer report on pg 72-73. GPS –Gods Plan for Salvation– strategy will be focused on loving on purpose, loving for a reason. Reaching and Praying across the Dakotas will continue.

Jeff Musgrave led the conference in worship praise songs



**\*\*Agenda amended\*\*** Due to being ahead of schedule, it was decided to take a short break and then move the Election of officers to immediately after the break.

Election of Officers – Jeff Musgrave moderated the section

- President – Bill Jeffery nominated Steve Lindsay. Steve Hargis 2<sup>nd</sup> and moved to close nominations and elect by acclamation. Debbie Flowers 2<sup>nd</sup>. Passed.
- Vice President – Debbie Flowers nominated Jeff Musgrave–Paul Young 2<sup>nd</sup> -- Marion Davis moved to close nominations and elect by acclamation–Steve Hargis 2<sup>nd</sup>. Passed.
- Recording Secretary – Paul Young nominated Kathy Osborne– Steve Ford 2<sup>nd</sup>. Steve Lindsay moved to close nominations and elect by acclamation. Kent Atkinson 2<sup>nd</sup>. Passed
- Assistant Recording Secretary -- Kent Atkinson nominated Karen Holmes–Steve Hargis 2<sup>nd</sup>. Kent Atkinson moved to close nominations and elect by acclamation. Steve Hargis 2<sup>nd</sup>. Passed.

Steve Lindsay brought the President's Address – renewing our Partnership in the Gospel. Where is that luster, where is that joy, where is the joy of being a Christian?

- Discouraged –people/we will let others down. This is a fact.
- Disheartened – disappointment of something not done or outcome not what was expected. We can work through this area.
- Disillusioned – but this area becomes an area of major concern. This puts doubt or disbelief into our very core.
- Gal 6: 9-10 – let us not become weary in doing good...We make a choice on how and what we will “be”. Renew your focus on God providing what he wants us to be. There is a time for everything and every activity.
- Love others because that is what God called you to do. To keep from becoming disillusioned we have to give (love, money, time, resources) to others.

Lunch Break

### **Session III: Friday 1:00-3:00 PM**

Jeff Musgrave welcomed everyone back after lunch and started the session at 12:30pm. He also led the group in worship praise songs.

Dr. David Wheeler brought the session's Bible Study from Acts 1: 6-11: Famous Last Words of Christ !!!

***What was Jesus all About? What was not important to Jesus?***

- The disciples were often consumed by self! They had a “what's in it for me” mentality!
- How About You? What would happen if we started asking “what's in it for God”? We need to be about growing the Kingdom.

***So What was important to Jesus?***

- Purpose was to glorify God in all things
- Function – to join Christ “On Mission” by daily living out the great commandment and daily living out the great commission. We are declining because we are more about the program(s)/organized religion than we are about the Kingdom. It is not about going to church, it is about being the church.. it is about taking Christ to the people.



1. Where do I get the boldness to share my faith? Acts 1:8a – but you shall receive power when the Holy Spirit has come upon you. Surveys showed that 78% of people would listen about what someone believes in Christianity. 71% say that Christians do not talk too much about their beliefs. 78% said they would like open honest discussion about religion and spiritual beliefs. And we continue to make excuses not to share Christ.
2. Why should I share my faith? Answer: it is a command of the scripture, Acts 1:8b – you shall be my witnesses... Always remember that disobedience is NEVER a valid choice of a child of God.
3. Where should I share my faith --- everywhere!!! The Gospel is inclusive. The Gospel is Individual.
4. What is the point of sharing my faith? Jesus is Coming Back!!! Acts 1:9-11.. How can we be silent with eternity at stake?

Jeff Musgrave called the session to order at 1:11 pm.

Celebrating our Resolves in 2013

Resolutions for 2013 were brought before the convention by Mike Causey.

1. Pledge to Vote and Support our Christian Heritage - resolution passed

**Whereas** every Christian is to give an account of himself unto God (Romans 1:12) for their actions and words, and

**Whereas** we are privileged to live in a free country which our founding fathers sacrificially gave of their lives, fortunes, and pledged their honor to establish religious freedom, and

**Whereas** our current society and government are seeking to eliminate our freedoms established by our forefathers, and

**Whereas** it is the privilege and right of every American citizen to vote their conscience, and

**Whereas** we as Christians are guided by the Holy Bible to live lives in accordance to the principles of God's word, be it

**Resolved** that the messengers of the 29<sup>th</sup> Dakota Baptist Convention be urged to pray for the upcoming election, and be it further

**Resolved** that we participate in the election by voting Biblical values found in scripture, and be it still further

**Resolved** that every messenger encourage friends and family members to do the same, and be it finally

**Resolved** that we follow the resolution of the SBC 2012 convention to defend the God-given and constitutionally guaranteed right of every American citizen to worship God freely in thought, word, and action, according to the dictates of his or her conscience.

2. Challenge to be Obedient to Christ – resolution passed

**Whereas** we the messengers have been challenged to be obedient to Christ to share Christ:

**Therefore** we the messengers of the 2012 DBC Annual meeting commit ourselves to be faithful to leave this place committed as obedient followers of Jesus Christ by sharing His gospel with the lost and encouraging others in our churches to share the gospel with the lost.

3. Express Appreciation to our Host Church – resolution passed

**Whereas**, Pastor Steve Lindsay and the congregation of the Calvary Baptist Church have proved themselves gracious hosts and honored Christ by caring for the messengers of the 2012 Dakota Baptist Convention Annual Meeting,



Let it be resolved that the messengers of the 2012 Dakota Baptist Convention Annual Meeting express their appreciation and gratitude to Calvary Baptist Church and recognize their faithful service to Christ during this annual meeting.

Jeff Musgrave led praise songs.

Garvon Golden brought the Executive Director's Address. He shared that he has enjoyed the last two days of being able to get together and visit and know what is going on in the peoples lives and churches. Thanked the churches, pastors and leaders for their cooperation to work together. Thanked the Executive Board for their leadership. Thanked staff, June Highlan and Jean Jones for all their tireless efforts to move convention the forward. 27 yrs ago he and Cindy were flying back to TX after being in Dickenson, ND in lieu of a call. They had a secret vote (laugh) and it was unanimous to move to ND. They share a love and a passion for the Dakotas.

A Partnership has been renewed between him and the convention, renewed uniting of our churches. There is a partnership with DBC, SBC, and all other agencies. We will work together to reach across the Dakotas. Phil 1: speaks of fellowship. God is not finished with the Dakotas – we have a renewed partnership, a united front for God. Leave here as a community of churches with a desire to reach the people in the Dakotas. He wanted to send everyone out with 3 truths of encouragement from Phillipians.

1. leave here with a deep understanding of Peace. Phil 1:21
2. challenges – leave here with an over whelming Confidence. Phil 4:13
3. brokenness and needs – Jesus provides abundant supply. The Baker Missions funds for pastor relief have been used but we will grow those funds again. Some needs are not financial. Phil 4:19 states that God will meet all your needs according to all your riches in Christ.

Do we have the passion to reach the lost in the Dakotas – with love, with gentleness, with truthfulness? Pray for the harvest in all of our communities.

Recognition of 2011-2012 Convention Officers: Garvon conveyed thanks to the officers of the convention – Steve Lindsay, Jeff Musgrave, and Kathy Osborne were presented plaques.

Garvon recognized the 2012-2013 Officers: Steve Lindsay, President; Jeff Musgrave, Vice President; Kathy Osborne, Recording Secretary; Karen Holmes, Asst. Recording Secretary.

John Miller – requested prayer for Bob Pittman and Todd Fear with health issues. John also shared that he was retiring and going to be writing a history/share the stories of the past years and asked for the stories from the churches in the Dakotas be sent to him.

Adjournment – Bill Martin moved to adjourn. 2<sup>nd</sup> by Bob Bogart. Adjourned at 1:53pm with prayer by Richard Counts.

Respectfully submitted by Kathy Osborne

Stephen Hall



## NOMINATING COMMITTEE REPORT

### Executive Board Nominees:

Janet Angell has been a member of Cross Roads Baptist Church in Minot, ND since it began in 1999. She has served previously as WMU Youth Consultant in the Dakotas and has been very active in Acteens in her church, statewide, and nationally. Her passion is ministry with youth girls and missions. Janet also holds an MBA in Healthcare Leadership and works as a Readjustment Counseling Specialist at Minot Vet Center. She has been married to Doug for 22 years and they have two children, Sarah and Douglas, Jr. (1<sup>st</sup> year 1<sup>st</sup> term)

Doug Hixson is the Pastor of Connection Church in Spearfish, SD. His family moved here in July 2010 to plant the church which launched weekly in September 2011. Under his leadership Connection Church has planted a church in Belle Fourche, is working with a new church plant in Sioux Falls that will launch in 2014, and has the vision to see churches planted across the Black Hills, the Dakotas, and beyond. Doug holds a bachelor's degree from Ouachita Baptist University and a master's degree from Southwestern Baptist Theological Seminary. Doug has been married for almost 19 years to his wife Dana and they have two children, Benjamin (13) and Adyson (10). (1<sup>st</sup> year 1<sup>st</sup> term)

Jon Merchant and his wife Cindi have been members at Cross Pointe Baptist Church in Sioux Falls for 11 years. Along with being involved in missions, children's ministries, and church leadership, Jon and Cindi have started a non-profit company, "Hope Next Door." Jon is Deputy Program Manager for a 350 person contract at the Earth Resources Observation and Science (EROS) Center in Sioux Falls, where he has worked for 29 years. His background is in computer science, systems engineering, and management. (1<sup>st</sup> year 1<sup>st</sup> term)

### Foundation Board Nominees:

Bob Hower, Foothills Community Church, Piedmont, SD  
John Flowers, Living Hope Baptist Church, Fargo, ND  
Steve Ford, Grace Baptist Church, Vermillion, SD  
Stephen Lindsay, Calvary Baptist Church, Rapid City, SD  
Ashley Olinger, Cornerstone FBC, Williston, ND

### **Respectfully submitted by:**

Paul Young, chair  
Larry Vickery  
Karen Holmes  
Stephen Hall



## Constitution and By-laws Committee Report

Seeing there were no inquiries or requests from any DBC churches, no changes are being recommended by this committee to the current Constitution and By-laws.

Respectfully submitted,  
Bob Hower, Chairman

Vince Dicks  
Jerry Sevier  
Russ Grimm

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence as elaborated in the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church, but shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit of any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

## ARTICLE IV - MEMBERSHIP

SECTION 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who cooperate together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist Faith and Message, by regular giving through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

SECTION 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat more than ten (10) messengers to the Convention in session. Church-type missions (those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.

SECTION 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report, the previous year's annual report may be used at the discretion of the Credentials Committee.



# ARTICLES OF INCORPORATION AND CONSTITUTION DAKOTA BAPTIST CONVENTION

## ARTICLE I – NAME

The name of this corporation is and shall be the Dakota Baptist Convention, Inc.

## ARTICLE II – DURATION

The term of this corporation shall be perpetual, unless sooner dissolved.

## ARTICLE III – PURPOSE

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence as elaborated in the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit or any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

## ARTICLE IV - MEMBERSHIP

**SECTION 1.** The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who cooperate together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist Faith and Message, by regular giving through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

**SECTION 2.** Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat more than ten (10) messengers to the Convention in session. Church-type missions (those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.

**SECTION 3.** The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report, the previous year's annual report may be used at the discretion of the Credentials Committee.



**SECTION 4.** Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches who do not meet the criteria to seat messengers may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

## **ARTICLE V – NONPROFIT CORPORATION**

This being a non profit corporation organized under the laws of South Dakota, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under South Dakota law.

## **ARTICLE VI – CORPORATE OFFICE AND AGENT**

The address of its registered office is 1719 West Main, Rapid City, SD. 57702, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, Garvon Golden or his successor.

## **ARTICLE VII – OFFICERS**

**SECTION 1.** The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary.

**SECTION 2.** These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.

**SECTION 3.** Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees.

## **ARTICLE VIII – EXECUTIVE BOARD**

The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.

## **ARTICLE IX – AGENCIES**

**SECTION 1.** The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.

**SECTION 2.** The Convention in annual session shall approve or amend the articles of incorporation of an agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.



**SECTION 3.** An agency's board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on-hundred twenty (120) days prior to the annual meeting.

**SECTION 4.** If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.

**SECTION 5.** An agency's board of directors in whole or in part may be replaced by the Convention in session or by a two-thirds vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the agency or the Convention.

**SECTION 6.** The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.

**SECTION 7.** Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

## ARTICLE X – COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, and Committee on Committees, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

## ARTICLE XI – MEETINGS

**SECTION 1.** The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.

**SECTION 2.** In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.

**SECTION 3.** In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

## ARTICLE XII – CONTRIBUTIONS AND FUNDS

**SECTION 1.** The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

**SECTION 2.** All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

**SECTION 3.** All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.



**SECTION 4.** Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts or grants from Federal or state governments without the approval of the agency's board and reported in full to the Convention's Executive Board.

### ARTICLE XIII – INDEMNIFICATION

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

### ARTICLE XIV – AMENDMENT

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least one-hundred twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

### ARTICLE XV – DISSOLUTION

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.

### ARTICLE XVI – PROPERTY

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, By-laws of the Convention.

### ARTICLE XVII – INDEBTEDNESS

All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

**SECTION 1.** the Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.



**SECTION 2.** No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

**SECTION 3.** Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

**SECTION 4.** Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

## ARTICLE XVIII – AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

## ARTICLE II – MEETINGS

**SECTION 1.** The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

**SECTION 2.** Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.

**SECTION 3.** The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.

**SECTION 4.** Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.

**SECTION 5.** The minutes of the annual Meeting shall be received by the Executive Board at its first meeting following the Annual Meeting.

## ARTICLE III – OFFICERS

**SECTION 1.** The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

**SECTION 2.** Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast a unanimous ballot for the nominee.

**SECTION 3.** Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.

**SECTION 4.** Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death,



## **BYLAWS DAKOTA BAPTIST CONVENTION**

### **ARTICLE I – MESSENGERS**

**SECTION 1.** Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.

**SECTION 2.** Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

**SECTION 3.** The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

### **ARTICLE II – MEETINGS**

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disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

**SECTION 5.** The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become an ex officio member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.

**SECTION 6.** The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president.

**SECTION 7.** The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention. A summary of minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

**SECTION 8.** The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

#### **ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER**

**SECTION 1.** The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.

**SECTION 2.** When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elect a successor.

**SECTION 3.** A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

**SECTION 4.** The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.

#### **ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION**

A cooperating church or church type mission shall be one that contributes at least quarterly to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.



## ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

### SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

- (a) **Constitution and Bylaws.** The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and to the Executive Board at its spring meeting for review and suggestions, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.
- (b) **Nominations Committee.** The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence instate, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

### SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairman are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

- (a) **Annual Session/Program Committee.** The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention, the host association or the host pastor, the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.
- (b) **Credentials Committee.** The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.



- (c) Committee on Committees. The committee is to recommend committee members according to the requirements of the Articles of Incorporation and Constitution, and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- (d) Resolutions Committee. The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

## ARTICLE VII – EXECUTIVE BOARD

### Organization

**SECTION 1.** The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee and The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

**SECTION 2. Number of Members.** The Executive Board shall be composed of twelve (12) elected members and three (3) ex-officio members (Executive Director, President and Vice President). Upon the recommendation of the Executive Board, the Convention in Annual session can increase the number of board members as needed.

**SECTION 3. Administrative/Personnel Committee.** The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, the Executive Board Chairman, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

### Responsibilities

**SECTION 4.** The Executive Board is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention.

**SECTION 5.** To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards.

**SECTION 6.** To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention.



**SECTION 7.** To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.

**SECTION 8.** The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.

**SECTION 9.** All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

**SECTION 10.** To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.

**SECTION 11.** To have oversight of the arrangements of the Dakota Baptist Convention sessions.

**SECTION 12.** To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. This proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.

**SECTION 13.** To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.

**SECTION 14.** To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long rang planning of an agency's board with the total Dakota Baptist Convention program.

**SECTION 15.** To audit the Dakota Baptist Convention's financial records, to publish proper financial reports in the Book of Reports at each Annual Session, and to oversee the proper management of Convention accounts.

**SECTION 16.** To approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

**SECTION 17.** Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

### **Meetings**

**SECTION 18.** The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

**SECTION 19.** The Executive Board may be called into special session by the Administrative/Personnel Committee.



SECTION 20. A majority of the elected Executive Board shall be considered a quorum.

### Reports

SECTION 21. The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 22. The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

### ARTICLE VIII – AMENDMENTS

Amendments maybe made in these Bylaws by a simple majority of the messengers present when the vote is take without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.



# Dakota Baptist Convention

2012-2013

President of the Convention....Steve Lindsay  
Vice President of the Convention...Jeff Musgrave  
Recording Secretary...Kathy Osborne  
Assistant Recording Secretary...Karen Holmes

## Executive Board

Maximum 6 year consecutive

Nominated by Nominative Committee to DBC 120 days before Annual Meeting

Chairman	John Flowers	Elected 2010	serving 3 <sup>rd</sup> year on 1 <sup>st</sup> term (Pierce)
	Steve Lindsay	Elected 2010	serving 3 <sup>rd</sup> year on 1 <sup>st</sup> term
	WyLisa Maupin	Elected 2010	serving 3 <sup>rd</sup> year on 1 <sup>st</sup> term
	Jeff Musgrave	Elected 2010	serving 3 <sup>rd</sup> year on 1 <sup>st</sup> term
	Bob Hower	Elected 2009	serving 3 <sup>rd</sup> year on 2 <sup>nd</sup> term (Wagner)
	Steve Ford	Elected 2009	serving 3 <sup>rd</sup> year on 2 <sup>nd</sup> term
Vice Chairman	Marion Davis	Elected 2009	serving 1 <sup>st</sup> year on 2 <sup>nd</sup> term
	Richard Counts	Elected 2009	serving 1 <sup>st</sup> year on 2 <sup>nd</sup> term (resigned)
	Jerry Sevier	Elected 2009	serving 1 <sup>st</sup> year on 2 <sup>nd</sup> term (resigned)
	Kent Atkinson	Elected 2011	serving 2 <sup>nd</sup> year on 1 <sup>st</sup> term
	Ashley Olinger	Elected 2011	serving 2 <sup>nd</sup> year on 1 <sup>st</sup> term
	Andy Anderson	Elected 2012	serving 1 <sup>st</sup> year on 1 <sup>st</sup> term
	Paul Young	Elected 2012	serving 1 <sup>st</sup> year on 1 <sup>st</sup> term

Recording Secretary Kathy Osborne 2012

Assistant Recording Secretary Karen Holmes 2012

## Business Part 1

- Carson shared the Financial Report-Balance Sheet. A 6-month reserve has been added to the operating fund. Cooperative giving in June was a bit low but he believes this is due to timing with June having five Sundays. Report was approved by common consent.
- Carson presented the DBC 2014 calendar - approved by common consent.
- Proposal for Voting by E-Mail was presented. Kent Atkinson moved to adopt the proposal. Bob Hower 2<sup>nd</sup> class. Strike "of an emergency nature". Replace "If a majority of the board requests" with "If any member". Carried with the two changes. Proposal reads as follows:  
We propose that when issues arise between Executive Meetings that needs board approval, that the board adopt the option of doing an email ballot to approve and adopt action on such an issue without having an online or face to face meeting. That the Executive Director or Executive Board Chairman or Vice Chairman send an email describing the nature of the issue and presenting the recommendation. That at the end of the email the executive board can vote for or against or request a meeting. If a majority of the executive board votes in favor of the proposal, the recommendation will stand & adopted or approved and the action will be taken. If a majority of the board votes no, the recommendation will not be adopted or approved. If any member of the board requests a meeting to discuss the issue, an online meeting will be arranged for the purpose of considering the recommendation. If during this process the Executive Director or chairman of the board and vice chairman discern that in the best interest of the unity of the board the issue warrants more discussion, a meeting can be called without the majority requesting to do so.
- Auto Purchase Policy presented - Kent Atkinson moved to adopt. Steve Lindsay 2<sup>nd</sup> class. Allowance might not cover the cost but there are other reserves that could be considered. Changes requested to



DBC Executive Board Meeting Minutes  
July 19-20, 2013  
Pierre, ND

**FRIDAY-19<sup>th</sup>**

Supper was provided by Capitol Heights Baptist Church. Many thanks were given for a great meal.

**Roll Call was called by Kathy Osborne:**

John Flowers-present	Kent Atkinson-present	Garvon Golden-present
Steve Lindsay-present	Paul Young-present	Buck Hill-present
WyLisa Maupin-present	Ashley Olinger-excused	Fred MacDonald-present
Jeff Musgrave-present	absence	Stan Stewart-present
Bob Hower-present	Andy Anderson-excused	Karen Holmes-present
Steve Ford-present	absence	Kathy Osborne-present

Expense report forms need to be completed and turned in to Garvon before the end of the meeting.

The minutes of the May 3-4, 2013 board meeting, with one correction (supper was provided by Riverwood Baptist Church – not Pinewood) were approved by consensus. Minutes from the June 24<sup>th</sup> phone conference meeting were approved as presented.

Team Operating Principles and Bin were reviewed – no changes were made.

Bob Hower lead the Ice Breaker/Warm Up activity --- everyone was asked to fold a piece of paper and tear corners with their eyes closed, the instruction were only stated once, and no questions were allowed. When the papers were opened, none of them were the same. Having good communications and eyes open is vital to working well together.

Jeff Musgrave brought the Devotional Thought from Psalms 33 – more is not always what we need. We have the Lord and that is all we need. We can do all things because of Him.

**Miscellaneous Business Part 1**

- Garvon shared the Financial Report-Balance Sheet. A 6-month reserve has been added to the operating fund. Cooperative giving in June was a bit low but he believes this is due to timing with June having five Sundays. Report was approved by common consent.
- Garvon presented the DBC 2014 Calendar - approved by common consent.
- Proposal for Voting by E-Mail was presented. Kent Atkinson moved to adopt the proposal. Bob Hower 2<sup>nd</sup>. Disc: Strike "of an emergency nature". Replace "If a majority of the board requests" with "If any member" Carried with the two changes. Proposal reads as follows:
  - *We propose that when issues arise between Executive Meetings that needs board approval, that the board adopt the option of doing an email ballot to approve and adopt action on such an issue without having an online or face to face meeting. That the Executive Director or Executive Board Chairman or Vice Chairman send an email describing the nature of the issue and presenting the recommendation. That at the end of the email the executive board can vote for or against or request a meeting. If a majority of the executive board votes in favor of the proposal, the recommendation will stand adopted or approved and the action will be taken. If a majority of the board votes no, the recommendation will not be adopted or approved. If any member of the board requests a meeting to discuss the issue, an online meeting will be arranged for the purpose of considering the recommendation If during this process the Executive Director or chairman of the board and vice chairman discern that in the best interest of the unity of the board the issue warrants more discussion, a meeting can be called without the majority requesting to do so.*
- Auto Purchase Policy presented -- Kent Atkinson moved to adopt. Steve Lindsay 2<sup>nd</sup>. Disc: Allowance might not cover the cost but there are other reserves that could be considered. Changes requested to



allow some leeway on mileage recommendations on purchase of new and sale of old at the discretion of the Executive Director of DBC... Passed with changed. Approved policy follows:

- *The car policy for the Dakota Baptist Convention will be as follows: The Executive Director of the Dakota Baptist Convention will make all decision concerning the purchases and selling of all Dakota Baptist Convention Vehicles as voted on in the May 2013 Board meeting. The Executive Director of the DBC will make an effort to purchase a vehicle with no more that 12,000 miles when purchased and will make an effort to sell each Convention vehicle with mileage no more than 95,000 miles. Such decisions will be determined by available vehicle replacement funds. It is the discretion of the Executive Director to determine when each vehicle is to be sold.*
- *The following applies to all employees driving Dakota Baptist Convention vehicles. Each person is responsible to provide a monthly log to the Executive Director and the end of each calendar year the employee will provide a yearly mileage log detailing business and personal miles to our bookkeeper. It is the responsibility of each employee to provide proper maintenance to each vehicle while in his or her possession. The employee's travel account will be used for such expenditures.*
- Paul Young reported for the Nominating Committed – there are four positions open on the Executive Board. Job description will need to be shared with the nominees – Janet Angell, Jon Merchant, Doug Hixon and Jennifer Fanger. Placement of terms has not been determined at this time. Foundation Board nominations – as per the audit, it has been suggested to dissolve the Foundation. To do so, there will need to be an acting board to assist in this process. Nominations may come from within the Executive Board since those positions would dissolve along with the Foundation. Both sets of nominations will be presented at the annual meeting.
- Buck Hill presented the five approved Church Planting Documents that were updated for grammar and clarity. He also presented an In-House DBC Staff Only Document proposed funding structure. Buck explained the openness of this document is to assist staff with church plant expectations and funding. Discussion points were 1) possible disparity by using population base as main guideline to establish funding, 2) other metrics to establish funding levels, 3) evaluation of a church plant on an individual basis towards progress and needs, 4) phase out/down of funding may be too steep. While this is a 3 year plan, that could be renegotiated. Tabled until Saturday morning.
- Uruguay Report- Steve Ford reported that 20 people went this year - 18 from the Dakotas and 2 from TX. It is exciting that others in TX may want to piggyback with our Uruguay partnership. This was our largest group yet and the funds came in to cover the expenses. People in Uruguay know us now and look forward to our time there. House visits brought several professions of faith (8-10). There were actually 2 of our mission team baptized while there. They were saved prior to the mission trip but had not been baptized. Steve encouraged others to be a part of this experience. Ron and Carla Roy are retiring at the end of this year and they appreciate the commitment by the long-term partnership with DBC. They are not being replaced upon their retirement. DBC partnership will become even more important for the Uruguay people.
- Fred MacDonald reported on Youth Camp at Crystal Springs. It was a great facility. There was 1 profession of faith and 7 that felt God was calling them into the ministry. June 9-13, 2014 will be next year's camp. Information will be shared with churches after the first of the year.
- My Hope Campaign – Billy Graham campaign. Fred MacDonald shared several dates of upcoming training sessions. Fred can be contacted for additional information
- Heartland Crusade will be conducted during the SD State Fair.... End of August / 1<sup>st</sup> of September.

**John Flowers share the Team Development aspect of the stages that every group / team goes through.**

1. Forming -- not well defined, unsure, not a true team yet
2. Storming – conflict, clashing, figure out how to get along together, how to communicate.
3. Norming – agree on a couple of things, a goal or two. Function well enough to get something done.
4. Performing -- hard to attain and hard to keep. Everything is working smoothly and together.
5. Adjourning – mark the end of something. Respect when people leave. Recognize the re-forming aspect begins again.

I -- Inclusion – everybody feels that they are a value part of the team. People want to be a part of it.

C – Control vs chaos. Need ground rules. Decentralization of decision-making has been going on. Board has been allowed to help

O – Openness – being transparent, being honest with each other



P – Performance – getting the job done.

Garvon presented Unrestricted reserves documentation to review and discuss Saturday morning.

**Paul Young lead the Prayer Exercise** – several passages from Psalms followed up with some questions that are then use as prayer prompts.

1. Hear Me
2. Lead Me
3. Thank you!
4. Healing
5. Forgiveness
6. Praise

**Dismissed for the evening.**

### **SATURDAY-20<sup>th</sup>**

Garvon brought the Devotional Thought from 1Peter 4:7 – be clear minded and self controlled so you can pray. Love each other. Tells us how to face what comes at us.

Steve Lindsay shared the Convention President's Update – He felt that this year has been a very good year. There has been no negative feedback. Planning the Annual meeting is coming along and things are in place. The Pastor's conference is still in planning stage.

Garvon presented the Executive Director's update and the Dakota Discovery Task Force recommendations. The team for the Dakota Discovery Task Force Recommendations shared the 1) summary of listening sessions across the Dakotas, 2) diagram of the strategy, 3) vision and purpose statement, 4) goal for the increase in self-support percentage, and 5) goals to decisively move to self-support. A new goal of having 50% of churches involved in church planting by 2020 was added. It was approved by consensus to present the Recommendations to the convention at the Annual Meeting.

### **Miscellaneous Business Part 2**

The proposed budget prepared by June and Garvon addressing the strategy shared from the Task Force and encompassing the Communication, Connection and Encouragement structure. The Cooperative Program budget was increased to \$300k. The Budget Development was approved by consensus.

### **New Business**

- Unrestricted Reserve Fund report and structure outline was presented by Garvon. MOTION: Jeff moved to approve outline as presented. Kent 2<sup>nd</sup>. Approved by consensus.
- IN HOUSE document for church plants was presented by Buck. Approved by consensus.
- **Assignments for next meeting(January 2014) were made as follows:**
  - Friday Devotion -- Garvon Golden
  - Prayer Exercise – Marion Davis
  - Saturday Devotion -- Kent Atkinson
- Thanks to Karen for arrangements for meals and lodging.
- Garvon – Signed documents from Sonrise.
- Recognition of 3 members rotating off – Bob Hower (1yr), Steve Ford (6 yrs), and Steve Lindsay (3 yrs). Thanked them all for their service.

Garvon closed in prayer.

Adjourned at 10:14 am.

Respectfully submitted by Kathy Osborne



### Proposal to use email to vote on Executive Board Proposals:

We propose that when issues arise between Executive Meetings of an emergency nature that needs board approval, that the board adopt the option of doing an email ballot to approve and adopt action on such an issue without having an online or face to face meeting. That the Executive Director or Executive Board Chairman or Vice Chairman send an email describing the nature of the issue and presenting the recommendation. That at the end of the email the executive board can vote for or against or request a meeting. If a majority of the executive board votes in favor of the proposal the recommendation will stand adopted or approved and the action will be taken. If a majority of the Board votes no the recommendation will not be adopted or approved. If a majority of the board requests a meeting to discuss the issue an online meeting will be arranged for the purpose of considering the recommendation. If during this process the Executive Director or chairman of the board and vice chairman discern that in the best interest of the unity of the board that the issue warrants more discussion a meeting can be called without the majority requesting to do so.



## DSC Executive Board Agenda

Executive Board special called meeting via WebEx on 6/24/13.

Kent Atkinson moved to wave the loan requirement for 6 months prior cooperating church but to otherwise use the loan request document as approved by the Executive Board in March 2011 and to approve the loan of \$10,000 to Sonrise Baptist Church at 0% interest, waving the interest requirement due to extenuating circumstances. Seconded by Steve Lindsey. Motion passed unanimously.

W. Lee Nelson - present

Julie Silver - present

Garver Gordon - present

Jeff Thompson - present

Rory Anderson - present

Morgan Clifford - present

Bob Howell - present

Ashley Givens - present

Mark Hill - present

Steve Ford - absent

Andy Anderson - present

All were requested to fill out and turn in their Expense Accounts.

Minutes from February meeting were approved by consensus.

Review: Team Operating Principles and made no changes.

The Ice Breaker/Warm Up was lead by Richard Counts. There were 10 different questions 7 categories that everyone had to line up in order based upon the category. It was fun and revealing how you related with the others.

The Devotional Thought was lead by Kent Atkinson - 1 John: Trust & Obey. When we walk with the Lord, we have to walk it to make it count. The disciples were recognized because they walked with Jesus. We need to let others see Jesus in us.

### Miscellaneous Business Part 1

- **Property Task Force Policy and Recommendation** was presented. Richard Counts, Marlon Davis, Steve Lindsey served as the committee members. New Underwood, Lincoln, Devils Lake are the current properties that would be affected by the policy. The language implies that all properties have to be put on open market. Devils Lake has a renter that has that right of refusal. Lincoln has a Lease agreement with the public schools to use as kindergarten. Paul Young moved for a change on item #5. Change to "Any sell of property shall be offered at fair market value according....." Richard Counts 2<sup>nd</sup>. Change approved. Board approved policy recommendation with the change to #5 by consensus.
- **New Underwood Property Proposal** - to give the New Underwood property to Black Hills Area Baptist Association with the understanding that the Association will move toward planting a new work in New Underwood within three years of receiving the property or it will revert back to the Dakota Baptist Convention. Upon the Association's request the DBC will offer help and assistance as they work toward this end. Proposal agreed upon by consensus.
- Kent Atkinson moved to approve the Lease agreement entered with the Bemont Public Schools. Richard Counts 2<sup>nd</sup>. Approved.
- **Proposal #1 - Executive Board Meeting Dates for 2014**
  - o September 27, 2013 - Organizational meeting at the end of the DSC Annual meeting
  - o January 17-18, 2014
  - o April 11-12, 2014
  - o July 18-19, 2014
  - Paul Young moved to approve dates. Marlon Davis 2<sup>nd</sup>. Approved.
- **Proposal #2 - Baker Mission Goal and Allocations** - Goal of \$30,000. Allocations are:
  - o 32% Pastor and Staff Family Emergencies
  - o 30% Church Emergencies
  - o 20% Pastor and Staff Encouragement



## DBC Executive Board Agenda

May 3-4, 2013

Bismarck, ND

### FRIDAY

Supper was held at Famous Dave's BBQ -- very nice meal.

#### **Roll Call was called by Kathy Osborne**

John Flowers - present

Marion Davis - present

Paul Young -- present

Steve Lindsay - excused

Richard Counts - present

Karen Holmes -- present

WyLisa Maupin - excused

Jerry Sevier --unexcused

Garvon Golden -- present

Jeff Musgrave - present

Kent Atkinson - present

Morgan Medford -- present

Bob Hower - present

Ashley Olinger - present

Buck Hill - present

Steve Ford -excused

Andy Anderson - present

All were reminded to fill out and turn in their Expense Accounts.

Minutes from February meeting were approved by consensus.

Reviewed Team Operating Principles and made no changes.

The Ice Breaker/Warm Up was lead by Richard Counts. There were 10 different questions / categories that everyone had to line up in order based upon the category. It was fun and interesting how you related with the others.

The Devotional Thought was lead by Kent Atkinson -- 1 John: Trust & Obey/When we walk with the Lord. We have to walk it to make it count. The disciples were recognized because they walked with Jesus. We need to let others see Jesus in us.

#### **Miscellaneous Business Part 1**

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- Kent Atkinson moved to approve the **Lease agreement** executed with the Bismarck Public Schools. Richard Counts 2<sup>nd</sup>. Approved.
- **Proposal #1** Executive Board Meeting Dates for 2014
  - September 27, 2013 -- Organizational meeting at the end of the DBC Annual meeting
  - January 17-18, 2014
  - April 11-12, 2014
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    - Paul Young moved to approve dates. Marion Davis 2<sup>nd</sup>. Approved.
- **Proposal #2** Baker Mission Goal and Allocations -- Goal of \$30,000. Allocations are:
  - 32% Pastor and Staff Family Emergencies
  - 30% Church Emergencies
  - 20% Pastor and Staff Encouragement



- 15% Existing Church (including Native American, Hispanic, and etc) Strengthening Events and Projects
- 3% Baker Offering Promotion
  - Marion Davis moved to change the original 15% descriptor to (including Native American, Hispanic, and etc.). Jeff Musgrave 2<sup>nd</sup>. Motion Approved. Proposal agreed upon by consensus with change to 15% category.
- **Proposal #3** Authorization of the Sale of Cars – Garvon explained the proposal. He also shared that leasing vehicles does not work due to the large number of miles that are put on each vehicle. Jeff Musgrave moved to keep the proposal as is with the addition of Funds to come from Undesignated Reserves account. Bob Hower 2<sup>nd</sup>. Paul Young amended (as needed vs per year) in order to stagger the purchase of staff vehicles. Andy Anderson 2<sup>nd</sup>. Amendment approved. Proposal approved. Discussion was held about the lack of a "Car" policy. MOTION: Kent Atkinson moved for the Staff to put together Auto purchase and Use policy to be brought back to next meeting (July 2013). Richard Counts 2<sup>nd</sup>. Approved.
- **Approval of Auditor's Report** – recommendation from Baumgardner for chairman to review and approve expense reports. Ashley Olinger moved to accept this report and approve the recommendation. Kent Atkinson 2<sup>nd</sup>. Approved.
- **Approval of Garvon's Account Receipts** – receipts have been presented to Chairman.
- **Financial Review** – Jan-Mar 2013 – General and Designated Funds reviewed. Lifeway (#82130) gave bonus funds of approximately \$30k. Explained Designation authority and funding sources. Reviewed the Revised Unrestricted Fund Balance. NAMB will get a report showing how funds provided by them was spent – this year forward. Current budget with NAMB is for 2013-14. There are NAMB funds that have not been expended. Questions were asked on Church Strengthening – Lifeway money and funds are available as Exec Board deems needed. There is also cross usage of funds within the Church Planting budget.
- **Budget WorkSheet** -- discussion
  1. Anticipated CP gifts from DBC churches for 2014? --- \$300k Discussion was held on how to set this budgeting number. Expectations and promotion of goals will be a balancing act. Consensus approval.
  2. Percentage of CP gifts to Executive Committee of DBC for 2014? --- 20% We currently are giving 16% and have been for 3 years. An additional 1% would equal to about \$3000 more than current \$44k. This goes to seminaries, international missions, etc. Needs to be a reflection of heart with wanting to give back to those that assist.
  3. Budget to pay portion of medical insurance for convention employees – total of \$4000 for 2014.
  4. Budget 5% for medical insurance cost increase of \$8000 for 2014.
  5. Increase funding for 30<sup>th</sup> Anniversary Annual Meeting from \$4k to \$7k.
    - a. Consensus approval on the worksheet

Paul Young lead the Prayer Exercise – broke up into small groups and shared needs within family, friends and churches.

Dismissed for the evening.

## SATURDAY

Breakfast was served by the men of Pinewood Baptist. We want to thank them for a delicious meal.

Paul Young share the devotional thought to begin the day. His text was from Judges 2:20 - Fighting for Peace. Fight gallantly for what God has promised you. God wants to strengthen us through victory. 3 questions – 1) do we really want to be delivered from our sinful desires? 2) have we taken the territory that God has given us to take? 3) in our maturity are we retired or are we a generation that can say we won that battle?



## Reports:

- There was no report from the Convention President due to Steve Lindsay's absence.
- Garvon Golden highlighted points from his written report for the Dakota Discovery and **Executive Director's Update**. He has traveled to many associations / churches for listening sessions. We have \$18k from NAMB to use towards another staff member – possibly in the Bismarck area. Has been working on the Annual meeting and pastors retreat. Promotional information will be coming soon. Website updates are going well. He is excited about the vision that is surfacing within the convention. At future meetings, we will need to talk about the Dakota Connection newspaper. How is it being received out in the field? Do we keep doing paper or go to digital only?
- Buck Hill also shared some points from his printed report. He shared that there are exciting things happening -- new churches and also some rebirths. Church plants attribute to about 20-25% of the CP giving in the past year. Morgan and Buck have been doing more traveling to emphasize Church Strengthening. Bob Hower was excited about some of the church transformational process of looking at church growth exercises -- how to reach the goals set by the church. John Merchant is leading the Mapping tools. A question was asked about reaching out to Sidney, MT – are there guidelines? Buck did not feel there would be a problem. We just need to reach out the MT convention.
- Morgan Medford also shared from his Church Planters update report. Highlighted Doug Hixson's report about a church plant already starting to reproduce. Justin Dancer is working hard and planting a church in Box Elder. It is very exciting to see baby churches giving birth to new works. David Wheat now has a Bible study on Friday nights. Brian Wommack has backers to help with building resources in Underwood, ND. Matthew Dickerson started a work in Swiftbird, SD. A lost person actually suggested using a "mobile" location. Paul Young shared that he uses Morgan's report as part of their missionary moments.

## Miscellaneous Business Part 2

- Discussion and Approval of Church Planting Documents - Buck shared that the documents that were provided may need some fluidity to address individual circumstances. There are a few negotiable items. The Board felt there was a need to allow the staff to have the flexibility to address these items.
  - MOTION: Richard Counts moved to give state staff the approval to customize the documents to be flexible to meet the needs of situations / circumstances as needed. Andy Anderson 2<sup>nd</sup>. Approved.
- Church Planter Covenant is to clarify the roles of all participants in the planting of a new church. Objective item A – needs grammatical revision. Church Planter item C – "to ensure equity of funds distribution"- needs to be reworded as equal opportunity not equal dollars. Recommendation to remove "To ensure equity of funds" from sentence #2. Change "requests" to "requires" same sentence. Don't want to hamper planters from raising supporting dollars. Asking for a "plan" does not mean that they are looking for approval process but that they have a structured plan. Church planters "will" attend and "will" participate – 2 bullets on page 2. Covenant approved by consensus.
- Church Planter Job Description – need to add "will encourage" plants to be a part of a local association. Vacation time questions were raised – modification to come back in July. Approved by consensus.
- Annual Performance Review – Last year, each church planter rated their performance. They set their baseline. Morgan shared that they were pretty tough on themselves. This opened the doors to good conversation and growth period. Reviews remain internal. Buck and Morgan addressed questions related to line descriptions.
- Partner Church Covenant – this document may be more fluid than others because this is between Dakota and non-Dakota churches. #2 – planter church will fill out monthly reports and share with Partner church. This needs to be reworded. #12 – some think that this needs to be removed. Others think that need a list of monthly plans available. Buck agreed to remove this item and



address timeline in #11. Discussion was held concerning indigenous planters – the guidelines, training and support. #8 – needs some rewording. Approved by consensus.

- Buck asked if these adjusted documents could be sent to the board as updated and then bring all modifications back to the next board meeting. Board agreed to this process.

#### Facilitated Issues Discussion:

- Potential use of Undesignated Reserve Fund may be defined from additional input the Dakota Discovery Task Force.
- Board Structure – the Board used to have committee meetings on Friday nights and then have Board meeting of a whole on Saturday. It was felt that some of our discussion today could have been handled within committee. Gain clarity between the board and staff at the meetings. While much of the work would be done prior to the meeting, the final recommendations would be prepared for the board meeting during committee times on Friday evening. Members volunteered for committees: Church Planting Committee – Ashley Olinger, Jeff Musgrave and Marion Davis team.. Budget Committee – Paul Young, Bob Hower, Kent Atkinson and John Flowers.

#### Assignments for next meeting

- Ice Breaker – Bob Hower
- Prayer Exercise – Morgan Medford
- Devotions x 2 -- Jeff Musgrave and Garvon Golden

#### Meeting Hot Wash:

Need to start putting together policy manual for all board members. Need to start evaluation for Executive Director.

Saturday, May 4<sup>th</sup> was Richard Counts last meeting since he was moving out of the area. Marion Davis will be hand crafting a knife to show our appreciation for his service to the Dakotas.

The closing prayer was led by Garvon Golden.

Meeting was adjourned at 11:09 am.

Respectfully submitted by Kathy Osborne



The Executive board under the leadership of John flowers chairman and Marion Davis vice chairman convened in Bismarck N.D. May 3-4 at Riverwood Church. Below is a summary of actions taken at the meeting.

1. Discussed Budget process for 2014 and approved some target goals to be included in the 2014 budget. A draft budget will be presented for Board approval in the July meeting then brought to the Annual Meeting for approval.
2. Approved a property task force policy to guide the Convention in dealing with church property that comes into the Conventions ownership.
3. Approved the motion to deed to Black Hills Baptist Association the property New Underwood under the Property Policy that was approved.
4. Approved a lease agreement allowing Bismarck school district to use the Lincoln Building for kindergarten classes for Fall 2013 and beyond if needed. Use of the building will be in return for building and property improvement.
5. Approve 2014 Executive Board Meeting dates:  
January 17-18, 2014  
April 11-12, 2014  
July 18-19, 2014
6. Approved Baker Mission Offering 2013 offering allocations  
32% Pastor and Staff emergencies  
30% church emergencies  
20% pastor and staff encouragement  
Strengthening events and ? 15% Existing (Native American, ? ect.) church  
3% Baker offering Promotion
7. Approved a plan to follow a vehicle replacement plan to stagger the purchase of state staff vehicles.
8. Approved the following church ?documents  
-Church  
-Church planter  
-Church planter's annual performance review  
-Covenant for partnering church

If you would like to see the detailed proposals and/or documents that were approved let us know by email and we will be glad to send them to you.

Our next Executive board meeting will be July 19-20 in Pierre, S.D.



## Meeting dates of Executive Board

2013-2014

September 27<sup>th</sup> - Organizational Meeting

### 2014 Executive Board Dates:

January 17<sup>th</sup> & 18<sup>th</sup>

April 11<sup>th</sup> & 12<sup>th</sup>

July 18<sup>th</sup> & 19<sup>th</sup>

### Recommendation-

2014 Baker Missions Goal - \$30,000

#### Allocations:

32% Pastor and Staff Family Emergencies

30% Church Emergencies

20% Pastor & Staff Encouragement

15% Existing Church Strengthening Events and Projects

3% Baker Offering Promotion

#### Unfinished Business:

##### Fit Items:

#### Recommendation:

That the Executive Director is authorized to sell the 2008 & 2010 Chevrolet Impala

Approximate sale price:

2010 Impala \$8,000

2008 Impala \$6,000

With money in the car replacement fund and the money from the sale of the Impalas a replacement car can be purchased.

Following this that the convention replaces one car per year in order to stagger the purchase of staff vehicles.

That the convention set aside \$15,000 per year when possible to purchase a new staff car each year as needed.



## Executive Board Meeting

February 1, 2013

Fairview Baptist Church

Aberdeen, SD

Supper began at 5:30PM.

Garvon began the meeting with congratulating John Flowers on becoming a Colonel in the Air Force. He is senior chaplain over all other chaplains in the National Guard. A cake was shared.

**Meeting Called To Order:** John Flowers called the meeting to order

**Roll Call:** Absent were Wylisa Maupin, Kathy Osborne, Ashley Olinger, and Steve Ford (present on Saturday). Everyone was to fill out expense reports.

**Minutes:** Meeting minutes from last meeting were presented. Date in the minutes for the next board meeting is different than in the DBC calendar. We will stay with the date in the minutes. (May 3&4)

**Review Of Team Operating Principles:** Agreed

**Ice Breaker:** Karen Holmes did an ice breaker with a preschool game and song from this year's Vacation Bible School.

**Devotional Thought:** Jeff Musgrave brought a devotional thought regarding integrity. Titus 2:7-15

### Miscellaneous Business:

FYI items:

Karen Holmes will be the logistics contact for the Board from now on.

**Attendance policy:** John wanted to remind everyone that even with an excused absence, it is possible to get removed from the board.

Tomorrow we will be discussing the accountability of our NAMB funded staff. (Buck and Morgan)

Garvon is in the process of hiring an administrative assistant. He has been talking to Jean Jones regarding this position. This should not have an impact on the budget. The association she is working for has already agreed to this.

Calvary Baptist in Blunt, SD has called Fred MacDonald as their pastor. He and Garvon sat down and discussed his job with the DBC. At this time, he will continue to work in the current position through March 31.



Undesignated Reserve Fund: Garvon brought up that the board will be discussing this later in the meeting. The auditor suggested that we keep a certain amount of money in this fund. At the end of this month, June Highland will be doing an audit of the books. Garvon said that he is hoping this would give us some recommendations on how to use this money in the field. Garvon wanted to be sure that everyone knew about this, so there were no questions in the future, and to create accountability. Anything spent out of this fund, has to have board approval.

Baker Mission Offering: Report in the binder. Dakota churches gave over the goal. Praise! There was a discussion regarding the Cooperative Program.

**Items requiring board action:**

**Proposal 1: Increase the percentage paid for employer retirement in 2013 from 5% to 8% retroactive to January 1, 2013. Richard Counts Made motion Jeff Musgrave 2<sup>nd</sup>** Questions were discussed. Approved

**Proposal 2: That we sell the property in Devils Lake consisting of a house and church building at the approximate appraisal price less any fees or commissions that may apply. Steve Lindsay made the motion Kent Atkinson 2<sup>nd</sup>** Question was brought up as to if we could sell one or the other, if not both. Garvon said that we are looking at sub-dividing. We are amending the motion to state that the motion be selling the house and or the church building. **New motion: that we sell the property in Devils Lake consisting of a house and / or the church building at the approximate appraisal price less any fees or commissions that may apply.** Marion asked if we were sure we wanted to sell the property, if there could be an opportunity for a future church plant. Richard Counts brought up that he had noticed that a new church plant seems to do better in a "new" location. Paul Young brought up that he has been to the property, and said that a new church may not need the maintenance of the church building. John Flowers asked about the possibility of designating the money from the sale of the property to a fund. Garvon shared an example of a church property that was sold, and invested in another church, that is currently growing, and planting another church. Paul Young said he would not have a problem designating to a church plant, but not designated in Devils Lake. Approved. **John Flowers asked that we form a committee to consult with Garvon regarding policy for the sale of property. Richard Counts, Marion Davis, and Steve Lindsay will be on this committee.**

**Proposal 3: That we receive the property of Prairie Baptist Church in New Underwood and investigate the best use of the church property consisting of a church building and a three bedroom mobile home.** Garvon gave the history of this church. The property has been given to the DBC. All the paperwork has been done; the convention just needs to file it. This is a rather large size property. Garvon thinks Buck is going to be talking to the association regarding using the property for a new plant. Insurance on the property is being paid right now by the church, as they still have a bank account. There is someone there looking after the property. **Jeff Musgrave made the motion, Jerry Sevier 2<sup>nd</sup>.** Garvon said the insurance cost for this property is about \$2000 a year. Approved.



Proposal 4: That the executive director be given authority to negotiate the sale of vehicles, laptops, and other physical property with departing state staff. That the price be determined when possible by appraisal or research on web-sites. That a report of sales be submitted to the Executive Board  
Steve Lindsay made the motion, Andy Anderson 2<sup>nd</sup>. Approved.

Proposal 5: That we set aside the following funds from the 2013 undesignated Reserve Fund

- A. \$9000 for Discovery Task Force Expenses
- B. \$5000 for Uruguay missions fund
- C. \$10,000 in a car replacement fund for state staff vehicles

Bob Hower made the motion Paul Young 2<sup>nd</sup>. Garvon will have a report for the next Executive Board meeting stating the definition of the fund, and who is administrating it. Approved.

Assignments for next board meeting

Ice Breaker: Richard Counts

Prayer: Jerry Sevier

Devotional Thought: Kent Atkinson and Paul Young

Break

Team Building Exercise: John Flowers – Johari Window - This exercise let us know how we should be working together as a team. The Board needs to function at a high level of cooperation to be an example for the rest of the convention.

Prayer Exercise: Paul Young - Paul split us up in small prayer groups. Importunity is a word we don't use any longer, but is how we should approach God. We took time to pray on our own, and then got in our small groups. Each person was to bring a name to the group of someone that they would like to pray for regarding salvation, or some other need.

Meeting adjourned for the evening.

#### Saturday:

Meeting called to order by John Flowers

**Devotional Thought:** Steve Ford – Colossians 3:1-11. Let's not miss the opportunity to build each other up in Christ.

**Convention President Update:** Steve Lindsay – Updated us on the coming DBC annual meeting. He is talking about having pastor's conference by regions. We took time at this time to just stop and have prayer for the pastors and churches of the Dakotas.



**Dakota Discovery Task Force Update:** Garvon Golden – There have been two meetings so far. There are several more coming up. The meetings are very positive, and we hope to see many good things come out of them.

**Miscellaneous Business Part 2: - Marion Davis**

**Baker Mission Fund Allocations for 2013 – Steve Ford** – Allocations have not been established yet. Research is being done as to how it has been spent in the past, and how it is actually being used. The goal is set at \$30,000 this year.

**Proposal 6:** That the designated reserve fund be increased as soon as possible from three months of CP giving to six month of CP giving (\$80,000 to \$160,000) That the Executive Director/Treasurer in consultation with the DBC Bookkeeper begin this process when they determine that there are adequate funds to do so. Paul Young made the motion Jeff Musgrave 2<sup>nd</sup>. Garvon stressed again that any money used out of this account would need board approval. **Approved.**

**Proposal 7:** That we contract with Stan Stewart to aid the Executive Director in visiting and encouraging pastors and church leaders in Eastern North Dakota and Eastern South Dakota May – September. That \$10,000 will be allotted for stipend and expenses for his work and travel for May – September. Stipend: \$1000 per month and expenses \$1000 per month for a total of \$10,000 to be taken from Pastor and staff encouragement account in the 2013 budget. Garvon explained that one of the things he has heard over and over is that the pastors and their families need encouragement. This is a way for the convention to step in and fill the gap. Bob Hower brought up that for expenses, fuel, and RV Park, this may not be enough money. Garvon said that they are still trying to work out the expenses. Kent Atkinson asked about using the retired pastors that are already in the Dakotas. There are several around the Dakotas that could be used. Black Hills Association is already doing this. Richard Counts stated that since this is just a pilot, it's something that we could "tweak" in the future. **Richard Counts made the motion Andy Anderson 2<sup>nd</sup> Approved.**

**Proposal 8:** That the revised personnel manual of the DBC be approved. Garvon went over some of the changes being addressed. **Steve Lindsay made the motion Richard Counts 2<sup>nd</sup>. Approved.** Paul Young asked that this be a standard document in the future for all board meetings. Agreed

**Break**

**Team Reports:**

**Admin Team: Marion Davis**

**Church Strengthening Team: Rich Counts** The team met and talked about what is church strengthening. The state staff is looking at a church revitalization program. There needs to be more communication. The team needs to define what their goal is.

**Sending Missionaries Team: Steve Ford** Working on the Baker offering. This year is was a record. They are hoping that continues next year, and that it is used effectively. They need to work on procedures on how the money is requested. Also discussed the Uruguay partnership.



**Sharing Christ Team: Andy Anderson** Talked to Garvon about how the team is going to proceed without Fred, now that he is going to be leaving the staff. They are going to try to work closer with the executive director. Fred reported on some future evangelistic events coming up. He talked about doing servant evangelism in our communities. How do we make it more than just doing something nice for people, but also sharing the gospel with people.

**Starting Churches Team: Morgan Medford:** Morgan handed out information on the current church planters.

#### **Facilitated Issues Discussion:**

Church Planting in the Dakotas.

What information does the Executive Board want/need from church planting group?

1. List of names and profile each planter we are supporting
2. What are some of the needs of the planters.
3. Birthdays/anniversaries
4. What kind of support, and how much each planter is getting. (How much and what they are using it for? Church work/rent/bills)
5. Proper procedure and process for how a plant is started. How does a church plant apply for funds?
6. Senior pastor of plant needs to attend associational events.
7. Required to give to the CP. What % are they required to give?
8. They must let us know what other support sources they have. What other support, or outside sources are sending money to them.
9. There should be a covenant established with board approval. This would include how much the plants are required to give to CP.
10. Creation of a policy and procedure manual for Church Planters. SOP But it does need to have flexibility, so as not to be a hindrance.
11. The board would like to be informed regarding church plants, for information, not to control them.
12. If there are any changes to documents or procedures the board would like to have approval.

Who do Buck and Morgan report to:

They report to Garvon. There is also reporting to NAMB. Buck and Morgan are under Garvon's supervision, but are heavily funded by NAMB. They are our missionaries. Buck and Morgan also have other duties besides Church Planting. The teams on the Board are not supervising the state staff; they are more in a consulting role. Buck and Morgan do bring reports to the church planting team.

Paul Young made a motion that we charge Buck Hill and Morgan Medford with getting any and all documents together for church plants / planters so they can be brought before the board at the next meeting for approval. Kent Atkinson 2<sup>nd</sup>. Approved.



# Executive Board Reorganization:

John Flowers suggested that the board possibly go back to the way it used to be structured. With the 3 team approach. Teams would be Administration, Budget and Missions/program. Paul said that there may be a more effective committee name for the Missions/program committee. Baker, Uruguay and church strengthening could possibly fall under that committee. Steve Ford said that perhaps the Admin and Budget team could be combined, and we could have two additional teams. We could have state staff on each team. John Flowers suggested tabling it to the next meeting.

Next meeting we will talk more about the budget.

## Meeting Hot Wash

What went well, what needs improvement?

Kent mentioned that we need to be sure everyone can hear. Please speak up.

Paul Young - the pace of the meeting went well.

Hotel arrangements were good.

The board would like to thank Marion Davis for supper, and thanks the church for letting us meet here.

Richard Counts - appreciates the team building activities.

Jeff Musgrave - appreciate how much was accomplished at the meeting.

Johns Flowers - prayer exercise was good. Richard Counts would like it put on the agenda to follow up with the small groups.

Garvon is encouraged by how everyone took part in the discussions, and how we had good interaction.

Marion Davis closed us in prayer and meeting was adjourned.

North of Elbow	516.03	8,313.61	4,022.10
Abbotsford Baptist Church	0.00	0.00	1,248.22
Eastview Baptist Church-Pine Ridge	0.00	127.50	500.00
Northview Baptist Church	0.00	0.00	75.00
Howell Community Baptist	0.00	568.00	187.00
Paradise	0.00	597.83	0.00
Rainier Valley Baptist Church	434.00	1,919.63	1,798.66
Shore's Corner Baptist Chapel	0.00	0.00	707.50
Valley Community Baptist Church	0.00	170.00	120.00
<b>Total:</b>	<b>4,708.61</b>	<b>74,437.31</b>	<b>68,147.54</b>
Heardland Association			
Bellview Baptist Church	0.00	0.00	0.00
Cadaver Baptist Church-Blunt	844.94	2,253.01	2,066.34
Capital Hgts Baptist Church Pierre	0.00	4,067.69	3,433.75
Commerce Baptist Ch. Mitchell	394.00	3,455.28	3,044.32
Cornerstone Community, Mobridge	0.00	578.96	4,551.10
Dunes Baptist Church	0.00	707.90	426.65
Edgemoor Baptist Church	0.00	0.00	0.00
Farmview Baptist Church	0.00	565.00	848.00
First Baptist Church Eagle Butte	0.00	1,023.27	1,513.78
First Baptist Church Sisseton	0.00	2,479.59	1,508.40
First Baptist Church Sisseton	0.00	50.00	50.00
First Baptist Church Wausau	184.40	871.01	473.10
First Baptist Church Wadena	1,233.31	1,799.95	2,436.28
Green View Baptist Chapel	0.00	0.00	0.00
Harmon Baptist Church	0.00	0.00	0.00



Dakota Baptist Convention  
COOPERATIVE PROGRAM REPORT  
August, 2013

	August 2013	Jan-Aug 2013	Jan-Aug 2012
<b>Badlands Baptist Association</b>			
Belfield Baptist Church	74.61	742.26	737.69
Carson Baptist Church	0.00	343.60	405.45
First Baptist Church Watford City	0.00	4,313.63	963.46
Grace of God Baptist Church	0.00	270.00	135.00
Hettinger Baptist Church	400.00	800.00	900.00
Lemmon Baptist Church	25.88	252.20	178.10
New Town Baptist Church	0.00	531.35	560.99
<b>Total:</b>	<b>500.49</b>	<b>7,253.04</b>	<b>3,880.69</b>
<b>Black Hills Area Association</b>			
Black Hills Baptist Church	300.00	1,500.00	2,100.00
Calvary Baptist Church Rapid City	0.00	17,081.71	18,849.01
Cascade Road Baptist Church	0.00	300.00	550.00
Christ Church	0.00	13,010.77	0.00
Connection Church	1,608.95	10,117.84	7,752.45
Edgemont Baptist Church	245.70	2,502.40	2,746.64
Emmanuel Bapt Church Belle Fourche	316.03	1,363.79	1,885.54
First Baptist Church Custer City	939.30	9,616.39	6,814.06
First Baptist Church Sturgis	129.00	1,644.00	2,358.00
Foothills Community Baptist Church	0.00	4,195.84	6,039.58
Hills of Grace	616.03	8,313.61	4,022.10
Joy Community Fellowship	120.00	1,398.00	1,249.22
Lakota Baptist Church-Pine Ridge	0.00	137.50	500.00
New Beginnings Baptist Church	0.00	0.00	75.00
Newell Community Baptist	0.00	568.00	197.00
Paradigm	0.00	597.83	0.00
Rapid Valley Baptist Church	434.60	1,919.63	1,798.56
Sharp's Corner Baptist Chapel	0.00	0.00	707.58
Valley Community Baptist Church	0.00	170.00	120.00
<b>Total:</b>	<b>4,709.61</b>	<b>74,437.31</b>	<b>59,147.94</b>
<b>Heartland Association</b>			
Bethany Baptist Church	0.00	0.00	0.00
Calvary Baptist Church-Blunt	844.94	2,253.01	2,066.34
Capitol Hgts Baptist Church Pierre	0.00	4,067.69	3,833.75
Cornerstone Baptist Ch, Mitchell	394.00	3,455.28	3,044.52
Cornerstone Community, Mobridge	0.00	578.96	4,551.10
Dupree Baptist Church	0.00	707.90	426.85
Eagles's Wing Baptist Church	0.00	0.00	0.00
Fairview Baptist Church	0.00	660.00	648.00
First Baptist Church Eagle Butte	0.00	1,023.27	1,513.78
First Baptist Church Miller	0.00	2,479.59	1,606.40
First Baptist Church Sisseton	0.00	50.00	50.00
First Baptist Church Webster	184.40	671.01	473.10
First Baptist Church Wolsey	1,233.71	1,799.95	2,406.29
Green Grass Baptist Chapel	0.00	0.00	0.00
Hilltop Baptist Church	0.00	0.00	0.00



Huron Baptist Church	817.08	2,409.06	814.51
Lapland Baptist Chapel	0.00	0.00	103.00
Prairie Lakes Baptist Church	170.00	1,272.50	1,529.50
Redfield Baptist Church	0.00	0.00	150.00
Skylight Baptist Church	0.00	108.00	167.00
Western Way Cowboy Church	44.47	423.87	230.33

**Total:** 3,688.60 21,960.09 23,614.47

#### Non-Associational

Dakota Sonshine Christian Fellowship	0.00	0.00	0.00
First Nations Baptist Chapel	0.00	60.00	65.00
Miscellaneous	0.00	775.00	1408.20
New Hope Baptist Church	0.00	0.00	200.00
Sovereign Grace Church	0.00	7,728.71	8,581.57
Veritas Church	54.60	937.10	522.06

**Total:** 54.60 9,500.81 10,776.83

#### Northland Association

Cornerstone Baptist, Grand Forks	476.15	4,149.41	3,534.18
Dakota Baptist Church	143.97	1,547.98	1,681.11
Faith Community Church	30.00	206.00	0.00
First Baptist Church Langdon	69.43	1,031.95	1,028.37
House Of Prayer	0.00	0.00	0.00
Lighthouses on the Lake	0.00	0.00	230.53
Valley Baptist Church	0.00	0.00	0.00

**Total:** 719.55 6,935.34 6,474.19

#### Prairie Partners Baptist Association

Capitol Hgts Bapt Church Bismarck	0.00	908.48	1,250.86
Cornerstone FBC, Williston	2,432.50	34,385.73	31,815.91
Cross Roads Baptist	0.00	11,824.20	8,010.20
First Baptist Church Fort Yates	75.00	1,475.00	0.00
First Baptist Church Mandan	91.17	1,145.81	891.21
Freedom Baptist Fellowship	0.00	201.42	1,512.89
Gift Of Hope Baptist Church	0.00	0.00	100.00
Hazen Christian Fellowship	703.16	2,447.16	692.38
New Life on Main Church.org	0.00	0.00	0.00
North Hill Baptist Church Minot	396.00	2,522.00	1,767.00
Riverwood Baptist Church	55.00	385.00	290.00
TipiWakan Baptist Church	0.00	0.00	0.00
Word of Life Baptist	0.00	1,741.62	1,305.74

**Total:** 3,752.83 57,036.42 47,636.19

#### Siouxland Association

Beresford Baptist Church	0.00	516.00	461.17
Bethel Baptist Church	82.85	589.50	879.23
Cross Pointe Baptist Church	386.02	3,803.58	345.00
Cross Roads Community Church	0.00	0.00	0.00
First So Baptist Church Gregory	398.30	3,951.49	3,689.51
Grace Baptist Church Vermillion	2,050.16	9,244.86	11,232.06
Iglesia Bautista Cross Point	0.00	0.00	65.00
Prairie Community Baptist	0.00	0.00	0.00
Ridgecrest Baptist Church	49.41	594.14	0.00
Set Free Ministries	0.00	0.00	508.77
Sonrise Baptist Church	20.00	160.00	100.00
Yankton Baptist Church	0.00	1,258.00	1,593.00



	Total:	2,986.74	20,117.57	18,873.74
<b>South Valley Association</b>				
Lifefchurch Fargo		0.00	225.00	0.00
Living Hope Baptist Church		898.70	4,066.63	4,398.87
New Birth Baptist Church		0.00	0.00	0.00
Prairie View Community Church		0.00	797.52	878.20
Sojourn Church		0.00	329.00	329.00
Sojourn Church East		70.00	70.00	0.00
Sojourn Church Moorhead		275.02	1,595.22	140.00
Temple Baptist Church Fargo		643.62	5,093.80	5,455.96
	Total:	1,887.34	12,177.17	11,202.03

Grand Total:	18,299.76	209,417.75	180,222.88
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<b>SAVINGS-GENERAL BUDGET</b>			
10345 - DBC			\$64.45
10350 - DBC-RESERVE FUNDS			350.12
<b>Total SAVINGS-GENERAL BUDGET</b>			
<b>SAVINGS-DESIGNATED</b>			
10555 - DBC-DESIGNATED SAVINGS			\$303,735.42
10575 - BHABA DESIGNATED SAVINGS			\$252,136.73
10580 - STURGIS BIKE RALLY TRUST, DBC FND			\$55,090.73
<b>Total SAVINGS-DESIGNATED</b>			
<b>ACCOUNTS RECEIVABLE</b>			
14000 - ACCOUNTS RECEIVABLE			\$69.61
14300 - DUE FROM DBC FOUNDATION			\$35.05
14550 - RECEIVABLE/DEPOSITS			\$450.00
<b>Total ACCOUNTS RECEIVABLE</b>			
<b>OTHER ASSETS</b>			
15000 - PETTY CASH			\$100.00
<b>PREPAID EXPENSES</b>			
15500 - CREDIT CARD PAYMENTS			\$7,360.91
15510 - PREPAID EXPENSES			\$977.37
<b>Total PREPAID EXPENSES</b>			
<b>Total OTHER ASSETS</b>			
<b>PLANT, PROPERTY &amp; EQUIPMENT</b>			
16500 - FURNITURE & EQUIPMENT			\$82,060.03
16510 - ACCUM. DEPRECIATION/EQUIPMENT			(\$27,902.96)
16700 - VEHICLES			\$77,175.18
16710 - ACCUM DEPRECIATION/VEHICLES			(\$15,307.81)
<b>Total PLANT, PROPERTY &amp; EQUIPMENT</b>			
<b>Total Assets</b>			

#### Liabilities, Fund Principal, & Restricted Funds

<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
<b>ACCOUNTS PAYABLE</b>			
20500 - ACCOUNTS PAYABLE			\$147.77
20505 - EMPLOYEE MEDICAL			\$1,200.00
<b>Total ACCOUNTS PAYABLE</b>			
<b>PAYROLL WITHHOLDINGS</b>			
21100 - FEDERAL WITHHOLDING TAXES			\$800.87
21110 - FICA TAXES PAYABLE			\$148.62
21120 - MED-FICA PAYABLE			\$34.28
21150 - EMPLOYEE TAX DEFERRED			\$750.00
21190 - EMPLOYER'S ANNUITY PAYABLE			\$1,176.75
<b>Total PAYROLL WITHHOLDINGS</b>			
<b>Total CURRENT LIABILITIES</b>			



## Dakota Baptist Convention

--Balance Sheet--

August 2013

Note: The Report Option to include Open Transactions is selected.

Assets		
<b>CHECKING</b>		
10000 - CHECKING/US BANK	\$160,373.96	
10055 - DESIGNATED CHECKING/USBANK	\$70,725.46	
10075 - DESIGNATED BHABA CHECKING	(\$63,516.91)	
<b>Total CHECKING</b>		<b>\$167,582.51</b>
<b>SAVINGS-GENERAL BUDGET</b>		
10545 - DBC - SAVINGS (BLDG PROCEEDS)	\$246,904.45	
10550 - DBC RESERVE FUNDS	\$176,390.12	
<b>Total SAVINGS-GENERAL BUDGET</b>		<b>\$423,294.57</b>
<b>SAVINGS-DESIGNATED</b>		
10555 - DBC DESIGNATED SAVINGS	\$303,733.42	
10575 - BHABA DESIGNATED SAVINGS	\$252,136.72	
10580 - STURGIS BIKE RALLY TRUST, DBC FND	\$56,099.73	
<b>Total SAVINGS-DESIGNATED</b>		<b>\$611,969.87</b>
<b>ACCOUNTS RECEIVABLE</b>		
14000 - ACCOUNTS RECEIVABLE	\$58.81	
14300 - DUE FROM DBC FOUNDATION	\$35.00	
14650 - RECEIVABLE/DEPOSITS	\$450.00	
<b>Total ACCOUNTS RECEIVABLE</b>		<b>\$543.81</b>
<b>OTHER ASSETS</b>		
15000 - PETTY CASH	\$100.00	
<b>PREPAID EXPENSES</b>		
15500 - CREDIT CARD PAYMENTS	\$7,380.91	
15510 - PREPAID EXPENSES	\$977.37	
<b>Total PREPAID EXPENSES</b>	<b>\$8,358.28</b>	
<b>Total OTHER ASSETS</b>		<b>\$8,458.28</b>
<b>PLANT, PROPERTY &amp; EQUIPMENT</b>		
18500 - FURNITURE & EQUIPMENT	\$62,060.03	
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$27,902.96)	
18700 - VEHICLES	\$77,175.16	
18710 - ACCUM DEPRECIATION/VEHICLES	(\$15,397.81)	
<b>Total PLANT, PROPERTY &amp; EQUIPMENT</b>		<b>\$95,934.43</b>
<b>Total Assets</b>		<b>\$1,307,783.47</b>

## Liabilities, Fund Principal, &amp; Restricted Funds

## Liabilities

## CURRENT LIABILITIES

## ACCOUNTS PAYABLE

20000 - ACCOUNTS PAYABLE

\$147.77

25300 - EMPLOYEE MEDICAL

\$1,200.00

## Total ACCOUNTS PAYABLE

\$1,347.77

## PAYROLL WITHHOLDINGS

21100 - FEDERAL WITHHOLDING TAXES

\$660.67

21110 - FICA TAXES PAYABLE

\$146.52

21120 - MED-FICA PAYABLE

\$34.28

21150 - EMPLOYEE TAX DEFERRED

\$750.00

21160 - EMPLOYER'S ANNUITY PAYABLE

\$1,176.70

## Total PAYROLL WITHHOLDINGS

\$2,768.17

## Total CURRENT LIABILITIES

\$4,115.94



**Dakota Baptist Convention**  
**--Balance Sheet--**  
**August 2013**

Note: The Report Option to include Open Transactions is selected.

**MISSIONS OFFERINGS**

20200 - DUE TO SBC COOPERATIVE PROGRAM	\$2,929.96
22200 - LOTTIE MOON OFFERING	\$220.00
22210 - ANNIE ARMSTRONG OFFERING	\$1,056.15
22230 - OTHER DESIGNATED OFFERINGS	\$300.00
22250 - DISASTER RELIEF	\$307.00

**Total MISSIONS OFFERINGS**

**\$4,813.11**

**Total Liabilities**

**\$8,929.05**

**Fund Principal**

39500 - DBC RESERVE FUND	\$160,979.78
39750 - CAPITAL FUNDS [BLDG PROCEEDS]	\$226,292.84
39800 - PLANT FUND BALANCE	\$91,015.80
39900 - UNRESTRICTED FUND BALANCE	\$16,553.10
Excess Cash Received	\$184,834.48

**Total Fund Principal and Excess Cash Received**

**\$679,676.00**

**Restricted Funds**

Total Temporarily Restricted	\$619,178.42
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**Total Restricted Funds**

**\$619,178.42**

**Total Liabilities, Fund Principal, & Restricted Funds**

**\$1,307,783.47**

**TEST ADMINISTRATION SUPPORT**

**STRATEGIC SUPPORT**

52200 - EMPLOYEE INSURANCE	\$1,692.68	\$15,301.20	\$25,000.00	52.70 %
52210 - EMPLOYEE RETIREMENT	\$1,178.70	\$10,623.60	\$13,500.00	78.69 %
52220 - PASTOR/CHURCH ANNUITY	\$725.48	\$4,743.10	\$8,700.00	49.80 %
52230 - WORKER'S COMPENSATION	\$0.00	\$770.00	\$1,200.00	64.17 %
52240 - EMPLOYER'S FICA	\$172.88	\$962.13	\$1,700.00	89.47 %
52245 - VEHICLE FUNDING	\$0.00	\$6,642.88	\$5,000.00	132.85 %
52255 - OFFICE EXPENSE	\$451.84	\$3,977.36	\$5,000.00	44.19 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$454.00	\$3,360.00	\$6,000.00	35.83 %
52265 - TELEPHONE/INTERNET	\$62.85	\$2,770.04	\$11,000.00	25.18 %
52270 - POSTAGE	\$151.75	\$848.05	\$4,000.00	21.30 %
52275 - MAINTENANCE/EQUIPMENT	\$0.00	\$585.49	\$4,000.00	14.86 %
52285 - BLDG/AUTO INSURANCE	\$0.00	\$378.98	\$2,000.00	18.95 %
52290 - OFFICE RENT	\$825.00	\$7,444.02	\$11,000.00	87.57 %
52710 - BOOKKEEPER	\$1,133.34	\$9,066.72	\$13,500.00	69.67 %
52720 - SECRETARY	\$1,127.80	\$6,830.00	\$15,000.00	44.20 %
<b>Total Strategic Support</b>	<b>\$7,980.00</b>	<b>\$78,054.20</b>	<b>\$132,100.00</b>	<b>60.65 %</b>

**CHURCH GROWTH/VANGELISM**

51400 - EVANGELISM FUNDING/CH PLANTS	\$0.00	\$18,558.95	\$30,488.00	60.83 %
51405 - EVANGELISM FUNDING	\$4,117.39	\$50,739.88	\$50,800.00	88.12 %
51410 - CHURCH DEVELOPMENT	\$2,050.00	\$15,184.06	\$20,000.00	75.82 %
51415 - DISCIPLESHIP/SMALL GROUPS	\$0.00	\$1,047.31	\$20,000.00	5.24 %
51420 - PASTOR/STAFF ENCOURAGEMENT	\$0.00	\$400.00	\$20,000.00	2.00 %
51425 - INT. RELATIONS/MISSIONARY	\$0.00	\$10,124.98	\$60,500.00	16.89 %
51430 - TRAVEL/RECREATION	\$727.80	\$1,993.10	\$13,144.00	15.02 %
<b>Total Church Growth/Vangelism</b>	<b>\$6,894.79</b>	<b>\$103,038.28</b>	<b>\$224,732.00</b>	<b>45.82 %</b>

**CHURCH PLANTING**

51435 - CHURCH PLANTING DEVELOPMENT	\$0.00	\$13,136.46	\$49,854.00	26.35 %
51440 - CONGREGATION/REGION ASSISTANCE	\$30,200.00	\$209,376.49	\$491,497.00	42.60 %
51445 - STATE/REGIONAL COORDINATOR	\$5,041.65	\$40,375.28	\$80,500.00	68.67 %
51450 - CHURCH PLANTING DIRECTOR	\$0.00	\$10,527.28	\$16,146.00	65.20 %
51455 - CHURCH PLANTING CATALYST	\$3,642.00	\$26,136.00	\$43,704.00	60.01 %
51460 - CHURCH PLANTING	\$0.00	\$8,201.33	\$12,000.00	68.34 %
<b>Total Church Planting</b>	<b>\$38,883.65</b>	<b>\$311,712.94</b>	<b>\$673,650.00</b>	<b>46.29 %</b>

**CHURCH PLANTING**

51465 - CHURCH PLANTING	\$0.00	\$72,530.00	\$0.00	0.00 %
51470 - CHURCH PLANTING	\$0.00	\$1,104.40	\$0.00	0.00 %
51475 - CHURCH PLANTING	\$0.00	\$15,554.40	\$0.00	0.00 %
<b>Total Church Planting</b>	<b>\$0.00</b>	<b>\$89,188.80</b>	<b>\$0.00</b>	<b>0.00 %</b>



Note: The Report Option to include Open Transactions is selected.

Accounts	August Actual (This Year)	YTD Actual (This Year)	Annual Budget	% of Annual Budget Used
<b>ANTICIPATED INCOME</b>				
41010 - COOPERATIVE PROGRAM	\$18,299.76	\$209,417.75	\$275,000.00	76.15 %
41030 - NORTH AMERICAN MISSION BOARD	\$64,235.00	\$499,301.00	\$846,785.00	58.96 %
41040 - NAMB NATIONAL MINISTRY FUNDS	\$0.00	\$16,300.00	\$0.00	0.00 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$5,000.00	\$40,000.00	\$60,000.00	66.67 %
41075 - INTEREST INCOME	\$0.00	\$5,163.14	\$8,000.00	64.54 %
42010 - MISCELLANEOUS INCOME	\$0.00	\$673.38	\$0.00	0.00 %
42900 - GAIN ON MARKET VALUE	\$0.00	\$27,510.79	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$87,534.76	\$798,366.06	\$1,189,785.00	67.10 %
<b>Expenses</b>				
<b>WORLD MISSIONS</b>				
51010 - SBC COOPERATIVE PROGRAM	\$2,929.96	\$33,508.82	\$44,000.00	76.16 %
Total WORLD MISSIONS	\$2,929.96	\$33,508.82	\$44,000.00	76.16 %
<b>ADMINISTRATION SUPPORT</b>				
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$6,025.00	\$48,200.00	\$72,300.00	66.67 %
52020 - EXECUTIVE DIRC TRAVEL	\$813.65	\$9,336.49	\$15,000.00	62.24 %
52040 - EXECUTIVE BOARD	\$1,388.80	\$10,324.91	\$12,000.00	86.04 %
52050 - ANNUAL MEETING	\$0.00	\$0.00	\$4,000.00	0.00 %
52060 - TEAM BUILDING	\$0.00	\$150.00	\$2,000.00	7.50 %
52065 - MINISTRY SUPPORT	\$916.00	\$2,566.14	\$10,643.00	24.11 %
52075 - LOSS ON SALE OF EQUIPMENT	\$0.00	\$2,451.31	\$0.00	0.00 %
52095 - LOSS ON MARKET VALUE	\$0.00	\$3,543.59	\$0.00	0.00 %
Total ADMINISTRATION SUPPORT	\$9,143.45	\$76,572.44	\$115,943.00	66.04 %
<b>STRATEGIC SUPPORT</b>				
52200 - EMPLOYEE INSURANCE	\$1,692.88	\$16,301.26	\$26,000.00	62.70 %
52210 - EMPLOYEE RETIREMENT	\$1,176.70	\$10,623.60	\$13,500.00	78.69 %
52220 - PASTOR/CHURCH ANNUITY	\$725.49	\$4,743.10	\$9,700.00	48.90 %
52230 - WORKER'S COMPENSATION	\$0.00	\$770.00	\$1,200.00	64.17 %
52240 - EMPLOYER'S FICA	\$172.58	\$962.13	\$1,100.00	87.47 %
52245 - VEHICLE FUNDING	\$0.00	\$6,642.59	\$5,000.00	132.85 %
52255 - OFFICE EXPENSE	\$451.84	\$3,977.30	\$9,000.00	44.19 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$454.00	\$3,350.00	\$6,000.00	55.83 %
52265 - TELEPHONE/INTERNET	\$52.95	\$2,770.04	\$11,000.00	25.18 %
52270 - POSTAGE	\$151.75	\$848.05	\$4,000.00	21.20 %
52275 - MAINTENANCE/EQUIPMENT	\$0.00	\$586.49	\$4,000.00	14.66 %
52285 - BLDG/AUTO INSURANCE	\$0.00	\$378.90	\$2,000.00	18.94 %
52295 - OFFICE RENT	\$825.00	\$7,444.02	\$11,000.00	67.67 %
52310 - BOOKKEEPER	\$1,133.34	\$9,066.72	\$13,600.00	66.67 %
52320 - SECRETARY	\$1,122.50	\$6,630.00	\$15,000.00	44.20 %
Total STRATEGIC SUPPORT	\$7,959.03	\$75,094.20	\$132,100.00	56.85 %
<b>CHURCH GROWTH/EVANGELISM</b>				
52400 - EVANGELISM FUNDING/CH PLANTS	\$0.00	\$18,558.95	\$30,988.00	59.89 %
52450 - EVANGELISM FUNDING	\$4,117.39	\$50,739.88	\$59,600.00	85.13 %
53400 - LEADERSHIP DEVELOPMENT	\$2,050.00	\$15,184.06	\$20,000.00	75.92 %
53450 - DISCIPLESHIP/SMALL GROUPS	\$0.00	\$1,047.91	\$20,000.00	5.24 %
53475 - PASTOR/STAFF ENCOURAGEMENT	\$0.00	\$400.00	\$20,000.00	2.00 %
55310 - NE REGIONAL MISSIONARY	\$0.00	\$15,124.98	\$60,500.00	25.00 %
55320 - TRAVEL/NE REGION	\$727.40	\$1,983.10	\$13,144.00	15.09 %
Total CHURCH GROWTH/EVANGELISM	\$6,894.79	\$103,038.88	\$224,232.00	45.95 %
<b>CHURCH PLANTING</b>				
52475 - CHURCH PLANTING DEVELOPMENT	\$0.00	\$13,136.46	\$49,664.00	26.45 %
52480 - CONGREGATIONAL ASSISTANCE	\$30,250.00	\$209,378.49	\$491,497.00	42.60 %
55010 - STATE MISSIONS DIRECTOR	\$5,041.66	\$40,333.28	\$60,500.00	66.67 %
55020 - TRAVEL/STATE MISSIONS DIRECTOR	\$0.00	\$10,527.28	\$16,145.00	65.20 %
55340 - CHURCH PLANTING CATALYST	\$3,642.00	\$29,136.00	\$43,704.00	66.67 %
55345 - TRAVEL/CATALYST	\$0.00	\$9,201.33	\$12,000.00	76.68 %
Total CHURCH PLANTING	\$38,933.66	\$311,712.84	\$673,510.00	46.28 %
<b>NAMB 100% FUNDED</b>				
55400 - NMF PROJECTS	\$0.00	\$12,500.00	\$0.00	0.00 %
55450 - SEND NORTH AMERICA	\$0.00	\$1,104.40	\$0.00	0.00 %
Total NAMB 100% FUNDED	\$0.00	\$13,604.40	\$0.00	0.00 %
Total Expenses	\$65,860.89	\$613,531.58	\$1,189,785.00	51.57 %



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Accounts	August Actual (This Year)	YTD Actual (This Year)	Annual Budget	% of Annual Budget Used
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Date : 09/04/2013  
Time : 10:43:33 AM

Dakota Baptist Convention  
---Summary of Restricted Accounts---  
Fund: General Budget Funds  
January to August 2013

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Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<b>Temporary Restricted</b>				
<b>BAKER STATE MISSIONS OFFERING</b>				
80400 - BAKER/PASTOR EMERGENCIES	(\$854.76)	\$6,824.56	\$2,962.90	\$3,006.90
80405 - BAKER/CHURCH PLANTING	\$616.42	\$0.00	\$600.00	\$16.42
80410 - BAKER/SPECIAL MINISTRY EVENTS	\$2,553.62	\$0.00	\$1,150.00	\$1,403.62
80415 - BAKER/DISASTER RELIEF	\$7,857.55	\$0.00	\$0.00	\$7,857.55
80420 - BAKER/COMMUNICATIONS	\$7.99	\$0.00	\$571.12	(\$563.13)
80430 - BAKER/PROMOTION	\$1,597.15	\$0.00	\$159.00	\$1,438.15
80435 - BAKER/EXISTING CHURCH SUPPORT	\$0.00	\$10,236.83	\$1,918.17	\$8,318.66
80440 - BAKER MISSIONS OFFERING	\$33,610.79	\$1,717.00	\$34,925.96	\$401.83
80445 - BAKER/NATIVE AMERICAN INITIATIVES	\$0.00	\$8,530.70	\$1,000.00	\$7,530.70
80450 - BAKER/RURAL CHURCH INITIATIVES	\$0.00	\$8,530.70	\$0.00	\$8,530.70
<b>Total BAKER STATE MISSIONS OFFERING</b>	<b>\$45,388.76</b>	<b>\$35,839.79</b>	<b>\$43,287.15</b>	<b>\$37,941.40</b>
<b>ADMINISTRATION</b>				
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$53,927.41	\$3,328.37	\$459.08	\$56,796.70
81110 - MISCELLANEOUS DESIGNATED	\$84.77	\$0.00	\$0.00	\$84.77
81115 - DBC PASTOR'S CONFERENCE	\$46.13	\$0.00	\$0.00	\$46.13
81125 - DESIGNATED/DBC FOUNDATION FUNDS	\$6,339.04	\$0.00	\$0.00	\$6,339.04
81130 - DBC COMMUNICATIONS	\$3,316.54	\$10.00	\$3,512.35	(\$185.81)
81135 - CHURCH VIDEO FUNDS	\$1,249.20	\$0.00	\$265.05	\$984.15
81145 - URUGUAY MISSION FUND	\$6,092.78	\$51,430.10	\$53,615.01	\$3,907.87
<b>Total ADMINISTRATION</b>	<b>\$71,055.87</b>	<b>\$54,768.47</b>	<b>\$57,851.49</b>	<b>\$67,972.85</b>
<b>STRENGTHENING MINISTRY</b>				
82120 - VBSI TRAINING	\$4,679.01	\$67.57	\$7,948.77	(\$3,202.19)
82130 - CHURCH DEVELOPMENT/LIFEWAY	\$0.00	\$30,697.49	\$10,133.67	\$20,563.82
82150 - CHURCH LEADERSHIP FUNDING	\$2,606.54	\$0.00	\$0.00	\$2,606.54
<b>Total STRENGTHENING MINISTRY</b>	<b>\$7,285.55</b>	<b>\$30,765.06</b>	<b>\$18,082.44</b>	<b>\$19,968.17</b>
<b>STARTING CHURCHES</b>				
84010 - CHURCH PLANTING	\$13,997.17	\$4,617.30	\$3,800.00	\$14,814.47
84020 - NATIVE AMERICAN WORK	\$4,598.54	\$1,536.64	\$3,750.00	\$2,385.18
84075 - LINCOLN, ND FUNDING	\$3,832.76	\$0.00	\$1,551.65	\$2,281.11
84085 - BIVOCATIONAL PASTORS	\$100.00	\$0.00	\$0.00	\$100.00
84090 - HUNGER FUNDS	\$1,157.32	\$0.00	\$0.00	\$1,157.32
84115 - CHURCH PLANTING-BROOKINGS	\$515.33	\$0.00	\$515.33	\$0.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$1,775.89	\$948.81	\$0.00	\$2,724.70
84190 - NEW UNDERWOOD PROPERTY	\$0.00	\$6,387.42	\$90.01	\$6,297.41
84195 - CH PLNTG/FARGO [FISHER]	\$335.00	\$0.00	\$0.00	\$335.00
84200 - FARGO START-UP FUNDS	\$2,946.27	\$0.00	\$0.00	\$2,946.27
84215 - MCNEAL/CHURCH PLANTER	\$4,850.00	\$4,000.00	\$0.00	\$8,850.00
84220 - DEVIL'S LAKE NEW START	\$9,865.90	\$4,380.00	\$3,654.56	\$10,591.34
84235 - CH PLANTING TRAINING/ WEST	\$6,840.00	\$0.00	\$0.00	\$6,840.00
84265 - SIOUX FALLS NEW CH PLANT/2013	\$7,500.00	\$0.00	\$0.00	\$7,500.00
85010 - BLACK HILLS NEW WORK/CH PLTG	\$14,188.50	\$10,811.50	\$25,000.00	\$0.00
88500 - TOM SHERRILL MEMORIAL FUNDS	\$2,307.04	\$2,300.00	\$0.00	\$4,607.04
<b>Total STARTING CHURCHES</b>	<b>\$74,809.72</b>	<b>\$34,981.67</b>	<b>\$38,361.55</b>	<b>\$71,429.84</b>
<b>SERVING PEOPLE</b>				
81150 - DAKOTA STUDENT MINISTRY	\$2,703.28	\$3,000.00	\$240.00	\$5,463.28
82185 - ND DISASTER RELIEF (NAMB)	\$21,849.63	\$0.00	\$0.00	\$21,849.63
82190 - CAMPUS FUNDING	\$7,864.56	\$3,750.03	\$1,440.00	\$10,174.59
82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$2,800.00	\$0.00	\$0.00	\$2,800.00
84030 - EVANGELISM/GPS FUNDING	\$10,438.01	\$0.00	\$1,500.00	\$8,938.01
84050 - DISASTER RELIEF	\$2,887.23	\$315.00	\$2,315.00	\$887.23
84055 - DBC YOUTH CAMP	\$0.00	\$7,485.00	\$5,561.21	\$1,923.79
84130 - STURGIS BIKE RALLY MINISTRY	\$23,438.80	\$49,515.20	\$44,799.64	\$28,154.36
89160 - NAMB DISASTER RELIEF GRANT	\$1,571.36	\$0.00	\$0.00	\$1,571.36
<b>Total SERVING PEOPLE</b>	<b>\$73,552.87</b>	<b>\$64,065.23</b>	<b>\$55,855.85</b>	<b>\$81,762.25</b>
<b>MISSIONS EDUCATION</b>				
89110 - SECOND CENTURY FUNDS	\$1,500.00	\$0.00	\$0.00	\$1,500.00
89130 - LIFT OFFERING	\$10.02	\$0.00	\$0.00	\$10.02
89135 - WMU DESIGNATED	\$1,956.66	\$0.00	\$0.00	\$1,956.66
89145 - TOUCH TOMORROW TODAY	\$550.00	\$0.00	\$0.00	\$550.00
<b>Total MISSIONS EDUCATION</b>	<b>\$4,016.68</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,016.68</b>
<b>BHABA DESIGNATED FUNDS</b>				
<b>BOARD AUTHORIZED RESTRICTED</b>	<b>\$250,410.07</b>	<b>\$313,027.52</b>	<b>\$374,817.78</b>	<b>\$188,619.81</b>
81160 - DISCOVERY TASK FORCE	\$0.00	\$9,000.00	\$6,532.58	\$2,467.42
89520 - CAPITAL IMPROVEMENTS GRANT	\$0.00	\$75,000.00	\$0.00	\$75,000.00
89530 - VEHICLE REPLACEMENT FUND	\$0.00	\$30,000.00	\$0.00	\$30,000.00



Dakota Baptist Convention  
---Summary of Restricted Accounts---  
Fund: General Budget Funds  
January to August 2013

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
89540 - PARTNERSHIP MISSIONS FUND	\$0.00	\$15,000.00	\$0.00	\$15,000.00
89550 - OFFICE EQUIPMENT REPLACEMENT/REPAIR	\$0.00	\$10,000.00	\$0.00	\$10,000.00
89560 - CONTINUING EDUC/PASTORS & CH LDRS	\$0.00	\$15,000.00	\$0.00	\$15,000.00
<b>Total BOARD AUTHORIZED RESTRICTED</b>	<b>\$0.00</b>	<b>\$154,000.00</b>	<b>\$6,532.58</b>	<b>\$147,467.42</b>
<b>Total Temporary Restricted</b>	<b>\$526,519.52</b>	<b>\$687,447.74</b>	<b>\$594,788.84</b>	<b>\$619,178.42</b>

UNANTICIPATED INCOME

WORLD MISSIONS

52010 - SMC COOPERATIVE PROGRAM-20%

WORLD MISSIONS

ADMINISTRATIVE SUPPORT

52200 - EMPLOYEE INSURANCE

52210 - EMPLOYEE RETIREMENT

52230 - WORKER'S COMPENSATION

52240 - EMPLOYER'S FICA

52245 - VEHICLE FUNDING

52255 - OFFICE EXPENSE

52260 - CONTRACTS/SERVICE AGREEMENTS

52275 - MAINTENANCE/EQUIPMENT

52285 - BLDG/AUTO INSURANCE

52295 - OFFICE RENT

52300 - ADMINISTRATIVE/STRATEGIC SUPPORT

52310 - BOOK/CEPER

52320 - SECRETARY

STRATEGIC SUPPORT

COMMUNICATION

52010 - EXECUTIVE DIRECTOR SALARY/HOUSING

52020 - EXECUTIVE DIRC TRAVEL

52040 - EXECUTIVE BOARD

52050 - ANNUAL MEETING

52060 - DAKOTA CONNECTIONS

52250 - WEBEX

52255 - WEBSITE

52260 - INSTANT CONTACT

52265 - TELEPHONE/INTERNET

52270 - POSTAGE

COMMUNICATION

ENCOURAGEMENT

52120 - PASTOR/CHURCH ANNUITY

52165 - PASTOR'S CONFERENCE

52165 - PASTOR & WIVES RETREAT

52165 - PASTOR & CHURCH CARE

ENCOURAGEMENT

CONNECTION

52310 - VOLUNTEERS

52315 - CONSULTATION

52320 - CONFERENCING

52325 - PARTNERSHIP

52330 - DISASTER RELIEF

52335 - TEAM BUILDING

CONNECTION

PRESENTER/PLANTING CHURCHES



**Dakota Baptist Convention  
2014 Proposed Budget**

	Cooperative Program	Other Sources	Total Budget 2014
<b>ANTICIPATED INCOME</b>			
41010 - COOPERATIVE PROGRAM	\$300,000		\$300,000
41030 - NORTH AMERICAN MISSION BOARD		\$846,785 NAMB	\$846,785
41040 - NAMB NATIONAL MINISTRY FUNDS			\$0
41050 - LIFEWAY - STAFF ASSISTANCE		\$60,000 LEWY	\$60,000
41075 - INTEREST INCOME		\$8,000 INT	\$8,000
<b>Total ANTICIPATED INCOME</b>	<b>\$300,000</b>	<b>\$914,785</b>	<b>\$1,214,785</b>
<b>EXPENSES</b>			
<b>WORLD MISSIONS</b>			
51010 - SBC COOPERATIVE PROGRAM-20%	\$60,000		\$60,000
<b>Total WORLD MISSIONS</b>	<b>\$60,000</b>		<b>\$60,000</b>
<b>ADMINISTRATIVE SUPPORT</b>			
52200 - EMPLOYEE INSURANCE	\$25,600	\$8,000 INT	\$33,600
52210 - EMPLOYEE RETIREMENT	\$16,500		\$16,500
52230 - WORKER'S COMPENSATION	\$1,000		\$1,000
52240 - EMPLOYER'S FICA	\$1,100		\$1,100
52245 - VEHICLE FUNDING	\$1,000	\$2,000 NAMB	\$5,000
		\$2,000 LEWY	\$7,000
52255 - OFFICE EXPENSE	\$500	\$6,500 NAMB	\$7,000
52260 - CONTRACTS/SERVICE AGREEMENTS	\$500	\$6,000 NAMB	\$6,500
52275 - MAINTENANCE/EQUIPMENT	\$500	\$2,500 NAMB	\$3,000
52285 - BLDG/AUTO INSURANCE	\$8,000		\$8,000
52295 - OFFICE RENT	\$5,500	\$6,000 NAMB	\$11,500
52300 - ADMINISTRATIVE/STRATEGIC SUPPORT	\$495	\$9,398 NAMB	\$9,893
52310 - BOOKKEEPER	\$3,600	\$10,000 NAMB	\$13,600
52320 - SECRETARY	\$10,000	\$5,000 NAMB	\$20,000
		\$5,000 LEWY	\$25,000
<b>Total STRATEGIC SUPPORT</b>	<b>\$74,295</b>	<b>\$62,398</b>	<b>\$136,693</b>
<b>COMMUNICATION</b>			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$72,300		\$72,300
52020 - EXECUTIVE DIRC TRAVEL	\$15,000		\$15,000
52040 - EXECUTIVE BOARD	\$6,000	\$6,000 NAMB	\$12,000
52050 - ANNUAL MEETING	\$5,000	\$3,000 NAMB	\$8,000
52080 - DAKOTA CONNECTIONS	\$6,000	\$1,000 NAMB	\$7,000
52250 - WEBEX	\$500		\$500
52255 - WEBSITE	\$2,000		\$2,000
52260 - CONSTANT CONTACT	\$750		\$750
52265 - TELEPHONE/INTERNET	\$4,500	\$1,000 NAMB	\$5,500
52270 - POSTAGE	\$1,500	\$500 NAMB	\$2,000
<b>Total COMMUNICATION</b>	<b>\$113,550</b>	<b>\$11,500</b>	<b>\$125,050</b>
<b>ENCOURAGEMENT</b>			
52220 - PASTOR/CHURCH ANNUITY	\$9,700		\$9,700
52280 - PASTOR'S CONFERENCE		\$2,000 LEWY	\$2,000
52285 - PASTOR & WIVES RETREAT		\$10,000 LEWY	\$10,000
52290 - PASTOR & CHURCH CARE		\$2,500 LEWY	\$2,500
<b>Total ENCOURAGEMENT</b>	<b>\$9,700</b>	<b>\$14,500</b>	<b>\$24,200</b>
<b>CONNECTION</b>			
52310 - VOLUNTEERS		\$2,000 LEWY	\$2,000
52315 - CONSULTATION		\$2,500 LEWY	\$2,500
52320 - CONFERENCING		\$5,000 LEWY	\$5,000
52325 - PARTNERSHIP		\$5,000 LEWY	\$5,000
52330 - DISASTER RELIEF	\$250		\$250
52335 - TEAM BUILDING	\$750		\$750
<b>Total CONNECTION</b>	<b>\$1,000</b>	<b>\$14,500</b>	<b>\$15,500</b>
<b>STRENGTHEN/PLANTING CHURCHES</b>			



**Dakota Baptist Convention  
2014 Proposed Budget**

	Cooperative Program	Other Sources		Total Budget 2014
52475 - CHURCH PLANTING DEVELOPMENT	\$2,485	\$47,181	NAMB	\$49,666
52480 - CHURCH PLANTING FUNDS	\$27,815	\$528,417	NAMB	\$556,232
53025 - EVANGELISM/DISCIPLESHIP	\$2,535	\$48,059	NAMB	\$50,594
53030 - STURGIS RALLY	\$1,500	\$28,500	NAMB	\$30,000
53035 - PULSE: CONNECTING FOR THE HARVEST		\$5,000	LFWY	\$5,000
	\$500	\$9,500	NAMB	\$10,000
53040 - SUNDAY SCHOOL & SMALL GROUPS		\$7,500	LFWY	\$7,500
53045 - AGE GROUP MINISTRIES		\$2,000	LFWY	\$2,000
53050 - STEWARDSHIP & COOPERATIVE PROG		\$2,000	LFWY	\$2,000
53055 - PRAYER & WORSHIP		\$1,000	LFWY	\$1,000
53060 - CHURCH CONFLICT RESOLUTION		\$500	LFWY	\$500
53065 - PASTOR SEARCH		\$1,000	LFWY	\$1,000
53070 - LEADERSHIP DEVELOPMENT		\$5,000	LFWY	\$5,000
53075 - CHURCH ADMINISTRATION		\$500	LFWY	\$500
55010 - STATE MISSIONS DIRECTOR	\$3,025	\$57,475	NAMB	\$60,500
55020 - SMD TRAVEL	\$810	\$15,335	NAMB	\$16,145
55340 - CHURCH PLANTING CATALYST	\$2,185	\$41,520	NAMB	\$43,705
55345 - CATALYST TRAVEL	\$600	\$11,400	NAMB	\$12,000
<b>Total STRENGTHEN/PLANTING CHURCHES</b>	<b>\$41,455</b>	<b>\$811,887</b>		<b>\$853,342</b>
<b>Total Expenses</b>	<b>\$300,000</b>	<b>\$914,785</b>		<b>\$1,214,785</b>



# DAKOTA BAPTIST CONVENTION

## 2014 Calendar

### January

1-2	Office Closed
1-31	Call to Prayer Month
10-11	Prairie Partners After-Christmas Event
17-18	Executive Board Meeting
17-18	VBSI-Ft. Worth, Texas
19	Sanctity of Human Life Sunday
20	Martin Luther King Day

### February

10-13	Executive Director's Fellowship Meeting
14	Valentine's Day
17	SBC Executive Committee
17	President's Day
20-21	Team West-Phoenix, AZ

### March

2-9	Week of Prayer for Home Missions and Annie Armstrong Offering
7-8	Prairie Partners Prayer and Planning Meeting
9	Daylight Savings Time Begins
15	Badlands Semi-Annual Meeting
20-21	Pulse

### April

11-12	DBC Executive Board Meeting
13	Cooperative Program Sunday
13	Palm Sunday
14-18	Spring Regional Church Planter Meetings East, North and South Dakota
18	Good Friday-DBC Office Closed
20	Easter
28-May 1	Exponential Church Planters Conference

### May

1	Exponential Church Planters Conference
1	National Day of Prayer
2-3	Badlands Women's Retreat
5-7	Executive Directors with IMB
11	Mother's Day
12-16	Spring Regional Church Planters Conference
18-24	Baptist Association Emphasis
26	Memorial Day
27-28	Midwest Executives Meeting



## June

- 9 SBC Executive Committee
- 9-13 Prairie Partners Kid's Camp-Crystal Springs, ND
- 9-13 DBC Youth Camp-Crystal Springs, ND
- 10-11 Southern Baptist Convention-Baltimore, Maryland
- 15 Father's Day

## July

- 4 Independence Day-DBC Office Closed
- 16 Prairie Partners Fellowship Picnic
- 18-19 DBC Executive Board meeting
- 20 Love Loud Sunday

## August

- 4-9 Sturgis Rally
- 14-15 Midwest staff meeting for Midwest rally
- 25-29 Regional Church Planter Funding Meetings
- 31 ACP Deadline

## September

- 1 Labor Day
- 8-12 Church Planters Annual Network Meeting and Trainings Eastern Dakotas
- 21 Badlands Annual Meeting-Belfield Baptist Church
- 25-26 30<sup>th</sup> DBC Annual Meeting

## October

- 4 Prairie Partners Annual Meeting
- 5 Soul Winning Commitment Day
- 12 World Hunger Day
- 13-14 Church Planter Annual Network Meetings-Eastern Dakotas
- 26 Northland's Annual Meeting

## November

- 2 Daylight Savings Time Ends
- 4 Election Day
- 11 Veterans Day
- 27-28 Thanksgiving-DBC Office Closed
- 30 Week of Prayer for International Missions and Lottie Moon Christmas Offering

## December

- 1-7 Week of Prayer for International Missions and Lottie Moon Christmas Offering
- 25 Christmas
- 24-Jan. 2 DBC Office Closed



## Executive Director's Report

### Two Years and Counting!

About two years ago I began serving in my current role as Executive Director/Treasurer of the Dakota Baptist Convention. Beginning as an Interim the first year and a year ago last May dropping the Interim title. Over the last two years and especially the last twelve months many have asked me "how do you like your new role?" I must say that this role has been challenging as we have navigated the adjustments and changes at NAMB and for me personally trying to figure out the Administrative part of my job. I have regretted saying goodbye to staff and having to put some plans on hold and ending some emphasis and events that we just could not sustain. However I am convinced that I am exactly where God wants me and though challenging I have found a deep satisfaction and joy in my work.

I have appreciated the work of our staff and some who are now contracting with us to serve the churches in the Dakotas. Buck Hill and Morgan Medford have been a great encouragement and help to me. Fred MacDonald who started the year with us and moved to the pastorate of Calvary Baptist Church in Blunt continues to be a help in leading us in evangelism as he finishes up this year on contract to the convention. I am grateful to Jean Jones who has helped me with secretarial duties and June Highland who has kept our books and taught me a great deal about how the Convention runs. I also need to thank John Flowers and Marion Davis the Chairman and Vice Chairman of the Executive Board who have helped me lead the Convention and have brought valuable advice and encouragement over the past years. I am also thankful to Steve Lindsay and Jeff Musgrave our Convention President and Vice President for their service and work as well. I am also thankful to all of you who make up the DBC for your patience, encouragement and prayers. I have learned a lot these past two years and I am certain I have a lot more to learn, but I am grateful for how God has stretched me mentally, emotionally and spiritually these last couple years.

#### I have learned:

- That this role demands that I listen to God and other leaders in the Dakotas.
- That this role demands daily prayers for wisdom from God.
- That this role demands that I trust God to accomplish all that needs to be done.
- That this role demands the help and assistance of pastors, lay leaders and state staff across the Dakotas.
- That the Dakota Baptist Convention desires to see God's work within their midst.
- That the folks of the Dakota Baptist Convention want to see myself and our state staff succeed.



- That God is at work in the Dakotas refreshing existing churches and birthing new ones.
- That we need to join together with leaders across the Dakotas to pray for more laborers in the harvest.

Before I end this article I need to add one more important thanks to my list. In 1985 my wife and I felt God's leadership to come to the Dakotas and invest our lives. Except for the detour through Montana for four years our entire ministry has been in the Dakotas. At my side that whole time was my wife Cindy. She is a wonderful pastors wife, a loving wife and a super mom. She has always been a rock of integrity a source of encouragement and an example of calm in the midst of the storm. I could not do this job without her.

As I look toward the future I latch on to the verse that I took as my life verse at the beginning of this adventure. I Thessalonians 5:24 "he who calls you is faithful and he will do it." May God continue to bless our growing together.

#### Constitution and By-Laws Committee Nominees for 2013-2014

Dade Garrett – Pastor, Temple Baptist Church, Fargo, ND (Chair)  
 Calvin Jones – Pastor, Bethel Baptist Church, Wakonda, SD  
 Bob Hower – Pastor, Foothills Community Baptist Church, Piedmont, SD  
 Mike Berhow – Church Planting Pastor, Veritas Church, Brookings, SD

#### Constitution and By-Laws Committee Responsibilities:

Constitution and Bylaws. The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and to the Executive Board at its spring meeting for review and suggestions, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.

#### Respectfully Submitted by:

Steve Ford – Pastor, Grace Baptist Church, Vermillion, SD (Chair)  
 Bob Hower – Pastor, Foothills Community Baptist Church, Piedmont, SD  
 Russ Grim – Pastor, First Southern Baptist Church, Gregory, SD



## Committee on Committees Report 2013-2014

### Committee on Committees Responsibilities:

The Committee on Committees shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention President and Executive Director-Treasurer.

### Nominating Committee Nominees for 2013-2014

Russ Grim – Pastor, First Southern Baptist Church, Gregory, SD (Chair)

Paul Young – Pastor, Dakota Baptist Church, Fort Totten, ND

Tim Brown – Church Planting Pastor, LifeChurch, Fargo, ND

### Nominating Committee Responsibilities:

**Nominations Committee.** The committee is to recommend members for the

Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, and area of residence in state, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

### Constitution and By-Laws Committee Nominees for 2013-2014

Dude Garrett – Pastor, Temple Baptist Church, Fargo, ND (Chair)

Calvin Jones – Pastor, Bethel Baptist Church, Wakonda, SD

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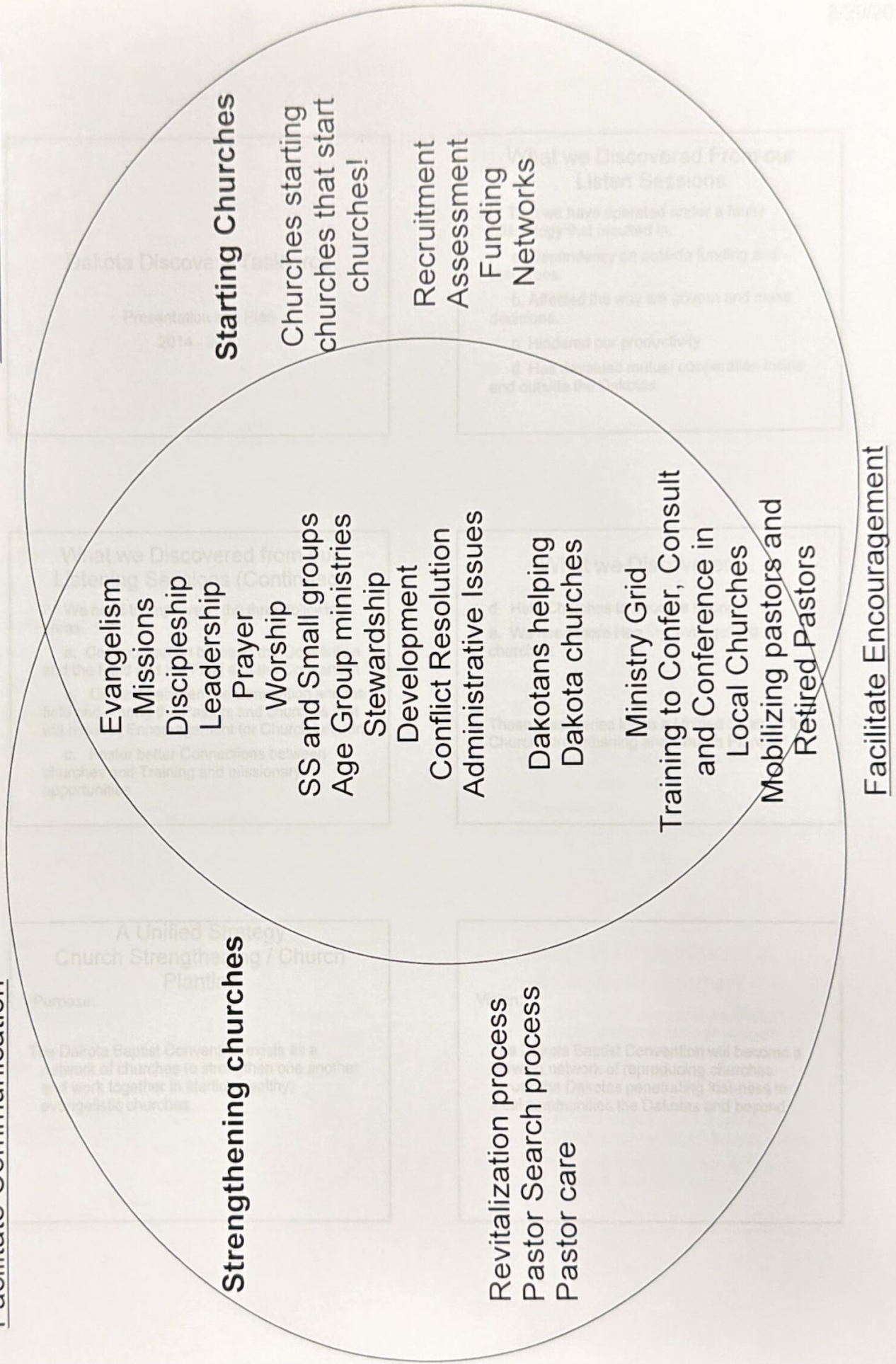
Bob Hower – Pastor, Foothills Community Baptist Church, Piedmont, SD

Russ Grim – Pastor, First Southern Baptist Church, Gregory, SD



Facilitate Communication

Facilitate Connections





## Dakota Discovery Taskforce

Presentation and Plan  
2014 - 2020

## What we Discovered From our Listen Sessions

1. That we have operated under a faulty Missiology that resulted in:
  - a. Dependency on outside funding and resources.
  - b. Affected the way we govern and make decisions.
  - c. Hindered our productivity
  - d. Has devalued mutual cooperation inside and outside the Dakotas.

## What we Discovered from our Listening Sessions (Continued)

2. We need to Improve in the three following areas.
  - a. Communication between the Convention and the Field and the Field and the Convention.
  - b. Contact between the Convention and the field and among the Pastors and churches that will result in Encouragement for Church Leaders
  - c. Foster better Connections between churches and Training and missionary opportunities

## What we Discovered...

- d. Help Churches to become stronger
- e. We need more Healthy, evangelistic churches.

These Discoveries led to a Unified Strategy for Church Strengthening and Church Planting!

## A Unified Strategy Church Strengthening / Church Planting

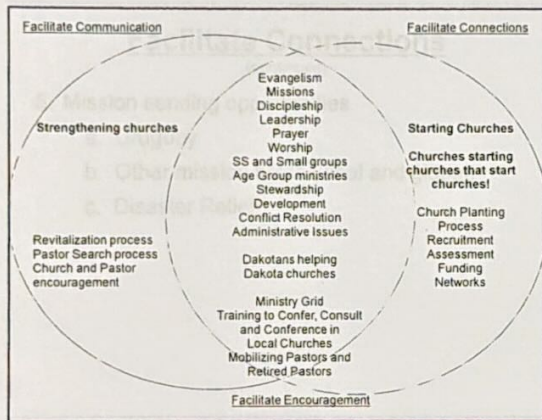
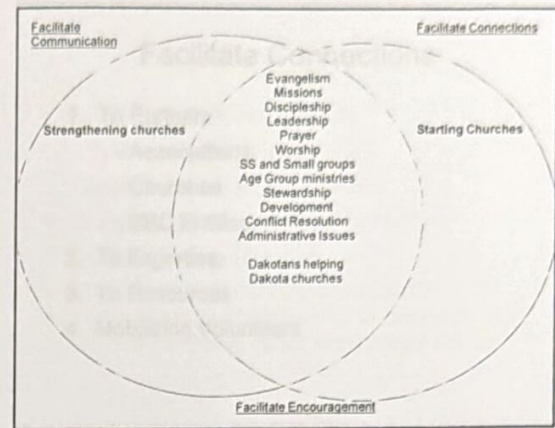
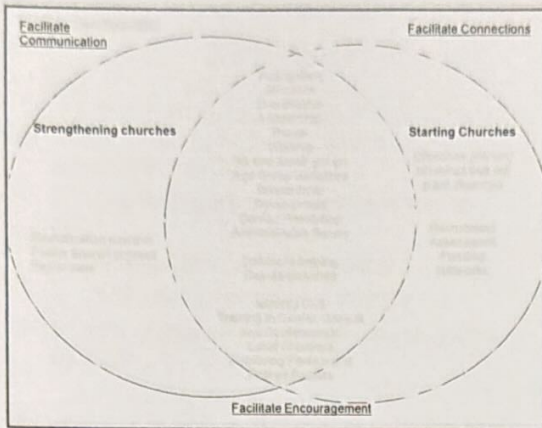
### Purpose:

The Dakota Baptist Convention exists as a network of churches to strengthen one another and work together in starting healthy, evangelistic churches

### Vision:

The Dakota Baptist Convention will become a growing network of reproducing churches across the Dakotas penetrating lost-ness in local communities the Dakotas and beyond.





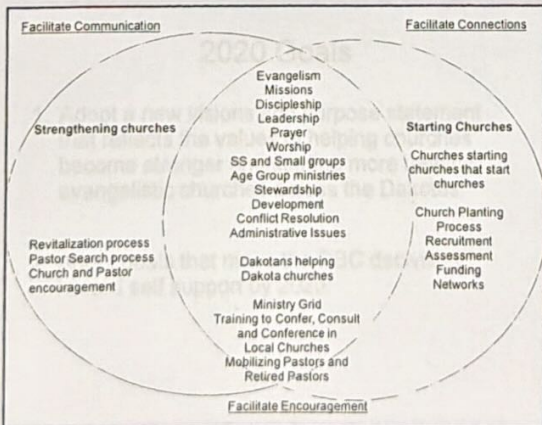
## Facilitate Communication

create a communication plan

1. Promotion
2. Information

- Using

Website  
Constant Contact  
Newspaper (both printed and online)  
Social media networks  
Online meetings

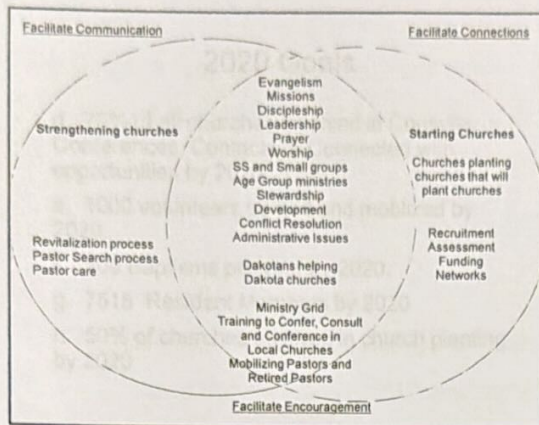


## Facilitate Encouragement

create an encouragement plan

1. Initiating and maintaining contact with pastors, churches, and leaders to care, encourage, and develop an awareness of needs.
2. Churches and Pastors encouraging other churches, Pastors, and Leaders.
3. Encouragement retreats and fellowships initiated church to church and Pastor to Pastor.
4. Design statewide meetings to encourage Pastors, Leaders, and churches.





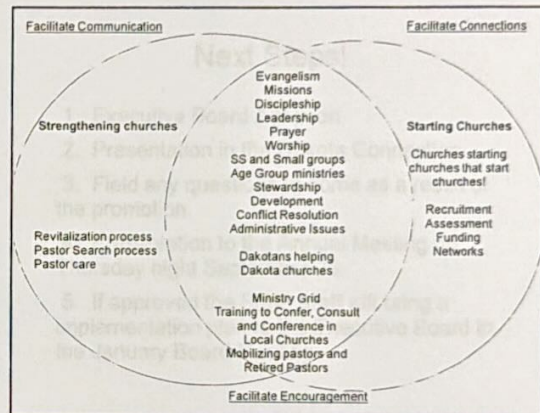
### Facilitate Connections

1. To Partners
  - Associations
  - Churches
  - SBC Entities
2. To Expertise
3. To Resources
4. Mobilizing Volunteers

### Facilitate Connections

(continued)

5. Mission sending opportunities
  - a. Uruguay
  - b. Other mission fields (local and global)
  - c. Disaster Relief



### 2020 Goals

1. Adopt a new visions and purpose statement that reflects the values of helping churches become stronger and starting more healthy, evangelistic churches across the Dakotas.
2. Adopt goals that move the DBC decisively toward self support by 2020.

### 2020 Goals continued....

- a. Increase the Percentage of Cooperative Program funds sent to world-wide causes to 20% by 2014.
- b. Increase Cooperative Program gifts received from churches to \$400,000 by 2020.
- c. Move toward self support by increasing our Partnership funding ratio with the North American Mission Board from 5/95 to 20/80 by 2020.

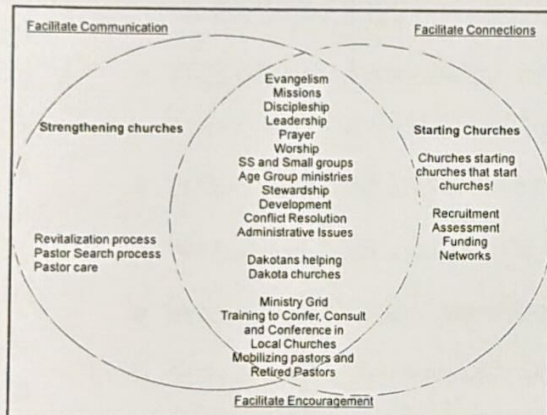


### 2020 Goals

- d. 75% of all churches involved in Consults, Conferences, Contacts or Connected with opportunities by 2020.
- e. 1000 volunteers trained and mobilized by 2020.
- f. 500 Baptisms per year by 2020.
- g. 7515 Resident Members by 2020
- h. 50% of churches involved in church planting by 2020

### Goals continued...

- h. 115 total churches by 2020.
  - i. 30 new church starts by 2020
  - 3. Create a Communication Plan
  - 4. Create a Contact Encouragement Plan
  - 5. Create a Connecting Plan
- It will be the task of the Executive Director, Executive Board and State Staff to implement and measure these goals as we work toward them.



### Next Steps!

1. Executive Board Adoption
2. Presentation in the Dakota Connection
3. Field any questions to come as a result of the promotion.
4. Presentation to the Annual Meeting on Thursday night September 26.
5. If approved the State Staff will bring a implementation plan to the Executive Board in the January Board Meeting.



## Vision Statement

The Dakota Baptist Convention will become a growing network of reproducing churches across the Dakota's penetrating lostness in the local communities and beyond.

2. Move decisively toward self support

## Purpose

The Dakota Baptist Convention exists as a network of churches to strengthen one another and work together in starting healthy evangelistic churches.

- a. Increase percentage of Cooperative Program funds sent to world-wide \$400,000 by 2020
- c. Move from 5/95 funding ration with the North American Mission Board to 20/80 by 2020
- d. 75% of DBC churches by involved in consults, conferences, contacts or connecting opportunities by 2020
- e. 1000 mobilized and trained volunteers from 2020
- f. Increase in baptisms to 500 per year by 2020
- g. Increase in resident members to 7,515 by 2020
- h. 50% of our churches involved in church planting by 2020
- i. Increase number of churches in the DBC to 115 by 2020
- j. Start 30 new churches by 2020

3. Create a convention communication plan

4. Create a contact encouragement plan

5. Create a connecting plan



## 2020 Goals

1. Adopt new vision and purpose statement that reflects the values of making churches stronger and starting new works
2. Move decisively toward self-support
  - a. Increase percentage of Cooperative Program funds sent to world-wide causes to 20% by 2014
  - b. Increase the Cooperative Program gifts received from churches to \$400,000 by 2020
  - c. Move from 5/95 funding ration with the North American Mission Board to 20/80 by 2020
  - d. 75% of DBC churches by involved in consults, conferences, contacts or connecting opportunities by 2020
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  - f. Increase in baptisms to 500 per year by 2020
  - g. Increase in resident members to 7,515 by 2020
  - h. 50% of our churches involved in church planting by 2020
  - i. Increase number of churches in the DBC to 115 by 2020
  - j. Start 30 new churches by 2020
3. Create a convention communication plan
4. Create a contact encouragement plan
5. Create a connecting plan



Dakota Baptist Convention  
Strategy Plan  
January 1, 2010

Core Values:

Because the Bible is God's written expression of absolute truth, we value:

- The movement of the local church toward health and maturity
- A personal relationship with Jesus Christ for all peoples
- The continual expansion of God's kingdom through church multiplication
- The participation of Christ-followers in taking the gospel to the entire world  
(Is. 42:6, Acts 1:8)

Purpose Statement:

Through cooperation, we exist to advance God's kingdom by strengthening churches, sharing Christ, starting churches and sending missionaries.

Vision Statement:

A growing community of Kingdom-focused churches

Objectives:

- Help churches move toward health and maturity
- Assist churches to develop active witnesses for Jesus Christ
- Partner to reproduce all kinds of churches in all kinds of places for all kinds of people
- Engage churches to empower every believer to live like a missionary

**Value 1: The movement of the local church toward health and maturity**

**Objective 1: Help churches move toward health and maturity**

- 1.1 Assist churches in defining and developing a discipleship process
  - 1.1.1 Develop a "powerful question" assessment tool to determine readiness and life transformation.
  - 1.1.2 Create awareness and make available various discipleship models and resources.
  - 1.1.3 Model and outline personal & corporate discipleship strategy/process methods.
  - 1.1.4 Utilize Process Coaching principles to help churches focus on making disciples.
- 1.2 Partner with churches to enhance healthy leadership
  - 1.2.1 Raise awareness of the need to identify and develop leaders from those being disciplined
  - 1.2.2 Provide encouragement and support to church leaders in the areas of:
    - \*Spiritual life
    - \*Family life
    - \*Ministry/work life
    - \*Body (physical) life
    - \*Coaching life
  - 1.2.3 Introduce and offer a personal growth process for leaders
- 1.3 Develop appropriate leadership and discipleship deliver systems
  - 1.3.1 Facilitate a coaching/mentoring network that is focused on leadership and discipleship



- 1.3.2 Explore, develop, and implement a web-based delivery system for leadership and discipleship
- 1.3.3 Provide events and opportunities to live out and experience leadership and discipleship principles
- 1.3.4 Utilize the Dakota Baptist School of Theology and Leadership (DBSTL) to develop and disciple leaders

**Value 2: A personal relationship with Jesus Christ for all peoples**

**Objective 2: Assist churches to develop active witnesses for Jesus Christ**

- 2.1 Praying... Partner with local churches in developing evangelistic prayer strategies
  - 2.1.1 Develop a comprehensive prayer and assessment tool for churches
  - 2.1.2 Call churches to evangelistic prayer
  - 2.1.3 Offer resources for training
  - 2.1.4 Model evangelistic praying at regional and state-wide meetings
  - 2.1.5 Offer coaching/consultation to pastors and churches to develop prayer strategies
- 2.2 Equipping... Assist churches to prepare believers to share Christ as a way of life
  - 2.2.1 Develop a comprehensive assessment tool for churches
  - 2.2.2 Assist churches, associations, and regions to develop and implement intentional evangelistic efforts
  - 2.2.3 Model sharing Christ by personal example
  - 2.2.4 Train and equip believers in relational and communication skills to enhance evangelistic effectiveness
  - 2.2.5 Introduce a variety of resources, training approaches, and methods to share Christ
- 2.3 Sowing... Partner with church in sowing the gospel
  - 2.3.1 Raise the level of awareness of "lostness" in the Dakotas and beyond
  - 2.3.2 Assist churches in assessing their evangelistic efforts using the 5 R's...relevancy, receptivity, redemption, relationship reproduction
  - 2.3.3 Assist churches in developing sowing strategies for their communities
  - 2.3.4 Partner in the mobilization of churches to saturate selected areas of the Dakotas with the Gospel
- 2.4 Harvesting... Encourage churches to anticipate the harvest
  - 2.4.1 Define the harvest
  - 2.4.2 Identify the harvest
  - 2.4.3 Reap the harvest
  - 2.4.4 Celebrate the harvest
  - 2.4.5 Disciple the harvest

**Value 3: The continual expansion of God's kingdom through church multiplication**

**Objective 3: Partner to reproduce all kinds of churches, in all kinds of places, for all kinds of people**

- 3.1 Raise the awareness level of the benefits of and involvement in church planting
  - 3.1.1 Utilize communication tools to raise awareness of the need for church planting in local churches
  - 3.1.2 Utilize missionary personnel to intentionally create church planting awareness when speaking in local churches and partnership events



- 3.1.3 Plan and conduct intentional awareness events like virtual and physical vision tours, kingdom builders events, and church planting workshops
- 3.1.4 Utilize state meetings to create church planting awareness
- 3.1.5 Develop covenant partnership levels for involvement in church planting
- 3.1.6 Connect local churches and other partners to various levels of involvement in church planting
- 3.1.7 Utilize Dakota Baptist sponsored gatherings to recognize and celebrate churches that are in covenant church planting partnerships
- 3.1.8 Facilitate a church planting network for partnering churches for dialogue and learning
- 3.2 Discover a contextualized church planting strategy
  - 3.2.1 Discover and prioritize target group(s) through prayer, burden, demographics, surveys, data collection, etc.
  - 3.2.2 Determine entry points such as a person of peace, need, or crisis
  - 3.2.3 Discover and address barriers and solutions
  - 3.2.4 Discern next step to move forward, hold, or prioritize for the future
- 3.3 Develop a contextualized church planting strategy
  - Strategy components
    - 3.3.1 Develop prayer ministries
      - a) enlist prayer team(s) for leadership and target group(s)
      - b) conduct strategic prayer efforts like prayer walks, 24 hour prayer events, or special prayer events/meetings
      - c) communicate and celebrate answered prayer
    - 3.3.2 Identify leadership
      - a) build a profile compatible to role and target group(s)
      - b) confirm a sense of calling
      - c) conduct and evaluate church planter/leader assessment
      - d) enlist compatible leadership
      - e) establish appropriate covenant
    - 3.3.3 Develop launch process
      - a) consider target group data collection and research
      - b) develop profiles and covenant for launch team members
      - c) identify launch team members
      - d) enlist launch team
      - e) equip launch team
    - 3.3.4 Secure resources
      - a) utilize short and long-term partnerships
      - b) secure start up finances
      - c) obtain commitment from people for core group
      - d) gather appropriate materials
      - e) acquire needed equipment
      - f) lock in a meeting place
    - 3.3.5 Apply Process Coaching and develop a church ministry plan
      - a) cultivate an environment conducive to "process"
      - b) teach Process Coaching principles to equip leaders and prepare the church
      - c) coach church through process of establishing strategy and structure



- 3.3.6 Implement the plan
  - a) measure success
  - b) evaluate effectiveness
  - c) apply insight
- 3.4 Assign a DBC approved coach for the church planter/leader of any new work that agrees to a covenant partnership with the Dakota Baptist Convention
  - 3.4.1 Enlist and/or equip DBC approved coaches
  - 3.4.2 Develop appropriate coaching covenant with coaches, planters, and churches
  - 3.4.3 Build and maintain a database of approved coaches and churches
  - 3.4.4 Match coaches to covenant churches
  - 3.4.5 Track coaching relationships and make needed adjustments

**Value 4: The participation of Christ-followers in taking the gospel to the entire world**

**Objective 4: Engage churches to empower every believer to be a missionary**

- 4.1 Teaching aspect: Define, clarify, and communicate what it means to be a missionary
  - 4.1.1 Define "missionary" terminology as it applies to every believer
  - 4.1.2 Clarify what it means for each believer to "be a missionary" utilizing the three expressions of the church...being (incarnational, Romans 8:29), doing (missional, John 20:21) and having (attractional, Hebrews 10:24-25)
  - 4.1.3 Communicate missionary terminology and practice to the body of Christ using multiple delivery systems
- 4.2 Learning aspect: Connect local churches to mission learning opportunities
  - 4.2.1 Promote Cooperative Program understanding and participation throughout local churches
  - 4.2.2 Develop partnerships that promote missions learning and insight about missions
  - 4.2.3 Utilize missions education groups and organizations like men's ministry, disaster relief, women's missionary union, etc. to promote missions learning and doing
- 4.3 Action aspect: Connect local churches to mission action opportunities
  - 4.3.1 Networking
  - 4.3.2 Partnering
  - 4.3.3 Praying
  - 4.3.4 Giving
  - 4.3.5 Doing
  - 4.3.6 Sending



## Dakota Baptist Convention

### CHURCH PLANTING UPDATE – September 2013

Prepared by Morgan Medford  
Church Planter Catalyst

2013 has been a strong year in church planting across the Dakota's so far this year. Here is a snapshot of what is happening across the Dakotas by planter and community:

- **John (Abby) Fisher – ‘Sojourn Church East’ – Dilworth, MN.** Work began in September 2012. Meeting at the ‘Whistlestop’ park building in downtown Dilworth. Averaging between 20 and 30 in worship. (Partnering with Sojourn-Fargo and Sojourn-Moorhead) (This work is a year old)
- **Jeremy (Pam) Robinson – ‘Sojourn-Fargo Church’ – Fargo, ND.** Jeremy continues to work in the north Fargo area. The church meets at Temple Baptist building in north Fargo. Averaging 15 to 25 in worship. (Partnering locally with Fargo-Temple Church, Sojourn-Moorhead, and Sojourn Church East.) (This work is four years old)
- **Brent (Krystle) McNeal – ‘Sojourn-Moorhead Church’ – Moorhead, MN.** Brent has been the pastor since August 2012. Meeting for worship in Marriott Courtyard Hotel in Moorhead. Averaging 15 to 25 in worship (Partnering locally with Sojourn-Fargo and Sojourn Church East) (This work is two years old)
- **Tim (Michelle) Brown – ‘Life Church’ – Fargo, ND.** Tim has been gathering people in central Fargo since August 2012. Will be launching in late September. Holding pre-launch worship services in a Fargo Parks building. Averaging 15 to 20. (Partnering with West Fargo-Living Hope)
- **Will (Debra) Page – Bakken Oil Field Work – Ray, ND.** Working as part of the Oil Patch Strategy Plan with Cornerstone – FBC Williston. Worship averages in Ray around 10. (Partnering with Cornerstone-Williston FBC) (Work is 7 months old)
- **Allan (Carrie) Van Landingham – ‘Skylight Baptist Church’ – Brookings, SD.** Allan currently serves as pastor of Prairie Lakes Baptist, Watertown, SD, as well as Skylight Church, Brookings, planter. Skylight is averaging 20 in worship. (No local church partnership at this time.) (Work is three years old)
- **Mike (Becky) Berhow – ‘Veritas Church’ – Brookings, SD.** Meeting in a downtown storefront. Averaging 35 in worship. Targeting college faculty, art community, and students. (Partnership with Grace Church – Vermillion.) (Church is a little over a year old)
- **Doug (Dana) Hixson – ‘Connection Church’ – Spearfish, SD.** Meeting in a movie theater. Averaging 185 in worship. Started a church plant in Belle Fourche this past fall. This plant has been averaging around 40 in worship. A potential planter is currently being vetted. (No local partner church at present) (Connection church is three years old)
- **Justin (Jennifer) Dancer – ‘Hills of Grace Church’ – Rapid City, SD.** Meeting in Rushmore Mall. Averaging 175 plus in worship. Planted the **Paradigm Church** in Box Elder over the last year. Assisted in bringing Ernie and Julie Nelson as Pastor at the end of July. (No local partner church at present) (church is four years old)



- **Ernie (Julie) Nelson – ‘Paradigm Church’ - Box Elder, SD. Church Plant.** Church plant work began in 2012. Ernie moved to Box Elder at the end of July. Currently averaging around 20 to 30 in worship. (Hills of Grace is their partner church) (Less than a year old)
- **Dr. Richard Wells – ‘Christ Church’ – Rapid City, SD.** Averaging over 90 in worship. Dr. Wells continues to actively work on growing the new Christian college - John Witherspoon College in Rapid City. (Partnering with Calvary Church, Rapid City) (Church is just under a year old)
- **Joe (Elda) Atilano – ‘Hispanic Church Plant, Grafton, ND.** Joe has started a new work in Grafton for the Hispanic population. Currently using an old Lutheran church facility. (Local partnership with Faith Community Church in Grand Forks, where Joe serves as pastor).
- **Bill Griffiths – ‘Lower Lights Community Church’ – Box Elder, SD.** Church began meeting in fall of 2011. (No local partner church at present)
- **Matthew (Jennifer) Dickerson – ‘Warrior’s For Christ Church’ – Swiftbird, SD.** Church began in spring of 2011 on the Cheyenne River Sioux Reservation. Has secured a portable trailer for worship services. (Partnering with Calvary Baptist in Blunt, SD) (Church is a little over two years old)
- **Jonathan (Shelby) Land – ‘Connection Church’ – Sioux Falls, SD.** Worked with several mission teams this summer with block parties and outdoor events, gathering over 1,400 names. Jonathan has been training as a church planter with Doug Hixson. He is moving to Sioux Falls at the end of August or early September. Has begun developing a core group in Sioux Falls.

#### **Possible areas for church planting in 2014 are:**

1. Sioux Falls, SD;
2. Bakken Oil Field, ND;
3. Bismarck, ND
4. Grand Forks, ND
5. Watertown, SD

#### **Prayer Concerns:**

- Pray for local DBC churches to partner with potential new works.
- Pray for potential church planters with a clear calling to church plant in the Dakotas.
- Pray for local DBC churches to identify and develop men who sense a call to pastor and / or plant churches in the Dakotas.
- Pray for church planting centers in the Dakotas to place men in a strong church focused on developing church planters.

In the Master's Service,  
 Fred MacDonagh  
 DBC Evangelism Consultant



## Evangelism Report

There has been a lot of change here in the DBC, hasn't there. Some of that change has involved me. On March 31 I ended four years of service on the DBC staff. During that time I had the joy of working in missions education, disaster relief, our mission partnership with Uruguay, and more recently, evangelism. It has been an honor and a joy to serve Christ by serving Dakota Baptists. I have returned to the pastorate as pastor of Calvary Baptist Church in Blunt, SD. I have also continued to do some part-time evangelism consulting work with the DBC and am coordinating the My Hope America campaign in the Dakotas for the Billy Graham Association. As a result I still get to travel around the Dakotas and try to be a help and encouragement to our churches in evangelism. Thank you for all your prayer, love, friendship, and support.

In the Dakotas we are continuing our ten-year effort to share the gospel with every man, woman, boy, and girl in North & South Dakota. Every two years we are focusing on a different aspect of evangelism. In 2010 the focus was on evangelistic Easter services. Last year we engaged in event evangelism. We are now gearing up for a 2014 emphasis on servant evangelism. The effort is called: "Serving Across the Dakotas: Love on Purpose."

Servant evangelism is churches and church plants conducting a day of service, a servant/ministry type event in which members of the church fulfill a real-life need for the people of their community. Planned into the act of service is the intentionally sharing of the gospel and inviting people to place their faith in Jesus Christ. Over the next several months you will receive more info designed to help churches plan, implement, and follow up on a day or season of service.

To whet your appetite for serving and sharing, the DBC is providing a copy of two books to every pastor at the annual meeting in Mandan. The first is, "Get Off Your Donkey and Do Something," by Reggie McNeal. The second is "The Complete Evangelism Guidebook," edited by Scott Dawson. This book includes a chapter by one of our own DBC pastors, Richard Wells, from Christ Church in Rapid City. Pastors, please stop by the evangelism tables in the display area to get your books. There are also plenty of other evangelism resources at the table, as well as information on the My Hope America with Billy Graham campaign.

I am still available to help churches and pastors as they seek ways to reach their communities for Christ. I am maintaining a supply of evangelism tracts and resources. If you need any resources, information on the My Hope campaign, or if you need help as you build your evangelism strategy, please call on me. My e-mail address is still [fred@dakotabaptist.com](mailto:fred@dakotabaptist.com) and my phone number is 605-222-2788.

### Youth Camp

A total of 52 campers, including 41 teens from across the Dakotas were challenged to be servant evangelists at the annual DBC youth camp. This year's camp was at Crystal Springs Baptist Camp, near Medina, ND. The theme, iServe, brought together the ideas of serving others with sharing the gospel through worship times, Bible studies, and theme-related breakouts.

Fargo church planter, Tim Brown, was camp pastor. He called on the students to love God with all of their heart, soul, mind, and strength and then to live out the love through the lives of others.

Several breakout sessions illustrated practical ways to be servant evangelists. Choices included making balloon animals, writing creative letters to others, praying evangelistically, becoming a man of God, and sharing a personal testimony in three minutes.

Crystal Springs campground provided a number of fun activities for the campers throughout the week. Including water activities, roller-skating, a movie night, and team recreation. The week was kicked off with an icebreaker activity called the "Extremely Amazing Race," in which campers were divided into four teams. The teams followed clues to various sites around the camp at which they had to perform servant activities as a team.

During the week one student received Christ as Savior. Several others recommitted their lives to Christ, and six surrendered to vocational ministry.

New for the 2013 camp was holding camp in conjunction with the Prairie Partners children's camp. The two camps shared the facilities, camp cook, and camp nurse, but had two separate programs and focuses.

The arrangement worked well. The Crystal Springs staff and leaders of the Prairie Partners children's camp were great. Christ was exalted through both camps and we saw transforming work take place in the lives of our young people. I appreciate children's camp director Todd Fuehrer and PPBA for letting us share the week. Plans are already underway for a similar arrangement in 2014. Both camps will be June 9-13 next year at the North Dakota campground.

In the Master's Service,  
Fred MacDonald  
DBC Evangelism Consultant



REPORT TO  
DAKOTA BAPTIST CONVENTION  
September 2013

From: Stan Stewart, Church/Pastor Encourager

May 2013

- I filled the pulpit for the church in Dupree on Sunday, May 5, had a time of fellowship and encouragement and lunch together. I answered the questions proposed to me concerning the calling of a pastor as they had been without for quite some time. We also talked about the ministry they are continuing to perform on Wednesdays with youth and children.
- I contacted by phone to make appointments at the following churches/pastors without receiving return calls: Wauby (Morgan Redday); Ridgeview, Green Grass, Laplant (Jedidiah Jezek); Mobridge (Tim Thompson-I did speak with his wife); Veritas (Mike Berhow); Beresford (Mike Lindsay).
- Contacted Marion Davis at Aberdeen by phone. He was unavailable for the week, but we had a good conversation on the phone.
- I did visit with the following churches and pastors:
  1. Eagle Butte-Ben Farrar
  2. Redfield-Ted Price
  3. Sisseton-Nippy Owen
  4. Webster-Steve Hargis
  5. Brookings/Watertown-Allan VanLandingham
  6. Huron-Chet Coolsbaugh
  7. Wolsey-Chip and Karen Holmes
  8. Gregory-Russ and Ronda Grim
  9. Preached Mother's Day at Paradigm (Mission of North Oak and Hills of Grace)
- I have made several visits with Justin Dancer, Hills of Grace, Brett Backhaus, Paradigm.
- I have had follow up calls to Steve Hargis and Chip Holmes
- Supplied the puppet team at Wolsey with 25 team shirts at no charge to them

July 2013

- I had a team come from North Oak (my church) to do VBS at Paradigm July 29-Aug. 2. 16 decisions for Christ.



## 2014 Resolutions

### September 2013

- I submitted the list of churches to visit this month to Executive Director-Treasurer, Garvon Golden which included 13 of the churches in the east of SD and 32 churches in ND. I will be on the field from September 9-October 3, flying home on October 4.
- Meet with Justin Dancer, Brett Backhaus, Ernest Nelson in September ministry dates.

### November 2013

- I will be on the field November 4-16.
- Plan to attend the State Staff meeting
- Awaiting what my assignment will be.

I have been blessed to be a part of the work in the Dakotas and stand ready to be used as the convention desires. Thank you for allowing me this privilege.

2. Pledge to pray earnestly for the churches that make up the Dakota Baptist Convention with our whole hearts.

Whereas we are convinced of our need to pray and to be prayed for,

And Whereas we are commanded to pray in Ephesians 6:18. "And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for the Lord's people." (NIV)

Be it resolved that we the messengers of the Dakota Baptist Convention will lead the way in praying without ceasing. Striving in the Words of A.W. Tozer, Constant, persistent, sleepless, overcoming prayer.

3. Pledge to stand firm on the absolute truthfulness of God's Holy Word in it's entirety.

Whereas God's Word is inspired, inerrant and infallible

And Whereas the Word of The Lord dwells forever and keeping His word is a sign of love for Him, John 14:21.

"Whoever has my commands and keeps them is the one who loves me. The one who loves me will be loved by my Father, and I too will love them and show myself to them." (NIV)



## 2014 Resolutions

1. Pledge before God to humble ourselves and seek his will in our personal lives and the lives of our churches and convention.

Where as we acknowledge that God's blessings are not dependent on our Human goodness or based on our idea of righteousness,

And Whereas it is our desire to have his blessings on the work of the churches of the Dakota Baptist Convention,

And Whereas God has clearly shared in his word as clear prerequisite for receiving his blessings,

Be it resolved that we as messengers of the DBC Convention will keep the Lord's covenant for personal or corporate revival as stated in 2 Chronicles 7:14.

"If my people, who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways, then I will hear from heaven, and I will forgive their sin and will heal their land." (NIV)

2. Pledge to pray earnestly for the churches that make up the Dakota Baptist Convention with our whole hearts.

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"Whoever has my commands and keeps them is the one who loves me. The one who loves me will be loved by my Father, and I too will love them and show myself to them." (NIV)



Be it resolved we will not alter, ignore, or manipulate the Word of the Lord but will allow the living word to speak for itself.

#### 4. Resolution of Thanks

Whereas FBC Mandan and Pastor Allen Thomason agreed to host the 29<sup>th</sup> Annual Meeting of the Dakota Baptist Convention.

And Whereas they have shown hospitality and share a welcoming spirit

And Whereas the Worship Team of FBC Mandan have lead us in God honoring worship.

Be it resolved that we the messengers of the 2013 DBC Annual meeting wish to extend our heartfelt gratitude to FBC Mandan and their Pastor Allen Thomason for hosting this year's meeting.



Missionary Uruguay June 2-10, 2013

## Recommendation for

### 30<sup>th</sup> Anniversary Annual Meeting

The June 2013 trip to Uruguay was an encouraging and inspiring experience for all who participated in it. It was a great opportunity to encourage and support the work of church planting missionaries in the towns of Parícut and Pán de Azúcar. Our team of 20 who travelled to Uruguay June 2-10, 2013 consisted of:

Time: September 25-26, 2014

- 1 from Iglesia Bautista Cross Points - Sioux Falls, SD

Place: Bismarck, North Dakota

- 1 from Riverview Baptist - Bismarck, ND
- 1 from Dakota Baptist - Fort Totten, ND
- 5 from Faith Community - Grand Forks, ND
- 2 from Willow Creek Fellowship - Plano, TX

This year we were blessed to witness a lot of fruit being born from the DBC's long-term commitment to the Uruguay Missions partnership. Here are some of the highlights:

- Among the team who went, 5 DBC churches were represented. Four of those churches sent just one person. This is a wonderful fulfillment of our vision to make international missions involvement attainable for smaller churches who don't have the resources to plan a trip.
- Among the team members, there were also two from a church in Plano, TX. These two tagged along with us to investigate the possibilities of their own partnership in Uruguay. What a blessing for the DBC to have an opportunity to assist and encourage a Texas church in missions involvement!
- This year we were able to make more than 15 house visits and saw 7 people profess faith in Christ. This was possible because of the trust we have built by going back year after year.
- Many Uruguayan believers worked diligently and sacrificially alongside us during our week of ministry. Our missionary partners, Ruben and Francis Scagliarini, Anibal and Myriam Martinez, and Ron and Carla Roy have worked tirelessly planting house churches and growing disciples in the years we have been working with them. When we formed the partnership in 2008, no house churches had yet been planted and there were no church members. Now there is a body of believers making a noticeable impact for Christ in their region.
- We had the opportunity to pray for two Uruguayan teenage young men who believe God has called them into full-time ministry. We have seen both these young men come to Christ and grow in faith in the years we have been going to Uruguay.



### Mission Uruguay June 2-10, 2013

The June 2013 trip to Uruguay marked our 5<sup>th</sup> team to travel to Uruguay encouraging and supporting the work of church planting missionaries in the towns of Piriapolis and Pan de Azucar. Our team of 20 who travelled to Uruguay June 2-10, 2013 consisted of:

- 8 from Grace Baptist Church – Vermillion, SD
- 1 from Iglesia Bautista Cross Pointe – Sioux Falls, SD
- 1 from Cross Roads Baptist – Minot, ND
- 1 from Riverview Baptist – Bismarck, ND
- 1 from Dakota Baptist – Fort Totten, ND
- 5 from Faith Community – Grand Forks, ND
- 2 from Willow Creek Fellowship – Plano, TX

This year we were blessed to witness a lot of fruit being born from the DBC's long-term commitment to the Uruguay Missions partnership. Here are some of the highlights:

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- We had the opportunity to pray for two Uruguayan teenage young men who believe God has called them into full-time ministry. We have seen both these young men come to Christ and grow in Him in the years we have been going to Uruguay.



- After the team left, we were able to provide the three missionary couples with a much-needed retreat at a nice hotel. Our primary goal each year is to encourage and build up the missionaries who are there year-round doing the work of ministry. Because God unexpectedly blessed us with reduced expenses this year, there were funds leftover that enabled us to provide this retreat. The three couples are still talking about it!

It has been a privilege and blessing to coordinate the Uruguay partnership. Thank you DBC churches for your prayers and involvement in this important work in a dark, distant land. The dates have already been set for the 2014 trip: June 1-9, 2014. The cost will be \$2300 again this year. Won't you be a part of the 2014 team?. If you are willing to go, the Lord will make a way!

Gratefully submitted,  
Steve Ford – Mission Uruguay Coordinator

Joseph Raleigh

Fred MacDonald

Dave Brisson

Jason Kelley

Matthew Dickerson

Ben Hernandez

Terry Berton

Thomas Feitysek

Retired Pastors

Jesse Moore



## **New Pastors & Staff**

Ernie Nelson

Jonathan Land

Allan Thomason

Patrick Boll

Bob Farmer

Joseph Raleigh

Fred MacDonald

Dave Brisson

Jason Kelley

Matthew Dickerson

Ben Hernandez

Terry Barton

Thomas Faltysek

## **Retired Pastors**

Jesse Moore