



Renewing our partnership in the Gospel

Dakota Baptist Convention

29th Annual Meeting

Calvary Baptist Church

Rapid City, SD

September 27-28, 2012



I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. Philippians 1: 3-6

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Dakota Baptist Convention

Do You Need To Talk?

Because we know pastors & wives and leaders & wives
sometimes come to meetings with heavy burdens

and

Sometimes those burdens are so heavy they need to talk to someone safe!

and

Many times pastors, leaders and wives do not feel free
to talk about some of these with people they know.

We offer individuals who are at this meeting who stand waiting to be
your ear and support. 3 of these people are from outside our convention.

They would be happy to lighten your load and listen to your heart.

If you would like to talk to one of these individuals or
couples call and they will arrange to meet with you!

ASSOCIATIONS

Backus

Randy Kest

Moderator

701-463-7001

dakotabaptist@icloud.com

Larry Vickery

Business Administrator

701-263-1669

lvickery@gmail.com

Black Hills

Andy Anderson

Moderator

605-210-1492

pastorandyeb@yahoo.com

Heartland

Brad A.

Moderator

605-238-5539

bwmaupine@midco.net

North

Paul Young

Moderator

701-350-8093

youngdale@midco.net

Prairie Partners

John Miller

Associational Missionary

701-226-0215

johnmiller@bjs.midco.net

Standard

Steve Ford

Association Missionary

(81-Vocational)

605-670-9252

steve@prairiebaptistmission.com

South Valley

Nick Geray

Moderator

701-300-7061

ngeray@juno.com

Theme: Renewing our Partnership in the Gospel....Philippians 1:3-6

I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.

Preconvention Meetings

1:00-4:00 PM	Pastor's Conference – "Encouragement for the Journey"
3:00 PM	Open Registration
5:00-6:30 PM	Missions Banquet

Session I:

Thursday

7:00-9:00 PM

2012 Agenda

7:00	Welcome and Prayer	Steve Lindsay
7:05	Worship Medley	Calvary Worship Team
7:15	Bible Study	Dr. David Wheeler
7:45	Call to Order	Steve Lindsay
	Seating of messengers	
	Adoption of order of business	
	Introduction of Guests	
7:50	Celebrating Our Cooperative Partnership	Dr. Roger "Sing" Oldham
	Cooperative Program Video	
8:00	Celebrating our Local, National & International Partnerships	Garvon Golden
	Guidestone	
	Lifeway	
	International Mission Board	
	North American Mission Board	
	John Witherspoon College	
	Impact Ministry	
	Family Heritage	
	Canadian Seminary	
	Windswept Academy	
	Midwestern Seminary	

8:10 Reports & Recommendations Celebrating Our Work Together as Dakota Baptist

Credentials Committee	<i>Russ Grimm</i>
Constitution and Bylaws	<i>Bob Hower</i>
Committee on Committee's	<i>Dude Garrett</i>
Annual Meeting Program Committee	<i>Steve Lindsay</i>
Nominating Committee	<i>Charles Hall</i>
Executive Board	<i>John Flowers</i>

2013 Budget
Calendar
Minutes of Meetings
Dakota Discovery Task Force

Question and Answer Period

8:30 Celebrating Our Working Relationships in the Dakotas	<i>Garvon Golden</i>
Recognition of DBC Retirees	<i>Garvon Golden</i>

Recognition of New Pastors, Staff and Church Planters

9:00 Fellowship & Refreshments in honor of DBC Retirees

Session II:

Friday

9:00 AM-12:00 Noon

2012 Agenda

8:00 Fellowship Time	
9:00 Welcome	<i>Steve Lindsay</i>
9:05 Worship Medley	<i>Calvary Worship Team</i>
9:10 Bible Study	<i>Dr. David Wheeler</i>
9:40 Call to order	<i>Steve Lindsay</i>
10:00 Old Business	<i>Steve Lindsay</i>
10:15 New Business	<i>Steve Lindsay</i>
10:30 Celebrating our Partnership in the Dakotas	
Credentials Report	<i>Russ Grimm</i>
Dakota Baptist Convention Staff	<i>Garvon Golden</i>
Church Planting/Partnership/Disaster Relief	<i>Buck Hill</i>
Church Strengthening	<i>Garvon Golden</i>
Evangelism/Prayer	<i>Fred MacDonald</i>
10:55 Worship Medley	<i>Calvary Worship Team</i>
11:10 President's Address	<i>Steve Lindsay</i>
11:45 Lunch Break	

Session III:

Friday

1:00 PM - 3:00 PM

2012 Agenda

- 12:45 Welcome *Jeff Musgrave*
- 12:50 Worship *Calvary Worship Team*
- 1:00 Bible Study *Dr. David Wheeler*
- 1:30 Call to Order *Jeff Musgrave*
- 1:35 Celebrating Our Resolves in 2013
Resolutions 2013 *Mike Causey*
- 1:50 Election of Officers *Jeff Musgrave*
- President Recording Secretary
Vice President Assistant Recording Secretary
- 2:00 Worship Medley *Calvary Worship Team*
- 2:15 Executive Director's Address *Garvon Golden*
- 2:50 Recognition of 2011-2012 Convention Officers *Garvon Golden*
- 2:55 Installation of 2012-2013 Officers *Garvon Golden*
- 3:00 Adjournment

Garvon Golden

Executive Director/Treasurer, Dakota Baptist Convention,
Rapid City, SD

Dr. Fred MacDonald

Evangelism Strategist/Prayer, Dakota Baptist Convention,
Devils Lake, ND

Leland "Buck" Hill

State Missions Director, Dakota Baptist Convention,
Sioux Falls, SD

Personalities

Dr. David Wheeler

Bible Study Leader, Professor of Evangelism
Liberty Baptist Seminary, Lynchburg, Virginia

Steve Lindsay

President, Dakota Baptist Convention
Pastor, Calvary Baptist Church, Rapid City, SD

Jeff Musgrave

Vice-President, Dakota Baptist Convention
Pastor, FBC Langdon, ND

John Flowers

Chairman, Dakota Baptist Convention Executive Board
Pastor, Living Hope Baptist Church, Fargo, ND

Dr. Roger "Sing" Oldham

Vice President, Southern Baptist Convention Executive
Committee, Nashville, TN

Garvon Golden

Executive Director/Treasurer, Dakota Baptist Convention,
Rapid City, SD

Dr. Fred MacDonald

Evangelism Strategist/Prayer, Dakota Baptist Convention,
Devils Lake, ND

Leland "Buck" Hill

State Missions Director, Dakota Baptist Convention,
Sioux Falls, SD

DBC 28th Annual Meeting
Cross Pointe Baptist Church Sioux Falls, South Dakota
September 29-30, 2011

Session I: September 29, 2011 Thursday (7:00-9:00pm)

Welcome and Prayer: Steve Ford

Call to Order at 7:08pm: Steve Ford

- Seating of messengers – Russ Grim, Credentials Committee, registered 50 messengers and requested to seat them. Passed.
- Adoption of order of business – Marion Davis moved to accept as presented. Bob Bogart 2nd. Motion passed.

Theme Introduction: Steve Ford/Tim Thompson

For Such a Time as This was chosen as a source of Encouragement. There are many unsettling things going on around the world. Interest in and understanding of the gospel is lacking. Jeremiah 29:11 is our focus scripture. There are many reasons that we have to celebrate and to have hope. Mat 7:24-29 – Tim Thompson shared the parable of building a home on sand verses a home with its foundation on the rock (Jesus). We will have hard times but if we put our faith in Christ we can celebrate in times like this.

Worship Medley: led by Dakota Praise Team

Recognition of New Pastors: Garvon Golden

New pastors and church staff were introduced via power point presentation. Doug Hixson, Jeffery Davis, Truman Savery, Brett Bachaus were present at the meeting and introduced. Recognized those that have served in the Dakotas for more than 10 yrs (15 men and women). Russ Grim lead prayer for pastors and those serving in the Dakotas.

Cooperative Program (CP) Video and Recognition: Fred MacDonald

"Empty Hands" CP Video was shared – showing what we are a part of through our offerings and cooperative program. Fred – thanked the churches for their giving. Recognized the missionaries serving in Dakotas and around the world. Reminded us that we need to celebrate what God is doing through His people. Frank Page's, SBC Executive committee, challenge is to increase CP giving by 1%. A copy of the video was available for each person.

Reports:

- Constitution and Bylaws (pg 43) – Jeff Musgrave -- no changes to report
- Committee on Committee's (pg 42) – Jeff Musgrave -- recommendations from committee
 - Constitution and by law – Bob Hower, Scott Brottlund, Vince Dicks, Jerry Krueger, ACCEPTED
 - Nominating – Charles Hall, Marion Davis, Berna Miller, Nick Geray. ACCEPTED
- Annual Meeting Program Committee (pg 38) – Steve Ford – recommendation from committee – motion carried, with one nay.
- Disaster Relief – Fred MacDonald – today (Sept 29th) the volunteers in Minot all headed home. Laundry, shower, meals, chaplains, mud out – all working together to help in Minot. Over 70 people gave their lives to Christ during this recovery process (that was from the Baptists' camps). People served and prayed and supported the people in Minot. Jeff Musgrave and Vince

Smith both served in Minot. Jeff shared that he served as a Chaplain. Chaplains were requested by the Red Cross to help reduce stress. They listened; they talked. Spent 12 out of 21 days in Minot. It made an impact on him. Vince shared that his group did mud out with a group of 10, split up as needed. Sharing the love of God touches people. Dirty, nasty work but the rewards of touching the lives of those being helped was worth it. Focus was on Minot but there was assistance up and down the Dakotas. Closed with a video from the Minot area, Janet Angel Disaster Relief.

- Uruguay Partnership – Fred MacDonald - June 3, 2012 is the date for the next trip. Cost is \$2500. Fred and Steve Ford shared the activities and results of last trips to Uruguay. Mission trip and youth camp will be combined next year in the Rapid City area – June 18-22, 2012
- Executive Board (pg 29) – Paul Young reviewed several of the points in his report. The Answer Center transition, staff transition within GCR, Dr. Hamilton stepping down....He thanked board members for their work. Paul also brought attention to pg 30-31 – establishment of a Task Force to address the future direction of the convention and search for a new executive director. Paul praised the staff and expressed confidence in their ability during this transition time.
- 2012 Budget Adoption (pgs 51-52) – transition with NAMB and GCR does have an effect on this budget. Brought as a recommendation from the board. No questions, nor discussion. Budget passed.

Panel Discussion – NAMB, GCR & Future of DBC (Steve Ford, Garvon Golden, Paul Young)

- Kent Atkinson asked with shifting emphasis to church planting, where are the church planters going to come from since eliminating funds from missions education? Garvon – this is a common question around the country. Church health and revitalization (Strengthening Churches) will be hit hard and materials may not be as readily available. We are going to have to use more volunteerism. Will need to raise up leaders within our churches. Missions Education is not gone. There are many areas around the Dakotas that are still stressing this. Fred MacDonald continues to help with this. Steve – NAMB has chosen church planting as their focus. Remember that they do not define the DBC – they are only a part. There are still other resources and ourselves to get the job done.
- John Miller – how does the convention plan to partner with the associations? Garvon – largest change is that there is no longer funding of missionaries at the association level. But there are still area missionaries – still partnering with them in church strengthening, planting, evangelism, and leadership. Thinks that the associations can become stronger through this. He and state staff need to address this and discuss with the associations.
- Vince Smith – what are the greatest opportunities with these changes? Steve – we do not have to be dependent upon funding from outside sources. Opportunity to be more creative, more productive with what God has given us to do in the Dakotas. Opportunity to see what God will do with less. We will all have to be more committed and more focused. Garvon – NAMB (even with all these changes) is still one of our best partners. They are just shifting their focus and allocation of funds. Funding for church planters will increase while other areas will decrease. As we look toward God for these answers, we will shift our dependence to Him and not on one funding source or another. God is positioning us in the Dakotas for something great. Not look at cuts but adjustments. Paul – attended a couple of association meetings – the spirit of the meetings were that we are called here; we will serve here. Shared that his church is not self supporting but he expects that each year will see this come closer.
- Doug Hixson - is convention looking at ratio of what is sent out and what is kept? CP was increased by ½% each year in our convention. This is probably one of those items that will need to be addressed in the transition task force.
- Andy Anderson – why has the Interim Director not been made Executive Director since most feel he is qualified? Paul – Admin Team is to do an Executive Director search process. Even

though Garvon may still become Executive Director, we need to follow a process. Length of time was an issue among the Board – 2013 budget will also relate to what we can compensate the this position. Needed that time to incorporate budget and change during transition. Steve – we need to define the job description and offer a compensation package that we will be able to afford. Garvon – from a practical aspect, NAMB has said that as long as he is serving as Interim, they will pay his salary for Evangelism Director. This will be helping our budget and financial position over the next couple of years.

Focus on Prayer: Vince Smith -- Acts 2:41-47 – scripture was about the baptism of about 3000, and them being of one mind, one body. Vince led prayer time.

Worship Medley: Dakota Praise Team

Interim Executive Director's Message: Garvon Golden

He thanked the convention for allowing him to serve as the Interim. Faithful is He who calls us and He will do it. (1 Thess) God will do it – we have to be in the right place and frame of mind to follow and do what He tells us. God is not done with the Dakotas. Nothing can stop Him using us except ourselves. Need to not respond out of fear but out of Faith. We need to know that we are not here because of a certain source of funding. We are not here just because we are Baptists. We need to remember why we are here. God is in charge and he is Sovereign. God positioned Esther and Mordecia for the right place and time. Esther 4 – destroy the Jews edict. Esther was instructed by Mordecia to intercede on behalf of the Jews. She hesitated. Faith! Faith! She was made queen for a time like this. God orchestrated all of the events towards the saving of the Jews. God still positions us where he needs us to be. We still have a God who is in charge. Garvon – called out Dakota Baptists – for over 30 years we have received funds and service from many outside of the Dakotas. He has given us resources and partners. Dakota Baptist – leave your comfort, give your resources, put your life on the line, share and show the good news of Christ. We must rescue the perishing. God has put us where we are for “such a time as this”. It is our time. It is our responsibility to share and help those be transformed by Christ. We will not have anything to celebrate or hope for until we answer that we are here for “such a time as this” without a question mark but with an exclamation mark. Invitation to come pray or talk with staff – make that commitment to give our life. (Special Music – Such a Time as This).

Adjourned for Refreshments, Fellowship & Worship at 9:20pm.

Session II: “CELEBRATION” September 30, 2011 Friday 9:00am – 12:00pm

Welcome: Tim Thompson – opened with Pledge of Allegiance (stressing UNDER GOD). Habakkuk 3:17-19. Lose a bit, lose even more, but it is all for the glory of God. All we do is for God!! Time to celebrate. God is Good, All the Time!!! All is good because God is good.

Call to Order: Tim Thompson

Garvon introduced several guests/exhibitors --

Guidestone – Melissa May

IMB missionaries –Lyle & Claren Dease

Russell Marriot – Midwestern Seminary

Yellowstone Baptist College - Alicia Fowler

and Valerie

Shannon Smith – Bivo - small church leadership

Mike Hand – IMB regional rep

Sing Oldham – SBC Executive Committee

Larry O'Keefe – Lifeway Store

Karen Willoughby – Dakota Paper

Karen Johns – did vital preparations and coordination for annual meeting.

Dude Garrett – announced that if you want a Resolution, you need to get it to him and the committee.

Focus on Prayer: Paul Young - Psalm 107. Let the voice of the redeemed say so.

Worship Medley: Dakota Praise Team

Partnership Reports: Garvon Golden

Tom Ellif – IMB – video message thanking DBC for partnering with them and also to encourage continued work to reach the unreached around the world.

NAMB – continues to be a good partner with us.

Texas SBC – Partner

Conservative of Virginia – Partner

All participating churches with in the DBC are partners also.

Associations – constructing and structuring under the transition. They can be the hands and feet of the convention.

Sing Oldham – SBC Executive Committee, Nashville. He brought greetings from his boss, Frank Page. Together, we can do more than we can ever do alone. After 3 yrs of decline, this past year shows a slight increase in CP giving. He closed with prayer.

Panel Discussion – NAMB, GCR & Future of DBC: Garvon Golden, Paul Young, Steve Ford panel

- Vince Smith – What questions do you think we should be asking? As we look to the future – what should we be asking? Steve – Who does God want the DBC to be? Feels that we have done a good job of that at times but at other times we have moved to what others expected. Garvon – How can we as the DBC penetrate the lostness in the Dakotas? How can we do that in relevant ways? How can we help each other in our communities? Paul – How can we do best with people resources / staff? Board was of one mind - that if God sent them here, we affirm them and do our best to protect them. Garvon – How can we communicate with each other better across the Dakotas? Need to answer to 3 questions – Do you care about me? (staff, churches, members). Can I trust you? (this trust is needed). How can we help you? (resources, connections)
- Bob Hower with all the talk of changes to take place, can you bullet point the changes? Garvon – have hesitated to state absolute changes because he is still trying to negotiate some of the changes that NAMB is requesting/requiring.
 - Aim to go 50/50 – 50% of funding to be used for church planting. This will call for the examination of funds at every category that come from NAMB
 - Support funding dollars – bookkeeper, office, retirement (totals about \$120k). They are talking about how to phase that out which will require funding from our convention funds. Need to pray on the time allowed to do this.
 - Need to do more with less – be leaner as a convention. Need to make financial priorities match what is needed.
- Steve Lindsey – if we are going to be giving more to the CP but we need more of the funds here, how do we do this? Garvon – we are a 95/5 CP formula. Goal is to be 80/20 by 2018. This is about us putting our trust in God more and more on our financial needs. God's guidance will be what helps work through all of these items. Steve – many of these questions are why the Executive Board chose to form the Task Force.
- Larry Parvin – we need to move to trusting God not NAMB. How are members on the board and staff going to communicate with the local churches? How are we going to get input from the

churches? Paul – scheduling meetings is hard. We communicated via snail mail and email. John Miller said that the associations could be hands and feet – maybe the associations can be a good starting point. Communicating back to the board – call, write. Garvon – going to explore other areas to communicate (weekly or bi-weekly emails).

Old Business – no old business was brought before the convention

New Business

Bill Savery – thanked Tim for leading the pledge. He would like to suggest that we incorporate that in each meeting that we come to. Tim – thought that could be brought to the resolution committee. Contact new president with this idea also.

Reports:

Credentials (final report) – Russ Grim brings a total of 52 messengers. Report accepted.

DBC Staff (pgs 45-50): Garvon Golden

- Evangelism report – video from Sturgis Bike rally. ACP reports are showing that we are up about 20% in baptisms this year. Sharing across the Dakotas – Fred MacDonald is going to help Garvon with some of the evangelism duties this year. 539 people made professions of faith at Sturgis – presented testimonies to over 4800. Aug 6-12, 2012 is the next Sturgis. Steve Ford shared that he has a family attending church now after Sturgis. There has been more receptivity to his follow ups this year.
- Buck Hill – Church Planting importance -- recognized church planters. John Fisher is a church planter in Fargo and now starting one in Moorhead. He thanked all for their support in funds and prayers. Buck – people are seeing a need in and around their communities. Need to have a place for people to be able to study the gospel. Read the Dakota Paper.
- Myron Grueneich – Church leadership/church health. Lifeway is a major partner in church health. NAMB has been active with leadership. He shared of flooding of Missouri River in Bismarck, Pierre, and all areas around the river. Houses built upon sand – similar to how we sometimes build our lives. We need to help bring them to the Rock. Strengthen churches through VBS, SS, Worship Attendance, Transformational Church, Coaching (Men and Women and Church networks). Shared a clip from Courageous movie that opens Sept 30, 2011. Tim shared that he has a small men's group (15) that are studying from this movie materials.
- Fred MacDonald – verbal report given during Session I on Thursday evening.

Voted to accept Reports as presented.

Worship Medley: Dakota Praise Team

President's Address: Steve Ford

Rain will come on the wise and the foolish. We were not promised a smooth path. We are actually promised difficulties. Church leaders have been placed on the front line to fight darkness / difficulties since they are sharing about the Light. Luke 9:10-17 (5 loaves, 2 fish-fed about 20,000) – 3 reasons why the ministries that have been given to you will succeed. 1) Jesus' desire to be near you is deeper than you think. In the midst of all you have to do, remember that He wants to be near you. 2) Jesus' expectation of your ability is higher than you think. Don't limit yourself by your imagination or what you can see. 3) Jesus' ability to meet your need is beyond what you can see. Don't doubt. Don't get distracted. If we fall short on these 3 things, we will limit God. Our actions/beliefs are built on Faith. Offered a time to come forward and thank God / recommit.

Lunch Break

Session III:

"HOPE"

September 30, 2011 Friday 1:00pm - 3:00pm

Welcome: Steve Ford back for the final session

Call to Order: by Steve Ford at 12:55pm

Focus on Prayer: Fred MacDonald -- Jude vs 20-21. Challenged to keep ourselves in God's love.
Prayed to keep in the love of God.

Reports

- Nominating Committee (pg 40): Steve Ford --- report accepted.
 - Exec Board filled mid-year (John Flowers & Bob Hower)
 - Exec Board Nominees: Kent Atkinson, Ashley Olinger, John Little
- Resolutions (pg 44) Dude Garrett- 5 resolutions were brought forward. Voted on and discussed one at a time.

- **Res#1:** Cross Pointe appreciation - heartily accepted

Resolution of Thanks to Cross Pointe Baptist Church:

Whereas Cross Pointe Baptist Church has hosted our 28th Annual meeting with grace and in a spirit of servanthood like that commended in Scripture

Therefore, be it resolved that we, the messengers of this annual meeting extend our most sincere thanks and heartfelt appreciation.

- **Res#2:** Dr. Jim Hamilton -- accepted heartily - prayer led for Jim and Lisa.

Resolution of Appreciation to Jim and Lisa Hamilton:

Whereas Dr. Jim Hamilton has served our Dakota Baptist Convention as Executive Director/Treasurer for 8 years and;

Whereas he has served during times of challenging change and difficult obstacles and;

Whereas he has now resigned to pursue new avenues of church leadership development and coaching opportunities;

Therefore be it resolved that we the messengers of this Dakota Baptist Convention 28th Annual meeting express our appreciation for Jim and Lisa's investment in our work and add our prayer for God's blessing on their endeavors for God's Kingdom.

- **Res#3:** Disaster relief volunteer appreciation -- passed

Resolution of appreciation to Disaster relief volunteers:

Whereas many people across the Dakotas have experienced destruction of life and property as a result of natural disaster and;

Whereas many people from across the Dakotas and across the United States have given themselves to bring relief and love to those thousands affected by natural disaster

Be it resolved that we the messengers of the 28th Annual Dakota Baptist Convention extend our thanks with grateful hearts for their sacrifice in love.

- **Res#4:** Adoption of unengaged, unreached people groups – state staff will get information out to the churches on how to register with IMB. Go to imb.org – unreached and click on the "Embrace" icon. – passed.

Resolution on the adoption of unengaged, unreached people groups:

Whereas there are more than 3000 unengaged, unreached people groups who have no opportunity to understand and respond to the good news that Jesus is alive and He is the Savior of all people and;

Whereas the good news of the gospel of salvation in Jesus is for EVERY nation, tribe and tongue and;

Whereas we understand that the Acts 1:8 challenge is for every church in every age and;

Whereas we are partnered with IMB Connecting to fulfill these scriptural mandates;

Be it resolved that we the messengers of the 28th Annual Dakota Baptist Convention challenge each church to adopt and seek ways of bringing the gospel to at least one unengaged, unreached people group and to register this adoption with IMB Connecting so that together we might embrace the ends of the earth.

- **Res#5:** Church planting in the Dakotas – passed.

Resolution on church planting in the Dakotas:

Whereas church planting has always been a priority in God's plan for impacting the lostness in the world and;

Whereas church planting is a growing priority of our mission partner the North American Mission Board;

Be it resolved that we the messengers of the 28th Annual Dakota Baptist Convention challenge our staff to encourage, develop, and equip our local DBC churches to join local church planting efforts throughout the Dakotas.

Dude explained there had been a suggestion for a resolution in regards to leading the Pledge of Allegiance at meetings and support for our military. There were differing opinions on both sides of this. And therefore, no resolution was brought.

Election of Officers – President, Vice President, Recording Secretary

- **Recording Secretary**– Kent Atkinson nominated Kathy Osborne -- Larry Parvin moved that nominations cease. Ted Price 2nd. Kathy elected
- **Vice President**- Steve Lindsay nominated Jeff Musgrave. Doug Hixson moved nominations cease. Kent Atkinson 2nd. Jeff elected
- **President** – Marion Davis nominated Dude Garrett. Larry Parvin nominated Steve Lindsay. Information was given on each candidate. Written ballot vote was taken. Russ Grim reported that 44 ballots were recorded. Steve Ford (2), Steve Lindsay (22), Dude Garrett (20). Steve Lindsay elected.

Garvon presented notebooks to Steve Lindsay and Jeff Musgrave as to the duties of their position.

Panel Discussion – NAMB, GCR & Future of DBC – Garvon, Paul, Steve Ford

- Ashley Olinger asked of Garvon – are you willing to stay in the Interim Executive Director position until the Executive Director's job is filled? Yes, he is right here until the Lord takes him elsewhere.

- Are Associations going to be able to help elect the Executive Director? Steve – Constitution and bylaws have a very clear process for filling this position. Admin Team of the Executive Board becomes the search team. Information will be sought from all areas in making this decision.
- During the transition, how much input from the churches and the associations will be part of the hiring of church plant catalysts (CPC)? Garvon – we need to make certain that a CPC can work in the areas. There will be an opportunity to meet and interview. You will have a voice. New churches need to be started with local church involvement and input. Strategies with CPC and associations/churches will need to work together. There are CPC guidelines that will need to be taken into account.
- Will there be any support for individuals native to the Dakotas? Garvon – funds that come to us do have a set of criteria to meet from NAMB. These are for new works. There is discussion of assistance for existing churches but nothing set. Buck Hill – there is a process that we can take individuals through for the church plant catalyst. Those with interest can contact Buck.
- Brad Maupin – what about small struggling churches? Garvon – staff stand ready to help any church but the staff have to be contacted and asked for help. Steve – NAMB leadership has focused in on church planting. They are our partner – they do not define our strategy or our plan – we do. Jeff Musgrave shared that they will be there if you call. Truman Savery – also expressed his appreciation to the staff for all of their support. They have been there for them.
- Vince Smith – what does it look like to be completely independent convention? Steve – not sure that anyone knows what that would look like. We have to bring the right partners alongside to do what God has called us to do. Garvon – this is probably one of the first questions that will come to the Task Force.
- What is being done to recruit CPC now? Garvon – we are looking for church planters now. Looking to set up Regional Church Planter Centers.

Worship Medley: Dakota Praise Team

Testimonies...GOD AT WORK TODAY...REVEALS HOPE FOR TOMORROW – this was a time for individuals to share what God laid on their hearts.

- Kent Atkinson says he gets to retire again in 2 weeks. Wondering what God has in store for him but whatever it is, he is looking forward to it.
- A 22yr old was challenged to know that God sees more in him than he is aware of.
- Ben Ferrick – Eagle Butte – has been here 3 months and is pleased to be here.
- Doug Hixson – spirit of the Dakotas – we want to survive and use what God has given us to His glory. Step up and let God lead us. Use what we have.
- Lon – take back what we have heard from Uruguay and all missions.
- Charles Hall – shared how his life in the Dakotas came about. Look to God as your source of support. We have the opportunity to do things in the convention the way God wants us to do it.

Recognition of 2010-2011 Convention Officers: Garvon Golden

Steve Ford (outgoing president) passed the gavel to Steve Lindsay (incoming president).

Plaques of appreciation were given to Steve Ford and Tim Thompson for their service.

Installation of 2011-2012 Officers: Garvon Golden

President – Steve Lindsay

Vice President – Jeff Musgrave

Recording Clerk – Kathy Osborne

Adjournment: New Convention President – Steve Lindsay

Meeting adjourned at 2:22pm

Dakota Baptist Convention
Strategy Plan
January 1, 2010

Core Values:

Because the Bible is God's written expression of absolute truth, we value:

- The movement of the local church toward health and maturity
- A personal relationship with Jesus Christ for all peoples
- The continual expansion of God's kingdom through church multiplication
- The participation of Christ-followers in taking the gospel to the entire world
(Is. 42:6, Acts 1:8)

Purpose Statement:

Through cooperation, we exist to advance God's kingdom by strengthening churches, sharing Christ, starting churches and sending missionaries.

Vision Statement:

A growing community of Kingdom-focused churches.

Objectives:

- Help churches move toward health and maturity
- Assist churches to develop active witnesses for Jesus Christ
- Partner to reproduce all kinds of churches in all kinds of places for all kinds of people
- Engage churches to empower every believer to live like a missionary

Value 1: The movement of the local church toward health and maturity

Objective 1: Help churches move toward health and maturity

- 1.1 Assist churches in defining and developing a discipleship process
 - 1.1.1 Develop a "powerful question" assessment tool to determine readiness & life transformation.
 - 1.1.2 Create awareness and make available various discipleship models and resources.
 - 1.1.3 Model and outline personal & corporate discipleship strategy/process methods.
 - 1.1.4 Utilize *Process Coaching* principles to help churches focus on making disciples.
- 1.2 Partner with churches to enhance healthy leadership
 - 1.2.1 Raise awareness of the need to identify and develop leaders from those being discipled
 - 1.2.2 Provide encouragement and support to church leaders in the areas of:
 - *Spiritual life
 - *Family life
 - *Ministry/work Life
 - *Body (physical) life
 - * Coaching life

- 1.2.3 Introduce and offer a personal growth process for leaders
- 1.3 Develop appropriate leadership and discipleship delivery systems
 - 1.3.1 Facilitate a coaching/mentoring network that is focused on leadership and discipleship
 - 1.3.2 Explore, develop, and implement a web-based delivery system for leadership and discipleship
 - 1.3.3 Provide events & opportunities to live out and experience leadership and discipleship principles
 - 1.3.4 Utilize the Dakota Baptist School of Theology & Leadership (DBSTL) to develop and disciple leaders

Value 2: A personal relationship with Jesus Christ for all peoples

Objective 2: Assist churches to develop active witnesses for Jesus Christ utilizing the North American Mission Board Initiative *God's Plan for Sharing (GPS)*

- 2.1 GPS: Praying... Partner in developing evangelistic prayer strategies
 - 2.1.1 Develop a comprehensive prayer assessment tool for churches
 - 2.1.2 Call churches to evangelistic prayer
 - 2.1.3 Offer resources and training
 - 2.1.4 Model evangelistic praying at regional and state-wide meetings
 - 2.1.5 Offer coaching/consultation to pastors and churches to develop prayer strategies
- 2.2 GPS: Engaging... Assist churches to prepare believers to share Christ as a way of life
 - 2.2.1 Develop a comprehensive assessment tool for churches
 - 2.2.2 Assist churches, associations, and regions to develop and implement intentional evangelistic efforts
 - 2.2.3 Model sharing Christ by personal example
 - 2.2.4 Train and equip believers in relational communication skills to enhance evangelistic effectiveness
 - 2.2.5 Introduce a variety of resources, training approaches, and methods to share Christ
- 2.3 GPS: Sowing... Partner with churches in sowing the gospel
 - 2.3.1 Raise the level of awareness of "lostness" in the Dakotas and beyond
 - 2.3.2 Assist churches in assessing their evangelistic efforts using the 5"R's... relevancy, receptivity, redemption, relationship, reproduction
 - 2.3.3 Assist churches in developing sowing strategies for their communities
 - 2.3.4 Partner in the mobilization of churches to saturate selected areas of the Dakotas with the Gospel
- 2.4 GPS: Harvesting... Encourage churches to anticipate the harvest
 - 2.4.1 Define the harvest
 - 2.4.2 Identify the harvest
 - 2.4.3 Reap the harvest
 - 2.4.4 Celebrate the harvest
 - 2.4.5 Disciple the harvest

Value 3: The continual expansion of God's kingdom through church multiplication

Objective 3: Partner to reproduce all kinds of churches, in all kinds of places, for all kinds of people

- 3.1 Raise the awareness level of the benefits of and involvement in church planting
 - 3.1.1 Utilize communication tools to raise awareness of the need for church planting in local churches
 - 3.1.2 Utilize missionary personnel to intentionally create church planting awareness when speaking in local churches and partnership events
 - 3.1.3 Plan and conduct intentional awareness events like virtual and physical vision tours, kingdom builders events, and church planting workshops
 - 3.1.4 Utilize state meetings to create church planting awareness
 - 3.1.5 Develop covenant partnership levels for involvement in church planting
 - 3.1.6 Connect local churches and other partners to various levels of involvement in church planting
 - 3.1.7 Utilize Dakota Baptist sponsored gatherings to recognize and celebrate churches who are in covenant church planting partnerships
 - 3.1.8 Facilitate a church planting network for partnering churches for dialogue and learning
- 3.2 Discover and implement church planting efforts based on God's activity
 - 3.2.1 Discover and prioritize target group (s) through prayer, burden, demographics, surveys, data collection, etc
 - 3.2.2 Determine entry points such as a person of peace, need, or crisis
 - 3.2.3 Discover and Address barriers and solutions
 - 3.2.4 Discern next step to move forward, hold, or prioritize for the future

3.3 Develop a contextualized church planting strategy

Strategy components

- 3.3.1 Develop prayer ministries
 - a) enlist prayer team(s) for leadership and target group(s)
 - b) conduct strategic prayer efforts like prayer walks, 24 hour prayer events, or special prayer events/meetings
 - c) communicate and celebrate answered prayer
- 3.3.2 Identify leadership
 - a) build a profile compatible to role and target group (s)
 - b) confirm a sense of calling
 - c) conduct and evaluate church planter/leader assessment
 - d) enlist compatible leadership
 - e) establish appropriate covenant
- 3.3.3 Develop launch process
 - a) consider target group data collection and research
 - b) develop profiles and covenant for launch team members
 - c) identify launch team members
 - d) enlist launch team
 - e) equip launch team
- 3.3.4 Secure resources
 - a) utilize short and long-term partnerships
 - b) secure start up finances

- c) obtain commitment from people for core group
- d) gather appropriate materials
- e) acquire needed equipment
- f) lock in a meeting place

- 3.3.5 Apply Process Coaching and develop a church ministry plan
 - a) cultivate an environment conducive to "process"
 - b) teach Process Coaching principles to equip leaders and prepare the church
 - c) coach church through process of establishing strategy and structure

- 3.3.6 Implement the plan
 - a) measure success
 - b) evaluate effectiveness
 - c) apply insight

3.4 Assign a DBC approved coach for the church planter/leader of any new work that agrees to a covenant partnership with the Dakota Baptist Convention

- 3.4.1 Enlist and/or equip DBC approved coaches
- 3.4.2 Develop appropriate coaching covenant with coaches, planters, & churches
- 3.4.3 Build and maintain a database of approved coaches and churches
- 3.4.4 Match coaches to covenant churches
- 3.4.5 Track coaching relationships and make needed adjustments

Value 4: The participation of Christ-followers in taking the gospel to the entire world

Objective 4: Engage churches to empower every believer to be a missionary

- 4.1 Teaching aspect: Define, clarify, and communicate what it means to be a missionary
 - 4.1.1 Define "missionary" terminology as it applies to every believer
 - 4.1.2 Clarify what it means for each believer to "be a missionary" utilizing the three expressions of the church...being (incarnational, Romans 8:29), doing (missional, John 20:21) and having (attractional, Hebrews 10:24-25)
 - 4.1.3 Communicate missionary terminology and practice to the body of Christ using multiple delivery systems
- 4.2 Learning aspect: Connect local churches to mission learning opportunities
 - 4.2.1 Promote Cooperative Program understanding and participation throughout local churches
 - 4.2.2 Develop partnerships that promote missions learning and insight about missions
 - 4.2.3 Utilize missions education groups and organizations like men's ministry, disaster relief, women's missionary union, etc. to promote missions learning and doing
- 4.4 Action aspect: Connect local churches to mission action opportunities
 - 4.3.1 Networking
 - 4.3.2 Partnering
 - 4.3.3 Praying
 - 4.3.4 Giving
 - 4.3.5 Doing
 - 4.3.6 Sending

**ARTICLES OF INCORPORATION
AND
CONSTITUTION
DAKOTA BAPTIST CONVENTION**

ARTICLE I - NAME

The name of this corporation is and shall be the Dakota Baptist Convention, Inc.

ARTICLE II - DURATION

The term of this corporation shall be perpetual, unless sooner dissolved.

ARTICLE III - PURPOSE

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence as elaborated in the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit or any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

ARTICLE IV - MEMBERSHIP

Section 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who are members in good standing of the Associations cooperating together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist Faith and Message, by regular giving (at least quarterly) to its work through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

Section 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat

more than ten (10) messengers to the Convention in session. Church-type missions (those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.

Section 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report, the previous year's annual report may be used at the discretion of the Credentials Committee.

Section 4. Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches wishing to seat messengers who are not members of Associations cooperating with the Convention, may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

ARTICLE V – NONPROFIT CORPORATION

This being a non profit corporation organized under the laws of South Dakota, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under South Dakota law.

ARTICLE VI – CORPORATE OFFICE AND AGENT

The address of its registered office is 503 North Weber Avenue, Sioux Falls, SD, 57103, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, James Hamilton or his successor.

ARTICLE VII – OFFICERS

SECTION 1. The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary.

SECTION 2. These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.

SECTION 3. Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees.

ARTICLE VIII – EXECUTIVE BOARD

The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.

ARTICLE IX – AGENCIES

SECTION 1. The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.

SECTION 2. The Convention in annual session shall approve or amend the articles of incorporation of an agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.

SECTION 3. An agency's board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on-hundred twenty (120) days prior to the annual meeting.

SECTION 4. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.

SECTION 5. An agency's board of directors in whole or in part may be replaced by the Convention in session or by a two-thirds vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the agency or the Convention.

SECTION 6. The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.

SECTION 7. Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

ARTICLE X – COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, and Committee on Committees, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

ARTICLE XI – MEETINGS

SECTION 1. The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.

SECTION 2. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.

SECTION 3. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

ARTICLE XII – CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

SECTION 2. All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

SECTION 4: Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts or grants from Federal or state governments without the approval of the agency's board and reported in full to the Convention's Executive Board.

ARTICLE XIII – INDEMNIFICATION

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV – AMENDMENT

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least one-hundred

twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

ARTICLE XV – DISSOLUTION

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.

ARTICLE XVI – PROPERTY

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, By-laws of the Convention.

ARTICLE XVII – INDEBTEDNESS

All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

SECTION 1. the Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

SECTION 2. No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

SECTION 3. Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

SECTION 4. Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

ARTICLE XVIII – AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

BYLAWS DAKOTA BAPTIST CONVENTION

ARTICLE I – MESSENGERS

SECTION 1. Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

SECTION 3. The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

ARTICLE II – MEETINGS

SECTION 1. The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

SECTION 2. Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.

SECTION 3. The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.

SECTION 4. Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.

SECTION 5. The minutes of the annual Meeting shall be received by the Executive Board at its formation meeting following the Annual Meeting.

ARTICLE III – OFFICERS

SECTION 1. The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

SECTION 2. Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast a unanimous ballot for the nominee.

SECTION 3. Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death, disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

SECTION 5. The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become an ex officio member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.

SECTION 6. The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president.

SECTION 7. The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention. The minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

SECTION 8. The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER

SECTION 1. The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.

SECTION 2. When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elect a successor.

SECTION 3. A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

SECTION 4. The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.

ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church type mission shall be one that contributes at least quarterly to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.

ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

- (a) **Constitution and Bylaws.** The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and to the Executive Board at its spring meeting for review and suggestions, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.
- (b) **Nominations Committee.** The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence instate, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairman are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

- (a) **Annual Session/Program Committee.** The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention, the host association or the host pastor, the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.
- (b) **Credentials Committee.** The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.
- (c) **Committee on Committees.** The committee is to recommend committee members according to the requirements of the Articles of Incorporation and Constitution, and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- (d) **Resolutions Committee.** The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

ARTICLE VII – EXECUTIVE BOARD

Organization

SECTION 1. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee and other committees/teams as needed to carry out its responsibilities as outlined in these bylaws (see Sections 4-17) and to support the existing Convention strategy adopted by the Executive Board. The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

SECTION 2. Number of Members. The Executive Board shall be composed of sixteen (16) elected members and three (3) ex-officio members (Executive Director, President and Vice President). Upon the recommendation of the Executive Board, the Convention in Annual Session can increase the number of board members as needed.

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, the Executive Board Chairman, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

Responsibilities

SECTION 4. The Executive Board is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention.

SECTION 5. To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards.

SECTION 6. To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention.

SECTION 7. To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.

SECTION 8. The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.

SECTION 9. All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

SECTION 10. To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.

SECTION 11. To have oversight of the arrangements of the Dakota Baptist Convention sessions.

SECTION 12. To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. This proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.

SECTION 13. To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.

SECTION 14. To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long range planning of an agency's board with the total Dakota Baptist Convention program.

SECTION 15. To audit the Dakota Baptist Convention's financial records, to publish proper financial reports in the Book of Reports at each Annual Session, and to oversee the proper management of Convention accounts.

SECTION 16. to approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 17. Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

Meetings

SECTION 18. The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

SECTION 19. The Executive Board may be called into special session by the Administrative/Personnel Committee.

SECTION 20. A majority of the elected Executive Board shall be considered a quorum.

Reports

SECTION 21. The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 22. The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

ARTICLE VIII – AMENDMENTS

Amendments may be made in these Bylaws by a simple majority of the messengers present when the vote is taken without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

Constitution and By-Laws committee Report

Aug 23, 2012

The Constitution and By-Laws Committee was duly contacted to consider recommended changes to the Constitution. Several changes were already necessary due to the DBC office relocating from Sioux Falls to Rapid City, along with the newly elected DBC Executive Director-Treasurer. These changes are identified in Article VI. Other recommended changes concern membership of DBC churches as outlined in Article IV.

All recommended changes are highlighted in yellow and can be found in the book of reports on pages 30-38.

Respectfully submitted,
Bob Hower, Chairman

Scott Brottland
Vince Dicks
Jerry Krueger

ARTICLES OF INCORPORATION AND CONSTITUTION DAKOTA BAPTIST CONVENTION

ARTICLE I – NAME

The name of this corporation is and shall be the Dakota Baptist Convention, Inc.

ARTICLE II – DURATION

The term of this corporation shall be perpetual, unless sooner dissolved.

ARTICLE III – PURPOSE

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence as elaborated in the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit or any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

ARTICLE IV - MEMBERSHIP

Section 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who (are members in good standing of the Associations) cooperating together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist Faith and Message, by regular giving (at least quarterly) to its work through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

Section 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat

more than ten (10) messengers to the Convention in session. Church-type missions (those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.

Section 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report, the previous year's annual report may be used at the discretion of the Credentials Committee.

Section 4. Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches wishing to seat messengers who are not members of Associations cooperating with the Convention, may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

ARTICLE V – NONPROFIT CORPORATION

This being a non profit corporation organized under the laws of South Dakota, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under South Dakota law.

ARTICLE VI – CORPORATE OFFICE AND AGENT

The address of its registered office is 503 North Weber Avenue, Sioux Falls, SD, 57103, (insert 1719 West Main St, Rapid City, SD. 57702) and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, James Hamilton (insert Garvon Golden) or his successor.

ARTICLE VII – OFFICERS

SECTION 1. The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary.

SECTION 2. These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.

SECTION 3. Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees.

ARTICLE VIII – EXECUTIVE BOARD

The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.

ARTICLE IX – AGENCIES

SECTION 1. The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.

SECTION 2. The Convention in annual session shall approve or amend the articles of incorporation of an agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.

SECTION 3. An agency's board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on-hundred twenty (120) days prior to the annual meeting.

SECTION 4. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.

SECTION 5. An agency's board of directors in whole or in part may be replaced by the Convention in session or by a two-thirds vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the agency or the Convention.

SECTION 6. The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.

SECTION 7. Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

ARTICLE X – COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, and Committee on Committees, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

ARTICLE XI – MEETINGS

SECTION 1. The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.

SECTION 2. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.

SECTION 3. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

ARTICLE XII – CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

SECTION 2. All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

SECTION 4; Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts or grants from Federal or state governments without the approval of the agency's board and reported in full to the Convention's Executive Board.

ARTICLE XIII – INDEMNIFICATION

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV – AMENDMENT

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least one-hundred

twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

ARTICLE XV – DISSOLUTION

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.

ARTICLE XVI – PROPERTY

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, By-laws of the Convention.

ARTICLE XVII – INDEBTEDNESS

All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

SECTION 1. the Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

SECTION 2. No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

SECTION 3. Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

SECTION 4. Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

ARTICLE XVIII – AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

BYLAWS DAKOTA BAPTIST CONVENTION

ARTICLE I – MESSENGERS

SECTION 1. Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

SECTION 3. The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

ARTICLE II – MEETINGS

SECTION 1. The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

SECTION 2. Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.

SECTION 3. The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.

SECTION 4. Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.

SECTION 5. The minutes of the annual Meeting shall be received by the Executive Board at its formation meeting (insert it's first meeting) following the Annual Meeting.

ARTICLE III – OFFICERS

SECTION 1. The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

SECTION 2. Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast a unanimous ballot for the nominee.

SECTION 3. Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death, disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

SECTION 5. The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become an ex officio member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.

SECTION 6. The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president.

SECTION 7. The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention. The(insert, A summary of) minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

SECTION 8. The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER

SECTION 1. The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.

SECTION 2. When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elect a successor.

SECTION 3. A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

SECTION 4. The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.

ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church type mission shall be one that contributes at least quarterly to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.

ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

- (a) **Constitution and Bylaws.** The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and to the Executive Board at its spring meeting for review and suggestions, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.
- (b) **Nominations Committee.** The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence instate, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

SECTION 1. The Committee on Committees shall include an Administrative Committee and The Chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

SECTION 2. Number of Members. The Executive Board shall be composed of twenty-four (24) elected members and three (3) ex-officio members (Executive Director,

SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairman are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

(a) **Annual Session/Program Committee.** The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention, the host association or the host pastor, the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.

(b) **Credentials Committee.** The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.

(c) **Committee on Committees.** The committee is to recommend committee members according to the requirements of the Articles of Incorporation and Constitution, and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.

(d) **Resolutions Committee.** The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

ARTICLE VII – EXECUTIVE BOARD

Organization

SECTION 1. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee and The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

SECTION 2. Number of Members. The Executive Board shall be composed of sixteen (16) (insert, twelve(12)) elected members and three(3) ex-officio members (Executive Director,

President and Vice President). Upon the recommendation of the Executive Board, the Convention in Annual session can increase the number of board members as needed.

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, the Executive Board Chairman, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

Responsibilities

SECTION 4. The Executive Board is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention.

SECTION 5. To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards.

SECTION 6. To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention.

SECTION 7. To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.

SECTION 8. The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.

SECTION 9. All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

SECTION 10. To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.

SECTION 11. To have oversight of the arrangements of the Dakota Baptist Convention sessions.

SECTION 12. To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. This proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.

SECTION 13. To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.

SECTION 14. To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long range planning of an agency's board with the total Dakota Baptist Convention program.

SECTION 15. To audit the Dakota Baptist Convention's financial records, to publish proper financial reports in the Book of Reports at each Annual Session, and to oversee the proper management of Convention accounts.

SECTION 16. To approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 17. Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

Meetings

SECTION 18. The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

SECTION 19. The Executive Board may be called into special session by the Administrative/Personnel Committee.

SECTION 20. A majority of the elected Executive Board shall be considered a quorum.

Reports

SECTION 21. The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 22. The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

ARTICLE VIII – AMENDMENTS

Amendments maybe made in these Bylaws by a simple majority of the messengers present when the vote is take without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

Dakota Baptist Convention Appointed Committees

2012

Committee on Committees

Dude Garrett

Paul Young

2012

Credentials Committee

Russ Grimm

Bob Hower

Doug Hixon

2012

Resolutions Committee

Mike Causey

Gaylen Lennick

Mike Brennan

Committee on Committees Report & Recommendations

Members: Steve Lindsay, Jeff Musgrave, Wayland Holbrook, Mike Casady, and
Garvon Golden

1. The order of business is respectfully submitted as printed in the Book of Reports.
2. The committee recommends that the 2013 Annual Meeting be September 26-27 at Mandan, ND at First Baptist Church. The meeting will include a message from the President of the Convention and the Executive Director/Treasurer of the Dakota Baptist Convention and a keynote Bible Study Teacher, Dr. Nate Adams, Executive Director of the Illinois Baptist Association.

2012 Annual Program Committee Report and Recommendation

Members: Steve Lindsay, Jeff Musgrave, Wayland Holbrook, Mike Causey, and Garvon Golden

1. The order of business is respectfully submitted as printed in the Book of Reports
2. The committee recommends that the 2013 Annual Meeting be September 26-27 at Mandan, ND at First Baptist Church. The meeting will include a message from the President of the Convention and the Executive Director/Treasurer of the Dakota Baptist Convention and a keynote Bible Study Teacher, Dr. Nate Addams, Executive Director of the Illinois Baptist Association.

Paul Young

1st year, 1st term

Paul has been pastor at Dakota Baptist Church in Fort Totten, ND for 6 years. He and his wife have been married for 8 years and we have 3 children: Anna (5), Leah (3), and Noah (1) due in October. He served on the Executive Board from 2008-2011.

Submitted by Nominating Committee

Charles Hall, Chairman

Barbara Cunningham, President

Debra Miller

ABC, Mandan

Mike Causey

Wendy Miller, Fargo

Marion Davis

Francesca, Grand Forks

Nominating Committee

Report & Recommendation

2012

Executive Board Nominees:

Andy Anderson

1st year, 1st term

(Bio) My wife Cheryl and I have been serving in the Dakota's since 1992. I have been the pastor of Emmanuel Baptist Church since January 1995. My heart is to reach out to all people with the Gospel of Jesus Christ. I work with people who are dealing with addictions and also those who are involved in cults and false religions. I'm currently working on becoming a Certified Apologetics Instructor.

Paul Young

1st year, 1st term

I have been pastor at Dakota Baptist Church in Fort Totten, ND for 6 years. Sarah and I have been married for 8 years and we have 3 children: Anna (5), Judah (3), and a baby girl due in October. I served on the Executive Board from 2008-2011.

Submitted by Nominating Committee:

Charles Hall, Chairman

Foothills Community, Piedmont

Berna Miller

FBC, Mandan

Nick Geray

Prairie View, Fargo

Marion Davis

Fairview, Aberdeen

John Flowers

Pastor, Living Hope Baptist Church West Fargo

Chairman, Executive Board

701-730-8983

Executive Board Report 2011-2012

The Dakota Baptist Convention continues to grow up. For us, growing up is long overdue. We have been too dependent on outside support for far too long. Our dependency is not healthy for our churches or for the advance of Christ's Kingdom in the Dakotas. We are grateful for our partners at the North American Mission Board. But we recognize that assuming a greater share of the financial responsibility for the work is a necessary step toward maturing to the next level. Let's embrace the opportunity to grow together!

Your Executive Board is accountable to YOU to accomplish the following responsibilities according to the Dakota Baptist Convention By-Laws:

- Serve as the DBC ad interim and as the DBCs principal advisory on its total program
- Shall not contravene actions or policies of the DBC
- To serve as the DBCs operating board for all programs not assigned to other boards
- To evaluate the performance of the Executive Director
- To assist our Executive Director in his duties as chief executive officer and spiritual leader in carrying out the programs of the DBC
- Act upon the recommendation of the Nominating Committee to fill vacancies occurring between annual meetings
- Oversee the arrangements of the DBC sessions
- Present a budget
- Establish and revise policies relating to the duties assigned to the board by the DBC
- Maintain policies manuals
- Ensure an organization that is both functional and accountable
- Long range planning of the DBC and its programs
- Audit financial records publish proper financial reports, and oversee management of convention accounts
- Approve and employ board approved staff personnel upon recommendation of the Exec
- Approve personnel policies

If you have questions or concerns about the operation of the convention, please ask questions and seek understanding. We need to grow up as a convention in the area of providing oversight and direction for the work.

Over the last year, your Executive Board spent time wrestling with the budget cuts that will be necessary over the next several years. We made decisions about convention operations that you can read about in the minutes. We established a Task Force to study the convention's future direction and strategy. We spent a considerable amount of time learning together, team building, listening to one another, and praying for one another and our convention. I believe that we as a convention also need to team build, listen to one another, and pray for each other across our two states.

You will have ample opportunity to provide input into our future strategy over the next several months. May God bless you in your service to the Great Commission!

John Flowers
Pastor, Living Hope Baptist Church West Fargo
Chairman, Executive Board
701-730-5983

Dakota Baptist Convention

President of the Convention...Steve Lindsay
 Vice President of the Convention...Jeff Musgrave
 Recording Secretary...Kathy Osborne

Executive Board

Anderson, Andy	PO Box 54, Belle Fourche, SD 57717	(H) 605-723-6899 (C) 605-210-1492	ebcbf@yahoo.com
Counts, Richard	12203 SD Hwy 34, Whitewood, SD 57793	(H) 605-269-2010	pastorrichbhc@msn.com
Davis, Marion Vice Chairman	901 24 th Ave NE #2, Aberdeen, SD 57401	(H) 605-262-0981 (C) 605-290-1407	dakotacalled@gmail.com
Flowers, John Chairman	2125 5 th Ave E, West Fargo, ND 58078	(H) 701-282-7205	fargojohn@aol.com
Ford, Steve	1102 E. Main St., Vermillion, SD 57069	(H) 605-624-1982 (C) 605-670-9250	steve@gracebaptistvermillion.com
Hower, Bob	123 Nebraska St, Rapid City, SD 57701	(H) 605-343-0449 (C) 605-390-0063	bhower@hotmail.com
Johnson, Cheryl	PO Box 514, Lemmon, SD 57638	(H) 605-374-5866	lemmonbaptist@sdplains.com
Lindsay, Steve	PO Box 2434, Rapid City, SD 57709	(H) 605-787-4388 pastorsteve@calvarybaptistrapidcity.com	
Kent Atkinson	PO Box 431, Miller, SD 57362	605-853-2183	kentjac@lycos.com
Maupin, WyLisa	115 N. Jackson, Pierre SD 57501	(C) 605-280-5724	wymaupin@mncomm.com
Olinger, Ashley	4836 Southview Lane, Williston, ND 58801	(H) 701-572-2724 (C) 701-580-4377	pastorashley@fbcwilliston.com
Musgrave, Jeff	1114 9 th St., Langdon, ND 59249	(H) 701-256-5060 (C) 701-370-1216	jeofurry@yahoo.com
Seiver, Jerry	816 3 rd Avenue West, Dickenson, ND 58601	(H) 701-590-0304	jsevier@ndsupernet.com
Persing, Roger	4901 Epsilon Place, Sioux Falls, SD 57106	(C) 605-929-4294	helives22@sio.midco.net
Vacancy			
Vacancy			
Osborne, Kathy, Recording Secretary	6374 Sandalwood Dr., Grand Forks, ND 58201	(H) 701-746-8248 (C) 218-779-0715	kathy@meridian-enviro.com

Meeting three times a year: Following the Annual Meeting: Sept. 29-30, 2011

February 1-2, 2013

Aberdeen

May 3-4, 2013

Bismarck

July 19-20, 2013

Pierre

September 27, 2013*

Mandan

*Organizational meeting after the Annual Meeting

**Dakota Baptist Convention
2013 Proposed Budget**

	Annual Budget 2012	Cooperative Program	Other Sources	Proposed Budget 2012
ANTICIPATED INCOME				
41010 - COOPERATIVE PROGRAM	\$265,000.00	\$275,000		\$275,000
41030 - NORTH AMERICAN MISSION BOARD	\$902,913.00		\$846,785	\$846,785
41050 - LIFEWAY - STAFF ASSISTANCE	\$60,000.00		\$60,000	\$60,000
41075 - INTEREST INCOME	\$8,000.00		\$8,000	\$8,000
Total ANTICIPATED INCOME	\$1,235,913.00	\$275,000	\$914,785	\$1,189,785
EXPENSES				
WORLD MISSIONS				
51010 - SBC COOPERATIVE PROGRAM-16%	\$42,400.00	\$44,000		\$44,000
Total WORLD MISSIONS	\$42,400.00	\$44,000		\$44,000
ADMINISTRATION SUPPORT				
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$72,300.00	\$72,300		\$72,300
52020 - EXECUTIVE DIRC TRAVEL	\$15,000.00	\$15,000		\$15,000
52040 - EXECUTIVE BOARD	\$7,000.00	\$12,000		\$12,000
52050 - ANNUAL MEETING	\$4,000.00	\$2,000	\$2,000	\$4,000
52060 - TEAM BUILDING	\$1,600.00	\$1,000	\$1,000	\$2,000
52080 - DBC STATE PAPER	\$4,600.00			\$0
52090 - MINISTRY SUPPORT		\$3,869	\$6,774	\$10,643
Total ADMINISTRATION SUPPORT	\$104,500.00	\$106,169	\$9,774	\$115,943
STRATEGIC SUPPORT				
52200 - EMPLOYEE INSURANCE	\$44,000.00	\$18,000	\$8,000	\$26,000
52210 - EMPLOYEE RETIREMENT	\$55,782.00	\$13,500		\$13,500
52220 - PASTOR/CHURCH ANNUITY	\$9,700.00	\$9,700		\$9,700
52230 - WORKER'S COMPENSATION	\$2,000.00	\$1,200		\$1,200
52240 - EMPLOYER'S FICA	\$2,925.00	\$1,100		\$1,100
52245 - VEHICLE FUNDING	\$5,800.00	\$1,000	\$4,000	\$5,000
52255 - OFFICE EXPENSE	\$9,800.00	\$4,000	\$5,000	\$9,000
52260 - CONTRACTS/SERVICE AGREEMENTS	\$4,600.00	\$3,000	\$3,000	\$6,000
52265 - TELEPHONE/INTERNET	\$14,980.00	\$6,000	\$5,000	\$11,000
52270 - POSTAGE	\$4,000.00	\$2,000	\$2,000	\$4,000
52275 - MAINTENANCE/EQUIPMENT	\$4,000.00	\$2,000	\$2,000	\$4,000
52285 - BLDG/AUTO INSURANCE	\$2,000.00	\$2,000		\$2,000
52295 - OFFICE RENT	\$15,000.00	\$3,000	\$8,000	\$11,000
52310 - BOOKKEEPER	\$13,600.00	\$2,600	\$11,000	\$13,600
52320 - SECRETARY	\$25,750.00	\$6,000	\$9,000	\$15,000
Total STRATEGIC SUPPORT	\$213,937.00	\$75,100	\$57,000	\$132,100
CHURCH GROWTH/EVANGELISM				
53400 - LEADERSHIP DEVELOPMENT	\$60,000.00		\$20,000	\$20,000
53450 - DISCIPLESHIP/SMALL GROUPS			\$20,000	\$20,000
53475 - PASTOR/STAFF ENCOURAGEMENT			\$20,000	\$20,000
52400 - EVANGELISM FUNDING/ CH PLANTS	\$78,357.00	\$1,859	\$29,129	\$30,988
52450 - EVANGELISM FUNDING/EXISTING		\$3,576	\$56,024	\$59,600
Total CHURCH GROWTH/EVANGELISM	\$138,357.00	\$5,435	\$145,153	\$150,588
CHURCH PLANTING				
55010 - STATE MISSIONS DIRECTOR	\$60,500.00	\$3,630	\$56,870	\$60,500
55020 - SMD TRAVEL	\$12,000.00	\$969	\$15,175	\$16,144
55340 - CHURCH PLANTING CATALYST	\$43,704.00	\$2,622	\$41,083	\$43,705
55345 - CATALYST TRAVEL	\$6,000.00	\$720	\$11,280	\$12,000
53010 - EVANGELISM STRATEGIST	\$60,500.00	\$3,630	\$56,870	\$60,500
53020 - EV STRATEGIST TRAVEL	\$12,000.00	\$790	\$12,354	\$13,144
52475 - CHURCH PLANTING DEVELOPMENT	\$48,156.00	\$2,980	\$46,684	\$49,664
52480 - CHURCH PLANTING FUNDS	\$225,675.00	\$28,955	\$462,542	\$491,497
2012 NAMB BUDGETED POSITIONS/PROGRAMS	\$268,184.00			
Total Church Planting	\$736,719.00	\$44,296	\$702,858	\$747,154
Total Expenses	\$1,235,913.00	\$275,000	\$914,785	\$1,189,785

DAKOTA BAPTIST CONVENTION

2013 Calendar

January

1	New Year's Day (DBC Office Closed)
18-19	VBSI - Fort Worth, TX
20	Sanctity of Human Life Sunday
21	Martin Luther King Day
25-26	Regional Church Planters Meeting
27	SBC Day of Prayer
31	State Staff Meeting

February

1-2	State Staff Meeting/Executive Board Meeting
14	Valentine's Day
18	President's Day (DBC Office Closed)
18-19	SBC Executive Committee Meeting
21-22	Team West - Boise, Idaho
22-23	Regional Church Planters Meeting
25-26	Sturgis Roundtable

March

3-10	Annie Armstrong Week of Prayer for Home Missions
8-9	Prairie Partners Association Prayer Planning Retreat
10	Daylight Savings Time Begins
16	Badlands Association Semi-Annual Meeting
17	St. Patrick's Day
21-22	Connecting for the Harvest - Aberdeen
24	Palm Sunday
29	Good Friday (DBC Office Closed)
31	Easter Sunday

April

4	State Staff Meeting
5-6	State Staff Meeting/Executive Board Meeting
13	Black Hills Association VBS Training
14	Cooperative Program Sunday
22-25	Exponential Conference (Church Planting) - Orlando, FL
24	Administrative Professionals Day

May

3	National Day of Prayer
3-4	Badlands Association Ladies Retreat
12	Mother's Day
27	Memorial Day, Observed (DBC Office Closed)

June

3 Church Planting Evaluations
10-14 Badlands Association Camp (tentative date)
11-12 SBC Convention – Houston, TX
16 Father's Day
17-23 Prairie Partners Association Children's Camp

July

4 Independence Day (SBC Office Closed)
18 State Staff Meeting
19-20 State Staff Meeting /Executive Board Meeting
22-26 Siouxland Association Children's Camp
29-31 Send North America (Church Planting) – Dallas, TX
29-31 Siouxland Association Youth Camp

August

1-3 Siouxland Association Youth Camp
3-10 Sturgis Bike Rally
31 ACP Deadline

September

3 Labor Day (DBC Office Closed)
4-5 State Staff Meeting
8-15 Week of Prayer for Baker Mission Offering
14 Badlands Association Annual Meeting
14 Black Hills Association Annual Meeting
21 Heartland Association Annual Meeting
22 South Valley Association Annual Meeting (Tentative)
26-27 DBC Annual Meeting – Mandan, ND (Tentative)

October

4-5 Prairie Partners Association Annual Meeting
14 World Hunger Sunday

November

1-2 First Nations Meeting – Bismarck
4 Daylight Savings Time Ends
4-5 State Staff Meeting
11 Veterans Day
28-29 Thanksgiving (DBC Office Closed)

December

1-8 Lottie Moon Week of Prayer for Foreign Missions
25 Christmas
24-Jan.1 DBC Office Closed

DBC Executive Board
November 4-5, 2011 (Aberdeen, SD)

FRIDAY

5:30 Supper

6:00 Devotional Thought (Steve Lindsay) – Accountability (2 Cor, Matt, Rom) Decisions need to be in God's will and direction.

6:10 Adoption of Team Operating Principles (John Flowers) – reviewed, no changes

Proposal 1: Attendance policy -- Kent Atkinson moved to adopt. Cheryl Johnson 2nd. Disc: Stated that there was nothing written formally. Carried.

Tim Thompson resigned from the board. Steve Lindsay brought report from Nominating committee. Jerry Sevier has agreed to fill the vacancy on the board. Steve Lindsay moved to approve recommendation from nominating committee. Richard Counts 2nd. Carried.

Roll Call:

John Flowers	Kent Atkinson	Kathy Osborne
Marion Davis	Jeff Musgrave	Garvon Golden
Andy Anderson	Steve Lindsay	Fred MacDonald
Richard Counts	WyLisa Maupin	Buck Hill
Ashley Olinger	Steve Ford – excused	Morgan Medfor
Andre Mooney	Roger Persing – excused	
Cheryl Johnson	John Little – excused	

Define what needs to be recorded in the minutes

General topics of discussion (list main points), Decisions and votes, Action points

Bin – Topic comes up but not ready to talk about at that time. i.e. Parking Lot.

6:30 Ice Breaker: Paired Introductions – each pair interviewed each other. Then shared information with the group.

7:00 Prayer Exercise: (Jeff Musgrave) – groups of 3 with 1 state staff in each. Prayers held by each group.

7:15 Miscellaneous Business

Proposal 2: Board Organization and Team Assignments -- accepted

Proposal 3: Christmas Bonus for the staff (Bob Hower) – need to add Morgan Medford to the list. Accepted

Proposal 4: Staff Housing Forms -- accepted

Fred MacDonald - \$18,900

Morgan Medford - \$29,560

Leland Hill - \$18,000

Garvon Golden - \$25,000

Proposal 5: Copy Machine – Garvon Golden explained that with maintenance and number of copies, the monthly cost was around \$350/mo vs \$155/mo. Service agreement has been terminated. If purchased, then service maintenance is out of pocket. Hoping to get 4-6 years out of it. Lesson- we need to be cautious with any leases. Funds are available at

this time. Kent Atkinson moved to accept proposal to buy copier in last paragraph. Ashley Olinger 2nd. Carried.

Information: Office Transition -- Garvon gave an overview of written report. Karen Johns was informed of the transition plan and has chosen not to move to Rapid City. Cost looks to come in less than the \$8000 listed. Office space has been leased in Rapid City at \$450/mo.

7:30 Team Building Exercise: Real Colors (John Flowers) - personality style and team building.

9:30 Dismiss

SATURDAY:

Roll Call -

John Flowers	Kent Atkinson	Kathy Osborne
Marion Davis	Jeff Musgrave	Garvon Golden
Andy Anderson	Steve Lindsay	Fred MacDonald
Richard Counts	WyLisa Maupin	Buck Hill
Ashley Olinger	Steve Ford - excused	Morgan Medford
Andre Mooney	Roger Persing - excused	
Cheryl Johnson	John Little - excused	

8:00 Devotional Thought (Ashley Olinger) - Staying on track with what God has called us to do. (Ps 73). Reaching the lost is the primary purpose.

8:10 DBC Annual Meeting Evaluation (John Flowers) -- skipped

8:30 Idea Generation: How to increase attendance/participation at annual meetings. Brainstormed ideas.

Get business info out

Add extra day - for relation building.

Liked the 2 days.

*Recognition of church accomplishments

*Central location

Celebration

Friday and Saturday

Look at the date

Add training

Combine Pastors/women's uplifting conference

Region plans conference above

*Value all victories (big & small)

Carpool / bus

*Relevant Topics

*Something for young people (teens, young adults)

Door prizes

*Make it relevant for remote churches

More promo

*Scholarships to attend

More than just business

*Facilitate relationships

*High-powered speaker

Affinity groups.

Prioritize ideas for implementation --* denotes higher priority.

9:15 Team Reports and Recommendations:

Church Strengthening Team - no report - Question was raised regarding budget funds? Acct 52425 - \$29980 from Lifeway plus 17448 NAMB = \$44352 for 2012 budget.

Decrease in budgeted item was due to money shifted for salary increase for Strengthening churches strategist.

Sending Missionaries Team – Steve Ford will be the point person for the Uruguay. Some of Fred MacDonald's duties will be shared among others / reorganization with staff.

Sharing Christ Team

Information: Evangelism Strategist Role (printed report provided) Fred MacDonald shared multiple items that will be focused in the Dakotas, which may not match same timing as national emphasis. Staff wants to help churches do what the church wants to do not what NAMB or staff might want. Not a sales job.

Starting Churches Team (Richard Counts)

Proposal 6: Budget Amendment (see report) Comes as a recommendation. Question on how funds are classified. If approved, NAMB will give guidelines next week. Amend proposal to include "To: #52475 or #52480". Approved.

Information: Deployment of Church planter catalysts (Buck Hill) – went from 5 CPC to 3. See report. Job description was sent to every association and church via email. Morgan Medford states that the document is what he came to the Dakotas to do.

Miscellaneous Items to Discuss (Garvon Golden)

Information: Audit March 19-30, 2012 – June Highlan, requested a 2-yr audit due to none done in 2011. Steve Baumgartner will be coming to conduct.

Discussion: Monetary limit to Exec Director's authority to obligate money? Garvon gave the examples of the copier machine buy out and office lease cost in Sioux Falls as how much authority should one person have. May need to put a committee together to set these limits. Need operations manual and/or Policy and Procedures manual. This item should be moved to the Admin Team. Until manuals implemented, Garvon will bring to the Admin Team and the decision to be shared with the rest of the board (i.e. email)

Admin Team

Discussion: Eventual move to 80/20 split (Garvon Golden) – We are at 95/5 – for every \$1.00 – CP puts in 0.95, we put in .05. These funds are distributed in multiple budget lines. NAMB recommending a change to 85/15 by 2018. Some discussed that NAMB could be hurting themselves – churches will send funds to their state conventions as opposed to national cooperative program. Garvon discussed that we need to be good stewards of the funds that are available / manage the funds / make the cuts / minimize idle assets.

Discussion: Imminent loss of Strategic Operating funds (Garvon Golden) Currently 2 positions that will not be funded by NAMB – this affects our budget. If NAMB takes all of the CPC, that affects our budget to the good. Garvon reminded us that NAMB is still one of our best partners.

Question was raised and discussed as to what our percentage should be to the Cooperative program. Our percentage is 16%, which is approximately \$42,000 per year.

10:15 Discussion: The call/task force process: (Staff dismissed) John Flowers

Not comfortable with proposed task force... 2 years is too long. See Addendum#1 after minutes (Tab 1). Discussion: 2 yrs was a max, allowing time for NAMB reorg. time to establish job description related to any changes. No problem with the task force. Following a process was important. Not make a decision upon convenience. DBC pays Executive Director's salary. By-laws state that the Board will do the call process for the Exec Director. Two processes have been put together in this Task Force. Task force needs

more focus. Garvon was ask to joint the meeting and was asked if this is the process he feels comfortable with. He feels important to sit down and study the future. DBC needs to plot a path not be pushed down a path. Needs to be done quickly (not hurried). Need to make informed decisions, expeditiously. Study needs to be from the field up. Has a concern of facilitating this as an Interim (due to handing off to next executive). Sees some parts of the current strategy amplified and some revised. Feels that call of Exec. Dir. should be done before the Future direction of the Convention. After answering the question Garvon left the meeting. The Executive Board came to the following conclusions. These need to be 2 separate tasks. Need to put task force on hold (field work) until call of Exec. Director is done. Jeff Musgrave moved to start the search process. Richard Counts 2nd. Carried.

Steps to take for healthy search process:

No nationwide posting	Timeline - Candidate for consideration by
No SBC Website	March meeting.
Look within the Dakotas	Deal with one candidate at a time.
Pray strategy	Posting closed Dec 15, 2011
Survey churches	Keep churches updated
Communicate that Garvon is a candidate	Keep confidential

Survey questions: address to pastors
Do you desire a candidate from the Dakotas? Yes No Doesn't matter.

Circle top 3 Qualities

Integrity - A	Knows the Dakotas - B
Strength - A	Faithful - A
Competence - B	Longevity - B
Good Listener - A	Compassionate - A
Previous State Experience - B	Resourceful - B
Committed to SBC, Doctrinal - B	Humility - A
Flexibility - A	Wife committed to call - A
Visionary - A	Mission minded - B
Faithful to local church - B	Passionate about Pastors - A
God called to position - A	Pastoral experience - B

Do you have a recommendation for Executive Director?

11:15 Jim Hamilton Unfinished Business (John Flowers) Letter was sent. Travel expenses did not have proper documentation. He submitted receipts and stated this was under "Partners" (\$1500-\$2000). Kent Atkinson moved to forgive these travel expenses and office furniture. WyLisa Maupin 2nd. Carried.

Need statement for June -- Exec. Board moves that the expenses incurred by Jim Hamilton on the associated trips be authorized -- authorizing June Highlan's previous payment. Jeff Musgrave moved- Kent Atkinson 2nd. Carried

Staff reductions in our 2013 budget. NAMB will only fund 2 positions. Strengthening Churches & Sending Missionaries salaries will not be funded. Myron

Grueneich's funding would end at the end of 2012. A severance package available to him on Jan 1, 2012 for 6 months (working with NAMB). He will be taking advantage of work release thru the end of the year and then the severance package. There will be a combination of finding expertise around the Dakotas and using volunteers to work through these tasks. May sit down with associations to focus on the Church Health.

11:30 Idea Generation if time allows: How to increase Cooperative Program giving (+20% by 2020) Did not discuss this item.

11:45 Meeting Hot Wash: What went well, what needs improvement?

Plus

- Devotionals
- Freedom of expression
- Focus
- Team building
- Leadership
- Host church
- Equal voice
- Comfortable / Fun
- Prayer Exercise

Minus

- More coffee
- Distance

Steve Lindsay will do Ice Breaker (warm up) in March

Devotion Thought - Kent Atkinson - Friday and Andre Mooney - Saturday

Prayer exercise - Cheryl Johnson

Meeting adjourned at 11:50 a.m.

Submitted by

Kathy Osborne

DBC Executive Board Meeting

March 2-3, 2012

FRIDAY

Roll Call –

John Flowers, Bob Hower, WyLisa Maupin, Cheryl Johnson, Ashley Olinger, Marion Davis, Jeff Musgrave, Jerry Sevier, Andy Anderson, Steve Ford, Steve Lindsay, Garvon Golden, Morgan Medford, Buck Hill, Fred MacDonald, Kathy Osborne --- absent: Kent Atkinson, Richard Counts, Roger Persing, Andre Mooney,

Expense Reimbursements – 45 cents/mile for one, 50 cents/mile for 2 board members

Approval of Minutes from last meeting – approved by consensus

Reviewed Team Operating Principles and Bin – agreed by common consent John Flowers

Steve Lindsay led the Ice Breaker/Warm Up with a great name game.

Miscellaneous Business

Proposal 1: Insurance – Recommendation passed. (Document provided)

Proposal 2: Retirement -- Recommendation passed. (Document provided)

Proposal 3 Sick Leave – Recommendation passed. (Document provided)

Proposal 4 NAMB Funding Transition Plan – Recommendation passed. (Document provided)

Need to replace John Little on the Board. Need to address criteria for Board Members before asking Nominating Committee to put forth future members.

- | | |
|---|---|
| ○ Time commitment, more than just meetings | ○ Specific skills |
| ○ Active member of a SBC church. If layperson, need pastor's recommendation | ○ Willing to attend |
| ○ Active even in association, not a novice. | ○ Laymen |
| ○ Understand culture of the Dakotas | ○ Passion for the Dakota and want to be involved. |
| ○ Desire to serve on one the Teams | ○ Heart for the lost and God glorified in the Dakotas |
| ○ Willingness and ability to travel | ○ Term needs to be specified. |
| ○ Willing to take action | ○ Some knowledge of computers |

Team Building Exercise conducted by John Flowers consisted of a Conflict Management Survey and Handling Conflict team activity. Conflict is something that we do not really like to talk about but we can grow in character through handling of conflict.

Prayer Exercise was lead by Cheryl Johnson.

Report on Executive Director Search. Survey results – 27 responses out of 90 surveys sent. Search committee would be conducting interview with Garvon Golden evening of March 2nd.

SATURDAY

Devotional Thought - Marion Davis spoke on spiritual integrity – be sincere/authentic.

Staff Updates

Buck Hill – (document provided) – He shared that last year there was 1 church plant, and there are already 5 official plans in progress this year. Chaplancy point persons are Jeff Musgrave and Larry (SD). April 18-19 – summit for Oil Patch planning meeting. Mappingcenter.org – mailing list for your community or neighborhood. Can be used for targeting outreach efforts. Buck has username and password but is looking for volunteers to use/promote/etc.

Fred MacDonald - (document provided) - Reaching Across the Dakotas information sheet was shared. Praying Across the Dakotas – working on a strategy to pray over all areas of Dakotas. Pulse – packets have been sent out. Youth Camp in June – Cedar Canyon Rapid City.

Team 2 Garvon Golden – will be looking to leaders within the churches to serve as church strengtheners within their expertise. Coaching and how to lead conference training would be provided. Build upon the experience and leaders we currently have. Trying to have multiple entry points for churches health/growth.

Morgan Medford – shared several church plant ideas. Tim Brown from Memphis to plant church in Fargo. Recruiting people to come with him. Jesse Moore (Sioux Falls) taken hold of small simple church plants. Vince Smith (Sioux Falls) looking at planting church in the medical center. Exciting with all the new ideas of how to reach people where they are.

Idea Generation:

“How to Increase Cooperative Program Giving” (+20 by 2020)

- Increase of about \$50-60k from where we currently are.
- Lead by example - develop something where board members can be advocates in their area.
- Help pastors to have buy in – share the need
- Is this where we really need to start? Lots of dollars to CP but many questions as to where the funds go. Answer the Value question of CP and educate.
- Educate on what it means to be Southern Baptist. Get the word out on resources available
- Tidbits – in the bulletin – Snack Pack missions (Karen Holmes)
- Pastor needs positive attitude
- Wean ourselves off NAMB money
- Celebration time at state-wide meetings
- Human stories about CP
- Need strategies for church strengthening instead of CP growth.
- State staff promoted in all areas.
- Plant churches. Help churches to become healthier
- Lead by example, vision. IMB experience and how CP was part of it. Personal experiences.
- Rebuild communications and trust with pastors
- SBC.net – promoting CP giving by 1% -- connect with what other SBC are doing to increase CP
- Younger generation – make CP about more than sending money / more personal. Make it relevant to the next generation – make it personal.
- Bring Missionaries to the church – personal touch
- Observe Cooperative Program Sunday – pastor’s message, SS – what is CP and why support. Apr22
- Look at statistics – why did we increase by 50%? Find out what is working.
- Budget money for CP. On Missions Celebrations.
- Pick up another state staff.
- Communicate that CP is being used right here in the Dakotas (80%). Set a goal to operate on 60% of our CP giving. Educate people on how CP being used in Dakotas and increase giving to world wide efforts.
- Conduct mission trips within the Dakotas.
- Invite DBC staff to speak
- Awareness - strengthening churches, leaders and planting. Equal values.
- Produce high quality DVD.
- \$\$ is not where we need to start – should not ask a church to increase CP giving when they cannot pay pastor. Educate churches on caring for pastors. Healthy churches will increase CP in a natural way.
- Staff response – talk about the value question. Spend time thanking churches for their gifts. Better job of what CP doing here and in other parts of the world. All new plants are required to give 10% to CP – teaching.

Team Reports and Recommendations

- **President's Report** - Steve Lindsay reported on his trip to the President's convention. A study on whether SBC should change name done and it was voted to leave legal name as SBC. Churches already have freedom to choose any name. Lifeway has many challenges and only a 1.5% profit margin. DBC Annual meeting will be renewing our partnership theme, missions banquet, pastors' conference (David Wheeler to speak). The local region will be responsible for organizing the pastors' conference.
- **Admin Team** - Marion Davis brought the **Recommendation to call Garvon Golden as the next Executive Director effective at a time mutually agreed upon between Garvon and the NAMB.** Disc: The interview was very thorough and went very well. Garvon has a deep sense of passion for the Dakotas. Recommendation passed. Salary and job description needed. Discussed that Board will be an important part of the DBC and Garvon's success. MOTION: Steve Lindsay moved that we affirm Garvon's authority to make staff decisions at his discretion. 2nd Steve Ford. Motion passed. MOTION: Steve Ford moved to tell Garvon that we have no expectation to move the office from Rapid City, SD at this time. Jerry Sevier 2nd. Motion carried. Garvon humbly accepted the Executive Director position and looks forward to serving.
- **Church Strengthening Team** - no report.
- **Sending Missionaries Team** - Steve Ford reported that they will be reviewing Baker Mission's distribution requests and request procedures. Uruguay - he asked for feedback on whether there has been enough information about the trip this year? People want to know what they are going to do when they get there - children's club, painting, door-to-door. Buck shared that they are trying to put all events on the website.
- **Sharing Christ Team** - Andy Anderson shared that they had not met but he had been visiting with Fred MacDonald about different activities.
- **Starting Churches Team** - Ashley Olinger reported that Buck and he had discussed procedures and progress. Procedures will be brought to the August meeting.

Discussion: State of the Dakotas

-ACP trends

-WMU Status - organizational structure needs to be addressed. Need to hear from women in the Dakotas that are willing to serve in the WMU.

Meeting Hot Wash:

What went well, what needs improvement?

- Meeting uplifting.
- Stayed on Task
- Team building exercises
- Prayer exercise

Next Meeting assignments

1. Warm up - Jerry Sevier
2. Devotional - Bob Hower - Friday, Andy Anderson - Saturday
3. Prayer Exercise - Steve Lindsay

Events / Dates: Ashley Olinger (Williston) - July 1, 2012 first service in new building. Stated that anyone is welcome to come help - lodging could be an issue. Nov 10-11 - Richard Blackaby will be there... For such a time as this - how do we respond to unique situation? May bring Mike (Richard's son) to do youth event. James Merritt (former SBC pres.) April 20-21, Rapid City. \$20 per person. Friday at 5pm, Saturday dismiss at 11 am. Marion Davis will draft letter and email on Garvon's appointment. Buck will distribute and get information to Dakota Connection paper.

Steve Lindsay moved to adjourn at 11:06. Closed with a time of prayer for Garvon. Closing prayer by Steve Lindsay at 11:21am.

DBC Exec Board Meeting August 24-25, 2012

Pierre, SD

August 24, 2012

- Roll Call – Andy Anderson, Marion Davis, John Flowers, Steve Ford, Bob Hower, Cheryl Johnson, Steve Lindsay, Kent Atkinson, WyLisa Maupin, Ashley Olinger, Jeff Musgrave, Jerry Seiver present. Richard Counts & Roger Persing excused absence. Staff present - Garvon Golden, Buck Hill, Morgan Medford, Fred MacDonald, and Kathy Osborne (reporting clerk).
- Expense Reports for reimbursement for this meeting were filled out and turned in.
- Approval of Minutes from last meeting – there were no comments or corrections. Minutes were approved by consensus.
- There were no changes to the Team Operating Principles.

Bob Hower brought the devotional thoughts for the evening. What would we do with an extra hour per day? Matthew – used the word “hour” in many different connotations. Our time together (precious hours) is for us to do Kingdom work. He is thankful for this committee’s willingness of fulfilling this time for God.

Ice breaker activity was lead by Jerry Seiver– If you were marooned on a deserted island, what 3 people (living, dead or imaginary) would you bring with you? And why?

Miscellaneous Business

FYI Items

- Hunger fund ratio – Garvon reported regarding funds received for hunger funds. If no designation, it is sent as 60% IMB, 40% to NAMB
- Investment funds were reviewed referencing the written report provided. Shows where and how funds are invested. Budget will include \$8k of interest added from investments. Funds are still available to use if needed from the SBCFoundation. DBC has a foundation but no board at this time. June Highlan consults with SBCFoundation individual on how to invest. Important to keep the board informed. Possibly bring this as part of the Task Force. Need to have board accountability.
- Bob Hower reported on the Constitution and Bylaws recommended changes. The by-laws committee presents these to the convention at the annual meeting. These recommendations were submitted to the by-laws committee. Discussion on quarterly and/or regular contributions and being in good standing (Art.IV). As these have already been sent to the churches, the committee will need to be prepared for discussion and changes from the floor.
- Baker Mission offering update – goal of \$25k. What’s given in the Dakotas stays in the Dakotas. Video is on the DBC website. Looking at process to help churches understand how to request funds. This fund will become more and more important to our state convention as our funding position changes over the next years. Need to work on getting these funds out into the field.

Items Requiring Board Action

- Nominating Committee Report shared that Paul Young and Andy Anderson would be nominated for full terms to the Executive Board. The reduction of the number of board members (recommended change in the constitution/by-laws) would become effective after the annual meeting.
- Budget 2013 – strategic support from last year has been cut almost in half. No cut in 2014. Then cut again in 2015. Phased out by 2018. This comes as a recommendation from the Admin team. There was agreement by common consent.
- Dakota Discovery Task Force written proposal was presented by Executive Director. Work towards establishing our sustainability. We will be seeking those that are open to change. This will be a year of work. The proposed budget was included in document. Possibly 5-7 people. Kent Atkinson **moved** to approve a task force of no more than 7 people to perform a study of our future strategy as proposed in the attached proposal. The proposed budget of \$9k would come from undesignated reserve account. Bob Hower 2nd. Motion passed. Executive Board has the authority to appoint or give authority to the Exec Director to form the committee. Suggestion from Garvon was possibly the Pres, VP, Chair and Vice Chair -- Several had no problem with Garvon appointing. Kent suggested that the other 3 At-Large members come from outside the Exec Board. Also need to look to some of our younger church leaders as part of our future. Steve Ford **moved**, Jeff Musgrave 2nd to authorize our Ex Dir to form this task force as laid out in the proposal. Motion carried.
- Cooperative Agreement – Strategic Partnership Agreement with NAMB comes with input from Executive Director and staff. They are happy with content and no major changes. Board approved by common consent.
- Executive Board Dates – Feb 1-2, 2013, May 3-4; July 19-20; Sept 27. This removes the meeting on Nov 2-3, 2012 from the calendar.

Executive Director report on Finances – annual meeting packets have been sent out to the churches. Pastors' conference will be held – to encourage and strengthen pastors and wives. Also will have an opportunity for some that might need to talk to someone one-on-one. Part of the annual meeting will be the recognition of our retirees that continue to work, as well as our new pastors. The goal is to reestablish the family connections within the Dakotas. Sharing the Cooperative Program value to the different generations in our churches is necessary. A letter to churches was the 1st step. Next letter will talk about the challenges over the next few years. Every 1% that we change requires \$10k that needs to be replaced in our budget. Some support services funding is also being phased out. Undesignated reserve account contains funds that came in during the past year but were not spent. Need to determine how much of these funds can be available to use. Wants to communicate to all churches their importance to the convention. Cooperative giving from our new church plants is up about \$18k from last year's starts.

Steve Lindsay led the closing prayer exercise. Make prayer a lifestyle. There were different prayer stations with suggestions to pray for and also opportunity to list personal requests.

Respectfully submitted by Kathy Osborn

Saturday, August 25, 2012

Andy Anderson brought the opening devotional. Focusing on prayer - with specifics and thankfulness. Faith and labor of love go hand in hand in the Dakotas. Patience and becoming involved with those around us is part of working in the Dakotas.

Staff Updates

- Buck Hill provided a written report. Often gets questions as to "how are you doing"? He is excited about the work going on in the Dakotas. He is now the unofficial interim at CrossPoint. He is point person for disaster relief (chaplaincy) in the DBC.
- Morgan Medford reported on church planting. There are 5 men in ND and another 5 in SD that are working with plants. He said it is fun to be a part of what the guys are doing in the Dakotas. Dr. Wells from TN is working to start a new church in Rapid City.
- Fred MacDonald provided a written report. He is excited about the next 2 years for GPS (planning in 2013 with outreach push in 2014). Goal is to have every county being prayed for by the annual meeting. Passion for Prayer book will be provided to all pastors who attend the annual meeting. Billy Graham - My Hope - Nov 2013 - information will be provided for each church. The Story - tells the story from the creation, the fall, the rescue, and the restoration. Sturgis - 3574 came through the tent and there were 315 professions. Lots of good stories and good things happened. Tiffany Kaylor from Illinois won the bike.

President's Report - David Wheeler will be keynote speaker / Bible study leader for annual meeting and Pastors' Conference. Steve does recommend that the president be responsible to line up the speaker for both events. The pastors in that area will do the logistics.

Committee positions have been filled. Missions banquet - church member is a professional BBQ-er will be doing the meats for the banquet.

Team Reports

- Church strengthening is focusing on Dakotans helping Dakota churches. Youth reaching out to do things for the pastors in RC was very appreciated.
- Sending Missionaries - Steve Ford reported that 25 people from Argentina and Uruguay will be at the annual meeting. Need to pray for visa process for part of the group trying to come. Main purpose of their trip to the Dakotas is to strengthen the partnership. They will be doing a presentation at the missions banquet. We are still waiting for a date for our next trip down.
- Sharing Christ - Andy Anderson shared that the Praying across the Dakotas and the Sturgis approach of sharing needs to be expanded to other areas. The excitement from these events was very encouraging.
- Starting Churches - Ashley Olinger reported that Morgan's report covered the activities. Upcoming event - Nov 12-14 - the next Oil Field Summit and Nov 10-11 - Richard Blackaby study. - both held in Williston.

Ashley Olinger moved to adjourn. Steve Lindsay 2nd. Adjourned at 9:00 am.

Respectfully submitted by *Kathy Osborne*

Dakota Baptist Convention

--Balance Sheet--

August 2012

Note: The Report Option to include Open Transactions is selected.

		Assets	
CHECKING			
10000 - CHECKING/US BANK		\$249,139.43	
10055 - DESIGNATED CHECKING/USBANK		(\$19,678.77)	
10075 - DESIGNATED BHABA CHECKING		\$6,332.20	
Total CHECKING			\$235,792.86
SAVINGS-GENERAL BUDGET			
10545 - DBC - SAVINGS (BLDG PROCEEDS)		\$236,704.28	
10550 - DBC RESERVE FUNDS		\$84,514.54	
Total SAVINGS-GENERAL BUDGET			\$321,218.82
SAVINGS-DESIGNATED			
10555 - DBC DESIGNATED SAVINGS		\$78,069.08	
10570 - DBC-CHURCH PLANTING (DESIGNATED)		\$126,468.67	
10575 - BHABA DESIGNATED SAVINGS		\$247,391.97	
10580 - STURGIS BIKE RALLY TRUST, DBC FND		\$51,658.08	
Total SAVINGS-DESIGNATED			\$503,587.80
ACCOUNTS RECEIVABLE			\$729.53
OTHER ASSETS			\$144.73
PLANT, PROPERTY & EQUIPMENT			
18500 - FURNITURE & EQUIPMENT		\$59,093.09	
18510 - ACCUM. DEPRECIATION/EQUIPMENT		(\$27,902.96)	
18700 - VEHICLES		\$76,370.16	
18710 - ACCUM DEPRECIATION/VEHICLES		(\$21,894.50)	
Total PLANT, PROPERTY & EQUIPMENT			\$85,665.80
Total Assets			<u>\$1,147,139.54</u>
Liabilities, Fund Principal, & Restricted Funds			
Liabilities			
CURRENT LIABILITIES			
ACCOUNTS PAYABLE			
20000 - ACCOUNTS PAYABLE		\$147.77	
Total ACCOUNTS PAYABLE		\$147.77	
PAYROLL WITHHOLDINGS			
		\$44.00	
Total CURRENT LIABILITIES			\$191.77
MISSIONS OFFERINGS			
20200 - DUE TO SBC COOPERATIVE PROGRAM		\$3,728.64	
22200 - LOTTIE MOON OFFERING		\$145.00	
22210 - ANNIE ARMSTRONG OFFERING		\$575.58	
22220 - WORLD HUNGER FUNDS		\$50.00	
Total MISSIONS OFFERINGS			\$4,499.22
Total Liabilities			\$4,690.99
Fund Principal			
39500 - DBC RESERVE FUND		\$77,737.57	
39800 - PLANT FUND BALANCE		\$62,544.83	
39900 - UNRESTRICTED FUND BALANCE		\$370,884.65	
Excess Cash Received		\$141,040.27	
Total Fund Principal and Excess Cash Received			\$652,207.32
Restricted Funds			
Total Temporarily Restricted		\$490,241.23	
Total Permanently Restricted		\$0.00	
Total Restricted Funds			\$490,241.23
Total Liabilities, Fund Principal, & Restricted Funds			<u>\$1,147,139.54</u>

Note: The Report Option to Include Open Transactions is selected.

Accounts	YTD Actual	Annual Budget	% of Annual Budget Used
ANTICIPATED INCOME			
41010 - COOPERATIVE PROGRAM	\$180,222.88	\$265,000.00	68.01 %
41030 - NORTH AMERICAN MISSION BOARD	\$594,985.00	\$902,913.00	65.90 %
41040 - NAMB NATIONAL MINISTRY FUNDS	\$12,300.00	\$0.00	0.00 %
41050 - LIFEWAY - STAFF ASSISTANCE	\$40,000.00	\$60,000.00	66.67 %
41075 - INTEREST INCOME	\$4,827.19	\$8,000.00	57.84 %
42010 - MISCELLANEOUS INCOME	\$1,048.66	\$0.00	0.00 %
42900 - GAIN ON MARKET VALUE	\$20,069.21	\$0.00	0.00 %
Total ANTICIPATED INCOME	\$853,252.94	\$1,235,913.00	69.04 %
Expenses			
WORLD MISSIONS			
51010 - SBC COOPERATIVE PROGRAM	\$28,835.65	\$42,400.00	68.01 %
Total WORLD MISSIONS	\$28,835.65	\$42,400.00	68.01 %
ADMINISTRATION SUPPORT			
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$25,600.00	\$72,300.00	35.41 %
52020 - EXECUTIVE DIRC TRAVEL	\$2,159.75	\$15,000.00	14.40 %
52040 - EXECUTIVE BOARD	\$7,799.68	\$7,000.00	111.42 %
52050 - ANNUAL MEETING	\$0.00	\$4,000.00	0.00 %
52060 - TEAM BUILDING	\$431.70	\$1,600.00	26.98 %
52080 - DBC STATE PAPER	\$2,367.50	\$4,600.00	51.47 %
52095 - LOSS ON MARKET VALUE	\$8,427.00	\$0.00	0.00 %
Total ADMINISTRATION SUPPORT	\$46,785.63	\$104,500.00	44.77 %
STRATEGIC SUPPORT			
52200 - EMPLOYEE INSURANCE	\$22,167.81	\$44,000.00	50.38 %
52210 - EMPLOYEE RETIREMENT	\$16,200.55	\$55,782.00	29.04 %
52220 - PASTOR/CHURCH ANNUITY	\$5,282.00	\$9,700.00	54.45 %
52230 - WORKER'S COMPENSATION	\$1,752.41	\$2,000.00	87.62 %
52240 - EMPLOYER'S FICA	\$1,186.06	\$2,925.00	40.55 %
52245 - VEHICLE FUNDING	\$219.33	\$5,800.00	3.78 %
52255 - OFFICE EXPENSE	\$3,362.33	\$9,800.00	34.31 %
52260 - CONTRACTS/SERVICE AGREEMENTS	\$2,928.00	\$4,600.00	63.65 %
52265 - TELEPHONE/INTERNET	\$4,662.72	\$14,980.00	31.13 %
52270 - POSTAGE	\$1,273.37	\$4,000.00	31.83 %
52275 - MAINTENANCE/EQUIPMENT	\$1,337.89	\$4,000.00	33.45 %
52285 - BLDG/AUTO INSURANCE	\$2,408.82	\$2,000.00	120.44 %
52295 - OFFICE RENT	\$10,334.70	\$15,000.00	68.90 %
52310 - BOOKKEEPER	\$9,066.72	\$13,600.00	66.67 %
52320 - SECRETARY	\$12,179.49	\$25,750.00	47.30 %
Total STRATEGIC SUPPORT	\$94,362.20	\$213,937.00	44.11 %
REGIONAL FIELD FUNDING			
52425 - LEADERSHIP DEVELOPMENT/TRAINING	\$8,638.71	\$44,357.00	19.48 %
52450 - EVANGELISM FUNDING	\$65,815.98	\$78,588.00	83.75 %
52475 - CHURCH PLANTING	\$38,719.60	\$48,156.00	80.40 %
52480 - CONGREGATIONAL ASSISTANCE	\$217,038.68	\$225,675.00	96.17 %
52485 - CH PLTR TRG/DVLPMT/RECRUITMENT	\$11,413.86	\$27,404.00	41.65 %
52550 - PARTNERSHIPS/VOLUNTEER MISSIONS	\$2,909.67	\$11,784.00	24.69 %
Total REGIONAL FIELD FUNDING	\$344,536.50	\$435,964.00	79.03 %
EVANGELISM			
53010 - NW REGIONAL MISSIONARY	\$32,771.00	\$60,500.00	54.17 %
53020 - TRAVEL/NW REGION	\$1,180.00	\$12,000.00	9.83 %
53030 - NE REGIONAL MISSIONARY	\$40,333.28	\$60,500.00	66.67 %
53040 - TRAVEL/NE REGION	\$6,809.65	\$12,000.00	56.75 %
53050 - SW REGIONAL MISSIONARY	\$20,166.56	\$60,500.00	33.33 %
53060 - TRAVEL/SW REGION	\$7,443.36	\$12,000.00	62.03 %
Total EVANGELISM	\$108,703.85	\$217,500.00	49.98 %
CHURCH PLANTING			
53070 - NW REGION AREA MISSIONARY	\$0.00	\$43,704.00	0.00 %
53075 - TRAVEL PRAIRIE PARTNERS	\$0.00	\$6,000.00	0.00 %
53080 - SE REGIONAL MISSIONARY	\$40,333.28	\$60,500.00	66.67 %
53090 - TRAVEL/SE REGION	\$6,701.38	\$12,000.00	55.84 %
53100 - NE REGION AREA MISSIONARY	\$29,135.84	\$43,704.00	66.67 %
53110 - TRAVEL NORTHLAND/SOUTH VALLEY	\$5,622.53	\$6,000.00	93.71 %
53120 - SE REGION AREA MISSIONARY	\$0.00	\$43,704.00	0.00 %
53130 - TRAVEL SIOUXLAND	\$0.00	\$6,000.00	0.00 %
Total CHURCH PLANTING	\$81,793.03	\$221,612.00	36.91 %
NAMB 100% FUNDED			
55400 - NMF PROJECTS	\$7,195.81	\$0.00	0.00 %
Total NAMB 100% FUNDED	\$7,195.81	\$0.00	0.00 %
Total Expenses	\$712,212.67	\$1,235,913.00	57.63 %
Net Total	\$141,040.27	\$0.00	0.00 %

---Summary of Restricted Accounts---

Fund: General Budget Funds

January to August 2012

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
BAKER STATE MISSIONS OFFERING				
80400 - BAKER/PASTOR EMERGENCIES	\$6,542.76	\$3,928.78	\$7,255.60	\$3,215.94
80405 - BAKER/CHURCH PLANTING	\$3,866.42	\$0.00	\$0.00	\$3,866.42
80410 - BAKER/SPECIAL MINISTRY EVENTS	\$2,493.75	\$1,571.51	\$1,511.64	\$2,553.62
80415 - BAKER/DISASTER RELIEF	\$0.00	\$7,857.55	\$0.00	\$7,857.55
80420 - BAKER/COMMUNICATIONS	\$0.00	\$1,571.51	\$1,563.52	\$7.99
80430 - BAKER/PROMOTION	\$1,407.50	\$785.75	\$196.10	\$1,997.15
80440 - BAKER MISSIONS OFFERING	\$15,545.60	\$189.50	\$15,715.10	\$20.00
Total BAKER STATE MISSIONS OFFERING	\$29,856.03	\$15,904.60	\$26,241.96	\$19,518.67
ADMINISTRATION				
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$49,834.18	\$3,818.54	\$1,297.67	\$52,355.05
81110 - MISCELLANEOUS DESIGNATED	\$84.77	\$0.00	\$0.00	\$84.77
81115 - DBC PASTOR'S CONFERENCE	\$46.13	\$0.00	\$0.00	\$46.13
81120 - DK BAPTIST SCHOOL OF THEOLOGY	\$3,606.54	\$0.00	\$1,000.00	\$2,606.54
81125 - DESIGNATED/DBC FOUNDATION FUNDS	\$4,794.23	\$0.00	\$0.00	\$4,794.23
81130 - DBC COMMUNICATIONS	\$7,094.02	\$475.00	\$680.00	\$6,889.02
81135 - CHURCH VIDEO FUNDS	\$1,239.20	\$10.00	\$0.00	\$1,249.20
81145 - URUGUAY MISSION FUND	\$5,130.28	\$18,293.53	\$23,319.03	\$104.78
Total ADMINISTRATION	\$71,829.35	\$22,597.07	\$26,296.70	\$68,129.72
STRENGTHING MINISTRY				
82120 - VBSI TRAINING	\$871.68	\$0.00	\$842.67	\$29.01
82130 - MULTIPLIER TRAINING	\$750.85	\$3,000.00	\$3,844.15	(\$93.30)
Total STRENGTHING MINISTRY	\$1,622.53	\$3,000.00	\$4,686.82	(\$64.29)
STARTING CHURCHES				
81195 - SPEARFISH PROPERTY FUND	\$214.49	\$0.00	\$214.49	\$0.00
84005 - BROOKINGS NEW WORK/VERITAS	\$0.00	\$6,000.00	\$6,000.00	\$0.00
84010 - CHURCH PLANTING	\$8,034.57	\$1,644.89	\$5,192.29	\$4,487.17
84020 - NATIVE AMERICAN WORK	\$3,518.58	\$1,386.64	\$1,000.00	\$3,905.22
84075 - LINCOLN, ND FUNDING	\$0.00	\$2,700.00	\$1,389.75	\$1,310.25
84080 - BISMARCK CHURCH PLANT	\$5,000.00	\$0.00	\$0.00	\$5,000.00
84085 - BIVOCATIONAL PASTORS	\$100.00	\$0.00	\$0.00	\$100.00
84090 - HUNGER FUNDS	\$1,157.32	\$0.00	\$0.00	\$1,157.32
84095 - CH PLANTING-RAPID CITY	\$1,830.62	\$0.00	\$1,830.62	\$0.00
84115 - CHURCH PLANTING-BROOKINGS	\$3,369.93	\$0.00	\$2,100.30	\$1,269.63
84122 - NATIVE AMERICAN FUNDING [NAMB]	\$0.00	\$7,800.00	\$2,600.00	\$5,200.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$2,275.89	\$0.00	\$500.00	\$1,775.89
84195 - CH PLNTG/FARGO [FISHER]	\$335.00	\$0.00	\$0.00	\$335.00
84200 - FARGO START-UP FUNDS	\$3,146.27	\$0.00	\$0.00	\$3,146.27
84215 - MCNEAL/CHURCH PLANTER	\$0.00	\$2,050.00	\$500.00	\$1,550.00
84220 - DEVIL'S LAKE NEW START	\$5,825.85	\$6,150.00	\$4,662.88	\$7,312.97
84225 - WESTERN ND OIL FIELD MINISTRIES	\$24,000.00	\$0.00	\$16,000.00	\$8,000.00
85010 - BLACK HILLS NEW WORK/CH PLTG	\$74,188.20	\$0.00	\$40,000.00	\$34,188.20
85020 - CHURCH-IN-A-BOX (BH CH PLTG)	\$2,509.54	\$0.00	\$2,509.24	\$0.30
88500 - TOM SHERRILL MEMORIAL FUNDS	\$2,232.04	\$1,800.00	\$1,775.00	\$2,257.04
Total STARTING CHURCHES	\$137,738.30	\$29,531.53	\$86,274.57	\$80,995.26
SERVING PEOPLE				
81150 - DAKOTA STUDENT MINISTRY	\$7,208.40	\$0.00	\$3,750.00	\$3,458.40
82185 - ND DISASTER RELIEF (NAMB)	\$27,363.05	\$56.42	\$5,160.85	\$22,258.62
82190 - CAMPUS FUNDING	\$9,044.52	\$3,750.03	\$2,360.00	\$10,434.55
82195 - COLLEGIATE MINISTRY--BSU ADV FUNDS	\$2,800.00	\$0.00	\$0.00	\$2,800.00
84030 - EVANGELISM/GPS FUNDING	\$0.00	\$10,800.00	\$361.99	\$10,438.01
84035 - EVANGELISM BLOCK PARTIES	\$70.86	\$0.00	\$70.86	\$0.00
84050 - DISASTER RELIEF	\$3,794.89	\$150.00	\$907.66	\$3,037.23
84055 - DBC YOUTH CAMP	\$1,570.46	\$7,011.00	\$9,726.07	(\$1,144.61)
84130 - STURGIS BIKE RALLY MINISTRY	\$5,211.10	\$50,562.79	\$46,862.10	\$8,911.79
89160 - NAMB Disaster Relief Grant	\$1,571.36	\$0.00	\$0.00	\$1,571.36
Total SERVING PEOPLE	\$58,634.64	\$72,330.24	\$69,199.53	\$61,765.35
MISSIONS EDUCATION				
89100 - MISSIONS EDUCATION	\$2,185.77	\$0.00	\$0.00	\$2,185.77
89110 - SECOND CENTURY FUNDS	\$1,500.00	\$0.00	\$0.00	\$1,500.00
89130 - LIFT OFFERING	\$10.02	\$0.00	\$0.00	\$10.02
89135 - WMU DESIGNATED	\$1,868.56	\$58.00	\$0.00	\$1,926.56
89145 - TOUCH TOMORROW TODAY	\$266.00	\$284.00	\$0.00	\$550.00
Total MISSIONS EDUCATION	\$5,830.35	\$342.00	\$0.00	\$6,172.35
BHABA DESIGNATED FUNDS	\$247,910.86	\$12,393.75	\$6,580.44	\$253,724.17
Total Temporary Restricted	\$553,422.06	\$156,099.19	\$219,280.02	\$490,241.23

DAKOTA BAPTIST CONVENTION
COOPERATIVE PROGRAM REPORT
AUGUST, 2012

	August 2012	Jan-Aug 2012	Jan-Aug 2011
Badlands Baptist Association			
Belfield Baptist Church	118.92	737.69	403.71
Carson Baptist Church	62.65	405.45	363.11
First Baptist Church Watford City	0.00	963.46	866.17
Grassy Butte Baptist Church	0.00	135.00	270.00
Hettinger Baptist Church	0.00	900.00	100.00
Lemmon Baptist Church	0.00	178.10	158.15
New Town Baptist Church	91.38	560.99	543.66
Total:	272.95	3,880.69	2,704.80
Black Hills Area Association			
Black Hills Baptist Church	300.00	2,100.00	2,400.00
Calvary Baptist Church Rapid City	2,696.42	18,849.01	17,713.85
Cascade Road Baptist Church	100.00	550.00	800.00
Connection Church	1,464.93	7,752.45	650.00
Edgemont Baptist Church	650.97	2,746.64	2,652.14
Emmanuel Bapt Church Belle Fourche	444.11	1,885.54	1,899.50
First Baptist Church Custer City	1,895.11	6,814.06	6,903.47
First Baptist Church Sturgis	324.00	2,358.00	2,781.00
Foothills Community Baptist Church	891.78	6,039.58	4,652.10
Hills of Grace	0.00	4,022.10	3,943.46
Joy Community Fellowship	175.00	1,249.22	1,273.49
Lakota Baptist Church-Pine Ridge	0.00	500.00	243.00
New Beginnings Baptist Church	0.00	75.00	307.20
Newell Community Baptist	197.00	197.00	1,377.00
Rapid Valley Baptist Church	222.68	1,798.56	2,208.26
Sharp's Corner Baptist Chapel	44.00	707.58	516.97
Temple Baptist Church EAFB	0.00	1,383.20	1,753.53
Valley Community Baptist Church	0.00	120.00	60.00
Total:	9,406.00	59,147.94	52,134.97
Heartland Association			
Bethany Baptist Church	0.00	0.00	0.00
Calvary Baptist Church-Blunt	425.83	2,066.34	2,509.03
Capitol Hgts Baptist Church Pierre	772.42	3,833.75	3,631.70
Cornerstone Baptist Ch, Mitchell	906.97	3,044.52	2,813.03
Cornerstone Community, Mobridge	625.32	4,551.10	4,327.72
Dupree Baptist Church	95.75	426.85	903.15
Eagles's Wing Baptist Church	0.00	0.00	0.00
Fairview Baptist Church	150.00	648.00	1,330.42
First Baptist Church Eagle Butte	0.00	1,513.78	1,793.57
First Baptist Church Miller	0.00	1,606.40	1,264.45
First Baptist Church Sisseton	0.00	50.00	0.00
First Baptist Church Webster	107.70	473.10	958.27
First Baptist Church Wolsey	568.84	2,406.29	1,561.98
Green Grass Baptist Chapel	0.00	0.00	0.00
Hilltop Baptist Church	0.00	0.00	0.00
Huron Baptist Church	0.00	814.51	330.60
Laplant Baptist Chapel	103.00	103.00	258.00
Prairie Lakes Baptist Church	190.50	1,529.50	1,432.50
Redfield Baptist Church	0.00	150.00	354.68
Skylight Baptist Church	48.00	167.00	471.00
Western Way Cowboy Church	42.91	230.33	361.32

DAKOTA BAPTIST CONVENTION
COOPERATIVE PROGRAM REPORT
AUGUST, 2012

	August 2012	Jan-Aug 2012	Jan-Aug 2011
Total:	4,037.24	23,614.47	24,301.42
Non-Associational			
Dakota Sonshine Christian Fellowship	0.00	0.00	0.00
First Nations Baptist Chapel	0.00	65.00	90.00
Lighthouse Ministries	0.00	0.00	0.00
Lower Lights Community Church	0.00	25.00	0.00
Miscellaneous	0.00	0.00	5730.54
New Hope Baptist Church	0.00	200.00	0.00
Sovereign Grace Church	0.00	8,581.57	3,942.23
Veritas Church	0.00	522.06	0.00
Total:	0.00	9,393.63	9,762.77
Northland Association			
Cornerstone Baptist, Grand Forks	0.00	3,534.18	2,699.60
Dakota Baptist Church	244.12	1,681.11	1,607.98
Faith Community Church	0.00	0.00	25.00
First Baptist Church Langdon	143.16	1,028.37	1,055.45
House Of Prayer	0.00	0.00	0.00
Lighthouses on the Lake	0.00	230.53	190.70
Valley Baptist Church	0.00	0.00	0.00
Total:	387.28	6474.19	5,578.73
Prairie Partners Baptist Association			
Capitol Hgts Bapt Church Bismarck	443.94	1,250.86	1,501.00
Cornerstone FBC, Williston	3,597.12	31,815.91	27,725.18
Cross Roads Baptist	0.00	8,010.20	11,542.28
First Baptist Church Fort Yates	0.00	0.00	0.00
First Baptist Church Mandan	96.86	891.21	838.00
Freedom Baptist Fellowship	152.28	1,512.89	1,180.58
Gift Of Hope Baptist Church	0.00	100.00	200.00
Hazen Christian Fellowship	0.00	692.38	2,192.47
New Life on Main Church.org	0.00	0.00	0.00
North Hill Baptist Church Minot	165.00	1,767.00	2,608.00
Riverwood Baptist Church	55.00	290.00	20.00
TipiWakan Baptist Church	0.00	0.00	0.00
Word of Life Baptist	0.00	1,305.74	1,396.14
Total:	4,510.20	47,636.19	49,203.65
Siouxland Association			
Beresford Baptist Church	311.17	461.17	255.30
Bethel Baptist Church	180.55	879.23	0.00
Cross Pointe Baptist Church	0.00	345.00	8,225.66
Cross Roads Community Church	0.00	0.00	0.00
First So Baptist Church Gregory	530.40	3,689.51	3,346.57
Grace Baptist Church Vermillion	1,778.96	11,232.06	11,543.93
International Outreach Ministry	0.00	65.00	902.40
Prairie Community Baptist	0.00	0.00	0.00
Ridgecrest Baptist Church	0.00	0.00	25.00
Set Free Ministries	0.00	508.77	1,338.02
Sonrise Baptist Church	20.00	100.00	10.00
Yankton Baptist Church	174.00	1,593.00	1,421.00
Total:	2,995.08	18,873.74	27,067.88
South Valley Association			
Living Hope Baptist Church	666.76	4,398.87	3,838.22

DAKOTA BAPTIST CONVENTION
COOPERATIVE PROGRAM REPORT
AUGUST, 2012

	August 2012	Jan-Aug 2012	Jan-Aug 2011
New Birth Baptist Church	0.00	0.00	0.00
Prairie View Community Church	301.80	878.20	976.00
Sojourn Church	0.00	329.00	342.85
Sojourn Church Moorhead	100.00	140.00	0.00
Temple Baptist Church Fargo	626.71	5,455.96	5,184.51
Total:	1,695.27	11,202.03	10,341.58
Grand Total:	23,304.02	180,222.88	181,095.80

1. My wife and I were able to attend the family memorial services and pray for you for your prayers during this time.
2. Our youngest son Samuel married April 29 to Stephanie. The wedding was a beautiful day weekend which was a great weekend at home and the Biel families.
3. Our son-in-law John Dunn came home from his military service after 11 months in Afghanistan safe and sound. He is now working in California. We do report in the news of his service in Afghanistan.
4. Though we are preparing for our son-in-law to be a pastor in California we do report in the news of his service in Afghanistan.
5. My son Thomas pastor at Miller St. was ordained in the past year and is now and we thank God for what He has done for us.

God has been good to us and to our family and I was able to pray for you and your families as we have walked through a lot of grief and loss.

From the Convention side of my life and my family, I was able to pray for you and your families and it seems that there is never a lack of events and activities that need your attention.

1. We have been actively planning for the August 2012 convention. The church should have received a packet for the convention. We are planning a celebration of our partnership with the Dakotas.
2. Plans are underway to re-start the pastor's conference. This conference will be "Encouragement for the Pastor" and will be before the DBC Mission Banquet at Custer Baptist Church.
3. We have also sent a packet out inviting all our churches to participate in the Dakotas during the week of prayer and the week of the mission. Sept 6-15. We are asking all our churches to set a goal to give to this special offering. What a great way to support The Dakotas.
4. We finalized our NAMB cooperative budget for 2013 and 2014. NAMB is set for 2013 and 2014.
5. We planned and implemented the "Thanksgiving" service at the rally sharing with over 3500 folks with over 100 pastors and 1000 folks.
6. We walked with Custer Baptist Church during the week of the mission. We walked with Custer Baptist Church during the week of the mission.

Executive Director/Treasurer Report
August 24, 2012

Since March and my election to this role a great deal of activity and events have taken place in my life both personally and surrounding the work of the convention. Personally since March the following has happened:

1. My wife's mother passed away in Texas and we spent a week involved with family, memorial services and getting family matters taken care of. Thank you for your prayers during this time.
2. Our youngest Son Samuel married Mari Biel in Bismarck, ND. Over Memorial Day weekend which was a great weekend of celebration for both the Golden and the Biel families.
3. Our Son-in-law John Dunn came home from deployment with the air force after 8 months in Afghanistan safe and sound and we rejoice in his return.
4. Though we are preparing for our Son-in-law and daughter to transfer to California we do rejoice in the news of another grandbaby on the role.
5. My Son Thomas pastor in Miller Sd. Was ordained to the gospel ministry in June and we thank God for what He has done in his life.

God has been good to us and to our family and I would like to thank you for your prayers as we have walked through a lot of different experiences since March.

From the Convention side of my life God continues to work through out the Dakotas and it seems that there is never a lack of events and activities that speak for our attention:

1. We have been actively planning for the Annual Meeting in September. Each church should have received a packet for the annual meeting already and we are planning a celebration of our partnership in the gospel across the Dakotas.
2. Plans are underway to re-start the pastor's conference before the annual meeting this conference will be "Encouragement for the Journey" and will be before the DBC Mission Banquet at Calvary Baptist Church.
3. We have also sent a packet out inviting all our churches to give and pray for the Dakotas during the week of prayer and the John Baker Mission Offering Sept. 6-15. We are asking all our churches to set aside that week to pray and set a goal to give to this special offering. What is given in the Dakotas Stays in The Dakotas.
4. We finalized our NAMB cooperative budget in April and our funding with NAMB is set for 2013 and 2014.
5. We planned and implemented the Sturgisbikegiveaway.com ministry at the rally sharing with over 3500 bikers with over 300 praying to receive Christ.
6. We walked with Custer Baptist Church during the death of their pastor Bill Savery.

7. We attended the Southern Baptist Convention in New Orleans, La.
8. Met with Grand Crossing Baptist Association in Missouri concerning an association to Convention partnership.
9. Began working on a coalition with four other state conventions concerning work along the I 29 corridor.
10. Celebrated with CornerstoneFBC the dedication and relocation of a new church building.
11. Began traveling to each church site in the Dakotas, praying over each church and when possible meeting with the pastor.
12. Conducted a two year audit of the financials of the Convention and expect a report sometime this month. Will report to the Executive Board as soon as we receive the report and recommendations.

As I look into the next four months I am focusing my attention on four big things!

1. The State Staff will be defining how we will move in our work in the Dakotas from driving the activity and events on the field to connecting people, partners, resources and expertise to the needs on the field.
2. I will focus on leading the Convention to discover God's direction for us in the future through the work of the Dakota Discovery Taskforce to determine our priorities, reassessing our strategy, directing our resources and restructuring our leadership.
3. I plan to move toward re-establishing family relationships and community among associations and churches.
4. I plan to promote and lead our churches in understanding the importance of giving to the cooperative program and to encourage their involvement in the Baker Mission Week of Prayer and Offering.

I plan to be writing you and your churches concerning these four big things in the near future. I look forward to seeing you at the Annual Meeting in September in Rapid City.

The Youth of our Convention are very important and we are meeting with key youth leaders next month to determine how better to minister to our youth and how we can see them grow into the next leaders of our churches.

As always I covet your prayers as we move forward in this work together and I personally Thank YOU the Executive Board and the members of all of our Churches for all that you do for HIM.

Buck Hill
SDOM
Church Planting Team Leader
Dakota Baptist Convention
605-354-4101

State Director of Missions
Executive Board Report
August 2012

To the Executive Board:

As I write this report I pray that all is well for you and your families and that your ministries and churches are doing well.

This year has been an interesting year of change and challenge, but at the same time a very exciting time for me personally and the Dakota Baptist Convention, but most importantly for HIS Kingdom. We are beginning to see a new sense of HIS presence here in the Dakotas and Western MN. Our churches are (at least for me) becoming family again. I have missed that sense of family when I first started here some 18 years ago.

I will be writing this report more from an overall view of Church Planting and Missions rather than a detailed report of Church Planting, I am going to give that assignment to Morgan Medford our Church Planting Catalyst for the DBC.

Church Planting has taken a turn here in the Dakotas as of right now we have 6 new works for 2012 that is 5 more than last year and the exciting part we cannot take credit for it. It has been a GOD thing. Instead of us trying to start churches from the DBC we have adopted a new policy that believes for the most part that we as a convention should not be in the planting churches business, but rather a resource for Churches to plant Churches and we are seeing that come to pass this year. We are getting calls from people who want to start works and also we are finding local churches that want to start new works and we are connecting them together so the Kingdom can be expanded. We have a long way to go but I believe that we are headed in the right direction, so please pray for our staff as we continue to seek HIS direction in Church Planting.

In Missions we are using Chaplaincy as a way to minister in our local communities and we will be having more training for that in the near future. We had 3 Chaplains minister during the Sturgis Bike Rally and we are excited to see this ministry grow. We will be meeting with the women of the DBC later this year, early next year to see how we can continue with WMU and other missions opportunities that can happen here in the Dakotas.

The Youth of our Convention are very important and we are meeting with key youth leaders next month to determine how better to minister to our youth and how we can see them grow into the next leaders of our churches.

As always I covet your prayers as we move forward in this work together and I personally Thank YOU the Executive Board and the members of all of our Churches for all that you do for HIM.

Buck Hill
SDOM
Church Planting Team Leader
Dakota Baptist Convention
605-354-4101

Dakota Baptist Convention

Evangelism Report

August 27, 2012

This has been a good year in the Dakotas as we have set out to reach and pray across the Dakotas. I am beginning to receive reports from different churches that are engaging their communities with the gospel through evangelistic events.

Reaching Across the Dakotas

The North American Mission Board is in the middle of a ten-year evangelistic initiative. God's Plan for Sharing, or "GPS," is an effort to take the Good News to every person in the United States and Canada. Reaching Across the Dakotas (RAD) is the DBC's strategy to take part in this initiative.

In the even numbered years, there is an effort to engage in intentional evangelism through the churches of the SBC. The 2012 focus is on evangelistic events. As of the date of this report, the DBC has partnered with 17 churches and one association in North & South Dakota in holding such events. So far we have been able to provide over \$16,000 to help with these events. In addition we have helped with training and provided gospel tracts and other resources.

One church brought in a "drama" evangelist to share the gospel with their community. Another saw nine profess Christ as Savior through a sports event. In North Dakota two of our churches showed "Courageous" to almost two hundred people at two showings of the movie. Four people indicated that they wanted to know Jesus as their Lord and Savior. I just received a report from a church that had 3000 people come to an Easter Egg Hunt! Northland Association hosted a week of one night crusades with Paul & Vanessa Cherry traveling around to five different communities in five days.

We are now beginning to put our strategy together for the 2013-2014 GPS focus, which will be on servant evangelism.

Praying Across the Dakotas

Praying Across the Dakotas (PAD) is our companion strategy to RAD. We are attempting to pray for the people of every community in the Dakotas during 2012. To do this we have invited churches to "adopt" their county and at least one other county in the Dakotas and commit to pray over these counties during the remainder of the year.

As of this report nearly 30 churches and 3 families have adopted 69 counties in North and South Dakota and one in Minnesota (the Minnesota county is one where we have a church plant). There are still 50 counties waiting for adoption. Several counties are being prayed over by multiple churches. To date, the most prayed over counties are Shannon County (that's the Pine Ridge reservation) and Pennington County in South Dakota and Benson County (that includes the Spirit Lake reservation) and Morton County in North Dakota. Each of these counties has three churches praying over them.

We are working on plans for phase two of Praying Across the Dakotas, which will involve churches praying over their communities in 2013 with an eye towards discovering ways to be servants.

Youth Ministries

We had a great youth camp. It was on a new week, in a new location, and with a new focus. The theme was F.I.S.H.—"Fearlessly I Serve Him." Campers engaged in mission outreach projects around the Rapid City area, doing everything from children and youth evangelism to senior citizen ministry to feeding the hungry to painting. They did a great job of showing Christ's love through serving others.

There were a total of 57 campers at Cedar Canyon camp. One student accepted Christ as Savior and many others made other kinds of commitments. Camp pastor, Sam Swann of New Mexico, challenged the youth to stop being "fans" of Jesus and become "followers."

I will be meeting with several youth workers from around the Dakotas after the annual meeting to discuss the future of statewide youth ministry. We will discuss what this ministry needs to look like and how this ministry will be driven.

Evangelism & the Annual Meeting

I am excited that we will be able to provide at the annual meeting this year a copy of Tom Elliff's book, A Passion for Prayer for each pastor. This is an excellent book on having a deeper and more intimate relationship with God. It was updated in 2010. I wore out two copies of the old edition and found it to be one of the finest books on prayer. So . . . pastors make sure you stop by the evangelism table and get your copy.

We will also have resources such as gospel tracts and prayerwalking materials at the evangelism table. Stop by and pick up what you need. Look for the booklets called "The Story." This is a new evangelism tool that shares the gospel by telling the entire story of Scripture, starting with the creation.

In the Master's Service,

Fred MacDonald
Evangelism Strategist

***I give thanks to my God for every remembrance of you, always praying
with all joy for all of you in my every prayer, because of your
partnership in the gospel from the first day until now.***

Strengthening Churches Annual Meeting Report

We are committed in the Dakotas to do everything we can to strengthen churches and ministries. As we take on this challenge we are focusing on mobilizing volunteers and raising up lay leaders that will train, mentor and lead conferences.

This year we made available to each association a team of Ministers of Education from Texas for Sunday School training. Prairie Partners took advantage of this opportunity. At this writing they are expecting over 60 people for this training in Mandan and Dickinson. In August the convention sponsored a "Sunday School 101" training with Ken Marler our LifeWay Representative in the Black Hills. He led training with over 45 in attendance.

We trained a VBS team to do VBS clinics around the Dakotas. There were 4 clinics with over 100 people trained for the summer.

A team led by John Miller was trained at Team West in Fort Worth. They returned to the Dakotas and led Sunday School training in the Black Hills in March with 40 in attendance. I would like to say a word of appreciation to John Miller for leading the Team West on short notice this year.

This training is a start of focusing our convention on raising up volunteers in the Dakotas to help strengthen Dakota churches in Sunday School, Small Groups, Discipleship, Worship, Prayer, Outreach, Evangelism and Church Administration.

We want to train and mobilize lay leaders and pastors across the Dakotas to use their expertise to consult, coach and lead conferences that will strengthen churches and lead them to greater health.

Respectfully submitted,
Garvon Golden

- Task force appointed by Annual meeting in September
- Have Organizational meeting in October
- Have survey done by end of year
- Calendar listening sessions by end of year
- Listening sessions in January and February
- Gather data, from recommendations in March and April
- Propose Dakota discovery recommendations by end of May

DAKOTA DISCOVERY TASKFORCE

Proposal: That we appoint a task force to discover the future direction of the Dakota Baptist Convention as we go through changes and adjustments that will occur during the next 7-10 years.

Purpose: The Dakota discovery task force will exist to discover and recommend a path that will allow the DBC to effectively fulfill it's strategy to assist cooperating churches to share Christ, plant new works and strengthen existing works across the two states.

This would include:

- Updating the conventions present strategy
- Reviewing convention structure
- Reviewing state staff roles
- Assessing partnerships with Local DBC churches
- Assessing partnerships with NAMB, Lifeway, IMB and other state conventions
- Plotting a path that would lead to less dependence financially on outside partners
- Develop a path to mobilize and train volunteers from inside and outside the Dakotas

Criteria for Task Force Members:

- Member and active in a DBC church
- Someone that knows and has had experience in the DBC
- Willing to talk about and implement change
- Someone that understands the partnership the convention has with DBC churches, NAMB and Lifeway.
- Someone that understands the financial processes of the convention
- Someone that has the best interest of the DBC churches and the cause of Christ in the Dakotas at heart.
- Willing to listen to the field
- Mix new and experienced leaders

Timeline:

- Task force appointed by Annual meeting in September
- Have Organizational meeting in October
- Have survey done by end of year
- Calendar listening sessions by end of year
- Listening sessions in January and February
- Gather data, from recommendations in March and April
- Propose Dakota discovery recommendations by end of May

- Board approval in June
- Convention approval in September
- Implementation begins in October

Budget:

To be taken from a special projects fund.

- Field Listening Sessions	\$3000
- Supplies and Administrative	\$ 300
- Expenses for task force travel and meetings	\$5000
- Miscellaneous	\$ 700
Total:	\$9000

Questions and Concerns to Answer:

- Why do we exist?
- What are our values?
- What is our vision?
- Where do we see ourselves as a convention in 5 yrs. , 10yrs.?
- What is the outlook for our convention based on current reality?
- What steps do we need to take to become more financially sustainable for the future?
- What does our state staff need to be doing?
- What kind of state staff do we need?
- What kind of convention structure do we need and how can we simplify?
- How can we mobilize more volunteers?
- How can we become less financially dependent on outside agencies?
- How can we maximize financial support from our field? Cooperative Program? Baker Mission Offering?
- How can we work cooperatively with local associations in the DBC?