



DAKOTA BAPTIST CONVENTION

28th ANNUAL MEETING

September 29-30, 2011

For Such a Time as This...

Celebration

And

Hope

Jeremiah 29:11

"For I know the plans I have for you" declares the *LORD* "plans to prosper you and not to harm you, plans to give you hope and a future".

TABLE of CONTENTS

	<u>Page</u>
Table of Contents	1
Annual Meeting Program	2-3
Dakota Baptist Convention Staff	4
Dakota Baptist Convention Officers	5
Annual Meeting Presenters	6
Constitution & By-Laws	7-17
DBC Strategy	18-22
2010 Annual Meeting Minutes	23-28
DBC Executive Board Report	29
Minutes from 2011 Executive Board Meetings	30-34
Executive Board Members 2010-2011	35
2012 DBC Calendar	36-37
Annual Session/Planning Committee	38
Appointed Committees	39
Nominating Committee Report	40-41
Committee on Committees Report	42
Constitution Committee Report	43
Resolutions Committee Report	44
Executive Director's Report	45
Sharing Christ Strategist Report	46
Starting Churches Strategist Report	47
Sending Missionaries Strategist Report	48
Strengthening Churches Strategist Report	49-50
2012 Proposed Budget	51-52
Cooperative Program Report	53-55

FOR SUCH A TIME AS THIS...

Jeremiah 29:11

3:00 PM Open Registration
5:00 – 6:30 PM Missions Banquet

Session I: September 29, 2011 Thursday 7:00-9:00 PM

7:00	Welcome and Prayer	Steve Ford
7:05	Call to Order	Steve Ford
	Seating of messengers	
	Adoption of order of business	Steve Ford
7:10	Theme Introduction	Steve Ford/Tim Thompson
7:15	Worship Medley	Dakota Praise Team
7:25	Recognition of New Pastors	Garvon Golden
7:30	Cooperative Program Video and Recognition	Fred MacDonald
7:40	Reports	
	Constitution and Bylaws (pg 43)	Jeff Musgrave
	Committee on Committee's (pg 42)	Jeff Musgrave
	Annual Meeting Program Committee (pg 38)	Steve Ford
	Disaster Relief	Fred MacDonald
	Uruguay Partnership	Fred MacDonald
	Executive Board (pg 29)	Paul Young
	2012 Budget Adoption (pgs 51-52)	
	Panel Discussion – NAMB, GCR & Future of DBC	
8:10	Focus on Prayer	Vince Smith
8:15	Worship Medley	Dakota Praise Team
8:25	Interim Executive Director's Message	Garvon Golden
9:00	Refreshments, Fellowship & Worship	

28th Annual Meeting
Sept. 29-30, 2011

Session II: CELEBRATION September 30, 2011 Friday 9:00 AM – 12:00 PM

9:00	Welcome	Tim Thompson
9:05	Call to Order	Tim Thompson
9:10	Focus on Prayer	Paul Young
9:15	Worship Medley	Dakota Praise Team
9:25	Partnership Reports	
9:35	Panel Discussion – NAMB, GCR & Future of DBC	
9:55	Old Business	
10:20	New Business	
10:30	Reports Credentials (final report) DBC Staff (pgs 45-50)	Garvon Golden
10:55	Worship Medley	Dakota Praise Team
11:10	President's Address	Steve Ford
11:45	Lunch Break	

Session III: HOPE September 30, 2011 Friday 1:00 PM – 3:00 PM

12:45	Welcome	Steve Ford
12:50	Call to Order	Steve Ford
12:55	Focus on Prayer	Fred MacDonald
1:00	Reports Nominating Committee (pg 40) Resolutions (pg 44)	Richard Counts
1:10	Election of Officers	
1:20	Panel Discussion – NAMB, GCR & Future of DBC	
1:35	Worship Medley	
1:40	Testimonies...GOD AT WORK TODAY..REVEALS HOPE FOR TOMORROW	
2:10	Recognition of 2010-2011 Convention Officers	Garvon Golden
2:20	Installation of 2011-2012 Officers	Garvon Golden
2:30	Adjournment	New Convention President

Dakota Baptist Convention

ADDRESS:

Mail: P O Box 770
Sioux Falls, SD 57101-0770

Physical: 715 S. Minnesota Avenue
Sioux Falls, SD 57104

PHONE:

605-271-9224

FAX:

605-271-9225

E-MAIL:

dbckaren@dakotabaptist.com

WEB PAGE:

www.dakotabaptist.com

STAFF

Interim Executive Director/Treasurer

509 Belmont, Rapid City, SD 57702 (Home Address)

Starting Churches Strategist

Sharing Christ Strategist

Strengthening Ministries Strategist

Sending Missionaries Strategist

Office Manager

7401 N. Cliff Avenue, Sioux Falls, SD 57104 (Home Address)

Bookkeeper

Managing Editor "Dakota Baptist Paper"

Garvon Golden

Buck Hill

Garvon Golden

Myron Grueneich

Fred MacDonald

Karen Johns

June Highlan

Karen Willoughby

garvon@dakotabaptist.com

Cell: 605-877-1163

buck@dakotabaptist.com

garvon@dakotabaptist.com

myron@dakotabaptist.com

fred@dakotabaptist.com

dbckaren@dakotabaptist.com

Cell: 605-261-5403

junehighlan@rap.midco.net

karen@dakotabaptist.com

REGIONS AND ASSOCIATIONS

NE Region 1

Fred MacDonald

Regional Missionary

701-388-2568

2017 Hwy. 20

Devils Lake, ND 58301

Morgan Medford

Church Planter Catalyst

701-371-7134

2906 S. 30th St.

Moorhead, MN 56560

morgandbc@gmail.com

NW Region 2

Myron Grueneich

Regional Missionary

701-426-0208

1222 Prairie Dr.

Bismarck, ND 58501

SW Region 3

Garvon Golden

Regional Missionary

605-877-1163

509 Belmont

Rapid City, SD 57702

SE Region 4

Buck Hill

Regional Missionary

605-354-4101

612 West Paramount Dr. #203

Aberdeen, SD 57401

Caleb Hoover

Church Planter Catalyst

605-376-6897

117 Twin Oaks Pl #53

Sioux Falls, SD 57105

caleb@dakotabaptist.com

Vince Smith

Interim Church Planter Catalyst

605-521-1240

308 E. Lotta, SFSD 57105

pastor@crosspointesf.com

Northland

John Griffith

Moderator

701-335-2442

Badlands

Larry Thompson

Moderator

701-227-0729

Larry Vickery

Business Administrator

701-260-5940

Black Hills Area

John Little

Moderator

605-430-3382

Heartland

Ted Price

Moderator

605-430-3382

South Valley

Vince Dicks

Moderator

701-793-3194

Prairie Partners

John Miller

Associational Missionary

701-226-0215

Siouxland

Vince Smith

Interim Associational Missionary

605-521-1240

**Dakota Baptist Convention
2010 – 2011 Officers**

President:

Steve Ford
PO Box 135
Vermillion, SD 57069

Home: 605-624-1982
Cell: 605-670-9250
Email: steve@gracebaptistvermillion.com

Vice President:

Tim Thompson
1003 W. 4th Ave Main
Mobridge, SD 57601

Home: 605-845-7557
Office: 605-845-7779
Email: pthompson@abe.midco.net

Recording Secretary:

Kathy Osborne
286 Circle Hills Dr
Grand Forks, ND 58201

Office: 701-792-1800
Home: 701-775-9631
Email: kathy@meridian-enviro.com

ANNUAL MEETING PRESENTERS

Dakota Praise Team – Caleb Hoover, Ben Cochran - Worship Team Leaders

Steve Ford – 2010-2011 Convention President; Pastor, Grace Baptist Church, Vermillion, SD

Garvon Golden – Interim Executive Director, Dakota Baptist Convention

Fred MacDonald – Sending Missionaries Strategist, Dakota Baptist Convention

Paul Young – DBC Ex. Board Chairman; Pastor-Dakota Baptist Church, Fort Totten, ND

**ARTICLES OF INCORPORATION
AND
CONSTITUTION
DAKOTA BAPTIST CONVENTION**

ARTICLE I – NAME

The name of this corporation is and shall be the Dakota Baptist Convention, Inc.

ARTICLE II – DURATION

The term of this corporation shall be perpetual, unless sooner dissolved.

ARTICLE III – PURPOSE

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence as elaborated in the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit or any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

ARTICLE IV - MEMBERSHIP

Section 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who are members in good standing of the Associations cooperating together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist Faith and Message, by regular giving (at least quarterly) to its work through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

Section 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat more than ten (10) messengers to the Convention in session. Church-type missions

(those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.

Section 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report, the previous year's annual report may be used at the discretion of the Credentials Committee.

Section 4. Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches wishing to seat messengers who are not members of Associations cooperating with the Convention, may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

ARTICLE V – NONPROFIT CORPORATION

This being a non profit corporation organized under the laws of South Dakota, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under South Dakota law.

ARTICLE VI – CORPORATE OFFICE AND AGENT

The address of its registered office is 503 North Weber Avenue, Sioux Falls, SD, 57103, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, James Hamilton or his successor.

ARTICLE VII – OFFICERS

SECTION 1. The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary.

SECTION 2. These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.

SECTION 3. Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees.

ARTICLE VIII – EXECUTIVE BOARD

The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.

ARTICLE IX – AGENCIES

SECTION 1. The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.

SECTION 2. The Convention in annual session shall approve or amend the articles of incorporation of an agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.

SECTION 3. An agency's board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on-hundred twenty (120) days prior to the annual meeting.

SECTION 4. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.

SECTION 5. An agency's board of directors in whole or in part may be replaced by the Convention in session or by a two-thirds vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the agency or the Convention.

SECTION 6. The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.

SECTION 7. Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

ARTICLE X – COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, and Committee on Committees, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

ARTICLE XI – MEETINGS

SECTION 1. The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.

SECTION 2. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.

SECTION 3. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

ARTICLE XII – CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

SECTION 2. All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

SECTION 4; Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts or grants from Federal or state governments without the approval of the agency's board and reported in full to the Convention's Executive Board.

ARTICLE XIII – INDEMNIFICATION

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV – AMENDMENT

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least

one-hundred twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

ARTICLE XV – DISSOLUTION

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.

ARTICLE XVI – PROPERTY

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, By-laws of the Convention.

ARTICLE XVII – INDEBTEDNESS

All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

SECTION 1. The Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

SECTION 2. No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

SECTION 3. Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

SECTION 4. Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

ARTICLE XVIII – AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

**BYLAWS
DAKOTA BAPTIST CONVENTION**

ARTICLE I – MESSENGERS

SECTION 1. Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

SECTION 3. The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

ARTICLE II – MEETINGS

SECTION 1. The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

SECTION 2. Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.

SECTION 3. The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.

SECTION 4. Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.

SECTION 5. The minutes of the annual Meeting shall be received by the Executive Board at its formation meeting following the Annual Meeting.

ARTICLE III – OFFICERS

SECTION 1. The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

SECTION 2. Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast a unanimous ballot for the nominee.

SECTION 3. Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same

office except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death, disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

SECTION 5. The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become an ex officio member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.

SECTION 6. The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president.

SECTION 7. The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention. The minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

SECTION 8. The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER

SECTION 1. The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.

SECTION 2. When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elects a successor.

SECTION 3. A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

SECTION 4. The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.

ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church type mission shall be one that contributes at least quarterly to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.

ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

- (a) **Constitution and Bylaws.** The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and to the Executive Board at its spring meeting for review and suggestions, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.
- (b) **Nominations Committee.** The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence in state, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairman are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

- (a) **Annual Session/Program Committee.** The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention, the host association or the host pastor, the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.

- (b) Credentials Committee. The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.
- (c) Committee on Committees. The committee is to recommend committee members according to the requirements of the Articles of Incorporation and Constitution, and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- (d) Resolutions Committee. The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

ARTICLE VII – EXECUTIVE BOARD

Organization

SECTION 1. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee and other committees/teams as needed to carry out its responsibilities as outlined in these bylaws (see Sections 4-17) and to support the existing Convention strategy adopted by the Executive Board. The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

SECTION 2. Number of Members. The Executive Board shall be composed of sixteen (16) elected members and three (3) ex-officio members (Executive Director, President and Vice President). Upon the recommendation of the Executive Board, the Convention in Annual Session can increase the number of board members as needed.

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, the Executive Board Chairman, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

Responsibilities

SECTION 4. The Executive Board is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention.

SECTION 5. To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards.

SECTION 6. To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention.

SECTION 7. To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.

SECTION 8. The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.

SECTION 9. All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

SECTION 10. To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.

SECTION 11. To have oversight of the arrangements of the Dakota Baptist Convention sessions.

SECTION 12. To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. This proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.

SECTION 13. To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.

SECTION 14. To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long range planning of an agency's board with the total Dakota Baptist Convention program.

SECTION 15. To audit the Dakota Baptist Convention's financial records, to publish proper financial reports in the Book of Reports at each Annual Session, and to oversee the proper management of Convention accounts.

SECTION 16. to approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 17. Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

Meetings

SECTION 18. The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

SECTION 19. The Executive Board may be called into special session by the Administrative/Personnel Committee.

SECTION 20. A majority of the elected Executive Board shall be considered a quorum.

Reports

SECTION 21. The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 22. The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

ARTICLE VIII – AMENDMENTS

Amendments may be made in these Bylaws by a simple majority of the messengers present when the vote is taken without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

Dakota Baptist Convention
Strategy Plan
January 1, 2010

Core Values:

Because the Bible is God's written expression of absolute truth, we value:

- The movement of the local church toward health and maturity
- A personal relationship with Jesus Christ for all peoples
- The continual expansion of God's kingdom through church multiplication
- The participation of Christ-followers in taking the gospel to the entire world
(Is. 42:6, Acts 1:8)

Purpose Statement:

Through cooperation, we exist to advance God's kingdom by strengthening churches, sharing Christ, starting churches and sending missionaries.

Vision Statement:

A growing community of Kingdom-focused churches.

Objectives:

- Help churches move toward health and maturity
- Assist churches to develop active witnesses for Jesus Christ
- Partner to reproduce all kinds of churches in all kinds of places for all kinds of people
- Engage churches to empower every believer to live like a missionary

Value 1: The movement of the local church toward health and maturity

Objective 1: Help churches move toward health and maturity

1.1 Assist churches in defining and developing a discipleship process

- 1.1.1 Develop a "powerful question" assessment tool to determine readiness & life transformation.
- 1.1.2 Create awareness and make available various discipleship models and resources.
- 1.1.3 Model and outline personal & corporate discipleship strategy/process methods.
- 1.1.4 Utilize *Process Coaching* principles to help churches focus on making disciples.

1.2 Partner with churches to enhance healthy leadership

- 1.2.1 Raise awareness of the need to identify and develop leaders from those being discipled
- 1.2.2 Provide encouragement and support to church leaders in the areas of:
 - *Spiritual life

- *Family life
- *Ministry/work Life
- *Body (physical) life
- * Coaching life

1.2.3 Introduce and offer a personal growth process for leaders

1.3 Develop appropriate leadership and discipleship delivery systems

- 1.3.1 Facilitate a coaching/mentoring network that is focused on leadership and discipleship
- 1.3.2 Explore, develop, and implement a web-based delivery system for leadership and discipleship
- 1.3.3 Provide events & opportunities to live out and experience leadership and discipleship principles
- 1.3.4 Utilize the Dakota Baptist School of Theology & Leadership (DBSTL) to develop and disciple leaders

Value 2: A personal relationship with Jesus Christ for all peoples

Objective 2: Assist churches to develop active witnesses for Jesus Christ utilizing the North American Mission Board Initiative *God's Plan for Sharing (GPS)*

2.1 GPS: Praying...Partner in developing evangelistic prayer strategies

- 2.1.1 Develop a comprehensive prayer assessment tool for churches
- 2.1.2 Call churches to evangelistic prayer
- 2.1.3 Offer resources and training
- 2.1.4 Model evangelistic praying at regional and state-wide meetings
- 2.1.5 Offer coaching/consultation to pastors and churches to develop prayer strategies

2.2 GPS: Engaging... Assist churches to prepare believers to share Christ as a way of life

- 2.2.1 Develop a comprehensive assessment tool for churches
- 2.2.2 Assist churches, associations, and regions to develop and implement intentional evangelistic efforts
- 2.2.3 Model sharing Christ by personal example
- 2.2.4 Train and equip believers in relational communication skills to enhance evangelistic effectiveness
- 2.2.5 Introduce a variety of resources, training approaches, and methods to share Christ

2.3 GPS: Sowing... Partner with churches in sowing the gospel

- 2.3.1 Raise the level of awareness of "lostness" in the Dakotas and beyond
- 2.3.2 Assist churches in assessing their evangelistic efforts using the 5"R's... relevancy, receptivity, redemption, relationship, reproduction
- 2.3.3 Assist churches in developing sowing strategies for their communities
- 2.3.4 Partner in the mobilization of churches to saturate selected areas of the Dakotas with the Gospel

2.4 GPS: Harvesting...Encourage churches to anticipate the harvest

- 2.4.1 Define the harvest

- 2.4.2 Identify the harvest
- 2.4.3 Reap the harvest
- 2.4.4 Celebrate the harvest
- 2.4.5 Disciple the harvest

Value 3: The continual expansion of God's kingdom through church multiplication

Objective 3: Partner to reproduce all kinds of churches, in all kinds of places, for all kinds of people

- 3.1 Raise the awareness level of the benefits of and involvement in church planting
 - 3.1.1 Utilize communication tools to raise awareness of the need for church planting in local churches
 - 3.1.2 Utilize missionary personnel to intentionally create church planting awareness when speaking in local churches and partnership events
 - 3.1.3 Plan and conduct intentional awareness events like virtual and physical vision tours, kingdom builders events, and church planting workshops
 - 3.1.4 Utilize state meetings to create church planting awareness
 - 3.1.5 Develop covenant partnership levels for involvement in church planting
 - 3.1.6 Connect local churches and other partners to various levels of involvement in church planting
 - 3.1.7 Utilize Dakota Baptist sponsored gatherings to recognize and celebrate churches who are in covenant church planting partnerships
 - 3.1.8 Facilitate a church planting network for partnering churches for dialogue and learning
- 3.2 Discover and implement church planting efforts based on God's activity
 - 3.2.1 Discover and prioritize target group (s) through prayer, burden, demographics, surveys, data collection, etc
 - 3.2.2 Determine entry points such as a person of peace, need, or crisis
 - 3.2.3 Discover and Address barriers and solutions
 - 3.2.4 Discern next step to move forward, hold, or prioritize for the future
- 3.3 Develop a contextualized church planting strategy

Strategy components

- 3.3.1 Develop prayer ministries
 - a) enlist prayer team(s) for leadership and target group(s)
 - b) conduct strategic prayer efforts like prayer walks, 24 hour prayer events, or special prayer events/meetings
 - c) communicate and celebrate answered prayer
- 3.3.2 Identify leadership
 - a) build a profile compatible to role and target group (s)
 - b) confirm a sense of calling
 - c) conduct and evaluate church planter/leader assessment
 - d) enlist compatible leadership
 - e) establish appropriate covenant

- 3.3.3 Develop launch process
 - a) consider target group data collection and research
 - b) develop profiles and covenant for launch team members
 - c) identify launch team members
 - d) enlist launch team
 - e) equip launch team
- 3.3.4 Secure resources
 - a) utilize short and long-term partnerships
 - b) secure start up finances
 - c) obtain commitment from people for core group
 - d) gather appropriate materials
 - e) acquire needed equipment
 - f) lock in a meeting place
- 3.3.5 Apply Process Coaching and develop a church ministry plan
 - a) cultivate an environment conducive to "process"
 - b) teach Process Coaching principles to equip leaders and prepare the church
 - c) coach church through process of establishing strategy and structure
- 3.3.6 Implement the plan
 - a) measure success
 - b) evaluate effectiveness
 - c) apply insight
- 3.4 Assign a DBC approved coach for the church planter/leader of any new work that agrees to a covenant partnership with the Dakota Baptist Convention
 - 3.4.1 Enlist and/or equip DBC approved coaches
 - 3.4.2 Develop appropriate coaching covenant with coaches, planters, & churches
 - 3.4.3 Build and maintain a database of approved coaches and churches
 - 3.4.4 Match coaches to covenant churches
 - 3.4.5 Track coaching relationships and make needed adjustments

Value 4: The participation of Christ-followers in taking the gospel to the entire world

Objective 4: Engage churches to empower every believer to be a missionary

- 4.1 Teaching aspect: Define, clarify, and communicate what it means to be a missionary
 - 4.1.1 Define "missionary" terminology as it applies to every believer
 - 4.1.2 Clarify what it means for each believer to "be a missionary" utilizing the three expressions of the church...being (incarnational, Romans 8:29), doing (missional, John 20:21) and having (attractional, Hebrews 10:24-25)
 - 4.1.3 Communicate missionary terminology and practice to the body of Christ using multiple delivery systems
- 4.2 Learning aspect: Connect local churches to mission learning opportunities
 - 4.2.1 Promote Cooperative Program understanding and participation throughout local churches

- 4.2.2 Develop partnerships that promote missions learning and insight about missions
- 4.2.3 Utilize missions education groups and organizations like men's ministry, disaster relief, women's missionary union, etc. to promote missions learning and doing
- 4.4 Action aspect: Connect local churches to mission action opportunities
 - 4.3.1 Networking
 - 4.3.2 Partnering
 - 4.3.3 Praying
 - 4.3.4 Giving
 - 4.3.5 Doing
 - 4.3.6 Sending

Dakota Baptist Convention
2010 Annual Meeting
Doublewood Inn, Fargo, ND

September 30, 2010
Session 1

*Steve Ford welcomed the convention, opened in prayer, and gave announcements. 7:06 p.m.

*Joy Shock was recognized for her work on the artwork for the book of reports and promotional materials.

*Steve Ford called the meeting to order. 7:09 pm

*Sandy Lytle asked to seat 51 messengers and 10 guests. More messengers are expected to arrive tomorrow. The convention voted to approve the seating of the messengers.

*The convention adopted the recommended order of business.

*Garvon Golden shared a theme interpretation.

-He opened by sharing about the life of A.L. Davis, since his funeral services were held today at Rapid Valley Baptist Church in Rapid City. His contributions to the Dakotas and to the kingdom of God were immeasurable. A.L. Davis was an example of "Loving like a missionary." Garvon prayed for the Davis family and for the Dakotas.

-1 Thess. 2:8- The driving force behind Paul's missionary work was a passion for God's call, love for the Savior, and love for those around him. Loving like a missionary is being obedient to the great commission and the great commandment.

*The Dakota Praise Team led in worship.

*Jim Hamilton recognized the new pastors of the Dakotas.

-A video was shown of all the new pastors and their families.

-New pastors present were recognized.

*A video was shown highlighting the Cooperative Program. Fred MacDonald spoke about the CP and thanked Dakota Baptists for their CP giving. The top ten churches in dollar giving were celebrated. The top ten churches per capita were also celebrated. April 10, 2011 is CP Sunday. Fred closed with a video of children defining the CP.

*Steve Ford called for the reports from the committees to be given.

-Dude Garrett shared that the constitution committee did not act and so did not have a report.

-Paul Young shared the report from the committee on committees. The info is on page 39 of the meeting booklet. Messengers voted to approve the recommended committee members.

-Steve Ford gave the report from the Annual Meeting Program Committee. The 2011 Annual Meeting will be held Sept. 29 & 30 in Sioux Falls. Messengers voted to accept this recommendation.

-Bill Savery gave the report from the Executive Board on p. 31 of the meeting booklet. Bill thanked the board, Jim Hamilton, and Karen Johns. Bill also thanked Gary Hahler and others who work behind the scenes supporting pastors and work in the Dakotas.

-The 2009 Financial Audit was reviewed. Messengers voted to accept the audit report.

-The 2011 Budget was reviewed. Jim Hamilton shared that the budgeted spending is a little less due to funding changes that might occur in the future due to the GCRTF. The convention will have to evaluate what we will look like in the future. Vince Smith asked a question about the southeast region's area missionary's position needing to be removed or changed since that position is vacant. Jim shared that most of our NAMB positions will be renamed in the future, and will possibly be called church planting missionary positions and that it will be better to leave the position in this year's budget so that we can plan for the future. Russ Grim asked for a more detailed report of our spending. It would be helpful to know how much money is being spent in each of our strategist's categories. Jim Hamilton answered that he gets the same details as everyone else and that some of the spending details are under the authority of the executive director. Messengers voted to adopt the budget.

*Ashley Olinger, the new pastor of First Baptist Williston, shared about the importance of prayer. He led the meeting in prayer to seek God about the lostness of the Dakotas. Messengers prayed in small groups for the Heavenly Father to reveal His will in reaching the lost.

*The Dakota praise team led worship.

*Jim Hamilton gave the executive director's address.

-He introduced Karen Willoughby, the editor of the Dakota Baptist newspaper. It helps address our biggest barrier- communication. Karen was recognized for all of her dedication and hard work.

-He announced that Lesley & John Wisinger, pastor of Capitol Heights in Bismarck, welcomed baby Hannah Ruth earlier this evening. It was a safe delivery.

-“What's your L-Q?” Phil. 1:9

I.Q.- Intelligence Quotient E.Q.-Emotional Quotient L.Q.-Love Quotient

The Apostle Paul wrote that how we love is the most important thing about us.

Love should supersede our personality and circumstances.

What is your L.Q..... when it comes to Jesus? Judaizers? Judgers? Judas?

Challenged messengers to pray that our love would abound.

*Steve Ford made a few announcements. Breakfast will be at 8am. Meetings begin at 9am. Steve thanked Sarah Young for recording our meeting minutes. The meeting adjourned with prayer at 9:12pm.

October 1, 2010

Session 2

*Steve Ford called to order at 9:04am. He introduced Boomer and Abbie Cates, a new pastor in Sioux Falls who was not in the video last night.

*Bob Hower led in the focus on prayer. Bob shared about Enoch's consistent relationship with God. It was a relationship that went on without stopping. Leaders must spend time in prayer. Bob led the meeting in prayer.

*The Dakota Praise team led in worship.

*Partnership Reports:

-Trevor Schaverick shared greetings from the Canadian Southern Baptist Seminary. The theme of CSBS is “Give me the hill country” from the life of Joshua.

-Dennis Clermont shared greetings from the International Mission Board. There are over 6,400 unreached people groups in the world. The Lottie Moon Christmas Offering theme this year will emphasize reaching these unreached groups. Approximately 500 missionaries will be sent overseas this year. Dennis asked for prayer for the IMB's continued search for a president.

-Karen Willoughby thanked Dakota Baptists for their participation with the Dakota Baptist newspaper and encouraged everyone to share their stories of what God is doing, to be put in the paper.

-Derek Anderson shared greetings from Yellowstone Baptist College. YBC is about leadership excellence. The school also has the priority of helping students be debt-free. A new library has recently been built. There are 49 enrolled students and 32 more entering this Fall. YBC is also offering "on the road" classes for non-degree seekers.

-Mike Harris extended greetings from Guidestone Financial resources. He shared about Guidestone's retirement and investment options.

-Greg Finley shared greetings from the North American Mission Board, President Kevin Ezell, and the 5000+ missionaries that serve in North America. He shared a video.

*Sandy Lytle and the Credentials Committee reported 10 visitors, 55 messengers. There are 4 additional messengers from last night. Messengers agreed to seat the additional messengers.

*Old Business:

-Messengers reviewed the constitution and bylaws of The Answer Center (pgs 55-61). Steve Ford shared that the constitution and bylaws were not delivered in time to the churches. Steve Ford ruled out of order and postponed voting on the constitution & bylaws of TAC.

-John Flowers, Living Hope Baptist Church- Shared that we need The Answer Center because it is innovative and a good ministry. He urged the executive board to consider the following:

-The constitution & bylaws need to be revised due to unclear and confusing language, grammatical & syntax errors. Page 58 defines TAC as a bipartisan organization. We are not bipartisan but nonpartisan. Page 55, article 2 on values needs editing. There are theological issues that need to be addressed because it agrees with Marxist ideology but disagrees with SB theology. We don't want to lay a foundation that causes confusion about our purpose. It needs to be more Biblically sound. Suggestion is to give it to the constitution and bylaws committee to rework it and then resubmit to the executive board.

*New Business: None stated.

*Steve Ford shared the Nominating committee report, which includes the board of directors of TAC. They will not have any authority until the constitution and bylaws are accepted. Ted Price motioned to amend the report to omit the recommendation of board members for TAC that it not be brought to a vote at this time. Mrs. Flowers 2nd the amendment. Vince Smith shared that the executive board had approved the board members already and so is speaking against the amendment. Steve Lindsay asked how this would work if we delay these decisions and keep authority from the board of directors. TAC is not an acting agency of the DBC until we adopt the constitution. Tim Thompson from Cornerstone in Mobridge- Will these individuals change if we delay the approval of these individuals? Tim is also speaking against this amendment. Ted Price shared that we do not have the authority to do this because TAC is not our agency. Vince Smith shared that TAC has been a ministry of the DBC for 3 years. Again, Vince is opposing the amendment. Ted Price shared appreciation for volunteers & workers, but we do not have the authority to sanction or approve this Board of Directors because we have not adopted the constitution. Paul Young, Ft. Totten, shared that our constitution is unclear about the start-up year of agencies. Paul is also speaking against this amendment because all of the nominating committee is not here. Russ Grim asked if TAC has its own 501c3. No. Zach shared that it

cannot until the constitution is approved. Russ asked if we can get some outside funding to make this a duplicated program?

Vote on the amendment: 18 for, 14 against the amendment. The amendment passes.

Vote to receive the report as amended. The majority of messengers voted to approve the report.

*Vince Smith shared that there were no resolutions received. Fred MacDonald, messenger from Dakota Baptist Church in Fort Totten, asked that a resolution be submitted to thank Temple Baptist Church for hosting the pastors' & WMU conferences. The resolution reads: "I move that the messengers of the 27th annual meeting of the Dakota Baptist Convention express their appreciation to the Temple Baptist Church of Fargo, ND for their gracious hosting of the WMU Annual Meeting and Pastor's Conference."

*Election of Officers: President, Vice President, & Recording Secretary

-Recording Secretary: Kathy Osborne is our current recording secretary though unable to be at this meeting. Steve Ford asked for nominations. Judy Wagner from Capitol Heights nominated Kathy Osborne. Bill Savery, First Baptist Custer, seconded the nomination. Paul Young nominated Priscilla Lindsay. Priscilla declined. Vince Smith moved that nominations ceased. Steve Lindsay 2nd. Messengers voted to approve Kathy Osborne.

-Vice President- Tim Thompson is current vice president. Steven Lindsay nominated Tim Thompson to serve another year. Bill Savery 2nd. Vince Smith moved that nominations ceased. Russ Grim 2nd. Messengers voted to approve Tim Thompson.

-President- Steve Ford is current president. Tim Thompson nominated Steve Ford to retain presidency saying "he rocks". Steven Lindsay motioned to accept. Ted Price 2nd. Steve Ford was elected president.

*The Dakota Praise Team led worship. Jeff Musgrave shared a special song.

*Steve Ford shared that we are 45 minutes ahead of schedule. Tim Thompson motioned to move all business before lunch. Vince Smith 2nd. Messengers voted to accept the motion. Steve Ford shared that the dates are June 12-20 for the trip to Uruguay. Cost is \$2250. Steve Lindsay urged messengers to give financially to Jim & Ruth Dotson, who are raising money to go to Uruguay for a year or two to support our missionaries there. Jim & Ruth are retired and have volunteered to be liaison between the Dakotas & Uruguay.

*Steve Ford shared the President's Address. Measuring Your Ministry 1 Thess. 2:1-12

-What is the right way to measure the ministry God has given us?

Trustworthy Preaching & Teaching-

steadfast in midst of opposition

not self-serving

moved and measured by God

Sincere Love

Gentle

Not a financial burden

Godly Character

Love in Action

Holy: product of love for God

Righteous: product of love for others

Blameless: product of love for self

Session 3

*Tim Thompson opened session 3.

*Dan Andrus shared the focus on prayer. James 5:16

*Tim Thompson called for reports.

-Sandy Lytle gave the final credentials report. 10 Guests. 55 Messengers. There is no vote needed because there is no change.

-Jim Hamilton shared the foundation board report and moved for adoption. Messengers moved to approve the report.

-Jim Hamilton shared the DBC staff reports. Messengers moved to adopt these reports.

-Sarah Young read the resolution submitted by Fred MacDonald which read : "I move that the messengers of the 27th annual meeting of the Dakota Baptist Convention express their appreciation to the Temple Baptist Church of Fargo, ND for their gracious hosting of the WMU Annual Meeting and Pastor's Conference." Messengers voted to adopt this resolution.

*The Dakota Praise team led worship. (And sang Happy Birthday to Jim Hamilton.)

*Tim Thompson opened a time of sharing testimonies:

-Steven Lindsay, Calvary Baptist Church Rapid City- The Greg Laurie Crusade and GPS Evangelism event have really been a spring board for activity at the church. The Beth Moore Conference is in Nov. and the Convoy of Hope is coming next year to provide health & wellness services to the area. 3000-4000 people are expected at Convoy of Hope. These things have transformed lives in the church & community.

-Lisa Hamilton- Church at the Warehouse- Bible study with ministry wives called "In Our Shoes." The study encourages ministry wives to flourish and grow.

-Paul Young- Dakota Baptist Church Fort Totten- Recent Deacon ordination of Robert Greywater. Carol Greywater, his wife, was saved under Dude Garrett's ministry in Devils' Lake and pastored later in Fort Totten by Wilbert Robertson and Lon Cockerill. Rob's ordination was a team effort.

-Jeremy- Sojourn Church Fargo- Bible study is in the process of constituting as a church. Asian man & wife (Hmong Chinese) have been interested in Bible study as a result of being intentional about sharing in the community. Next summer, they hope to begin another Bible study that will hopefully lead to another church plant. Another worker is considering coming to begin a work on the NDSU campus and perhaps later at UND. Asked for prayer for Randall Reardon as he considers coming as a pastor.

-Jeff Musgrave- Langdon Baptist Church Langdon- God has been faithful to help through three years of ministry in Langdon. Attending a conference about rural church planting next week based on the book "Church is a team sport." Langdon has 2000 people and many churches, but Jeff would like to see the church positioned to disciple the people. All volunteers and summer groups had to cancel, and Jeff was convicted that the people in the church in Langdon should be the volunteers. He urged the group to pray for God's leading in reaching people and discipling people. He also asked for prayer for himself and for the deacons of the church as they make some structural changes in the church.

-Kathy Grueneich- Harvest Community Church Lincoln, ND- The church now has a building and is praying about how to use the building as a community center. The community has asked to use the building for a fund raising event in support of a little boy who needs brain surgery. The church is using the event to reach out to the community Friday night. Please pray & please come.

-Marion Davis- Fairview Baptist Aberdeen, SD- Shared that a young man who was intoxicated ran his truck into the front of the church building. The young man's only injury was a

broken ankle. The church had been praying for a way to bring the church together. We came together to work on the building. The church received a letter from the motorist who apologized and who realized that God has now given him a second chance at life. Prayer made a difference for him.

-Steve Ford- Vermillion Baptist Vermillion, SD- The DBC's work in Uruguay- Reuben & Francis Scagliarini have decided to stay in Uruguay. This is a praise, and Steve feels that our partnership is a part of their decision to stay in Uruguay.

*Jim Hamilton recognized the 2009-2010 convention officers. President Steve Ford. Vice President Tim Thompson. Recording Secretary Kathy Osborne. Messengers showed their appreciation for their hard work. Jim presented Steve & Tim with plaques to honor their efforts.

*Jim Hamilton also installed the 2010-2011 officers. Steve Ford was installed as the Convention president, and Tim Thompson was installed as the convention's vice-president. The men of the convention gathered around the new officers and prayed over them.

*Steve Ford closed the meeting. The messengers motioned to adjourn. The motion was seconded, and all were in favor.

Respectfully submitted
Sarah Young

Your Dakota Baptist Convention Executive Board has had a challenging and active year of service since our last Annual Meeting. The Board continued to organize itself into four teams that reflect our current strategy: the Strengthening Churches Team, the Sharing Christ Team, the Starting Churches Team, and the Sending Missionaries Team. The chairmen from these four teams, along with myself and our Executive Director, form our Administrative/Personnel Team for a total of five teams. This has been a helpful structure for us and I certainly recommend that we continue to structure the Board to reflect our Convention strategy.

We met as a Board three times before the writing of this report in early August, with one more meeting scheduled for later this month. The first major decision that we dealt with before the end of last year was future of The Answer Center in Sioux Falls. The Board received a report from the Center's director in November of last year that indicated declining volunteer interest, declining ministry opportunities, and the approaching end of grant money at the end of December. After much discussion, the Board agreed that the healthiest future for The Answer Center would be to let it transition to a community ministry in the Sioux Falls area, but no longer under the auspices of the Dakota Baptist Convention. This transition was completed under the direction of the Executive Director by the end of March of this year.

One of the biggest realities that the Board continued to try to deal with concerned the changes that are occurring at the North American Mission Board in response to the Great Commission Resurgence. We worked this year to help transition our Area Missionary positions, which we knew would eventually lose their NAMB funding, to Church Planting Catalyst positions. This was a big change for our Convention and the Board worked closely with each Association as they made their own decisions about how to respond to this necessary change. This transition was completed by the end of June, and I believe that it prepares us very well to continue to partner with NAMB to provide missionary personnel for the Dakotas.

Of course, the biggest issue that the Board has faced this year is the June resignation of our Executive Director. The Administrative/Personnel Team worked diligently with Dr. Hamilton to ensure a smooth transition of leadership, which I believe we accomplished. Our Convention is blessed to have very capable leaders in our Regional Missionaries who continue to oversee their portion of our strategy ably. Immediately upon Dr. Hamilton's resignation we tasked then Associate Executive Director Garvon Golden with handling the day-to-day responsibilities that belonged to the Executive Director and in a special called Board meeting on June 7th we voted to call Garvon as our Interim Executive Director while the Board works on the process for searching out a new Executive Director.

As we move into a new year and look ahead to new leadership for our Convention and coming changes to our cooperation with NAMB in our 2012 budget I would encourage you with the thought that no matter how important next year's decisions will be, they pale in comparison to the importance of God's work of grace in individual lives. At our core we are a Convention of individual Christians who have been delivered from the domain of darkness and transferred to the kingdom of the beloved Son of God (Col 1:13). We are called by God to join in the work of a local church and we have been led by the Spirit to cooperate together across the Dakotas to carry out the Great Commission. The task of our state staff and next year's Executive Board will not be to invent strategies, ensure funding, or pursue statistical success. Pray that instead they will "be strengthened with all power, according to his glorious might" to first join God's strategy with a sensitive heart and obedient mind and then respond to each decision according to the example of Jesus "in whom we have redemption, the forgiveness of sins."

In Christ,
Paul Young

Summary of Minutes from 2011 Executive Board Meetings

(Detailed minutes are available on request)

DBC EXECUTIVE BOARD MEETING

AUGUST 19-20, 2011

11 Members, 6 Staff and Guests Present

In addition to team and staff reports, information presented and discussed, the following actions were adopted.

- Approval of previous meeting's minutes; with a correction of the time from 1:20am to 11:20am
- Approval of the Executive Director's Search Plan/Task Force for Future Direction (Addendum 1)
- 2012 Budget approved for recommendation to the messengers at the 2011 Annual Meeting.
- Approve the recommendation from Admin. Team to authorize replacement of three state staff vehicles. (Addendum 2)
- Discussed and reviewed personnel updates
- Discussed and approved upcoming Executive Board meeting dates:
 - a. November 4-5, 2011 in Aberdeen
 - b. March 2-3, 2012 in Bismarck
 - c. August 24-25, 2012 in Pierre,
 - d. November 2-3, 2012 in Aberdeen
- Heard report from Nomination Committee (See page 46 in Book of Reports)

Addendum 1

Dakota Baptist Task Force for the Future Direction of the Convention

The Executive Board has approved Garvon Golden to serve as the Interim Executive Director. This position gives him authority to act as Executive Director in all decisions. He is also charged with facilitating the formation and work of the Task Force For the Future Direction of The Convention beginning at the 2011 Dakota Baptist Convention Annual Meeting.

This task force will be charged with the task of looking at our current reality, what the future looks like with regard to partnerships and funding, how the Dakotas is changing, and how we as a Convention will need to change and adjust to meet these challenges and impact the Dakotas and beyond for Christ. This task force will bring recommendations for long range and short-range priorities, how our Structure will need to change, and how our strategy needs to be adjusted. This task force shall be enlisted by the Interim Executive Director, Executive Board Chairman, and State Convention President and its membership will be approved by the Executive Board. The task force shall be composed of members from each region who have been active in both their local DBC cooperating church and the DBC as a whole. Additionally, the task force shall include the Interim Executive Director, 2011 elected Executive Board Chairman, and the 2011 elected Convention President. These three officers shall recommend a task force chairman to the Executive Board for approval. The task force will be free to determine those issues most deserving of attention. The State Staff will work with the recommendations of this task force to develop an implementation plan to be adopted by the Executive Board.

The results of this task force will involve goals for church planting, church health, leadership, baptisms, church growth, involvement in missions, and mission giving. The task force will consider the following questions:

1. What does God want Dakota Baptists to do in the next year, 2 years, 5 years, and 10 years?
2. What kind of strategy and structure would we need to make this happen?
3. How can we minimize the impact of NAMB's reduction in funding and maximize the use of the resources that God provides.

The task force will also review the current job description and salary/benefits package for the Executive Director position and make any improvements necessary. They should develop a profile for the next Executive Director to be used by the Administrative/Personnel committee in their search.

The task force will have a total of two years to complete their work, during which time they will report their progress to the Executive Board at every meeting for assessment. Should the task force feel their work is completed early, they may bring their findings and recommendations to the Executive Board and the Convention as a whole at any time, but work shall be finished and submitted to the Convention no later than the 2013 Dakota Baptist Convention annual meeting.

Upon conclusion of the work of the Task Force For the Future Direction of The Convention the Administrative/Personnel team of the Executive Board will begin the search process for a new Executive Director, using the recommendations and profile developed by the task force. This search is scheduled to last for six months.

Proposed Time line:

1. 2011 DBC Annual Meeting – Interim Executive Director to oversee formation and work of task force
2. Fall 2011 Executive Board meeting – submit enlisted task force members to Board for approval
3. Task force to develop timeline for their work at first meeting.
4. 2013 DBC Annual Meeting – work of task force will be complete and report will be made to the Executive Board and the Convention
5. Administrative/Personnel team will begin search and bring candidate to the March 2014 Executive Board meeting.

Addendum 2

DBC Staff Car Purchase Recommendation

In 2005 the DBC purchased three Chevrolet Impalas for the use of the state staff. Today those cars need to be replaced. They all have 150,000 plus miles and are in different states of needed repair.

We propose that we purchase 3 cars for State Staff use to replace the three we have. With the funds coming from the following:

Account 81180:	25,937.67
Sale of Truck:	9,400.00
2010 budget:	5,000.00
2011 budget:	5,800.00
Staff vehicle forfeit	
2011 travel:	3,000.00
Trade in or sale of	
Existing vehicles:	6,000.00
Total:	55,137.67

Each state staff member will negotiate for his own car with the understanding that if the purchase exceeds \$18,000.00 the excess cost will be taken from the state staff person's travel.

Each state staff member will have the option of buying his existing car himself at a fair trade in price (nada trade in value) or trade in his car on his purchase to reduce cost.

DBC EXECUTIVE BOARD MEETING

Conference Call June 7, 2011

13 Members, 6 Staff and Guests Present

In addition to team and staff reports, information presented and discussed, the following actions were adopted.

- Reviewed and previous meeting minutes
- Discussion was held regarding Dr. Hamilton's resignation, severance package. A 120-day severance package was approved. Discussion was also held with regard to the truck currently in Jim's position as well as computer, printer and cell phone. Dr. Hamilton may purchase the truck from the DBC at a fair market value (Admin Team to establish). He may keep his computer, printer and cell phone.
- Discussion and future planning for the Interim Executive Director/Convention. Garvon Golden was nominated as Interim Director; with salary increase to \$65,000 annually and retirement package accordingly, effective June 16, 2011.
- Discussion was held with regard to the current office lease in Sioux Falls. State staff will research options and bring back to the board for consideration. Compensation for the office manager will be addressed at a later date.
- Action items included obtaining fair market value for truck, job description for interim director, associate director person, and draft letter for press release regarding Dr. Hamilton's resignation.

DBC EXECUTIVE BOARD MEETING

March 18-19, 2011

14 Members, 3 Staff and Guests Present

In addition to team and staff reports, information presented and discussed, the following actions were adopted.

- Approval of previous meeting's minutes
- Nominating Committee appointed new board members to the Executive Board; Bob Hower, Foothills Community, Piedmont, SD (replacing Judy Wagner), John Flower, Living Hope, West Fargo, ND (replacing Ben Pierce).
- Mileage rate to be \$.40 per mile for one person and \$.50 per mile with two or more board member riders.
- The Church Strengthening Team recommended that each Executive Board member invites a pastor to come and get connected with the Dakota family on April 30th at the Pulse Conference (new pastor orientation).
- The Starting Churches team recommended to the board to accept the new Church Loan Application. It was approved as presented with any spelling/grammatical edits.
- Sending Missionaries Team recommended to the board to form teams to develop strategy and infrastructure for disaster relief and student ministries over the next 6-9 months.

DBC EXECUTIVE BOARD MEETING

December 3-4, 2010

13 Members, 6 Staff and Guests Present

In addition to team and staff reports, information presented and discussed, the following actions were adopted.

- Myron Grueneich led the new Board member orientation
- Previous meeting minutes were read and approved
- Reviewed Operating Principles and Consensus, with no changes to the Operating Principles
- Discussion was held regarding GCR-Great Commission Resurgence and a status update was given by Dr. Hamilton how this will affect Associations. Admin/Personnel Committee recommended approval of the Letter to the Area Missionaries (provided to the Board at the meeting). Recommendation was approved with amendments as stated.
- Recommendation #2 to approve the "Area Missionary" Transition Plan as presented.
- Request from Harvest Community Church in Lincoln ND for assistance of approximately \$26,000 to pay off a loan that a DBC staff member took out to complete a building project. Recommendation to gift the \$26,000 to Harvest Community Church to pay off the outstanding balance of the loan. As the DBC owns the land and property, removal of the loan would make a cleaner deed.
- Recommend approval of the Housing Allowance claim numbers as presented. Recommendation approved.
- Recommend to the Board to transition TAC (The Answer Center) to the Executive Director who will transition to make The Answer Center a community ministry. Recommendation approved.
- The Starting Churches Team recommended approval of the request from Cornerstone Baptist Church, Mitchell, SD for a \$25,000 loan for facility improvements at 3% for 4.5 years.
- Discussion was held regarding how the GCR would affect strengthening churches. Plan to meet in January to design a curriculum for pastors; class on church strengthening, equipping. Recommendation that a listing of all resources and samples (paper, DBC or on the web) be gathered and made available at the Pulse meeting in April.

Dakota Baptist Convention

President of the Convention...Steve Ford
Vice President of the Convention...Tim Thompson
Recording Secretary...Kathy Osborne

Executive Board

Maximum 6 year consecutive

Nominated by Nominative Committee to DBC 120 days before Annual Meeting

Chairman	Paul Young	Elected 2005	serving 3rd year, on 2nd term
	Steve Lindsay	Elected 2010	serving 1 st year, on 1 st term
	John Flowers	Elected 2010	serving 1 st year, on 1 st term (Pierce)
	WyLisa Maupin	Elected 2010	serving 1st year, on 1 st term
	Jeff Musgrave	Elected 2010	serving 1 st year, on 1 st term
	Sandy Lytle	Elected 2005	serving 3 rd year, on 2 nd term (Luck)
	Larry Parvin	Elected 2005	serving 3rd year, on 2nd term (resigned)
	Bob Hower	Elected 2007	serving 2 nd year, on 2 nd term (Wagner)
	Andy Anderson	Elected 2006	serving 2 nd year, on 2 nd term (Crippen)
	Andre' Mooney	Appointed	serving 1 st year, on 2 nd term (Evitt)
	Steve Ford	Elected 2008	serving 3 rd year, on 1 st term
	Marion Davis	Elected 2009	serving 2 nd year, on 1 st term
	Richard Counts	Elected 2009	serving 2 nd year, on 1 st term
	Tim Thompson	Elected 2009	serving 2 nd year, on 1 st term
	Roger Persing	Elected 2009	serving 2 nd year, on 1 st term
	Cheryl Johnson	Elected 2009	serving 2 nd year, on 1 st term

Recording Secretary Kathy Osborne 2011

Positions to be reelected Sept. 2011: Paul Young, Sandy Lytle, ~~Larry Parvin~~

Strengthening Churches Team

1. Tim Thompson, Chair
2. Marion Davis
3. WyLisa Maupin
4. Steve Lindsay

Sharing Christ Team

1. Andy Anderson, Chair
2. Sandy Lytle
3. Roger Persing
4. Bob Hower

Starting Churches Team

1. Richard Counts, Chair
2. Paul Young
3. Jeff Musgrave
4. John Flowers

Sending Missionaries Team

1. Steve Ford, Chair
2. Andre' Mooney
3. Cheryl Johnson
- 4.

Administrative Team

1. Paul Young, Board Chairman
2. Tim Thompson
3. Andy Anderson
4. Steve Ford
5. Richard Counts
6. Kathy Osborne, Recording Secretary
7. Garvon Golden

Meeting Three times a year: Following the Annual Meeting; Sept 30-Oct 1, 2010
March 2-3, 2011
August 24-25, 2011

DAKOTA BAPTIST CONVENTION

2012 Calendar

January

5-7	VBSI Ridgecrest, NC
9-11	State Staff Meeting
12-14	VBSI, Fort Worth, TX
15	Sanctity of Human Life Sunday
16	Martin Luther King Day
29	SBC Day of Prayer

February

1	Dakota Baptist Connections Issue
10-11	PPBA Women's Retreat
14	Valentine's Day
20	President's Day (DBC Office Closed)
23-24	Team West, Boise, Idaho
Feb 29-March 1	State Staff Meeting

March

Feb 29-March 1	State Staff Meeting
2-3	Executive Board Meeting (Bismarck)
4-11	Annie Armstrong Week of Prayer
9-10	PPBA Prayer Planning Retreat
11	Daylight Savings Time Begins
17	St. Patrick's Day

April

2	Dakota Baptist Connections Issue
6	Good Friday
8	Easter Sunday
20-21	Impact One Men's Conference, RCSD
22	Cooperative Program Sunday
25	Administrative Professionals Day
26-27	Pulse

May

4	National Day of Prayer
13	Mother's Day
14-18	SSDA Mtg., San Jose, CA
21-22	State Staff Meeting
28	Memorial Day, Observed (DBC Office Closed)

June

1	Dakota Baptist Connection Issue
3-11	Uruguay Mission Trip
17	Father's Day
18-22	DBC Youth Camp
19-20	SBC Convention

July

4	Independence Day (DBC Office Closed)
16-17	State Staff Meeting

August

1

3-11

23

24-25

31

Dakota Baptist Connections Issue

Sturgis Rally

State Staff Meeting

Executive Board Meeting (Pierre)

ACP Deadline

September

3

9-16

27-28

Labor Day (DBC Office Closed)

Baker State Mission Week of Prayer

DBC Annual Meeting – Rapid City, SD

October

5-6

14

16

22-23

PPBA Annual Meeting

World Hunger Sunday

National Boss Day

State Staff Meeting

November

2-3

4

6

11

22

22-23

Executive Board Meeting (Aberdeen)

Daylight Savings Time Ends

Election Day

Veterans Day

Thanksgiving

Thanksgiving (DBC Office Closed)

December

2-9

25

24-Jan 1

Lottie Moon Week of Prayer

Christmas Day

DBC Office Closed

2011 Annual Program Committee Report and Recommendation

Members: Steve Ford, Tim Thompson, Paul Young, Vince Smith, Merel Wennberg, Buck Hill, Garvon Golden, Fred MacDonald, Kathy Osborne

1. The order of business is respectfully submitted as printed in the book of reports.
2. The committee recommends that the 2012 Meeting be a one day event held at Calvary Baptist Church in Rapid City, SD the evening of September 27 and $\frac{3}{4}$ of the day on September 28. The suggested meeting format would include a message from the Exec. Director and a message from the DBC President. As with the 2011 Annual Meeting, the 2012 meeting will have a more abbreviated schedule with one evening session and a $\frac{3}{4}$ day following. The committee is recommending this format is to encourage more participation since both church members and bi-vocational pastors would not have to take as much time off work.

**Dakota Baptist Convention
Appointed Committees
2011-2012**

Committee on Committees

Jeff Musgrave, Chairman

Credentials Committee

Russ Grim, Chairman

Resolutions Committee

Dude Garrett, Chairman

Bio from Ashley Olinger

My wife Lisa and I have been married for 21 years, and have 2 children. We are from British Columbia, Canada, and until coming to the States we never lived outside of Canada. Prior to accepting a call to pastor a church plant/pastor in Rapid Valley, ND, I was a pastor in the logging industry where I operated my own logging company. I received my Bachelor's degree from the University of Northern Iowa, and my Master's degree from the University of Northern Iowa. I also received my Divinity degree from the University of Northern Iowa. I am currently serving as the senior pastor of the Rapid Valley Baptist Church, ND.

Ashley

Bio from John Little

John Little is currently pastor of Rapid Valley Baptist Church, where he has served for 10 years. During a 30-year pastoral ministry, he also works in the Information Technology field for Black Hills Corporation, utility company. He is currently moderator of the Black Hills Area Baptist Association, serves on the DBC VBS team, and is the Lifeway Worship Leader for the Dakota. John has also served churches in Piedmont, Sturgis, and several other churches in the Midwest. John has been married to Connie for 27 years, and has two grown daughters and one son-in-law who live in Rapid City.

NOMINATING COMMITTEE REPORT

Positions filled mid-year 2011 on the Executive Board

John Flowers, Living Hope Baptist Church, Fargo, ND 1st year, 1st term
(replaced Ben Pierce)

Bob Hower, Foothills Community Church, Piedmont, SD 2nd year, 2nd term
(replaced Judy Wagner)

Executive Board Nominees:

Kent Atkinson, Redfield Baptist Church, Redfield, SD 1st year, 1st term

Ashley Olinger, First Baptist Church, Williston, ND 1st year, 1st term

John Little, Rapid Valley Baptist Church, Rapid City, SD 1st year, 1st term

(Bio's are attached)

Those rotating off are Paul Young, Sandy Lytle and Larry Parvin

Respectfully submitted by:

Richard Counts Black Hills Baptist Church, Whitewood, SD, Chairman

Terry Stoner, Hazen Christian Fellowship, Hazen, ND

Dude Garrett, Temple Baptist Church, Fargo, ND

Larry Parvin, Cornerstone Baptist Church, Mitchell, SD

Bio from Kent Atkinson

Jacque and Kent came from Missouri to South Dakota in June of 1978 where Kent served as Pastor of Capitol Heights Baptist Church in Pierre.

He became treasurer of what was then called the Area Steering Committee for South Dakota with Director of Missions Henry Chiles and served until Henry left.

Kent served as Moderator of Oahe Association before becoming Treasurer of the Oahe Association in about 1982, per Jacque's memory. From 1982, Kent has continued as treasurer of Heartland Baptist Association until this September when he passes the baton to WyLisa Maupin. Kent's service as treasurer for the Lord, the people and churches of Heartland totals 27 years!

He was president of the Dakota Fellowship 3 different times and then was elected as the last President of the Fellowship. For a 3-month period, Kent served as interim director of the Dakota Fellowship. He also served for 2 years as recording secretary for the Fellowship and as Vice Chairman of the Steering Committee that set up the Fellowship.

In August 1991, Jacque and Kent left Capitol Heights in Pierre. Kent then served as Pastor at Blunt until retiring in May of 2000. Upon retirement, he has served as Interim Pastor at Blunt, Miller, Valley City, ND, Pierre, Aberdeen and Redfield.

He served Eagle Butte as treasurer for a year and treasurer at Hilltop for a short time.

Jacque reports that there are perhaps only 5 or 6 churches in which Kent has not preached in our Association.

Kent is currently serving as interim pastor at FBC, Miller, SD

Bio from Ashley Olinger

My wife Lisa and I have been married for 21 years, and have 2 teenage sons, Aaron and Adam. We are from British Columbia, Canada, and until coming to Williston, ND one year ago, we have never lived outside of Canada. Prior to accepting a call to pastor at FBC Williston, I was a church planter/pastor in Canada for the past 10 years or so. Before attending seminary I was in the logging industry where I operated my own trucking company. I attended the Canadian Southern Baptist Seminary/College for both my bachelor of Christian Ministry and Master of Divinity degrees before doing my doctorate through Golden Gate Theological Seminary. I am now serving as the senior pastor of FBC Williston.

Ashley

Bio from John Little

John Little is currently pastor of Rapid Valley Baptist Church, where he has served for nearly 6 years. Being a bi-vocational pastor, he also works in the Information Technology department at Black Hills Corporation, utility company. He is currently moderator of the Black Hills Area Baptist Association, serves on the DBC VBS team, and is the Lifeway Worship liaison for the Dakotas. John has also served churches in Piedmont, Sturgis, and several other churches in the Midwest. John has been married to Connie for 27 years, and has two grown daughters (and son-in-law) who live in Rapid City.

INTERIM EXECUTIVE DIRECTOR'S REPORT
Constitution and By-Laws Committee Report
AUGUST 20, 2011

August 1, 2011

On behalf of the Constitution and By-Laws Committee, I wanted to report that we have not met for the year since we have not been asked to address any issues regarding the Constitution and By-Laws of the Dakota Baptist Convention during this time.

Blessings,
Jeff Musgrave, Chairman

Scott Brotlund
Vince Dicks
Ted Christiansen
Jerry Krueger

1. I am working with the Convention President and the Annual Meeting Planning Team to plan the Annual Meeting in Sioux Falls, September 29-30. That planning is making good progress.
2. I have also been working with the State Staff in clarifying their roles and the check request process.

As we were working on these five things, along came the flooding in Minot and down the Missouri River. Under the leadership of Fred MacDonald, volunteers from all over the nation have been assisting us in the response to this disaster. Continue to pray for Crossroads Baptist Church and Pastor Ben Pearce, North Hill Baptist Church and Pastor Dan Andrus, and Riverwood Baptist Church and Pastor Todd Fuhrer as they continue to minister in this difficult time.

Resolutions Committee Report

44

INTERIM EXECUTIVE DIRECTOR'S REPORT

GARVON GOLDEN

AUGUST 20, 2011

When I was asked to assume the Interim Executive Director's role in June, I knew that the next three months would be hectic, filled with learning a lot of new things. I identified five big things that I needed to focus on over these months:

1. I have continued to focus on the Sturgis Rally Ministry.
2. I have been talking with NAMB and sitting down with June Highlan, our bookkeeper, and working on putting our 2012 budget together for approval at the Annual Meeting.
3. Fred MacDonald and the Sending Missionary Team for the Executive Board have put together promotional materials for the 2011 Baker Mission Week of Prayer and Offering. They have also put together the offering allocations for next year.
4. I am working with the Convention President and the Annual Meeting Planning Team to plan the Annual Meeting in Sioux Falls, September 29-30. That planning is making good progress.
5. I have also been working with the State Staff in clarifying their roles and the check request process.

As we were working on these five things, along came the flooding in Minot and down the Missouri River. Under the leadership of Fred MacDonald, volunteers from all over the nation have been assisting us in the response to this disaster. Continue to pray for Crossroads Baptist Church and Pastor Ben Pearce, North Hill Baptist Church and Pastor Dan Andrus, and Riverwood Baptist Church and Pastor Todd Fuhrer as they continue to minister in this difficult time.

**SOUTHWEST REGIONAL MISSIONARY
SHARING CHRIST STRATEGIST
GARVON GOLDEN**

SHARING CHRIST:

My work over the last few months has focused primarily on two things:

1. The Sturgis Rally: We had our Sixth Annual Sturgis Rally Roundtable at the end of March. We had forty in attendance and had a good planning session. Presently we have 175 volunteers registered and housing arranged. Because of finances we eliminated the Harley Davidson booth in Rapid City and decided to focus on the booth in Sturgis. We are providing limited support to Camp Jezer in Custer this year, and we see the future of our Rally Ministry focusing on our booth in Sturgis. At this point we are still short of financial resources, but appreciate those who have made donations since April.
2. God's Plan for Sharing . . . Reaching Across the Dakotas: Neal Hughes from the North American Mission Board provided 50 Attractional Evangelism Tool Kits for our churches. He also came and led training sessions in three different locations in South Dakota. He challenged the churches to get ready to reach across their communities next year through Attractional Evangelism events. Every pastor who attended received a free tool kit. I also led a training in Fargo at the Northeast Regional Evangelism Conference in April. We had a total of 40 people who participated. Later in the year, I look forward to sharing more information about God's Plan for Sharing as we look toward Reaching Across the Dakotas in 2012.

SOUTHWEST REGION:

We enter another time of transition in the Southwest Region. Gary Hahler, Church Planter Catalyst in our Region, has resigned and is moving back to Louisiana. As soon as the hiring freeze from NAMB is lifted, the State Missions Director will be leading in the search of a replacement. Stan Stewart, pastor from Florida, has been assisting us in coaching pastors and church planters in the Region. We have appreciated his help.

Black Hills Area Baptist Association is transitioning to a moderator and team led association. We will be sitting down and talking together about how the Association and the Regional Team will partner together to work in the Region.

We have met with all the Church Planters for Mid-Year Reviews. There have been Transformational Church informational meetings in the Black Hills with pastors and laypeople. Twelve people attended a Bible Storying informational meeting as well. I also led in coaching training and DISC Profile training at Black Hills Baptist Church in Whitewood, SD. I look forward to all that God will continue to do in the lives of our churches.

**State Director of Missions
August Executive Board Report
April-July 2011**

Greetings, as I write this report this will be a combination of a Church Planting Report and a Regional Missionary Report.

Since the beginning of the year it soon became a year of change, only if I knew!!! It started off with adding 2 members to our team. Vince Smith has become Interim Church Planting Catalyst. And Caleb Hoover is the Church Planting Strategist, both of who live in Sioux Falls and work the eastern side of South Dakota. There is a new church in Aberdeen, called Sovereign Grace and is Pastored by Sam Ellyson who is also a student a Southern Seminary. We also are in the beginning stages of a new work in Moorhead, MN this is a work that is started by Sojourn, Fargo. We are also in the early stages of 2 works in the Black Hills, one that will be started by Hills of Grace sometimes in 2012 and a new work that will be started by Connection Church in Spearfish, also in 2012. In the Siouxland area there are works being looked at in West Sioux Falls, Worthington, Mn and possibly in Watertown, SD.

As we have talked about regions, we have seen the Wild Horse ministries come to Hazen, ND, Rapid City, SD, Huron, Redfield and Aberdeen, SD with close to 400 total in attendance and 9 decisions for Christ. Associations have been talked with about transition and how we can help as a staff. We have worked with churches with mission teams, pulpit supply and offers in many areas of ministry.

As we go through this time of change I would ask you to pray for our churches, staff and the lost. I believe that we have an opportunity to see God move as we humble ourselves and seek his face. God says he know the plans that HE has for us. let us look to God for HIS plan and just do what he says.

My prayer is that we would see a might movement of God in the Dakotas and beyond that would strengthen our churches, that would lead to new churches being planted and most of all that people who are without Jesus would come to know Him as their Savior.

Buck Hill
State Director of Missions
Dakota Baptist Convention

Sending Missionaries and Northeast Region Report

Sending Missionaries

Disaster relief has been a big focus in recent months. We have had flooding issues in every part of the Dakotas. Many in each of these areas have reached out with the love of Christ and a helping hand and I am grateful to each person and church that was engaged in helping people in need.

Minot has been the largest and most visible of the areas impacted by flooding. Over 11,000 people had to be evacuated from their homes, including the pastors of both of our DBC churches in the city. The relief effort has been massive. SBC disaster relief has worked with us to set up an incident command team to coordinate the various kinds of relief efforts that we are engaged in. These areas include a feeding unit, three shower stations, two laundry units, mud-out teams, and chaplains from many different states.

I am most excited about the work done by our DBC chaplains. For the past 18 months we have been working to develop a disaster relief chaplains unit. Minot has given us our first opportunity to officially "deploy" our chaplains. Besides me five of our trained chaplains have served at some time in Minot. They have worked in the Red Cross shelters and been an encouragement to city pastors and relief workers. The Red Cross sent us an e-mail that thanked our chaplains for "reducing stress in the shelters," which had been steadily rising to the point where someone had committed suicide.

Other areas for report include our annual state youth camp. We had a total of 60 campers at Kamp Kinship with several decisions made. I want to express appreciation for our SBTC partners. They provided airfare for our camp pastor, camp music leader and his wife, and five interns to help us. This team was involved in leading breakout conferences and serving as cabin leaders.

The Uruguay mission trip was eventful. We were trapped for three days in Miami because of a Chilean volcano. These were not wasted days, however. Our team had a great impact on a young Uruguayan man who had also been stranded. We "adopted" him and he spent a lot of time with us being introduced to the reality of Jesus Christ. Six of our team members also went to a VBS worship rally in Miami where we were able to encourage people from that church.

When we finally got to Uruguay we took part in several different outreach activities as well as some light construction related work. During the week four people received Christ as Savior. This was a historic moment for our partnership. On the last day two young ladies were baptized and the hotel owner and his family announced that they wanted to be baptized. It was an awesome week. We have set the dates for next year's trip, June 3-11, 2012. This is a little earlier but was made necessary because of some already scheduled events in Uruguay.

Northeast Region

The region mission team planned and conducted a region evangelism workshop in April, which was well attended and received. Approximately 50 people were involved from eight churches in both South Valley and Northland Associations.

Morgan and I have had several opportunities to have fellowship lunches with pastors in the Fargo area. We worked together with one of the pastors to lead his church in training in developing small groups. We have also worked with another church in starting to develop a ministry plan and look at outreach opportunities among Hispanics in a nearby town.

Church start activity continues in Fargo, Moorhead, Dilworth, and Devils Lake.

In the Master's Service,

Fred MacDonald
Sending Missionaries Strategist
Regional Missionary, NE Region

Strengthening Churches (Leadership and Church Health)

Myron Grueneich

Ephesians 4:20 But that is not how you learned about the Messiah, assuming you heard Him and were taught by Him, because the truth is in Jesus: you took off your former way of life, the old man that is corrupted by deceitful desires; you are being renewed in the spirit of your minds; you put on the new man, the one created according to God's likeness in righteousness and purity of truth.

These verses speak of the amazing and challenging changes that are to occur in the life of a believer and a church. Putting off the old and putting on the new speaks so powerfully of life transformation. I think the recent focus on transformation is good because it returns us to the basics of what we are about and why Jesus Christ taught truth. This is our foundation for leadership and church health as we move forward, to experience together genuine life transformation. Not just changes for sake of changes but changes directed toward becoming like God in righteousness and purity of truth. Life transformation knows no boundaries of position, power, or popularity. The ground is level at the cross and all who come can be transformed to reflect the glory of God through Jesus Christ. We share this amazing calling as brothers and sisters in Christ!

Let me express my gratitude to Jim Hamilton, our former executive director, for being a champion for leadership in our convention. It was one of his passions and he supported wholeheartedly the efforts for leadership development. In addition, we still have a strategy that outlines the convention's efforts in regards to leadership and church health developed by the convention. This will serve as a guide as we move forward in strengthening churches. Even though personnel may change, the strategy provides the overall direction for ministry.

In the time of changes with NAMB, we are being faced with some significant challenges as to funding and implementation of leadership and church strengthening initiatives. Leadership is slated to remain a key part of the new NAMB structure but it is yet to be seen how that will play out in the mix of changes. This provides us with a new opportunity to evaluate about how to strengthen churches with less NAMB resources. LifeWay continues to be a vital partner with us as we provide resources in Sunday School, VBS, men's ministry, youth ministry, collegiate ministry, worship ministry, women's ministry, Spanish ministry, etc.. LifeWay is moving away from a training based model to interactive process resources.

Coaching remains a growing and important piece of the puzzle. The Abundant Life Coaching Network (ALCN) women's coaching network is finalizing the first generation of coaches. The second phase will be to recruit and train the second generation of DBC women and to transition leadership to a team of women who will direct ALCN. This is a long term effort that really speaks directly to "life transformation" in a very personal and powerful way. We are involved with NAMB's Coach Net to facilitate the men's coaching needs and will continue to be a part of that effort.

The Next level leadership (NLL) leadership resources are still available and being used by various areas of our convention. They address needs in the following: conflict management, qualities of a great leader, communication, powerful meetings and decision making, personality assessment, building a powerful ministry team and Process Coaching. The PLACE ministry is available to individuals and churches to help people determine their place in life, church, and ministry.

In addition to these resources, we are now able to participate with LifeWay's new ministry effort called "Transformational Church." This extensive process provides a church a self-assessment tool that leads to a process of self-evaluation. The outcome of this process is to help the church accurately identify and process needed ministry directions to grow the church spiritually. This process is based on the most extensive research ever done. It is focused on the qualities and characteristics of healthy churches across the US. The first step in this process is for the pastor to read and study the value of Transformational Church so he can decide to lead his church in this ministry effort. It can be very effective for even small churches with limited numbers.

Obviously there is another part of the puzzle to consider. Some of our churches experience pastoral changes, lay leadership changes and tensions. The state staff is available and wishes to be

a resource to churches during these challenging times. Often, state staff provides time and effort to churches that are in transition and facing some difficult times. This transitional resource remains a key part of the work. This seems to be a growing part of the health needs of our churches.

These are some of the key areas of church strengthening and leadership development. Often the question that we wrestle with is how can we be more effective with less? I go back to the verses in Ephesians as a benchmark: experiencing life transformation. If this is not the result, then we need to reset. I am blessed to work with pastors, lay leaders and lay people who exhibit a changed life daily. Following Christ today is exciting and challenging. The world around is filled with darkness and deceit. However! There is a power that breaks the darkness and proclaims truth; a transformed life through Jesus Christ!

My hope and prayer is for leaders and churches to experience the awesome power of transforming God. May our churches in turn change the community and the world for God's glory.

Dakota Baptist Convention 2012 Proposed Budget

		2011	-----2012-----			
		TOTAL	COOPERATIVE	OTHER		TOTAL
		BUDGET	PROGRAM	SOURCES		BUDGET
ANTICIPATED INCOME						
41010	COOPERATIVE PROGRAM	265,000	265,000			265,000
41030	NORTH AMERICAN MISS BOARD	936,984		902,976	NAMB	902,976
41050	LIFEWAY - STAFF ASSIST	60,000		60,000	LFWY	60,000
41070	ASSOCIATIONS	29,500				-
41075	INTEREST INCOME	8,000		8,000	INT	8,000
41090	MISSION EDUCATION FUNDING	6,000				-
Total ANTICIPATED INCOME		1,305,484	265,000	970,976		1,235,976
EXPENSES						
WORLD MISSIONS						
51010	SBC COOPERATIVE PROGRAM (16%)	42,400	42,400			42,400
Total WORLD MISSIONS		42,400	42,400			42,400
ADMINISTRATIVE SUPPORT						
52010	EXECUTIVE DIRECTOR	72,300	67,800			67,800
52015	INTERIM EXECUTIVE DIRECTOR		4,500			4,500
52020	EXEC DIRC TRAVEL	15,000	12,000			12,000
52025	INTERIM EXEC DIRC TRAVEL		3,000			3,000
52030	CELL PHONE	1,200				-
52040	EXECUTIVE BOARD	7,000	7,000			7,000
52050	ANNUAL MEETING	4,000	4,000			4,000
52060	TEAM BUILDING	600	1,030	570	NAMB	1,600
52070	BAPTIST CENTER (TAC)	15,800				-
52080	DBC STATE PAPER	5,400	4,600			4,600
		121,300	103,930	570		104,500
STRATEGIC SUPPORT						
52200	EMPLOYEE INSURANCE		21,000	15,000	NAMB	
		43,000		8,000	INT	44,000
52210	EMPLOYEE RETIREMENT	56,470	16,382	39,400	NAMB	55,782
52220	PASTOR/CHURCH ANNUITY	6,400	9,700			9,700
52230	WORKER'S COMPENSATION	2,000	100	1,900	NAMB	2,000
52240	EMPLOYER'S FICA	2,924	150	2,774	NAMB	2,924
52245	VEHICLE FUNDING	5,800	5,800			5,800
52255	OFFICE EXPENSE	9,800	490	9,310	NAMB	9,800
52260	CONTRACTS/SERVICE AGREEMENTS	3,600	3,410	1,190	NAMB	4,600
52265	TELEPHONE/INTERNET	7,000	3,196	8,000	NAMB	
				3,804	NAMB	15,000
52270	POSTAGE	5,000	250	3,750	NAMB	4,000
52275	MAINTENANCE/EQUIPMENT	5,000	4,000			4,000
52280	BUILDING UTILITIES	8,000				-
52285	INSURANCE/LIABILITY	9,000	2,000			2,000
52295	OFFICE RENT/UTILITIES/INS	18,000	7,400	7,600	NAMB	15,000
52310	BOOKKEEPER	13,200	400	13,200	NAMB	13,600
52320	SECRETARY	25,000	2,000	23,750	NAMB	25,750
Total ADMINISTRATION		341,494	76,278	137,678		213,956
REGIONAL FIELD FUNDING						
52400	RESOURCES	3,816				-
52425	LEADERSHIP DEVELOPMENT/TRAINING			25,980	LFWY	
		49,380	924	17,448	NAMB	44,352
52430	REGIONAL FUNDING	18,932				-
52450	EVANGELISM FUNDING	74,772	3,900	74,688	NAMB	78,588
52475	CHURCH PLANTING	40,156	2,412	45,744	NAMB	48,156
52480	CONGREGATIONAL ASSISTANCE	106,799	5,928	112,560	NAMB	118,488
52485	CH PLTR TRG/DEVELOPMENT/RECRUITMENT		1,764	33,468	NAMB	35,232
52500	MISSIONS EDUCATION	6,000				-
52525	DBSTL RESOURCES & EQUIPMENT	8,000				-
52550	PARTNERSHIP/VOLUNTEER MISSIONS	4,636	564	11,220	NAMB	11,784
Total REGIONAL FIELD FUNDING		312,491	15,492	321,108		336,600

		2011	2012			
		TOTAL	COOPERATIVE	OTHER		TOTAL
		BUDGET	PROGRAM	SOURCES		BUDGET
REGIONAL MISSIONARY PERSONNEL						
NE REGION						
55310	REGIONAL MISSIONARY	58,548	3,020	57,480	NAMB	60,500
55320	TRAVEL	12,000	600	11,400	NAMB	12,000
55330	CELL PHONE	1,145				-
55340	CHURCH PLANTER CATALYST	40,140	2,184	41,520	NAMB	43,704
55345	TRAVEL	9,888	300	5,700	NAMB	6,000
NW REGION						
53010	REGIONAL MISSIONARY			28,320	LFWY	
		58,548	3,020	29,160	NAMB	60,500
53020	TRAVEL			5,700	LFWY	
		12,000	600	5,700	NAMB	12,000
53030	CELL PHONE	1,200				-
53070	CHURCH PLANTER CATALYST	40,140	2,184	41,520	NAMB	43,704
53075	TRAVEL	9,888	300	5,700	NAMB	6,000
53080	CHURCH PLANTER CATALYST	-	2,184	41,520	NAMB	43,704
53085	TRAVEL	-	300	5,700	NAMB	6,000
SW REGION						
55710	REGIONAL MISSIONARY	58,548	3,020	57,480	NAMB	60,500
55720	TRAVEL	12,000	600	11,400	NAMB	12,000
55730	CELL PHONE	1,145				-
55780	CHURCH PLANTER CATALYST	40,140	2,184	41,520	NAMB	43,704
55785	TRAVEL/BLACK HILLS	9,888	300	5,700	NAMB	6,000
55810	CHURCH PLANTING MISSIONARY	26,556				-
55815	TRAVEL	3,000				-
SE REGION						
55010	REGIONAL MISSIONARY	58,548	3,020	57,480	NAMB	60,500
55020	TRAVEL	12,000	600	11,400	NAMB	12,000
55030	CELL PHONE	1,145				-
55110	AREA MISSIONARY	40,140				-
55120	TRAVEL	9,888				-
55360	CHURCH PLANTER CATALYST	40,140	2,184	41,520	NAMB	43,704
55365	TRAVEL/SIOUXLAND	9,888	300	5,700	NAMB	6,000
55390	CHURCH PLANTING MISSIONARY	36,576				-
55395	TRAVEL	6,000				-
Total REGIONAL MISSIONARY PERSONNEL		609,099	26,900	511,620		538,520
TOTAL EXPENSES		1,305,484	265,000	970,976		1,235,976

**Dakota Baptist Convention
Cooperative Program Report By Quarter**

	2010 July-Sept	2010 Oct-Dec	2011 Jan-Mar	2011 Apr-Jun
<i>Badlands Baptist Association</i>				
Belfield Baptist Church	\$146.67	\$208.22	\$104.40	\$180.66
Carson Baptist Church	\$157.94	\$157.52	\$148.61	\$136.50
First Baptist Church Watford City	\$0.00	\$817.53	\$344.65	\$0.00
Grassy Butte Mission	\$135.00	\$135.00	\$135.00	\$135.00
Hettinger Baptist Church	\$0.00	\$0.00	\$0.00	\$100.00
Lemmon Baptist Church	\$59.58	\$126.36	\$56.66	\$30.49
Mandaree Baptist	\$0.00	\$150.00	\$0.00	\$0.00
New Town Baptist Church	\$180.67	\$186.58	\$185.29	\$208.43
Total:	\$679.86	\$1,781.21	\$974.61	\$791.08
<i>Black Hills Area Association</i>				
Black Hills Baptist Church	\$300.00	\$100.00	\$1,200.00	\$600.00
Calvary Baptist Church Rapid City	\$6,262.62	\$3,662.10	\$7,471.77	\$6,635.33
Cascade Road Baptist Church	\$300.00	\$300.00	\$200.00	\$400.00
Connection Church	\$200.00	\$150.00	\$200.00	\$150.00
Edgemont Baptist Church	\$1,182.25	\$867.05	\$973.68	\$973.56
Emmanuel Bapt Church Belle Fourche	\$765.98	\$956.98	\$732.69	\$678.75
First Baptist Church Custer City	\$2,263.70	\$2,295.96	\$2,203.87	\$2,199.34
First Baptist Church Sturgis	\$979.00	\$882.00	\$950.00	\$1,085.00
Foothills Community Baptist Church	\$1,404.00	\$1,568.18	\$1,490.35	\$601.02
Hills of Grace	\$738.40	\$1,021.89	\$832.30	\$2,009.58
Joy Community Fellowship	\$530.55	\$575.34	\$433.51	\$411.90
Lakota Baptist Church-Pine Ridge	\$0.00	\$356.00	\$0.00	\$243.00
New Beginnings Baptist Church	\$120.00	\$30.00	\$183.77	\$123.43
Newell Community Baptist	\$254.00	\$0.00	\$561.00	\$0.00
Rapid Valley Baptist Church	\$773.36	\$796.30	\$826.18	\$862.95
Sharp's Corner Baptist Chapel	\$0.00	\$275.00	\$0.00	\$130.00
Temple Baptist Church EAFB	\$730.85	\$448.31	\$757.24	\$775.62
Valley Community Baptist Church	\$0.00	\$40.00	\$0.00	\$20.00
Total:	\$16,804.71	\$14,325.11	\$19,016.36	\$17,899.48
<i>Heartland Association</i>				
Bethany Baptist Church	\$0.00	\$30.00	\$0.00	\$0.00
Calvary Baptist Church-Blunt	\$1,015.44	\$163.08	\$898.35	\$387.67
Capitol Hgts Baptist Church Pierre	\$1,639.11	\$1,532.26	\$1,276.61	\$1,201.46
Cornerstone Baptist Church, Mitchell	\$1,025.22	\$1,021.67	\$1,229.62	\$698.30
Cornerstone Community, Mobridge	\$1,067.73	\$864.33	\$1,545.33	\$1,558.70
Dupree Baptist Church	\$420.48	\$284.31	\$527.76	\$246.60
Eagles's Wing Baptist Church	\$0.00	\$0.00	\$0.00	\$0.00
Fairview Baptist Church	\$588.33	\$596.96	\$321.83	\$689.49
First Baptist Church Eagle Butte	\$683.48	\$634.65	\$600.76	\$703.57
First Baptist Church Miller	\$758.00	\$710.36	\$620.10	\$0.00
First Baptist Church Sisseton	\$0.00	\$0.00	\$0.00	\$0.00
First Baptist Church Webster	\$78.57	\$211.95	\$637.09	\$187.22
First Baptist Church Wolsey	\$473.62	\$929.81	\$951.90	\$0.00
Green Grass Baptist Chapel	\$0.00	\$0.00	\$0.00	\$0.00

Heartland Association

Hilltop Baptist Church	\$0.00	\$0.00	\$0.00	\$0.00
Huron Baptist Church	\$736.18	\$0.00	\$0.00	\$330.60
Lapland Baptist Chapel	\$122.00	\$0.00	\$107.00	\$0.00
Prairie Lakes Baptist Church	\$604.00	\$695.00	\$597.00	\$586.50
Redfield Baptist Church	\$329.98	\$130.76	\$254.68	\$50.00
Western Way Cowboy Church	\$81.98	\$0.00	\$188.91	\$172.41
Total:	\$9,624.12	\$7,805.14	\$9,756.94	\$6,812.52

Non-Associational

Dakota Sonshine Christian Fellowship	\$140.00	\$0.00	\$0.00	\$0.00
First Nations Baptist Chapel	\$30.00	\$35.00	\$0.00	\$60.00
Journey Church	\$950.50	\$1,419.03	\$1,622.38	\$1,373.47
Lighthouse Ministries	\$0.00	\$0.00	\$0.00	\$0.00
New Life on Main Church.org	\$0.00	\$0.00	\$0.00	\$0.00
Prairie Baptist Church	\$0.00	\$0.00	\$0.00	\$0.00
Skylight Baptist Church	\$10.00	\$50.00	\$396.00	\$25.00
Sovereign Grace Church	\$0.00	\$0.00	\$0.00	\$2,371.63
Total:	\$1,130.50	\$1,504.03	\$2,018.38	\$3,830.10

Northland Association

Cornerstone Baptist, Grand Forks	\$1,273.01	\$1,832.07	\$888.02	\$897.80
Dakota Baptist Church	\$461.93	\$392.88	\$950.95	\$386.71
Faith Community Church	\$55.00	\$45.99	\$0.00	\$25.00
Finley Baptist Church	\$100.00	\$100.00	\$100.00	\$150.00
First Baptist Church Langdon	\$300.01	\$318.10	\$427.99	\$376.14
House Of Prayer	\$0.00	\$0.00	\$0.00	\$0.00
The Lighthouses on the Lake	\$0.00	\$0.00	\$32.00	\$97.40
Valley Baptist Church	\$0.00	\$0.00	\$0.00	\$0.00
Total:	\$2,189.95	\$2,689.04	\$2,398.96	\$1,933.05

Prairie Partners Baptist Association

Capitol Hgts Bapt Church Bismarck	\$708.55	\$576.56	\$727.86	\$371.88
Cross Roads Baptist	\$4,710.82	\$5,599.90	\$5,740.30	\$2,415.16
First Baptist Church Fort Yates	\$0.00	\$0.00	\$0.00	\$0.00
First Baptist Church Mandan	\$234.11	\$427.90	\$124.73	\$451.91
First Baptist Church Williston	\$6,156.04	\$6,444.34	\$11,646.28	\$10,221.03
Freedom Baptist Fellowship	\$158.53	\$260.14	\$503.04	\$354.07
Gift Of Hope Baptist Church	\$107.58	\$0.00	\$100.00	\$0.00
Harvest Community Church of Lincoln	\$471.00	\$621.00	\$401.00	\$814.00
Hazen Christian Fellowship	\$951.28	\$2,166.11	\$975.84	\$986.80
North Hill Baptist Church Minot	\$897.00	\$1,222.00	\$1,082.00	\$826.00
Riverwood Baptist Church	\$0.00	\$0.00	\$5.00	\$10.00
TipiWakan Baptist Church	\$0.00	\$0.00	\$0.00	\$0.00
Word of Life Baptist	\$642.00	\$981.36	\$1,396.14	\$0.00
Total:	\$15,036.91	\$18,299.31	\$22,702.19	\$16,450.85

Siouxland Association

Beresford Baptist Church	\$364.00	\$203.76	\$65.00	\$0.00
Bethel Baptist Church	\$378.63	\$131.60	\$0.00	\$0.00
Breaking Out Church	\$0.00	\$0.00	\$0.00	\$0.00
Cross Pointe Baptist Church	\$4,546.47	\$3,144.30	\$2,273.94	\$4,924.32
Cross Roads Community Church	\$0.00	\$0.00	\$0.00	\$0.00
First So Baptist Church Gregory	\$1,047.76	\$1,163.50	\$1,147.13	\$1,238.52
Grace Baptist Church Vermillion	\$3,682.31	\$3,790.61	\$4,213.82	\$4,684.66
Iglesia Bautista Cross Pointe	\$779.15	\$511.14	\$347.56	\$489.79
McCook Baptist Church	\$271.94	\$259.21	\$0.00	\$0.00
Prairie Community Baptist	\$0.00	\$0.00	\$0.00	\$0.00
Ridgecrest Baptist Church	\$0.00	\$50.00	\$25.00	\$0.00
Set Free Ministries	\$555.99	\$434.09	\$520.65	\$406.97
Sioux Falls Korean Baptist Church	\$78.40	\$61.60	\$40.70	\$105.40
Sonrise Baptist Church	\$0.00	\$10.00	\$10.00	\$0.00
Yankton Baptist Church	\$492.00	\$486.00	\$587.00	\$525.00
Church at the Warehouse	\$970.18	\$404.25	\$190.15	\$0.00
Total:	\$13,166.83	\$10,650.06	\$9,420.95	\$12,374.66

South Valley Association

Living Hope Baptist Church	\$2,127.86	\$2,332.94	\$1,551.98	\$1,344.81
New Birth Baptist Church	\$2,147.05	\$0.00	\$0.00	\$0.00
Prairie View Community Church	\$333.50	\$273.50	\$292.00	\$317.50
Sojourn Church	\$0.00	\$0.00	\$138.60	\$110.25
Temple Baptist Church Fargo	\$1,653.46	\$2,404.52	\$2,435.60	\$1,738.56
Total:	\$6,261.87	\$5,010.96	\$4,418.18	\$3,511.12

Grand Total: \$64,894.75 \$62,064.86 \$70,706.57 \$63,602.86