



DAKS BAPTIST Convention 27 Annual Moeting

09/30/2010 - 10-01-2010

To this we are called

like a missionary

STEPPING

So, affectionately longing for you, we were well pleased to impart to you not only the gospel of God, but also our own lives, because you had become dear to us.

1 Thessalonians 2:8

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27th Annual Meeting Sept. 30 – Oct. 1, 2010

"Loving Like a Missionary...Sharing the Gospel, Sharing Your Life" 1 TI

1 Thessalonians 2:8

3:00 PM 5:00 - 6:30 PM Open Registration Missions Banquet

Sessi	on I: September 30, 2010 Th	nursday 7:00-9:00 PM
7:00	Welcome and Prayer	
7:05	Call to Order Seating of messengers Adoption of order of business	Steve Ford Sandy Lytle Steve Ford
7:10	Theme Interpretation	Garvon Golden
7:15	Worship Medley	Dakota Praise Team
7:25	Recognition of New Pastors	Jim Hamilton
7:30	Cooperative Program Video and Recognition	Fred MacDonald
7:40	Reports Constitution and Bylaws (pg 40) Committee on Committee's (pg 39) Annual Meeting Program Committee (pg 36) Executive Board (pg 31) 2009 Audit Adoption (pgs 65-73) 2011 Budget Adoption (pgs 74-75)	Dude Garrett Paul Young Steve Ford Bill Savery
8:05	Focus on Prayer	Dr. Ashley Olinger
8:10	Worship Medley	Dakota Praise Team
8:20	Special Music	
8:25	Executive Director's Message	Dr. Jim Hamilton
9:00	Fellowship/refreshments	



Advancing God's Kingdom by Strengthening Churches, Sharing Christ, Starting Churches and Sending Missionaries.

27th Annual Meeting Sept. 30 – Oct. 1, 2010

Sessio	n II:	October 1, 2010	Friday 9:00 AM - 12:00 PM
	Welesses 1999		
9:00	Welcome		
9:05	Call to Order		Tim Thompson
9:10	Focus on Prayer		the trace of the same of the s
9:15	Worship Medley		Dakota Praise Team
9:25	Partnership Reports		Agencies
9:55	Old Business The Answer Cen	ter Constitution and Bylaw	rs (pgs 55-61)
10:20	New Business		Tool to cell Avenue, Some Falls, 3D virgos Strong
10:30	Nominating Committee (pg 38)	Larry Parvin
10:35	Resolutions (pg 41)		Vince Smith
10:45	Election of Officers		
10:55	Worship Medley		Dakota Praise Team
11:05	Special Music		
11:10	President's Address		Steve Ford
11:45	Lunch Break		
Sessio	on III:	October 1, 2010	Friday 1:00 PM - 3:00 PM
1:00	Welcome		inches inches
1:05	Call to Order		Steve Ford
1:10	Focus on Prayer		Dan Andrus
1:15	Reports Credentials Com Foundation Boa DBC Staff (pgs 4	nmittee (final report) rd (pg 42) 3-51)	Sandy Lytle Jim Hamilton Jim Hamilton
1:25	Worship Medley		Dakota Praise Team
1:35	Special Music		
1:40	TestimoniesWhat is Go	d doing in the Dakotas?	
2:10	Recognition of 2009-201		Jim Hamilton
2:20	Installation of 2010-2011		Jim Hamilton
2:30	Adjournment		New Convention President

Dakota Baptist Convention

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ANNUAL MEETING PRESENTERS

Dan Andrus - Pastor, North Hill Baptist Church, Minot, ND

Dakota Praise Team - Caleb Hoover, Worship Team Leader

Steve Ford – 2009-2010 Convention President; Pastor, Grace Baptist Church, Vermillion, SD

Garvon Golden - Sharing Christ Strategist, Dakota Baptist Convention

Dr. James Hamilton - Executive Director- Dakota Baptist Convention

Fred MacDonald - Sending Missionaries Strategist, Dakota Baptist Convention

Dr. Ashley Olinger - Pastor, First Baptist Church, Williston, ND

Bill Savery - DBC Ex. Board Chairman; Pastor-First Baptist Church, Custer City, SD

ARTICLES OF INCORPORATION AND CONSTITUTION DAKOTA BAPTIST CONVENTION

ARTICLE I - NAME

The name of this corporation is and shall be the Dakota Baptist Convention, Inc.

ARTICLE II - DURATION

The term of this corporation shall be perpetual, unless sooner dissolved.

ARTICLE III - PURPOSE

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence as elaborated in the strategy adopted by the Executive Board. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit or any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

ARTICLE IV - MEMBERSHIP

Section 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who are members in good standing of the Associations cooperating together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist Faith and Message, by regular giving (at least quarterly) to its work through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

Section 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat more than ten (10) messengers to the Convention in session. Church-type missions

(those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.

Section 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report, the previous year's annual report may be used at the discretion of the Credentials Committee.

Section 4. Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches wishing to seat messengers who are not members of Associations cooperating with the Convention, may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

ARTICLE V – NONPROFIT CORPORATION

This being a non profit corporation organized under the laws of South Dakota, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501{c}(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under South Dakota law.

ARTICLE VI – CORPORATE OFFICE AND AGENT

The address of its registered office is 503 North Weber Avenue, Sioux Falls, SD, 57103, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, James Hamilton or his successor.

ARTICLE VII - OFFICERS

SECTION 1. The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary.

SECTION 2. These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.

SECTION 3. Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees

ARTICLE XI - MEETINGS

SECTION 1. The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.

SECTION 2. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.

SECTION 3. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

ARTICLE XII - CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

SECTION 2. All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

SECTION 4; Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive any funds, gifts or grants from Federal or state governments without the approval of the agency's board and reported in full to the Convention's Executive Board.

ARTICLE XIII - INDEMNIFICATION

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV - AMENDMENT

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least

one-hundred twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

ARTICLE XV - DISSOLUTION

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.

ARTICLE XVI - PROPERTY

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, Bylaws of the Convention.

ARTICLE XVII – INDEBTEDNESS

All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

- **SECTION 1.** The Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.
- **SECTION 2.** No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.
- **SECTION 3.** Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.
- **SECTION 4.** Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

ARTICLE XVIII - AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

BYLAWS DAKOTA BAPTIST CONVENTION

ARTICLE I - MESSENGERS

- **SECTION 1.** Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.
- **SECTION 2.** Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.
- **SECTION 3.** The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

ARTICLE II - MEETINGS

- **SECTION 1.** The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.
- **SECTION 2.** Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.
- **SECTION 3.** The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.
- **SECTION 4.** Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.
- **SECTION 5.** The minutes of the annual Meeting shall be received by the Executive Board at its formation meeting following the Annual Meeting.

ARTICLE III - OFFICERS

- **SECTION 1.** The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.
- SECTION 2. Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast a unanimous ballot for the nominee.
- **SECTION 3.** Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.
- **SECTION 4.** Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same

office except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death, disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

- SECTION 5. The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become an ex officio member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.
- **SECTION 6.** The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president.
- **SECTION 7.** The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention. The minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.
- **SECTION 8.** The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

ARTICLE IV - EXECUTIVE DIRECTOR-TREASURER

- **SECTION 1.** The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.
- SECTION 2. When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elects a successor.
- **SECTION 3.** A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.
- **SECTION 4.** The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.

ARTICLE V - COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church type mission shall be one that contributes at least quarterly to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.

ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

- (a) <u>Constitution and Bylaws.</u> The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and to the Executive Board at its spring meeting for review and suggestions, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.
- (b) Nominations Committee. The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence in state, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairman are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

(a) Annual Session/Program Committee. The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention, the host association or the host pastor, the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.

- (b) <u>Credentials Committee</u>. The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.
- (c) <u>Committee on Committees.</u> The committee is to recommend committee members according to the requirements of the Articles of Incorporation and Constitution, and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- (d) Resolutions Committee. The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

ARTICLE VII - EXECUTIVE BOARD

Organization

SECTION 1. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee and other committees/teams as needed to carry out its responsibilities as outlined in these bylaws (see Sections 4-17) and to support the existing Convention strategy adopted by the Executive Board. The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

SECTION 2. <u>Number of Members.</u> The Executive Board shall be composed of sixteen (16) elected members and three (3) ex-officio members (Executive Director, President and Vice President). Upon the recommendation of the Executive Board, the Convention in Annual Session can increase the number of board members as needed.

Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, the Executive Board Chairman, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

Responsibilities

- **SECTION 4.** The Executive Board is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention.
- **SECTION 5.** To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards.
- **SECTION 6**. To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention.
- **SECTION 7.** To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.
- **SECTION 8.** The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.
- **SECTION 9.** All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.
- **SECTION 10.** To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.
- **SECTION 11.** To have oversight of the arrangements of the Dakota Baptist Convention sessions.
- **SECTION 12.** To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. This proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.
- **SECTION 13.** To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.
- **SECTION 14.** To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long range planning of an agency's board with the total Dakota Baptist Convention program.
- **SECTION 15.** To audit the Dakota Baptist Convention's financial records, to publish proper financial reports in the Book of Reports at each Annual Session, and to oversee the proper management of Convention accounts.
- **SECTION 16.** to approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 17. Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

Meetings

- **SECTION 18.** The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.
- SECTION 19. The Executive Board may be called into special session by the Administrative/Personnel Committee.
- SECTION 20. A majority of the elected Executive Board shall be considered a quorum.

Reports

- **SECTION 21.** The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.
- **SECTION 22.** The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

ARTICLE VIII - AMENDMENTS

Amendments maybe made in these Bylaws by a simple majority of the messengers present when the vote is take without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

Dakota Baptist Convention Strategy Plan January 1, 2010

Core Values:

Because the Bible is God's written expression of absolute truth, we value:

The movement of the local church toward health and maturity
A personal relationship with Jesus Christ for all peoples
The continual expansion of God's kingdom through church multiplication
The participation of Christ-followers in taking the gospel to the entire world
(Is. 42:6, Acts 1:8)

Purpose Statement:

Through cooperation, we exist to advance God's kingdom by strengthening churches, sharing Christ, starting churches and sending missionaries.

Vision Statement:

A growing community of Kingdom-focused churches.

Objectives:

Help churches move toward health and maturity
Assist churches to develop active witnesses for Jesus Christ
Partner to reproduce all kinds of churches in all kinds of places for all kinds of people
Engage churches to empower every believer to live like a missionary

Value 1: The movement of the local church toward health and maturity

Objective 1: Help churches move toward health and maturity

- 1.1 Assist churches in defining and developing a discipleship process
 - 1.1.1 Develop a "powerful question" assessment tool to determine readiness & life transformation.
 - 1.1.2 Create awareness and make available various discipleship models and resources.
 - 1.1.3 Model and outline personal & corporate discipleship strategy/process methods.
 - 1.1.4 Utilize *Process Coaching* principles to help churches focus on making disciples.
- 1.2 Partner with churches to enhance healthy leadership
 - 1.2.1 Raise awareness of the need to identify and develop leaders from those being discipled
 - 1.2.2 Provide encouragement and support to church leaders in the areas of:
 *Spiritual life

- *Family life
- *Ministry/work Life
- *Body (physical) life
- * Coaching life
- 1.2.3 Introduce and offer a personal growth process for leaders
- 1.3 Develop appropriate leadership and discipleship delivery systems
 - 1.3.1 Facilitate a coaching/mentoring network that is focused on leadership and discipleship
 - 1.3.2 Explore, develop, and implement a web-based delivery system for leadership and discipleship
 - 1.3.3 Provide events & opportunities to live out and experience leadership and discipleship principles
 - 1.3.4 Utilize the Dakota Baptist School of Theology & Leadership (DBSTL) to develop and disciple leaders

Value 2: A personal relationship with Jesus Christ for all peoples

Objective 2: Assist churches to develop active witnesses for Jesus Christ utilizing the North American Mission Board Initiative God's Plan for Sharing (GPS)

- 2.1 GPS: Praying...Partner in developing evangelistic prayer strategies
 - 2.1.1 Develop a comprehensive prayer assessment tool for churches
 - 2.1.2 Call churches to evangelistic prayer
 - 2.1.3 Offer resources and training
 - 2.1.4 Model evangelistic praying at regional and state-wide meetings
 - 2.1.5 Offer coaching/consultation to pastors and churches to develop prayer strategies
- 2.2 GPS: Engaging... Assist churches to prepare believers to share Christ as a way of life
 - 2.2.1 Develop a comprehensive assessment tool for churches
 - 2.2.2 Assist churches, associations, and regions to develop and implement intentional evangelistic efforts
 - 2.2.3 Model sharing Christ by personal example
 - 2.2.4 Train and equip believers in relational communication skills to enhance evangelistic effectiveness
- 2.2.5 Introduce a variety of resources, training approaches, and methods to share Christ
- 2.3 GPS: Sowing... Partner with churches in sowing the gospel
 - 2.3.1 Raise the level of awareness of "lostness" in the Dakotas and beyond
 - 2.3.2 Assist churches in assessing their evangelistic efforts using the 5"R's... relevancy, receptivity, redemption, relationship, reproduction
 - 2.3.3 Assist churches in developing sowing strategies for their communities
- 2.3.4 Partner in the mobilization of churches to saturate selected areas of the Dakotas with the Gospel
- 2.4 GPS: Harvesting...Encourage churches to anticipate the harvest
 - 2.4.1 Define the harvest

ARTICLE VIII - EXECUTIVE BOARD

The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.

ARTICLE IX - AGENCIES

- **SECTION 1.** The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.
- **SECTION 2.** The Convention in annual session shall approve or amend the articles of incorporation of an agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.
- **SECTION 3.** An agency's board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on-hundred twenty (120) days prior to the annual meeting.
- **SECTION 4.** If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.
- **SECTION 5.** An agency's board of directors in whole or in part may be replaced by the Convention in session or by a two-thirds vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the agency or the Convention.
- **SECTION 6.** The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.
- **SECTION 7.** Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

ARTICLE X - COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, and Committee on Committees, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

- 2.4.2 Identify the harvest
- 2.4.3 Reap the harvest
- 2.4.4 Celebrate the harvest
- 2.4.5 Disciple the harvest

Value 3: The continual expansion of God's kingdom through church multiplication

Objective 3: Partner to reproduce all kinds of churches, in all kinds of places, for all kinds of people

- 3.1 Raise the awareness level of the benefits of and involvement in church planting
 - 3.1.1 Utilize communication tools to raise awareness of the need for church planting in local churches
 - 3.1.2 Utilize missionary personnel to intentionally create church planting awareness when speaking in local churches and partnership events
 - 3.1.3 Plan and conduct intentional awareness events like virtual and physical vision tours, kingdom builders events, and church planting workshops
 - 3.1.4 Utilize state meetings to create church planting awareness
 - 3.1.5 Develop covenant partnership levels for involvement in church planting
 - 3.1.6 Connect local churches and other partners to various levels of involvement in church planting
 - 3.1.7 Utilize Dakota Baptist sponsored gatherings to recognize and celebrate churches who are in covenant church planting partnerships
 - 3.1.8 Facilitate a church planting network for partnering churches for dialogue and learning
- 3.2 Discover and implement church planting efforts based on God's activity
 - 3.2.1 Discover and prioritize target group (s) through prayer, burden, demographics, surveys, data collection, etc
 - 3.2.2 Determine entry points such as a person of peace, need, or crisis
 - 3.2.3 Discover and Address barriers and solutions
 - 3.2.4 Discern next step to move forward, hold, or prioritize for the future
- 3.3 Develop a contextualized church planting strategy

Strategy components

- 3.3.1 Develop prayer ministries
 - a) enlist prayer team(s) for leadership and target group(s)
 - b) conduct strategic prayer efforts like prayer walks, 24 hour prayer events, or special prayer events/meetings
 - c) communicate and celebrate answered prayer
- 3.3.2 Identify leadership
 - a) build a profile compatible to role and target group (s)
 - b) confirm a sense of calling
 - c) conduct and evaluate church planter/leader assessment
 - d) enlist compatible leadership
 - e) establish appropriate covenant

- 3.3.3 Develop launch process
 - a) consider target group data collection and research
 - b) develop profiles and covenant for launch team members
 - c) identify launch team members
 - d) enlist launch team
 - e) equip launch team
- 3.3.4 Secure resources
 - a) utilize short and long-term partnerships
 - b) secure start up finances
 - c) obtain commitment from people for core group
 - d) gather appropriate materials
 - e) acquire needed equipment
 - f) lock in a meeting place
- 3.3.5 Apply Process Coaching and develop a church ministry plan
 - a) cultivate an environment conducive to "process"
 - b) teach Process Coaching principles to equip leaders and prepare the church
 - c) coach church through process of establishing strategy and structure
- 3.3.6 Implement the plan
 - a) measure success
 - b) evaluate effectiveness
 - c) apply insight
- 3.4 Assign a DBC approved coach for the church planter/leader of any new work that agrees to a covenant partnership with the Dakota Baptist Convention
 - 3.4.1 Enlist and/or equip DBC approved coaches
 - 3.4.2 Develop appropriate coaching covenant with coaches, planters, & churches
 - 3.4.3 Build and maintain a database of approved coaches and churches
 - 3.4.4 Match coaches to covenant churches
 - 3.4.5 Track coaching relationships and make needed adjustments

Value 4: The participation of Christ-followers in taking the gospel to the entire world

Objective 4: Engage churches to empower every believer to be a missionary

- 4.1 Teaching aspect: Define, clarify, and communicate what it means to be a missionary
 - 4.1.1 Define "missionary" terminology as it applies to every believer
 - 4.1.2 Clarify what it means for each believer to "be a missionary" utilizing the three expressions of the church...being (incarnational, Romans 8:29), doing (missional, John 20:21) and having (attractional, Hebrews 10:24-25)
 - 4.1.3 Communicate missionary terminology and practice to the body of Christ using multiple delivery systems
- 4.2 Learning aspect: Connect local churches to mission learning opportunities
 - 4.2.1 Promote Cooperative Program understanding and participation throughout local churches

- 4.2.2 Develop partnerships that promote missions learning and insight about missions
- 4.2.3 Utilize missions education groups and organizations like men's ministry, disaster relief, women's missionary union, etc. to promote missions learning and doing
- 4.4 Action aspect: Connect local churches to mission action opportunities
 - 4.3.1 Networking
 - 4.3.2 Partnering
 - 4.3.3 Praying
 - 4.3.4 Giving
 - 4.3.5 Doing
 - 4.3.6 Sending

DAKOTA BAPTIST CONVENTION 26TH ANNUAL MEETING NOVEMBER 11-13, 2009

"LIVING LIKE A MISSIONARY...CONFORMING TO CHRIST'S IMAGE" Philippians 3:8-16

Session I: "Celebrating the Past" November 11, 2009

Concert of Music was presented by Keith & Joanne Longo who serves with the First Southern Baptist Church of Colorado Springs, CO and as a consultant with the Colorado Baptist Convention.

Host Pastor Steve Lindsay welcomed those in attendance to Calvary Baptist Church. Since November 11 was Veteran's Day, Pastor Lindsay recognized those you had served in the Armed Forces.

President Vince Smith announced that Recording Secretary Kathy Osborne was unable to be present due to a medical procedure. The constitution allows for an assistant recording secretary but that position was not filled, therefore, Vince Smith appointed Cathy Hall as assistant recording secretary with those present giving verbal confirmation of the appointment.

Seating of Messengers: Bob Hower reported that 49 messengers and 51 guests had registered. He moved to seat all messengers who had already registered and those who would be registering. Motion seconded and passed. Upon seating of messengers, Vince Smith called the 26th Annual Meeting of the Dakota Baptist Convention to order.

Those present received prayer coins in celebration of Dakota Baptist Convention's 25 years and a reminder to pray for the Dakota Baptist Convention.

President Vince Smith presented the printed program which was adopted as the order of business.

A video presentation from the North American Mission Board was presented followed by a theme interpretation, "Celebrating the Past" presented by Garvon Golden, Southwest Regional Missionary.

Jim Hamilton, Executive Director, recognized guests and program personalities. Karen Willoughby who serves as editor of the Dakota newspaper was recognized and presented with a gift.

After a Focus on Prayer, a video presentation called Dakota People (Personalities, Memorable People and Moments) was presented.

After worship and special music led by the Longos, Dr. Jeff Ginn, Executive Director of the SBC of Virginia brought the evening message challenging Dakotans minister with Cooperation, Commitment and Creativity.

The evening session was closed with prayer led by Vince Smith.

Session II: "Called to the Present" November 12, 2009

Session began with Concert of Music with Keith & Joanne Longo followed by a welcome from Gary Hahler, Associational Missionary, Black Hills Area Baptist Association. A video presentation by Southwestern Seminary was presented.

President Vince Smith Called the Convention to Order and presided over the session.

The Theme Interpretation, "Called to the Present," was led by Buck Hill, Southeast Regional Missionary.

After a time of prayer, a video partnership report from Golden Gate Seminary was presented.

Keith & Joanne Longo lead worship in music followed by DBC Staff Team Video featuring the ministries of the DBC.

Jim Hamilton, Dakota Baptist Convention, Executive Director addressed the convention ---Living Life as a Missionary. Challenging churches to be defined by Who We Are not What We Do.

New Business:

Larry Parvin, chairman of the Finance Committee, presented the 2010 Proposed Budget as printed in the Book of Reports for discussion. Budget is scheduled for adoption during the afternoon session.

Jim Hamilton, Executive Director, DBC, presented an adjusted, updated Strategy Plan which was approved by the Executive Board, sent out to the churches, printed in the newspaper and available in print. Messengers affirmed the adoption of the Strategy Plan.

Dude Garrett, Chairman of the Constitution Committee, presented the recommended changes to the Constitution as printed in the Book of Reports. Each change was read and reviewed by Chairman Garrett. Following the presentation of the recommended changes to the Constitution the floor was opened for discussion of the proposed changes. President Vince Smith passed the gavel and his role as presider to Vice President Steven Lindsay to that he could speak to the discussion as a committee member.

A lengthy open discussion followed allowing individuals to comment and address questions to the committee members present: Dude Garrett, Jeff Musgrave Vince Smith. Vote to limit debate was rejected by a 21 to 13 vote.

Discussion was extended until the end of the session with the remainder of the agenda moved to later sessions. It was noted that any amendments to the changes and adoption of the changes would take place in the afternoon business session.

The Thursday morning session was adjourned with prayer led by Dude Garrett.

After a lunch break, the Longos presented a concert of music. President Vince Smith called the convention back into session, welcoming those attending and opening with Prayer.

The video partnership report was presented by Southeastern Baptist Theological Seminary.

Convention President Vince Smith brought the President's Address from Genesis 4:1-13, Presenting an Acceptable Sacrifice.

Keith & Joanne Longo led the congregation in a time of worship through music.

Committee Reports:

Credentials Committee Chairman Bob Hower reported fifty-five messengers had registered for the 2009 Annual Meeting of the Dakota Baptist Convention.

The **Committee on Committees** Report was presented by Chairman Russ Grim. Printed copies of the following report were distributed:

Constitution committee Nominees 2009-2010

1.	Dude Garrett	Pastor	Temple Baptist Church, Fargo, ND
2.	Paul Young	Pastor	Dakota Baptist Church, Fort Totten, ND
2	Vince Diele	1	U.d U B th Charle

3. Vince Dicks Layman Living Hope Baptist Church

John Little Pastor Rapid Valley Baptist Church, Rapid City, SD
 Ted Christianson Layman Cornerstone Baptist Church, Mitchell, SD

6. Jerry Krueger Layman Cross Pointe Baptist Church, Sioux Falls, SD

Nominating Committee Nominees 2009-2010

Larry Parvin Pastor Cornerstone Baptist Church, Mitchell, SD
 Ted Price Pastor Redfield Baptist Church, Redfield, SD
 Bob Pittman Pastor Hazen Christian Fellowship, Hazen, ND

4. Richard Counts Pastor Black Hills Baptist Church, Whitewood, SD

Motion to accept the nominees as presented was seconded and motion passed.

The Nominating Committee Report was presented by Larry Parvin, Chairman. The report was presented as printed in the Book of Reports.

Executive Board Nominees:

Marion Davis, Fairview Baptist Church Aberdeen, SD 1st year, 1st term Richard Counts, Black Hills Baptist Church, Whitewood, SD 1st year 1st term 1st year 1st term Tim Thompson, Cornerstone Community Church, Mobridge, SD Andy Anderson, Emmanuel Baptist Church, Belle Fourche, SD 1 year, 2nd term

Motion seconded to accept those nominated. Motion passed.

Bill Savery presented the report and recommendations of the Annual Program Committee as printed in the Book of Reports:

- 1. The order of business is respectfully submitted as printed in the Book of Reports.
- 2. The committee recommends that the 2010 meeting be a one day event held in Fargo, ND, the evening of Sept 30 and ¾ of the day on Oct 1. The suggested meeting format would include one keynote speaker, message from the Executive Director and a message from the DBC President. The meeting will have a more abbreviated schedule with one evening session and a ¾ day following. The committee believes this format will encourage more participation since both church members and bi-vocational pastors would not have to take as much time off work.

Motion to accept the report and recommendations as printed was seconded and passed.

Resolutions Committee Chairman Mike Causey distributed printed copies of the following resolutions: Resolution Number 1 - Pledge to Support God's Plan for Sharing

Whereas our Acts 1:8 partner, the North American Mission Board, has challenged us to share the gospel with every person in North America by the year 2020; and

Whereas we join the North American Mission Board in this desire to share the gospel...

Be it resolved that the Dakota Baptist Convention will accept the challenge to be involved in the national evangelism initiative, God's Plan for Sharing...every believer sharing...every person hearing..., and will encourage and challenge every Dakota Baptist Church to seek ways and develop strategies and approaches to share the gospel with every person in the Dakotas and beyond by 2020.

Resolution Number 2 - Express Appreciation to NAMB for their 25 year partnership

Whereas the North American Mission Board has been and is a faithful partner in Strengthening Churches, Sharing Christ, Starting Churches and Sending Missionaries; and

Whereas for 25 years the North American Mission Board has provided spiritual and financial support to the Dakota

Therefore let it be resolved that the messengers of the 2009 Dakota Baptist Convention annual meeting express their gratitude to the North American Mission Board for their partnership in kingdom work, and Let it be further resolved that the messengers of the 2009 Dakota Baptist Convention Annual Meeting affirm the value of the North American Mission Board in the Southern Baptist Convention and pledge our continual partnership and support.

Resolution Number 3 – Express Appreciation to our Veterans

Whereas November 11, 2009 was Veteran's Day and the 2009 Dakota Baptist Convention Annual Meeting occurs at a time when many of our military men and women are in harm's way and fighting to defend our freedoms, Let it be resolved that the messengers of the 2009 Dakota Baptist Convention Annual Meeting do express their appreciation for these brave and selfless service people and pledge to pray for our military personnel across the

Let it be further resolved that we express our gratitude for all those who have served in our military forces over the years, many who have paid the ultimate price for our freedom by giving their lives in defense of our country.

Resolution Number 4 - Express Appreciation to our Host Church

Whereas, Pastor Steve Lindsay and the congregation of the Calvary Baptist Church have proved themselves gracious hosts and honored Christ by caring for the messengers of the 2009 Dakota Baptist Convention Annual Meeting, and

Whereas Calvary Baptist Church has a historic place in the life of the Dakota Baptist Convention,

Let it be resolved that the messengers of the 2009 Dakota Baptist Convention Annual Meeting express their appreciation and gratitude to Calvary Baptist Church and recognize their faithful service to Christ during this annual meeting.

Motion to second the resolutions as presented was received and passed.

Video Partnership Report featuring the International Mission Board.

Business Session:

Larry Parvin, Finance Committee moved the adoption of the budget as printed. Motion seconded and carried.

Jim Hamilton presented the Dakota Baptist Convention and Foundation audits. A letter from Steve Baumgardner was distributed and read by Vince Smith:

Dear Board Members:

Thank you for the opportunity to audit the financial records of the Dakota Baptist Convention (DBC) for the fiscal year ended December 31, 2008. I would like to offer a special word of appreciation to Mrs. June Highlan who provided me information and documentation with which to complete the audit. I was given full access to all and any information, including, but not limited to, the general ledger and all supporting documentation.

Continued commitment to excellence in the recording and reporting of accounting transactions and Dr. Hamilton's high level of commitment to maintaining a sound and safe accounting system and accountability in financial transactions resulted in an excellent audit. Constant vigilance and accountability are necessary to maintain the efficiency and effectiveness of a financial system.

There are no new suggestions for improving the financial system for DBC. I encourage the work on a Policy and Procedures Manual to continue so that all parties, including the Board, staff, pastors and churches will have an understanding of how receipts, disbursements and reporting will be done.

I commend the Board in recognizing its fiscal responsibility to assure the integrity of the financial system of DBC.

Serving Those Who Serve Him,

Steve Baumgardner Director, Business Services Division Florida Baptist Convention

The audit reports were made available to those who wanted copies. Bill Savery moved that the audit be adopted. Motion seconded and carried.

Constitution and Bylaws Chairman Dude Garrett presented the changes recommended for adoption. Chairman Garrett moved that the amendments be handled individually, one at a time. Motion was seconded and passed.

CONSTITUTION

ARTICLE II – PURPOSE recommended change to: in their divinely commissioned work of mission, evangelism, education, and benevolence <u>as elaborated in the strategy adopted by the Executive Board.</u> This Convention is an...

Motion seconded to adopt. Motion carried.

ARTICLE IV – MEMBERSHIP recommended change to: These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist faith and message, by regular giving (at least quarterly) to its work through the Cooperative Program, and by...

Motion seconded to adopt. Motion carried.

Recommended grammatical change: Section 3 should read as follows: "The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report, the previous year's annual report may be used at the discretion of the Credentials Committee

Motion seconded to adopt. Motion carried.

ARTICLE V - NONPROFIT CORPORATION

Recommended change to: This being a non-profit corporation organized under the laws of South Dakota, as amended, such corporation shall not have...or that would invalidate its status as a non-profit corporation under South Dakota law.

Motion seconded to adopt. Motion carried.

ARTICLE VI -- CORPORATE OFRFICE AND AGENT

Recommended change to: The address of its registered office is 503 North Weber, Sioux Falls, SD 57103, and the name of it's ...

Motion seconded to adopt. Motion carried.

ARTICLE IX - AGENCIES

SECTION I, Recommended change to: The Convention may establish agencies to accomplish its mission.

Jim Pratt presented the following amendment to the change:

All agency board members shall be members of cooperating churches. Motion to adopt the amendment was seconded. After discussion of the amendment Jim Pratt presented the following friendly amendment to the amendment and moved its adoption:

All agency board members shall be members of Dakota Baptist Convention churches. This friendly amendment to the amendment was seconded.

Fred MacDonald called for the question. Vote on call for question carried.

Vote on amendment to the amendment passed 26 to 15. Vote on the following amendment passed 29 to 11: SECTION 1. The Convention may establish agencies to accomplish its mission. All agency board members shall be members of Dakota Baptist Convention churches.

SECTION 2, Recommended change to: articles of incorporation of an agency by two-thirds vote....

Motion seconded to adopt. Motion carried.

SECTION 3, Recommended change to: An agency's board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications....

Motion seconded to adopt. Motion carried.

SECTION 5, Recommended change to: An agency's board of directors in whole or in part may be replaced by the Convention in sessions or by a two-thirds vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, or conduct which would bring discredit upon the agency or the Convention.

Motion seconded to adopt. Motion carried.

ARTICLE XII – CONTRIBUTIONS AND FUNDS

Add the following: <u>SECTION 4.</u> <u>Neither this Convention, nor any institution or agency, owned or supported in</u> whole or in part by this Convention, shall accept or receive any funds, gifts or grants from the Federal or state governments without the approval of the agency's board and reported in full to the Convention's Executive Board.

Motion seconded to adopt. Motion carried.

ARTICLE XVII - INDEBTEDNESS

SECTION 2, Recommend to delete SECTION 2 and change the subsequent numbers to SECTIONS 2-4.

Motion seconded to adopt. Motion carried.

BYLAWS

ARTICLE VII - EXECUTIVE BOARD

SECTION 1. Recommended change to: The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative Personnel Committee, and other committees/teams as needed to carry out its responsibilities as outlined in these bylaws (see Sections 4-17) and to support the existing Convention strategy adopted by the Executive Board. The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

Motion seconded.

Russ Grim submitted the following amendment for adoption: The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall be the Administrative Personnel Committee, Finance Committee, and other committees/teams as needed to carry out its responsibilities as outlined in these bylaws (see Sections 4-17) and to support the existing Convention strategy adopted by the Executive Board. Motion to amend was seconded. After a time of discussion, President Vince Smith called on Bill Savery to lead those present in prayer.

Tim Thompson moved that a ten minute recess be called and that during the recess words of encouragement be spoken. Motion seconded and passed.

Tim Thompson called for question on the amendment. By vote of the messengers the amendment was rejected. Messengers voted on the original amendment as submitted by the Constitution Committee and seconded. Amendment approved.

SECTION 2. Recommended change to: The Executive Board shall be composed of <u>a minimum of sixteen (16)</u> elected members and <u>three (3)</u> ex-officio members (Executive Director, President <u>and Vice-President.) Upon the recommendation of the Executive Board, the Convention in Annual Session can increase the number of board members as needed.</u>

Motion seconded to adopt. Motion carried.

SECTIONS 4-5 are to be deleted...

Motion seconded to adopt. Motion carried.

SECTIONS 6-22 should be renumbered to SECTIONS 4-20...

SECTION 14. Recommended change to: SECTION 12. To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. <u>This proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention</u> at least thirty (30) days....

Motion seconded to adopt. Motion carried.

SECTION 17. Recommended change to: SECTION 15. <u>To audit the Dakota Baptist Convention's financial records, to publish proper financial reports in the Book of Reports at each Annual Session, and to oversee the proper management of Convention accounts.</u>

Motion seconded to adopt. Motion carried.

A video presentation from Guidestone was presented. A video presentation showing the ministry of The Answer Center in Sioux Falls was also presented.

A time of worship with music was led by Keith & Joanne Longo.

DBC Strategy & Structure presented by DBC Staff presenting videos, commentary related to the continuing ministries of the DBC.

Session adjourned.

Evening session called to order by President Vince Smith. Theme Interpretation "Called to the Present" presented by Myron Grueneich, Northwest Regional Missionary

Partnership Report Video featured Lifeway.

DBC Partnership Report presented video, "We are the Dakota Baptist Convention."

Jim Hamilton and Garvon Golden presented certificates to the top ten churches in giving and top ten churches in per capita giving, Following are the churches recognized:

\$8,200.00

\$6,233.86

OCTOBER, 2008 -- SEPTEMBER, 2009

TOP TEN CP GIVING

First Baptist Church Williston	\$31,692.89
Cross Pointe Baptist, Sioux Falls	\$24,237.52
Cross Roads Baptist, Minot	\$19,344.20
Grace Baptist Church Vermillion	\$13,334.73
Calvary Baptist Church Rapid City	\$12,146.57
First Baptist Church Custer City	\$9,734.36
First So Baptist Church Gregory	\$8,935.83
Living Hope Baptist Church, W Fargo	\$8,463.20
LIVING Hope Daptist charen, 11 . a.g.	40 000 00

TOP	TEN	CP	PER	CAPITA
IOF	ILIA	CI	,	

Westside Baptist Church, Rapid City

Temple Baptist Church Fargo

TOP IEN CP PER CAPITA	
Cross Roads Baptist, Minot	\$19,344.20
First Baptist Church Williston	\$31,692.89
Capitol Hgts Bapt Church Bismarck	\$3,422.07
Bethel Baptist Church, Wakonda	\$1,714.42
Betnei Baptist Church, Wakonda	\$5,345.00
Prairie Lakes Baptist , Watertown	\$2,328.03
Emmanuel Bapt Church Belle Fourche	\$1,781.60
Redfield Baptist Church	\$8,463.20
Living Hope Baptist Church, W Fargo	\$5,249.58
Foothills Community, Piedmont	
Edgemont Baptist Church	\$3,833.50

Jim Hamilton recognized new convention and church personnel in attendance.

Keith and Joanne Longo led the congregation in worship through music.

Dr. Gerald Harris brought the message, "Ten Days That Changed the World."

Following the message a motion was moved that the messenger at this Convention be faithful to love encourage and support Ruth & Jim Dotson as they serve in Uruguay in 2010 with missionaries Ron & Carla Roy. Motion seconded and adopted. Steve Lindsay led the prayer of commissioning for the Dotsons.

Session II: "Committed to the Future" November 13, 2009

President Vince Smith presided over the final session calling the Convention to Order. Fred MacDonald, Northeast Regional Missionary, presented "Committed to the Future" theme interpretation including a report of the ongoing partnership with churches along the southern coast of Uruguay. In 2009 a team led a cultural exchange and process coaching was led by Vince Smith and Fred MacDonald for pastors and leaders of several Uruguayan Baptist churches.

Following a time of prayer, video partnership reports featuring Mid-America & New Orleans Seminary were presented.

The Executive Board Report was presented by Chairman Bill Savery. The report as printed in the Book of Reports was submitted for adoption. Motion seconded and carried.

The Foundation Report was presented by Jim Hamilton who brought an oral report related to the activities of the Foundation. Printed copies of the Foundation audit were available.

Election of Officers:

Steve Ford was nominated as President by Rob Johns. The nomination was seconded. Fred MacDonald moved that nominations cease and Steve Ford be elected by acclamation. Motion seconded and carried.

Mike Lindsay nominated Tim Thompson as Vice President. Nomination seconded. Russ Grim moved that nominations cease and Tim Thompson be elected by acclamation. Motion seconded and passed.

Kathy Osborne was nominated as Recording Secretary. Nomination seconded. Mrs. Ruth Lindsay moved that nominations cease and Kathy Osborne be elected by acclamation. Motion seconded and carried.

"Dream Time" dialogue was presented by Jim Hamilton who shared where DBC is presently and his vision for the Dakota Baptist Convention in the future.

Dr. Tom Elliff brought the closing message for the morning session.

After breaking for lunch, the session continued with a call to worship led by Keith & Joanne Longo.

"A Thirst for God" was the message brought by Dr. Tom Elliff.

Jim Hamilton recognized the 2008-2009 Convention Officers and presented them with a plaque and a gavel:

President – Vince Smith Vice-President – Steve Lindsay Recording Secretary – Kathy Osborne (not present)

The 2009-2010 Convention Officers were recognized:

President – Steve Ford
Vice-President – Tim Thompson
Jim Hamilton led in a commissioning prayer for new elected officers.

Vince Smith moved that the 26th Annual Meeting of the Dakota Baptist Convention be adjourned. Motion seconded and passed.

Once again it is time to give a report of magnificent happenings within out Dakota Baptist Convention.

We work with a brilliant crew of folks who give tirelessly of their time and talents, with the spirit of unity always at the front of all projects. We believe this is due to the kind of reputable staff that serves us and the tireless energy of our gal in Sioux Falls who is always ready and willing to help us with every kind of need.

It is now the end of my term as the chairman of the Board and I leave the Board with a sense of accomplishment that has come on the shoulders of all involved. I send a huge Thank

You to "All of you all". This year we have seen the development of The Answer Center in Sioux Falls. It is a joy to report that they are up and doing well. Even our auditor, Steve Baumgardner from Florida has given us a good report on how all of this has come to be. Steve has also given the Board a good

We have offered a new budget this year with a decrease of audit report on the DBC books.

about \$17,000.

One of the things we realize with great concern is when churches begin to close down due to a number of reasons; some of which are clearly economic. These facts have caused us to attempt even more so to plan for new church plants. There has been some very successful new works start up in these last few years. We hope pastors all across the DBC will help us identify areas of potential church plant locations.

We have many works in the process of increasing the work of the Native American

congregations.

Another exciting happening is the acquisition of two travel trailers to be located in the Black Hills for the use of helpers during the Sturgis Rally. These will be made available to pastors and their families as getaway vacation locations in the Black Hills.

We have seen a very special mission project in our DBC with the country of Uruguay. There are many trips on the horizon for ministry opportunities for those interested. We have also gotten most of the "glitches" out of the webinars for meetings without going too far away. Some of us are still pre-historic diehards about all of this, but there is much wisdom within our convention that can help some of us learn what a computer is good for.

Our Sharing Christ team hopes to inspire all congregations to start prayer walking within their community. We are searching for various ideas to inspire evangelism. Such things like crusades, special conferences, community-wide festivals, block parties, and wild game dinners. We have trailers equipped to handle many of these outings with tables and prep tables, deep fryers, pop corn makers, sno-cone machines, even jumping blow up booths for the kids, you name it.

There is much more that has transpired, but it is obvious that the board has been truly busy. We want to express our appreciation to those others who have served out their terms on the Board this year and will be leaving the Board with me. These are Karen Holmes, Scott Brottlund, Jerry Sevier and Russell Evitt, II. These people will be missed. May God bless the new Board coming into serve with those still serving.

Truly Yours,

Billy Savery Executive Board Chairman

Summary of Minutes from 2010 Executive Board Meetings

March 5, 2010

Executive Board Meeting
14 Members, 8 Staff and Officers Present
In addition to team and staff reports, information presented and discussed, the following actions were adopted.

- ➢ Baker State Mission goal set at \$20,000 with category allotments. Allocations from the Baker State Missions allow the Executive Director to release up to \$500 per request. Requests in excess of \$500 would need to be done in consultation with the Executive Board's Sending Missionaries Team. Sarah Young and the WMU were recognized for their good work involved with the Baker Missions promotion.
- > Focus on pastors to challenge them to be more involved in evangelism
- > Develop videos that picture lostness specific to communities
- > Challenge churches to prayer walk their communities over the next 2 years
- > Approval of the investment funds as currently selected
- Mileage rate to be \$.35 per mile for one person and \$.40 with two or more board member riders.

August 26, 2010

Executive Board Meeting
9 Members, 5 Staff and Officers Present
In addition to team and staff reports, information presented and discussed, the following actions were adopted.

- > 2011 budget approved for recommendation to the messengers at the 2010 Annual Meeting
- ➤ 2009 Financial Audit Review for the Convention and the Foundation approved for recommendation to the messengers at the 2010 Annual Meeting
- > The Answer Center/Agency Constitution and Bylaws be presented to the Convention at the Annual Meeting for adoption
- > Approve the decision to move the DBSTL to become a Leadership Center with the involvement of the Strengthening Churches team.
- Area and regional missionaries look into providing one-on-one personal time(interaction) with new and seasoned pastors
- New pastor orientation be opened up to all church leaders
- Leadership and discipleship training be included at all, or at least most, DBC events

Dakota Baptist Convention

President of the Convention...Steve Ford Vice President of the Convention...Tim Thompson Recording Secretary...Kathy Osborne

Executive Board

Maximum 6 year consecutive

Nominated by Nominative Committee to DBC 120 days before Annual Meeting

Chairman	Bill Savery	Elected 2004 serving 3 nd year, on 2 nd term
	Karen Holmes	Elected 2004 serving 3 rd year, on 2 nd term
	Scott Brottlund	Elected 2004 serving 3 rd year, on 2 nd term
	Jerry Sevier	Appointed serving 3 rd year, on 2 nd term
	Sandy Lytle	Elected 2005 serving 2 nd year, on 2 nd term (Luck)
	Larry Parvin	Elected 2005 serving 2 nd year, on 2 nd term
	Paul Young	Elected 2005 serving 2 nd year, on 2 nd term (Bricker)
	Judy Wagner	Elected 2007 serving 1 st year, on 2 nd term
	Andy Anderson	Elected 2006 serving 1 st year, on 2 nd term Crippen)
	Russell Evitt	Elected 2007 serving 3 rd year, on 1 st term
	Steve Ford	Elected 2008 serving 2 nd year, on 1 st term
	Marion Davis	Elected 2009 serving 1 st year, on 1 st term
	Richard Counts	Elected 2009 serving 1 st year, on 1 st term
	Tim Thompson	Elected 2009 serving 1 st year, on 1 st term
	Roger Persing	Elected 2010 serving 1 st year, on 1 st term
	Cheryl Johnson	Elected 2010 serving 1 st year, on 1 st term
	Citer y is still son	

Recording Secretary

Kathy Osborne 2010

Positions to be reelected Nov. 2010: Bill Savery, Karen Holmes, Scott Brottlund, Jerry Sevier

Strengthening Churches Team 1.Tim Thompson, Chair 2. Richard Counts 3. Karen Holmes 4. Russell Evitt, II	Sharing Christ Team 1. Larry Parvin, Chair 2. Sandy Lytle 3. Roger Persing 4. Jerry Sevier	Starting Churches Team 1. Paul Young, Chair 2. Marion Davis 3. Bill Savery 4. Judy Wagner	Sending Missionaries Team 1. Steve Ford, Chair 2. Andy Anderson 3. Scott Brottlund 4. Cheryl Johnson
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Administrative Team

- 1. Bill Savery, Board Chairman
- 2. Tim Thompson
- 3. Larry Parvin
- 4. Paul Young
- 5. Steve Ford
- 6. Kathy Osborne, Recording Secretary
- 7. Jim Hamilton

Foundation Board

Bill Savery Dude Garrett Bob Hower June Highlan Jim Hamilton

DBC 2011 Calendar

January Office Closed 12-24 to Dec 31, 2010 Paper Deadline for Feb 1st Issue Jan 2 Martin Luther King, Jr Day (Office Closed) Jan 17 **VBSI LasVegas** Jan 20-22 **February** Presidents Day, Office Closed 21 Team West, Calvary BC, Rapid City, SD 24-26 March Paper Deadline for April 1st Issue 1 Annie Armstrong Easter Offering Emphasis 6-13 **Daylight Savings Time Begins** 13 **April** Cooperative Program Sunday 10 Palm Sunday 17 Easter Sunday 24 28-30 PULSE 2011, Rapid City, SD May Senior Adult Sunday 1 National Day of Prayer 6 Mothers Day 8 SSDA Meeting LifeWay, Houston, TX 11-14 Memorial Day (Office Closed) 30 June 14-15 **SBC Convention** Fathers Day 19 July Independence Day, Office Closed 4 12-13 LifeWay Summer Meeting Ridgecrest 22-30 NDSF **August** Sturgis Bike Rally Evangelism Ministry 5-14 Executive Board Meeting, Pierre September Paper Deadline for Oct 15th Issue 5 Labor Day (Office Closed) 11-18 Baker Mission Offering Emphasis

DBC Annual Meeting, Sioux Falls, ND

29-30

October

1-31 7-9

9

Cooperative Program Emphasis Month NW Region Leadership Summit, Bismarck, ND

World Hunger Sunday

November

1

11

24

Paper Deadline for December 1st Issue Daylight Savings Time Ends

Veterans Day

Thanksgiving Day (Office Closed)

December

4-11 6-9

26-30

International Week of Prayer (Lottie Moon Lifeway Annual Meeting, Nashville, TN

Christmas (Office Closed)

2010 Annual Program Committee Report and Recommendation

Members: Steve Ford, Tim Thompson, Bill Savery, Mark Lafrenier, Sarah Young, Morgan Medford, Jim Hamilton, Fred MacDonald

- 1. The order of business is respectfully submitted as printed in the book of reports.
- 2. The committee recommends that the 2011 Meeting be a one day event held in Sioux Falls, SD the evening of September 29 and ¾ of the day on September 30. The suggested meeting format would include a message from the Exec. Director and a message from the DBC President. As with the 2010 Annual Meeting, the 2011 meeting will have a more abbreviated schedule with one evening session and a ¾ day following. The committee's is recommending this format is to encourage more participation since both church members and bi-vocational pastors would not have to take as much time off work.

Dakota Baptist Convention Appointed Committees 2010-2011

Committee on Committees

Paul Young, Dakota BC, Fort Totten (Chairman) Marion Davis, Fairview BC, Aberdeen Steve Lindsay, Calvary BC, Rapid City

Credentials Committee

Sandy Lytle, Living Hope BC, West Fargo (Chairman) Russ Grim, First So. BC, Gregory Jeff Musgrave, 1st BC, Langdon

Resolutions Committee

Vince Smith, Cross Pointe BC, Sioux Falls (Chairman) Jerry Sevier, Freedom BC, Dickinson Matt Green, Yankton BC, Yankton

August 23, 2010

Dakota Baptist Convention Book of Reports

Fellow Dakota Churches,

The Constitution and Bylaws committee for 2009-2010 has no report for the year. There were no issues brought to our attention that suggested the need for Constitution or Bylaw changes.

Respectfully submitted,

Durward Garrett, chairman

Durward Danett

DBC Constitution and Bylaws Committee

Resolutions Committee Report

Report of Foundation Board 2009-2010

Members serving: Bill Savery, Dude Garrett, Bob Hower

The Foundation Board hosted a breakfast the 2009 Annual Meeting to create awareness of the DBC Foundation. The Board held a conference call November 30, 2009 at which time they reviewed the 2008 Audit and current Financial Reports. The meeting included discussion of the Foundation's future; the need for training/education related to the Foundation and need to bring more visibility of the ministry of the DBC Foundation.

The Foundation currently holds three designated funds:

Dakota Pioneers Memorial Fund	\$37421.72
Baird Memorial Trust Fund	\$ 964.10
Brookings Property Fund	\$93745.88
	\$132131.70

The Foundation holds title to the property at Devil's Lake valued at \$175,000.00 and has a net operating balance of \$18,947.20.

Dr. Jim Hamilton, Executive Director

The Dakota Baptist Convention exists to advance God's kingdom by strengthening churches, sharing Christ, starting churches and sending missionaries. Our vision is to become a growing community of Kingdom focused churches.

We value...

- 1) The movement of the local church toward health and maturity
- 2) A personal relationship with Jesus Christ for all peoples
- 3) The continual expansion of God's kingdom through church multiplication
- 4) The participation of Christ-followers in taking the gospel to the entire world

Our objectives, goals, and action plans reflect our values and create a bridge between our purpose and vision.

I want to summarize what I view as some significant markers in 2010, within the framework of our strategy and structure, which position us for greater impact and effectiveness in the future.

Strengthening Churches

Process... Consistently exposing our churches to "process" is creating a new awareness of the value in transitioning from a programmatic to a process paradigm. Missionary personnel and Churches are beginning to value process as a key component of church health.

Coaching... A shift from the "telling" model (mentoring) to the "asking" model (coaching) has become our primary delivery system with missionary personnel. Informal and formal coaching relationships are helping people find their own answers to barriers they face in personal life and in the church world. Process Coaching (product) has a national platform and many state conventions, associations and churches are utilizing this Dakota resource. Individual coaching for men from Coachnet with Next Level Resources at the North American Mission Board and starting our own women's coaching network (Abundant Life Coaching Network) will have significant impact on individual lives with corporate results for years to come.

Leadership Development... While we have made significant progress in developing leaders across the Dakotas, a shift to a "Leadership Center" as outlined in the Southern Baptist Convention's Great Commission Resurgence Task Force, will allow us to be even more intentional in this area. Helping churches identify and develop leaders is the key to sustainable church health.

Sharing Christ

Prayer... Emphasizing and assisting churches with evangelistic prayer strategies is laying the ground work for a future harvest across the Dakotas. Evangelistic praying engages us in a deeper level of spiritual warfare. We need to be asking the Lord to "teach us to pray" across the Dakotas in 2011.

Spiritual Renewal... Revival is something most of us talk about but few have experienced. According to Henry Blackaby, revival is coming to North America and God is going to initiate revival through the Native Americans. The Dakotas is at the center of North America. We need to position ourselves to receive it if

NOMINATING COMMITTEE REPORT

Executive Board Nominees:

Steve Lindsay Calvary Baptist Church, Rapid City, SD

1st year 1st term

Ben Pierce Crossroads Baptist Church, Minot ND

1st year 1st term

WyLisa Maupin Capital Heights Baptist Church, Pierre, SD

1st year 1st term

The Answer Center Board of Directors Nominees:

The DBC Nominating Committee present four candidates for the Answer Center Board of Directors. They are Jerry Krueger of Cross Pointe Baptist Church in Sioux Falls, SD, Dan Digatono of Cross Pointe Baptist Church in Sioux Falls, SD, JR LaPlante of Grace Baptist Church in Vermillion, SD, and Buck Hill Director of Missions for the Dakota Baptist Convention.

Respectfully submitted by:

Richard Counts Black Hills Baptist Church, Whitewood, SD Larry Parvin Cornerstone Baptist Church, Mitchell, SD, Chairman Ted Price Redfield Baptist Church, Redfield, SD Bob Pittman Hazen Christian Fellowship, Hazen, ND Here are the current recommendations that we have from the Committee on Committees:

Constitution and Bylaws Committee

1. Jeff Musgrave (chairman)

Jeff has served as pastor of First Baptist Church of Langdon, ND for three years. He is married to Amelia and they have three children. Jeff is active in the work of the Northland Baptist Association where he currently serves as Moderator, and he has recently served as a member of the Constitution and Bylaws Committee of the Dakota Baptist Convention in 2008-2009.

2. Scott Brottlund

Scott is a member of Temple Baptist Church in Fargo, ND and currently serves on the Executive Board of the Dakota Baptist Convention.

3. Vince Dicks

Vince is a member of Living Hope Baptist Church in Fargo, ND.

4. Ted Christiansen

Ted is a member of Cornerstone Baptist Church in Mitchell, SD.

5. Jerry Krueger

Jerry is a member of Cross Pointe Baptist Church in Sioux Falls, SD.

Nominations Committee

1. Richard Counts (chairman)

Richard has served as pastor of Black Hills Baptist Church in Whitewood, SD for eight years. He is married to Laura and they have two daughters, one grown son, and one 14 year old still at home as well as two foster children. Richard currently serves as a member of the Executive Board. He is active in the work of the Black Hills Area Baptist Association and has recently served on the Nominations Committee of the Dakota Baptist Convention in 2009-2010.

2. Terry Stoner

Terry is a member of Hazen Christian Fellowship in Hazen, ND.

3. Dude Garrett

Dude is Pastor of Temple Baptist Church, Fargo, ND

4. Larry Parvin

Larry is the pastor of Cornerstone Baptist Church in Mitchell, SD.

In Christ,

Paul Young, Chair Marion Davis Steve Lindsay Committee on Committees God decides to send it. We need to "revive" our love for and passion to see Native Americans come to Christ. I sense our Native American work has become lost in the shuffle of living life in the Dakotas. I am personally convicted and committed to work more closely with our Native American leaders now and in the future for the glory of God.

Intentional Evangelism... Our Sturgis Bike Rally and Ride Forever Free intentional evangelism ministries have resulted in thousands of people hearing the gospel in a relevant way and many of them praying to receive Christ as Savior. It has become the model for Myrtle Beach and Daytona bike weeks, as well as other platforms around the country. Our emphasis on intentional evangelism has given us a national platform. While our Dakota churches are slow to apply this model, they are beginning to see that servant and relational evangelism without some intentionality is just an excuse to not share the gospel.

Starting Churches

Awareness... Existing churches are becoming more aware of the need to plant new churches. "All kinds of churches in all kinds of places for all kinds of people" is not just a slogan... it is a summary of our strategy in this area. This basic phase of church planting is critical since this is the initial step where must engage existing churches if we are going to minimize "territorialism" and clear up the facts of why we need more churches across the Dakotas.

Priority... Associations are catching the value of church planting. A few of our churches are involved in reproducing themselves. With the exception of a couple of churches, that's new in the seven years I have been in the Dakotas. Churches getting to the point of clustering together to plant churches must happen if the Dakotas is going to move to the next stage of maturity and stability as a new work area as Southern Baptists.

Planters... There seems to be more interest in coming to the Dakotas to plant a church by those outside the Dakotas. We are attracting planters that have a high level of competency and in some cases, experience and success in church planting. On the other hand, God is calling indigenous leaders to plant and pastor churches. We need a good balance of both. A Leadership Center will be crucial in preparing leaders and planters.

Sending Missionaries

Partnerships... Informal partnerships have always played an important role in the Dakotas. Our national platform in evangelism and with Process Coaching has given us more attention than we deserve and have resulted in many partners. Our formal partnerships with Texas and Virginia have greatly helped many of our churches and associations. Uruguay is our first formal international partnership. It is a healthy partnership for us because we are on the giving end and not on the receiving end. We will see many people from the Dakotas going to Uruguay and impacting "the ends of the earth" for Christ in the years to come.

Missions Education... This was our first year to have a Missions Education Roundtable. Participants met several times and developed a strategy. The Missions Ed purpose is to... Connect local churches to mission learning opportunities. The vision is... Every Dakota Baptist actively engaged in meaningful missions learning by 2020. This intentional strategy will have a great impact on missions learning and doing in future years.

Chaplaincy... Chaplaincy training has been offered across the Dakotas in each region. Potential chaplains have been attending the three separate training events it takes to become a Chaplain. At the end of this year, we will have trained and prepared chaplains to serve in disaster relief areas, to work in their communities as volunteer chaplains, and to expand our chaplain ministry at the Sturgis Bike Rally. This will make a significant impact in the Dakotas.

I am grateful for our Regional Missionaries who lead and facilitate the strategy in these four areas and for the Area Missionaries who serve on our regional teams bridging the gap between the convention and churches as we offer resources and assist the local church in fulfilling the Great Commission in the Dakotas and beyond. I also appreciate Karen Johns, DBC Office Manager, and June Highlan who takes care of our accounting needs, works with our Foundation, and so much more. These two women undergird all that we do and are great encouragers.

I want to thank the DBC Executive Board for making a historic decision to align our structure with our strategy in 2010. This pivotal decision positions us for greater effectiveness in the years to come. Thank you for being great partners in kingdom work.

Blessings,

Dr. Jim Hamilton Executive Director-Treasurer Dakota Baptist Convention

SE Region/Church Planting Report August/September 2010

As I begin this report I am reminded of the scripture Matthew 19:26 Jesus looked at them and said, "With man this is impossible, but with GOD all things are possible."

Since the last Executive Board meeting in March, I have spent time in the South East region doing several aspects of Process Coaching with churches. Preached in many churches in our Region. Attended Staff meetings, attended Pulse, met with our Regional team on several occasions, met with Mission teams and Mission Plant Teams in the Sioux Falls Area. Traveled to Denver for Coaching Training and meet with my personal coach via the internet each month. I went to Atlanta for a Summer Leadership meeting. Worked at Sturgis for 10 days and saw amazing results. 1147 people prayed to receive Christ. I will attend the Executive Board meeting the last part of August and then the Annual Meeting in Fargo at the end of September and first of October.

Personally Pam and I were able to have Parker (our daughter) Mark (our Son-In-Law) Isabelle (our granddaughter) and Luke (our grandson) visit with us for a couple of months and on Friday August 20th watched as they departed for their 2nd term as IMB Missionaries to West Africa. I had the privilege to perform the wedding of Jonathan Dunn and Lydia Golden (Now Mr. and Mrs. Jonathan Joseph Dunn)

From a Church Planting note, I have visited with most of our planters in North and South Dakota. We have seen GOD do some amazing work in the area of Church Planting. In Lincoln, ND, gatherings started in the Fargo and Dilworth areas. The possibilities of working with the oil field industry are in the planning stages in Western North Dakota. In South Dakota we have seen the Journey Church in Sioux Falls launch, The Next Door Ministries have been working hard all summer. This is the first Multi-housing effort that I know of and we are looking at bible studies to begin before the end of the year. Also in Brookings they have called their first pastor and are continuing to move forward. In Spearfish, SD we have called a Church Planter to serve in that area and are beginning to see results from all the hard work there this summer. They plan on having Bible studies in a home by the end of September and hopefully launch by Easter 2011. Pine Ridge reservation has a Planter there as well working with the Native American's planting churches in South Dakota and Nebraska. We have a partnership with the Kansas Nebraska Convention to do these works. Hopefully by the first quarter of 2011 we will have our first New Work on the Reservation in several years.

We will have our first Church Planters Network gathering in Sioux Falls in conjunction with Process Coaching Training September 9-11,2010

As I said earlier this is not something man can do, but it can happen with GOD. We are praying for a Church Planting Movement in the Dakotas that reaches people for Jesus and then they are discipled and become reproducing Christians.

Buck Hill Starting Churches Strategist South East Region Team Leader Dakota Baptist Convention

Sending Missionaries and Northeast Region Report

Fred MacDonald Sending Missionaries Strategist & Regional Missionary

Sending Missionaries

Uruguay: The Dakotas sent a team to Uruguay last June for the second major mission trip of our partnership. The team engaged in several different mission action activities and had a profound impact on the community of Piriapolis. Activities included the second annual dance festival, two training events, children's ministry, and the painting of a school building. Plans are being made for next year's trip.

Jim and Ruth Dotson returned from their four month extended mission trip. Our Uruguay partners expressed appreciation for the Dotsons and commented on how effective they were at building relationships. They hope Jim and Ruth can return next year for an even longer stay.

Disaster Relief: We have held four basic disaster relief training ("yellow cap") events. Approximately 40 have gone through the training, which indicates a strong interest in disaster relief. Also, we have scheduled the next training requirement for DR chaplains, CISM (Critical Incident Stress Management). This will be in Fargo October 28-30. It appears we are on target to form our first formal DR unit by the end of the year with 10-20 chaplains. In 2011 we will schedule more training events and will look to expand our units into the area of chainsaw, as there is considerable interest in this area.

Student Ministries: Youth camp was a great success! We had 99 registered (youth and adults). During the week eight teens gave their lives to Christ. Camp pastor Zane Newton and his wife Kandy were a great blessing. My thanks to our partners in Texas for providing their travel expense to get here. I also appreciate the group from Harleton, TX that came to help. Our team has already begun looking to next year's camp. Because July 4 falls on a Monday we are looking at having camp July 5-9, which would be Tuesday through Saturday. I am waiting to hear back from the campground if that is possible.

Missions Ed: I am continuing to work with Sarah Young and Merel Wennberg on a missions education strategy. We had a good roundtable discussion before the Pulse Conference. A total of 20 from around the Dakotas participated. Cooperative Program Sunday for 2011 will be on April 11. We will be sending info to the churches after the first of the year to help them in CP promotion.

Northeast Region

The churches of the Northeast Region have had a busy summer with a variety of outreach activities. Vacation Bible Schools, block parties, and other events have enabled our churches to get outside of the walls of the church building into the mission field. One of our churches, Prairie View, was invited this summer to participate in a series of community children's fairs that focus on reading. They have used this opportunity to share God's Word through reading and puppets.

We have three areas where new works are in progress: Dilworth, MN, Fargo, ND, and Devils Lake. Be in prayer as we seek out persons of peace in each of these communities. Two of the areas have ongoing Bible studies (Fargo and Devils Lake) that we hope will provide a nucleus for these new works.

I recently learned one of our pastors will be leaving by the end of the year. David Cannady has served for the past two years at Cornerstone in Grand Forks. He is in the Air Force and has orders to Oklahoma City. Be in prayer as Cornerstone begins the process of seeking God's direction for the future.

Morgan Medford is currently working on his doctorate from Golden Gate. He is in the seminar phase of the program and will soon begin working on his ministry project. As part of his program Morgan has developed a ministry support group with the Fargo area pastors. They meet monthly for lunch and to discuss ministry. This has been a great encouragement for the pastors there.

EXECUTIVE BOARD REPORT SOUTHWEST REGION MISSIONARY SHARING CHRIST STRATEGIST GARVON E. GOLDEN

My report for the year will center around two major events that have moved us toward fulfilling our DBC evangelism strategy for 2010. These events were birth out of a desire to lead our churches to share Christ with everyone, in every place using every method. Our strategy revolves around every church saturating their community in prayer, equipping every believer to witness, sowing the seeds of the gospel in every community and celebrating the harvest of people coming to faith in Christ.

Three weeks around Easter 60 churches in the Dakotas were involved in God Plan for Sharing,...Every Believer sharing and every person hearing. Our emphasis was called Across the Dakotas. During that time our churches planned special Easter Services, prayer walked their target areas and left gospel presentations and invitations to their services on every door. Over 50,000 bags of gospel presentations and invitations were distributed. Many lives were touched, prospects discovered and a new vision was birthed for outreach in several of our churches across the state. In April of this year Richard Leach of the North American Mission Board and myself traveled to different parts of the Convention and had feedback meetings with church leaders and regional and associational leaders. We heard many positive responses about what this process had meant to churches and pastors across the Dakotas. This has laid a good foundation for the next 4 emphases that will be coming during the next 10 years. In 2011 we will be preparing for the next emphasis, which will focus on attritional evangelistic events. We will also be leading our regions through a process of identifying everyone who haven't heard the gospel and how we can train and mobilize believers to share Christ in their context.

The Sturgis Bike Giveaway .com ministry began August 5 and ended with a drawing for the bike on August 14th. The winner of the bike was a lady from Washington State who on the previous day prayed to receive Christ. We shared with over 7300 individuals in three booths and over 1,100 people prayed to receive Christ. Follow up is still in process and this year everyone who recorded their follow up # on a decision card will get the names and contact numbers of the people they led to Christ. We had over 290 volunteers share their stories under the booths during the week and all of them were either trained here or before they came. On a Dakota note we had over 50 from our Dakota Churches trained and sharing throughout the rally. This was the first year that Camp Jeezer was in operation at Camp Volunteer. The Set free groups from Colorado and Montana administered the camp and it was open to any biker who wanted to camp for \$10 per night. They provided over 700 meals during the week with 66 total campers for the week. 7 Chaplains ministered to over 1700 vendors around the Black Hills and were involved with the city and law enforcement officials assisting in crises ministry. 5 churches allowed us to house volunteers in their building and many of them also provided breakfast as well. We were able us the facilities of Rapid City Christian School to house volunteers this year and set up a kitchen there and fed breakfast and supper to many of the volunteers. I would like to thank the pastors and churches that provided space for our volunteers, the volunteers from all across the nation who came to help us, our DBC staff who worked tirelessly leading the booths, and those lay men who provided RV's for our staff and volunteers. I would also like to acknowledge the North American Mission Board, Southern Baptist of Texas, The Georgia Baptist Convention, Various Churches and Association within and

outside of our convention that helped us financial. Sturgis has become a nation-wide ministry with other ministries beginning to model their intentional evangelism approach after what we do. We thank God for the opportunity to meet the world at Sturgis for the past 5 years and to see thousands of people pray to receive Christ. There still much work to be done in the Dakotas as our regions, associations and churches will be receiving around 300 names to follow up on in the coming weeks. This ministry embodies our strategy that focus on the basics of praying, equipping, sowing and celebrating the harvest. Sturgis is a laboratory for Dakotans and others to learn how to do intentional evangelism across our communities and across our nation.

The work of the Southwest Regional Team continues. Our team continues to resource churches in the four major areas of Sharing Christ, Starting Churches, Strengthening Churches and Sending Missionaries. We have assisted two churches in pastors search processes and in positioning a new church planter in Spearfish and on the Pine Ridge Reservation. We have welcomed the following church planters and new pastors to our part of the field.

Doug Hixson
Michael Brennan
Irl Grundy
Jim Maxson
Joel MacDonald

Church Planter Church Planter Pastor Pastor Music/Youth Spearfish
Pine Ridge Reservation
Lakota Baptist Church
Newell Community Baptist
Black Hills Baptist Church

Submitted: Garvon Golden The apostle Paul was never shy about listing names of people in his letters to the churches. In fact, the last chapter of Romans is interesting in that he devotes 13 verses to individually name people who have been significant in his ministry. I see Paul expressing his sense of partnership with all of these people who have impacted his life and ministry. I also see the value of team that Paul expresses. Even though he spent more than his fair share of time in prison, he placed high value on investing in others and building the kingdom of God through teams.

God has provided us with people who partner with us in ministry and life. It is good to pause and reflect and express love and appreciation. Reflection allows us to see God's hand at work in us and around us. We can take time to celebrate the joy of being part of the kingdom of God.

I would like to highlight a few strategic areas of focus in leadership development and church health. Developing leaders and strengthening churches is accomplished by a combined effort of state staff and church leadership across the two states. One of our most often overlooked resources is church to church relationships.

Here is a brief summary of continued efforts:

- Men's Coaching Network. By the end of 2010, we will have coached and trained the entire state staff using the NAMB Coach Net process. In addition, we will have selected key pastoral leaders to be involved in the next phase of the men's coaching network. Phase one is to train DBC staff. Phase two is to train pastoral leadership. Phase three is to train and equip lay leadership. This will provide a layer of coaching across every spectrum of leadership.
- 2. Abundant Life Coaching Network. (ALCN) We are in process of developing a women's coaching network. We are following a strategic plan to create a coaching process for women to utilize across our convention. Our goal is to have the first generation of women coaches in process by the end of the year. In addition, we will create a new website and process of online training by the end of the year. Research from this effort will be used to develop and deliver certified women coaches who will serve women for life and ministry.
- 3. Assessments of health. We are involved in two areas of assessment development. Each of these is vital to develop strategy for church health and leadership development. Transformational Church released by LifeWay will play a fundamental role in coaching churches in church health. The assessment is available online and springs from the most comprehensive research ever done in church health. This will allow for on ongoing process of growing healthy churches. In addition, the assessments being developed for the coaching areas for men and women will be available for personal assessment.
- 4. Oil Field Chaplains. We are in the discovery phase of evaluating the need and opportunity of oil patch chaplaincy ministry that is local church commissioned and supported. This could be a next step in touching the oil field expansion in western and central ND. NAMB has initiated some efforts on behalf of oil patch ministry and we envision a network or chaplains trained for incident response. This engages lay people as well as pastors and cooperates with churches who are seeking to touch oil field families.
- Center for Leadership Innovation. Dr. Hamilton has led discussions on creating a center for leadership innovation to provide a focus on developing and implementing new and creative strategies and delivery models for all phases of ministry.

These new efforts combined with the ongoing resources provided to churches and leaders help to strengthen churches of all sizes. Most churches today are plateaued or declining and have a real need for revitalization. The lack of real discipleship is a common expressed concern by pastors. Spiritual renewal is a desperate need of church members and church congregations. Dialogue on spiritual renewal needs to be elevated across our convention and bathed in prayer as we seek to follow Jesus Christ in a life changing way.

I am thankful for the team of people God has provided for the DBC that so faithfully serve and labor for His kingdom. Now to him who is able to establish you by my gospel and the proclamation of Jesus Christ, according to the revelation of the mystery hidden for long ages past, but now revealed and made known through the prophetic writings by the command of the eternal God, so that all nations might believe and obey him— to the only wise God be glory forever through Jesus Christ! Amen. Romans 16:25-27

DBSTL Status Report - August 19, 2010

The Dakota Baptist School of Theology and Leadership is currently being revamped to better reflect the overall goals of the Dakota Baptist Convention. A greater emphasis on coaching and leadership development will be added to the overall program. Also, a change in affiliation from Golden Gate Baptist Theological Seminary to Midwestern Baptist Theological Seminary is underway as regards the Contextualized Leadership Development component of the school. A change in the DBC staff assignment as to who will be leading the DBSTL is currently being made. These changes should be completed and the DBSTL back up and running within the next six months.

Respectfully submitted,

Morgan Medford Northeast Region Area Missionary

2009-2010 Annual Report for The Answer Center

Given to the Dakota Baptist Convention and Executive Board Zachary Hamilton

The Answer Center (TAC) is rooted in LOVE and exists to provide a one-stop resource for holistic assistance to life's difficulties for individuals and families in the Whittier neighborhood of Sioux Falls and greater Sioux Falls area. TAC is a community benefit organization (CBO) that seeks to connect help and hope through holistic assistance and by transforming neighborhoods. TAC is committed to working for the good of the Whittier neighborhood, but generously provides assistance to families and individuals residing outside the nine zones of the neighborhood as well.

Since August 2009 to present, there's been a steady decline in the number of families and individuals we've had the opportunity to serve at The Answer Center. In my opinion, during the past year, Sioux Falls has seen an increased concern for just food distribution. A network of churches and one church in particular have made it their concern to distribute food to families in Sioux Falls. Food distribution is their number one priority. Food distribution has been our biggest draw since we opened The Answer Center. But now that other groups are distributing food, it seems the demand on The Answer Center has decreased.

My hope for the future is that The Answer Center can continue to provide food for families when requested and in a supportive way. And that The Answer Center can pioneer in addressing other real needs that many organizations and churches have yet to notice. The new projects and initiatives The Answer Center may choose to start could potentially become bigger draws than food ever has been. But The Answer Center needs more people involved who have the imagination to creatively solve problems in our community, a working Board of Directors, and permission to try various methods of bringing neighbors together and cultivating personal and community transformation.

The Answer Center has a website now, which is www.answercentersiouxfalls.com. Visit our website and give us some feedback.

It's been a long process but board members have been selected to serve on the first official working board of the first official agency of the Dakota Baptist Convention. It is imperative to the long term sustainability of The Answer Center that Dakota Baptist Messengers approve the recommendations set forth by DBC's Executive Board and The Answer Center at this year's annual meeting.

The Answer Center is currently a worksite for five employees and a total of three day-time volunteers that can be accounted for. Approximately thirty to fifty individuals are involved in night meetings such as a Narcotics Anonymous family support group, GED classes, Bible study, Christian Twelve Steps and Crystal Meth Anonymous.

The Answer Center has placed a greater emphasis on participating in the Whittier neighborhood of Sioux Falls. On Tuesdays, the director plays soccer with approximately ten neighborhood children during the summer months. On Wednesdays, the director leads a poetry club at the Middle School and joins a group of adults who play soccer with fifteen to fifty children at Washington Heights Apartments. The Answer Center participates in the annual Whittier Clean-Up event. Answer Center staff support local business and attempt to purchase products locally when reasonable. The Answer Center participates in the Sioux Falls Urban Plunge by providing a walking tour of Whittier – praying and picking up trash. The director attends Residents Association meetings when able. The Answer Center goes the extra mile when walking alongside of residents by providing and assisting with employment, housing, and so on. The Answer Center partners with Church at the Warehouse to throw parties in Heritage Park during the summer months – neighbors join in the fun. The Answer Center hopes to do more to seek the welfare of this neighborhood – the most diverse neighborhood in the Dakotas with nearly ninety different languages being spoken!

The Answer Center is in the process of developing a strategy plan that includes goals and action plans for one year to five years. In the meantime, keep reading articles spotlighting The Answer Center in the Dakota Baptist Press for new and exciting information. Also, view the handout Top Ten Outcomes (thus far).

Grace and Peace,
Zachary Hamilton, Executive Director
605.271.9223
503 N Weber Ave
Sioux Falls, SD 57103
theanswercenter@gmail.com
www.answercentersiouxfalls.com

ARTICLES OF INCORPORATION AND CONSTITUTION THE ANSWER CENTER

ARTICLE I - NAME

The name of this community benefit organization (CBO) is and shall be The Answer Center.

ARTICLE II - DURATION

The term of The Answer Center shall be perpetual, unless sooner dissolved.

ARTICLE III - PURPOSE

SECTION 1. PURPOSE. The purpose of The Answer Center is to provide a one-stop resource for holistic assistance to life's difficulties for individuals and families in the Whittier neighborhood of Sioux Falls and greater Sioux Falls area.

SECTION 2. VALUES. 1) City-wide impact beginning with Whittier neighborhood; 2) Holistic approaches resulting in greater physical, emotional, social and spiritual well-being; 3) Redistribution of community assets and power resulting in just distribution of resources and personal empowerment; 4) Honoring diverse spectrum of cultural beliefs and practices and taking responsibility for past, present and future relationships resulting in reconciliation and our organization and city looking more like the *Kingdom of Heaven*; 5) Connecting help and hope through blending professional assistance and encouragement to take personal responsibility for future; 6) Reproducible approaches resulting in localized attempts throughout Dakotas bridging church and civic based initiatives addressing complex societal issues and poverty alleviation.

ARTICLE IV – AFFILIATIONS

The Answer Center is an agency of the Dakota Baptist Convention, Inc. The Dakota Baptist Convention is a network of churches across North and South Dakota and is affiliated with the Southern Baptist Convention. The Answer Center may align/cooperate with other networks and organizations locally, nationally, and internationally to accomplish its purpose.

ARTICLE V - NONPROFIT CORPORATION

The Answer Center is organized under the laws of South Dakota, as amended, such organizations/agencies shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The Answer Center shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501{c}(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under South Dakota law.

ARTICLE VI - OFFICE AND AGENT

The address of The Answer Center is 503 N Weber Ave Sioux Falls, SD 57103, and the name of its registered agent at such address is Executive Director Zachary Hamilton or his successor.

ARTICLE VII - OFFICERS

The Executive Director shall serve as the chief executive officer (CEO), and serve as an ex-officio with member vote on the Board of Directors.

ARTICLE VIII - BOARD OF DIRECTORS

- **SECTION 1.** The Dakota Baptist Convention shall elect a Board of Directors, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.
- **SECTION 2.** All Board members shall be members of cooperating Dakota Baptist Convention churches.
- SECTION 3. All Board members shall be elected by the Dakota Baptist Convention for a three-year term; one-third (1/3) elected each year, and shall be nominated by the Nominating Committee in consultation with current Board members. The Answer Center shall maintain a minimum of three Board members who 1) offer a unique contribution to The Answer Center and 2) have shown character and integrity. The Nominating Committee's recommendations shall be forwarded to the Convention office one hundred twenty days (120) prior to the annual meeting.
- **SECTION 4.** If a vacancy occurs, the Executive Board of the Dakota Baptist Convention may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six months or until the next annual meeting, whichever occurs first. The Dakota Baptist Convention shall at its next regular annual session fill the vacancy for the unexpired term.
- **SECTION 5.** The Answer Center's Board of Directors in whole or in part may be replaced by the Dakota Baptist Convention in session or by a two-thirds (2/3) vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon The Answer Center or the Dakota Baptist Convention.
- **SECTION 6.** The Dakota Baptist Convention shall exercise oversight of The Answer Center; however, the management of the affairs of The Answer Center shall be by its elected Board of Directors. The Board of Directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency. A Board Chairman shall be elected to a two year term by the Board of Directors.
- **SECTION 7.** The Board of Directors may select/utilize a non-voting advisory group to assist them in accomplishing the purpose of The Answer Center and to cultivate community support.

The presiding President of the Dakota Baptist Convention shall be a non-voting member of the advisory group.

ARTICLE IX - MEETINGS AND REPORTING

SECTION 1. Regular meetings of The Answer Center shall be held a minimum of once per quarter, four meetings per year at a predetermined location. Meetings shall be scheduled by the Executive Director and/or Board Chairman.

SECTION 2. The Answer Center shall report to the Dakota Baptist Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Dakota Baptist Convention or its Executive Director may request other necessary information.

ARTICLE X - CONTRIBUTIONS AND FUNDS

SECTION 1. All designated gifts accepted by this organization/agency shall be used strictly according to the expressed will and direction of the donor.

SECTION 2. The Answer Center shall not accept or receive any funds, gifts or grants from Federal or state governments without the approval of its Board of Directors and reported in full to the Dakota Baptist Convention's Executive Board.

ARTICLE XI – AMENDMENTS

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members The Answer Center's Board of Directors, and then submitted in writing to the Dakota Baptist office and Executive Board at least one hundred twenty days (120) prior to the annual session and published in the state Baptist paper or mailed to the churches ninety days prior to the annual session.

ARTICLE XII - INDEMNIFICATION

The Answer Center shall indemnify any trustee or officer or former director or officer of the agency, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the agency; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIII - DISSOLUTION

In the event of the dissolution of The Answer Center, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the Dakota Baptist Convention and its Executive Director.

ARTICLE XIV - DOCTRINAL AND BI-PARTISAN STATEMENT

The Answer Center is in agreement with the 2000 Baptist Faith and Message as our guide for doctrinal interpretation, and recognizes that it has no authority over the conscience. Within this confession are statements of religious convictions, drawn from the Scriptures, and are not to be used to hamper freedom of thought or investigation in other realms of life as The Answer Center is a bi-partisan organization.

BYLAWS THE ANSWER CENTER

ARTICLE I – OFFICERS

- **SECTION 1.** The Executive Director shall serve as the chief executive officer (CEO), and serve as an ex-officio with member vote on the Board of Directors.
- **SECTION 2.** Other officers may be identified and voted upon if deemed necessary by The Answer Center's Board of Directors. A two-thirds (2/3) vote is required.
- **SECTION 3.** Employees of The Answer Center and its Board are not eligible to serve as elected officers of The Answer Center, with the exception of the Executive Director who serves an indefinite term.

ARTICLE II - EXECUTIVE DIRECTOR

- **SECTION 1.** The Answer Center shall employ an Executive Director as its chief executive officer (CEO). The Executive Director shall provide organizational leadership for the total program of The Answer Center.
- SECTION 2. When a vacancy of the Executive Director position occurs, The Answer Center Board of Directors shall identify a candidate for the position of Executive Director. The Answer Center Board of Directors will serve as the Search committee, and will elect the Executive Director. A two-thirds (2/3) vote of the Board is necessary to elect a candidate. When a vacancy occurs the Board of Directors may select an interim Executive Director to serve until the Board acts to elects a successor.
- **SECTION 3.** A role description in The Answer Center's Policy and Procedures Manual shall describe the tasks and responsibilities of the Executive Director.
- **SECTION 4.** The Answer Center Board of Directors may terminate the Executive Director by majority vote.

ARTICLE III - BOARD OF DIRECTORS

- **SECTION 1.** The Dakota Baptist Convention shall elect a Board of Directors, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.
- **SECTION 2.** All board members shall be members of cooperating Dakota Baptist Convention churches.
- **SECTION 3.** All Board members shall be elected by the Dakota Baptist Convention for a three-year term; one-third (1/3) elected each year, and shall be nominated by the Nominating Committee in consultation with current Board members. The Answer Center shall maintain a minimum of three Board members who 1) offer a unique contribution to The Answer Center and 2) have shown character and integrity. The Nominating Committee's recommendations shall be forwarded to the Convention office one hundred twenty days (120) prior to the annual meeting.
- **SECTION 4.** If a vacancy occurs, the Executive Board of the Dakota Baptist Convention may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six months or until the next annual meeting, whichever occurs first. The Dakota Baptist Convention shall at its next regular annual session fill the vacancy for the unexpired term.
- **SECTION 5.** The Answer Center's Board of Directors in whole or in part may be replaced by the Dakota Baptist Convention in session or by a two-thirds (2/3) vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon The Answer Center or the Dakota Baptist Convention.
- SECTION 6. The Dakota Baptist Convention shall exercise oversight of The Answer Center; however, the management of the affairs of The Answer Center shall be by its elected Board of Directors. The Board of Directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency. A Board Chairman shall be elected to a two year term by the Board of Directors and shall lead the Board in carrying out the responsibilities outlined in the bylaws (see Sections 7-18).

RESPONSIBILITIES

- **SECTION 7.** The Answer Center Board of Directors is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Board of Directors shall not contravene actions or policies of the Dakota Baptist Convention.
- **SECTION 8.** To serve as The Answer Center's operating board for all programs not assigned to other boards.
- **SECTION 9.** To evaluate the performance of the Executive Director of The Answer Center annually and to assist him in the exercise of his duties as chief executive officer (CEO) and organizational leader in carrying out the programs of The Answer Center.

- **SECTION 10.** To act as fiduciary and fiscal agent of The Answer Center in all matters, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Board may deem proper in its official capacity.
- **SECTION 11.** The Answer Center herewith empowers and directs the Board of Directors and its Executive Director as trustees to sign in official capacity for The Answer Center all such aforementioned deeds, mortgages, deeds of trust, assignments, or other conveyances.
- **SECTION 12.** All gifts of money other than the general budget of The Answer Center or other property made to the agency shall be disbursed according to the donor's designation. The Answer Center shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the agency's budget.
- **SECTION 13.** To present to The Answer Center a proposed budget for the forthcoming year. This proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.
- **SECTION 14.** To establish and revise policies relating to the duties assigned to The Answer Center's Board of Directors and to maintain policy manuals. The Board shall work closely with the Executive Director to ensure an organization that is both functional and accountable. The policy manuals are subject to the review and amendment of a simple majority of the Board of Directors.
- **SECTION 15.** To be responsible for short, mid and long range planning of The Answer Center and its programs and to coordinate long range planning with the Executive Board of the Dakota Baptist Convention and its total program.
- **SECTION 16.** To cooperate with the Dakota Baptist Convention's auditing of financial records, to publish proper financial reports in the Book of Reports at each Dakota Baptist Convention Annual Session, and to oversee the proper management of Answer Center accounts by reviewing income and expenses quarterly.
- **SECTION 17.** To approve and employ approved staff personnel upon recommendation of the Executive Director. The Board shall approve all personnel policies and role descriptions.
- **SECTION 18.** Members are expected to attend all Board meetings. Failure to do so may result in their removal by the Dakota Baptist Convention Executive Board. Each member is responsible for notifying the Board Chairman or the Executive Director in case of an emergency necessitating an absence.

ARTICLE IV - MEETINGS AND REPORTING

- **SECTION 1.** Regular meetings of The Answer Center shall be held a minimum of once per quarter, four meetings per year at a predetermined location. Meetings shall be scheduled by the Executive Director and/or Board Chairman.
- SECTION 2. A majority of the elected Board of Directors shall be considered a quorum.

SECTION 3. The Answer Center shall report to the Dakota Baptist Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Dakota Baptist Convention or its Executive Director may request other necessary information.

ARTICLE V - AMMENDMENTS

Amendments may be made in this Bylaws by a vote of two-thirds of the members The Answer Center's Board of Directors, and then submitted in writing to the Dakota Baptist office and Executive Board at least one hundred twenty days (120) prior to the annual session and published in the state Baptist paper or mailed to the churches ninety days prior to the annual session.

ON BECOMING AN AGENCY OF THE DAKOTA BAPTIST CONVENTION THE ANSWER CENTER

FIRST QUARTER 2010

- STEP 1. In keeping with the constitution and bylaws of the Dakota Baptist Convention a suggested board member description letter was submitted to the Executive Board and Nominating Committee of the Dakota Baptist Convention.
- STEP 2. Nominating Committee identified and interviewed candidates from participating Dakota Baptist Convention churches and submitted names to the Executive Board of the Dakota Baptist Convention.
- STEP 3. Nominating Committee also interviewed three advisory group persons suggested by Executive Director of The Answer Center and submitted their names to the Executive Board of the Dakota Baptist Convention.

SECOND QUARTER 2010

STEP 4. The DBC Nominating Committee voted to elect four candidates for the Answer Center Board of Directors. They are Jerry Krueger of Cross Pointe Baptist Church in Sioux Falls, SD, Dan Digatono of Cross Pointe Baptist Church in Sioux Falls, SD, JR LaPlante of Grace Baptist Church in Vermillion, SD, and Buck Hill Director of Missions for the Dakota Baptist Convention. The Executive Board also gave permission for The Answer Center Board of Directors to utilize Richie Hutchinson, Heather Almond, and Rhea Joseph of Sioux Falls as a non-voting advisory group.

THIRD QUARTER 2010

- STEP 5. Executive Director of The Answer Center met with each new member of the Board of Directors individually and provided a binder containing a summary and history of The Answer Center. The Board organized a casual meet and greet on July 23, 2010 in Sioux Falls.
- STEP 6. The Answer Center Board of Directors developed an Articles/Constitution and Bylaws which was submitted to the Dakota Baptist Convention office July 27, 2010. These documents are to be voted on at the 2010 Dakota Baptist Convention Annual Meeting.

FOURTH QUARTER

Assuming these important documents are approved by the Messengers at the Annual Meeting, The Answer Center's Board of Directors plans to take action to make The Answer Center the first official agency of the Dakota Baptist Convention by applying for a 501(c) 3 status.

THE DAKOTA BAPTIST CONVENTION'S CONSTITUTION REGARDING AGENCIES

ARTICLE IX – AGENCIES

- **"SECTION 1.** The Convention may establish agencies to accomplish its mission. All agency board members shall be members of cooperating Dakota Baptist Convention churches.
- **SECTION 2.** The Convention in annual session shall approve or amend the articles of incorporation of an agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.
- **SECTION 3.** An agency's board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on-hundred twenty (120) days prior to the annual meeting.
- **SECTION 4.** If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.
- **SECTION 5.** An agency's board of directors in whole or in part may be replaced by the Convention in session or by a two-thirds vote of the Executive Board acting ad interim. Grounds for replacement include misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the agency or the Convention.
- **SECTION 6.** The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.
- **SECTION 7.** Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information."

Established community benefit organization (CBO) that has served and gained credibility with nearly fifty percent of Native American population in Sioux Falls, SD; organizing first official board in spring of 2010

Improved quality of physical, emotional, spiritual, relational, economic well-being of nearly ten thousand local residents through implementation of holistic approaches to poverty alleviation

Trained more than fifty local volunteers including two seminary and two social work students how to better walk alongside of neighbors through crisis, recovery, and transition

CBO now offers food redistribution, clothing exchange, recovery support, nursing consultation, referral and advocacy, personal development, and neighborhood organizing in one location in Whittier neighborhood

Created employment opportunity, pathway into workforce in partnership with Experience Works and National Indian Council on Aging for both an African-American man and Native American man, a Hawaiian-American woman and two Euro-American women; coached, trained 5 total people for six months or longer and two of the five individuals had recently transitioned out of prison – expecting to employ two more individuals

Partnered with Parish Nursing to open a free nursing consultation service in Whittier Neighborhood of Sioux Falls, SD and partnered with Falls Community Health to extend community health services to neighborhood

Expanded community benefit network in cooperation with Sioux Falls Homeless Coalition and other local helps agencies as an advocate for holistic poverty alleviation and reconciliation among under-served populations and in under-resourced neighborhoods

Reputable credibility as case study and gatekeeper for regional, local churches and governmental and community-based agencies interested in exploring best practices, approaches to community development and transformation

Homeless addict who once lived outside three blocks from the Warehouse is now a decade into recovery and serving as a pastoral leader in Church at the Warehouse and is an example of a changed life due to cooperative efforts of Ridgecrest Baptist Church, Set Free Ministries, The Answer Center and Church at the Warehouse; two other recovering addicts who roamed same streets are now pastoral leaders as well

Been a catalyst for 10-20 conversions/baptisms; thousands of other gospel seeds planted in Sioux Falls.

Independent Auditor's Report on Basic Financial Statements

The Executive Board Dakota Baptist Convention Sioux Falls, SD

I have audited the accompanying statement of financial position of the Dakota Baptist Convention ("Convention") as of December 31, 2009, and the related statement of activities for the year then ended. These financial statements are the responsibility of the Convention management.

I planned and performed the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

Because I am not a Certified Public Accountant, I cannot express an official opinion on these financial statements. However, I believe these financial statements accurately reflect, in all material aspects, the results of cash transactions for the Dakota Baptist Convention for the twelve month period ending December 31, 2009.

Steve Baumgardner, Jr. Director, Business Services Division Florida Baptist Convention

DAKOTA BAPTIST CONVENTION STATEMENTS OF FINANCIAL POSITIONS

A	S	S	F	Т	S

	December 31,			
	2009	2008		
Cash and Cash Equivalents Accounts Receivables Prepaid Expenses	\$1,168,900 \$1,591 \$5,692	\$1,150,775 \$2,353 \$9,464		
TOTAL CURRENT ASSETS	\$1,176,182	\$1,162,592		
Church Loans Receivable (See Note E)	\$19,934	\$29,934		
Land, Building & Equipment (See Note F)	\$53,168	\$62,545		
TOTAL ASSETS	\$1,249,283	\$1,255,070		
LIABILITIES AND NET ASSETS				
Accounts Payable Due to SBC Cooperative Program Due to Lottie Moon Due to World Hunger Deferred Income Due to Annie Armstrong Payroll Taxes Payable Retirement Payable	\$5,213 \$4,333 \$2,233 \$0 \$250 \$408 \$3,436 \$5,932	\$20,560 \$3,606 \$5,495 \$5 \$0 \$172 \$2,715 \$5,139		
TOTAL LIABILITIES	\$21,805	\$37,693		
NET ASSETS Unrestricted-Operations Unrestricted-The Answer Center Unrestricted-Property, Plant & Equipment Temporarily Restricted Church Loan Fund	\$339,853 \$9,290 \$53,168 \$672,354 \$152,815	\$329,517 \$0 \$62,545 \$681,231 \$144,085		
TOTAL NET ASSETS	\$1,227,478	\$1,217,377		
TOTAL LIABILITIES AND NET ASSETS	\$1,249,283	\$1,255,070		

DAKOTA BAPTIST CONVENTION STATEMENTS OF ACTIVITIES

	2009	2008
Support & Revenue		
Cooperative Program	\$273,349	\$263,910
North American Mission Board	\$910,784	\$965,183
Lifeway Christian Resources	\$60,000	\$60,000
Dakota Associations	\$25,817	\$24,768
Women's Missionary Union	\$6,000	\$10,000
The Answer Center	\$26,370	\$0
Interest Income	\$12,315	\$13,418
Net Income from sale of property	\$0	\$133,819
Unrealized Gain (Loss) on Investments	\$37,171	(65,660)
Miscellaneous Income	\$2,853	\$8,634
Total Support & Revenue	\$1,354,660	\$1,414,071
Expenses:		
World Missions	\$41,002	\$38,267
Administrative Support	\$128,410	\$106,097
Support Strategy	\$253,317	\$488,233
Strengthening Ministries	\$0	\$119,740
Serving People	\$0	\$116,647
Starting Churches	\$0	\$425,870
NMF Projects	\$41,072	\$0
Regional Field Funding	\$259,098	\$0
NW Region	\$127,447	\$0
SE Region	\$214,823	\$0
NE Region	\$116,004	\$0
SW Region	\$119,749	\$0
The Answer Center	\$34,738	\$0
Church Loan Expenses	\$20	\$0
Total Expenses	\$1,335,680	\$1,294,854
CHANGE IN UNRESTRICTED NET ASSETS:	18,979	119,218
Change in Temporarily Restricted Assets:		
Contributions	145,212	519,623
Net Assets Released from Restrictions	(154,089)	(331,344)
Change in Net Property	0	(82,733)
NET ASSETS, Beginning of Year	\$1,217,377	\$992,614
NET ASSETS, End of Year	\$1,227,478	\$1,217,377
TIET AGGETO, Ella OF TOUT		

DAKOTA BAPTIST CONVENTION

Notes to Financial Statements

NOTE A - NATURE OF ACTIVITIES

The Dakota Baptist Convention (Convention) is a not-for-profit religious organization which provides support to Southern Baptist churches in North and South Dakota.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions. Donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction.

Income Taxes

The Dakota Baptist Convention is a nonprofit organization for the purpose of receiving and distributing charitable donations. The Convention is exempt from federal income taxes under Section 501 (C) 3 of the Internal Revenue Code.

NOTE C - INVESTMENTS

At December 31, 2009, the Convention has eight separate accounts, including the Church Loan Fund, with the Southern Baptist Foundation. The cost value of Dakota Baptist Convention investments for these accounts is \$1,000,784 and the market value is \$963,364.

NOTE D - CHURCH LOANS RECEIVABLE

An agreement has been reached whereby the no interest loan will be paid off at the rate of \$5,000 per year. The 2008 payment was made in December 2008.

NOTE E -- PROPERTY AND EQUIPMENT

A policy has been established that all assets with a cost of \$500 are more are to be capitalized and depreciated. The following represents balances in the fixed assets, according to category, at December 31, 2009.

Furniture and Equipment \$ 53,336 Vehicles \$ 86,360

Total \$139,696

Less: Accumulated Depreciation \$ 86,529

Net Fixed Assets \$ 53,167

DAKOTA BAPTIST CONVENTION

Notes to Financial Statements (Continued)

NOTE F - SUPPORT FROM NORTH AMERICAN MISSION BOARD

The Convention receives a substantial amount of its support from the North American Mission Board. If a reduction in the level of support were to occur, it may have a significant effect on the organization's program and activities. Total support received for the budget in 2009 and 2008 was \$965,183 and \$910,784, respectively.

August 26, 2010

Dakota Baptist Convention

Dear Board Members:

Thank you for the opportunity to audit the financial records of the Dakota Baptist Convention (DBC), including the transactions for The Answer Center, for the fiscal year ended December 31, 2009. I would like to offer a special word of appreciation to Mrs. June Highlan who provided me information and documentation with which to complete the audit. I was given full access to all and any information, including, but not limited to, the general ledger and all supporting documentation. Continued commitment to excellence in the recording and reporting of accounting transactions and Dr. Hamilton's high level of commitment to maintaining a sound and safe accounting system and accountability in financial transactions resulted in an excellent audit. Constant vigilance and accountability are necessary to maintain the efficiency and effectiveness of a financial system.

There are no new suggestions for improving the financial system for DBC. I encourage the work on a Policy and Procedures Manual to continue so that all parties, including the Board, staff, pastors and churches will have an understanding of how receipts, disbursements and reporting will be done.

I commend the Board in recognizing its fiscal responsibility to assure the integrity of the financial system of DBC.

Serving Those Who Serve Him,

Steve Baumgardner

Director, Business Services Division

Stephens Baumquedner. h

Florida Baptist Convention

August 18, 2010

Dakota Baptist Foundation

Dear Board Members:

Thank you for the opportunity to audit the financial records of the Dakota Baptist Foundation (DBF) for the fiscal year ended December 31, 2009.

Per Board action, the responsibility for the Church Loan Fund is included in the financial statements of the Dakota Baptist Convention.

During 2009 there were a minimum of transactions to the accounting system of the Foundation. These transactions included the posting of income to asset and trust accounts, market adjustments to investments, distributions to trusts and investment accounts and expenditures for expenses at the Devil's Lake property.

The scope of my audit included examining the accounting records of the Dakota Baptist Foundation for the fiscal year ended December 31, 2009 to determine the accuracy and efficiency of the accounting/financial system and whether any deficiency of internal controls exists.

Because I am not a Certified Public Accountant, I cannot express an official opinion on these financial statements. However, I believe the Statements of Financial Position accurately reflects, in all material aspects, the results of cash transactions for the Dakota Baptist Foundation for the fiscal year ending December 31, 2009.

Steve Baumgardner, Jr.

Director, Business Services Division

Stephens Bourrogednes. In

Florida Baptist Convention

DAKOTA BAPTIST CONVENTION FOUNDATION STATEMENTS OF FINANCIAL POSITION

ASSETS

	December 31,		
	2009	2008	
CURRENT ASSETS			
Cash and Cash Equivalents	\$146,446	\$131,219	
Due from Devils Lake	\$6,069	\$4,586	
TOTAL CURRENT ASSETS	\$152,515	\$135,805	
DEVILS LAKE PROPERTY	\$175,000	\$175,000	
TOTAL ASSETS	\$327,515	\$310,805	
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES			
Accounts Payable	\$0	\$0	
Due to Dakota Baptist Convention	\$0	\$0	
TOTAL LIABILITIES	\$0	\$0	
NET ASSETS	302330	A SHALL WAS	
Beginning Balance January 1, 2009	(\$5,374)	\$19,834	
Distributions to Funds 2009	\$9,147	(\$3,858)	
Interest Income	\$3,764	\$4,426	
Unrealized Gain (Loss) /Market Value in	\$13,621	(\$25,766)	
Investments	(\$661)	(\$23,700)	
Board Expenses Prior Years Expenses	(\$115)	\$0	
Net Unrestricted-Operations	\$20,383	(\$5,374)	
Property Net Asset	\$175,000	\$175,000	
Temporarily Restricted			
Dakota Pioneers Memorial Fund	\$37,422	\$39,907	
Baird Memorial Trust Funds	\$964	\$1,031	
Brookings Property Account	\$93,746	\$100,241	
TOTAL NET ASSETS	\$327,515	\$310,805	
TOTAL LIABILITIES AND NET ASSETS	\$327,515	\$310,805	

DAKOTA BAPTIST FOUNDATION

Notes to Financial Statements

NOTE A - NATURE OF ACTIVITIES

The Dakota Baptist Foundation (Foundation) is a not-for-profit organization which receives, manages and administers gifts for Baptist causes from individuals and entities and establishes permanent endowment and trust funds to perpetuate a Christian witness.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

These Statements of Financial Position have been presented substantially on the basis of cash receipts and disbursements except for amounts owed to or from related entities. Operating funds consist of expendable funds that are available for support of the Foundation's activities. Temporarily Restricted Funds are trust funds that substantially benefit the donor or other Baptist related organizations.

Income Taxes

The Dakota Baptist Foundation is a nonprofit organization for the purpose of receiving and distributing charitable donations. The Foundation is exempt from federal income taxes under Section 501(c)3 of the Internal Revenue Code.

NOTE C - DEVIL'S LAKE PROPERTY

The church at Devils Lake, North Dakota has ceased to exist. The Dakota Baptist Convention put the property up for sale; however, little interest has been shown in the property. No appraisal of the property has been made and because no similar property has been sold in the area, it is difficult to determine the fair market value of the property. The auditor, in consultation with the Executive Director of the Dakota Baptist Convention, has determined that the likely market value is \$175,000.

At its May 9, 2009 meeting, the Foundation Board decided to keep the property for the time being, rent it to Fred Mac Donald and utilize it as a retreat center and a hub for rural church planting.

August 18, 2010

Dakota Baptist Foundation

Dear Board Members:

Thank you for the opportunity to audit the financial records of the Dakota Baptist Foundation (DBF) for the fiscal year ended December 31, 2009. I would like to offer a special word of appreciation to Dr. Jim Hamilton and Mrs. June Highlan who provided me information and documentation with which to complete the audit.

As with any accounting system, improvements can be made to the policies, procedures and processes that are followed. Small organizations have a special challenge to provide enough separation of duties to have an adequate system of internal control. The only suggestion to help improve the financial system of DBF is one that I have recommended in the past and that is that a policy and procedures manual continue to be developed.

Serving Those Who Serve Him,

Steve Baumgardner

Director, Business Services Division

Stephens Baumquedner. h

Florida Baptist Convention

Dakota Baptist Convention 2011 Proposed Budget

		2010		2011-		
		TOTAL	COOPERATIVE	OTHER		TOTAL
		BUDGET	PROGRAM	SOURCES		BUDGET
ANTICIPAT	ED INCOME		265.000			265,000
41010	COOPERATIVE PROGRAM	265,000	265,000	026 094	NAMB	
41030	NORTH AMERICAN MISS BOARD	936,984			Charles Land Street, Street, Lord Street, Lo	936,984
41050	LIFEWAY - STAFF ASSIST	60,000	400	60,000	LFWY	60,000
41060	OUTSIDE SOURCES/PARTNERSHIPS	10,000		-		
	ASSOCIATIONS	29,500		29,500	ASSN	29,500
	INTEREST INCOME	14,000	1	The second of the second of	INT	8,000
41090	MISSION EDUCATION FUNDING	5,800		6,000	MEDU	6,000
Total ANT	ICIPATED INCOME	1,321,284	265,000	1,040,484		1,305,484
EXPENSES						
WORLD MI	SSIONS					
51010	SBC COOPERATIVE PROGRAM (16%)	41,075	42,400			42,400
	Total WORLD MISSIONS	41,075	42,400	A DAY MAN COLOR OF MICHAEL TO THE	Oles des Par Par	42,400
ADMINISTI	RATIVE SUPPORT			AND DESCRIPTION OF		72.200
52010	EXECUTIVE DIRECTOR	72,300	72,300			72,300
52020	EXEC DIRC TRAVEL	15,000	15,000			15,000
52030	CELL PHONE	1,800	1,200			1,200
	EXECUTIVE BOARD	7,000	7,000			7,000
	ANNUAL MEETING	7,000	4,000		management.	4,000
	TEAM BUILDING	1,200	30	570	NAMB	600
	BAPTIST CENTER (TAC)	17,530	15,800			15,800
	DBC STATE PAPER	3,000	270	5,130	NAMB	5,400
CYPATECI	IC SUPPORT	TO SERVICE WELL				
	EMPLOYEE INSURANCE		22,000	8,000	NAMB	
32200	El II 20 I 22 I 156 I 4 II 2			9,000	ASSN	
		41,000		4,000	INT	43,000
F2210	EMPLOYEE RETIREMENT		16,474	20,500	ASSN	
52210	EMPLOTEE RETIREMENT	56,500		19,496	NAMB	56,470
	DASTOR (SUBJECTI ANIMILITY	6,400	6,400			6,400
	PASTOR/CHURCH ANNUITY	2,000	100	1,900	NAMB	2,000
52230			150	2,774	- RESERVED	2,924
52240		3,000		2,777	TUNI ID	5,800
	VEHICLE FUNDING	8,690	5,800	0.210	NAMB	9,80
	OFFICE EXPENSE	10,825	490	9,310	THE PERSON NAMED IN	
52260	CONTRACTS/SERVICE AGREEMENTS	2,400	1,186	2,414	THE PERSON NAMED IN	3,60
52265	TELEPHONE/INTERNET	7,000	350	6,650	The second secon	7,00
52270	POSTAGE	5,000	250	4,750	Taraba San San San San San San San San San Sa	5,00
	MAINTENANCE/EQUIPMENT	5,000	250	4,750		5,00
	BUILDING UTILITIES	8,000	400	7,600	NAMB	- 8,00
	BLDG/AUTO INSURANCE	9,000	450	8,550	NAMB	9,00
	OFFICE RENT		6,000	4,000	Report Property Service	
32293	OFFICE RENT	18,000	400	7,600	10 TO	18,00
52310	BOOKKEEPER	13,200		13,200	- Belleville Control	13,20
	SECRETARY	25,000	1,250	23,750	TOTAL PROPERTY.	25,00
32320	Total ADMINISTRATION	345,845	177,550	163,944		341,49
DECTONAL	FIELD FUNDING	S OF THE REAL PROPERTY.	· KINDSON SERVICE	ESCHIENCES !		
the same of the sa	RESOURCES	3,816	180	3 636	NAMB	3,81
A STATE OF THE PARTY OF THE PAR		5,010	100		LFWY	
52425	LEADERSHIP DEVELOPMENT/TRAINING	40.300	1 120	21,000	NIAME	49,38
		49,380	1,128		NAME	
	REGIONAL FUNDING	18,932	924		B NAMB	18,93
52450	EVANGELISM FUNDING	74,772	3,720		NAMB	74,7
	CHURCH PLANTING	40,156	2,012	38 144	NAMB	40,1

TAL EXPENS	ES					Marian Co.
TAL EVERNIC	EC.	1,321,284	265,000	1,040,484		1,305,484
Total	REGIONAL MISSIONARY PERSONNEL	642,064	31,107	577,992		609,099
55395	TRAVEL	6,000	300		NAMB	6,000
	CHURCH PLANTING MISSIONARY	36,576	1,824	34,752	Secretary Control of the	36,576
55365	TRAVEL/SIOUXLAND	9,888	492		NAMB	9,888
	AREA MISSIONARY	40,140	2,004	38,136		40,140
55120	TRAVEL	9,888	492	9,396	NAMB	9,88
	AREA MISSIONARY	40,140	2,004	38,136	NAMB	40,14
55030	CELL PHONE	1,800	53	1,092	NAMB	1,14
55020	TRAVEL	12,396	600	11,400	NAMB	12,00
	REGIONAL MISSIONARY	58,548	2,928	55,620	NAMB	58,54
REGION	TIVYEE					
55815	TRAVEL	3,000	144	2,856	NAMB	3,00
55810	CHURCH PLANTING PILESTONANT					
55785	TRAVEL/BLACK HILLS CHURCH PLANTING MISSIONARY	36,556	1,332	25,224		26,55
	AREA MISSIONARY	9,888	492		NAMB	9,88
55730	CELL PHONE	40,140	2,004	38,136	NAMB	40,14
55720	TRAVEL	1,800	53	1,092	NAMB	1,14
55710	REGIONAL MISSIONARY	58,548 12,000	600	11,400	100 STOLENS STOLENS	12,00
W REGION		E0 E40	2,928	55,620	NAMB	58,54
53085	TRAVEL	3,984			MACHINE	
53080	CHURCH PLANTING MISSIONARY	16,008	- 1		NAMB	
53075	TRAVEL	9,888	492	9,396	NAMB NAMB	9,00
53070	AREA MISSIONARY	40,140	2,004	38,136	NAMB	40,14 9,88
53030	CELL PHONE	1,800		1,200	LFWY	1,20
		12,000	333		NAMB	12,00
53020	TRAVEL		827	4,600	LFWY	40.00
		58,548	1,488	28,224	AND DESCRIPTION OF THE PARTY OF	58,54
	REGIONAL MISSIONARY		1,636	27,200	LFWY	
W REGION						engish.
55345	TRAVEL/NORTHLAND & SOUTH VALLEY	9,888	492	9,396	NAMB	9,88
55340	The state of the s	40,140	2,004	38,136	NAMB	40,14
55330		1,800	53	1,092	NAMB	1,14
55310 55320		12,012	600	11,400	NAMB	12,00
NE REGION	REGIONAL MISSIONARY	58,548	2,928	55,620	NAMB	58,54
And the second of the second o	MISSIONARY PERSONNEL					
52550	Total REGIONAL FIELD FUNDING	292,300	13,943	298,548		312,49
52525 52550		4,636	228		NAMB	4,63
52500		8,000	400	7,600	NAMB	8,00
52480		86,808 5,800	5,351	101,448 6,000	MEDU	6,00

Dakota Baptist Convention Cooperative Program Report July 2009 - June 2010

	July-Sept 2009	Oct-Dec 2009	Jan-Mar 2010	Apr-June 2010
Badlands Baptist Association				2010
Belfield Baptist Church	\$166.80	\$129.75	\$164.38	\$138.60
Carson Baptist Church	\$151.31	\$149.11	\$127.23	\$121.05
First Baptist Church Watford City	\$308.50	\$466.90	\$0.00	\$0.00
Grassy Butte Mission	\$270.00	\$270.00	\$135.00	\$135.00
Hettinger Baptist Church	\$200.00	\$500.00	\$200.00	\$0.00
Lemmon Baptist Church	\$126.59	\$51.62	\$120.74	\$50.14
Mandaree Baptist	\$100.00	\$50.00	\$0.00	\$0.00
New Town Baptist Church	\$168.48	\$181.30	\$151.34	\$166.00
Total:	\$1,491.68	\$1,798.68	\$898.69	\$610.79
Black Hills Area Association				
Black Hills Baptist Church	\$330.00	\$330.00	\$400.00	\$200.00
Calvary Baptist Church Rapid City	\$4,183.57	\$3,731.42	\$4,926.93	\$3,012.89
Cascade Road Baptist Church	\$300.00	\$300.00	\$300.00	\$300.00
Edgemont Baptist Church	\$1,062.71	\$1,134.45	\$994.12	\$643.20
Emmanuel Bapt Church Belle Fourche	\$666.10	\$835.00	\$682.92	\$466.43
First Baptist Church Custer City	\$2,603.76	\$2,515.62	\$2,561.20	\$2,498.58
First Baptist Church Sturgis	\$744.00	\$645.00	\$739.00	\$879.00
Foothills Community Baptist Church	\$1,936.00	\$757.00	\$956.00	\$1,112.00
Hills of Grace	\$394.76	\$415.79	\$568.60	\$745.00
Joy Community Fellowship	\$572.99	\$583.03	\$587.66	\$460.82
Lakota Baptist Church-Pine Ridge	\$183.00	\$311.00	\$0.00	\$266.00
New Beginnings Baptist Church	\$0.00	\$0.00	\$65.00	\$85.00
Newell Community Baptist	\$0.00	\$0.00	\$522.00	\$0.00
Rapid Valley Baptist Church	\$1,446.58	\$735.74	\$768.67	\$817.15
Sharp's Corner Baptist Chapel	\$0.00	\$0.00	\$0.00	\$0.00
Temple Baptist Church EAFB	\$828.63	\$497.16	\$951.32	\$752.75
Valley Community Baptist Church	\$0.00	\$0.00	\$0.00	\$0.00
Total:	\$15,252.10	\$12,791.21	\$15,023.42	\$12,238.82
Heartland Association				
Bethany Baptist Church	\$90.00	\$30.00	\$0.00	\$0.00
Calvary Baptist Church-Blunt	\$534.72	\$617.15	\$667.75	\$446.99
Capitol Hgts Baptist Church Pierre	\$594.09	\$966.55	\$1,038.75	\$1,173.25
Cornerstone Community, Mobridge	\$731.54	\$767.19	\$994.10	\$1,558.41
Dupree Baptist Church	\$920.91	\$248.85	\$399.69	\$298.35
Eagles's Wing Baptist Church	\$55.00	\$155.00	\$15.00	\$63.00
Fairview Baptist Church	\$472.00	\$276.01	\$575.26	\$344.74
First Baptist Church Eagle Butte	\$764.37	\$832.10	\$809.47	\$754.44
First Baptist Church Miller	\$200.00	\$500.00	\$525.00	\$725.00
First Baptist Church Sisseton	\$0.00	\$0.00	\$0.00	\$0.00
First Baptist Church Webster	\$114.56	\$101.06	\$227.88	\$61.37
First Baptist Church Wolsey	\$557.76	\$362.91	\$585.92	\$685.03
First Nations Baptist Chapel	\$25.00	\$25.00	\$25.00	\$55.00
Green Grass Baptist Chapel	\$0.00	\$0.00	\$0.00	\$0.00
Hilltop Baptist Church	\$0.00	\$202.00	\$0.00	\$0.00
Huron Baptist Church	\$369.52	\$307.75	\$775.50	\$246.17
Laplant Baptist Chapel	\$44.00	\$97.00	\$30.00	\$0.00
Prairie Lakes Baptist Church	\$1,257.00	\$1,274.00	\$1,003.00	\$857.00
Redfield Baptist Church	\$589.08	\$465.79	\$413.18	\$357.57

Western Way Cowboy Church		\$70.98	\$0.00	\$143.22	\$80.96
	Total:	\$7,390.53	\$7,228.36	\$8,228.72	\$7,707.28
Non-Associational					
Dakota Sonshine Christian Fello	wship	\$70.00	\$140.00	\$0.00	\$105.00
Journey Church		\$0.00	\$211.63	\$1,087.40	\$951.10
New Life on Main Church.org		\$700.00	\$500.00	\$500.00	\$0.00
Skylight Baptist Church		\$0.00	\$20.00	\$50.00	\$0.00
	Total:	\$770.00	\$871.63	\$1,637.40	\$1,056.10
Northland Association		04 000 07	04.050.55	64 455 04	¢1 651 21
Cornerstone Baptist, Grand Fork	(S	\$1,032.97	\$1,352.55	\$1,455.01	\$1,651.21 \$474.74
Dakota Baptist Church		\$462.58	\$622.31	\$1,161.49	\$27.05
Faith Community Church		\$96.22	\$33.01	\$42.61 \$0.00	\$0.00
Finley Baptist Church		\$0.00	\$0.00		\$592.74
First Baptist Church Langdon		\$286.53	\$443.76 \$0.00	\$321.37 \$0.00	\$0.00
House Of Prayer		\$40.00		\$0.00	\$0.00
Valley Baptist Church	Total:	\$0.00	\$0.00 \$2,451.63	\$2,980.48	\$2,745.74
	iotai.	\$1,310.50	\$2,451.05	Ψ2,300.40	Ψ2,140.14
Prairie Partners Baptist Assoc	iation				
Capitol Hgts Bapt Church Bisma		\$856.76	\$879.61	\$1,356.96	\$1,064.54
Cross Roads Baptist	TOIX	\$6,898.07	\$4,612.76	\$5,172.42	\$3,099.82
Deering Baptist Fellowship		\$0.00	\$0.00	\$0.00	\$0.00
First Baptist Church Fort Yates		\$357.62	\$0.00	\$0.00	\$0.00
First Baptist Church Mandan		\$365.10	\$384.57	\$458.29	\$466.41
First Baptist Church Williston		\$4,586.10	\$5,531.70	\$9,161.39	\$7,214.78
Freedom Baptist Fellowship		\$172.81	\$389.96	\$254.26	\$79.42
Gift Of Hope Baptist Church		\$340.00	\$0.00	\$0.00	\$142.94
Harvest Community Church of Li	incoln	\$145.20	\$0.00	\$342.00	\$540.00
Hazen Christian Fellowship		\$1,783.00	\$933.00	\$3,139.00	\$1,584.00
North Hill Baptist Church Minot		\$958.00	\$798.00	\$972.00	\$1,016.00
Riverwood Baptist Church		\$0.00	\$0.00	\$0.00	\$0.00
TipiWakan Baptist Church		\$0.00	\$0.00	\$0.00	\$0.00
Word of Life Baptist		\$1,927.73	\$2,915.50	\$0.00	\$2,170.60
	Total:	\$18,390.39	\$16,445.10	\$20,856.32	\$17,378.51
Siouxland Association					
Beresford Baptist Church		\$95.23	\$216.43	\$174.40	\$306.60
Bethel Baptist Church		\$327.21	\$247.83	\$196.07	\$65.00
Breaking Out Church		\$0.00	\$0.00	\$0.00	\$0.00
Church at the Warehouse		\$558.31	\$974.98	\$882.51	\$917.58
Cornerstone Baptist Church, Mit	chell	\$1,039.43	\$667.06	\$920.32	\$1,198.69
Cross Pointe Baptist Church		\$5,561.28	\$7,479.50	\$5,340.55	\$5,132.37
Cross Roads Community Church		\$84.00	\$110.00	\$58.00	\$29.00
First So Baptist Church Gregory		\$2,012.82	\$1,916.68	\$2,453.56	\$1,509.58
Grace Baptist Church Vermillion		\$3,241.33	\$3,834.00	\$4,261.10	\$3,857.50
Iglesia Bautista Cross Pointe		\$728.74	\$747.92	\$682.65	\$773.00
McCook Baptist Church		\$582.19	\$0.00	\$0.00	\$709.78
Prairie Community Baptist		\$0.00	\$0.00	\$0.00	\$0.00
Ridgecrest Baptist Church		\$550.00	\$0.00	\$0.00	\$0.00

Set Free Ministries	\$560.57	\$545.97	\$641.77	\$599.59
Sioux Falls Korean Baptist Church	\$91.80	\$77.00	\$125.30	\$91.50
Sonrise Baptist Church	\$30.00	\$0.00	\$0.00	\$0.00
Sovereign Grace Bible Church	\$0.00	\$0.00	\$0.00	\$250.00
Yankton Baptist Church	\$567.00	\$601.00	\$610.00	\$570.00
Total:	\$16,029.91	\$17,418.37	\$16,346.23	\$16,010.19
South Valley Association				
Living Hope Baptist Church	\$1,394.06	\$2,776.81	\$1,265.75	\$1,402.65
Mission Bautista Buen	\$0.00	\$0.00	\$0.00	\$0.00
New Birth Baptist Church	\$600.33	\$718.54	\$633.50	\$0.00
Prairie View Community Church	\$249.50	\$0.00	\$557.00	\$260.00
Sojourn Church	\$0.00	\$0.00	\$0.00	\$0.00
Temple Baptist Church Fargo	\$1,546.13	\$2,172.60	\$0.00	\$1,934.94
Total:	\$3,790.02	\$5,667.95	\$2,456.25	\$3,597.59
A CLOS COST COM				
Deactivated Churches	\$3,889.73	\$3,340.48	\$2,193.56	\$1,739.00
Grand Total:	\$68,922.66	\$68,013.41	\$70,621.07	\$63,084.02