

26th Annual Meeting November 11-13, 2009



Living like a Missionary...Conforming to Christ's Image (Phil: 3:8-16) NIV

"... ¹⁰I want to know Christ and the power of his resurrection and the fellowship of sharing in his sufferings, becoming like him in his death, ¹¹and so, somehow, to attain to the resurrection from the dead. ¹²Not that I have already obtained all this, or have already been made perfect, but I press on to take hold of that for which Christ Jesus took hold of me...".

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"Livir	ng Like a Missionary Co	nfori	ming to Christ's Image	Philippia	ans 3:8-16
3:00 PI 5:00 -	M Open Regist 6:30 PM Missions Ba				stromatica de la composição
Sessio	on I: "Celebrating the P	ast"	November 11, 2009	Wednesday	6:45-9:00 PM
6:45	Concert			Keith	& Joanne Longo
7:00	Welcome				Steve Lindsay
7:05	Call to Order Seating of messenger Adoption of order of		ess		Vince Smith Vince Smith Bob Hower
7:10	Introduction to New and Old I Session II Resolutions	Busine	ess		Vince Smith Mike Causey
7:15	Theme Interpretation	"Cele	brating the Past"		Garvon Golden
7:25	Focus on Prayer				
7:30	Video Presentation				
7:40	Recognition of Guests				Jim Hamilton
7:50	Worship Medley			Keit	h & Joanne Longo
8:05	Special Music				
8:10	Message				Dr. Jeff Ginn
8:50	Time of Response				
9:00	Fellowship/refreshments				



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Session II: "Called to the Present" November 12, 2009 Thursday 9:15 AM - 8:30 PM

8:00	Foundation Breakfast Fellowship and Refreshments	
9:15	Concert	
9:30	Welcome	Gary Hahler
9:35	Call to Order	Vince Smith
9:40	Theme Interpretation "Called to the Pres	ent" Buck Hill
9:45	Focus on Prayer	
9:50	Video	Partnership Report
9:55	Worship Medley	Keith & Joanne Longo
10:05	Video	DBC Staff Team
10:10	Executive Director's Address	Dr. Jim Hamilton
10:40	New Business 2010 Budget Strategy Plan	Larry Parvin, Finance Committee Jim Hamilton, Strategy Planning Team
	Old Business Const. & By Laws The Answer Center	Dude Garrett, Const./By Laws Committee Vince Smith, Convention President
11:10	Video	Partnership Report
11:15	Worship Medley	Keith & Joanne Longo
11:25	Special Music	
11:30	President's Address	Vince Smith
12:00	Lunch break	
1:45	Concert	
2:00	Welcome	Vince Smith
2:05	Call to Order and Prayer	Vince Smith
2:10	Video	Partnership Report
2:15	Worship Medley	Keith & Joanne Longo

2:30	Committee Reports/Recommendations	Bob Hower	
	Credentials Committee on Committees	Russ Grim	
	Nominating	Larry Parvin	
	Annual Session/Program	Bill Savery	
2:50	Resolutions	Mike Causey	
3:00	Business	Te Valletja da Present	
	Financials	Larry Parvin Jim Hamilton	
	Dakota Baptist Convention and Foundation Audit Miscellaneous	Juli Hamilton	
	Wiscendieous		
3:15	Break		
3:45	Worship Medley	Keith & Joanne Longo	
4:00	Panel Discussion: DBC Strategy and Structure	Jim Hamilton	
5:00	Supper		
6:30	Welcome and Call to Order	Vince Smith	
6:35	Theme Interpretation "Called to the Present"	Myron Grueneich	
6:40	Focus on Prayer		
6:45	Video	Partnership Report	
6:50	DBC Partnership Report	Fred MacDonald	
7:10	Celebrating the Cooperative Program	Jim Hamilton, Garvon Golden	
7:20	Recognition of New Convention and Church Personnel	Jim Hamilton	
7:30	Worship Medley	Keith & Joanne Longo	
7:45	Special Music		
7:50	Message	Dr. Gerald Harris	
8:30	Fellowship and Refreshments		



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Session III: "Committed to the Future" November 13, 2009 Friday 9:15 AM - 2:45 PM

8:00	Fellowship and Refreshments	
9:15	Concert	
9:30	Welcome	
9:35	Call to Order	Vince Smith
9:40	Theme Interpretation "Committed to the Future"	Fred MacDonald
9:45	Focus on Prayer	
9:50	Video	Partnership Report
9:55	Executive Board Report	Bill Savery
10:00	Foundation Board Report	Jim Hamilton
10:05	Election of Officers President Vice President Recording Secretary	Vince Smith
10:25	Video	Partnership Report
10:30	Worship Medley	Keith & Joanne Longo
10:45	Special Music	
10:45 10:50	Special Music Message	Dr. Tom Elliff
		Dr. Tom Elliff
10:50	Message	Dr. Tom Elliff
10:50 11:30	Message Lunch Break	Dr. Tom Elliff Vince Smith
10:50 11:30 12:45	Message Lunch Break Concert	
10:50 11:30 12:45 1:00	Message Lunch Break Concert Welcome	Vince Smith
10:50 11:30 12:45 1:00 1:05	Message Lunch Break Concert Welcome Call to Worship	Vince Smith Keith & Joanne Longo
10:50 11:30 12:45 1:00 1:05 1:10	Message Lunch Break Concert Welcome Call to Worship "Dream Time" Dialogue	Vince Smith Keith & Joanne Longo Dr. Jim Hamilton
10:50 11:30 12:45 1:00 1:05 1:10 1:30	Message Lunch Break Concert Welcome Call to Worship "Dream Time" Dialogue Worship Medley	Vince Smith Keith & Joanne Longo Dr. Jim Hamilton
10:50 11:30 12:45 1:00 1:05 1:10 1:30 1:45	Message Lunch Break Concert Welcome Call to Worship "Dream Time" Dialogue Worship Medley Special Music	Vince Smith Keith & Joanne Longo Dr. Jim Hamilton Keith & Joanne Longo
10:50 11:30 12:45 1:00 1:05 1:10 1:30 1:45 1:50	Message Lunch Break Concert Welcome Call to Worship "Dream Time" Dialogue Worship Medley Special Music Message	Vince Smith Keith & Joanne Longo Dr. Jim Hamilton Keith & Joanne Longo Dr. Tom Elliff
10:50 11:30 12:45 1:00 1:05 1:10 1:30 1:45 1:50 2:30	Message Lunch Break Concert Welcome Call to Worship "Dream Time" Dialogue Worship Medley Special Music Message Recognition of 2008-2009 Convention Officers	Vince Smith Keith & Joanne Longo Dr. Jim Hamilton Keith & Joanne Longo Dr. Tom Elliff Jim Hamilton

Dakota Baptist Convention

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STAFF

Executive Director/Treasurer Starting Churches Team Leader Sharing Christ Team Leader

Strengthening Ministries Team Leader Sending Missionaries Team Leader

Office Manager Bookkeeper

Managing Editor "Dakota Baptist Paper"

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June Highlan Karen Willoughby jim@dakotabaptist.com buck@dakotabaptist.com garvon@dakotabaptist.com myron@dakotabaptist.com fred@dakotabaptist.com dbckaren@dakotabaptist.com junehighlan@rap.midco.net karen@dakotabaptist.com

REGIONS AND ASSOCIATIONS

NE Region 1

Fred MacDonald Regional Missionary 701-388-2568

Northland

Morgan Medford Area Missionary 701-371-7134

NW Region 2

Myron Grueneich Regional Missionary 701-426-0208

Badlands

Larry Thompson Moderator 701-227-0729 Larry Vickery **Business Administrator** 701-260-5940

SW Region 3

Garvon Golden Regional Missionary 605-877-1163

Gary Hahler Area Missionary 605-877-2634

SE Region 4

Buck Hill Regional Missionary 701-426-8347

Black Hills Area

Heartland

Lonnie Johnson Area Missionary 605-290-2555

South Valley

Morgan Medford Area Missionary 701-371-7134

Prairie Partners

John Miller Area Missionary 701-226-0215

Vacancy

Church Planter Missionary

Vacancy

Church Planter Missionary

Siouxland

James Pratt Area Missionary 605-660-0893

Chris Barnes Church Planter Missionary 605-413-7831

Dakota Baptist Convention 2008 – 2009 Officers

President:

Vince Smith 308 E. Lotta

Sioux Falls, SD 57105

Vice President:

Steve Lindsay 4684 Crooked Oak Rd. Piedmont, SD 57769

Recording Secretary:

Kathy Osborne 286 Circle Hills Dr Grand Forks, ND 58201 Home: 605-338-3813 Cell: 605-521.1240

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ANNUAL MEETING PRESENTERS

Mike Causey - Chair-Resolutions Committee, Calvary Baptist Church, Rapid City, SD

Dr. Tom Elliff - Sr. VP for Spiritual Nurture and Church Relations, IMB

Dude Garrett - Chair-Constitution and Bylaws Committee; Pastor- Temple Baptist Church, Fargo, ND

Dr. Jeff Ginn - Executive Director of the SBC of Virginia

Garvon Golden - Sharing Christ Team Leader, Dakota Baptist Convention

Russ Grim - Chair-Committee on Committees; Pastor-First Southern BC, Gregory, SD

Myron Grueneich - Strengthening Ministries Team Leader, Dakota Baptist Convention

Gary Hahler - Area Missionary-SW Region 3, Black Hills Area

Dr. James Hamilton - Executive Director- Dakota Baptist Convention

Dr. J. Gerald Harris - Editor of The Christian Index, Atlanta, Georgia

Buck Hill - Starting Churches Team Leader- Dakota Baptist Convention

Bob Hower - Chair-Credentials Committee, Westside Baptist Church, Rapid City, SD

Steve Lindsay - 2008-2009 Convention Vice President; Pastor, Calvary Baptist Church, Rapid City, SD

Keith and Joanne Longo - First Southern Baptist Church, Colorado Springs, CO

Fred MacDonald - Sending Missionaries Team Leader, Dakota Baptist Convention

Larry Parvin - Ex. Bd. Chair-Finance Committee; Pastor- Cornerstone Baptist Church, Mitchell, SD

Bill Savery - DBC Ex. Board Chairman; Pastor-First Baptist Church, Custer City, SD

Vince Smith - 2008-2009 Convention President, Pastor- Cross Pointe BC, Sioux Falls, SD

ARTICLES OF INCORPORATION AND CONSTITUTION DAKOTA BAPTIST CONVENTION

ARTICLE I - NAME

The name of this corporation is and shall be the Dakota Baptist Convention, Inc.

ARTICLE II - DURATION

The term of this corporation shall be perpetual, unless sooner dissolved.

ARTICLE III - PURPOSE

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit or any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

ARTICLE IV - MEMBERSHIP

Section 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who are members in good standing of the Associations cooperating together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by regular giving (at least quarterly) to its work through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

Section 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat more than ten (10) messengers to the Convention in session. Church-type missions (those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.

Section 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report. The previous year's annual report may be used at the discretion of the Credentials Committee.

Section 4. Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches wishing to seat messengers who are not members of Associations cooperating with the Convention, may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

ARTICLE V - NONPROFIT CORPORATION

This being a non- profit corporation organized under Chapter 10-24 of the North Dakota Century Code, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501{c}(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under North Dakota law.

ARTICLE VI - CORPORATE OFFICE AND AGENT

The address of its registered office is 2020 Lovett Avenue, Bismarck, ND 58504, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, James Hamilton or his successor.

ARTICLE VII - OFFICERS

- **SECTION 1.** The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary.
- **SECTION 2.** These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.
- **SECTION 3.** Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees.

ARTICLE VIII - EXECUTIVE BOARD

The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.

ARTICLE IX - AGENCIES

- **SECTION 1.** The agency of the Convention is the Dakota Baptist Foundation. The Convention may establish other agencies. All agency board members shall be members of cooperating churches.
- **SECTION 2.** The Convention in annual session shall approve or amend the articles of incorporation of the agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day

prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.

- **SECTION 3.** The agency board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on-hundred twenty (120) days prior to the annual meeting.
- **SECTION 4.** If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.
- **SECTION 5.** Agency board of directors may be replaced by the Convention in session for misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the corporation, or transferring membership from a church or mission cooperating with the Convention.
- **SECTION 6.** The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.
- **SECTION 7.** Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

ARTICLE X - COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, and Committee on Committees, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

ARTICLE XI - MEETINGS

- **SECTION 1**. The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.
- **SECTION 2.** In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.
- **SECTION 3.** In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

ARTICLE XII - CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

SECTION 2. All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

ARTICLE XIII - INDEMNIFICATION

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV - AMENDMENT

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least one-hundred twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

ARTICLE XV - DISSOLUTION

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.

ARTICLE XVI - PROPERTY

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, By-laws of the Convention.

ARTICLE XVII - INDEBTEDNESS

All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

- **SECTION 1.** the Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.
- **SECTION 2.** Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or state governments or any government agency, except for definite services rendered by the agency or institution. Such must have the approval of agency's board and reported in full to the Convention's Executive Board.
- **SECTION 3.** No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.
- **SECTION 4.** Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.
- **SECTION 5.** Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

ARTICLE XVIII - AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

BYLAWS DAKOTA BAPTIST CONVENTION

ARTICLE I – MESSENGERS

- **SECTION 1.** Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.
- **SECTION 2.** Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.
- **SECTION 3.** The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

ARTICLE II - MEETINGS

- **SECTION 1.** The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.
- SECTION 2. Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.
- **SECTION 3.** The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.
- **SECTION 4.** Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.
- **SECTION 5.** The minutes of the annual Meeting shall be received by the Executive Board at its formation meeting following the Annual Meeting.

ARTICLE III - OFFICERS

- **SECTION 1.** The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.
- **SECTION 2.** Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast an unanimous ballot for the nominee.

- **SECTION 3.** Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.
- SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death, disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.
- SECTION 5. The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become an ex officio member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.
- **SECTION 6.** The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president.
- **SECTION 7.** The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention. The minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.
- **SECTION 8.** The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

ARTICLE IV - EXECUTIVE DIRECTOR-TREASURER

- **SECTION 1.** The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.
- SECTION 2. When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elects a successor.
- **SECTION 3.** A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

SECTION 4. The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.

ARTICLE V - COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church type mission shall be one that contributes at least quarterly to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.

ARTICLE VI - DAKOTA BAPTIST CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

- (a) Constitution and Bylaws. The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and to the Executive Board at its spring meeting for review and suggestions, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.
- (b) Nominations Committee. The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence in state, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairman are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

(a) Annual Session/Program Committee. The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The

- Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.
- (b) <u>Credentials Committee.</u> The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.
- (c) <u>Committee on Committees.</u> The committee is to recommend committee members according to the requirements of the Articles of Incorporation and Constitution, and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- (d) Resolutions Committee. The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

ARTICLE VII - EXECUTIVE BOARD

Organization

SECTION 1. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee, Finance Committee, and Missions/Programs Committee. With the exception of the Administrative/Personnel Committee, each committee will have at least six members. The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

SECTION 2. <u>Number of Members.</u> The Executive Board shall be composed of fourteen (14) elected members and two (2) ex-officio members (Executive Director and President).

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, the Executive Board Chairman, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

SECTION 4. Missions/Programs Committee. The committee is to oversee the functions and work of church development, new work/language missions, evangelism and ministries. The committee will work with staff in long range planning, proposing program objectives and priorities to the Board and in the evaluation of program accomplishments, and approving budget supplements for new mission congregations. The state program directors shall be ex officio members of the committee, but without vote.

SECTION 5. <u>Finance Committee.</u> The committee is to serve as the budget committee of the Board, review, evaluate and recommend financial policies of the Dakota Baptist Convention to the Executive Board, arrange for and review the annual audit and report audit to the Executive Board, study giving trends, review periodic financial statements, and approve line item changes within the budget as permitted by the Dakota Baptist Convention actions. The committee is to propose the Cooperative Program goal and distribution of funds and to recommend the annual goal and expenditures of the state mission offering.

Responsibilities

- **SECTION 6.** The Executive Board is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention.
- **SECTION 7.** To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards.
- **SECTION 8.** To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention.
- **SECTION 9.** To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.
- **SECTION 10.** The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.
- **SECTION 11.** All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.
- SECTION 12. To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.
- SECTION 13. To have oversight of the arrangements of the Dakota Baptist Convention sessions.
- SECTION 14. To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. The Finance Committee of the Board shall serve as the budget committee. The Executive Board shall publish and distribute to all the churches of the Dakota Baptist Convention copies of the proposed budget at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.
- **SECTION 15.** To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.
- **SECTION 16.** To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long range planning of an agency's board with the total Dakota Baptist Convention program.

SECTION 17. To assist the Finance Committee in the fulfillment of their duties, in the audit of the Dakota Baptist Convention's financial records, to receive and publish their reports in the Book of Reports, and to act upon their recommendations concerning the management of the accounts.

SECTION 18. to approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 19. Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

Meetings

SECTION 20. The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

SECTION 21. The Executive Board may be called into special session by the Administrative/Personnel Committee.

SECTION 22. A majority of the elected Executive Board shall be considered a quorum.

Reports

SECTION 23. The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 24. The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

ARTICLE VIII - AMENDMENTS

Amendments maybe made in these Bylaws by a simple majority of the messengers present when the vote is take without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

Dakota Baptist Convention Annual Meeting Minutes November 6-7, 2008 Mandan, ND

Session I: Thursday, November 6, 2008 (changed to only one day due to weather)

1:00 <u>Welcome & Prayer</u> – Vince Smith – Thanks for FBC Mandan for hosting. Changes made to agenda due to weather. Opening Prayer by Vince.

1:05 Call to Order -Vince Smith

Seating of Messengers –Report from Credentials Committee. Request for a motion to seat 40 messengers. 25 guests – 65 total. So moved by Lonnie Johnson, Redfield, 2nd Mark Lafreniere, Huron – passed.

Adoption of Order of Business –motion made by Larry Parvin, 2nd Steve Lindsay to

accept order of business - carried.

1:10 Staff Reports/Celebrating Cooperative Programs

DBC Staff – Dr. Jim presents. Book of reports -- Pg 38-39 Executive Report. Strategy development (2010), Regionalization tinkering / realignments – 2 regions to ND, 2 regions to SD, Coaching – delivery system for all missionaries across Dakotas. Area Missionaries are to help create team across the Dakotas. DVD – report from the area missionaries (Highlights - Buck Hill-several new works, Myron Grueneich-4 new pastors, Garvon Golden-GPS-God's Plan for Sharing).

Celebrating the Cooperative Program –top 3 churches in per capita of giving #1 Crossroads – Minot, #2 Prairie Baptist, New Underwood, SD, #3 FBC Williston, ND Total giving –#1Cross Pointe Baptist Church SX Falls, #2 FBC Williston, ND, #3 Crossroads Baptist in Minot, ND

1:25 Partner Reports

WMU - Richard Bodenhamer. Prayer guides for missionaries. The Answer Center is the tool within DBC to carry out some elements towards poverty stricken areas. Pure Water Ministries / leading to living water. Cooperative Program (CP) giving has been a hallmark of WMU. It has been shown that churches that have active WMU give twice as much. Congratulations on reaching the 100th anniversary of RA's. Many in the audience had been involved with RA's missions programs.

Guide Stone – Shawn Dorrough—greetings from Dr. Valkins & 400 employees in TX. Working hard to help make provisions for down the road. Introduced new mutual funds – Date Target Plans. Mission Dignity funds to assist for mission annuities. Missions Church Assistance Fund – church with annual budget \$75,000 or less, \$3000 retirement seed to minister of these size churches. Need to make sure that all have an opportunity to have some support financially. Still has integrity within the funds management. Christian supported and solidly Biblically based within managed funds. Benefits within retirement plan – life insurance, disability plan. About half of the churches in the Dakota's do not participate. Guide Stone is part of a ministry – not just a financial plan.

IMB – Marty Childers – South America emphasis. Go Tell – Lottie Moon emphasis. 12000 + people groups, over 4000 unreached. 497 new churches this year. Only about 10% of people groups are being reached. More missionaries and partners will need to work together to continue to reach out to the people groups. 1.6 million people have not heard the name of Jesus.

NAMB – Roy Spannagel - Regional Team Leader. Starting Churches, Sending Missionaries. 5200+ missionaries. 45 serve in the Dakotas. Annual budget – 37% from CP, 46% from Annie Armstrong – \$43,708 towards Annie Armstrong Easter Offering from Dakotas. Every \$5 to CP comes back to DBC as \$95. Encouraged churches to build their cooperative programs. The more we give the more we get back. Excited to be working with us.

Executive Committee – Sing Oldham – your CP funds goes around the world to fund ministries. 40% of funds are used at the state level for programs. Thanks for partnership in the gospel.

Colleges & Seminaries

<u>Barry Nelson – Canada Southern Baptist College</u> – greetings from Rob Blackaby, Pres. Thankful for what DBC does for Kingdom of God. They too are in a pioneering area, as we are. Professors are primarily from the IMB. 8 professors. Pastoring in the hard places. Theme – give me the hill country. (Joshua). Prayer is going to be the way we can conquer the tough places.

<u>Lisa Fowler - Yellowstone Baptist College of Ministry</u> – BA in Christian Leadership and Study. Bible and Theology. Goal is to help graduate without debt. Less than \$8000 per year (tuition / room and board). Sent 20% of their students on mission trips this past summer. Online courses for established pastors – Christian Leadership and Study.

New Orleans (NO) Southern Baptist Seminary, Dr. Lloyd Harsch-recovery continuing in NO. Money and individual help has been great. Mission Trip in a Box – come and state what you can do and they will find a place for you. Expansion of online courses – helping to expand your educational needs. 3600 students. Challenges – fewer houses to put students in after hurricane. Next year is FBC Mandan's 50th anniversary.

<u>DBSTL – Morgan Medford</u> – classes in SxFalls, Rapid City and Fargo. School used for growing up our indigenous people within the Dakota's. The first graduate from Golden Gate Seminary will be next Dec (2010). Benny Kaeding (first potential graduate) - shared his normal week, to include his college work. He has a very hectic schedule but is able to make the time to do as God called him to do. He could not use the excuse of being too busy. Take advantage of the school. It is close to you – use it.

2:00 Introduction of New Business - Vince Smith

- Executive Committee Report Fred MacDonald pg 28. Thanks to all of the state staff.
 **Recommendation: pg 28 Motion on behalf of Executive Board to begin process of organizing The Answer Center.
- ∞ Nominating pg 33 submit those names for vote.
- ∞ Constitution and Bylaws, pg 35
- ∞ Committee on Committees, Steve Ford reported from pg 34 with following changes: Line out Bill Savery insert Larry Parvin, Line out Paul Young insert Mike Crippen
- ∞ Credentials Committee Reports Mark Lafreniere and Jedidiah Jezek served in this capacity due to committee members not being able to get to the meeting due to weather.
- ∞ Budget pg 51 Recommend acceptance of budget.
- ∞ Resolutions See Bob Hower for any that want to be submitted in the 2nd business session.

2:05 Worship and Special Music - Caleb Hoover and group. "I Saw the Light"

2:15 Annual Sermon/Theme Interpretation- Fred MacDonald. Romans 10:1 - theme scripture. Burdens can be strange, interesting, shared, carried alone, etc. Paul had a burden — God sized — but there was no way he would have laid aside his burden. 1) Where is your heart? Money spent, calendar of events, prayer list — can help tell where your heart is. Salvation of the lost was Jesus' burden. Jesus prayed for us 2000 years ago — before he ever knew us. He prayed for those who crucified him. Presidential election did not change our mission one bit. Where is your heart? 2) Who's your Them? Paul's them? Jesus' them? Our them? Paul was once like them. Do you have a "them"? Jesus defines them as our Jerusalem, Judea, Samaria, and ends of the earth. Uruguay — God is at work there. Atheism is a growing religion among them. Dakota's — how well do you know your "them"? 3) If your heart is for the lost, what are you going to do for them? We cannot apologize for or hide our message. We have been blessed to be sent out.

We have been called. Will you go? We are not living like missionaries unless we have a God sized burden. Ask God to give you a "them". Ask God to give you your heart's burden. Prayer lead by Fred to be given a heart like Jesus, like Paul. Open our eyes so that we see the "them" in our lives.

2:40 SBCV (Southern Baptist Convention of Virginia) Partnership Message (Mark Custalow) – greetings from their president. Rev. 7:9 – vision that Paul had. Salvation belongs to our God – who sits on the throne and to the Lamb. Draw all of the peoples of the world to God. Living like a missionary is to live to carry out God's desire / God's heart. 1.3 million people in ND and SD – how many can stand and claim "our God"? Reality is that in N. America there are more and more people who do not know our God. Encourages the Dakota's to live to Capture the Heart of God. VA has the same desire to be on mission and live like a missionary. They are also partnering in Uruguay. There will be opportunities to go to VA and help reach people there. They will come here and help us reach out. Two are better than one. Dr. Jim Hamilton thanked Mark and shared that he was a champion for the Dakota's in VA.

3:00 Covenant Signing and Prayer – Dr. Jim Hamilton, Mark Custalow and Vince Smith, signed to establish a partnership January 2009 for three years. Please take back our appreciation to VA from all of the Dakotan's. Vince Smith led prayer of thanks and for bringing us together. Appreciation also to Buck Hill who has been helping to arrange the details with Mark Custalow. 3:05 Break and Fellowship

Session 2

- 3:30 Call to Worship Caleb Hoover and group. "Come Thou Fount"
- 3:35 **Welcome & Prayer** Vince Smith opened update from Credentials Committee: 45 messengers and 28 guests, 73 total. Prayer.
- 3:40 Introduction of New Pastors and Staff Dr. Jim Hamilton (16 new pastors)
- 3:55 New Business

Budget – Came from committee. Disc: Wayland Holbrook – thanked the churches. He stated, "You have made our job easy". Passed as presented

Resolutions – Two were brought by the resolution committee (Bob Hower, Mark Lafreniere, John Flowers).

Resolution #1

Whereas First Baptist Church of Mandan has so graciously opened up their facility to host the 2008 Dakota Baptist Convention,

Whereas "The Gathering" Worship Team has led and blessed us with gifts of praise, Whereas First Baptist Church of Mandan's fellowship team has shown great hospitality and Christian servanthood toward their fellow brothers and sisters in Christ,

Whereas Jeff Musgrave and Caleb Hoover gave of their time and expertise regarding sound and video productions.

Be it resolved, that the Dakota Baptist Convention extends its heartfelt thanks and gratitude to First Baptist Church, its pastor, staff and members for their service and commitment to God's Kingdom.

Resolution #2

Whereas having been challenged in the Pastors Conference of 2008 to live like a missionary,

Be it resolved that a challenge go forth to the Churches of the Dakotas to live like missionaries with a passion for souls and the advancement of God's Kingdom.

Nominating committee - Steve Lindsay: Disc: none. Passed as presented.

Committee on Committees - passed as presented.

Executive Committee – Work to establish The Answer Center as agency status. Disc: Fred MacDonald – this will be coming back next year. This is just to start to get the process

started. Vince Smith – agency status can help to do this type thing all over the Dakotas. Need a passion for this. Passed as brought on pg 28 in Book of Books. One Nay.

Misc. Business -- none Officers:

President: nominations: Vince Smith. Steve Ford moved to cease nominations and accept Vince Smith by acclamation. Larry Parvin 2nd. Passed

Recording Secretary: nominations: Kathy Osborne. John Griffith moved to close nominations and accept by acclamation. Steve Ford 2nd. Passed

Vice President: nominations: Steve Lindsay. Tim Thompson moved to close nominations and accept by acclamation. Larry Parvin 2nd. Passed.

4:20 Worship/Special Music - Caleb Hoover - "Christ Alone", "Your Love Oh Lord".

4:35 Don Cass - SBTC (Southern Baptist Texas Convention) Message / Covenant Signing Fred MacDonald introduced Don Cass. Dr. Jim Richards, Executive Director sends greetings. TX needs our help also. Of the 24 million people - 13 million of them are un-churched. They do not identify with any church. In America - he feels that we do not have any Bible belt period. Our nation needs the Lord. More than 300 languages represented in the Houston school system. John 3:16 – his favorite chapter. Showed them full extent of His love. Believes that multitudes of churches across America who are not blessed because they are not doing. Cross and fish, One way sign, the "key"- symbols to identify with other believers. Our society today rejects that aspect of Jesus being the only way. Another that is not being displayed today is the symbol of the towel and the basin. (Simon Peter). The church needs to go back to this symbol. This represents a servant's attitude. Needs to be the badge of every church. Thinks that we are offended by this attitude today (the master caring for the servant). We must become servants to the youngest member of the family (family of God). We need to have the attitude of serving to the point of arguing over who gets to wash another's feet. Thomas - doubting Thomas. He saw Him dead. Jesus knew that Thomas had doubts but he knelt at Thomas' feet and said that he was worth it. An effective way is to have Servant Evangelism. Serve the ones that are sometimes the hardest. Self-worth - go stand before the cross and see Christ as he died. He would have died there even if we were the only person. We are worth it. On behalf of TX convention, 2100 churches - still growing, 1 new church every 3 days. They gave \$30+million in giving - but they are no more important in the kingdom of God than we are. They are here to work together. The Son of God came to serve – not to be served. Dakota's are worth their partnership. Signing of covenant - Dr. Jim Hamilton shared how historic this annual meeting is. Standing together with other conventions. Don Cass, Vince Smith, Dr. Jim Hamilton - signed covenant. Garyon Golden will be in TX next week representing Dakota Baptist Convention and Dr. Jim Hamilton will be in VA. Vince Smith led prayer of thankfulness and desire to Capture God's Heart.

** Hearts desire and prayer that our people will be saved. Break into prayer groups to attain the servant's attitude to all.

5:00 Supper

Session 3

- 6:00 Worship/Special Music "The Gathering", "Joy to the World", "You Never Let Go", "Nothing but the Blood"
- 6:10 Welcome and Prayer Vince Smith led in prayer.
- 6:15 Recognition of 2007-2008 Officers/Installation of New Officers / Commissioning of New Officers

2007-2008 Officers Kathy Osborne (Recording Secretary) received an engraved pen in appreciation. Steve Lindsay (Vice President) received a plaque with a removable gavel,

which will be able to add a new date sticker for next year. Vince Smith (President) received plaque with gavel also. Will receive new date stickers for next year.

Commissioning Prayer for all new officers.

Safety issues – phone numbers were shared to get a hold of Luke or Myron if someone had any travel problems.

Adjournment -- motion to adjourn 25th meeting. Marion Gray so moved. John Griffith 2nd. Adjourned at 6:30.

Respectfully submitted by Kathy Osborne

EXECUTIVE BOARD CHAIRMAN'S REPORT

By Pastor Billy Savery

When you serve as the Chairman of the Executive Board you run the risk of being very spoiled. At our last board meeting in Aberdeen on Aug.28, 2009 we recognized 3 board members rotating off this year. We presented each with a beautiful wooden cross pen in a beautiful crafted wooden box. These were presented to Wayland Holbrook, Mark Lafrenier and Vince Smith. Then our Executive Director, Dr. Jim Hamilton presented (watch out for spoiling) three study books to me. One of them was a book of Bible maps and this one was stolen from me as soon as my wife Marsha saw it

We were rewarded by Pastor Andy Anderson of Belle Fourche to come in at this meeting to fulfill the vacancy of Mike Crippen upon his resignation as pastor at Piedmont. He and his family have moved away from the DBC.

There have been many exciting things to happen this year that has been a privilege and joy to be a part of. This is my 32nd year as pastor at Custer and I've been blessed to serve many times on the Executive Board and the Foundation Board, but this is the first time I've been able to sit in on staff meetings and planning. With the new move into regionalization there have been extremely intense meetings with careful planning and putting together policy. I just never knew there was so much that goes into the whole operation of our convention. The other blessing is being able to be there at some of the most stressful and trying times and to observe the Godly unity and control that all of our staff possess. They even know how to just plain be silly sometimes but they have each one become very endeared to me. The DBC simply has the cream of the crop in place to serve our Lord in the Dakotas.

Some of the things that have taken place this year I'm going to try to mention here. I know I'll likely overlook some things. It is my hope that I can share some things with you that you will also be excited and blessed by.

One of the most progressive ministry actions that we have going on is The Answer Center in Sioux Falls. This ministry will be made known at our annual meeting in November in Rapid City. We also have one of the best put together and knowledgeable person we could ask for at the headquarters desk of the DBC in Karen Johns. She really cares about everybody's needs. She has been the best help to me with all my many questions. When she doesn't know the answer it will only be a short time before she gets back with me or refers me to the person who does have the answer I need.

Another super power in our DBC is our editor for the DBC paper, Karen Willoughby. If it wasn't for her volunteer actions and the help she gets from other State Conventions we would simply not be able to afford the marvelous paper that is sent out. It was a good action on behalf of the Board to send her a love gift and some beautiful flowers as appreciation for her service. There was a neat suggestion made to have a promotion amongst the churches to send a one-time special offering to help with the expenses for the DBC paper.

We heard from our own June Highlan in regard to our year-to-date financials. She made a comment about our convention that really pleased the heart of this board chairman. She said "she believes that our convention is being blessed this year while some of the others are struggling." Isn't our God good?

Now for some of the pioneering going on. Some of us, like this old fuddy duddy, are truly lost in the computer age, but since Dr. Jim helped me to acquire a lap top, we're trying to get some of our meetings up and going on webinars. There are several glitches yet to work out, but once we get it going we should be able to save quite a bit on our meeting get togethers. Other pioneering happenings include things like the 4-wheel ATV give away at the North Dakota. state fair and the Sturgis Harley Davidson give away and other places for the purpose of reaching the Dakotas for the Lord. We're looking at other places and special events to do similar things like that of the Sturgis Rally. Maybe a special project will come to Custer during the Rally. There are lots of things going on similar to Sturgis and many people come really ripe for an effective witness.

Another especially exciting happening in the DBC is our partnership with Uruguay. Fred MacDonald, Steve Ford, and Vince Smith have come back after the ministry over there called a "Dance Festival" and a marriage workshop with exciting results. They did some instructing on the DISC Personality Profile and process coaching. We'll hear much more about all of this soon. Steve Ford said that "the Uruguay team was clearly put together by the Holy Spirit, nobody organized them". What a powerful testimony, and we of the DBC are all a part of this. These are exciting times in our convention.

One of the greatest things about serving the DBC Executive Board is the joy of working with a Vice Chairman the likes of brother Larry Parvin. He's special - watch him, this man is clearly leadership material. The full board is especially delightful to work with. Our convention thanks each one for their dedication and unselfish time they have given to the Lords work here in the DBC.

I'm looking forward to seeing all of y'all at Calvary in Rapid City.

In His service,
Billy Savery

Summary of Minutes from 2009 Executive Board Meetings

March 6, 2009

Executive Board Meeting

10 Members, 8 Staff and Officers Present

In addition to reports from committees and staff and information reviewed and discussed, the following actions were adopted.

- > Reviewed and accepted financial reports as presented
- ➤ Baker State Mission goal set at \$20,000 with category allotments
- > Reduce mileage rate to \$.30 per mile for one board member and \$.40 per mile for two board members traveling together
- > Authorize \$25,000 more for Regional funding to be used at discretion of the Executive Director
- > Have February 2010 Executive Board meeting as webinar

August 28, 2009

Executive Board Meeting

13 Members, 2 Guests, 8 Staff and Officers Present

In addition to reports from committees and staff and information reviewed and discussed, the following actions were adopted.

- > YTD financial reports presented and approved
- > 2010 budget approved for recommendation to the messengers at the 2009 annual meeting
- Recommendation to show appreciation to Karen Willoughby for her dedicated work for the DBC Paper by sending her flowers, phoning her personally and a monetary gift of \$200
- > Recommendation that the Executive Board Chairman write a letter to the DBC churches giving them the mission opportunity to donate to the DBC Paper
- > Strategy approved for recommendation to the messengers at the 2009 annual meeting

DBC 2010 Calendar

Ianuary

12-24 to Jan-1 Office Closed

Jan 16 Heartland Assn Leadership Conference
Jan 18 Martin Luther King, Jr Day (Office Closed)

Jan 21-22 VBSI LasVegas

Jan 23 Siouxland Executive Council Ian 31-Feb 7 Black Hills Stock Show

February

Feb 1-3

Feb 5-12

Feb 5-12

Feb 13

Feb 15

Feb 15

Feb 15

Feb 15

Feb 15

Feb 15-17

DBC State Staff Meeting (Aberdeen)

Arkansas Mission Trip (Siouxland Assn)

Heartland Team Leadership Meeting

Presidents Day (Office Closed)

SBTC Evangelism Conference

Feb 22-23 Sturgis Roundtable
Feb 25-27 Team West Wyoming

March

March 4-5 Executive Board Meeting-Bismarck

March 7-14 Annie Armstrong Easter Offering Emphasis

March 14 Daylight Savings Time Begins

March 18-20 Ministry Evangelism Conference, Leesburg, FL

March 20 Siouxland Spring Meeting
March 22-24 DBC State Staff Meeting, Pierre

March 28 Palm Sunday

March 28 Heartland GPS Kick-off at participating churches

April

April 2 Good Friday
April 4 Easter Sunday

April 11 Cooperative Program Sunday
April 15-17 PULSE 2010, Bismarck, ND

May

May 1 Heartland Assn Team Leadership Meeting

May 9 Mothers Day

May 11-15 SSDA Meeting LifeWay, Seattle May 31 Memorial Day (Office Closed)

Iune

June 5 Heartland Assn Picnic & BBQ
June 6-14 Mission Trip to Uruguay
June 19 Siouxland Executive Council

June 20 Fathers Day
June 21 Summer Begins

June 22 DBC State Staff Meeting, Webinar

June 26-July 2 Siouxland Mission Plant

Iuly

July 4 Independence Day

July 5 Office Closed (Observe Independence Day)

July 5-9 DBC Kamp Kinship, Deadwood

July 23-31 **NDSF**

NDSF RideForeverFree Evangelism Booth July 24 July 26-27

LifeWay Summer Meeting Ridgecrest

July 26-30 Siouxland Youth Camp

NAMB Leadership Summer Meeting, Atlanta July 27-28

Heartland Assn-Redfield Biker Rest Stop

August

July 28-30

Siouxland Children's Camp Aug 2-6

Sturgis Rally Evangelism Ministry Aug 7-14

Executive Board Meeting, Pierre Aug 26-27

September

SD State Fair, Huron Sept 2-6 Labor Day (Office Closed) Sept 6

Heartland Assn Associational Meeting Sept 18

Siouxland Annual Meeting Sept 18

Siouxland On Mission Celebration Sept 18-22

Heartland Assn. On Mission Celebration Sept 18-26

Autumn Begins Sept 23

NW Region Leadership Summit/Evangelism Sept 24-25

DBC Annual Meeting, Fargo, ND Sept 30-Oct 1

October

DBC Annual Meeting, Fargo, ND Sept 30 - Oct 1

November

DBC State Staff Meeting, Pierre Nov 1-3 **Daylight Savings Time Ends** Nov 7

Veterans Day Nov 11

Thanksgiving Day (Office Closed) Nov 25

International Week of Prayer (Lottie Moon Nov 28-Dec 5

December

Executive LifeWay Meeting, Nashville Dec 1-3

LifeWay Annual Meeting Dec 7-10

Winter Begins Dec 21

Christmas (Office Closed) Dec 24- Dec 31

Annual Sessions/Program Committee Report

2009 Annual Program Committee (APC) Report and Recommendation

Members: Vince Smith, Sarah Young, Steve Ford, Steve Lindsay, Jim Hamilton, Bill Savery, and Garvon Golden

- 1. The order of business is respectfully submitted as printed in the book of reports.
- 2. The committee recommends that the 2010 Meeting be a one day event held in Fargo, ND the evening of Sept 30 and ¾ of the day on Oct 1. The suggested meeting format would include one keynote speaker, message from the Exec. Director and a message from the DBC President. The meeting will have a more abbreviated schedule with one evening session and a ¾ day following. The committee believes this format will encourage more participation since both church members and bi-vocational pastors would not have to take as much time off work.

NOMINATING COMMITTEE REPORT

Executive Board Nominees:

Marion Davis Fairview Baptist Church, Aberdeen, SD Richard Counts Black Hills Baptist Church, Whitewood, SD Tim Thompson Cornerstone Community Church, Mobridge, SD Andy Anderson Emmanuel Baptist Church, Belle Fourche, SD 1st year 1st term 1st year 1st term 1st year 1st term 1st year 2nd term (Crippen)

Respectfully submitted by:

Vince Smith Cross Pointe Baptist Church, Sioux Falls, SD, President DBC Larry Parvin Cornerstone Baptist Church, Mitchell, SD, Chairman Mike Crippen Foothills Baptist Church, Resigned
James Riekeman FBC Williston, ND Resigned

Committee on Committees Report

The following names are respectfully submitted to the convention:

Constitution Committee Nominees 2009-2010

	Cl	nairman: Dude Garrett
1. Dude Garrett	Pastor	Temple Baptist Church, Fargo ND
2. Paul Young	Pastor	Dakota Baptist Church, Fort Totton, ND
3. Vince Dicks	Layman	Living Hope Baptist Church,
4. John Little	Pastor	Rapid Valley Baptist Church, Rapid City, SD
5. Ted Christianson	Layman	Cornerstone Baptist Church, Mitchell, SD
6. Jerry Krueger	Layman	Cross Pointe Baptist Church, Sioux Falls, SD

Nominating Committee Nominees 2009-2010

		Chairman: Larry Parvin
1. Larry Parvin	Pastor	Cornerstone Baptist Church, Mitchell, SD
2. Ted Price	Pastor	Redfield Baptist Church, Redfield, SD
3. Bob Pittman	Pastor	Hazen Christian Fellowship, Hazen ND
4. Richard Counts	Pastor	Black Hills Baptist Church, Whitewood, SD

Respectfully Submitted,

Russ Grimm – Pastor, First Southern Baptist Church, Gregory, SD (Chair) Bob Pittman – Pastor, Hazen Christian Fellowship, Hazen, ND Mike Lindsay – Pastor, Beresford Baptist Church, Beresford, SD

Constitution changes recommended by the 2008-2009 Constitution Committee

Dude Garrett, chairman Jeff Duncan Jeff Musgrave Vince Smith

The context of the current constitution is first given, then the recommended changes are in **bold-italic font**.

ARTICLE III - PURPOSE

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

Changed to: in their divinely commissioned work of mission, evangelism, education, and benevolence as elaborated in the strategy adopted by the Executive Board. This Convention is an...

ARTICLE IV - MEMBERSHIP

Section 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who are members in good standing of the Associations cooperating together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by regular giving (at least quarterly) to its work through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

Changed to:...These local churches will also demonstrate their sympathy with the purpose and work of the Convention by their affirmation of the Baptist Faith and Message, by regular giving (at least quarterly) to its work through the Cooperative Program, and by ...

Grammatical change: Section 3 should read as follows...."The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual *report*, *the* previous year's annual report may be used at the discretion of the Credentials Committee.

ARTICLE V – NONPROFIT CORPORATION

This being a non-profit corporation organized under Chapter 10-24 of the North Dakota Century Code, as amended, such corporation shall not have capital stock, and no dividends or pecuniary

benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 5O1{c}(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under North Dakota law.

Change to...This being a non-profit corporation organized under *the laws of South Dakota*, *as amended*, such corporation shall not have...or that would invalidate its status as a non-profit corporation under *South* Dakota law.

ARTICLE VI - CORPORATE OFFICE AND AGENT

The address of its registered office is 2020 Lovett Avenue, Bismarck, ND 58504, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, James Hamilton or his successor.

Change to... The address of its registered office is 503 North Weber, Sioux Falls, SD 57103, and the name of its...

ARTICLE IX -AGENCIES

SECTION 1. The agency of the Convention is the Dakota Baptist Foundation. The Convention may establish other agencies. All agency board members shall be members of cooperating churches.

Change to... The Convention may establish agencies to accomplish its mission.

SECTION 2. The Convention in annual session shall approve or amend the articles of incorporation of the agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) days prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.

Change to... articles of incorporation of an agency by two-thirds vote,...

SECTION 3. The agency board of directors shall be elected by the Convention for a three-year term; one- third elected each year, and shall be nominated by the Nominating Committee. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by- laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on- hundred twenty (120) days prior to the annual meeting.

Change to... An agency's board of directors shall be elected by the Convention for a three-year term, one-third elected each year, and shall be nominated by the Nominating Committee in consultation with that agency's board of directors. The number of directors, their qualifications...

SECTION 5. Agency board of directors may be replaced by the Convention in session for misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the corporation, or transferring membership from a church or mission cooperating with the Convention.

Change to... An agency's board of directors in whole or in part may be replaced by the Convention in sessions or by a two-thirds vote of the Executive Board acting ad interim. Grounds for replacement include, misfeasance, incapacity, failure to perform their proper duties, or conduct which would bring discredit upon the agency or the Convention.

ARTICLE XII - CONTRIBUTIONS AND FUNDS

Add the following...

Section 4. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive and funds, gifts or grants from Federal or state governments without the approval of the agency's board and reported in full to the Convention's Executive Board.

ARTICLE XVII - INDEBTEDNESS

Section 2.

Delete Section 2 and change the subsequent numbers to Sections 2-4.

BYLAWS

DAKOTA BAPTIST CONVENTION

ARTICLE VII - EXECUTIVE BOARD

Organization

SECTION 1. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee, Finance Committee, and Missions/Programs Committee. With the exception of the Administrative/Personnel Committee, each committee will have at least six members. The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

Changed to... The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee, and other committees/teams as needed to carry out its responsibilities as outlined in these bylaws (see Sections 4-17) and to support the existing Convention strategy adopted by the Executive Board. The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

SECTION 2. <u>Number of Members</u>. The Executive Board shall be composed of fourteen (14) elected members and two (2) ex-officio members (Executive Director and President).

Change to... The Executive Board shall be composed of a minimum of sixteen (16) elected members and three (3) ex-officio members (Executive Director, President, and Vice-president). Upon the recommendation of the Executive Board, the Convention in Annual Session can increase the number of board members as needed.

Sections 4-5 are to be deleted... Sections 6-22 should be renumbered to Sections 4-20... SECTION 14. To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. The Finance Committee of the Board shall serve as the budget committee. The Executive Board shall publish and distribute to all the churches of the Dakota Baptist Convention copies of the proposed budget at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.

Changed to....

SECTION 12. To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. This proposed budget shall be published and distributed to all the churches of the Dakota Baptist Convention at least thirty (30) days...

SECTION 17. To assist the Finance Committee in the fulfillment of their duties, in the audit of the Dakota Baptist Convention's financial records, to receive and publish their reports in the Book of Reports, and to act upon their recommendations concerning the management of the accounts.

Change to...

SECTION 15. To audit the Dakota Baptist Convention's financial records, to publish proper financial reports in the Book of Reports at each Annual Session, and to oversee the proper management of Convention accounts.

Dakota Baptist Convention

President of the Convention...Vince Smith Vice President of the Convention...Steve Lindsay Recording Secretary...Kathy Osborne

Executive Board

Maximum 6 year consecutive Nominated by Nominative Committee to DBC 120 days before Annual Meeting

Chairman	Bill Savery	Elected 2004	serving 2 nd year, on 2 nd term
	Wayland Holbrook	Elected 2003	serving 3 rd year, on 2 nd term
	Mark Lafrenier	Elected 2003	(Sneed) 3 rd year, on 2 nd term
	Vince Smith	Elected 2003	(Nipper) 3 rd year, on 2 nd term
	Karen Holmes	Elected 2004	serving 2 nd year, on 2 nd term
	Scott Brotland	Elected 2004	serving 2 nd year, on 2 nd term
	Jerry Sevier	Appointed	serving 2 nd year, on 2 nd term
	Sandy Lytle	Elected 2005	(Luck) 1 st year, on 2 nd term
	Larry Parvin	Elected 2005	serving 1 st year, on 2 nd term
	Paul Young	Elected 2005	(Bricker) 1 st year, on 2 nd term
	Judy Wagner	Elected 2007	serving 3 rd year, on 1 st term
	Mike Crippen	Elected 2006	(MacDonald) 3 rd year, on 1 st term
	Russell Evitt	Elected 2007	serving 2 nd year, on 1 st term
	Steve Ford	Elected 2008	serving 1st year, on 1st term

Recording Secretary Kathy Osborne 2008-2009

Positions to be reelected Nov. 2009: Wayland Holbrook, Mark Lafreniere, Vince Smith, Mike Crippen (resigned 6-14-09 at Foothills)

Administrative/	Mission/Program	Finance
Personnel Committee	Committee	Committee
1. Bill Savery (Ch)	1. Vince Smith (Ch)	1. Larry Parvin (Ch)
2. Larry Parvin	2. Karen Holmes	2. Wayland Holbrook
3. Vince Smith	3. Mike Crippen	3. Paul Young
4. Steve Ford	4. Russell Evitt II	4. Mark Lafreniere
5. Dee Peterson	5. Sandy Lytle	5. Scott Brottlund
6. Mike Crippen	6. Steve Ford	6. Judy Wagner
7. Paul Young	7. Jerry Sevier	

Meeting Three times a year: Following the Annual Meeting; Nov 11-13, 2009 March 4-5, 2010 Aug. 26-27, 2010

Foundation Board

Unlimited length of term

Bill Savery Dude Garrett Bob Hower June Highlan

Dakota Baptist Convention Appointed Committees 2008-2009

Committee on Committees

Russ Grim (Chairman)

Constitution Committee

Dude Garrett, Temple Baptist, Fargo, ND (Chairman) Jeff Musgrave, First Baptist Church, Langdon, ND Jeff Duncan, Prairie Lakes Baptist Church, Watertown, SD

Credentials Committee

Bob Hower, Westside Baptist Church, Rapid City, SD (Chairman) Connie Little, Rapid Valley Baptist, Rapid City, SD Damian Phillips, Cascade Road Baptist, Hot Springs, SD

Resolutions Committee

Mike Causey, Calvary BC, Rapid City (Chairman) Vel Hightower, First Baptist, Sturgis, SD Marion Gray, Edgemont Baptist, Edgemont, SD

Dakota Baptist Convention Annual Meeting Executive Director's Report 11/11/09

As Dakota Baptists, we cooperate around two things... our confession, belief in the Bible as God's word, and our mission, sharing the gospel with the world. We must continue to cooperate around these two non-negotiables while embracing different methods. One of the primary and visible ways we cooperate is through giving to the Cooperative Program. Our missions giving effort is central to who we are and reflects cooperation. I am grateful for our churches' giving to cooperative missions.

- Churches... The DBC is working hard to serve the needs of churches across our convention within the context of our strategy. Our churches have had a cycle of pastors leaving and coming. We are grateful for those who have cared for and led our churches as God calls them away from the Dakotas. We are excited about the pastors coming to the Dakotas and those being raised up in the Dakotas. God is sending us some good leaders. Our churches have a higher level of health than just a few years ago.
- Annual Meeting... We are celebrating the completion of 25 years as a stand-alone entity. The meeting will be longer than usual but it will be more celebratory. The Annual Meeting Program Committee, led by our President Vince Smith, has done a great job in preparing for the meeting. Three major issues will be on our business agenda: 1) Constitution and By Law changes 2) The Answer Center (TAC) becoming an agency of the DBC 3) Adopting the second generation of DBC Strategy.
- DBC Proposed Strategy... The Strategy Development Team finished their work and sent the proposed strategy to the pastors, leaders, and churches for review. Our proposed strategy will give us greater clarity. It is manageable and practical for our personnel.
- Regions... Our regionalized structure is helping us be more effective in the field. We are still working out the kinks in connecting by web meetings for large groups. We hope to utilize web meetings in the near future for annual meeting extension campuses and other needs.
- Across the Dakotas (GPS-God's Plan for Sharing)... Every person sharing and every person hearing
 across the Dakotas and other places where we have churches is at the heart of this national initiative
 for Southern Baptists, and it is the center piece of our DBC Evangelism strategy.
- Personnel... The DBC has added Gary Hahler as the Area Missionary in the Black Hills. We are glad to have Gary as part of our team. We currently have two roles open: One full-time Church Planter Missionary in the SW Region and one half-time Church Planter Missionary in the NW Region. Our DBC Missionaries are working hard in their regions to assist and resource the field. I am proud to work and serve with such great people. We are blessed to have a great staff team in the Dakotas.
- Partnerships... Our partnerships with Texas, Virginia, and Uruguay are underway. Teams from these
 two states are coming to the Dakotas and we are sending teams to Uruguay. Fred MacDonald and
 others will be giving a partnership report in one of our sessions.
- State Paper... The Dakota Baptist Paper has stepped up production from four to six issues a year. The paper is a great communication tool for the Dakotas. We could talk about the value of the paper for hours. As you know, Karen Willoughby is our non-paid managing editor. She is a volunteer who counts her service to the Dakotas as just doing missions. The Executive Board recognized Karen for her selfless service in this role during our August, 2009 board meeting with a gift and flowers. Our convention will have the opportunity to say "thank you" to Karen during our annual meeting.

Blessings,

Dr. Jim Hamilton

Church Planting Report 2009

I pray that as you read this report, that you are sensing a movement of GOD in your own lives as well as your Church and also the Dakotas. I think that sometimes when we read reports we read them with the wrong motives. I know that I look at the numbers or statements with either excitement or disappointment. I think that as I write this report it should be more about the lives of people that GOD has called us to impact for HIM. So please as you read this report think not just about the numbers of churches that have been started, but about the numbers of lives that are being changed for the Glory of GOD.

There has been a change in the numbers of churches that now are in the Dakotas; we start with Mission Fargo in Fargo, ND that has been impacting lives all over the Fargo area all year and had their first service on October 4th. In Lincoln, ND there has been a presence for a couple of years plowing the field and the Harvest is just beginning. The preview services have been going on, and on November 1st they will hold their first service at Harvest Community Church. In Rapid City, Hills of Grace has also been cultivating the field for a while and on September 13th , they launched their service with a total of 59. There is a church called Journey that has begun in Sioux Falls, SD and they started with a bible study and are also preparing

for a launch soon. There has been a lot of work poured out from people here in the Dakotas and from all of the country for Brookings, South Dakota over the last few years and this year there was a bible study started there and they will launch soon.

There are others that are beginning to take shape, with many mission teams here this summer helping to identify areas and people that need desperately to hear the gospel. So expect great things in the coming months and years to see the Kingdom expanded and lives changed.

I also want to THANK the team that God has blessed me with, Jim Pratt in Siouxland, Lonnie Johnson in Heartland and Chris Barnes the SE Regional Church Planting Strategist.

Thank you for the opportunity to serve with you and along side of you in this wonderful journey, it has been and will always be my joy to see our churches grow stronger as we Share Christ, Develop Leaders, Start Churches and Send Missionaries here in the Dakotas and beyond. May our GOD bless you in all you do for HIM!!

Buck Hill Starting Churches Team Leader SE Regional Team Leader Dakota Baptist Convention

Sending Missionaries Team Northeast Region

Sending Missionaries Team

In the past year we have sent two mission teams to partner with our friends in Uruguay. In June Steve Ford led a team to conduct a GAP (Gospel Advancement Project) and marriage conference. GAPs are part of the Uruguay strategy to plant a network of simple churches along the southern coast of the country. Our team led an international dance festival that brought people from three countries together. Dancers from Uruguay, Argentina, and the U.S. shared dances from their respective cultures. It opened many doors of opportunity for our partners to reach out with the gospel of Jesus Christ. In fact, our mission partner Ruben Scagliarini is now called "Ruben Dakota" in Piriapolis.

Vince Smith and I were in Maldonado, Uruguay in late August. The first half of our trip allowed us to lead area pastors and missionaries in process coaching. During the second half of the week we worked with Ruben and Francis, Anibal and Myriam, and Ron Roy in developing a ministry plan for their work and helping them build stronger team relationships. Out of this work we will develop the DBC strategy for partnering with Uruguay in future years. While in Uruguay Vince and I had the opportunity to visit with leaders of the Uruguay Baptist Seminary. There is a good possibility that we will be able to work with the seminary to provide a leadership tract for their pastoral and missionary training programs. Vince is continuing to work on a computer partnership between a school in Sioux Falls and one in Piriapolis.

Jim and Ruth Dotson of Calvary Baptist in Rapid City will be going to Uruguay for four months this spring. They will live in Piriapolis and work with the mission team there in helping to develop simple churches and build relationships that will open the door to the gospel. They will also help prepare for our next mission trip, which is scheduled for June 2010. Pray for Jim and Ruth as they prepare to go and as they work to raise the funds needed for this effort. As of September 2009 they had raised about 70% of what they will need for the four months.

Youth Camp went well this summer. We had a great week at camp. Budg Riekeman reported four professions of faith and many other life commitments. This will be Budg's last year as camp director as he is moving to Kansas. I want to express appreciation for his years of commitment to the youth of the DBC. Before leaving Budg rolled over our registration fee and lined up July 5-9, 2010 as next year's camp dates at Kamp Kinship in Deadwood. This fall I will be putting a steering team together to work on camp for next year.

Northeast Region

Nearly all the Northeast churches have signed on to participate in GPS next year. Several pastors told me this works well with their annual effort to use Easter as a major evangelistic opportunity.

Mission Fargo is on track to launch their first new work. John Fisher and Jeremy Robinson have been working over the past year to develop relationships and become a part of downtown Fargo community. Through various outreach efforts they have gotten to know many people and are launching a new work this fall.

We have a new church plant effort in the region. Morgan Medford and Bennie Kaeding are in the initial stages of a new work in Dilworth, MN. They recently worked with teams to conduct Bible clubs and other community outreach events. They have set Easter 2010 as the target date for launching a new congregation.

In the area of leadership development, the region held a leadership summit in October. We partnered with NAMB to offer Leadership Greatness to the pastors and lay leaders of the region. It was led by Steve Kersh (National Coordinator of Next Level) and Myron Grueneich of the DBC.

Great things are happening in the Dakotas! What a blessing it is to be included in what God is doing!

In the Master's Service, Fred MacDonald Northeast Regional Missionary Sending Missionaries Team Leader

Executive Board Report Dakota Baptist Convention Southwest Regional Missionary Sharing Christ Team Leader Garvon Golden

This last year has been a year of transition for us as it pertains to our family and work. Our house in Bismarck sold and we moved to Rapid City in March. We are still in transition as we are going through the process of purchasing a new home hoping to move in some time in October. Since last year we have focused on two main areas of my work, South west regional missionary and Sharing Christ Team Leader.

Southwest regional missionary:

My first priority has been to lead the Black Hills Area Baptist Association in the search for an Area Missionary. After much prayer, sifting through resumes and extensive interviews Gary Hahler was called and approved by the North American Mission Board. He and his wife Sharon and son Josh moved to the field and began his work July 1st. Gary and Sharon leave behind in Louisiana a daughter Sarah, who is attending Louisiana College. He is settling in to the work with pastors and churches and is a valuable part of the regional team. May 5-7 Bobby Pell from Northwood's Church in Evansville, Indiana spent three days meeting with lay people and pastors leading them in a church growth dialogue in three different locations. In April I began an interim pastorate at Westside Baptist Church in Rapid City and will be helping them as they search for a pastor and deal with other issues in their fellowship. We also welcomed 4 mission teams to the Black hills from Texas, Alabama, and Indiana who assisted our churches in Block parties, surveying, prayer walking, sports camps and light construction. We have had several potential churches and associations come and look at the black Hills with a partnership in mind. It seems that God is getting ready to work in areas of our region that is greatly in need. We have several churches in process of looking for a pastor; they are Westside Rapid City, Newell, Foothills in Piedmont, FBC Sturgis and Lakota at Pine Ridge. In the coming months we will be taking steps to search for a church planting missionary to work in the Black Hills and the region and to be a part of the regional team. As well as adding a Hispanic Church planting consultant.

Sharing Christ Team Leader:

This year I have also focused on two major evangelistic emphases in the Dakotas and the Nation. As of this day we have 40 churches across the Dakotas that have committed to be a part of the nationwide campaign "Across North America". We will call our campaign "Across the Dakotas". Across the Dakotas will involve churches in their communities around Easter time focusing on praying, engaging and sowing gospel seeds in their community aiming at a great harvest time on Easter Sunday. These churches will target parts of their community to reach out to in a three week emphasis of praying, and sowing. Then invite that target community to be in church on Easter Sunday for a time of continued sowing and harvest. This process was introduced at Pulse 09 in Fargo as we focused on "God's Plan for Sharing ... Every person hearing ... every believer sharing." Over 150 people had the opportunity to be introduced to this process and how it can make a difference in their church and community. We also had the opportunity to hand out gift packets to those affected by the flood in Fargo.

The other major evangelistic emphasis was the Sturgis bike give away ministry. God used the testimonies of 150 volunteers to share with over 4200 bikers with 825 praying to receive Christ. We had over 30 chaplains sharing with vendors in Sturgis, Hill City, Keystone, and Custer assisting in crises and emergency situations and being the presence of Christ on the streets of the rally. We sponsored rallies on Tuesday, Wednesday and Thursday nights at Calvary Baptist Church in Rapid

City led by our Set Free Biker churches that touch lives of many bikers. The Set Free ministries during the rally saw 13 people make decisions to follow Christ. We are looking for the opportunity to expand our reach at the rally to touch more people with the Gospel. Presently the names of all of the Dakotans who prayed to receive Christ at the rally are in the hands of the Regional Missionaries and Follow-up is now in the hands of our local leaders. Pray that people's lives will be changed and we will see lives transformed.

Since the last meeting God has blessed Cindy and I with a new Grandson William Davis Golden 9 lbs. 9 oz. 21 inches long. We have a daughter in mission orientation at the IMB missionary learning center getting ready to go as a journeyman to North Africa. I would appreciate everyone's prayers for Lydia as she prepares for this two year commitment. God has truly blessed Cindy and me with a great family and wonderful opportunity to work in the Dakotas. We are beginning our 22^{nd} year in the Dakotas and our 26^{th} year in the Northern Plains. May God continue to work and may we be quick to join him in his work.

Submitted:

Garvon Golden Southwest Regional Missionary Sharing Christ Team Leader Dakota Baptist Convention The writer of Ecclesiastes shares some wisdom with us in Ecc. 11:4. *One who watches the wind will not sow, and the one who looks at the clouds will not reap.* In the context of this scripture, the writer encourages generous seeding by *casting your bread upon the water.* One commentary puts the explanation this way; *He who neglects the necessary works of sowing and reaping, because the weather is not exactly suitable to his desires will lose his harvest. Whereby he intimates, that men will never do good he, (which is expressed by sowing, and consequently not receive good hereafter, which is called reaping) if they be discouraged from it by every doubt and difficulty. Ministry has many joys and deep fulfillment, but also times of doubt and difficulty. It is so good to be reminded in those trying times that if we continue to sow generously into the lives of all people, we will see a greater harvest.*

We have seen harvest across the Dakotas and in the NW Region. Some of this harvest is from recent seeding and some is from seeds planted long ago. Much of our effort has been to be faithful to continue seeding abundantly and growing God's kingdom. I would like to share with you some of the key areas of seeding and harvest on the DBC level and regional level.

Strengthening Ministry: Here is a summary in the area of Leadership Development and Church health.

- Next Level Leadership Network. (NLLN) This is our focus for assisting churches and leaders across the convention to build stronger, healthier, more vibrant churches to reach more people. The Process Coaching segment has evolved and is now part of the NAMB strategy nationwide. We are attempting to gain traction across our two states in communicating the need and value of this "new" process. We have a number of churches involved at some level of the NLLN processes. In addition, team building at every level of convention work remains an important focus.
- ∞ Regional Leadership Efforts. Each region will provide a ministry event targeting leadership development in the context of each region. Some of this effort is intertwined with NLLN and other general leadership needs.
- Coaching. Two of the staff has completed certification in a national effort by NAMB
 to deliver ministry on a coaching level. Coach Net is an online process of coaching
 that is being utilized. Our strategy is to use coaching as a delivery method across the
 entire convention.
- Webinar. We are exploring the use of technology to facilitate leadership
 development over distance. This is being used in the initial stages at the DBC state
 level and is available to spread across the regions. It can be used to deliver training
 and coaching at various levels of DBC work. It is designed to facilitate meetings of
 various sizes.
- DBSTL. The Dakota Baptist School of Theology and Leadership remains a vital part of the overall strategy to offer leadership development.
- LifeWay. LIfeWay continues to be a vital partner with us in ongoing training for key parts of church ministry. They also provide high quality resources for every area of church ministry. They have assisted us in our strategy to grow VBS and Sunday School. They have also been active in training and resourcing worship ministry. LifeWay is offering more resources to new works and supporting the Native American work with their urban resources.
- Meeting. All of our meetings held on the state level contain some form and level of leadership development. Often pastors and DBC leaders are invited to attend.

Regional Missionary: Here is a brief summary of the ministry efforts in the NW Region.

John Miller serves on the regional team and is the AM for Prairie Partners Baptist Association. (PPBA) John and I have been greatly encouraged and rejoice in what God is doing in our region. We have been able to serve more effectively as a team in our region and we anticipate greater things to come.

Lincoln has been the focus of major effort over the last year and we have entered a outreach stage. Paul and Luana Schaldor have moved to Bismarck from Bemidji, Minnesota to serve as church planter and wife at Lincoln, ND. They have six children. Paul is a heating and refrigeration technician. We are pleased to have them come and join us in this vital work.

Several of our churches are seeking new pastors or have just called a new pastor to the field. FBC Mandan has called Terry and Pattie Moore to serve alongside them. They will be on the field by the end of the year. Crossroads, (Ben and Aluna Pierce) and New Life on Main, Harvey (Michael and Denise Vargo) have new pastors already serving. North Hill and FBC-Williston are at various points in the process. In the past two years, we have had a considerable movement regarding pastoral leadership in our region. This is an exciting and faith stretching time for our lay leadership. Please continue to pray and hold them up as they faithfully serve and seek the man God has chosen for them. We welcome those new pastors/wives and families God has brought to serve in the Dakotas.

We have been involved in an evangelistic effort with the Northwest region called Ride Forever Free. This cooperative effort uses technology and an ATV giveaway to share the stories of ND people with other ND people. Listening to stories of how Jesus Christ changes lives has resulted in many seeds being sowed and souls being harvested. In addition, lay people have found a new passion for sharing Christ in a new and effective way.

There are always so many activities by our local churches in the course of a year. I am encouraged that many of our pastors are seeking to be strategic and effective in ministry and want to maximize the activity. There is an increasing openness to leadership development and personal growth.

VBS continues to be strong across our region and Sunday School ministry (small groups) is also a vital component of our healthy churches. Some of our churches will be participating in the GPS (God's Plan for Sharing) initiative by NAMB this coming year. This effort is called Across the Dakotas and is designed effectively for any size church. We held a regional leadership Summit in conjunction with the PPBA annual meeting with great success. Badlands churches were invited also. The Summit proved to meet a vital need in our region in the area of leadership development. Combining the Summit with the PPBA annual meeting proved to add value and relevancy.

New works have sprung up in Bottineau and Harvey in addition to our two current new works, Dakota Hills and Lincoln. Some of the work on the Native American reservation is spreading through small group ministry. We have opportunity in oil field ministry as well as resort ministry.

We had some mission participants from our region (Cross Roads) serve on the DBC missions trip to Uruguay. In addition, we have several churches involved in other country mission trips as well as missions to other states.

We have put a major emphasis on the four strategic areas of ministry; leadership development, evangelism, new works and church planting and sending missionaries. We have also strategized to incorporate coaching into everything we deliver in our region. We are excited to explore the coaching opportunities ahead.

I am encouraged by the God activity I see in the convention and the NW Region. There are always challenges and setbacks, but God's kingdom is being built in many ways and many places. This was a great year of seeding and we have reaped some harvest. May we press forward and seed even more generously and pray for workers for the harvest. Glory to God alone!

Myron Grueneich Strengthening Ministry Team Leader NW Regional Missionary

<u>Dakota Baptist School of Theology and Leadership</u> 2009 Annual Report

The Dakota Baptist School of Theology and Leadership (DBSTL) is finishing up its second year in existence. Despite a few setbacks in 2009 with not enough students to make up a class, we still have had a good year in training students and have become more organized.

To reach as many people as possible with information about the DBSTL, we started a website with information about the school – www.dbstl.info Our Registrar, Dude Garrett, and I have put a good deal of time and effort into making our website more useful and student friendly. Prospective students can now follow the registration directions and register online.

In recapping 2009, in the spring semester we offered four classes: two classes in Fargo, one in Sioux Falls, and one in Rapid City. The Sioux Falls class failed to make because of lack of students. We had a total of 10 students.

In the fall 2009 semester, we offered five classes: two in Fargo, one in Sioux Falls, one in Rapid City, one in Devils Lake. Again the Sioux Falls class failed to make because of lack of students. We have a total of 11 students.

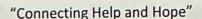
Our classes for the Spring 2010 semester are currently on line, and the fall semester classes will be on line by the end of this year.

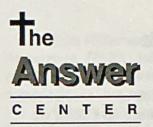
Because we are so spread out in the Dakotas getting the information out to the students has been difficult. You can help us by making sure that people know about our website – www.dbstl.info If you have any questions about the DBSTL, please feel free to call me at 701-371-7134 or our Registrar, Dude Garrett at 701-261-0931.

Respectfully submitted,

Morgan Medford, Center Director

PS - I want to thank our Registrar, Dude Garrett for all the help he has given to our DBSTL. He's been a joy to work with and is committed to seeing the DBSTL become a platform to train men and women for the work of God in the Dakotas. I also want to thank Dr. Fred MacDonald who has been and continues to be a great help with the DBSTL.





The Answer Center 503 N. Weber Ave. Sioux Falls, SD 57103

Phone: 605-271-9223

"The one-stop resource for assistance to life's difficulties"

THE ANSWER CENTER 2008-2009 STATISTICS

RESOURCES (THROUGH JULY 2009)

TOTAL FOOD RECEIVED AND DISTRIBUTED - 106,787 LBS (+ weekly donations of bakery goods)

TOTAL INDIVIDUALS ASSISTED - 3,485

TOTAL FAMILIES ASSISTED - 1,919

TOTAL INDIVIDUALS/FAMILIES ASSISTED WITH FOOD - 2,256

TOTAL INDIVIDUALS/FAMILIES ASSISTED WITH CLOTHING - 2,408

TOTAL INDIVIDUALS/FAMILIES ASSISTED WITH PRAYER/CONVERSATION - 553

TOTAL INDIVIDUALS/FAMILIES ASSISTED WITH JOB REFERAL - 186

TOTAL INDIVIDUALS/FAMILIES ASSISTED WITH HYGEINE - 793

TOTAL INDIVIDUALS/FAMILIES ASSISTED WITH REFERAL FOR HOUSING/OTHER AGENCIES - 162

STORIES

- ...TAC financial gifts were received from an 87 year old woman, a prison inmate, and a halfway house resident.
- ...TAC supported Native man as he got into housing, graduated technical school, and continues seeking work.
- ...TAC developed life recovery process for families/individuals who've been receiving assistance through TAC.
- ...TAC parish nurse supported a mother who lost son to terminal illness; another who's been battling cancer.
- ...TAC provided \$30 in gas and prayer for family traveling back to Houston, TX; 4 other organizations said no.
- ... TAC provided 16 bicycles for individuals in Sioux Falls during the month of June 2009.
- ... The Argus Leader featured an article about TAC in the 2009 Easter Sunday edition of the newspaper.
- ... TAC has served nearly 2-3% of the population of Sioux Falls.
- ... TAC has served nearly 50% of the Native American population of Sioux Falls.
- ... TAC provides gardening, sewing, cooking, and GED classes on a weekly basis.
- ... TAC fixed and sold a passenger bus to an individual who needed a vehicle.
- ... TAC also provided another van to two different families who needed a vehicle.
- ... TAC is a weekly extension clinic for Falls Community Health.
- ... TAC has been a training site for 2 local seminary students and 2 local social work students.
- ... TAC provided clothing for an orphanage in Ghana, Africa; Ghanaian missionary couple presented clothing.
- ...TAC advocated / provided adequate housing for a 59 year old physically disabled woman who was homeless.

...TAC walked alongside of a felon who had no place to go and no hope by providing housing and community.

...TAC became a catalyst for 12-15 conversions / baptisms; planted / cultivated thousands of gospel seeds.

... These are simply eighteen stories among a myriad of other developing stories...

IDEAS FOR COOPERATION / PARTNERSHIP / MINISTRY

- ∞ Become a monthly / yearly financial partner.
 - o Individuals
 - o Churches
 - o Businesses / Corporations
- ∞ Send teams from your church during winter / summer months to serve through The Answer Center.
 - o Canvas neighborhoods where TAC friends and neighbors reside
 - Neighborhood service projects that'll bless TAC friends and neighbors
 - Listen to and serve TAC friends and neighbors during daily walk-in hours at the Warehouse
- ∞ Join TAC e-mail list for ministry updates, need support, & prayer.
 - o E-mail theanswercenter@gmail.com

FOR MORE INFORMATION, TO SPEAK WITH TAC DIRECTOR ZACHARY HAMILTON, E-MAIL OR CALL 6052719223

FINANCIALS & GIFTS JAN 1/2008 - JUL 27/2009

START UP - \$27,000 (DBC)

GIFTS IN KIND - \$109.78 (BIBLES - INDIVIDUAL DONOR)

OTHER TYPES – \$3,764.42 (CONCERT PROCEEDS/SALE OF STEEL/HUNGER FUNDS/GAS REFUND/DBC)

CHURCH GIFTS – \$2,188.28 + 3 TRUCKLOADS OF FOOD & 1 OF CLOTHING (WESTSIDE B/FOOD ALLOTMENTS)

BUSINESS GIFTS – \$1,090 + DEER MEAT (DIZCO, INC/WENDELL LAW OFFICE/STEINER'S LOCKER S/SDPPC)

RECOVERY GROUPS - \$40 (CMA)

ONGOING – (INDIVIDUAL DONORS (19), SANFORD PARISH NURSE, CROSS POINTE B, CATW, YANKTON B, DBC)

2008 – INCOME = \$42,463.71; EXPENSES = \$40,998.07; NET TOTAL = \$1,465.64 2009 – INCOME = \$16,282.33; EXPENSES = \$14,730.74; NET TOTAL = \$1,551.59 (THROUGH MAY 2009)

WEEKLY VOLUNTEERS (..volunteers who were consistent for a measurable period of time)

TOTAL – 50: Church at the Warehouse – 9; Cross Pointe Baptist Church – 7; Ridgecrest Baptist Church – 11; Set Free Ministries – 1; Sonrise Baptist Church – 4; The Ransom – 4; Sioux Falls Seminary – 2; The Answer Center – 5; Killian Community College/Presentation College – 2; Falls Community Health – 1; Experience Works – 2; Community – 2

Blessings,

Zachary Hamilton, The Answer Center, Director theanswercenter@gmail.com

Dakota Baptist Convention 2010 Proposed Budget

10 10		2009	Appen a series	2010-		
		TOTAL	COOPERATIVE	OTHER		TOTAL
		BUDGET	PROGRAM	SOURCES		BUDGET
ANTICIPAT	ED INCOME					
41010	COOPERATIVE PROGRAM	262,000	265,000		PARTICIPATE OF THE PARTICIPATE O	265,000
41030	NORTH AMERICAN MISS BOARD	936,984		936,984	NAMB	936,984
41050	LIFEWAY - STAFF ASSIST	60,000		60,000	LFWY	60,000
41060	OUTSIDE SOURCES/PARTNERSHIPS	10,000	1 Nov. 18 1 1 1 1 1	10,000	OTSD	10,000
41070	ASSOCIATIONS	29,500		29,500	ASSN	29,500
41075	INTEREST INCOME	14,000		14,000	INT	14,000
41090	MISSION EDUCATION FUNDING	5,800		5,800	MEDU	5,800
Total ANT	ICIPATED INCOME	1,318,284	265,000	1,056,284		1,321,284
EXPENSES		27.1				
WORLD MI	SSTONS					
	SBC COOPERATIVE PROGRAM (15.5%)	39,300	41,075			41,075
31010	Total WORLD MISSIONS	39,300	Committee of the Commit	4 44 7		41,075
ADMINISTI	RATIVE SUPPORT					
market and the second	EXECUTIVE DIRECTOR	72,300	72,300			72,300
52020	EXEC DIRC TRAVEL	15,000	15,000			15,000
52030	CELL PHONE	1,800	1,800	(\$14 L 2 15 1) 24°		1,800
52040	EXECUTIVE BOARD	7,000	7,000			7,000
52050	ANNUAL MEETING	7,000	7,000		A	7,000
52060	TEAM BUILDING	1,500	25	1,175	NAMB	1,200
52070	BAPTIST CENTER (TAC)	18,530	17,530	ALC: THE SE		17,530
52080	DBC STATE PAPER	0	1,100	1,900	NAMB	3,000
STRATEGI	C SUPPORT					
	EMPLOYEE INSURANCE		20,000	8,000	NAMB	
				9,000	ASSN	
		35,000		4,000	INT	41,000
52210	EMPLOYEE RETIREMENT		16,505	20,500	ASSN	
		56,500		19,495	100000000000000000000000000000000000000	56,500
52220	PASTOR/CHURCH ANNUITY	6,400				6,400
52230	WORKER'S COMPENSATION	2,000	100	1,900	NAMB	2,000
52240	EMPLOYER'S FICA	3,000	150	2,850	NAMB	3,000
	VEHICLE FUNDING	8,690	The second secon			8,69
	GIFT/APPRECIATION	1,000				Talk (S)
	OFFICE EXPENSE	12,000		10,284	NAMB	10,82
	CONTRACTS/SERVICE AGREEMENTS	2,400		2,280	- AUGUST	2,40
	TELEPHONE/INTERNET	9,000		6,650	THE STATE OF THE	7,00
TO THE RESIDENCE OF STREET	POSTAGE	5,000		4,750		5,00
52275		6,000		4,750	10000000000000000000000000000000000000	5,00
7	BUILDING UTILITIES	8,000		7,600	THE RESERVE OF	8,00
	BLDG/AUTO INSURANCE	8,000		8,550		9,00
	JANITORIAL EXPENSE	1,500		0,330	IVAMID	9,00
	OFFICE RENT	2,500		10,000	TO STATE OF THE PARTY OF	

Dakota Baptist Convention 2010 Proposed Budget

		18,000	400	7,600	NAMB	18,000
52310	BOOKKEEPER	14,000		13,200	NAMB	13,200
52320	SECRETARY	25,000	1,250	23,750	NAMB	25,000
	Total ADMINISTRATION	344,620	177,611	168,234		345,845
REGIONAL	FIELD FUNDING					
52400	RESOURCES	7,684	180	3,636	NAMB	3,816
52425	LEADERSHIP DEVELOPMENT/TRAINING			27,000	LFWY	
		50,080	1,128	21,252	NAMB	49,380
52430	REGIONAL FUNDING	15,792	924	18,008	NAMB	18,932
52450	EVANGELISM FUNDING	74,772	3,720	71,052	NAMB	74,772
52475	CHURCH PLANTING	40,156	2,012	38,144	NAMB	40,156
52480	CONGREGATIONAL ASSISTANCE	80,004	4,343	82,465	NAMB	86,808
52500	MISSIONS EDUCATION	5,800		5,800	MEDU	5,800
52525		8,000	400	7,600	NAMB	8,000
52550		10,012	228	4,408	NAMB	4,636
	Total REGIONAL FIELD FUNDING	292,300	12,935	279,365		292,300
DECTONAL	MISSIONARY PERSONNEL					
NE REGION	PIESTOICHETPERSOICE					
55310	REGIONAL MISSIONARY	58,548	2,928	55,620	NAMB	58,548
55320	TRAVEL	12,012	600	11,412	NAMB	12,012
55330	CELL PHONE	1,800	90	1,710	NAMB	1,800
55340	AREA MISSIONARY	40,140	2,004	38,136	NAMB	40,140
55345	TRAVEL/NORTHLAND & SOUTH VALLEY	9,888	492	9,396	NAMB	9,888
NW REGION	DECTONAL MISSIONARY		1,636	27,200	LFWY	
53010	REGIONAL MISSIONARY	58,548	1,488	28,224	NAMB	58,548
	TRAVEL	30/3:0	2,000	4,000		
53020	TRAVEL	12,000	300		NAMB	12,000
	CELL PLIONE	1,800		1,800	LFWY	1,800
53030	CELL PHONE	40,140	2,004	38,136	NAMB	40,140
	AREA MISSIONARY	9,888	492	9,396	NAMB	9,888
53075	TRAVEL	16,008	804	15,204	NAMB	16,008
	CHURCH PLANTING MISSIONARY	3,984	204	3,780	NAMB	3,984
53085	TRAVEL	5,501				
W REGION			2 222	FF 630	NAME	F0 F40
55710	REGIONAL MISSIONARY	58,548	2,928	55,620	NAMB	58,548
55720	TRAVEL	12,000	600	11,400	NAMB	12,000
55730	CELL PHONE	1,800	90	1,710	NAMB	1,800
The state of the s	AREA MISSIONARY	40,140	2,004	38,136	NAMB	40,140
55785	TRAVEL/BLACK HILLS	9,888	492	9,396	F1000000000000000000000000000000000000	9,888
	CHURCH PLANTING MISSIONARY		1,332	25,224	NAMB	

Dakota Baptist Convention 2010 Proposed Budget

OTAL EXPEN	VSES	1,318,284	265,000	1,056,284		1,321,284
iota	THEOLOGIC PILESTONAL PERSONAL	642,064	33,379	608,685		642,064
Tota	REGIONAL MISSIONARY PERSONNEL	642.064	22.270	600.65-		
55395	TRAVEL	6,000	300	5,700	NAMB	6,000
55390	CHURCH PLANTING MISSIONARY	36,576	1,824	34,752	NAMB	36,57
55365	TRAVEL/SIOUXLAND	9,888	492	9,396	NAMB	9,88
55360	AREA MISSIONARY	40,140	2,004	38,136	NAMB	40,14
55120	TRAVEL	9,888	492	9,396	NAMB	9,88
55110	AREA MISSIONARY	40,140	2,004	38,136	NAMB	40,14
55030	CELL PHONE	1,800	83	1,717	NAMB	1,80
55020	TRAVEL	12,396	620	11,776	NAMB	12,39
55010	REGIONAL MISSIONARY	58,548	2,928	55,620	NAMB	58,54
E REGION						
33813	TRAVEL	3,000	144	2,856	NAMB	3,00
55815	TRAVEL	36,556 3,000	144	10,000	OTSD	36,55

Dakota Baptist Convention --Balance Sheet-September 2009

Ass	ets	\$90,833.99
CHECKING		
SAVINGS-GENERAL BUDGET	\$204,048.29	
10545 - DBC - SAVINGS (BLDG PROCEEDS)	\$71,677.49	70
10550 - DBC RESERVE FUNDS		\$275,725.78
Total SAVINGS-GENERAL BUDGET		
SAVINGS-DESIGNATED	\$56,876.48	
10555 - DBC DESIGNATED SAVINGS 10560 - T SHERRILL MEMORIAL SAVINGS	\$12,422.87	
10570 - DBC-CHURCH PLANTING (DESIGNATED)	\$223,888.36	
10570 - DBC-CHORCH PLANTING (DESIGNATES)	\$289,518.52	
10580 - STURGIS BIKE RALLY TRUST, DBC FND	<u>\$47,657.54</u>	\$630,363.77
Total SAVINGS-DESIGNATED		(\$556.90)
ACCOUNTS RECEIVABLE		\$3,119.46
OTHER ASSETS		\$3,113.40
PLANT, PROPERTY & EQUIPMENT	454 014 F2	
18500 - FURNITURE & EQUIPMENT	\$51,914.52	
18510 - ACCUM. DEPRECATION/EQUIPMENT	(\$22,507.93)	
18700 - VEHICLES	\$83,353.29 (\$37,816.05)	
18710 - ACCUM DEPRECIATION/VEHICLES	(\$37,810.03)	\$74,943.83
Total PLANT, PROPERTY & EQUIPMENT		\$1,074,429,93
Total Assets		
<u>Liabilities, Fund Princip</u>	oal, & Restricted Funds	
Liabilities		
ACCOUNTS PAYABLE	to 607.77	
20000 - ACCOUNTS PAYABLE	\$9,697.77 \$3,719.12	
20200 - DUE TO SBC COOPERATIVE PROGRAM	\$3,/19.12	\$13,416.89
Total ACCOUNTS PAYABLE		\$5,221.46
PAYROLL WITHHOLDINGS		\$454.16
MISSIONS OFFERINGS		\$19,092.51
Total Liabilities		
Fund Principal	\$76,173.55	
39500 - DBC RESERVE FUND	\$62,544.83	
39800 - PLANT FUND BALANCE 39900 - UNRESTRICTED FUND BALANCE	\$254,453.85	
Excess Cash Received	\$27,821.24	
Total Fund Principal and Excess Cash Received		\$420,993.47
Restricted Funds		
Total Temporarily Restricted	\$634,343.95	
Total Restricted Funds		\$634,343.95
Total Liabilities, Fund Principal, & Restricted Funds		\$1,074,429.93
Total Edulitics/ Faile Friedly		

Dakota Baptist Convention Analysis of Revenues & Expenses January to September 2009

ANTICIPATED INCOME	YTD Actual	Annual Budget
41010 - COOPERATIVE PROGRAM	\$205,335.46	\$262,000.00
41030 - NORTH AMERICAN MISSION BOARD	\$646,513.00	\$936,984.00
41040 - NAMB NATIONAL MINISTRY FUNDS	\$32,910.00	\$0.00
41050 - LIFEWAY - STAFF ASSISTANCE	\$45,000.00	\$60,000.00
41060 - OUTSIDE SOURCES	\$0.00	\$10,000.00
41070 - ASSOCIATIONS	\$15,823.63	\$29,500.00
41075 - INTEREST INCOME	\$8,342.45	\$14,000.00
41090 - MISSION EDUCATION FUNDING	\$0.00	\$5,800.00
42010 - MISCELLANEOUS INCOME	\$853.24	\$0.00
42900 - GAIN ON MARKET VALUE	\$25,677.94	\$0.00
Total ANTICIPATED INCOME	\$980,455.72	\$1,318,284.00
Expenses		
WORLD MISSIONS		
51010 - SBC COOPERATIVE PROGRAM [15%]	\$30,800.33	\$39,300.00
Total WORLD MISSIONS	\$30,800.33	\$39,300.00
ADMINISTRATION SUPPORT		
52010 - EXECUTIVE DIRECTOR SALARY/HOUSING	\$54,225.00	\$72,300.00
52020 - EXECUTIVE DIRC TRAVEL	\$11,390.75	\$15,000.00
52030 - EXECUTIVE DIRC CELL PHONE	\$1,148.65	\$1,800.00
52040 - EXECUTIVE BOARD	\$8,802.67	\$7,000.00
52050 - ANNUAL MEETING	\$129.90	\$7,000.00
52060 - TEAM BUILDING	\$351.55	\$1,500.00
52070 - BAPTIST CENTER (TAC)	\$18,530.00	\$18,530.00
Total ADMINISTRATION SUPPORT	\$94,578.52	\$123,130.00
STRATEGIC SUPPORT		NEVS OF STREET
52200 - EMPLOYEE INSURANCE	\$39,016.38	\$35,000.00
52210 - EMPLOYEE RETIREMENT	\$39,658.92	\$56,500.00
52220 - PASTOR/CHURCH ANNUITY	\$5,232.10	\$6,400.00
52230 - WORKER'S COMPENSATION	\$1,746.00	\$2,000.00
52240 - EMPLOYER'S FICA	\$2,296.81	\$3,000.00
52245 - VEHICLE FUNDING	\$1,789.66	\$8,690.00
52250 - GIFT/APPRECIATION	\$338.25	\$1,000.00
52255 - OFFICE EXPENSE	\$5,808.71	\$12,000.00
52260 - CONTRACTS/SERVICE AGREEMENTS	\$4,128.71	\$2,400.00
	\$4,184.56	\$9,000.00
52265 - TELEPHONE/INTERNET		
52270 - POSTAGE	\$3,060.61	\$5,000.00
52275 - MAINTENANCE/EQUIPMENT	\$4,240.51	\$6,000.00
52280 - BUILDING UTILITIES	\$5,954.84	\$8,000.00
52285 - BLDG/AUTO INSURANCE	\$8,902.79	\$8,000.00
52290 - JANITORIAL EXPENSE	\$0.00	\$1,500.00
52295 - OFFICE RENT	\$13,500.00	\$18,000.00
52310 - BOOKKEEPER	\$9,942.61	\$14,000.00
52320 - SECRETARY	\$18,750.06	\$25,000.00
Total STRATEGIC SUPPORT	\$168,551.52	\$221,490.00
REGIONAL FIELD FUNDING		
52400 - RESOURCES	\$6,417.11	\$7,684.00
52425 - LEADERSHIP DEVELOPMENT/TRAINING	\$43,317.78	\$50,080.00
52430 - REGIONAL FUNDING	\$8,966.92	\$15,792.00
52450 - EVANGELISM FUNDING	\$74,944.93	\$74,772.00
52475 - CHURCH PLANTING	\$18,761.02	\$40,156.00
52480 - CONGREGATIONAL ASSISTANCE	\$38,850.00	\$80,004.00
52500 - MISSIONS EDUCATION	\$1,385.41	\$5,800.00
52525 - DBSTL RESOURCES & EQUIPMENT	\$3,271.40	\$8,000.00
52550 - PARTNERSHIPS/VOLUNTEER MISSIONS	\$9,553.39	\$10,012.00
Total REGIONAL FIELD FUNDING	\$205,467.96	\$292,300.00
	4203,407.90	\$232 ₁ 300.00

Dakota Baptist Convention Analysis of Revenues & Expenses January to September 2009

		YTD Actual	Annual Budget
NE REGION NW REGION SW REGION SE REGION NAMB 100% FUNDED		\$85,013.70 \$92,107.03 \$84,967.24 \$163,058.20 \$28,089.98	\$122,388.00 \$142,368.00 \$161,932.00 \$215,376.00 \$0.00
Total Expenses	1000	\$952,634.48	\$1,318,284.00
Net T	Total	\$27,821.24	

Dakota Baptist Convention ---Summary of Restricted Accounts--January to September 2009

	Beginning	Restricted	Restricted	Ending
	Balance	Revenue	Expenses	Balance
Temporary Restricted				
BAKER STATE MISSIONS OFFERING				
80400 - BAKER/PASTOR EMERGENCIES	\$5,011.33	\$3,638.68	\$3,102.79	\$5,547.22
80405 - BAKER/CHURCH PLANTING	\$0.00	\$4,366.42	\$0.00	\$4,366.42
80410 - BAKER/SPECIAL MINISTRY EVENTS	\$4,578.40	\$4,366.42	\$3,018.94	\$5,925.88
80420 - BAKER/COMMUNICATIONS	\$0.00	\$0.00	\$400.00	(\$400.00)
80425 - BAKER/PROCESS COACHING RESOURCES	\$0.00	\$1,455.47	\$0.00	\$1,455.47
80430 - BAKER/PROMOTION	\$2,349.73	\$727.73	\$1,013.74	\$2,063.72
80440 - BAKER MISSIONS OFFERING	\$14,103.72	\$2,991.26	\$14,554.72	\$2,540.26
Total BAKER STATE MISSIONS OFFERING	\$26,043.18	\$17,545.98	\$22,090.19	\$21,498.97
ADMINISTRATION	110 500 05	47.072.64	42 220 40	440.354.54
81050 - STURGIS BIKE WEEK/PRINCIPAL	\$42,602.06	\$7,972.64	\$2,220.19	\$48,354.51
81100 - REGIONALIZATION/NAMB FUNDING	\$250.00	\$0.00	\$0.00	\$250.00
81105 - REGIONALIZATION FUNDING	(\$11,549.20)	\$3,488.21	\$7,933.89	(\$15,994.88)
81110 - MISCELLANEOUS DESIGNATED	\$607.82	\$18.20	\$541.25	\$84.77
81115 - DBC PASTOR'S CONFERENCE	\$1,418.73	\$0.00	\$0.00	\$1,418.73
81120 - DK BAPTIST SCHOOL OF THEOLOGY	\$4,491.01	\$72.68	\$715.62	\$3,848.07
81130 - DBC COMMUNICATIONS	\$1,891.86	\$1,505.00	\$3,772.13	(\$375.27)
81135 - CHURCH VIDEO FUNDS	\$899.99	\$125.00	\$0.00	\$1,024.99
81140 - URUGUAY MISSIONARY VEHICLE FUND	\$0.00	\$138.20	\$0.00	\$138.20
81150 - DAKOTA STUDENT MINISTRY	\$5,693.09	\$0.00	\$500.00	\$5,193.09
81165 - PROPERTY EXP - DEVILS LAKE	\$0.00	\$80.18	\$80.18	\$0.00
81180 - FUNDING FOR VEHICLES	\$9,267.14	\$5,000.00	\$297.27	\$13,969.87
81190 - LEADERSHIP FACILITATOR TRG	\$1,004.73	\$0.00	\$0.00	\$1,004.73
81195 - SPEARFISH PROPERTY FUND	\$214.49	\$0.00	\$0.00	\$214.49
84060 - ACTS 1:8-7	\$503.50	\$1,500.00	\$2,003.50	\$0.00
Total ADMINISTRATION	\$57,295.22	\$19,900.11	\$18,064.03	\$59,131.30
STRENGTHING MINISTRY				
82120 - VBSI TRAINING	\$1,801.54	\$0.00	\$1,395.10	\$406.44
82130 - MULTIPLIER TRAINING	(\$715.27)	\$3,000.00	\$2,843.58	(\$558.85)
84120 - NAMB/NEXT LEVEL TRAINING	\$587.90	\$0.00	\$0.00	\$587.90
Total STRENGTHING MINISTRY	\$1,674.17	\$3,000.00	\$4,238.68	\$435.49

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Dakota Baptist Convention ---Summary of Restricted Accounts--January to September 2009

	Beginning Balance	Restricted Revenue	rescricted	Ending
STARTING CHURCHES			Expenses	Balance
84010 - CHURCH PLANTING	\$14,886.68	\$1,277.30	¢12 210 00	
84020 - NATIVE AMERICAN WORK	\$878.70	\$1,559.97		42,055.98
84040 - MISSIONS	\$27.20	\$0.00	45,000.00	(\$1,161 33)
84075 - LINCOLN NEW START FUNDING	\$62.16	\$0.00	φ0.00	\$27.20
84085 - BIVOCATIONAL PASTORS	\$100.00	\$0.00	40.00	
84090 - HUNGER FUNDS	\$307.32	\$0.00	40.00	4100.00
84095 - CH PLANTING-RAPID CITY	(\$927.52)	\$1,600.00	40.00	4507.52
84100 - DEVELOPING & MANAGING PEOPLE CF	\$1,419.73	\$0.00	4011121	4233.21
84105 - CH PLANTING-SIOUX FALLS/SPANISH	\$1,400.00	\$12,600.00	40.00	\$1,419.73
84115 - CHURCH PLANTING-BROOKINGS	\$4,558.05	\$1,600.00	1/-00:00	\$2,800.00
84140 - NAMB VISION TOURS	\$0.00	\$551.01	1-1-02120	\$3,205.80
84160 - CH PLTG TRANSITION FUNDS	\$15,184.59	\$0.00	70.00	\$551.01
84175 - FAR EAST RUSSIA PARTNERSHIP	\$737.00	\$0.00	1 1 1 0 0 11 0	\$1,097.89
84180 - LENA MAURIELL SD NATIVE AM WK	\$2,883.72	\$738.02	70.00	\$737.00
84195 - CH PLNTG/FARGO [FISHER]	\$31,093.54	\$2,205.00		\$1,468.01
84200 - FARGO START-UP FUNDS	\$10,716.77	\$0.00	1/	\$100.00
84220 - DEVIL'S LAKE NEW START	\$0.00	\$427.44		\$10,101.32
84240 - ROBINSON/MISSION FARGO	\$0.00	\$3,600.00		(\$1,492.84)
85010 - BLACK HILLS NEW WORK/CH PLTG	\$180,000.00	\$0.00	\$0.00	\$3,600.00
85020 - CHURCH-IN-A-BOX (BH CH PLTG)	\$20,000.00	\$0.00	\$0.00	\$180,000.00
85030 - BHABA STRATEGY SUPPORT	\$20,000.00	\$0.00	\$0.00	\$20,000.00
88500 - TOM SHERRILL MEMORIAL FUNDS	\$4,813.57	\$1,431.81	\$2,326.96	\$20,000.00 \$3,918.42
Total STARTING CHURCHES	\$308,141.51	\$27,590.55		\$249,990.88
SERVING PEOPLE			400// 41/10	7247,790.00
82190 - CAMPUS FUNDING	\$5,152.99	\$2,916.69	\$490.00	\$7,579.68
84030 - EVANGELISM	\$0.00	\$750.00	\$750.00	\$0.00
84035 - EVANGELISM BLOCK PARTIES	\$70.86	\$0.00	\$0.00	\$70.86
84050 - DISASTER RELIEF	\$32.00	\$2,600.00	\$0.00	\$2,632.00
84055 - DBC YOUTH CAMP	\$3,069.93	\$12,034.26	\$12,331.76	\$2,772.43
84130 - STURGIS BIKE RALLY MINISTRY	(\$1,300.64)	\$31,741.74	\$30,441.10	\$0.00
Total SERVING PEOPLE	\$7,025.14	\$50,042.69	\$44,012.86	\$13,054.97
MISSIONS EDUCATION				
89100 - MISSIONS EDUCATION	\$3,789.45	\$0.00	\$115.49	\$3,673.96
89110 - SECOND CENTURY FUNDS	\$182.34	\$1,306.00	\$0.00	\$1,488.34
89130 - LIFT OFFERING	\$10.02	\$0.00	\$0.00	\$10.02
89145 - TOUCH TOMORROW TODAY	\$0.00	\$266.00	\$0.00	\$266.00
Total MISSIONS EDUCATION	\$3,981.81	\$1,572.00	\$115.49	\$5,438.32
BHABA DESIGNATED FUNDS	\$277,070.27	\$28,732.52	\$21,008.77	\$284,794.02
Total Temporary Restricted	\$681,231.30	\$148,383.85	\$195,271.20	\$634,343.95