

Dakota

BAPTIST CONVENTION

25th Annual Meeting
November 6-7, 2008



Capturing God's Heart... Living like a Missionary
(Romans 10:1)

*"Brethren, my heart's desire and my prayer to God for Israel is
that they may be saved" Romans 10:1(NKJV)*

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25th Annual Meeting November 6-7, 2008

Living like a Missionary... Capturing the Heart of God

"Brethren, my heart's desire and prayer to God for Israel is that they may be saved." Romans 10:1 (NKJV)

SESSION I: Thursday November 6, 2008 2:00 – 5:00 PM

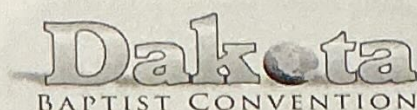
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|------|---|---|
| 2:00 | Welcome and Prayer | Tim Butler |
| 2:05 | Call to Order | Vince Smith |
| | Seating of Messengers | Russ Grimm |
| | Adoption of Order of Business | Steve Lindsay |
| 2:10 | Introduction to New Business in Session II | Vince Smith |
| 2:15 | Theme Interpretation and Prayer | Bob Pittman |
| 2:20 | Partnership Reports | Vince Smith |
| | Women's Missionary Union | Richard F. Bodenhamer |
| | Guide Stone | Shawn Dorrough |
| | Colleges and Seminaries | |
| 2:55 | Worship Medley | Caleb Hoover |
| 3:05 | Special Music | |
| 3:10 | Southern Baptist Convention of Virginia Partnership Message | Mark Custalow |
| 3:30 | Covenant Signing and Prayer | |
| 3:35 | Fellowship (20 minute break... refreshments available) | |
| 3:55 | Call to Worship | Caleb Hoover |
| 4:00 | Partnership Reports | |
| | LifeWay Christian Resources | Steve Drake |
| | International Mission Board | Marty & Melissa Childers |
| | North American Mission Board | Roy Spannagel |
| | Executive Committee | Dr. Roger S. (Sing) Oldham |
| 4:20 | Worship Medley | Caleb Hoover |
| 4:30 | Special Music | |
| 4:35 | Southern Baptist of Texas Convention Partnership Message | Don Cass |
| 4:55 | Covenant Signing and Prayer | |
| 5:00 | Supper | Provided by the Dakota Baptist Convention |

Living like a Missionary... Capturing the Heart of God

"Brethren, my heart's desire and prayer to God for Israel is that they may be saved." Romans 10:1 (NKJV)

SESSION II: Thursday November 6, 2008 6:30 – 9:30 PM

| | | |
|------|---|------------------|
| 6:30 | Call to Worship | Caleb Hoover |
| 6:35 | Welcome and Prayer | Vince Smith |
| 6:40 | Recognition of new pastors and staff | Jim Hamilton |
| 6:50 | New Business | |
| | 2009 Budget | Wayland Holbrook |
| | Resolutions | Bob Hower |
| | Miscellaneous | Vince Smith |
| 7:10 | Theme Interpretation and Prayer | Daniel Murillo |
| 7:15 | Worship Medley | Caleb Hoover |
| 7:25 | Executive Director's Message | Jim Hamilton |
| 7:50 | Prayer of Response | Fred MacDonald |
| 7:55 | Fellowship (20 minute break... refreshments available) | |
| 8:15 | Call to Worship | Caleb Hoover |
| 8:20 | Celebrating the Cooperative Program | Jim Hamilton |
| 8:30 | Worship Medley | Caleb Hoover |
| 8:40 | Special Music | |
| 8:45 | Message | Tom Elliff |
| 9:25 | Prayer of Response | Garvon Golden |
| 9:30 | Fellowship... refreshments available in the foyer | |



25th Annual Meeting November 6-7, 2008

Living like a Missionary... Capturing the Heart of God

"Brethren, my heart's desire and prayer to God for Israel is that they be saved" Romans 10:1 (NKJV)

SESSION III: Friday November 7, 2008 9:00 – 11:30 AM

| | | |
|-------|--|---|
| 9:00 | Call to Worship | Caleb Hoover |
| 9:05 | Welcome and Prayer | Steve Lindsay |
| 9:10 | DBC Committee and Staff Reports Committee on Committees Nominating Credentials Annual Session/Program DBC Staff | Vince Smith Steve Ford Bill Savery Russ Grimm Vince Smith Jim Hamilton |
| 9:25 | Election of Officers President Vice President Recording Secretary | Steve Lindsay |
| 9:40 | Worship Medley | Caleb Hoover |
| 9:50 | Annual Message | Fred MacDonald |
| 10:15 | Prayer of Response | Buck Hill |
| 10:20 | Foundation Board Report | Jim Hamilton |
| 10:25 | Executive Board Report | Fred MacDonald |
| 10:30 | Worship Medley | Caleb Hoover |
| 10:40 | Special Music | |
| 10:45 | DBC President's Address | Vince Smith |
| 11:10 | Prayer of Response | Myron Grueneich |
| 11:15 | Recognition of 2007-2008 Officers | Jim Hamilton |
| 11:20 | Installation of New Officers | Jim Hamilton |
| 11:25 | Commissioning Prayer | Jim Hamilton |
| 11:30 | Adjournment | 2008-2009 Convention President |
| 11:45 | DBC Executive Board Organizational Meeting | |

Dakota Baptist Convention

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STAFF

Executive Director/Treasurer
Starting Churches Team Leader
Sharing Christ Team Leader
Strengthening Ministries Team Leader
Office Manager
Bookkeeper
Managing Editor "Dakota Baptist Paper"

Dr. Jim Hamilton
Buck Hill
Garvon Golden
Myron Grueneich
Karen Johns
June Highlan
Karen Willoughby

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REGIONS AND ASSOCIATIONS

NE Region 1

Open

NW Region 2

Myron Grueneich
Regional Missionary

SW Region 3

Garvon Golden
Regional Missionary

SE Region 4

Buck Hill
Regional Missionary

Northland

Morgan Medford
Area Missionary
701-371-7134

Badlands

Larry Thompson
Moderator
701-227-0729

Black Hills Area

(no AM)

Heartland

Lonnie Johnson
Area Missionary
605-290-2555

South Valley

Morgan Medford
Area Missionary
701-371-7134

Prairie Partners

John Miller
Area Missionary
701-226-0215

John Little

Church Planter
Missionary
605-430-3382

Siouxland

James Pratt
Area Missionary
605-660-0893

Chris Barnes

Church Planter
Missionary
605 413-7831

**Dakota Baptist Convention
2007 – 2008 Officers**

President:

Vince Smith
308 E. Lotta
Sioux Falls, SD 57105

Home: 605-338-3813
Cell: 605-521.1240
Email: pastor@crosspointesf.com

Vice President:

Steve Lindsay
4684 Crooked Oak Rd.
Piedmont, SD 57769

Home: 605-787-4388
Office:
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Recording Secretary:

Kathy Osborne
286 Circle Hills Dr
Grand Forks, ND 58201

Office: 701-792-1800
Email: kathyo@meridian-enviro.com

ANNUAL MEETING PRESENTERS

- Richard D. Bodenhamer** – WMU, SBC
- Tim Butler** – Pastor- Host Church
- Don Cass** – Director of Evangelism, Southern Baptist of Texas Convention
- Marty & Melissa Childers** – Southern Baptist Missionaries to South America, IMB
- Mark Custalow** – SBC of Virginia
- Shawn Dorrough**, Guidestone Financial Resources
- Steve Drake** – Director of Corporate Relations, Lifeway Christian Resources
- Tom Elliff** – Sr. VP for Spiritual Nurture and Church Relations, IMB
- Steve Ford** – Pastor, Grace Baptist Church, Vermillion, SD
- Garvon Golden** – Sharing Christ Team Leader, DBC
- Russ Grimm** – Pastor, First Southern Church, Gregory, SD
- Myron Grueneich** – Strengthening Ministry Team Leader, DBC
- Jim Hamilton** – Executive Director, Dakota Baptist Convention
- Buck Hill** – Starting Churches Team Leader, DBC
- Wayland Holbrook** – Executive Board, Dakota Baptist Convention
- Caleb Hoover** – Pastor-The Gathering, Sioux Falls, SD
- Bob Hower** – Minister of Education and Adm., Westside Baptist Church, Rapid City, SD
- Steve Lindsay** – Pastor, Calvary Baptist, Rapid City, SD
- Fred MacDonald** – Pastor, Westside BC, Rapid City, SD
- Daniel Murillo** – Pastor, Iglesia Bautista Cross Pointe, Sioux Falls, SD
- Dr. Roger S. (Sing) Oldham** – V.P. for Convention Relations, SBC Executive Committee
- Bob Pittman** – Pastor, Hazen Christian Fellowship, Hazen, ND
- Bill Savery** – Pastor, First Baptist Church, Custer, SD
- Vince Smith** – President Dakota Baptist Convention, Pastor Cross Pointe BC, Sioux Falls, SD
- Roy Spannagel** – Region Team Leader-Region 5, Cooperative Strategies Team, NAMB

**ARTICLES OF INCORPORATION
AND
CONSTITUTION
DAKOTA BAPTIST CONVENTION**

ARTICLE I – NAME

The name of this corporation is and shall be the Dakota Baptist Convention, Inc.

ARTICLE II – DURATION

The term of this corporation shall be perpetual, unless sooner dissolved.

ARTICLE III – PURPOSE

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit or any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

ARTICLE IV - MEMBERSHIP

Section 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who are members in good standing of the Associations cooperating together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by regular giving (at least quarterly) to its work through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

Section 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat more than ten (10) messengers to the Convention in session. Church-type missions (those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.

Section 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report. The previous year's annual report may be used at the discretion of the Credentials Committee.

Section 4. Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches wishing to seat messengers who are not members of Associations cooperating with the Convention, may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

ARTICLE V – NONPROFIT CORPORATION

This being a non profit corporation organized under Chapter 10-24 of the North Dakota Century Code, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under North Dakota law.

ARTICLE VI – CORPORATE OFFICE AND AGENT

The address of its registered office is 2020 Lovett Avenue, Bismarck, ND 58504, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, James Hamilton or his successor.

ARTICLE VII – OFFICERS

SECTION 1. The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary.

SECTION 2. These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.

SECTION 3. Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees.

ARTICLE VIII – EXECUTIVE BOARD

The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.

ARTICLE IX – AGENCIES

SECTION 1. The agency of the Convention is the Dakota Baptist Foundation. The Convention may establish other agencies. All agency board members shall be members of cooperating churches.

SECTION 2. The Convention in annual session shall approve or amend the articles of incorporation of the agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.

SECTION 3. The agency board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on-hundred twenty (120) days prior to the annual meeting.

SECTION 4. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.

SECTION 5. Agency board of directors may be replaced by the Convention in session for misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the corporation, or transferring membership from a church or mission cooperating with the Convention.

SECTION 6. The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.

SECTION 7. Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

ARTICLE X – COMMITTEES

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, and Committee on Committees, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

ARTICLE XI – MEETINGS

SECTION 1. The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.

SECTION 2. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.

SECTION 3. In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

ARTICLE XII – CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

SECTION 2. All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

SECTION 3. All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

ARTICLE XIII – INDEMNIFICATION

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV – AMENDMENT

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least one-hundred twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

ARTICLE XV – DISSOLUTION

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.

ARTICLE XVI – PROPERTY

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, By-laws of the Convention.

ARTICLE XVII – INDEBTEDNESS

All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

SECTION 1. The Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

SECTION 2. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or state governments or any government agency, except for definite services rendered by the agency or institution. Such must have the approval of agency's board and reported in full to the Convention's Executive Board.

SECTION 3. No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

SECTION 4. Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

SECTION 5. Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

ARTICLE XVIII – AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

BYLAWS DAKOTA BAPTIST CONVENTION

ARTICLE I – MESSENGERS

SECTION 1. Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.

SECTION 2. Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

SECTION 3. The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

ARTICLE II – MEETINGS

SECTION 1. The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

SECTION 2. Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.

SECTION 3. The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.

SECTION 4. Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.

SECTION 5. The minutes of the annual Meeting shall be received by the Executive Board at its formation meeting following the Annual Meeting.

ARTICLE III – OFFICERS

SECTION 1. The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

SECTION 2. Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast a unanimous ballot for the nominee.

SECTION 3. Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office

except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death, disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

SECTION 5. The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become an ex officio member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.

SECTION 6. The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president.

SECTION 7. The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention. The minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

SECTION 8. The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER

SECTION 1. The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.

SECTION 2. When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elects a successor.

SECTION 3. A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

SECTION 4. The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.

ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church type mission shall be one that contributes at least quarterly to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.

ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

- (a) **Constitution and Bylaws.** The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and to the Executive Board at its spring meeting for review and suggestions, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.
- (b) **Nominations Committee.** The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence in state, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairman are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

- (a) **Annual Session/Program Committee.** The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention, the host association or the host pastor, the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel; assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The

Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.

- (b) **Credentials Committee.** The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.
- (c) **Committee on Committees.** The committee is to recommend committee members according to the requirements of the Articles of Incorporation and Constitution, and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- (d) **Resolutions Committee.** The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

ARTICLE VII – EXECUTIVE BOARD

Organization

SECTION 1. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee, Finance Committee, and Missions/Programs Committee. With the exception of the Administrative/Personnel Committee, each committee will have at least six members. The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

SECTION 2. Number of Members. The Executive Board shall be composed of fourteen (14) elected members and two (2) ex-officio members (Executive Director and President).

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, the Executive Board Chairman, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

SECTION 4. Missions/Programs Committee. The committee is to oversee the functions and work of church development, new work/language missions, evangelism and ministries. The committee will work with staff in long range planning, proposing program objectives and priorities to the Board and in the evaluation of program accomplishments, and approving budget supplements for new mission

congregations. The state program directors shall be ex officio members of the committee, but without vote.

SECTION 5. Finance Committee. The committee is to serve as the budget committee of the Board, review, evaluate and recommend financial policies of the Dakota Baptist Convention to the Executive Board, arrange for and review the annual audit and report audit to the Executive Board, study giving trends, review periodic financial statements, and approve line item changes within the budget as permitted by the Dakota Baptist Convention actions. The committee is to propose the Cooperative Program goal and distribution of funds and to recommend the annual goal and expenditures of the state mission offering.

Responsibilities

SECTION 6. The Executive Board is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention.

SECTION 7. To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards.

SECTION 8. To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention.

SECTION 9. To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.

SECTION 10. The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.

SECTION 11. All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

SECTION 12. To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.

SECTION 13. To have oversight of the arrangements of the Dakota Baptist Convention sessions.

SECTION 14. To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. The Finance Committee of the Board shall serve as the budget committee. The Executive Board shall publish and distribute to all the churches of the Dakota Baptist Convention copies of the proposed budget at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.

SECTION 15. To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and

accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.

SECTION 16. To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long range planning of an agency's board with the total Dakota Baptist Convention program.

SECTION 17. To assist the Finance Committee in the fulfillment of their duties, in the audit of the Dakota Baptist Convention's financial records, to receive and publish their reports in the Book of Reports, and to act upon their recommendations concerning the management of the accounts.

SECTION 18. To approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

SECTION 19. Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

Meetings

SECTION 20. The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

SECTION 21. The Executive Board may be called into special session by the Administrative/Personnel Committee.

SECTION 22. A majority of the elected Executive Board shall be considered a quorum.

Reports

SECTION 23. The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 24. The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

ARTICLE VIII – AMENDMENTS

Amendments maybe made in these Bylaws by a simple majority of the messengers present when the vote is take without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

DBC Annual Meeting 2007
Sioux Falls, SD

November 8 & 9, 2007

Session I: Thursday November 8, 2007 2:00-5:30pm

Welcome & Prayer (Vince Smith) 1:58pm – had opening prayer and shared housekeeping items. Lifeway store is set up in the basement. Dr. Jim Hamilton introduced a video clip on mission projects. There are two ways to be involved in mission projects, be a missionary or give money. Lift Offering for Christmas gift to children of IMB or NAMB missionaries with Dakota roots. A basket for offerings will be available throughout the conference. Savior's Run - food baskets for Christmas meals for families of prisoners are sponsored by Set Free Church. Donations can be placed in the saddlebag on the motorcycle. Dr. Jim also introduced the 2006 officers.

Call to Order (Bill Savery) – Bill presented a gift that he personally made, to Dr. Hamilton – a buffalo cutout with inset quarters from North & South Dakotas. As an inside joke, Dr. Harris was presented with a Kit Kat bars gift bag. A member from the credential committee was not able to attend and Paul Young assisted with those associated tasks.

Seating of Messengers (Fred MacDonald) -- 76 registered messengers and 30 guests. Interesting note - we already have 10 more registered than at the end of last year. Moved to accept the 76 registered messengers to serve as the voting body of the DBC annual meeting. Motion carried.

Adoption of Order of Business (Bill Savery)-- Moved for the adoption of order of agenda. Dee Peterson 2nd. Motion carried.

Introduction to New Business (Bill Savery) – Messengers were asked to look the following items over for the upcoming sessions.

2008 Budget - Session II

Resolutions - Session II – any resolutions need to get to Richard Counts before Session II

Miscellaneous Business - Session III

Partnership Reports (Bill Savery)

Women's Missionary Union (Caroline Jones) – Greetings from the national WMU office. She shared their vision and how WMU can be a part of making a difference in missions around the world. She grew up in WMU from birth to now – definitely a product of WMU. Many of our missionaries got that first inkling of service as a missionary in the local church that shares information. Thanked us for partnering with WMU.

Executive Committee (Roger Oldham) – He has been with the Executive Committee for three months. He brought greetings from Dr. Chapman. Some of their primary functions are 1) receive and distribute Cooperative Program funds, 2) promote Cooperative Program. The SBC will distribute over \$205 million from national ministries which will go on to support IMB and NAMB missionaries, as well as another \$204million in designated gifts through the Lottie Moon, Annie Armstrong, and World Hunger offerings. He thanked DBC for their partnership. And, 3) stewardship. It's a New Day program – helps to understand that all we have is from God. Stewardship is about life not just the money. It is designed to be used as SS or small group materials. SBC Life magazine is used to communicate with churches (58000 prints). SBCLIFE.net is the online version. Baptist Press can be located online at bp.net. Brochures – Meet Southern Baptist, A Closer Look, and We Thought you would like to know are available at (0.15/page). Every 38 seconds someone is being baptized due to effort of SBC ministries.

Guidestone (Stephen Osborne-ill) Joel Riester). Guidestone is there to serve those who serving the Lord. Have over 185,000 participants. Assets over 10m\$. Disability and survivor assistance for all that are enrolled. Mission church assistance fund is for smaller churches who should discuss ways to

assist to put funds towards a pastor's annuity. There are several different insurance programs available. Guidestone exists to enhance the financial assets of pastors.

SBC Seminaries / Baptist Universities and Colleges -- **Midwestern** - They work hard to make the school affordable. The class sizes allow for interaction. Program is growing in size as well as the number of degrees available. They also have extension sites. **Yellowstone Baptist College** – Billings, Montana – the focus is on vocational ministry. They also have accredited degrees through OK Baptist College. They have 54 students at this time. Cost is a little over \$7000 per year for room/board and tuition. They are striving to help students graduate as debt free as possible. **New Orleans Baptist Seminary** – The school has been repaired since the hurricane. The school had never been closed as students were relocated to extension centers, now being called “hub”. They are partnering with churches throughout the country to help rebuild bruised, destroyed churches and begin new church plants. He invited others to come down and help. Relayed thanks for prayers, support and opportunity to help make a difference in the foundation of the city of New Orleans.

Theme Interpretation and Prayer (John Guillott) – “Fanning the Flames, Living like a Missionary” is our theme. Need to continue working with Native Americans, lay people, and pastors to grow. Those living like missionaries are, 1) spiritually awakened, 2) continually adjusting, 3) evangelistically active, 4) and passionate advocates for forward progress. When these four things happen, they begin to be seen as “this is what I am supposed to do”. It is not expected that just the preacher wants to reach the lost. Opportunities that were once squandered are now seized when living like a missionary. Let us all work for the Lord.

Worship Medley (Caleb Hoover) – led group in a praise song.

Annual Message (James “Budg” Riekeman) -- Matt. 11 – when his days are done, his desire is to hear “Well done my good and faithful servant”. John the Baptist was praised by Jesus as the greatest. He was 1) a man of conviction and non-compromise (we need to be a people of conviction, preach the word, preach salvation, preach the holiness of God), 2) a man of Godly character (vessel of honor, pure hearted, even tempered, peaceable, enduring hardship of doing the job of an evangelist). We need to sweat the small stuff when it comes to character and 3) a man of calling. He stood where God put him. Position and promotion does not matter – just the calling. Budg shared personally how he has stayed and gone where God called him. Let us be a people of conviction, character and calling.

Special Music – Caleb Hoover -- “Hungry”

Prayer of response – Bill Savery reminded the group about the offerings as we took a break.

Fellowship/break (20 minute break)

Call to Worship (Caleb Hoover) -- I Stand in Amazed in the Presence

Partnership Report

Lifeway Christian Resources (Ron Brown) – appreciation was shown to Bill and Marsha Savery with gifts of a Beth Moore book for Marsha and a study Bible for Bill. He said that it was great to meet members of his extended family (God's family). He brought greetings from Dr. Rainer. Materials, stores, training centers, or any employee you may have met are only a part of Lifeway. Lifeway is over 2000 employees engaged in publishing and distributing materials, all for the service of God and all to help others best serve their ministries.

International Mission Board (Elvin McCann) – Dr Rankin sends greetings from the 5000+ missionaries. He thanked the DBC again for their partnership. Last year IMB started over 25,000 churches around the world. 100 new people groups were engaged – 88 of which were previously un-

reached. There are over 187,000 IMB churches around the world. Also, over 220,000 persons are involved in leadership efforts. Reaching areas that are remote and untouched but waiting for a great treasure – the Gospel – is happening. Reaching out to all people groups is the passion within your IMB missionaries.

North American Mission Board (Richard Harris) – wanted to add to our theme, “and fulfilling the Great Commission”. The goals are starting churches, sharing the gospel and sending missionaries. 37% of NAMB budget comes from Cooperative Program and 46% from Annie Armstrong offering. Pastors, let the WMU ladies ‘help’ you teach missions to your churches. There have been over 38000 baptisms and 121 new churches per month. BUT we are not keeping up with the population growth. In Touch Ministry (Charles Stanley) bought Family Net to extend the ministries. When running God’s agenda he will bless and honor it. Disaster relief is a major part of the NAMB. He shared stories from New Orleans, DC and Philadelphia. People are more interested in hearing the gospel than many of us give credit to. Dr. Hamilton and John Guillott presented a SD scenic throw blanket, belt buckle and hunting day at Pheasant City to Richard Harris to show appreciation from the Dakotas for all his help over the years. His wife has MS and is wheelchair bound and will love the blanket. Dr. Jim led prayer for Richard.

Theme Interpretation and Prayer (Myron Grueneich) – 2 Tim 1 -- Stir up and keep the fire ablaze. Stir up – Paul was in prison when he wrote this book and shortly after this, he was beheaded. Timothy was to carry on the call in his life. Keep the fire burning, keep it stoked. That is what it is like living like a missionary. 1) Fuel – source of fuel – fellowship among other pastors/believers (conference), 2) a poker – move it around and stir it up – that is what God does in our lives (the Holy Spirit, a fellow brother in Christ), 3) a container – purpose, usefulness (tremendous power, purpose, and purification). The world cannot stop a person when they have the fire stirred and contained for the advancement of the Kingdom of God.

Worship Medley (Caleb Hoover) – Pastor Daniel from the Spanish ministry at Cross Pointe joined Caleb in singing “Lord, I lift your name on High” and “All of You”.

Special Music – Pastor Daniel -- He has only been in Sioux Falls for 5 months and asked for prayers for his ministry and his family.

Bill Savery asked for blessings upon the young boys that have been so well behaved throughout the meeting. Pray for blessings that they will be used in the ministry. Several pastors gathered around the boys and prayed for these young boys. Bill led the prayer asking God to grow these boys to be true men of God.

Executive Director’s Address (Jim Hamilton) – 1 Timothy 4:12-16 – Survivor Man television show is one of his favorites. A common theme is the main character getting a fire started. After getting it started, he worked very hard to keep a spark alive to rekindle the fire. Stir up / rekindle actually implies a reversal. Reverse the fire from going out. We need to reverse the decline and plateau within our churches. He understands that there are professions of faith made that are not reflected on the ACP reports. They have accepted Jesus but have not gotten baptized. Over half of our churches are not reaching the generation behind them and when the current generation is gone, that church may not survive. Called to “change the world from the Dakotas” – that is what he has felt since the day he was called to the Dakotas. How do you reverse these trends (survival mode)? Truths – 1) develop as a leader (by developing these leaders, the evangelism will grow), 2) Focus on the work (attention to the Bible, not a Sunday Jesus but a lifetime [are we making any impact on Mon-Sat?], hanging out and living life in a way that impacts lives for Christ, need to focus on evangelism becoming a way of life), 3) remember your calling (don’t neglect the fact that God has called us to these things, pastors and missionaries are not the only ones in the churches who are called to be a part of the ministry), and 4) be strategic (progress for Kingdom growth,

why are our churches not more strategic – asking God what His plan is for our church to reach the community, plan out the best way to gain these results, strategic thinking and planning be shared outside of the Dakotas with much enthusiasm – why is it not met this way from the Dakotas?). He prays that we, the Dakotas, are up to the challenge.

Prayer of Response – Dr. Hamilton lead prayer. Bill Savery led prayer of thanks for the message we had heard and also a blessing for the food.

Supper (at Cross Pointe Baptist Church) -- dismissed at 5:49. Need to return back by 6:30.

SESSION II: Thursday 6:30-9:30pm

Video clip – Set Free Church, helping to provide Christmas meal baskets to families of prisoners. Sisters in Service – minister to the wives of the households – not just food stuffs but also some simple toiletry items (i.e. lotions). The share tracts with them as they go into the home.

Call to Worship (Caleb Hoover) – Come thou Fount of Blessing,

Welcome & Prayer (Bill Savery) – The Pledge of Allegiance was recited. Bill led prayer.

New Business

Credential update - (Fred MacDonald) 79 registered messengers and 70 guests

2008 Budget (Wayland Holbrook,-Larry Parvin) – The Finance Committee moved for the approved of the 2008 Budget as proposed in the book of reports on Page 75. Motion carried.

Resolutions (Richard Counts) – Committee moves to adopt two resolutions to be approved by the body of the DBC 2007 Annual Meeting. Motion carried.

Resolution 1

WHEREAS Bill Savery has served the Dakota Baptist Convention as President for 2006 and 2007; and

WHEREAS Bill Savery has led us with both passion and humor; and

WHEREAS Bill Savery's love for the Lord and the Dakotas has been and continues to be an inspiration;

Be it RESOLVED that the Dakota Baptist Convention extends its heartfelt thanks and gratitude to Bill Savery, his family, and First Baptist Church Custer.

Resolution 2

WHEREAS Cross Pointe Baptist Church has so graciously opened up their facilities to host the 2007 Dakota Baptist Convention;

WHEREAS Cross Pointe Baptist Church's worship team has led and blessed us with the gifts of praise that God has blessed them with;

WHEREAS Cross Pointe Baptist Church's fellowship team has shown great hospitality and Christian servanthood toward their fellow brothers and sisters in Christ;

Be it RESOLVED, that the Dakota Baptist Church extends its heartfelt thanks and gratitude to Cross Pointe Baptist Church, its Pastor, staff and members for their services and commitment to God's Kingdom.

Recognition of New Pastors and Staff (Jim Hamilton) – There were four churches new or rejoining the DBC. Praises were shared. There were 10 new pastors and staff in the last year. Let's be sure to welcome them all into the DBC.

Theme Interpretation and Prayer (Garvon Golden) – to live like a missionary means that we want to share Jesus with everyone we meet in any way possible. It creates an excitement. We have tracked the Sturgis bike rally results but we cannot tell you the full extent of the results. Stan Bricker shared that after 20 years of avoiding the Sturgis group/festivities, he worked the booth this last summer and it was a joy to serve and see the light in people's eyes as they shared. He and a 15 year old were team teaching others how to share Christ. He shared a video of Sturgis 2007. Sturgis is a reproducible model that can be used in other areas. Garvon lead prayer.

Worship Medley (Caleb Hoover) – How Majestic Your Name, Sing to the King,

Celebrating Living like a Missionary (DBC Executive Board Team) – Larry Parvin gave the history of Planning Strategy which was approved Oct 2005 and implemented in Jan 2006. Feb 2007 – structural changes were in the air with discussions of moving the office. Larry asked about decentralizing and Dr. Hamilton told him that it would not work. But shortly after that Dr. Jim became convicted that he was wrong. Aug 2007 the regionalization plan was brought to the Executive Board. Fred MacDonald would explain regionalization. 1) Not a change in the strategy but a change in structure, 2) changes focus from an office driven ministry, 3) brings state staff to the field, not the other way around, 4) moves the state staff into the field, divided into 3 regions, and 5) following phases will move staff into their regions. Who are your partners? 1) State Staff, 2) Cross functional missionary, and 3) team leader for strategies. Region 1 – I29 Corridor – Buck Hill, Region 2 – Western to eastern ND – Myron Grueneich, and Region 3 – Western to eastern SD -- Garvon Golden. Associational missionaries will be part of a team.

Chip Holmes – Hebrew 12:2 related to the encouragement and being right alongside each other in the churches. That is what it is all about, working together and cheering each other on. Vince Smith - spoke to role clarity – build a structure to accomplish our strategy. Area missionary – directs work of association. This helps him to focus his efforts with churches. Build up relationships with churches. Be the face of the state convention to the association. Church Planting Missionary – identify /communicate church planting needs and opportunities. The regional team leader will work with regional strategy development, Act 1:8, point person for priority ministry assignment, liaison for resources, and available to other regions for SBC agency. Cross functional missionary is also the Executive Director 'fill-in'. He is the point person for Native American work, coordinate ministry to town and country churches in each region, assist each region with partnership needs, coordinate stateside and international partnerships, and serve as the State director of Missions.

Questions and Answers (Dude Garrett) – Q. In regards to salaries for all the missionaries and staff– what goals are being set, for example in the area of starting the new churches? Dr. Hamilton explained that the salaries are paid by NAMB through the DBC and are strategically placed within the convention. A point of clarification was that no DBC dollars are paying missionaries salaries. Strategy planning books were shared in associations. Church starts will be a goal that is set within the local associations through strategy planning. Q. Communication will be different from being centralized. What changes are being made? Dr. Jim shared that there are still issues to be worked out. We will be working better through technology. They are putting procedures in place for accountability. Monthly calendars will be sent along with a field report that will confirm these calendar items. The goal is to improve the communication through regionalization. It will be a phase in process. We will need to hear back from the churches during this phase in. Q. What about Donna's role? She has transferred her efforts to the Mission education, which is where her passion lies. Q. SBC is about working together and fellowship. How much communication was there with local churches towards this regionalization? He did not know how a done deal promotes fellowship. Dr. Jim shared that much of this work was done at the Executive Board level which is made up of pastors of many areas throughout the convention. So the churches within the associations were part of the decision. Dr. Jim shared that seven other state conventions were going this way. We need to choose a way that works best for our convention even if it is different than the regular Bible belt way. The strategy plan was the big plan and this is the structural aspect of putting

the strategy in place. It was felt that the executive board should have two representatives from every association. Any change on the constitution has to be 120 days in advance of this annual meeting. Dude stated that changes can be made during nomination slate presentation. Q. A person from Capitol Heights Baptist, Pierre – congratulates the convention on the regionalization. He believed that the battle field was at the Executive Board level. We are out in the field and depend on your guidance and he commends this effort. Q. A point of clarification – the Board does not represent an association but responds to make the best choices for the convention.

Prayer of Blessing (Dude Garrett) – led in prayer.

Fellowship / break – 15 minutes

Call to Worship (Caleb Hoover) – Oh Come Let us Adore Him, Sing Praise Forever

Celebrating the Cooperative Program (John Guillott) – Every Number has a Story – dvd was available. (film clip). Recognition of churches and their giving. 3 largest per capita giving -- 3rd, Living Hope Fargo, 2nd – Crossroads, Minot, 1st, Fairview, Aberdeen. 3 Largest Contributors – 3rd, Cross Pointe, Sioux Falls, 2nd Cross Roads, Minot, and 1st, First Baptist, Williston. Each contribution is significant no matter how big or small. Thank you for all your contributions.

Worship Medley (Caleb Hoover) – Cling to the Cross, Jesus Paid it All,

Special Music – Consuming Fire. Dr. Hamilton thanked Caleb and the praise team. He also thanked the members of Cross Pointe who have served us throughout the convention.

SBC President's Message (Frank Page) – He is the senior pastor at FBC Taylors, SC (about 2500 every Sunday). He is also the President of the national SBC. He is serving his 2nd term. Thank you for inviting him to be a part of your meeting. It is shocking to him that he is the President – he is not in the Who's Who among Baptists. He is a believer in support of the cooperative program. Asked for our prayers for his travels as well as he said "not to mess things up". His church in 2001 had been declining for the previous 10 years. They had sent money to missions but had not been going on missions. They were now starting one local church every year. He listed all the new churches / works they have begun. Free medical clinic. Free Single Mothers oil change. Ministering to people's needs. God can transform your church. Need to get on the ball or we /churches are going to die. Luke 13: 1-9 -- debunks a myth – where there is much suffering there must be much sinning and vice versa. The question was, were they worse than anybody else? There are still many who believe this yet today. The greatest sin was not about something done wrong but that of doing nothing. You are to live as a missionary wherever you live because that is what you are called to do. Bear fruit for all eternity. We are not here to provide shade or be an ornament. Dying churches have been substituting what they like to do instead of what God is calling them to do. Being cut down is what we deserve BUT therein lays the reality of grace. See churches get out of a maintenance mode and be a church on fire.

Prayer of Response – Dr. Frank led prayer. John Guillott and Dr. Hamilton presented a SD blanket throw to Dr. Page. Dr. Jim lifted up a prayer for Dr. Page through his travels, work, and family.

Prayer request – there has been a rash of suicides on the Rosebud Reservation. Pray for our brother who will be going to share the gospel as the tribal leaders have called in spiritual leaders to help. Need to also pray for Mark Kracke with health problems.

Fellowship

SESSION III: Friday Nov 9 (9-11:30am)

Call to Worship (Caleb Hoover)—Amazing Grace

Welcome & prayer (James "Budg" Riekeman) – VP of DBC and will be presiding over this session. Budg led opening prayer.

DBC Committee and Staff reports

Committee on Committees (John Flowers) – report on pg 53 in the book of reports. Recommendation from the committee to accept the report as presented. Motion carried.

Nominating (Lorraine Bryce-Budg Riekeman presented) – Executive Board nominations – Judy Wagner, Russell Evitt, 2nd, Scott Brottlund, and Sandy Lytle. Report reference was pg 52. Bill Savery voiced a concern related to Executive Board members needing to be from a church that is contributing 10% to the Cooperative program. There is one name that is from a church that has withdrawn their support to the Cooperative program. Dr. Hamilton explained that the DBC had voted on criteria 2 years ago that officers and Executive Board members be from a church that is working toward that 10% in giving. These criteria had been shared with committee. Larry Parvin stated that this was an issue of integrity. This church has withdrawn their support and it is not about working towards that 10% giving. Larry Parvin moved to remove Todd Fuehrer from the nomination to the Executive Board. Bill Savery 2nd. Disc: Dude Garrett shared that this situation had been shared with the committee. And they did not feel that it should disqualify Todd from serving a 2nd term. The vote was 35 Green (in favor) 2 Red (against). Motion carries. Recommendation from the nominating committee to accept the remainder of the slate presented. Motion carried. Vacant spot on the Board will need to be filled.

Credentials (Fred MacDonald) – 80 messengers and 84 guests were registered for a total of 164 at annual meeting

Annual Session/Program (Bill Savery) – page 51. 2008 will be in Mandan on Nov 6-7. The preacher for the annual message in 2009 is left open because we may be bringing back several folks from past years to help celebrate the 25th anniversary. Motion carried to accept the report.

DBC Staff (Jim Hamilton) – Dr. Jim moved for the adoption of staff reports within the book of reports. Motion carried.

Election of Officers (Bill Savery) --

President - Fred MacDonald nominated Vince Smith, Cross Pointe. Steve Ford 2nd nomination. Fred moved to cease nomination and accept nominee by acclamation. Russ Grimm 2nd. Motion carried.

Vice President – Stan Bricker nominated Stephen Lindsey, Calvary Baptist Rapid City. Marion Davis 2nd nomination. Vince Smith moved that nominations cease and accept nominee by acclamation. Motion carried.

Recording Secretary – Barb Bell nominated Kathy Osborne. Dee Peterson 2nd nomination. Chip Holmes moved that nominations cease and accept nominee by acclamation. Motion carried.

Miscellaneous Business (Budg Riekeman) -- **1) Russ Grimm moved that our constitution committee clarify the qualifications of the Executive Board and those selection processes (Article 6 & 7). Jeff Musgrave 2nd. Disc: Dude Garrett asked if there were specific areas. Russ felt that we should be functioning from the concept of working from the bottom up – not top down. He is not opposed to regionalization but the process as to how it came about. He felt that there should have been more involved. There needs to be a balance between associations representation on the board. Dr. Jim agreed that this is a good thing and there are models to help with this. Motion Carried. ** 2) Fred MacDonald moved that he would like to express our gratitude and appreciation to the Florida Baptist Convention to be shown in the minutes and by also sending a letter. Bill Savery 2nd. Motion carried.

Executive Board Report (Dude Garrett) – pg 33. He shared the organization of Executive Board made up of 3 parts, the Admin-Personnel, Finance and Missions/Programs Committees. Significant items over the past year, 1) Regionalization, 2) Church Planting proclamation, 3) Budget – worked to increase our cooperative giving (14% last, 14.5% next and so on), 4) audit – this was a part of correcting previous issues. Florida Baptist Convention assists with this audit and the expenses associated. Then recommendations are given to staff and office. There were very few recommendations this year. 5) Director Evaluation process was set in place. Dr. Jim shared his thanks and appreciation to Dude for his service to the board over the past 6 years. Dude will be rotating off this year. There was a standing ovation for Dude to show the DBC appreciation. The Executive Board report was accepted as presented.

Foundation Board Report (Jim Hamilton) – There really needs to be a MSC missionary who has financial knowledge to best serve this on this board. There may already be someone in the Dakotas that can be a part of this. The Foundation is the mechanism for giving funds that will go on serving. They do need one or two more people to serve on the Foundation board. If you have someone in your churches, please forward their name to Dr. Jim. The Foundation still has maturing to come. Dr. Jim moved for the adoption of the report. Motion carried.

Theme Interpretation and Prayer (Buck Hill) – We need to ask God to create in us a roaring fire. He shared how Mark Lafreniere had a change of heart. Buck had tried to get him to start a church and Mark was not open to that at the beginning, feeling that he could serve whoever he needed to in his church. But now he knows that there is a need outside the church. Buck also gave appreciation to the wives of the pastors. Missionaries are to share Christ and start new churches. All of us are to be doing this, not just the ones paid by the NAMB. We need to develop leaders to strengthen our churches. Nothing will stop us being on mission for Christ. Prayer led by Buck.

Worship Medley (Caleb Hoover) – How Great is our God, How Great Thou Art

Special Music – Grace Lee—Lord, Make me Over by Natalie Grant

DBC President's Address (Bill Savery) – We need to be excited about the message we have for Christ. Message was about Jonah. “Get all excited” (Gaither song) – Bill led this song. 2Peter 3:9 Jonah saw the Assyrian threat to the people of Israel. He wanted the people of Nineveh to fail. God prepared the great fish. Not pleasant to deal with the hard things. Jonah 1 –spoke to fears and dislikes of areas, peoples, and things. There have been things that we have missed because we have not been telling/sharing what we are supposed to be. There is no way to run or hide from God. Do we need a note to remind us to “get excited”? Bill said that he has so many interesting things in his life but he wants to be known for his excitement in the Lord. We should not have to tell them we are excited, it should just show. God will only let us impart His will (not our will) on people.

Prayer of Response – Led by Bill Savery

Recognition of 2006-2007 Officers (Jim Hamilton) – Barb, Luke, Donna – Dr. Jim expressed appreciation to them for their help in making this a very successful meeting. A pen set was given to Kathy Osborne for her service. Budg Riekeman received a plaque of appreciation with a gavel inset. Bill Savery also received a plaque with a gavel showing deep respect and appreciation for his service.

Installation of New Officers (Jim Hamilton) -- Vince Smith, Pres., Stephen Lindsey, VP, Kathy Osborne, Rec. Secretary -- Presentation of “new” gavel to Vince Smith made by Bill. Bill signed it over to Vince. Dr. Jim chartered them to have integrity and character in all of their tasks.

Commissioning Prayer (Messengers) -- Prayer for each new officer was administered by separate groups and then Dr. Hamilton led a closing prayer for the entire assembly and convention.

Adjournment (2007-2008 Convention President, Vince Smith) -- Steve Hargis moved to adjourn and Stan Bricker 2nd. Adjourned at 11:19am

Respectfully submitted by Kathy Osborne

Executive Board Report

In addition to our organizational meeting at the conclusion of the 2007 DBC Annual Meeting, the Executive Board of the Dakota Baptist Convention had two full meetings during the past year. A summary of the minutes of those meetings follows.

As the year opened the Board welcomed five new members to our 14-member team. Sandy Lytle, Judy Wagner, Jerry Sevier, Scott Brottlund, and Russell Evitt have each brought their own gifts and perspectives to the Board. As the year comes to a close we are saying a reluctant goodbye to Dee Peterson. Dee is finishing the final year of her second term and is rotating off the Board. We had opportunity to express our appreciation to Dee at our final Board meeting, but I would like to repeat how much we appreciate and how deeply we love Dee. Dee, your faithfulness to Jesus and commitment to Dakota Baptists has been an encouragement and example to all. You have been a true partner in advancing God's Kingdom. It's been an honor to serve with you.

We recently learned we are also saying farewell to another Board member, Stan Bricker. Stan just finished his first term and would have been presented to the messengers for election to a second term. God had different plans, though. Stan and his wife Diana have accepted a call to serve as missionaries with the Montana Baptist Convention. They will move to Big Sky Country in November. On behalf of the Executive Board I wish to thank Stan for your service in the DBC. Your tireless devotion to winning the lost to Christ has impacted our state tremendously. We wish you both God's best.

Our state staff is missing two valued members. John and Donna Guillot have moved to Arizona where John is serving as a director of missions for Catalina Baptist Association. Their leadership in the area of missions will be missed.

I would like to publicly express the Board's appreciation to our state staff. I recently had the privilege of attending one of the quarterly state staff meetings with our state president, Vince Smith. Dakota Baptists, for two and a half days your staff, led by our Executive Director, Jim Hamilton, prayed over you, wept on behalf of you, strategized and planned in order to serve with you to share Christ, strengthen ministries, start churches, and send missionaries. God has blessed us with a team of missionaries that love Jesus and love Dakota Baptists. Please join me in a renewed commitment to lift each of them in prayer daily and a renewed passion to fulfill the DBC's mission with them.

Board Recommendation to the 2008 DBC Annual Meeting

The Executive Board adopted one motion this year that requires approval from the messengers of the 2008 annual meeting of the Dakota Baptist Convention. It will be presented during miscellaneous business in the opening session. The motion is to begin the process of organizing the new Sioux Falls ministry, "The Answer Center," as an agency of the Dakota Baptist Convention (like our Baptist Foundation). We believe this will provide greater communication and accountability to the DBC. It will also provide a framework for increasing the impact of this ministry in Sioux Falls and facilitate expanding the ministry to other urban centers in the Dakotas in the future.

Because of the legal and financial implications of such a move there is much preparatory work that needs to be accomplished (development of governing documents, establishing a framework for a board of trustees, etc.). The Board needs authorization from the messengers to begin this process. The work accomplished in this next year will be presented for approval at the 2009 annual meeting.

It has been a joy to serve Dakota Baptists for this past year. Please continue to pray for your Executive Board.

In the Master's Service,
Fred MacDonald, Chairman
DBC Executive Board

February 26, 2008

Executive Board Meeting

12 members present, 9 staff & officers present

In addition to reports from committees and staff and information reviewed and discussed the following actions were adopted:

- Baker State Mission goal set at \$20,000 with allocations.
- Invest proceeds from sale of building at the SBC Foundation.
- Allocated the proceeds from the sale of Northern Hills, Spearfish, SD church building.
- Authorized Executive Director to set up an audit of the 2007 Financials.
- Restructure financial reporting implementing regional format.
- TX Partnership Document
- VA Partnership Document
- Partnership with Uruguay

August 29, 2008

Executive Board Meeting

9 members present, 7 staff & officers present

In addition to reports from committees and staff and information reviewed and discussed the following actions were adopted:

- Monetary allowance to assist with professional development leave (after 5 years of employment is reached).
- Role description for Associate Executive Director. Garvon Golden will serve in the role.
- Begin strategy development for January 2010 forward.
- Recommend to the messengers at the 2008 Annual Meeting that The Answer Center be organized as an agency of the DBC.
- 2007 Audit Report and auditor's letter
- 2009 budget approved for recommendation to the messengers at the 2008 annual meeting.
- Increase in Board mileage reimbursement.
- Corporate resolution for new S.D. bank account for DBC
- Write off the current church loan to New Hope, Aberdeen and establish new church loan to Fairview Baptist Church, Aberdeen, no interest, four \$5000 payments from 2007-2010.

DBC 2009 CALENDAR

January

| | |
|--------------------|---|
| 12-24-08 to 1-2-09 | Office Closed |
| 4-7 | January Bible Study |
| 8-10 | Pastor & Family Retreat BHABA |
| 15-17 | VBS Glorietta |
| 17 | Siouxland Executive Board Meeting |
| 18 | Sanctity of Human Life Sunday |
| 19 | Martin Luther King, Jr. Day (Office Closed) |

February

| | |
|-------|---|
| 3-5 | DBC State Staff Meeting – Sioux Falls |
| 8 | Racial Reconciliation Sunday |
| 9-? | Siouxland Mission Trip – 2 nd week of February |
| 16 | President's Day (Office Closed) |
| 16-17 | Sturgis Bike Give-Away Roundtable – Rapid City |
| 19-21 | Team West |

March

| | |
|-----------|--|
| 1-8 | Annie Armstrong Easter Offering |
| 5-6 | Executive Board Meeting |
| 8 | Daylight Savings Time Starts |
| 21 | Siouxland Spring Meeting |
| 21-22 | Lifeway Men's Leadership Training – BHABA |
| 22 | Living with Urgency: Start a Church Sunday |
| 31- Apr 2 | DBC State Staff Meeting – Rapid City |

April

| | |
|----------------|--------------------------------------|
| Mar 31 – Apr 2 | DBC State Staff Meeting – Rapid City |
| 7-9 | Spring NAMB Meeting |
| 10 | Good Friday |
| 23-25 | Pulse '09 – Fargo, ND |
| 26 | Cooperative Program Sunday |

May

| | |
|-----|---|
| 3 | Senior Adult Sunday |
| 7-9 | Native Am. Women's Retreat, Camp Judson, Keystone, SD |
| 25 | Memorial Day (Office Closed) |

June

| | |
|-------|---|
| 13-19 | Siouxland Powerplant |
| 19-20 | Crossover, Louisville, KY |
| 21 | Fathers Day |
| 23-24 | Southern Baptist Convention, Louisville, KY |

| | |
|-----------|--|
| 27 | Siouxland Executive Board Meeting |
| 28-July 1 | DBC State Staff Meeting, Pheasant City, SD |

July

| | |
|----------------|---|
| June 28-July 1 | DBC State Staff Meeting, Pheasant City, SD |
| 3 | Honor 4 th of July (Office Closed) |
| 6-10 | State-Wide Youth Camp |
| 20-24 | Siouxland Youth Camp |
| 24-31 | ND State Fair Ministry |
| 26-30 | Summer Leadership Meeting NAMB |
| 27-31 | Siouxland Childrens Camp |

August

| | |
|-------|-------------------------|
| 1-8 | Sturgis Bike Rally |
| 27-28 | Executive Board Meeting |

September

| | |
|-------|-------------------------------|
| 7 | Labor Day (Office Closed) |
| 13-20 | Baker State Missions Offering |
| 18-19 | Region 2 Leadership Summit |
| 19 | Siouxland Annual Meeting |

October

| | |
|-----|--|
| 4 | Living with Urgency: Soul Winning Commitment Day |
| 6-8 | DBC State Staff Meeting, Bismarck, ND |
| 10 | BHABA Annual Meeting |
| 11 | World of Hunger Day |
| 12 | Columbus/Native American Day |

November

| | |
|-----------|---|
| 1 | Daylight Savings Time Ends |
| 11-13 | DBC Annual Meeting – Rapid City |
| 26 | Thanksgiving Day (Office Closed) |
| 29-Dec. 6 | Week of Prayer/Mission Study/Lottie Moon Christmas Offering |

December

| | |
|------------------|--------------------------------|
| Nov. 29 – Dec. 6 | Lottie Moon Christmas Offering |
| 1-4 | Winter Leadership Meeting NAMB |
| 8-11 | Lifeway Annual Meeting |
| 24-Jan. 1 | Christmas - Office Closed |

Annual Sessions/Program Committee Report

| Year | Site | Date | Preacher | Alternate |
|------|---|----------------|---|----------------|
| 2004 | Minot, SD Sleep Inn | October 21-22 | Bruce Knight | Rob Grimm |
| 2005 | Rapid City, SD Westside Baptist Church | October 20-21 | O H Nipper | John Flowers |
| 2006 | Bismarck, ND Capitol Heights Baptist | October 19-20 | John Flowers | Budg Riekeman |
| 2007 | Sioux Falls, SD Cross Pointe Baptist Church | November 8-9 | Budg Riekeman | Fred MacDonald |
| 2008 | Mandan, ND First Baptist Church | November 6-7 | Fred MacDonald | Dude Garrett |
| 2009 | Rapid City, SD Calvary Baptist Church | November 12-13 | 25 th Anniversary Celebration | |
| 2010 | | | | |

Nominating Committee Report

Executive Board Nominees:

| | |
|---|---|
| Steve Ford Grace Baptist Church, Vermillion, SD | 1 st year 1 st term |
| Paul Young Dakota Baptist Church, Fort Totten, ND (fill vacancy) | 1 st year 2 nd term |
| Sandy Lytle , Living Hope, West Fargo, ND | 1 st year 2 nd term |
| Larry Parvin , Cornerstone Baptist Church, Mitchell, SD | 1 st year 2 nd term |

Foundation Board Nominees:

Bill Savery, First Baptist Church, Custer, SD
Bob Hower Westside Baptist Church, Rapid City, SD
Harvey Sylvester, New Beginnings, Rapid City, SD
Dude Garrett, Temple Baptist Church, Fargo, ND
Dr. Bruce Roach, Lay Pastor, Crossroads, Minot, ND

Respectfully Submitted;

Billy Savery, First Baptist Church, Custer, SD (chairman)
Budg (Jim) Riekeman, First Baptist Church, Williston, ND
Mike Causey, Calvary Baptist Church, Rapid City, SD

**Committee on Committees Report
2007-2008**

Committee on Committees Responsibilities:

- Appointed by the DBC president within 30 days following the annual meeting
- Recommend committee members according to the requirements of the Articles of

Incorporation and Constitution and By-Laws.

- Gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- Nominate the following committees, including their chairmen, for election by the DBC in session: Nominating Committee, Constitution and By-Laws Committee.

Nominating Committee Nominees for 2008-2009

James Reikman – Pastor, First Baptist Church, Williston, ND (Chair)

Bill Savery – Pastor, First Baptist Church, Custer, SD

Paul Young – Pastor, Dakota Baptist Church, Fort Totten, ND

Nominating Committee Responsibilities:

- Nominate members for the Executive Board of the DBC, to be elected at the annual meeting.
- Nominate members for the boards of directors for agencies of the DBC.
- Diversity is desired in the makeup of our boards.
- Each nominee will act in the best interest of the total DBC work.
- Nominees to boards do not represent the association, church, or any other entity.
- A full report will be sent to the Executive Director by June 1.
- Review committee work with the DBC Executive Director and DBC President

Constitution and By-Laws Committee Nominees for 2008-2009

Dude Garrett – Pastor, Temple Baptist Church, Fargo, ND (Chair)

Jeff Musgrave – Pastor, First Baptist Church, Langdon, ND

Jeff Duncan – Pastor, Prairie Lakes Baptist Church, Watertown, SD

Constitution and By-Laws Committee Responsibilities:

- Review Constitution, Articles of Incorporation, and By-Laws of the DBC and recommend any changes deemed necessary.
- Review the By-Laws of DBC agencies and recommend changes as necessary
- Consult with the President, Executive Director, and Executive Board for any suggested changes.
- Present recommended changes to the President and Executive Director by April 1.
- Present recommended changes to the Executive Board at its Spring meeting for review and suggestions.
- Publish recommended changes to the churches by mail and e-mail by June 15.
- Review committee work with the DBC Executive Director and DBC President.

Respectfully Submitted by:

Steve Ford – Pastor, Grace Baptist Church, Vermillion, SD

Paul Young – Pastor, Dakota Baptist Church, Fort Totten, ND

Bill Savery – Pastor, First Baptist Church, Custer, SD

**Constitution Committee
2007-2008**

The Constitution Committee members are Dude Garrett (Harbert resigned from the committee).

After consideration of last year's annual meeting minutes, the constitution committee has no recommendation or considered opinion that constitutional changes were not discussed at last year's annual meeting.

Respectfully submitted,

Dude Garrett, chairman

**Constitution Committee Report
2007-2008**

The Constitution Committee members are Dude Garrett (chairman) and Vince Dicks (Jim Harbert resigned from the committee).

After consideration of last year's annual meeting minutes and the assignments given to us at that time, the constitution committee has no recommendation of changes to make. It was our considered opinion that constitutional changes were not needed to address the issues referred to us out of last year's annual meeting.

Respectfully submitted,

Dude Garrett, chairman

Dakota Baptist Convention

President of the Convention...Vince Smith
Vice President of the Convention...Steve Lindsay
Recording Secretary...Kathy Osborne

Executive Board

Maximum 6 year consecutive

Nominated by Nominative Committee to DBC 120 days before Annual Meeting

| | | | |
|----------|------------------|-----------------------|---|
| Chairman | Fred MacDonald | Elected 2006 | serving 2 nd year, on 1 st term |
| | Dee Peterson | Elected 2002 | serving 3 rd year, on 2 nd term |
| | Wayland Holbrook | Elected 2003 | serving 2 nd year, on 2 nd term |
| | Mark Lafrenier | Elected 2003 (Sneed) | 2 nd year, on 2 nd term |
| | Vince Smith | Elected 2003 (Nipper) | 2 nd year, on 2 nd term |
| | Bill Savery | Elected 2004 | serving 1 st year, on 2 nd term |
| | Karen Holmes | Elected 2004 | serving 1 st year, on 2 nd term |
| | Scott Brotlund | Elected 2004 | serving 1 st year, on 2 nd term |
| | Jerry Sevier | Appointed | serving 1 st year, on 2 nd term |
| | Sandy Lytle | Elected 2005 (Luck) | 3 rd year, on 1 st term |
| | Larry Parvin | Elected 2005 | serving 3 rd year, on 1 st term |
| | Stan Bricker | Elected 2005 | serving 3 rd year, on 1 st term |
| | Judy Wagner | Elected 2007 | serving 1 st year, on 1 st term |
| | Russell Evitt | Elected 2007 | serving 1 st year, on 1 st term |

Recording Secretary Kathy Osborne Elected 2007

Position to be filled Nov. 2008: Dee Peterson

Positions to be filled or reelected Nov. 2008: Sandy Lytle for (Lock); Larry Parvin; Stan Bricker

| Administrative/ Personnel Committee | Mission/Program Committee | Finance Committee |
|--|------------------------------|--------------------------|
| 1. Fred MacDonald (Ch) | 1. Vince Smith (Ch) | 1. Wayland Holbrook (Ch) |
| 2. Larry Parvin | 2. Karen Holmes | 2. Larry Parvin |
| 3. Vince Smith | 3. Stan Bricker | 3. Bill Savery |
| 4. Wayland Holbrook | 4. Russell Evitt II | 4. Mark Lafreniere |
| 5. Dee Peterson | 5. Sandy Lytle | 5. Scott Brotlund |
| 6. Jerry Sevier | 6. Dee Peterson | 6. Judy Wagner |
| 7. Scott Brotlund | 7. Jerry Sevier | |

Meeting Three times a year: Following the Annual Meeting; Nov 9, 2007
Feb. 25-26, 2008
Aug. 21-22, 2008

**Dakota Baptist Convention
Appointed Committees
2007-2008**

Committee on Committees

Steve Ford (Chairman)
Bill Savery
Paul Young

Constitution Committee

Dude Garrett (Chairman)
Vince Dicks

Credentials Committee

Russ Grimm (Chairman)
Bob Pittman
Larry Vickery

Resolutions Committee

Bob Hower (Chairman)
John Flowers
Mark Lafreniere

Executive Director's Report
Dakota Baptist Convention Annual Meeting
November 6-7, 2008

I was packing up the garage in Bismarck a few weeks ago getting ready for the movers to transfer our "stuff" to Sioux Falls. I ran across several unopened boxes we had been moving around with us for years. When I saw the boxes, I realized Lisa was already in South Dakota and I was the sole person responsible for deciding what we would move and what we would not move. I seized the opportunity. I began working my way through the contents of each box sorting out the throw away from the take away. I opened one large box and discovered baseball cards our oldest son, now twenty four, collected during his childhood. As I looked through the assortment of cards, many packages unopened, my mind drifted back to those awful T-ball days when Zach was learning the game and discovering if he had any passion or potential to play baseball. Lisa and I had a love-hate relationship with T-ball. We enjoyed building community with other families and involving our son in sports. However, watching him learn how to catch a ball at the expense of a bloody nose or learn how to run to first base before going to second created stressful evenings. You get the picture. Of course, after T-ball comes little league! We soon learned the pressure on parents and five year olds in T-ball is nothing compared to Little League! The coach "stuck" Zach in right field at the beginning of the season. I used the word "stuck" because the coach was learning how to spot potential in players and match them to places on the field that could position them for success and help the team win ball games. Seldom was a ball ever hit to right field, but when it was Zach would usually make a diving catch or some other amazing move. T-ball actually paid off! The coach nicknamed him "Hollywood Hamilton" and moved him to the infield where he could make an even greater impact for the team.

There are many similarities between my baseball story and the development of a new work area like the Dakotas. We are a family of churches cooperating together to advance God's Kingdom. Sometimes it seems like a love-hate relationship. Our work can make us weary, but our call keeps us on course. It's stressful but satisfying! We are learning how and where to spot potential in people and places, positioning ourselves for success. That's why we have a strategy to develop leaders (the key to church health), create an environment for evangelism, and start new churches. Positioning ourselves for success in kingdom work is why we decentralized our staff and formed regional teams across North and South Dakota. This intentional and relational process is working! In our July DBC staff meeting, our missionaries did an assessment of where we think our churches are in terms of survival, stability, or ministry mode. Our team took the time to talk about every church and mission in the DBC in detail and how we can serve them. Here are the results of our discussion... 40% of our churches are in survival mode, 36% are stable (most headed toward ministry mode), and 24 % are in ministry mode. Almost five years ago when I came to the Dakotas as your Executive Director, I had a similar meeting with the staff. At that time, the staff consensus was less than 10% in ministry mode with most of the churches in survival mode and a handful who were stable. While our assessment may have some error one way or the other, it does show that God is at work in the Dakotas! This is a big turn around in church health and growth in just 4 years. Our strategy and structure is one of the keys to positioning churches for success in kingdom work. However, we cannot be satisfied where we are. Here are some priorities for us in the future:

1. Strategy development for 2010 and beyond
2. Adjusting our regional structure to make us more effective in carrying out strategy
3. Emphasizing a relational coaching model as a priority when serving churches and working with leaders

4. Finding ways to create common ground between churches, associations, and the convention for cooperation.
5. Building a sense of "team" across the Dakotas
6. Assisting churches to be more intentional, strategic, and process driven

Blessings,

Jim Hamilton

Buck Hill
Regional Missionary
Region 4

It has been an exciting year as the DBC has been transitioning from a state office to a regional missionary model. While at times it has been frustrating and confusing, this transition has positioned us to be exactly where we need to be... serving churches and associations in a more effective way. This means we can be within a geographic area and respond to needs of churches much faster than ever before. Do we have it mastered yet? No, we are still learning. The goal is for our regional team to be in regular contact with and serve each church in our region in the areas of Evangelism, Leadership Development (Church Health) and Church Planting.

I have found that Regionalization, to be effective for Heartland. I am able to contact our regional missionary for any requests and we have a response quickly. We have also seen a very positive working relationship develop between churches and DBC. The highlight for me as an Area Missionary, was during the Emergency at Webster, I was able to contact my Regional Missionary, and have immediate response to purchase the needed equipment to assist in the relief that was needed. I see a very positive effect for Heartland Association through Regionalization.

In the last year, we have seen the following New Works begin to take shape. Hills of Grace in Rapid City. Mission Fargo in Fargo, ND. Lifehouse ministries in Dilworth, MN. The Church at the Warehouse in Sioux Falls, SD, The Gathering in Sioux Falls, Set Free Beresford, Beresford, SD, Set Free, Sleepy Eye, MN and others are beginning to take shape as you read this report.

I want to THANK YOU for your prayers and support as the KINGDOM of GOD continues to grow through HIS CHURCH and HIS PEOPLE.

Leland B. "Buck Hill
Region 4 Missionary
State Director of Missions
Dakota Baptist Convention
buck@dakotabaptist.com
701-426-8347

DAKOTA BAPTIST CONVENTION
ANNUAL MEETING REPORT
2008
REGION III / SHARING CHRIST TEAM LEADER
GARVON GOLDEN

This year of work in the Dakotas has been filled with challenges and change. As Regionalization continues I am attempting to relocate to the Black Hills of South Dakota. My home in Bismarck is for sale and as soon as it sells we will transition to the Black Hills. In the meantime, I continue to spend 10-12 days a month in the Black Hills working in the region and working out of an apartment in Sturgis. Pray with us as we wait on God to work out the details of this transition.

This year we have identified three high priority places to start new work in our region. With the help of the BHABA new works team we are presently developing strategy for these priority places. We have identified Valley View Elementary School area, Northdale area and Spearfish. We have also identified some people groups to start new work among. They are the Bikers of the Black Hills, Cowboy and Western Heritage and Native Americans. Hills of Grace was started in June in the Valley View Area of Rapid Valley. John Little is in the process of gathering a core group of people, pursuing partners and searching for a church planter pastor. We are grateful for the Rapid Valley Baptist Church sponsorship of this work and the role that the regional team, the BHABA new works team and Church on The Eastern Shore of Alabama has played in this new church plant.

We are in the process of completing our regional team. John and Connie Little were confirmed by the DBC, BHABA and the North American Mission Board to serve our region as the Regional Church Planting Missionary. He began in June and is hard at work using his talents and gifts in this role. In August the BHABA and the DBC began to search together for an Area Missionary to complete the regional team. So far the churches and pastors have had the opportunity to approve a search process, select a search team and have input on an area missionary profile. We hope to have a candidate for approval soon.

We also spent this year listening to church pastors and leaders in our association laying the ground work to rewrite and rethink our associational strategy.

Two state wide events in 07- 08 were tremendous successes. The state wide youth camp under the direction of James "Budg" Riekeman reached over 100 Dakota youth and sponsors. At this camp 5 youth prayed to receive Christ, seven recommitted their lives to Christ and 5 surrendered to the ministry. The Sturgis Bike Give Away Ministry had another good year. With many good partners from outside the Dakotas who gave financially and sent volunteer teams to our Dakota Convention regions and churches who sent workers as well we had 177 volunteers who shared the gospel with over 5000 bikers with 1337 individuals praying to receive Christ. Follow up is continuing among the churches in the Dakotas. 412 individuals were Dakotans who prayed to receive Christ. Please pray for the pastors and lay people who are following up on these in their local communities.

God's Plan for Sharing, every believer sharing ... every person hearing is the initiative that will shape our strategy for evangelism in the coming years. This strategy will aim at sharing the gospel with every person in our towns and communities in some way by 2020. This strategy will center around four markers. They are Praying, Engaging, Sowing and Harvesting. Each Region will be challenged to focus on this process and developing a plan that will work for their region. Be in prayer for this special emphasis as Evangelism must fuel everything we do as a Convention.

Submitted,

Garvon Golden

Annual Meeting Report:

Myron Grueneich Region 2 Missionary Leadership Development/Church Health

"How do I get my people "on board" with what we need to do as a church?" he asked me. During a noon time lunch, this pastor and I were talking about ministry. He was addressing the common "10% do all the work and 90% watch" issue in ministry life. As we visited, we tried to wrestle with some of the root causes of this disconnect. We both agreed that doing the same thing and expecting different results was not likely.

Walk down this path with me for a moment.

Jesus approached people from all walks of life and said, "Follow Me!" And they left everything and followed him. What did Jesus offer that was so attractive? Certainly, Jesus never sugarcoated what he would require of his disciples. He never hesitated to lay out the challenging path of a Christ follower. Salvation would be free, but following in Christ's footsteps would be costly. Jesus never made room for the 10%-90% rule.

I think that leads us to the *why*. Why did they follow Him? Why do we do what we do?

I think Jesus calls everyone to a common purpose. Jesus calls the church to a purpose. The DBC exists because of a common purpose, to build God's kingdom. We serve churches and develop leaders with a purpose. We plant churches with a purpose. We share Christ with those who do not know him with a purpose. The Body of Christ lives and functions with a common purpose. We are united with other church entities, denominations, and groups with the same purpose.

This common purpose unites us in our cooperation. It directs our efforts and focus. It helps us to overcome our differences. It inspires us to reach beyond ourselves. It encourages us to link arms with others who walk this path. It is the highest and most honorable purpose given to mankind. And it is ours! It is a divine reason for the why of our lives.

Do we need to revisit our common purpose?

My Next Level Leadership training begs for three questions to be asked. Is it clear? Is it compelling? And is it common?

1. Is it clear? How clear is the purpose in our ministry? When people come into the church or attend a DBC function, do they clearly understand why we do what we do? Is the reason for our existence simply and consistently presented to all who take part? Could it be that our purpose is blurred or ambiguous? Jesus spent three years of public ministry to present a clear purpose for His life and His followers. What if our purpose is not clear?

Is our common purpose clear?

2. Is it compelling? Why should people come to church? Why should people participate in the cooperative effort of the DBC? What is compelling about what we do and why we do it? How compelling is it to know the one true, living God (Father) and the only Lord and Savior Jesus

Christ (Son), and the precious Holy Spirit (who lives within us)? If the gospel message and our God is compelling, have we dulled the purpose? Jesus said, "Follow Me."

What would compel people to "get on board" with us?

3. Is it common? At first glance it would seem that all church people share a common purpose. And we do share a Biblical purpose. As we dig deeper (at least in my life) we find that often we can be directed by our own purposes. We are human and we are drawn to serve and protect our own purposes. Jesus dealt with this often in his disciples. Could it be, we are not always sharing a common purpose? Maybe the church business meetings are reflective of different purposes? Could it be that the leadership and people have conflicting purposes?

Do we share a purpose common to all of us?

In Region 2, I have been attempting to focus our efforts with a common purpose. Regionalization has changed our structure and we are still transitioning. It will take some time to realize the outcome and maximize the benefits. It has some challenges. Structure is never perfect and always needs realignment. But it is important and we should always serve the common purpose. I believe regionalization can serve to build God's kingdom in a new way.

If we unite together to serve a common purpose, God's purpose, we will see His glory and blessing. Our arms linked together in cooperation will bring the good news of Jesus Christ to those who are far from Him and to make disciples (authentic Christ followers). If we can keep our purpose clear, compelling and common, we will see God's glory in our lives, churches and convention more and more.

Thank you for the privilege to serve the Dakotas, our home, with you! Our God reigns!

Jesus said, "Follow Me."

Dakota Baptist School of Theology and Leadership
Contextualized Leadership Development

The Dakota Baptist School of Theology and Leadership (DBSTL) began offering diploma level classes in this past January in conjunction with Golden Gate Baptist Theological Seminary's (GGBTS) "Contextualized Leadership Development" program.

We began offering classes in January 2008 toward the "Diploma in Christian Ministries". This diploma is comprised of classes in biblical studies, life and thought, leadership skills formation, and an elective class.

We offered two classes in our Winter 2008 Semester in Fargo and one in Sioux Falls that enrolled 16 students. This Fall 2008 Semester we again offered two classes in Fargo and one in Sioux Falls and we began offering classes in Rapid City with one class. The Fall semester saw 11 students enroll.

As one of the goals for the DBC, leadership development is critical to the health of our churches. As more and more students attend these classes, our churches will grow stronger and we will see evangelism, church planting, and missionaries being sent out locally, nationally, and around the world. Please pray for our students and faculty, that we may all grow in the faith and become more like Christ our Savior daily.

Respectfully submitted,

Morgan Medford
DBSTL Center Director

The Answer Center

Executive Board Report (As of August 22, 2008 6PM)

The Answer Center (TAC) is our first Baptist center in the Dakotas. One of our goals is to develop a reproducible and sustainable model for future urban areas in the Dakotas. TAC has been officially serving the Sioux Falls community for 3 months. TAC is seeking to connect help and hope together for individuals and families in the Sioux Falls area. TAC helps families move toward sustainability. TAC also teaches families how to integrate their lives within the spiritual framework of life. TAC has been a bit overwhelmed with the needs we have encountered over the past 3 months. TAC is working with 426 families as of now. TAC has made multiple touches with many of the families and individuals we have been serving. TAC serves friends and neighbors by providing help in relation to food, clothing, housing and job assistance, life coaching, recovery, and personal/spiritual development. TAC continues to develop a partnership network of churches. As of now, 7 local churches have committed to partnering with TAC. 6 of those churches are part of the Dakota Baptist Convention. TAC is currently working with Falls Community Health and Faith Community Nursing to establish a free walk-in medical clinic in the Whittier neighborhood of Sioux Falls. Also, TAC is working with Experience Works to place up to six part-time employees at TAC each week to connect help with hope, offer a hand up, and utilize TAC resources to move families toward sustainability. TAC is developing a donor base of individuals, businesses, and other partners for the purpose of financial sustainability.

Over the past 3 months, TAC has helped 3 individuals with the opportunity to initiate substance abuse recovery/treatment through Keystone. This process consisted of setting up an assessment appointment, transporting the individuals to the appointment, sitting with them, feeding them, and transporting them "home". TAC continues to follow up with the necessary help such as transportation and support. TAC helped one individual move into an apartment by hauling furniture and moving it into the home, then blessing the home with prayer. TAC connected a friend with Church at the Warehouse to receive help for a \$100 down payment on a new home in a better neighborhood resulting in rapid re-housing for a potentially homeless single parent family. TAC helped another individual track down their stimulus check through the IRS and bank. TAC helped another individual into a mental health assessment. TAC redistributed welding gear to 2 individuals living at the Arch Halfway House in Sioux Falls. Falls Community Health conducted 2 health assessments at the Warehouse. The Warehouse also houses 2 recovery groups, 1 Bible study, and 1 church gathering each week. Church at the Warehouse gathers on Sunday nights, and average attendance is 50-100 friends and neighbors.

Ed Branson, a friend and church attendee said, "The Answer Center has a lot potential."

| | |
|-----------------------------|----------|
| Food | 376 |
| Clothing | 411 |
| Job Referral | 61 |
| Returned/Multiple Touches | 103 |
| Hygiene | 236 |
| Referral | 43 |
| Counsel/Conversation/Prayer | 75 |
| Total Individuals Helped | 942 |
| Families (Units) Helped | 426 |
| Active Volunteers | 25 |
| Food Received to Date | 27314lbs |

September 10, 2008

Dakota Baptist Foundation

Dear Board Members:

Thank you for the opportunity to audit the financial records of the Dakota Baptist Foundation (DBF) for the fiscal year ended December 31, 2007.

Per Board action, the responsibility for the Church Loan Fund is included in the financial statements of the Dakota Baptist Convention.

During 2007 there were a minimum of transactions to the accounting system of the Foundation. These transactions included the posting of income to asset and trust accounts, market adjustments to investments and distributions to trusts and investment accounts.

The scope of my audit included examining the accounting records of the Dakota Baptist Foundation for the fiscal year ended December 31, 2007 to determine the accuracy and efficiency of the accounting/financial system and whether any deficiency of internal controls exists.

Because I am not a Certified Public Accountant, I cannot express an official opinion on these financial statements. However, I believe the Balance Sheets presented fairly reflect the results of cash transactions for the Dakota Baptist Foundation for the fiscal year ending December 31, 2007.

Stephen Baumgardner, Jr.

Steve Baumgardner, Jr.
Director, Business Services Division
Florida Baptist Convention

DAKOTA BAPTIST CONVENTION FOUNDATION
STATEMENTS OF FINANCIAL POSITION

ASSETS

| | December 31, | |
|---|-------------------------|-------------------------|
| | <u>2007</u> | <u>2006</u> |
| CURRENT ASSETS | | |
| Cash and Cash Equivalents | \$157,977 | \$150,504 |
| Due from Sale of Devil's Lake | \$691 | \$0 |
| TOTAL CURRENT ASSETS | \$158,668 | \$150,504 |
| PROPERTY HELD FOR SALE, DEVIL'S LAKE | \$175,000 | \$0 |
| TOTAL ASSETS | <u>\$333,668</u> | <u>\$150,504</u> |

LIABILITIES AND NET ASSETS

| | | |
|---|------------------|-----------------|
| CURRENT LIABILITIES | | |
| Accounts Payable | \$745 | \$0 |
| Due to Dakota Baptist Convention | \$768 | \$0 |
| TOTAL LIABILITIES | \$1,513 | \$0 |
| NET ASSETS | | |
| Beginning Balance January 1, 2007 | \$24,242 | \$29,660 |
| Distributions to Funds 2002-2006 | \$0 | (\$11,474) |
| Interest Income | \$5,402 | \$1,305 |
| Unrealized Gain/Market Value in Investments | \$2,786 | \$5,301 |
| Board Expenses | (\$23) | (\$550) |
| Transfer to Brookings Property Account | (\$12,572) | \$0 |
| Net Unrestricted-Operations | \$19,834 | \$24,242 |
| Property Held For Sale | \$175,000 | \$0 |
| Temporarily Restricted | | |
| Dakota Pioneers Memorial Fund | \$38,817 | \$0 |
| Baker Memorial Trust Fund | \$0 | \$258 |
| Hughes Memorial Trust Fund | \$0 | \$193 |
| Baird Memorial Trust Funds | \$1,000 | \$1,768 |
| Leung, Bi-Vocaional Trust | \$0 | \$618 |
| Everett Allman Memorial Trust | \$0 | \$38,366 |
| Tom Sherrill Memorial Funds | \$0 | \$0 |

| | | |
|---|------------------|------------------|
| Central Association | \$0 | \$127 |
| Brookings Property Account | \$97,504 | \$84,932 |
| Loan Net Assets | | |
| TOTAL NET ASSETS | \$332,155 | \$150,504 |
| TOTAL LIABILITIES AND NET ASSETS | \$333,668 | \$150,504 |

DAKOTA BAPTIST FOUNDATION

Notes to Financial Statements

NOTE A – NATURE OF ACTIVITIES

The Dakota Baptist Foundation (Foundation) is a not-for-profit organization which receives, manages and administers gifts for Baptist causes from individuals and entities and establishes permanent endowment and trust funds to perpetuate a Christian witness.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

These Statements of Financial Position have been presented substantially on the basis of cash receipts and disbursements except for amounts owed to or from related entities. Operating funds consist of expendable funds that are available for support of the Foundation's activities. Temporarily Restricted Funds are trust funds that substantially benefit the donor or other Baptist related organizations.

Income Taxes

The Dakota Baptist Foundation is a nonprofit organization for the purpose of receiving and distributing charitable donations. The Foundation is exempt from federal income taxes under Section 501 (C) 3 of the Internal Revenue Code.

NOTE C – PROPERTY HELD FOR SALE

The church at Devils Lake, North Dakota has ceased to exist. The Dakota Baptist Convention put the property up for sale for \$225,000. Little interest was shown in the property and the sale price was dropped to \$200,000. Some interest has been shown; however, no contract to buy has been signed. No appraisal of the property has been made and because no similar property has been sold in the area, it is difficult to determine the fair market value of the property. The auditor, in consultation with the Executive Director of the Dakota Baptist Convention, has determined that the likely market value is \$175,000.

DBC Foundation
--Balance Sheet--
Year-to-date, Through September 2008

| Assets | | |
|---|----------------------|----------------------------|
| Checking | | |
| 10-1010 - Checking/Foundation | <u>\$12,935.55</u> | |
| Total Checking | | \$12,935.55 |
| Savings | | |
| 10-1080 - Savings/Southern Baptist Foundation | \$144,115.16 | |
| 10-1090 - Allowance for Market Value | <u>(\$16,663.57)</u> | |
| Total Savings | | \$127,451.59 |
| Accounts Receivable | | |
| 10-1320 - Due from Sale/Devil's Lake Property | <u>\$690.94</u> | |
| Total Accounts Receivable | | \$690.94 |
| Total Assets | | <u>\$141,078.08</u> |

Liabilities, Fund Principal, & Restricted Funds

| | | |
|--|----------------------|----------------------------|
| Liabilities | | |
| Fund Principal | | |
| 10-3010 - Foundation Operating Fund Balance | \$19,834.49 | |
| Excess Cash Received | <u>(\$16,077.00)</u> | |
| Total Fund Principal and Excess Cash Received | | \$3,757.49 |
| Restricted Funds | | |
| Total Temporarily Restricted | <u>\$137,320.59</u> | |
| Total Restricted Funds | | <u>\$137,320.59</u> |
| Total Liabilities, Fund Principal, & Restricted Funds | | <u>\$141,078.08</u> |

DBC Foundation
---Summary of Restricted Accounts---
Year-to-date, Through September 2008

| | Beginning Balance | Restricted Revenues | Restricted Expenses | Ending Balance |
|---|----------------------|------------------------|------------------------|---------------------|
| Temporary Restricted | | | | |
| Foundation Trust Funds | | | | |
| 10-8000 - Dakota Pioneers Memorial Fund | \$38,816.98 | \$0.00 | \$0.00 | \$38,816.98 |
| 10-8030 - Baird Memorial Trust Funds | <u>\$1,000.00</u> | <u>\$0.00</u> | <u>\$0.00</u> | <u>\$1,000.00</u> |
| Total Foundation Trust Funds | <u>\$39,816.98</u> | <u>\$0.00</u> | <u>\$0.00</u> | <u>\$39,816.98</u> |
| Management Funds | | | | |
| 10-8220 - Brookings Property Account | <u>\$97,503.61</u> | <u>\$0.00</u> | <u>\$0.00</u> | <u>\$97,503.61</u> |
| Total Management Funds | <u>\$97,503.61</u> | <u>\$0.00</u> | <u>\$0.00</u> | <u>\$97,503.61</u> |
| Total Temporary Restricted | <u>\$137,320.59</u> | <u>\$0.00</u> | <u>\$0.00</u> | <u>\$137,320.59</u> |

August 19, 2008

Dakota Baptist Convention
P. O. 6028
Bismarck, North Dakota 58506

Dear Board Members:

Thank you for the opportunity to audit the financial records of the Dakota Baptist Convention (DBC) for the fiscal year ended December 31, 2007. I would like to offer a special word of appreciation to Dr. Jim Hamilton, Mrs. June Highlan and other DBC staff that provided me information and documentation with which to complete the audit. I was given full access to all and any information, including, but not limited to, the general ledger and all supporting documentation.

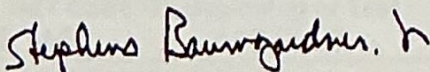
Progress in instituting good internal control processes and procedures continued during 2007. June Highlan's continued commitment to excellence in the recording and reporting of accounting transactions and Dr. Hamilton's high level of commitment to maintaining a sound and safe accounting system and accountability in financial transactions was very apparent during this year's audit. Constant vigilance and accountability are necessary to maintain the efficiency and effectiveness of a financial system.

Although there are no new suggestions for improving the financial system for DBC, listed below are reminders for following up on some suggestions made in previous audit.

1. Work has continued on a policy and procedures manual. It is easy to allow this important task to remain uncompleted. I encourage the work to continue on this project so that all parties, including the Board, staff, pastors and churches will have an understanding of how receipts, disbursements and reporting will be done.
2. The Internal Revenue Service requires certain information be provided for expenditures to be properly documented to be considered a business expense. Convention staff has made significant improvement in the approval process for expenditures; however, greater consistency in providing the reason for the expenditure is needed. For example, when documenting meal expenditures, the names of the persons with whom the meal was shared and the business/ministry purpose or the "why" of the meal should be shown on each receipt. In addition, documentation for online purchases needs to be more consistent.
3. The Dakota Baptist Convention has approved the reimbursement of spousal travel for its employees. If there is no business purpose for the spouse's travel, expenditures reimbursed by the Convention must be considered additional compensation to the employee and reported on Form W-2 as income at the end of the year. I recommend that a system of reporting these expenditures be developed so that that wages can be properly reported at year end.

I commend the Board in recognizing its fiscal responsibility to assure the integrity of the financial system of DBC. Consideration of the above suggestions will serve to strengthen further the financial processes of the Dakota Baptist Convention.

Serving Those Who Serve Him,



Steve Baumgardner
Director, Business Services Division
Florida Baptist Convention

**DAKOTA BAPTIST CONVENTION
STATEMENTS OF FINANCIAL POSITIONS**

ASSETS

| | December 31, | |
|---|--------------------|------------------|
| | 2007 | 2006 |
| Cash and Cash Equivalents | \$351,133 | \$366,908 |
| Accounts Receivables | \$992 | \$8,217 |
| Prepaid Expenses | \$8,348 | \$8,035 |
| Property Held for Sale (See Note D) | \$455,000 | |
| TOTAL CURRENT ASSETS | \$815,472 | \$383,160 |
| Church Loans Receivable (See Note E) | \$34,934 | \$39,934 |
| Land, Building & Equipment (See Note F) | \$161,800 | \$158,028 |
| TOTAL ASSETS | <u>\$1,012,206</u> | <u>\$581,122</u> |

LIABILITIES AND NET ASSETS

LIABILITIES

| | | |
|--------------------------------|----------|----------|
| Accounts Payable | \$7,260 | \$24,357 |
| Due to SBC Cooperative Program | \$2,891 | \$3,000 |
| Due to Lottie Moon | \$1,728 | \$2,227 |
| Due to World Hunger | \$5 | \$368 |
| Due to Annie Armstrong | \$376 | \$148 |
| Payroll Taxes Payable | \$1,469 | \$1,789 |
| Retirement Payable | \$5,863 | \$4,394 |
| TOTAL LIABILITIES | \$19,592 | \$36,283 |

NET ASSETS

| | | |
|--|--------------------|------------------|
| Unrestricted-Operations | \$59,382 | \$33,964 |
| Unrestricted-Property Held for Sale | \$455,000 | \$0 |
| Unrestricted-Property, Plant & Equipment | \$161,800 | \$158,028 |
| Temporarily Restricted | \$161,755 | \$202,325 |
| Permanently Restricted | \$0 | \$0 |
| Church Loan Fund | \$154,678 | \$150,522 |
| TOTAL NET ASSETS | \$992,614 | \$544,839 |
| TOTAL LIABILITIES AND NET ASSETS | <u>\$1,012,206</u> | <u>\$581,122</u> |

**DAKOTA BAPTIST CONVENTION
STATEMENTS OF ACTIVITIES**

| | <u>2007</u> | <u>2006</u> |
|---|--------------------|--------------------|
| Support & Revenue | | |
| Cooperative Program | \$253,165 | \$217,071 |
| North American Mission Board | \$1,009,332 | \$891,787 |
| Lifeway Christian Resources | \$60,000 | \$63,000 |
| Dakota Associations | \$24,134 | \$12,095 |
| Women's Missionary Union | \$10,000 | \$10,000 |
| Interest Income | \$6,196 | \$1,376 |
| Income from sale of property | \$7,914 | |
| Unrealized Gain on Investments | \$2,321 | \$3,298 |
| Miscellaneous Income | \$2,756 | \$7,904 |
| Gift of Property - Spearfish | \$407,413 | |
| Total Support & Revenue | \$1,783,232 | \$1,206,531 |
| Expenses: | | |
| World Missions | \$35,443 | \$30,390 |
| Administrative Support | \$103,442 | \$99,615 |
| Support Strategy | \$236,696 | \$234,090 |
| Strengthening Ministries | \$113,369 | \$76,573 |
| Serving People | \$171,642 | \$123,055 |
| Starting Churches | \$686,999 | \$653,924 |
| Total Expenses | \$1,347,591 | \$1,217,646 |
| CHANGE IN UNRESTRICTED NET ASSETS: | 435,641 | (11,115) |
| Change in Temporarily Restricted Assets: | | |
| Designated Funds | (40,570) | 96,981 |
| Net Transfers Between Funds (Church Loan Fund) | (184,985) | 0 |
| Change in Net Property | 0 | 0 |
| NET ASSETS, Beginning of Year | \$308,452 | \$308,452 |
| NET ASSETS, End of Year | \$518,537 | \$394,317 |

DAKOTA BAPTIST CONVENTION

Notes to Financial Statements

NOTE A – NATURE OF ACTIVITIES

The Dakota Baptist Convention (Convention) is a not-for-profit religious organization which provides support to Southern Baptist churches in North and South Dakota.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions. Donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction.

Income Taxes

The Dakota Baptist Convention is a nonprofit organization for the purpose of receiving and distributing charitable donations. The Convention is exempt from federal income taxes under Section 501 (C) 3 of the Internal Revenue Code.

NOTE C – INVESTMENTS

At December 31, 2007, the Convention has four separate accounts with the Southern Baptist Foundation. The cost value of Dakota Baptist Convention investments for these accounts is \$176,303 and the market value is \$186,067.

NOTE D – PROPERTY HELD FOR SALE

Property owned by Northern Hills Baptist Church, Spearfish, South Dakota was donated to the Dakota Baptist Convention in October 2007. A contract to buy the property was signed on October 30, 2007 in the amount of \$455,000. The purchase was completed on January 28, 2008.

NOTE E – CHURCH LOANS RECEIVABLE

In August 2003, the Dakota Baptist Foundation Board voted to write off the balance of the loan to New Hope Baptist Church, Aberdeen because the church had ceased to exist. However, the loan was never written off the books of the Church Loan Fund. A new group, Fairview Baptist Church, began using the building. The Foundation Board voted in April 2005 to permit the new congregation to submit a statement of the expenditures incurred in refurbishing the building and grounds and that that amount should be deducted from the loan balance. The Board also voted that the adjusted amount would be repaid by the church at the current prime rate. Subsequent to that decision, a new arrangement was reached whereby Fairview Baptist Church agreed to a no interest loan of \$20,000 to be paid back over a four year period beginning in 2007. Staff is preparing a recommendation asking the Board to ratify that arrangement. However, at December 31, 2007, the balance of the loan remains as is until the Board votes.

NOTE F – PROPERTY AND EQUIPMENT

A policy has been established that all assets with a cost of \$500 or more are to be capitalized and depreciated. The following represents balances in the fixed assets, according to category, at December 31, 2007

| | |
|----------------------------|------------------|
| Buildings and Improvements | \$187,207 |
| Furniture and Equipment | \$ 46,088 |
| Vehicles | <u>\$ 70,954</u> |

| | |
|--------------------------------|------------------|
| Total | \$304,249 |
| Less: Accumulated Depreciation | <u>\$142,449</u> |
| Net Land, Building, Equipment | <u>\$161,800</u> |

DAKOTA BAPTIST CONVENTION

Notes to Financial Statements (Continued)

NOTE F – SUPPORT FROM NORTH AMERICAN MISSION BOARD

The Convention receives a substantial amount of its support from the North American Mission Board. If a reduction in the level of support were to occur, it may have a significant effect on the organization's program and activities. Total support received for the budget in 2007 and 2006 was \$1,009,332 and \$891,787, respectively.

DAKOTA BAPTIST CONVENTION 2009 PROPOSED BUDGET

| -----2009----- | | | | | |
|-------------------------------|-------------------------------|------------------------|------------------|------|------------------|
| | | COOPERATIVE PROGRAM | OTHER SOURCES | | TOTAL BUDGET |
| ANTICIPATED INCOME | | | | | |
| 41010 | COOPERATIVE PROGRAM | 262,000 | | | 262,000 |
| 41030 | NORTH AMERICAN MISS BOARD | | 936,984 | NAMB | 936,984 |
| 41050 | LIFEWAY - STAFF ASSIST | | 60,000 | LFWD | 60,000 |
| 41060 | OUTSIDE FUNDING | | 10,000 | OTSD | 10,000 |
| 41070 | ASSOCIATIONS | | 29,500 | ASSN | 29,500 |
| 41075 | INTEREST INCOME | | 14,000 | INT | 14,000 |
| 41090 | MISSION EDUCATION FUNDING | | 5,800 | MEDU | 5,800 |
| | TOTAL INCOME | 262,000 | 1,056,284 | | 1,318,284 |
| EXPENSES | | | | | |
| WORLD MISSIONS | | | | | |
| 51010 | SBC COOPERATIVE PROGRAM (15%) | 39,300 | | | 39,300 |
| | Total WORLD MISSIONS | 39,300 | | | 39,300 |
| ADMINISTRATIVE SUPPORT | | | | | |
| 52010 | EXECUTIVE DIRECTOR | 72,300 | | | 72,300 |
| 52020 | EXEC DIRC TRAVEL | 15,000 | | | 15,000 |
| 52030 | CELL PHONE | 1,800 | | | 1,800 |
| 52040 | EXECUTIVE BOARD | 7,000 | | | 7,000 |
| 52050 | ANNUAL MEETING | 7,000 | | | 7,000 |
| 52060 | TEAM BUILDING | 75 | 1,425 | NAMB | 1,500 |
| 52070 | BAPTIST CENTER (TAC) | 18,530 | | | 18,530 |
| STRATEGIC SUPPORT | | | | | |
| 52200 | EMPLOYEE INSURANCE | 18,000 | 4,000 | NAMB | |
| | | | 9,000 | ASSN | |
| | | | 4,000 | INT | 35,000 |
| 52210 | EMPLOYEE RETIREMENT | 14,359 | 20,500 | ASSN | |
| | | 1,082 | 20,559 | NAMB | 56,500 |
| 52220 | PASTOR/CHURCH ANNUITY | 6,400 | | | 6,400 |
| 52230 | WORKER'S COMPENSATION | 100 | 1,900 | NAMB | 2,000 |
| 52240 | EMPLOYER'S FICA | 150 | 2,850 | NAMB | 3,000 |
| 52245 | VEHICLE FUNDING | 8,690 | | | 8,690 |
| 52250 | GIFT/APPRECIATION | 1,000 | | | 1,000 |
| 52255 | OFFICE EXPENSE | 600 | 11,400 | NAMB | 12,000 |
| 52260 | CONTRACTS/SERVICE AGREEMENTS | 120 | 2,280 | NAMB | 2,400 |
| 52265 | TELEPHONE/INTERNET | 405 | 8,595 | NAMB | 9,000 |
| 52270 | POSTAGE | 250 | 4,750 | NAMB | 5,000 |
| 52275 | MAINTENANCE/EQUIPMENT | 300 | 5,700 | NAMB | 6,000 |
| 52280 | BUILDING UTILITIES | 400 | 7,600 | NAMB | 8,000 |
| 52285 | BLDG/AUTO INSURANCE | 400 | 7,600 | NAMB | 8,000 |
| 52290 | JANITORIAL EXPENSE | 75 | 1,425 | NAMB | 1,500 |
| 52295 | OFFICE RENT | | 10,000 | INT | |

**DAKOTA BAPTIST CONVENTION
2009 PROPOSED BUDGET**

| | | -----2009----- | | | |
|--------------------------------------|---------------------------------|----------------|----------------|------|----------------|
| | | COOPERATIVE | OTHER | | TOTAL |
| | | PROGRAM | SOURCES | | BUDGET |
| | | 400 | 7,600 | NAMB | 18,000 |
| 52310 | BOOKKEEPER | 700 | 13,300 | NAMB | 14,000 |
| 52320 | SECRETARY | 1,250 | 23,750 | NAMB | 25,000 |
| Total ADMINISTRATION | | 176,386 | 168,234 | | 344,620 |
| REGIONAL FIELD FUNDING | | | | | |
| 52400 | RESOURCES | 382 | 7,302 | NAMB | 7,684 |
| 52425 | LEADERSHIP DEVELOPMENT/TRAINING | | 27,000 | LFWY | |
| | | 1,121 | 21,959 | NAMB | 50,080 |
| 52430 | REGIONAL FUNDING | 792 | 15,000 | NAMB | 15,792 |
| 52450 | EVANGELISM FUNDING | 3,720 | 71,052 | NAMB | 74,772 |
| 52475 | CHURCH PLANTING | 2,012 | 38,144 | NAMB | 40,156 |
| 52480 | CONGREGATIONAL ASSISTANCE | 4,008 | 75,996 | NAMB | 80,004 |
| 52500 | MISSIONS EDUCATION | | 5,800 | NAMB | 5,800 |
| 52525 | DBSTL RESOURCES & EQUIPMENT | 400 | 7,600 | NAMB | 8,000 |
| 52550 | PARTNERSHIP/VOLUNTEER MISSIONS | 500 | 9,512 | NAMB | 10,012 |
| Total REGIONAL FIELD FUNDING | | 12,935 | 279,365 | | 292,300 |
| REGIONAL MISSIONARY PERSONNEL | | | | | |
| REGION I | | | | | |
| 55310 | REGIONAL MISSIONARY | 2,928 | 55,620 | NAMB | 58,548 |
| 55320 | TRAVEL | 600 | 11,412 | NAMB | 12,012 |
| 55330 | CELL PHONE | 90 | 1,710 | NAMB | 1,800 |
| 55340 | ASSOCIATIONAL MISSIONARY | 2,004 | 38,136 | NAMB | 40,140 |
| 55345 | TRAVEL/NORTHLAND & SOUTH VALLEY | 492 | 9,396 | NAMB | 9,888 |
| 55360 | ASSOCIATIONAL MISSIONARY | 2,004 | 38,136 | NAMB | 40,140 |
| 55365 | TRAVEL/SIOUXLAND | 492 | 9,396 | NAMB | 9,888 |
| 55390 | CHURCH PLANTING STRATEGISTS | 1,824 | 34,752 | NAMB | 36,576 |
| 55395 | TRAVEL | 300 | 5,700 | NAMB | 6,000 |
| REGION II | | | | | |
| 53010 | REGIONAL MISSIONARY | 1,636 | 27,200 | LFWY | |
| | | 1,488 | 28,224 | NAMB | 58,548 |
| 53020 | TRAVEL | 2,000 | 4,000 | LFWY | |
| | | 300 | 5,700 | NAMB | 12,000 |
| 53030 | CELL PHONE | | 1,800 | LFWY | 1,800 |
| 53070 | ASSOCIATIONAL MISSIONARY | 2,004 | 38,136 | NAMB | 40,140 |
| 53075 | TRAVEL | 492 | 9,396 | NAMB | 9,888 |
| 53080 | CHURCH PLANTING MISSIONARY | 804 | 15,204 | NAMB | 16,008 |
| 53085 | TRAVEL | 204 | 3,780 | NAMB | 3,984 |
| REGION III | | | | | |
| 55710 | REGIONAL MISSIONARY | 2,928 | 55,620 | NAMB | 58,548 |
| 55720 | TRAVEL | 600 | 11,400 | NAMB | 12,000 |

DAKOTA BAPTIST CONVENTION 2009 PROPOSED BUDGET

| | | -----2009----- | | | |
|--|-----------------------------|----------------|------------------|------|------------------|
| | | COOPERATIVE | OTHER | | TOTAL |
| | | PROGRAM | SOURCES | | BUDGET |
| 55730 | CELL PHONE | 90 | 1,710 | NAMB | 1,800 |
| 55780 | ASSOCIATIONAL MISSIONARY | 2,004 | 38,136 | NAMB | 40,140 |
| 55785 | TRAVEL/BLACK HILLS | 492 | 9,396 | NAMB | 9,888 |
| 55810 | CHURCH PLANTING STRATEGISTS | 1,332 | 25,224 | NAMB | |
| | | | 10,000 | OTSD | 36,556 |
| 55815 | TRAVEL | 144 | 2,856 | NAMB | 3,000 |
| | | | | | |
| REGION IV | | | | | |
| 55010 | REGIONAL MISSIONARY | 2,928 | 55,620 | NAMB | 58,548 |
| 55020 | TRAVEL | 620 | 11,776 | NAMB | 12,396 |
| 55030 | CELL PHONE | 83 | 1,717 | NAMB | 1,800 |
| 55110 | ASSOCIATIONAL MISSIONARY | 2,004 | 38,136 | NAMB | 40,140 |
| 55120 | TRAVEL | 492 | 9,396 | NAMB | 9,888 |
| Total REGIONAL MISSIONARY PERSONNEL | | 33,379 | 608,685 | | 642,064 |
| | | | | | |
| | | 262,000 | 1,056,284 | | 1,318,284 |

Dakota Baptist Convention
Financial Reports
Year-to-date, Through September 2008

| --Balance Sheet-- | | |
|---------------------------------------|---------------|-----------------------|
| Assets | | |
| CHECKING | | \$204,405.04 |
| SAVINGS-GENERAL BUDGET | | \$263,914.71 |
| SAVINGS-DESIGNATED | | \$614,908.65 |
| ACCOUNTS RECEIVABLE | | \$3,005.24 |
| OTHER ASSETS | | |
| CASH ON HAND | | |
| 15000 - PETTY CASH | \$100.00 | |
| PREPAID EXPENSES | | |
| 15510 - PREPAID EXPENSES | \$3,677.38 | |
| Total OTHER ASSETS | | \$3,777.38 |
| PLANT, PROPERTY & EQUIPMENT | | |
| 18410 - ACCUM DEPRECIATION/BUILDING | \$1,430.18 | |
| 18500 - FURNITURE & EQUIPMENT | \$44,987.76 | |
| 18510 - ACCUM. DEPRECIATION/EQUIPMENT | (\$14,228.66) | |
| 18700 - VEHICLES | \$70,954.29 | |
| 18710 - ACCUM DEPRECIATION/VEHICLES | (\$23,625.19) | |
| Total PLANT, PROPERTY & EQUIPMENT | | \$79,518.38 |
| Total Assets | | <u>\$1,169,529.40</u> |

| Liabilities, Fund Principal, & Restricted Funds | | |
|---|---------------|-----------------------|
| Liabilities | | |
| ACCOUNTS PAYABLE | | \$33,791.31 |
| PAYROLL WITHHOLDINGS | | \$25,814.54 |
| MISSIONS OFFERINGS | | \$127.75 |
| Fund Principal | | |
| 39500 - DBC RESERVE FUND | \$74,628.39 | |
| 39700 - UNRESTRICTED-PROPERTY HELD FOR SALE | \$47,586.70 | |
| 39800 - PLANT FUND BALANCE | \$161,799.88 | |
| 39900 - UNRESTRICTED FUND BALANCE | (\$22,198.94) | |
| Excess Cash Received | \$167,677.82 | |
| Total Fund Principal and Excess Cash Received | | \$429,493.85 |
| Restricted Funds | | |
| Total Temporarily Restricted | \$680,301.95 | |
| Total Restricted Funds | | \$680,301.95 |
| Total Liabilities, Fund Principal, & Restricted Funds | | <u>\$1,169,529.40</u> |

| Analysis of Revenues & Expenses | | |
|---|-----------------------|-----------------------|
| | YTD Actual | Annual Budget |
| ANTICIPATED INCOME | | |
| 41010 - COOPERATIVE PROGRAM | \$197,469.48 | \$240,000.00 |
| 41030 - NORTH AMERICAN MISSION BOARD | \$648,505.00 | \$908,352.00 |
| 41040 - NAMB NATIONAL MINISTRY FUNDS | \$89,000.00 | \$0.00 |
| 41050 - LIFEWAY - STAFF ASSISTANCE | \$45,177.00 | \$65,000.00 |
| 41070 - ASSOCIATIONS | \$19,684.25 | \$29,500.00 |
| 41080 - WMU SECOND CENTURY FUNDS | \$4,000.00 | \$4,000.00 |
| 41090 - MISSION EDUCATION FUNDING | \$6,000.00 | \$5,800.00 |
| 42010 - MISCELLANEOUS INCOME | \$608.82 | \$0.00 |
| 42100 - INTEREST INCOME | \$7,108.76 | \$3,000.00 |
| 42200 - INCOME FROM SALE OF PROPERTY | \$133,818.50 | \$0.00 |
| 42900 - GAIN ON MARKET VALUE | (\$25,474.95) | \$0.00 |
| Total ANTICIPATED INCOME | <u>\$1,125,896.86</u> | <u>\$1,255,652.00</u> |
| Expenses | | |
| WORLD MISSIONS | | |
| 51010 - SBC COOPERATIVE PROGRAM [14.5%] | \$28,633.08 | \$34,800.00 |
| Total WORLD MISSIONS | <u>\$28,633.08</u> | <u>\$34,800.00</u> |

| | YTD Actual | Annual Budget |
|---|---------------------|-----------------------|
| ADMINISTRATION SUPPORT | | |
| 52010 - EXECUTIVE DIRECTOR SALARY/HOUSING | \$54,225.00 | \$72,300.00 |
| 52020 - EXECUTIVE DIRC TRAVEL | \$10,066.06 | \$15,000.00 |
| 52030 - EXECUTIVE DIRC CELL PHONE | \$1,350.00 | \$1,800.00 |
| 52040 - EXECUTIVE BOARD | \$6,305.06 | \$7,000.00 |
| 52050 - ANNUAL MEETING | \$0.00 | \$6,000.00 |
| 52060 - TEAM BUILDING | \$543.73 | \$2,000.00 |
| 52070 - MISSION PROJECTS | \$0.00 | \$1,500.00 |
| 52085 - PROPERTY EXPENSES (SALE) | \$13,362.59 | \$0.00 |
| Total ADMINISTRATION SUPPORT | \$85,852.44 | \$105,600.00 |
| STRATEGIC SUPPORT | | |
| 52200 - EMPLOYEE INSURANCE | \$31,363.85 | \$35,000.00 |
| 52210 - EMPLOYEE RETIREMENT | \$39,447.34 | \$59,900.00 |
| 52220 - PASTOR/CHURCH ANNUITY | \$4,506.10 | \$6,400.00 |
| 52230 - WORKER'S COMPENSATION | \$1,969.45 | \$2,000.00 |
| 52240 - EMPLOYER'S FICA | \$2,007.48 | \$3,400.00 |
| 52245 - VEHICLE FUNDING | \$0.00 | \$9,275.00 |
| 52250 - GIFT/APPRECIATION | \$708.15 | \$1,000.00 |
| 52255 - OFFICE EXPENSE | \$10,990.67 | \$12,000.00 |
| 52260 - CONTRACTS/SERVICE AGREEMENTS | \$3,195.81 | \$2,400.00 |
| 52265 - TELEPHONE/INTERNET | \$8,524.34 | \$12,000.00 |
| 52270 - POSTAGE | \$2,475.46 | \$7,000.00 |
| 52275 - MAINTENANCE/EQUIPMENT | \$8,054.18 | \$6,000.00 |
| 52280 - BUILDING UTILITIES | \$5,413.80 | \$8,000.00 |
| 52285 - BLDG/AUTO INSURANCE | \$9,504.29 | \$7,000.00 |
| 52290 - JANITORIAL EXPENSE | \$585.12 | \$1,500.00 |
| 52310 - BOOKKEEPER | \$10,437.20 | \$14,000.00 |
| 52320 - SECRETARY | \$14,016.71 | \$19,921.00 |
| Total STRATEGIC SUPPORT | \$153,199.95 | \$206,796.00 |
| REGIONAL FIELD FUNDING | | |
| 52400 - RESOURCES | \$2,488.65 | \$15,978.00 |
| 52425 - LEADERSHIP DEVELOPMENT/TRAINING | \$22,832.29 | \$45,576.00 |
| 52450 - EVANGELISM FUNDING | \$32,490.09 | \$44,528.00 |
| 52475 - CHURCH PLANTING | \$93,158.47 | \$137,660.00 |
| 52500 - MISSIONS EDUCATION | \$4,944.94 | \$9,800.00 |
| 52525 - DBSTL RESOURCES & EQUIPMENT | \$1,305.11 | \$9,376.00 |
| 52550 - PARTNERSHIPS/VOLUNTEER MISSIONS | \$17,512.83 | \$13,504.00 |
| Total REGIONAL FIELD FUNDING | \$174,732.38 | \$276,422.00 |
| REGION I | \$160,353.06 | \$207,386.00 |
| REGION II | \$92,083.20 | \$128,076.00 |
| REGION III | \$85,241.16 | \$165,408.00 |
| REGION IV | \$89,123.77 | \$131,176.00 |
| NAMB 100% FUNDED | \$89,000.00 | \$0.00 |
| Total Expenses | \$958,219.04 | \$1,255,664.00 |
| Net Total | \$167,677.82 | |

--Summary of Restricted Accounts--

| | Beginning Balance | Restricted Revenues | Restricted Expenses | Ending Balance |
|--|----------------------|------------------------|------------------------|--------------------|
| BAKER STATE MISSIONS OFFERING | | | | |
| 80400 - BAKER/PASTORAL SUPPORT | \$8,458.07 | \$1,668.28 | \$4,915.02 | \$5,211.33 |
| 80410 - BAKER/SPECIAL MINISTRY EVENTS | \$1,001.00 | \$6,673.12 | \$2,845.72 | \$4,828.40 |
| 80420 - BAKER/COMMUNICATIONS | \$0.00 | \$8,341.41 | \$8,341.41 | \$0.00 |
| 80430 - BAKER/PROMOTION | \$2,632.73 | \$0.00 | \$283.00 | \$2,349.73 |
| 80440 - 2008 BAKER MISSIONS OFFERING | \$15,897.24 | \$1,223.62 | \$16,682.81 | \$438.05 |
| Total BAKER STATE MISSIONS OFFERING | \$27,989.04 | \$17,906.43 | \$33,067.96 | \$12,827.51 |

| | Beginning Balance | Restricted Revenues | Restricted Expenses | Ending Balance |
|---|----------------------|------------------------|------------------------|---------------------|
| ADMINISTRATION | | | | |
| 81050 - STURGIS BIKE WEEK/PRINCIPAL | \$0.00 | \$50,870.83 | \$4,598.60 | \$46,272.23 |
| 81100 - REGIONALIZATION/NAMB FUNDING | \$12,223.57 | \$5,625.03 | \$17,848.60 | \$0.00 |
| 81105 - REGIONALIZATION FUNDING | \$0.00 | \$50,000.00 | \$51,521.50 | (\$1,521.50) |
| 81110 - MISCELLANEOUS DESIGNATED | \$3,000.00 | \$4,117.82 | \$6,500.00 | \$617.82 |
| 81115 - DBC PASTOR'S CONFERENCE | \$1,177.73 | \$0.00 | \$0.00 | \$1,177.73 |
| 81120 - DK BAPTIST SCHOOL OF THEOLOGY | \$3,316.01 | \$0.00 | \$0.00 | \$3,316.01 |
| 81130 - DBC COMMUNICATIONS | \$477.87 | \$7,822.52 | \$4,512.17 | \$3,788.22 |
| 81135 - CHURCH VIDEO FUNDS | \$679.99 | \$215.07 | \$25.07 | \$869.99 |
| 81150 - DAKOTA STUDENT MINISTRY | \$6,031.74 | \$500.00 | \$750.00 | \$5,781.74 |
| 81180 - FUNDING FOR VEHICLES | \$267.14 | \$0.00 | \$0.00 | \$267.14 |
| 81190 - LEADERSHIP FACILITATOR TRG | \$1,370.37 | \$0.00 | \$265.64 | \$1,104.73 |
| 81195 - SPEARFISH PROPERTY FUND | \$10,141.50 | \$473.12 | \$10,301.62 | \$313.00 |
| 84060 - ACTS 1:8-7 | \$2,304.60 | \$4,225.61 | \$4,352.40 | \$2,177.81 |
| Total ADMINISTRATION | \$40,990.52 | \$123,850.00 | \$100,675.60 | \$64,164.92 |
| STRENGTHING MINISTRY | | | | |
| 82120 - VBSI TRAINING/2007 | \$1,614.74 | \$0.00 | \$1,843.38 | (\$228.64) |
| 82130 - MULTIPLIER TRAINING | (\$271.85) | \$3,000.00 | \$3,443.42 | (\$715.27) |
| 84120 - NAMB/NEXT LEVEL TRAINING | \$587.90 | \$0.00 | \$0.00 | \$587.90 |
| Total STRENGTHING MINISTRY | \$1,930.79 | \$3,000.00 | \$5,286.80 | (\$356.01) |
| STARTING CHURCHES | | | | |
| 84010 - CHURCH PLANTING | \$20,515.39 | \$8,098.24 | \$9,058.71 | \$19,554.92 |
| 84020 - NATIVE AMERICAN WORK | \$0.00 | \$1,061.69 | \$38.00 | \$1,023.69 |
| 84040 - MISSIONS | \$0.00 | \$27.20 | \$0.00 | \$27.20 |
| 84075 - LINCOLN NEW START FUNDING | \$62.16 | \$0.00 | \$0.00 | \$62.16 |
| 84085 - BIVOCATIONAL PASTORS | \$1,400.00 | \$0.00 | \$800.00 | \$600.00 |
| 84090 - HUNGER FUNDS | \$807.32 | \$0.00 | \$500.00 | \$307.32 |
| 84095 - CH PLANTING-RAPID CITY | \$2,000.00 | \$1,600.00 | \$5,327.52 | (\$1,727.52) |
| 84100 - DEVELOPING & MANAGING PEOPLE CF | \$1,419.73 | \$0.00 | \$0.00 | \$1,419.73 |
| 84105 - CH PLANTING-SIOUX FALLS/SPANISH | \$0.00 | \$12,600.00 | \$11,200.00 | \$1,400.00 |
| 84115 - CHURCH PLANTING-BROOKINGS | \$314.59 | \$4,692.86 | \$960.15 | \$4,047.30 |
| 84125 - ANSWER CENTER, SIOUX FALLS | \$3,439.11 | \$345.12 | \$3,596.23 | \$188.00 |
| 84140 - NAMB VISION TOURS | \$0.00 | \$92.07 | \$92.07 | \$0.00 |
| 84160 - CH PLTG TRANSITION FUNDS | \$15,344.55 | \$0.00 | \$159.96 | \$15,184.59 |
| 84165 - CELEBRATE RECOVERY | \$560.00 | \$0.00 | \$560.00 | \$0.00 |
| 84175 - FAR EAST RUSSIA PARTNERSHIP | \$737.00 | \$0.00 | \$0.00 | \$737.00 |
| 84180 - LENA MAURIELL SD NATIVE AM WK | \$2,829.87 | \$753.85 | \$700.00 | \$2,883.72 |
| 84185 - CHURCH AT THE WAREHOUSE | \$1,660.00 | \$0.00 | \$1,660.00 | \$0.00 |
| 84195 - CH PLNTG/FARGO [FISHER] | \$0.00 | \$19,557.00 | \$1,000.00 | \$18,557.00 |
| 84200 - FARGO START-UP FUNDS | \$0.00 | \$15,000.00 | \$847.78 | \$14,152.22 |
| 85010 - BLACK HILLS NEW WORK/CH PLTG | \$0.00 | \$180,000.00 | \$0.00 | \$180,000.00 |
| 85020 - CHURCH-IN-A-BOX (BH CH PLTG) | \$0.00 | \$20,000.00 | \$0.00 | \$20,000.00 |
| 85030 - BHABA STRATEGY SUPPORT | \$0.00 | \$20,000.00 | \$0.00 | \$20,000.00 |
| 85040 - CHURCH PLANT-SIOUX FALLS (TAC) | \$0.00 | \$11,000.00 | \$11,000.00 | \$0.00 |
| 88500 - TOM SHERRILL MEMORIAL FUNDS | \$11,134.59 | \$1,518.83 | \$5,518.55 | \$7,134.87 |
| Total STARTING CHURCHES | \$62,224.31 | \$296,346.86 | \$53,018.97 | \$305,552.20 |
| SERVING PEOPLE | | | | |
| 82190 - CAMPUS FUNDING | \$3,369.62 | \$4,166.70 | \$2,520.00 | \$5,016.32 |
| 84035 - EVANGELISM BLOCK PARTIES | \$289.93 | \$0.00 | \$219.07 | \$70.86 |
| 84050 - DISASTER RELIEF | \$10.00 | \$22.00 | \$0.00 | \$32.00 |
| 84055 - DBC YOUTH CAMP | \$133.35 | \$13,775.00 | \$10,815.76 | \$3,092.59 |
| 84130 - STURGIS BIKE RALLY MINISTRY | \$15,041.09 | \$58,302.78 | \$74,844.46 | (\$1,500.59) |
| Total SERVING PEOPLE | \$18,843.99 | \$76,266.48 | \$88,399.29 | \$6,711.18 |

| | | | | |
|-----------------------------------|---------------------|---------------------|---------------------|---------------------|
| MISSIONS EDUCATION | | | | |
| 89100 - MISSIONS EDUCATION | \$3,494.45 | \$355.00 | \$60.00 | \$3,789.45 |
| 89110 - SECOND CENTURY FUNDS | \$182.34 | \$0.00 | \$0.00 | \$182.34 |
| 89120 - WMU SALARY ASSISTANCE | \$3,600.00 | \$0.00 | \$0.00 | \$3,600.00 |
| 89130 - LIFT OFFERING | \$20.00 | \$155.02 | \$0.00 | \$175.02 |
| 89150 - NAMB WMU PROGRAM FUNDING | \$2,479.69 | \$0.00 | \$0.00 | \$2,479.69 |
| Total MISSIONS EDUCATION | \$9,776.48 | \$510.02 | \$60.00 | \$10,226.50 |
| BHABA DESIGNATED FUNDS | \$0.00 | \$308,957.81 | \$27,782.16 | \$281,175.65 |
| Total Temporary Restricted | \$161,755.13 | \$826,837.60 | \$308,290.78 | \$680,301.95 |

**Dakota Baptist Convention
Cooperative Program Report
September, 2008**

| | September 2008 | Jan-Sept 2008 | Jan-Sept 2007 |
|-------------------------------------|---------------------------|--------------------------|--------------------------|
| Badlands Baptist Association | | | |
| Belfield Baptist Church | \$75.67 | \$374.97 | \$328.65 |
| Carson Baptist Church | \$45.66 | \$390.33 | \$346.97 |
| First Baptist Church Watford City | \$144.70 | \$708.25 | \$482.92 |
| Freedom Baptist Fellowship | \$124.37 | \$1,016.33 | \$926.42 |
| Grassy Butte Mission | \$0.00 | \$538.00 | \$0.00 |
| Hettinger Baptist Church | \$0.00 | \$900.00 | \$1,150.00 |
| Lemmon Baptist Church | \$163.61 | \$352.52 | \$381.03 |
| Mandaree Baptist | \$0.00 | \$200.00 | \$255.00 |
| New Town Baptist Church | \$114.20 | \$865.92 | \$1,038.67 |
| Total: | \$668.21 | \$5,346.32 | \$4,909.66 |

| | | | |
|-------------------------------------|------------|-------------|-------------|
| Black Hills Area Association | | | |
| Black Hills Baptist Church | \$110.00 | \$1,500.00 | \$1,980.00 |
| Calvary Baptist Church Rapid City | \$1,300.59 | \$8,574.32 | \$6,937.17 |
| Cascade Road Baptist Church | \$100.00 | \$900.00 | \$900.00 |
| Edgemont Baptist Church | \$220.18 | \$1,524.91 | \$1,566.27 |
| Emmanuel Bapt Church Belle Fourch | \$238.91 | \$1,691.78 | \$1,305.66 |
| First Baptist Church Custer City | \$976.72 | \$6,890.03 | \$8,147.37 |
| First Baptist Church Sturgis | \$524.00 | \$2,686.00 | \$2,158.00 |
| Foothills Community Baptist Church | \$451.17 | \$3,286.17 | \$6,111.99 |
| Joy Community Fellowship | \$277.55 | \$1,965.98 | \$1,933.83 |
| Lakota Baptist Church-Pine Ridge | \$0.00 | \$464.15 | \$895.20 |
| New Beginnings Baptist Church | \$40.00 | \$540.00 | \$250.00 |
| New Hope Baptist Church | \$0.00 | \$0.00 | \$50.00 |
| Newell Community Baptist | \$0.00 | \$438.50 | \$652.00 |
| Prairie Baptist Church | \$148.00 | \$1,450.09 | \$1,039.10 |
| Rapid Valley Baptist Church | \$416.92 | \$3,987.09 | \$3,033.39 |
| RC Korean Baptist | \$0.00 | \$50.00 | \$10.00 |
| Sharp's Corner Baptist Chapel | \$40.00 | \$40.00 | \$0.00 |
| Temple Baptist Church EAFB | \$615.51 | \$3,108.75 | \$2,681.02 |
| Valley Community Baptist Church | \$0.00 | \$130.00 | \$80.00 |
| Westside Baptist Church | \$815.00 | \$6,787.00 | \$5,752.00 |
| Total: | \$6,274.55 | \$46,014.77 | \$45,483.00 |

| | | | |
|------------------------------------|----------|------------|------------|
| Heartland Association | | | |
| Bethany Baptist Church | \$0.00 | \$80.00 | \$90.00 |
| Calvary Baptist Church-Blunt | \$288.96 | \$2,540.94 | \$2,033.57 |
| Capitol Hgts Baptist Church Pierre | \$300.00 | \$3,269.85 | \$2,755.31 |
| Cherry Creek Baptist Chapel | \$0.00 | \$0.00 | \$0.00 |
| Cornerstone Community, Mobridge | \$120.84 | \$910.38 | \$697.71 |
| Dupree Baptist Church | \$299.79 | \$1,387.08 | \$1,101.73 |
| Eagles's Wing Baptist Church | \$28.00 | \$231.00 | \$206.00 |
| Fairview Baptist Church | \$176.29 | \$1,448.28 | \$1,637.10 |
| First Baptist Church Eagle Butte | \$222.73 | \$833.34 | \$1,360.59 |

| | | | |
|-------------------------------|------------|-------------|-------------|
| First Baptist Church Miller | \$0.00 | \$544.50 | \$2,029.08 |
| First Baptist Church Sisseton | \$50.00 | \$75.00 | \$0.00 |
| First Baptist Church Webster | \$0.00 | \$1,205.36 | \$573.15 |
| First Baptist Church Wolsey | \$781.36 | \$1,947.31 | \$1,787.95 |
| First Nations Baptist Chapel | \$50.00 | \$200.00 | \$145.00 |
| Green Grass Baptist Chapel | \$0.00 | \$0.00 | \$0.00 |
| Hilltop Baptist Church | \$52.61 | \$76.50 | \$40.00 |
| Huron Baptist Church | \$0.00 | \$1,940.08 | \$2,290.49 |
| Lapland Baptist Chapel | \$150.00 | \$364.00 | \$170.00 |
| Prairie Lakes Baptist Church | \$387.00 | \$3,548.73 | \$4,297.51 |
| Redfield Baptist Church | \$111.68 | \$1,337.91 | \$783.94 |
| Western Way Cowboy Church | \$484.02 | \$484.02 | \$600.00 |
| Total: | \$3,503.28 | \$22,424.28 | \$22,599.13 |

Non-Associational

| | | | |
|---------------------------------|--------|----------|----------|
| Lighthouse Community Fellowship | \$0.00 | \$112.50 | \$368.55 |
| Set Free Minnesota | \$0.00 | \$0.00 | \$0.00 |
| Total: | \$0.00 | \$112.50 | \$368.55 |

Northland Association

| | | | |
|----------------------------------|----------|------------|------------|
| Cornerstone Baptist, Grand Forks | \$289.68 | \$3,695.97 | \$2,288.36 |
| Dakota Baptist Church | \$143.15 | \$961.72 | \$508.05 |
| Faith Community Church | \$41.55 | \$307.49 | \$420.25 |
| Finley Baptist Church | \$0.00 | \$0.00 | \$319.00 |
| First Baptist Church Langdon | \$86.72 | \$845.96 | \$287.69 |
| House Of Prayer | \$0.00 | \$190.00 | \$310.00 |
| Valley Baptist Church | \$0.00 | \$0.00 | \$0.00 |
| Total: | \$561.10 | \$6,001.14 | \$4,133.35 |

Prairie Partners Baptist Association

| | | | |
|-----------------------------------|------------|-------------|-------------|
| Capitol Hgts Bapt Church Bismarck | \$292.60 | \$2,469.64 | \$3,496.55 |
| Cross Roads Baptist | \$3,158.57 | \$14,366.96 | \$15,184.44 |
| Dakota Hills Ministry Center | \$228.13 | \$2,077.69 | \$2,356.61 |
| Deering Baptist Fellowship | \$0.00 | \$0.00 | \$164.21 |
| First Baptist Church Fort Yates | \$0.00 | \$346.61 | \$427.90 |
| First Baptist Church Mandan | \$189.20 | \$1,336.08 | \$1,959.76 |
| First Baptist Church Williston | \$2,046.28 | \$20,512.76 | \$20,910.47 |
| Gift Of Hope Baptist Church | \$304.00 | \$1,665.12 | \$1,403.00 |
| Hazen Christian Fellowship | \$684.69 | \$5,231.67 | \$3,799.00 |
| Lincoln Christian Center | \$47.50 | \$251.18 | \$30.00 |
| North Hill Baptist Church Minot | \$214.00 | \$2,744.00 | \$2,971.96 |
| Riverwood Baptist Church | \$0.00 | \$0.00 | \$2,118.36 |
| TipiWakan Baptist Church | \$0.00 | \$0.00 | \$0.00 |
| Word of Life Baptist | \$663.70 | \$5,344.37 | \$4,541.00 |
| Total: | \$7,828.67 | \$56,346.08 | \$59,363.26 |

Siouxland Association

| | | | |
|-------------------------------------|------------|-------------|-------------|
| Beresford Baptist Church | \$68.37 | \$769.72 | \$1,441.67 |
| Bethel Baptist Church | \$0.00 | \$1,146.43 | \$1,182.31 |
| Breaking Out Church | \$0.00 | \$25.00 | \$0.00 |
| Church at the Warehouse | \$358.41 | \$529.73 | \$0.00 |
| Cornerstone Baptist Church, Mitchel | \$315.25 | \$2,677.95 | \$861.65 |
| Cross Pointe Baptist Church | \$2,242.75 | \$20,026.22 | \$15,086.96 |
| Cross Roads Community Church | \$52.00 | \$514.00 | \$0.00 |
| First So Baptist Church Gregory | \$1,002.75 | \$6,440.76 | \$8,109.98 |
| Grace Baptist Church Vermillion | \$1,308.76 | \$10,980.49 | \$8,484.93 |
| Iglesia Bautista Cross Pointe | \$339.81 | \$1,225.04 | \$0.00 |
| McCook Baptist Church | \$0.00 | \$1,128.38 | \$588.33 |
| Prairie Community Baptist | \$0.00 | \$0.00 | \$0.00 |
| Ridgecrest Baptist Church | \$0.00 | \$25.00 | \$0.00 |
| Set Free, On the Edge | \$78.04 | \$707.01 | \$0.00 |
| Sioux Falls Korean Baptist Church | \$0.00 | \$211.00 | \$255.50 |
| Sonrise Baptist Church | \$15.00 | \$55.00 | \$0.00 |
| The Gathering | \$30.00 | \$30.00 | \$0.00 |
| Yankton Baptist Church | \$252.00 | \$2,322.00 | \$2,555.00 |
| Total: | \$6,063.14 | \$48,813.73 | \$38,566.33 |

South Valley Association

| | | | |
|-------------------------------|----------|-------------|-------------|
| Living Hope Baptist Church | \$497.81 | \$6,764.46 | \$6,048.98 |
| Mission Bautista Buen | \$0.00 | \$0.00 | \$0.00 |
| Prairie View Community Church | \$0.00 | \$1,428.00 | \$1,280.35 |
| Temple Baptist Church Fargo | \$420.73 | \$4,218.20 | \$5,358.11 |
| Total: | \$918.54 | \$12,410.66 | \$12,687.44 |

Grand Total: \$25,817.49 \$197,469.48 \$188,110.72

2008 ANNUAL CHURCH PROFILE SUMMARY

| | C/M | Resident Members | Total Baptisms | Worship Attendance | Average SS Att | VBS Enrmt | Discipleship Participation | Music Total Enrmt | Missions Project Part | WMU Enrmt | Men/Boys Msn Educ | Undesignate d Gifts | Total Mission Exp | Cooperative Program |
|---|-----|------------------|----------------|--------------------|----------------|------------|----------------------------|-------------------|-----------------------|------------|-------------------|---------------------|-------------------|---------------------|
| BADLANDS BAPTIST ASSOCIATION | | | | | | | | | | | | | | |
| Bellfield Baptist Church | M | 13 | 4 | 13 | 8 | 0 | 0 | 1 | 0 | 0 | 0 | \$7,592 | \$1,707 | \$484 |
| Bowman Baptist Church* | M | | | | | | | | | | | | | |
| Carson Baptist Church | M | 13 | 1 | 17 | 10 | 25 | 0 | 2 | | 0 | 0 | \$9,035 | \$1,700 | \$516 |
| Dickinson Freedom Baptist Fellowship* | C | | | | | | | | | | | | | |
| Grassy Butte Baptist Mission | M | 14 | 0 | 16 | 0 | 0 | 0 | 0 | 0 | | 0 | \$14,189 | \$1,200 | \$0 |
| Hettinger Baptist Church* | C | | | | | | | | | | | | | |
| Lemmon Baptist Church | C | 22 | 2 | 25 | 18 | 68 | 0 | 2 | 2 | 0 | 0 | \$14,809 | \$2,182 | \$381 |
| Mandaree Baptist Mission | M | 20 | 9 | 22 | 8 | 20 | 1 | 22 | 1 | 0 | 0 | \$3,619 | \$855 | \$555 |
| New Town Baptist Fellowship | C | 10 | 2 | 20 | 14 | 76 | 0 | 2 | 1 | 0 | 0 | \$28,715 | \$4,982 | \$1,363 |
| Watford City First Baptist Church | C | 19 | 1 | 12 | 7 | | | | | | | \$20,975 | | \$892 |
| Totals | | 111 | 19 | 125 | 65 | 189 | 1 | 29 | 4 | 0 | 0 | \$98,934 | \$12,626 | \$4,191 |
| BLACK HILLS AREA BAPTIST ASSOCIATION | | | | | | | | | | | | | | |
| Belle Fourche Emmanuel Baptist Church | C | 13 | 0 | 18 | 10 | 0 | 0 | 2 | 3 | 12 | 7 | \$28,447 | \$7,366 | \$2,031 |
| Box Elder Temple Baptist Church | C | 28 | 0 | 29 | 19 | 24 | 0 | 5 | 2 | 2 | 0 | \$42,694 | \$5,479 | \$3,843 |
| Custer City First Baptist Church | C | 115 | 9 | 60 | 81 | 18 | 0 | 9 | 2 | 19 | 0 | \$100,600 | \$11,646 | \$11,066 |
| Edgemont Baptist Church | C | 31 | 0 | 30 | 21 | 34 | 14 | 16 | 11 | 12 | 5 | \$35,011 | \$7,978 | \$1,943 |
| Hot Springs Cascade Road Baptist Church | C | 16 | 0 | 21 | 16 | 0 | 0 | 2 | 0 | 6 | 0 | \$31,376 | \$7,487 | \$1,980 |
| Hot Springs Joy Community Fellowship | M | 28 | 2 | 28 | 22 | 45 | 10 | 0 | 2 | 0 | 0 | | | |
| New Underwood First Baptist Church | C | 9 | 0 | 20 | 6 | 33 | 11 | 3 | 30 | 0 | 0 | \$15,861 | \$5,199 | \$1,856 |
| Newell Community Baptist | C | 14 | 0 | 25 | 17 | 26 | 0 | 7 | 2 | 0 | 0 | \$0 | \$1,200 | \$600 |
| Piedmont Foothills Community Bapt Church | C | 37 | 1 | 35 | 22 | 24 | 20 | 0 | 6 | 6 | 0 | \$52,000 | \$8,574 | \$5,061 |
| Pine Ridge Lakota Baptist Church | C | 12 | 0 | 30 | 40 | 0 | 0 | 0 | 0 | 0 | 0 | \$65,000 | \$15,000 | |
| Porcupine Sharps Corner | M | 0 | 0 | 7 | 6 | 124 | 8 | 2 | 0 | 0 | 0 | \$6,100 | \$500 | \$0 |
| Rapid City Calvary Baptist Church | C | 481 | 21 | 150 | 75 | 133 | 116 | 73 | 100 | 127 | 0 | \$245,241 | \$25,637 | \$12,070 |
| Rapid City Harmony Baptist Church | C | 23 | 3 | 15 | 4 | | 0 | 0 | 1 | 0 | 0 | \$11,900 | \$0 | \$150 |
| Rapid City New Beginnings | C | 40 | 9 | 38 | 15 | 0 | 37 | 4 | 2 | 0 | 0 | \$16,430 | \$5,683 | \$500 |
| Rapid City Rapid Valley Baptist Church | C | 128 | 11 | 71 | 33 | 76 | 15 | 82 | 34 | 8 | 0 | \$51,516 | \$11,180 | \$5,152 |
| Rapid City Westside Baptist Church | C | 96 | 5 | 110 | 70 | 96 | 137 | 28 | 64 | 0 | 0 | \$200,640 | \$21,550 | \$8,687 |
| Sturgis First Baptist Church | C | 142 | 2 | 50 | 26 | 0 | 0 | 9 | 15 | 13 | 0 | \$107,359 | \$6,820 | \$3,402 |
| Whitewood Black Hills Church | C | 50 | 6 | 45 | 27 | 83 | 62 | 27 | 56 | 59 | | \$35,000 | \$4,190 | \$3,340 |
| Totals | | 1263 | 69 | 782 | 510 | 716 | 430 | 269 | 330 | 264 | 12 | \$1,045,175 | \$145,489 | \$61,681 |

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-From 2008 ACP of the Southern Baptist Directory Service

2008 ANNUAL CHURCH PROFILE SUMMARY

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|---|-----|---------------------|-------------------|-----------------------|-------------------|------------|-------------------------------|----------------------|--------------------------|--------------|----------------------|------------------------|----------------------|------------------------|
| PRAIRIE PARTNERS BAPTIST ASSOCIATION | | | | | | | | | | | | | | |
| Belcourt Gift of Hope Baptist Mission | M | 10 | 0 | 12 | 0 | 0 | 0 | 1 | 5 | 0 | 0 | | | |
| Bismarck Capitol Heights Baptist Church | C | 25 | 1 | 22 | 12 | 0 | 30 | 9 | 53 | 0 | 0 | \$48,149 | \$7,128 | \$4,256 |
| Bismarck Dakota Hills Ministry Center | M | 0 | 3 | 31 | 7 | 0 | 0 | 3 | 7 | 0 | 0 | \$20,001 | \$4,065 | \$2,000 |
| Bismarck Riverwood Baptist Church | C | 112 | 5 | 88 | 55 | 0 | 0 | 2 | | | | \$122,654 | \$10,401 | \$1,999 |
| Cannon Ball Tipi Wakan Baptist Church | M | 27 | 7 | 8 | 48 | 145 | 0 | 0 | 4 | 0 | | \$26,000 | \$0 | \$0 |
| Deering Baptist Fellowship | C | 15 | 0 | 17 | | 0 | 0 | 2 | 0 | | | \$3,000 | | |
| Ft Yates First Baptist Ch / Long Soldier | C | 44 | 5 | 38 | 22 | 298 | 1 | 4 | 4 | 0 | 0 | \$24,294 | \$1,037 | \$714 |
| Hazen Christian Fellowship | C | 54 | 3 | 65 | 40 | 63 | 13 | 11 | 0 | 36 | 22 | \$65,000 | \$7,417 | \$6,663 |
| Lincoln Christian Center | M | 6 | 0 | 5 | 11 | 25 | 0 | 1 | 3 | | | \$3,069 | \$474 | \$283 |
| Mandan First Baptist Church | C | 64 | 2 | 65 | 35 | 70 | 126 | 93 | 14 | 0 | 12 | \$80,851 | \$13,820 | \$2,032 |
| Minot Cross Roads Baptist Church | C | 77 | 4 | 87 | 68 | 68 | 30 | 10 | 93 | 24 | 20 | \$151,329 | \$39,653 | \$19,051 |
| Minot First Indian Baptist Mission | M | 0 | 0 | 0 | | | | | | | | | | |
| Minot Korean Baptist Mission | M | 0 | 0 | 0 | | | | | | | | | | |
| Minot North Hill Baptist Church | C | 50 | 2 | 40 | 17 | 0 | 15 | 2 | 0 | 4 | 4 | \$42,112 | \$7,814 | \$6,367 |
| New Salem Word of Life Baptist Church | C | 47 | 2 | 52 | 39 | 60 | 19 | 36 | 6 | 6 | 0 | \$64,525 | \$16,639 | \$6,475 |
| Williston First Baptist Church | C | 120 | 8 | 125 | 92 | 85 | 25 | 32 | 0 | 0 | 0 | \$263,980 | \$37,965 | \$26,360 |
| Totals | | 651 | 42 | 655 | 446 | 814 | 259 | 206 | 189 | 70 | 58 | \$914,964 | \$146,413 | \$76,200 |
| SIOUXLAND BAPTIST ASSOCIATION | | | | | | | | | | | | | | |
| Beresford Baptist Church | C | 16 | | 20 | 41 | 23 | | 7 | | | | \$16,383 | \$3,246 | \$1,432 |
| Gregory First Southern Baptist Church | C | 102 | 2 | 95 | 93 | 115 | 40 | 53 | 62 | 87 | 42 | \$86,965 | \$43,907 | \$16,724 |
| Mitchell Cornerstone Baptist Church | C | 23 | 2 | 40 | 22 | 39 | 0 | 0 | 4 | 0 | 0 | \$31,707 | \$6,968 | \$4,309 |
| North Sioux City McCook Baptist Church | C | 20 | 1 | 15 | 10 | 0 | 10 | 0 | 0 | 0 | 0 | \$15,678 | \$2,113 | \$1,414 |
| Sioux Falls Breaking Out* | C | | | | | | | | | | | | | |
| Sioux Falls Church At the Warehouse* | M | | | | | | | | | | | | | |
| Sioux Falls Cross Roads* | C | | | | | | | | | | | | | |
| Sioux Falls Cross Pointe Baptist Church | C | 273 | 25 | 258 | 125 | 66 | 0 | 23 | 42 | 0 | 0 | \$302,645 | \$43,950 | \$27,842 |
| Sioux Falls Cross Pointe Iglesia Bautista* | M | | | | | | | | | | | | | |
| Sioux Falls Korean Baptist Church | M | 24 | 3 | 15 | 13 | 0 | 7 | 0 | 0 | 0 | 0 | \$3,976 | \$577 | \$398 |
| Sioux Falls Ridgecrest* | C | | | | | | | | | | | | | |
| Sioux Falls Set Free* | C | | | | | | | | | | | | | |
| Sioux Falls Sunrise Baptist Church | C | 65 | 0 | 50 | 20 | 0 | 0 | 12 | 15 | 0 | 0 | \$56,325 | \$85 | \$55 |
| Vermillion Grace Baptist Church | C | 109 | 3 | 111 | 70 | 0 | 0 | 120 | 17 | 0 | 0 | \$159,959 | \$28,477 | \$13,435 |
| Wakonda Bethel Baptist* | C | | | | | | | | | | | | | |
| Woonsocket Prairie Community Bapt Ch | C | 3 | | 9 | | | | | | | | | | |
| Yankton Baptist Church | C | 45 | 0 | 35 | 33 | 0 | 0 | 6 | 10 | 8 | 5 | \$63,748 | \$9,824 | \$3,237 |
| Totals | | 680 | 36 | 648 | 427 | 243 | 57 | 221 | 150 | 95 | 47 | \$737,386 | \$139,147 | \$68,846 |

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|--|-----|---------------------|-------------------|-----------------------|-------------------|-------------|-------------------------------|----------------------|--------------------------|--------------|----------------------|------------------------|----------------------|------------------------|
| SOUTH VALLEY BAPTIST ASSOCIATION | | | | | | | | | | | | | | |
| Fargo Prairie View Church* | C | | | | | | | | | | | | | |
| Fargo Temple Baptist Church | C | 90 | 1 | 57 | 43 | 50 | 23 | 15 | 30 | 0 | 0 | \$110,028 | \$44,616 | \$6,596 |
| Moorhead Mission Bautista Buen* | M | | | | | | | | | | | | | |
| West Fargo Living Hope Bapt Church | C | 56 | 10 | 70 | 45 | 66 | 76 | 0 | 0 | 0 | 0 | \$95,001 | \$17,482 | \$9,500 |
| Totals | | 146 | 11 | 127 | 88 | 116 | 99 | 15 | 30 | 0 | 0 | \$205,029 | \$62,098 | \$16,096 |
| CONGREGATIONS WITH NO ASSOCIATIONAL AFFILIATION | | | | | | | | | | | | | | |
| Beresford, Lighthouse Community* | | | | | | | | | | | | | | |
| TOTALS | | 3649 | 226 | 2930 | 1939 | 2873 | 1057 | 882 | 925 | 600 | 159 | \$3,520,084 | \$595,903 | \$272,056 |

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