

# Dakota

BAPTIST CONVENTION

24<sup>th</sup> Annual Meeting  
November 8-9, 2007



***Fanning the Flame... Living like a Missionary  
(II Timothy 1:6-7)***

*"Therefore, I remind you to stir up the gift of God which is in you through the laying on of my hands. For God has not given us a spirit of fear, but of power and of love and of a sound mind." (NKJV)*



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#### **SESSION I: Thursday November 8, 2007 2:00 – 5:30 PM**

2:00	Welcome and Prayer	Vince Smith
2:05	Call to Order	Bill Savery
	Seating of Messengers	Fred MacDonald
	Adoption of Order of Business	Bill Savery
2:10	Introduction to New Business	Bill Savery
	2008 Budget	Session II
	Resolutions	Session II
	Miscellaneous Business	Session III
2:15	Partnership Reports	Bill Savery
	Women's Missionary Union	Caroline Jones
	Executive Committee	Roger "Sing" Oldham
	GuideStone	Stephen Osborne
	SBC Seminaries/ Baptist Universities and Colleges	
2:40	Theme Interpretation and Prayer	John Guillott
2:45	Worship Medley	Caleb Hoover
2:55	Special Music	
3:00	Annual Message	James "Budg" Rickeman
3:30	Prayer of Response	
3:35	Fellowship (20 minute break... refreshments available in foyer area)	
3:55	Call to Worship	Caleb Hoover
4:00	Partnership Reports	
	LifeWay Christian Resources	Ron Brown
	International Mission Board	Elvin McCann
	North American Mission Board	Richard Harris
4:30	Theme Interpretation and Prayer	Myron Grueneich
4:35	Worship Medley	Caleb Hoover
4:45	Special Music	
4:50	Executive Director's Address	Jim Hamilton
5:20	Prayer of Response	
5:30	Supper	Provided by the Dakota Baptist Convention Cross Pointe Baptist Church





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#### **SESSION II: Thursday November 8, 2007 6:30 – 9:30 PM**

6:30	Call to Worship	Caleb Hoover
6:35	Welcome and Prayer	Bill Savery
6:40	New Business 2008 Budget Resolutions	Wayland Holbrook Richard Counts
6:55	Recognition of New Pastors and Staff	Jim Hamilton
7:05	Theme Interpretation and Prayer	Garvon Golden
7:10	Worship Medley	Caleb Hoover
7:20	Celebrating Living like a Missionary	DBC Executive Board Celebration Team
7:45	Questions and Answers	Dude Garrett
7:55	Prayer of Blessing	Dude Garrett
8:00	Fellowship (20 minute break... refreshments available in foyer area)	
8:20	Call to Worship	Caleb Hoover
8:25	Celebrating the Cooperative Program	John Guillott
8:35	Worship Medley	Caleb Hoover
8:45	Special Music	
8:50	SBC President's Message	Frank Page
9:25	Prayer of Response	
9:30	Fellowship... refreshments available in the foyer	





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#### **SESSION III: Friday November 9, 2007 9:00 – 11:30 AM**

9:00	Call to Worship	Caleb Hoover
9:05	Welcome and Prayer	James "Budg" Riekeman
9:10	DBC Committee and Staff Reports	
	Committee on Committees	John Flowers
	Nominating	Lorraine Bryce
	Credentials	Fred MacDonald
	Annual Session/Program	Bill Savery
	DBC Staff	Jim Hamilton
9:40	Election of Officers	
	President	Bill Savery
	Vice President	
	Recording Secretary	
9:55	Miscellaneous Business	Budg Riekeman
10:05	Executive Board Report	Dude Garrett
10:15	Foundation Board Report	Jim Hamilton
10:20	Theme Interpretation and Prayer	Buck Hill
10:25	Worship Medley	Caleb Hoover
10:35	Special Music	
10:40	DBC President's Address	Bill Savery
11:10	Prayer of Response	
11:15	Recognition of 2006-2007 Officers	Jim Hamilton
11:20	Installation of New Officers	Jim Hamilton
11:25	Commissioning Prayer	Messengers
11:30	Adjournment	2007-2008 Convention President
11:45	DBC Executive Board Organizational Meeting	



## Dakota Baptist Convention

### ADDRESS:

Mail: P O Box 2616  
Bismarck, ND 58502-2616

Physical: 2020 Lovett Ave  
Bismarck, ND 58504

### PHONE:

701-255-3765

### FAX:

701-222-4069

### E-MAIL:

dbcdesk@dakotabaptist.com

### WEB PAGE:

www.dakotabaptist.com

### STAFF

Executive Director/Treasurer  
Cross Functional Missionary  
Region One Missionary  
Region Two Missionary  
Region Three Missionary  
Missions Education Director  
Bookkeeper  
Managing Editor  
Administration  
Administration

Dr. Jim Hamilton	jim@dakotabaptist.com
John Guillott	john@dakotabaptist.com
Buck Hill	buck@dakotabaptist.com
Myron Grueneich	myron@dakotabaptist.com
Garvon Golden	garvon@dakotabaptist.com
Donna Guillott	donna@dakotabaptist.com
June Highlan	junehighlan@rap.midco.net
Karen Willoughby	karen@dakotabaptist.com
Barb Bell	barb@dakotabaptist.com
Luke Bell	luke@dakotabaptist.com

### ASSOCIATIONS/AREA MISSIONARIES

Badlands	Tom Caldwell, Moderator	701-567-2998
Black Hills Area	Bob Hanson, Area Missionary	605-430-6309
Prairie Partners	John Miller, Area Missionary	701-663-6232
Heartland	Lonnie Johnson, Area Missionary	605-290-2555
Northland	Morgan Medford, Area Missionary	218-284-0134
Siouxland	Jim Pratt, Area Missionary	605-665-2133
South Valley	Morgan Medford, Area Missionary	218-284-0134



***Dakota Baptist Convention  
2006 – 2007 Officers***

President:

Bill Savery  
P O Box 426  
Custer, SD 57730-0426

Home: 605-673-2431  
Cell: 605-673-1576  
Email: msavery@gwtc.net

Vice President:

James "Budg" Riekeman  
602 4<sup>th</sup> Ave W  
Williston, ND 58801

Home: 701-518-6444  
Office: 701-572-2724  
Email: riekeman@wil.midco.net

Recording Secretary:

Kathy Osborne  
286 Circle Hills Dr  
Grand Forks, ND 58201

Office: 701-792-1800  
Email: kathy@meridian-enviro.com



## Program Leaders



**Ron Brown**

Senior Managing Director Leadership and Adult Publishing  
LifeWay Church Resources



**Richard Harris**

Vice President Missions Advancement  
North American Mission Board



**Caroline Jones**

Missions Innovator & Leadership Coach/co-leader for Leadership Development Team  
National Woman's Missionary Union



**Elvin McCann**

Church Mobilization and Mission Strategy Consultant  
International Mission Board



**Roger "Sing" Oldham**

Vice-President for Convention Relations  
Executive Committee of the Southern Baptist Convention

Photo not  
available

**Stephen Osborne**

Initiative Specialist, Financial Solutions & Services  
GuideStone



**Dr. Frank Page**

President, Southern Baptist Convention  
Pastor, First Baptist Church, Taylors, SC



## **DBC Personalities**

- Lorraine Bryce** – Member, Living Hope Baptist Church, West Fargo, ND
- Richard Counts** – Pastor, Black Hills Baptist Church, Whitewood, SD
- John Flowers** – Pastor, Living Hope Baptist Church, West Fargo, ND
- Dude Garrett** – Pastor, Temple Baptist Church, Fargo, ND – Chairman, DBC Executive Board
- Garvon Golden** – Region Three Missionary, DBC, Bismarck, ND
- Myron Grueneich** – Region Two Missionary, DBC, Bismarck, ND
- John Guillott** – Cross Functional Missionary, DBC, Pierre, SD
- Jim Hamilton** – Executive Director/Treasurer, DBC, Bismarck, ND
- Buck Hill** – Region One Missionary, DBC, Bismarck, ND
- Wayland Holbrook** – Executive Board Member, DBC, Belle Fourche, SD
- Caleb Hoover** – Worship Minister, Cross Pointe Baptist Church, Sioux Falls, SD
- Fred MacDonald** – Pastor, Westside Baptist Church, Rapid City, SD
- James “Budg” Riekeman** – Pastor, First Baptist Church, Williston, ND – DBC Vice President
- Bill Savery** – Pastor, First Baptist Church, Custer, SD – DBC President
- Vince Smith** – Pastor, Cross Pointe Baptist Church, Sioux Falls, SD – DBC Executive Board



**ARTICLES OF INCORPORATION  
AND  
CONSTITUTION  
DAKOTA BAPTIST CONVENTION**

**ARTICLE I – NAME**

The name of this corporation is and shall be the Dakota Baptist Convention, Inc.

**ARTICLE II – DURATION**

The term of this corporation shall be perpetual, unless sooner dissolved.

**ARTICLE III – PURPOSE**

The purpose of this non-profit corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Baptist Convention in their divinely commissioned work of missions, evangelism, education, and benevolence. This Convention is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Convention. This Convention shall not exercise authority over any church. But shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Baptist Convention and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Convention/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

**ARTICLE IV - MEMBERSHIP**

Section 1. The members of this convention shall consist of messengers to the Convention in annual or called session, elected by legally constituted local churches who are members in good standing of the Associations cooperating together in the work of the Convention. These local churches will also demonstrate their sympathy with the purpose and work of the Convention by regular giving (at least quarterly) to its work through the Cooperative Program and by submitting an annual report (also known as the Annual Church Profile) to the Convention.

Section 2. Local churches electing messengers to the Convention in session are allowed three (3) messengers if the church resident membership is 50 or less. Local churches with resident memberships greater than 50 may add an additional messenger for each additional fifty (50) resident members or fraction thereof. A local church may also add an additional messenger for each \$500 in Cooperative Program contributions to the Convention during the report period of the annual report. However, no church may seat more than ten (10) messengers to the Convention in session. Church-type missions (those not legally constituted) will be entitled to one (1) messenger to the Convention in session. This messenger is not counted toward the limit of ten (10) messengers from its sponsoring church.



Section 3. The basis for determining resident membership and Cooperative Program contributions shall be the annual report submitted to the Convention in the same calendar year as the Convention in session. If the Convention in session occurs so that there is inadequate time to review that year's annual report. The previous year's annual report may be used at the discretion of the Credentials Committee.

Section 4. Churches wishing to seat messengers at the Convention in session must submit the names of elected messengers to the Credentials Committee of the Convention before the opening of the Convention in session. Churches wishing to seat messengers who are not members of Associations cooperating with the Convention, may appeal to the Credentials committee for the privilege of seating messengers. Any such appeal must be submitted to the Credentials committee chairman before the opening day of the Convention in session and the Credentials Committee will evaluate the request to seat messengers on a case-by-case basis, guided by the Baptist Faith and Message and information given from that local church, even if no annual report is given for that calendar year. The Credentials Committee may recommend seating messengers from a church they consider to be genuinely in sympathy with the work and purposes of the Convention.

#### **ARTICLE V – NONPROFIT CORPORATION**

This being a non profit corporation organized under Chapter 10-24 of the North Dakota Century Code, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under North Dakota law.

#### **ARTICLE VI – CORPORATE OFFICE AND AGENT**

The address of its registered office is 2020 Lovett Avenue, Bismarck, ND 58504, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Baptist Convention, James Hamilton or his successor.

#### **ARTICLE VII – OFFICERS**

**SECTION 1.** The officers of the Convention shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Convention may deem necessary.

**SECTION 2.** These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Convention. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.

**SECTION 3.** Other employees of the Convention, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the convention, and serve as an ex-officio with member vote of all Convention and Executive Board committees.

#### **ARTICLE VIII – EXECUTIVE BOARD**

The Convention shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Convention as interim and as principal advisory to the Convention on its total program.



## **ARTICLE IX – AGENCIES**

**SECTION 1.** The agency of the Convention is the Dakota Baptist Foundation. The Convention may establish other agencies. All agency board members shall be members of cooperating churches.

**SECTION 2.** The Convention in annual session shall approve or amend the articles of incorporation of the agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Convention office at least one-hundred twenty (120) day prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.

**SECTION 3.** The agency board of directors shall be elected by the Convention for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Convention office on-hundred twenty (120) days prior to the annual meeting.

**SECTION 4.** If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the unexpired term.

**SECTION 5.** Agency board of directors may be replaced by the Convention in session for misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the corporation, or transferring membership from a church or mission cooperating with the Convention.

**SECTION 6.** The Convention shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.

**SECTION 7.** Each agency shall report to the Convention in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Convention or its Executive Director may request other necessary information.

## **ARTICLE X – COMMITTEES**

The committees of the Convention shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, and Committee on Committees, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Convention.

## **ARTICLE XI – MEETINGS**

**SECTION 1.** The Convention shall meet at such a time and place as may be designated by the Convention at its annual meeting.

**SECTION 2.** In an emergency the president of the Convention, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.



**SECTION 3.** In an emergency the president of the Convention, acting in cooperation with the Executive Board, may call a special meeting of the Convention.

## **ARTICLE XII – CONTRIBUTIONS AND FUNDS**

**SECTION 1.** The Cooperative Program shall be the chief means through which the Convention shall support its missionary endeavors.

**SECTION 2.** All funds of this Convention shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Convention.

**SECTION 3.** All designated gifts accepted by this Convention shall be used strictly according to the expressed will and direction of the donor.

## **ARTICLE XIII – INDEMNIFICATION**

The Dakota Baptist Convention, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

## **ARTICLE XIV – AMENDMENT**

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that the proposed change be submitted in writing to the Convention office and the Executive Board at least one-hundred twenty 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

## **ARTICLE XV – DISSOLUTION**

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Baptist Convention the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.



## **ARTICLE XVI – PROPERTY**

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, By-laws of the Convention.

## **ARTICLE XVII – INDEBTEDNESS**

All borrowing by this Convention for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

**SECTION 1.** the Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

**SECTION 2.** Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or state governments or any government agency, except for definite services rendered by the agency or institution. Such must have the approval of agency's board and reported in full to the Convention's Executive Board.

**SECTION 3.** No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

**SECTION 4.** Institutions and agencies of this Convention shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

**SECTION 5.** Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

## **ARTICLE XVIII – AUTHORITY-SUPERSEDE**

These Articles of Incorporation and Constitution correctly set forth the provisions of the of the Articles of Incorporation of the Dakota Baptist Convention as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.



## **BYLAWS DAKOTA BAPTIST CONVENTION**

### **ARTICLE I – MESSENGERS**

**SECTION 1.** Each church shall present to the Credentials Committee of the Dakota Baptist Convention a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.

**SECTION 2.** Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Dakota Baptist Convention.

**SECTION 3.** The Credentials Committee shall review the credentials of the registered messengers and make its report to the Dakota Baptist Convention in the first session of business of the Annual Meeting.

### **ARTICLE II – MEETINGS**

**SECTION 1.** The regular meeting of the Dakota Baptist Convention shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

**SECTION 2.** Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Dakota Baptist Convention on questions of parliamentary law and custom.

**SECTION 3.** The Dakota Baptist Convention shall determine its order of business at the first session of the Annual Meeting.

**SECTION 4.** Special sessions of the Dakota Baptist Convention may be scheduled. The president working with the Executive Board may call the Dakota Baptist Convention into special session if it deems it necessary. The Dakota Baptist Convention in session can call for a special session by a majority vote.

**SECTION 5.** The minutes of the annual Meeting shall be received by the Executive Board at its formation meeting following the Annual Meeting.

### **ARTICLE III – OFFICERS**

**SECTION 1.** The officers of the Dakota Baptist Convention shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Dakota Baptist Convention for an indefinite term.

**SECTION 2.** Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Baptist Convention churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast an unanimous ballot for the nominee.

**SECTION 3.** Employees of the Dakota Baptist Convention, its boards and agencies are not eligible to serve as elected officers of the Dakota Baptist Convention, with the exception of the Executive Director-Treasurer who serves an indefinite term.

**SECTION 4.** Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office



except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Dakota Baptist Convention in session at the time of their election and terminate at final adjournment of the succeeding regular sessions of the Dakota Baptist Convention. In case of death, disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

**SECTION 5.** The president shall preside over the deliberations of the Dakota Baptist Convention and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention and shall, by election, become an ex officio member of all Dakota Baptist Convention committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.

**SECTION 6.** The vice president may, in the absence of the president or when requested by the president, preside over the Dakota Baptist Convention meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Dakota Baptist Convention or as requested by the president.

**SECTION 7.** The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Dakota Baptist Convention. The minutes shall be published in suitable form in the Annual of the Dakota Baptist Convention together with such other information as the Dakota Baptist Convention or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

**SECTION 8.** The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

#### **ARTICLE IV – EXECUTIVE DIRECTOR-TREASURER**

**SECTION 1.** The Dakota Baptist Convention shall employ as Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Dakota Baptist Convention.

**SECTION 2.** When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel committee of the Executive Board of the Dakota Baptist Convention shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Dakota Baptist Convention. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elect a successor.

**SECTION 3.** A position description in the Dakota Baptist Convention Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

**SECTION 4.** The Dakota Baptist Convention in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds (2/3) vote of the elected members.



## ARTICLE V – COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church type mission shall be one that contributes at least quarterly to the work of the Dakota Baptist Convention through the Cooperative Program and reports to the Dakota Baptist Convention each year on the approved and provided forms.

## ARTICLE VI – DAKOTA BAPTIST CONVENTION COMMITTEES

### SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Standing committees, including their chairmen, for election by the Dakota Baptist Convention in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the time around activities of the Dakota Baptist Convention, such as conferences. All committees should review its work and consult with the Dakota Baptist Convention president and Executive Director-Treasurer.

- (a) **Constitution and Bylaws.** The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Dakota Baptist Convention and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and to the Executive Board at its spring meeting for review and suggestions, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.
- (b) **Nominations Committee.** The committee is to recommend members for the Executive Board of the Dakota Baptist Convention and members for the board of directors of the agencies of the Dakota Baptist Convention according to the Constitution/Articles of Incorporation and Bylaws of the Dakota Baptist Convention. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence instate, number from each church and number from each association. Each nominee will act in the best interest of the total Dakota Baptist Convention work. The nominee does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Dakota Baptist Convention by June 1.

### SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairman are appointed by the president of the Dakota Baptist Convention within thirty (30) days following the Annual Meeting.

- (a) **Annual Session/Program Committee.** The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Dakota Baptist Convention shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Dakota Baptist Convention, the Office Manager of the Dakota Baptist Convention, the host association or the host pastor, the Dakota Baptist Convention WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Dakota Baptist Convention, considering the rotation of cities for the Dakota Baptist Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.



- (b) **Credentials Committee.** The committee is to certify messengers from churches of the Dakota Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.
- (c) **Committee on Committees.** The committee is to recommend committee members according to the requirements of the Articles of Incorporation and Constitution, and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- (d) **Resolutions Committee.** The committee shall review all properly submitted resolutions and shall present resolutions to the Dakota Baptist Convention for its consideration. All proposed resolutions to the Dakota Baptist Convention are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

## **ARTICLE VII – EXECUTIVE BOARD**

### **Organization**

**SECTION 1.** The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee, Finance Committee, and Missions/Programs Committee. With the exception of the Administrative/Personnel Committee, each committee will have at least six members. The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Dakota Baptist Convention work. The committee member does not represent an association, church, or any other entity. He/she represents the Dakota Baptist Convention.

**SECTION 2. Number of Members.** The Executive Board shall be composed of fourteen (14) elected members and two (2) ex-officio members (Executive Director and President).

**SECTION 3. Administrative/Personnel Committee.** The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, the Executive Board Chairman, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Baptist Convention, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

**SECTION 4. Missions/Programs Committee.** The committee is to oversee the functions and work of church development, new work/language missions, evangelism and ministries. The committee will work with staff in long range planning, proposing program objectives and priorities to the Board and in the evaluation of program accomplishments, and approving budget supplements for new mission congregations. The state program directors shall be ex officio members of the committee, but without vote.

**SECTION 5. Finance Committee.** The committee is to serve as the budget committee of the Board, review, evaluate and recommend financial policies of the Dakota Baptist Convention to the Executive Board,



arrange for and review the annual audit and report audit to the Executive Board, study giving trends, review periodic financial statements, and approve line item changes within the budget as permitted by the Dakota Baptist Convention actions. The committee is to propose the Cooperative Program goal and distribution of funds and to recommend the annual goal and expenditures of the state mission offering.

### **Responsibilities**

**SECTION 6.** The Executive Board is to serve as the Dakota Baptist Convention ad interim and as the Dakota Baptist Convention's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Dakota Baptist Convention.

**SECTION 7.** To serve as the Dakota Baptist Convention's operating board for all programs not assigned to other boards.

**SECTION 8.** To evaluate the performance of the Executive Director-Treasurer of the Dakota Baptist Convention, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Dakota Baptist Convention.

**SECTION 9.** To act as fiduciary and fiscal agent of the Dakota Baptist Convention in all matters not assigned to agencies' board, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.

**SECTION 10.** The Dakota Baptist Convention herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Dakota Baptist Convention all such aforementioned deed, mortgages, deeds of trust, assignments, or other conveyances.

**SECTION 11.** All gifts of money other than the general budget of the Dakota Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all time to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

**SECTION 12.** To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.

**SECTION 13.** To have oversight of the arrangements of the Dakota Baptist Convention sessions.

**SECTION 14.** To present to the Dakota Baptist Convention a proposed budget for the forthcoming year. The Finance Committee of the Board shall serve as the budget committee. The Executive Board shall publish and distribute to all the churches of the Dakota Baptist Convention copies of the proposed budget at least thirty (30) days before presenting it to the Dakota Baptist Convention in its Annual Session for final approval.

**SECTION 15.** To establish and revise policies relating to the duties assigned to the Executive Board by the Dakota Baptist Convention and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.

**SECTION 16.** To be responsible for long range planning of the Dakota Baptist Convention and its programs and to coordinate the long rang planning of an agency's board with the total Dakota Baptist Convention program.



**SECTION 17.** To assist the Finance Committee in the fulfillment of their duties, in the audit of the Dakota Baptist Convention's financial records, to receive and publish their reports in the Book of Reports, and to act upon their recommendations concerning the management of the accounts.

**SECTION 18.** to approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.

**SECTION 19.** Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Dakota Baptist Convention in session. Each member is responsible for notifying the chairman of the Executive Board or the Dakota Baptist Convention office in case of an emergency necessitating an absence.

### **Meetings**

**SECTION 20.** The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.

**SECTION 21.** The Executive Board may be called into special session by the Administrative/Personnel Committee.

**SECTION 22.** A majority of the elected Executive Board shall be considered a quorum.

### **Reports**

**SECTION 23.** The Executive board shall prepare and publish a comprehensive report of the affairs of the Dakota Baptist Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

**SECTION 24.** The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session.

## **ARTICLE VIII – AMENDMENTS**

Amendments maybe made in these Bylaws by a simple majority of the messengers present when the vote is take without regard to total enrollment at any Annual Meeting of the Dakota Baptist Convention, provided (1) no amendment may be considered after the second session of the Dakota Baptist Convention, (2) and that the proposed change be submitted in writing to the Dakota Baptist Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.



**Dakota Baptist Convention  
Annual Meeting  
October 19-20, 2006  
Capitol Heights Baptist Church, Bismarck, ND**

**SESSION I: Thursday, October 19, 2006 2:00 – 5:00 PM**

**Welcome and opening prayer** – Garvon Golden, Serving People Team Leader, DBC Staff.

**Called to order at 2:05** – Bill Savery, President DBC, Pastor, FBC Custer City, SD told the theme this year . . . “Advancing the Kingdom . . . Catching the Wind of Revival”. Bill than lead us in the pledge of allegiance first to the American flag and than the Christian flag.

- Announcements: LifeWay has a room toward the back of the church with the 2007 VBS materials and many other items.

- Bill moved to adopt the DBC Annual Meeting Agenda as printed. New Business will be taken up in Session 3. Those articles of business need to be given to Bill before Session 3. Kent Atkinson was appointed Parliamentarian, John Guillott will serve as the timekeeper. Motion carried unanimously.

- Seating of Messengers: Credentials committee, James Harbert, Pastor, Prairie Baptist Church, SD moved to seat 61 registered members and 25 guest and all those that might register. Motion carried unanimously.

**Partnership Reports:**

- **Women’s Missionary Union – Debra Berry**, represents national WMU to state WMU leadership and networks from the National Office, works to increase participation in adult WMU missions organizations, resources, and programs through consultation, speaking, training, field servicing, and writing assignments. She shared the work from the National office is “Be On Mission with God”. Mission is not what we do but what we are. Wanting everyone to understand missions even those who have not been raised from youth in missions. They are working to open windows to the world through leadership, prayer walking, partnerships in US and overseas, and men and women Job Training Corp.

- **GuideStone Financial Resources – Don McLeod** is area director in Retirement Services and is an ordained minister and has pastored in South Carolina and Texas before joining the staff 11 years ago. He passed out a book from O S Hawkins with his “hello’s”. Don went on to explain the different options and how the Cooperative monies would help as well as the state convention matching. . . . .

**Worship through song:**

Songs were lead by Keith Longo. Keith is worship minister at First Southern Baptist Church in Colorado Springs, Colorado. He also serves on staff for the Colorado Baptist State Convention as their Worship Consultant. He and his wife Joanne have been married for seventeen years. Joanne plays the piano for Keith.



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**Theme Interpretation – Dr. Richard Blackaby**

- Dr. Jim Hamilton, DBC Executive Director, introduced Dr. Richard Blackaby. Dr. Blackaby is the president of Blackaby Ministries International, working closely with his father, Henry Blackaby. Dr. Blackaby has served as the senior pastor of Friendship Baptist Church in Winnipeg, Manitoba, and then was the president of the Canadian Southern Baptist Seminary in Cochrane, Alberta from 1993 to 2006.

Dr. Blackaby has authored two books, co-authored ten books with his father and is currently working on several additional books. He is married to Lisa and enjoys their three children.

- Dr. Blackaby spoke from Mark 6:7,13 and 9:14-29. He spoke on the power of the Lord and how the devil tried to destroy the Twelve that the Lord Jesus sent out with his power but the Twelve always overcame.

That was because they were trusting in the power the Lord gave them and not in themselves. Today God's people in the church are not using God's power and that is why the SBC churches are plateaued or declining.

They are not touching the people that come in. People come to church looking for help with children and problems in their marriage and find the church has no power because they are trusting in what they can do rather than reaching out and asking God for the power needed. We need to repent and ask forgiveness. The disciples were fretting with the teachers of the law. They were not trusting in the power of God. The reason the disciples abandoned the child was because they didn't ask for God's power. Then they argue among themselves as to who the greatest is just after their failure. There was no repentance and wanted to hinder the one who was using the power of God. The excuses of powerless in our ministries is because we do not ask God for His power and ask God what I have done wrong. The power of God sets people free – why is this not in my life?

**Prayer for Spiritual Awareness** was given by Morgan Medford, Associational Missionary, Northland

**Real Stories from Real People** – John Guillott, Starting Churches Team Leader, DBC Staff

John Guillott spoke on our call to start new churches. Jim Pratt, Assoc. Missionary in Siouxland, said key turning point was the Vision Tour, that showed the needs in North and South Dakota to several different groups from different state conventions from down south. The DBC asked for a 5 year commitment. This would encourage pastors and help with new starts. With new starts we reach new people and disciple new leadership.  
Closed with prayer.

Announcement: Fred MacDonald, Pastor, Westside Baptist Church, SD announced that the Resolution Committee would need any resolutions in writing before 5:15PM.

**Song of Praise** led by Keith Longo and piano by wife, Joanne.



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**Partnership Reports:**

- **LifeWay Christian Resources – Dr. Brad Waggoner** – serves as Director of LifeWay Research at LifeWay Christian Resources in Nashville, TN. Dr. Waggoner talked about how LifeWay is trying to reach out and help the churches in many ways because churches continue to change and need different literature. We in turn need to give LifeWay input as to what these needs are and asked us to fill out a card and send it back to LifeWay. Dr. Waggoner stated that LifeWay has gives \$73,000 to the DBC. Dr. Waggoner presented the new Holman Christian Standard Bibles to Bill and Marsha Savery, President of the Dakota Baptist Convention.

- **North American Mission Board – Dick Church** serves as Personal & Mass Evangelism Manager and specializes in The NET evangelism strategy, the yearly On Mission to Share Jesus emphasis, church evangelism resources, immediate follow-up processes and personal evangelism workshops. Prior to his coming to NAMB, he served churches in Georgia and Florida. He and his wife, Debbie, have two children. Dick stated that NAMB exist because of prayer and interaction. Autonomy is great but need to have unity to bring the Great Commission. The Annie Armstrong brought in \$53 million last year. We have 23 hundred Chaplains that are under the SBC umbrella. This last year the Disaster Relief served 17 million meals. Dick asked for prayers for the new president of NAMB to take NAMB to the next level. To come along side and help in the Great Commission through the State Conventions.

- **International Mission Board -Rev. Kris Riggs** and his wife, Shelley, were appointed August 1997 and are currently assigned to general evangelism in Niger Republic. They have 2 children. Rev. Riggs opened with greetings from Dr. Rankin. He also stated that it is prayers and our giving that keeps IMB going. He thanked the Southern Baptist for the \$138 million that was given last year. Rev. Riggs gave report on the work in Niger Republic and the Fluonnie people group which is 99% Muslim.

**Worship in songs** led by Keith Longo and piano by wife, Joanne.

**Special Music**

**Annual Message – John Flowers, Pastor, Living Hope Baptist Church, Fargo, ND**

- Wife, Debbie, prayed for her husband, John's message.

- John spoke from Acts 11:19-30. Wind blows when it wants. Be patient sailing, be ready, see the ripple and be ready to catch the wind.

Revival is not our normal state.

Jonathan Edwards stated that the out pouring of the Spirits power in special seasons of mercy.

What do you do in waiting?

1. Determined to be useful.

Barnabus listen to the local church and went to Antioch and did not return to Jerusalem.



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- He followed God's will – to go when God spoke through God's people.  
- Pagans don't understand but Barnabus was a bridge builder for Paul to reach the Gentiles with God's message.

Revival goes over denominational lines.

2. See grace of God and celebrate victories.

David Spencer was a Methodist and turned Baptist.

- God was at work here in the Dakota's before we came.

When Barnabus arrived and saw the evidence of the grace of God he was glad and celebrated and encouraged the people to remain true to the Lord with all their hearts. If you don't see God's grace your people won't – unbelief. God's mercies are new everyday, Lord help me to see your grace.

3. Integrity – trust.

Spoke on Billy Graham's integrity ....

Integrity is a huge issue for a pastor. They can be taken by their indulgences, time, preparation – tempted not to work – waste time without rebuke.

4. Pursue the presence of the Spirit of God – wisdom.

D. L. Moody 1871 - .....

5. Trust God for victory.

Preach the Word faithfully is good seed. The Holy Spirit is dependable, the wind. You don't see results if you don't trust God.

Talked about the USS Constitution ....

Keep the faith.

**Prayer** was led by Paul Young for revival to break out here in the Dakota's and that we will be ready.

**Dinner break - "Joined at the Heart Supper"**



**Dakota Baptist Convention  
Annual Meeting  
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Capitol Heights Baptist Church, Bismarck, ND**

**SESSION II: Thursday, October 19, 2006 6:30 – 9:00 PM**

**Welcome and Prayer** – given by Don McLeod, GuideStone Financial Resources

**Celebrating Servant-hood – Dr. Wayland Holbrook 50 Years in the ministry.**

Dr. Wayland and Marilyn Holbrook joined Dr. Jim Hamilton and Dude Garrett, Pastor, Temple Baptist Church, Fargo, ND, to celebrate the 50 Years Dr. Holbrook has and along with wife, Marilyn, is still giving to the Lord's work. They presented Dr. Holbrook with a plaque as well as both he and Marilyn to take a break and go to a Bed and Breakfast to have some "fun" time together.

**Worship Medley** led by Keith Longo and piano by wife, Joanne.

**Theme Interpretation – Dr. Richard Blackaby**

Desperate father with his only son came to Jesus. The disciples would explain away the boy in saying there is a limit to God's power. God's Word says there is nothing impossible for God.

How do you feel when you don't get an answer from God about your prayers – worried, stop praying, stop trying because God's power is not enough.

Remember, everyone you write off is someone's child. God gives us as much power as he gave the disciples. Is God powerful enough to set us free from our sin? Churches are filled with people who don't believe they can be changed.

You never have to apologize for God. Never minimize the Word of God. Don't apologize for an alter call because this would show your unbelief in God's power. Don't say negative things about the process of becoming a Christian or how your church goes about membership enrollment. Encountering God is better than any program.

Do you believe in God's power. Remember, with God all things are possible.

**Prayer for Spiritual Renewal** – prayer by John Miller, Association Missionary, Prairie Partners.

**Real Stories from Real People** – Garvon Golden showed a video from the 2006 August Bike Rally in Sturgis, SD. There was cooperation from conventions, churches and individual people contributed to the success of this years outreach and Harley Davidson giveaway. There were 40 people who stepped out of their comfort zone and guess what? God showed up! There was 2 booths, 2,900 heard Gospel, 415 people received Christ (214 North & South Dakotan prayed to received Christ).

**Song of praise** - led by Keith Longo and piano by wife, Joanne.

**New Business**

**Constitution and By Laws Change** – Dude Garrett, Pastor, Temple Baptist Church, ND asked for everyone to turn to page 11 in the 2006 Annual Report Book where the recommended



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amendment to Article IV-Membership by the 2006 Constitution Committee of the DBC, which included Bob Hower, John Sneed, Jim Harbert, and Dude Garrett, was printed. Opened for discussion.

Kent Atkinson was against any change. Bruce Knight – Minot also asked why there was a change needed? The reply was that the convention was asked to tighten membership requirements.

Calvin Jones – FBC Miller asked if this came from the National office. Reply no, the DBC.

Berna Miller – FBC Mandan and Sally Jezek – LaPlant Baptist Church asked questions on the closing date on Section 3.

Vince Smith – Cross Point Baptist Church asked why in Section 4 the 2000 Baptist Faith and Message was not included.

Jim Harbert – Prairie Baptist Church said that Article V on page 20 did not have presently “How to become a member”.

Bill Savery asked Dr. Jim Hamilton if he would address this issue later with more specific information on this issue pertaining to the Constitution and Bylaws. Dr. Hamilton agreed.

**First Nations as an Affinity Association** – Chip Holmes, DBC Moderator, Heartland Association, brought motion that the DBC vote to partner with First Nations Fellowship as an affinity association. The churches involved would be: Mandaree Baptist, Sharps Corner, FBC Sisseton, Bethany, First Nation Baptist Chapel-Waubay and LaPlant Baptist Church. John Guillott explained further what this entailed. Hexon Maldonado asked if they would have a commonality with the Southern Baptist's. Kent Atkinson asked if they would have to qualify under the SBC Constitution. John Guillott explained that there would be \$1,500 given to Wilbert Robertson for Family Camp. This last year they had 60 adults which in the past they could not get adults to attend. This will bring families together with other believers. Motion was carried. Dude Garrett closed with prayer.

**Recognition of New Pastors & Staff** – John Guillott, Starting Churches Team Leader, DBC Staff  
Vince Smith-Cross Point, Alex Sosa-Ft Yates, ND, Steve Ford-Grace Baptist Church  
Vermillion, Keyal Kaufman

Hexon Maldonado-Northern Hills Baptist Church Spearfish, Jody Jennings-Dakota Hills Bismarck,  
Alfred Tofilam-Living Hope Baptist Church West Fargo, Jeff Duncan-Watertown, Eagle  
Butte, Paul Young

**Celebrating the Cooperative Program** – John Guillott and Dr. Jim Hamilton, Exec. Director DBC  
It was stated that the DBC is presently giving 14% and will be increasing that amount so that we become givers not just receivers. The program dollars touch people here as well as around the world.

Leading churches in the DBC: FBC Willington and Cross Roads, Minot

Per capita giving leaders: Fairview Baptist Church and Cross Roads, Minot.



**Worship Medley** led by Keith Longo and piano by wife, Joanne.

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### **Special Music**

#### **Cooperative Program Challenge – Dr. Morris Chapman**

Dr. Jim Hamilton introduced Dr. Morris and wife, Jodi. Dr. Chapman has been the President and Chief Exec. Officer of the SBC Executive Committee, Nashville, TN since October 1, 1992. He has pastored churches in Texas and New Mexico before his presidency with the SBC. He and his wife, Jodi, have two grown children.

Dr. Chapman and his wife Jodi, have helped financially in the starting of the Theological School in the Dakotas.

Dr. Chapman said he and Jodi loved coming to the Dakotas. He rides bikes and has been at the Bike Rally in the past. He explained the Executive Committee is made up of 35 persons and has 5 Vice Presidents – 4 lay people and 1 person in the ministry. He recommended to subscribe to the Baptist Press or it can come directly to you via computer every month as well. Dr. Chapman gave a short history of the SBC Cooperative Program giving and how it became what it is today. He said that when we give to the CP Missions it is the lifeline for the missionaries finances so they are able to bring the Word of God around the world.

Dr. Chapman asked us to pray for him as he has to deal daily with emerging groups that deal with the autonomy and authority of the church and how the SBC is not at the top of the pyramid but at the bottom. God has blessed the faithfulness and unfaithfulness of the SBC all through the years. The State Convention is the first collectors and then the National Office and God is Blessing. There are many in the SBC churches today that do not know the history of the SBC and we need to educate them so they understand the importance of giving.

Hurricane Katrina put a face on the SBC Cooperative Program. There has been more than \$12 million given and more keeps coming in. We were the first on the ground and last to leave. We are the third largest relief organization behind Red Cross and Salvation Army. 80% of the meals served after Katrina were cooked for the Red Cross.

The intra-structure of the SBC Cooperative Program has furthered the Great Commission-God's plan and Acts 1:8-God's strategy for reaching the World. In 1984 average giving was 10.6%; in 2005 average giving was 6.66%. This downward giving can not continue if we want to do the work of the Lord here and around the world.

Remember! The power of prayer. Prayer under girds power – power moves missions.

**Prayer** – Tim Butler, Pastor, FBC Mandan, ND, closed in prayer.

**Fellowship and refreshments followed in Fellowship Hall**



**Dakota Baptist Convention  
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October 19-20, 2006  
Capitol Heights Baptist Church, Bismarck, ND**

**SESSION III: Friday, October 20, 2006 9:00 – 11:30 AM**

**Welcome and Prayer** – Bill Savery, DBC President

**Song of Praise** led by Keith Longo and piano by wife, Joanne.

**New Business**

**2007 Budget** – Wayland Holbrook moved to accept the 2007 Budget. Bill called vote – passed unanimously.

**Resolutions** – Fred MacDonald, Pastor, Westside Baptist Church, SD,

Resolution 1 - Moved to adopt by Fred MacDonald – Passed unanimously.

Resolution 2 - Moved to adopt by Fred MacDonald – Passed unanimously.

Resolution 3 - Moved to adopt by Fred MacDonald – Passed unanimously.

Resolution 4 – Upcoming Elections on Nov 7 Moved to adopt by Fred MacDonald – Passed unanimously.

Resolution 5 – On Education Moved to adopt by Fred MacDonald – Passed unanimously.

Resolution 6 – Walmart and Sam's Club – Discussion followed. Question called by Bal Hightower, 2<sup>nd</sup> by James "Budg" Riekeman – Defeated. Motion made to table resolution on Walmart and Sams Club until further investigation can be done on the issue and brought up again next year at the DBC Annual Meeting by Fred MacDonald, 2<sup>nd</sup> by Vince Smith, Cross Point Baptist Church. Passed

**Far East Russia Partnership** – Stan Bricker, Layman, Black Hills Baptist Church. Stan directed us to look at page 107 in the Annual Book of Reports on the Strategic Covenant Agreement between The DBC and the Russia Field of the International Mission Board. Stan asked Dr. Hamilton to give the specifics. Dr. Hamilton said the DBC is 3 years old and need to continue to grow and look to give to others now. Dr. Hamilton showed some slides and explained about the land and people that live in Chonjaka. There is already Randy and Robin Covington, Cluster Strategist and Tracy & Eugenea Putnam, Church Planters already located there and we would work along side of them. We would extend ourselves from the Dakotas to beyond "to the ends of the earth". It is a very hard place both in terrain and people groups.

Stan asked us all to consider going and if you can't go to keep it in our prayers and possibly help financially to send others who can go but finances might stop them. Dr. Hamilton said the cost would be about \$2,500. The DBC can set up a fund to help offset the cost. If you are wanting to go make contacts explaining the purpose of the mission trip and ask family, friends and churches to help in your financing for the trip.

Question was asked about how long our commitment would be. Dr. Hamilton said he would like it to be 5 years but it will be for 3 years.

Stan moved to adopt the partnership as written. Passed

Covenant Signed on page 110 of the Annual Book of Reports by Bill Savery,

**Worship Medley** led by Keith Longo and piano by wife, Joanne.



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**Theme Interpretation – Dr. Richard Blackaby**

Dr. Blackaby talked about how the Lord can use us even when we don't think we are ready. He talked about how the Lord used, what he thought to be one of his worst sermons ever, when a student started to walk up front when he was still in the middle of his sermon, fell to the floor and started to sob. Others followed behind this student.

It's not until we are desperate that God can move. God never sets us up for failure – God gives power and we need to believe God will do the work. The disciples started arguing when they were not using God's power. God's power shows what is important. When we are defeated it is because we are trying to do things without God's power.

We need to check our prayer time if things seem difficult. Ask people to pray for you, for the function of the church and it's people using the power that God has for them. Fasting is a sacrifice that shows God we are wanting Him to give us His power. It shows God we are desperate for Him and His power.

We have to pay a price for Revival. The people in church just don't get it. They are too busy feasting instead of fasting. Tough assignments only come through prayer and fasting. We want to blame others rather than confess sin, pray and fall in the arms of God.

"God why not bless my church?" Pride is a problem. We want to brag about what I AM DOING. We need to ask God to change us first than others will see how God has changed you and will than follow you. It is through the power of God and through hardships that we will be desperate enough to fall in the arms of God. We can be just one desperate minute away from the power of God working our midst.

We believe all things are possible but in my heart I have doubts. God, help me in my unbelief.

**Prayer for Spiritual Awakening** prayed by Jim Pratt, Associational Missionary, Siouxland

**Real Stories from Real People – Myron Grueneich, Strengthening Ministries, DBC Staff**

Richard - If ministry doesn't fit its OK to drop. Ask other men to take a look at what your doing so you will have an evaluation to go by or doors will close.

Henry Passmore – 81 yrs old and has gone through rocky times but wasn't going to quit. Spirit led him to pray in every state in the US for revival. His hope was that people would want to serve a mighty God that he served.

Morgan - Who are we next to who God is. Acts 1:8 plan will help and put us back on mission. Leadership training and Evangelism Conferences will help and encourage us. Garvon was encouraged to see all who participated. This is what we need to do.

**Song of Praise** led by Keith Longo and piano by wife, Joanne.

**Miscellaneous Business – Bill Savery**

The WMU packets for Lottie Moon are in the back. There is one for each of the churches to bring back.



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**DBC Board Reports**

**Executive Board** – Dude Garrett explained that the DBC Annual Meeting only meets 2 days a year. The Executive Board works on issues in between this period of time. The board meets twice a month. See pages 34 through 46 on the notes from those meetings.

The board is presently looking to move the DBC office to another location. The present one is in need of extensive repair and the space is not large enough to house all our needs. We are just in the beginning stages.

On page 44 there are Recommendations from the SBC AS HOC Committee for the different conventions. One of the recommendations is to increase our giving to the SBC. This is already in our future plans for the DBC.

On #4 we are asking the convention today to consider, in their nominations, that the church they represent is systematically and enthusiastically leading by example in giving sacrificially and proportionally through the Cooperative Program.

Please keep the board in your prayers as well as the Executive Director for the DBC. Ron Sahr will be rotating off the Executive Board after serving 2 Terms.

**Foundation Board** – Dr. Jim Hamilton, Exec. Dir DBC, directed everyone to page 94 in regards to the meeting he had with the DBC Foundation Board. They are looking for someone who has expertise background in Foundation work. If we are aware of any such person please have them forward a resume to Dr. Hamilton.

**Dakota Baptist School of Theology and Leadership** – Myron Grueneich, DBC Staff, directed everyone to pages 100 – 106. Myron expounded on his raising sheep. You have no idea what a sheep is like until you live with one. That is what a pastor faces with his flock. The purpose of the school is to prepare Godly leaders for growing churches. We have had some classes go through the Black Hills Biblical Institute in Rapid City with Dr. Richard Wells, Director. We are in need of a Director before the school can move on.

**Worship Medley** led by Keith Longo and piano by wife, Joanne.

**Special Music** - Abi Hamilton, daughter of Dr. Jim & Lisa Hamilton, Exec. Dir. for DBC

**Executive Director's Address – Dr. Jim Hamilton**

Dr. Hamilton spoke from Jonah 1:1-3 "Catch the Winds of Revival"

Dr. Blackaby has been praying for revival in North America Native Americans. The center is in the Dakotas. He is counting on God to do amazing things.

"Change or Die" factors for unhealthiness: smoking, eating wrong foods or too much, stress, no exercise. No change you will die.

Dr. Hamilton was asked what he saw in the Dakota churches. If we don't make changes the churches will die in 5 years. It's not my role to multiply churches. We are still same numbers with 6 or 7 that are now gone. We need the power of God or the church will die.



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There is great opportunities for churches to mature and train “godly” leaders and reach beyond the Dakotas. Change is needed due to our sins.

Churches need to clean up in respect to their integrity. Need to ask some tough questions. We need to get serious with the Lord.

Jonah needed revival in his life. We can have assumptions regarding revival. We need to have God as the agent of revival and Him alone. Our work is to position ourselves to receive. We can post ourselves in ways to catch winds of revival by being faithful in our calling. Because Johan struggled in his relationship with God he struggled with his calling.

What are we called to? Jonah didn’t have close walk with the Lord not talk with God. When your not struggling with God there is no communications with Him. In Chapter 4 Jonah is angry with God and couldn’t see God’s grace and mercy. When we initiate relationship with the Father this is the start of our call with God – doing instead of being. We can impact our communities and beyond for Jesus Christ. You can’t do if you struggle with your relationship with the Father. We have to invest ourselves with others.

We have to be careful in our choices. Jonah’s bad choices affected his own spiritual condition. There is correlation between the church and our spiritual condition. How can we make better choices? Read God’s Word, have peace with the Holy Spirit, Counsel of “godly” people, have our circumstances align, discover our own blind spots, determines your design and detect your firing order (FGA Model).

Challenge: Apply key principles – God wants us to love Him enough to obey; obedience motivates by love, position for revival; change is required o impact people; “change or die.”

**Prayer** – Vince Smith, Cross Pointe Baptist Church, Sioux Falls, SD.

**Leadership Luncheon**



**Dakota Baptist Convention  
Annual Meeting  
October 19-20, 2006  
Capitol Heights Baptist Church, Bismarck, ND**

**SESSION IV: Friday, October 20, 2006 1:00 – 2:30 PM**

**Welcome and Prayer** – James “Budg” Riekeman, Vice President DBC, Pastor, FBC Williston, ND

**Election of Officers** – James “Budg” Riekeman

President – Bill Savery nominated by Bob Hower, 2<sup>nd</sup> by Kent Atkinson, passed.

Vice-President – James “Budge” Riekeman nominated by Garvon Golden, 2<sup>nd</sup> by Stan Bricker, passed.

Recording Secretary – Kathy Osborn nominated by Donna Guillott, passed.

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**DBC Staff and Committee Reports**

**Credentials** – Jim Harbert, Pastor, Prairie Baptist Church, SD, reported 66 messengers and 39 guest.

**Nominating** – Bob Pittman (at wedding in Fargo, ND) “Budg” directed everyone to page 60. Dr. Hamilton received these nominations and they were accepted.

**Committee on Committees** – report on page 60. John Flowers, Pastor, Living Hope Baptist Church, ND – reported that according to the Recommendation #4 from the SBC SD HOC Committee that we accepted earlier, there are nominations that their churches do not give to the Cooperative Program. He motioned we delete the slate of nominations presented and a new list be presented in February, 2007. 2<sup>nd</sup> Todd Fuehrer, Pastor, Riverwood Baptist Church, ND. Passed. Will go to the Committee on Committees.

**Annual Session/Program** – Dr. Jim Hamilton, Exec. Director DBC, directed to page 59 in the Annual Book of Reports. For 2007 Sioux Falls, SD, Cross Pointe Baptist Church on November 8-9 with “Budg” Riekeman the Preacher and Fred MacDonald as alternate preacher. Passed.

**Staff** – Introductions by Dr. Jim Hamilton, Exec. Director DBC

Luke and Barbara Bell – Mission Service Corp Missionary

Myron Grueneich – appointed Aug 15, 2006 along with his wife Kathy as NAMB

Missionaries.

John and Donna Guillott – NAMB Missionaries

Garvon Golden – NAMB Missionary

Buck Hill – NAMB Missionary

June Highlan – Bookkeeper



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Page 2**

**Worship Medley** led by Keith Longo and piano by wife, Joanne.

**Special Music**

**President's Address – Bill Savory, Pastor, FBC Custer City, SD**

Dr. Hamilton, Exec. Director DBC, introduced Bill Savory.

Bill met his wife, Marsha, who was a Baptist and he was a Methodist. It was in Willingston that he met Jesus. He belonged to the Gideon's and was ordained to ministry. Bill's brother Alfred went to a revival with Bill and turned his life over to Jesus Christ. He didn't want to do it before because he didn't want to be a hypocrite.

Psalm 135:7 Bill could see himself at Moses' side at the Red Sea. They were at the end of themselves and panicked! "Brings out the wind . . ." In Exodus 14:13 who wants to take the first step because of our sins. In verses 20-21 the committed person of God will find the "strong wind and dry ground" to place our feet. We need to come to the end of self and fear the Lord. In Acts 2:2 we have wind of Jesus coming to us. Unity welcomes power of Jesus.

**Recognition of 2005-2006 Officers – Dr. Jim Hamilton, Exec. Director DBC**

Kathy Harbert, Recording Secretary for DBC, stepping down. Dr. Hamilton presented a beautiful plaque of "Thanks".

Bill Savory introduced as going on for a second term with a big "Thank You".

**Installation of 2006-2007 Officers - Dr. Jim Hamilton, Exec. Director DBC**

Bill Savory was installed by Dr. Jim Hamilton and other pastors came up front to pray over Bill and for those who could not be there.

**Commissioning Prayer – Dr. Jim Hamilton, Exec. Director DBC**

**Adjournment of 23<sup>rd</sup> Annual Meeting – Bill Savory**

Motion Kent Atkinson, Pastor, Fairview Baptist Church, SD, 2<sup>nd</sup> Bruce Knight, Pastor, Cross Roads Baptist Church, ND

**Executive Board Organizational Meeting (15-30 min)**



## **DBC Executive Board Meeting**

February 23, 2007 -- Bismarck

### **1<sup>st</sup> Plenary Session:**

Meeting called to order at 9:00am by Dude Garrett. Welcome to all and new board members.

Dr. Hamilton performed introduction of guests and DBC staff. DOMs – Morgan Medford – South Valley-Northland, Bob Hanson (Debbie) – Black Hills Area, John Miller – Prairie Partners, Jim Pratt – Siouxland, and Marilyn Holbrook (Wayland's wife); John & Donna Guillott, & Garvin Golden.

### **Roll Call:**

Dude Garrett, Chairperson  
Jim Sailer  
Todd Fuehrer  
Dee Peterson  
Fred MacDonald  
Wayland Holbrook  
Larry Parvin  
Mark Lafreniere  
Chip Holmes  
Bill Savery  
Stan Bricker  
Vince Smith  
Karen Davis  
Kathy Osborne, Reporting Secretary

\*Calvin Luck has resigned & left the area.

Thanks were expressed to Donna Guillott and Luke and Barb Bell for getting packets ready and logistics for meetings. Bags containing IMB materials were available all participants. Information shared that Larry Vickery was celebrating his birthday this day.

Scripture reference and prayer was performed by Dude Garrett. Colossians 2 speaks to struggles. Struggles that may accompany being on the Exec. Board can range from 1) just knowing what your task is, 2) working through issues that do not relate to you and your church but do relate to the convention as a whole, 3) coming prepared by reviewing materials before the meeting, and 4) praying for the DBC.

### **Review/Revise Team Operating Principles:**

Principles were read for/with the group. No discussion, therefore no changes.

### **Approval of minutes:** Exec. Board meeting August 25, 2006

Corrections noted on page 3: Second Plenary session, paragraph two under item 2 misspelling: *hardy* should be *heartly*. Third Plenary session, Recommendation 1 from Missions misspelling: *duly* should be *dually*. Minutes were approved as corrected.

**Committee Reports and recommendations:** Reminder was give to acknowledge that the Board is not a rubber stamp board – ask questions, voice ideas or concerns.

***Admin/Personnel Committee Report and Recommendations*** – printed report presented by Dude.



**Recommendation #1:** On behalf of the Committee on Committees presented the Nominating Committee of Mike Causey, Lorraine Bryce and Bruce Knight.

Discussion: Review of the events at the Annual meeting was given. Motion carried.

An update on state office relocation was given. Plan to continue with process of having Dr. Hamilton continue to research options. Several contributed to discussion as presented in the following snippets:

- Are all options in Bismarck? Dr. Jim shared that locations in Aberdeen, Mandan, the Black Hills and Sioux Falls had also been considered. Location of families and availability/accommodations for our out of state partners needed to be considered.
- What about not having all the staff in one area? Dr. Jim believes that "decentralization" would be unhealthy for the DBC. It could even lead to some of the same problems we had earlier.
- DBC office and a new church work: Discussion of starting a new work and creating the office in a co-location. It was stated that there may be other churches out there that could house the satellite office.
- Mobridge: while centrally located, travel logistics and staff families must be considered.
- Combine DBC within one of the four church multiplication centers?

Dr. Jim stated that all discussions bring possibilities. He is open to visit on any suggestion. Still looking for that God sized, God inspired option.

DBC Policies – Tab 8, pg 15

**Recommendation #2:** Delete section V D.2

Disc: DBC does not pay Social Security/FICA which is stated in the section listed. Motion carried.

*State Paper:* Kentucky Western Reporter will be the producer and Dr. Jim will be the editor. Dr. Jim will also have final say on the national pages. Paper will also be available on the website.

*Ex. Director evaluation process:* (informational only) Dr. Jim stated that this is part of a convention maturing and growing. The person in his seat has very little oversight other than the Exec. Board. This process helps to watch for red flags before things could get out of hand. Constructive criticism is important. Disagreement is not necessarily a bad thing. The Board is doing a good job now – just do not go backwards. There is a challenge in supervising executives. It was asked if we are using the strategy document as part of the evaluation. Dude/Chairperson looks at the strategy as a way of guiding staff. His face to face was more on the personal level – a bit more confidential. But yes, keeping the strategy in mind and keeping notes on the process are being done. It was stated that they very glad that Dude was keeping notes on how to work through this process, to be used as a mentoring process. A well done evaluation is/can be beneficial to the recipient and the convention.

Break

2<sup>nd</sup> Plenary Session.

Call to order at 10:39

**Finance Committee Report and Recommendations** – see printed report.

Wayland Holbrook asked board to turn to Tab#3 in notebook, page 3 – please take noted of the CP for the year. We were within 2% of reaching goal for year – praise the Lord. Looking ahead, if we continue as 2007 has started, should be ahead of budget. Jan 2007 showed a large increase from all Associations.

Dr. Hamilton and June Highland will begin budget work on Monday.

Recommendations:

**#1 Recommend** to board that Dr. Jim Hamilton request assistance from Florida Baptist Association for 2006 Financial Review. Discussion: none Motion carried.



**#2 Recommendation** for mileage for board meeting to stay the same as adopted in 2006 - \$.30 for individual board members and \$.40 for 2+ board members riding together. Discussion: why not IRS approved rate? The cost would be too great. Motion carried. Tab 6 contains travel reimbursement form.

**#3 Recommendation** to Board for Baker Missions Offering is to set the goal at \$15,000.00 and allocate the funds as follows: Pastor Emergencies 10%; Special ministries Events 40%; Missions Promotion 50%. Discussion: The reason for Pastor Emergency fund percentage being low is because of amounts already available in the fund. Need to make DOMs aware that these funds are available. That is why promotion percentage is higher. Is it possible to share (not names) but how funds have been used? Yes, this will be on a DVD. Special Ministries, there used to be a form that they had use to apply for funds. Dr. Jim stated that they do not use a committee anymore. He facilitates these requests as they come in. Field Service Request form had been abused but will be put back into place. Wayland shared that they did not come to this conclusion easily. Motion carried.

Question was raised as to how the funds coming from the Inter-tribal will be used. Dr. Jim stated that it is listed under designated funds report (see Tab 3 Page 5 of 6 – NMF Property Funding-81185). It is not definite at this time but it might be instrumental during relocation. This relates to when the Inter-tribal in Rapid City and another church merged into one church. There was a rider that stated that it had to be turned back to SBC when one closed. The sold one building and the tithe came back to DBC.

3<sup>rd</sup> Plenary Session: (Break was scheduled but not taken.)

**Missions Committee Report and Recommendations** – see printed report.

**Recommendation #1** – The Mission/Program committee recommends to the Executive Board the changes to the strategy as outlined in the notebook. Tab 8 after 2<sup>nd</sup> green sheet contains cliff notes for changes as well as the full strategy with adjustments (deletions and inserts).

Discussion: Garvon Golden stated that they tried to build something that matches a church instead of bringing a template to fill in. Strategies need to be those of local church. Also to help them discover a prospect process/plan. Goal#5 – some felt that 2009 was pushing too far out. The decision made not to let a date dictate when items can be worked towards. Hot areas will be addressed as needed. Motion Carried

Buck Hill presented the Church Planting Proclamation -- see printed report .

**Recommendation #2** – The mission/program committee recommends that the Executive Board adopt the church planting proclamation. Resolution was read in its entirety.

Discussion: Distribution will probably be within our first paper. There was discussion on different word and it was decided to work through language as a group. Change in the last bullet (...reach all peoples and maximize the available resources.) and last paragraph (...reach all people (*ethne*) with the Gospel of Jesus Christ.). Statements were changed and reprinted. Accepted with changes. Motion carried with one no vote.

**Recommendation #3** – The mission/program committee recommends to the Executive Board that in light of the adoption of the church planting proclamation, we recommend the executive board affirm the direction of our state staff to strategically focus on the priorities of Church Planting, Evangelism and Leadership.

Discussion: Dr. Jim stated that this does not mean that other components of the Strategy will be ignored but the focus and strengthening of these three will grow our churches. We need to be concerned about the growth of our communities out growing our churches. Motion carried.

Proclamation document was signed by Jim Hamilton, Dude Garrett, Bill Savery, John Guillott.

Thanks were given to Dude Garrett for conducting a very good meeting.

Closing prayer by Dr. Hamilton.



Adjourned at 11:43.

Respectfully submitted by Kathy Osborne

Committee Reports attached.

## **Administration / Personnel Committee Meeting**

**February 22, 2007**

Dude Garrett (chairperson), Todd Fuehrer, Dee Peterson, Fred MacDonald, Jim Hamilton, Kathy Osborne

**Opening prayer** was led by Dude Garrett

### **Review Operating Principles:**

Principles were reviewed and all agreed to operate meetings under these guidelines

### **Nomination Committee Recommendations:**

This is a carry over item from the 2006 annual meeting because previous nominations were not elected. Recommendation presented on behalf of Committee on Committees, John Flowers(chair):

#### **Nominating Committee Recommendations**

Mike Causey -- Calvary Baptist -- Rapid City

Lorraine Bryce -- Living Hope -- West Fargo

Bruce Knight -- Crossroads -- Minot

### **Office Relocation:**

Building was listed with a Realtor in 2006—contract has expired and building is not presently listed. Interest has been shown by a construction company in the same area. Asking price would be in the \$300-\$325k range. Options/ideas after a sale vary in location, purpose and cost. North Bismarck land and construction is very high. There is a 40 acre tract around \$60k but 12-15 miles out of town. DBC owns 4 acres in Lincoln – little less than 3 acres is usable. The feeling is that we need to combine a church plant and convention office wing. Dr. Hamilton does believe that the Lincoln area could support a church. Visibility is one drawback here but is office visibility a necessity? Downtown and Mandan were options while parking, expensive maintenance/renovation, and stigma were points of concern. Have done some costing out of metal buildings. Received Dr. Hamilton's report and agreed to continue with the plan that is in place.

### **Strategy adjustment:**

Recommendation comes from Missions team but there are no major shifts in strategy, just some language clarification, mostly in the Starting Churches section.

### **Staff evaluations:**

Dr. Hamilton will use the same form as last year and will be conducting evaluations between now and the August Executive Board meeting, sharing those results at that time.

### **Amend DBC Policies & Personnel Section V D 2 (Employee Benefits):**

This item needs to be deleted because DBC does not pay Social Security/FICA.

**Recommendation #1:** *Delete Section V D 2 from the DBC Policies and Personnel Manual*

Term "self-employed" needs to be researched with a tax preparer. Minor spelling & punctuation corrections also need to be made.

### **State paper:**



Communication is a big problem across the Dakotas. The previous state paper was stopped because it was of very poor quality and stuck on the back of the Louisiana paper. The Kentucky press is producing state papers for 7 conventions. They will be able to produce a 12 page paper for about 75cents per copy per issue. The 12 pages would be made up of six Dakota news and six national. We will start out this year producing a quarterly. Has budgeted \$7k for this year.

**Staff reports:**

See notebook.

**Executive Director Evaluation:**

Dude reported on the Executive Director evaluation process. He completed the ongoing process with a face to face interview with Dr. Hamilton prior to our meeting. He will write up notes from the interview to be kept in the personnel file. He also plans to write down suggestions and observations to be passed on to the next Executive Board Chairman who will conduct next year's annual evaluation. Evaluation is to be done on an annual basis in the following process:

- Distribute an evaluation form to all DBC staff and key pastors who have worked with Executive Director, to be returned to the Executive Board Chairman. This will be done after the August Executive Board meeting.
  - Any minor changes/tweaks to forms should be done at this
- The Executive Board Chairman will review all evaluations, compose written report and have face to face with Executive Director by the February Executive Board meeting.
  - Face-to-face meeting will be conducted by the Executive Board Chairman and one member of the Admin/Personnel Committee who will not be rotating off the board.

Evaluation process for 2006 has drawn to a close.

Submitted by Kathy Osborne



**Dakota Baptist Convention  
Executive Board Meeting  
Finance Committee  
February 22, 2007**

**Members present:**

Wayland Holbrook, Chairman  
Larry Parvin  
Mark Lafreniere  
Chip Holmes

**Staff:**

John Guillott  
Donna Guillott

Wayland Holbrook asked Larry Parvin to open with prayer. He asked each one to share a little about himself/herself.

Operating Principles: keep the same as 2006

**Financial Statements:**

1. Discussed the financial statement and gave praise to the Lord for His blessing of increase in giving.
2. Recommend to Board that Dr. Jim Hamilton request assistance from Florida Baptist Convention for 2006 Financial Review – approved by consensus
3. Recommendation for mileage for board meeting to stay the same as adopted in 2006 -- \$.30 for individuals and \$.40 for 2+ board members riding together – approved by consensus
4. Baker State Mission offering was discussed and Wayland Holbrook asked Dr. Jim Hamilton to come and discuss this with the team. Missions Engagers recommend the goal to be set at \$15,000.00. Larry Parvin asked Dr. Jim Hamilton about the 70% for communications. Dr. Jim Hamilton explained about the other funds that are for pastoral emergencies. He explained that he wants to use the funds for state newspaper.

Recommendation to Board for Baker Missions Offering is to set the goal at \$15,000.00 and allocate the funds as follows – Pastor Emergencies 10%; Special Ministries 40%; Missions Promotion 50% -- approved by consensus

Wayland Holbrook closed in prayer.

**Recommendations:**

1. Recommend to Board that Dr. Jim Hamilton request assistance from Florida Baptist Convention for 2006 Financial Review – approved by consensus
2. Recommendation for mileage for board meeting to stay the same as adopted in 2006 -- \$.30 for individuals and \$.40 for 2+ board members riding together – approved by consensus
3. Recommendation to Board for Baker Missions Offering is to set the goal at \$15,000.00 and allocate the funds as follows – Pastor Emergencies 10%; Special Ministries 40%; Missions Promotion 50% -- approved by consensus



**Mission / Program Committee  
Minutes -- Feb 22, 2007**

Meeting was opened in prayer and called to order by Bill Savery.

Committee members present: Bill Savery, Stan Bricker, Vince Smith, Karen Davis, Jim Sailer  
Absent: Calvin Luck (resigned)  
Associational Missionaries present: Morgan Medford, Jim Pratt, and Bob and Deb Hanson  
DBC Staff members: Garvon Golden and Buck Hill

Garvon reviewed operating principles. Mission/Program committee will draft theirs tonight.

**Team Operating Principles:**

1. Everyone is to be heard
2. Show respect for one another
3. Open and honest discussion
4. Silence is hearty agreement
5. Fairness must be considered for every association
6. Stay on task
7. Express concerns in the meeting, not outside the meeting.

Team operating principles accepted by consensus.

Associational Mission: Buck Hill welcomed guests, but advised them they do not have input in the meeting. March 3, 2007 Heartland Association will be having a meeting for Associational Missionary search.

DBC Strategy Focus: Garvon talked about the 3 areas we should be focusing on: Church Planting, Evangelism, and Leadership, especially for the next couple of years. The mission/program committee will draft a recommendation to encourage the staff to do this. The DBC staff has met and feels these are the areas most of our churches are focusing on as well.

Strategy Adjustments: Reviewed changes to the strategy plan.

**The Mission/Program committee recommends to the Executive Board the changes to the strategy as outlined in the notebook.** Motion made by Jim Sailer. Vince Smith second. Motion passed.

Church Planting Proclamation: Buck Hill presented the committee with the Church Planting Proclamation. The reason this was put together, was to provide an affirmation that we all agree that Church Planting is needed in the Dakotas.

**The mission/program committee recommends that the Executive Board adopt the church planting proclamation.** Stan Bricker made the motion. Vince Smith second. Motion passed.

**The mission/program committee recommends to the Executive Board that in light of the adoption of the church planting proclamation, we recommend the executive board affirm the direction of our state staff to strategically focus on the priorities of Church Planting, Evangelism and Leadership.** Vince Smith made the motion. Stan Bricker second. Motion passed.

Fargo Vision Tour: Buck Hill reported that the North American Mission Board has approved funding for another vision tour in Fargo. This will be the 3<sup>rd</sup> in the Dakotas. We will be partnering with South Valley to carry out the vision tour.



Projected Church Plants: Buck Hill reported there are 13 projected plants right now for 2007. We are also planning on planting 4 strategic church multiplication centers throughout the Dakotas. These centers are being planned for us to raise up Dakota leadership.

Far East Russia Partnership: Each church has been sent a packet of information on how they can be involved. As of right now, the collegiate trip for this year has been canceled. There has not been enough interest shown right now. There was a deadline of March 1, which may be moved back. This will move the date of the trip back.

Staff Reports: Staff reports are in your binder.

Jim Sailer made motion to adjourn. Everyone 2<sup>nd</sup>. Meeting adjourned.

Submitted by:  
Karen Davis



## DBC Executive Board Meeting

9:00- Noon

August 24, 2007

### First Plenary Session:

1. Call to order by Dude Garrett.

2. Roll call –

Dude Garrett

Larry Parvin

Jim Sailer

Todd Fuehrer

Chip Holmes

Stan Bricker

Dee Peterson

Bill Savery

Mark Lafreniere(absent)

Fred MacDonald

Vince Smith

Wayland Holbrook

Karen Holmes

3. Introduction of guests – Steve Baumgardner and June Highlan,. Staff – John and Donna Guillott, Garvin Golden, Buck Hill, Myron Gruenich.
4. Scripture and prayer—ACP time brings back a time of reflection. Phil. 1 – good work in you will be carried on to completion. I Cor 15 – labor in Lord is not in vain. Thank you for your labor for the Lord and the DBC. Prayer by Dude Garrett.
5. Review Operating Principles – read aloud to board. No additions or clarifications.
6. Approval of previous meeting's minutes – approved as printed. No corrections or additions.
7. Financial review (Steve Baumgardner, June Highlan) – Tab#8 presentation by Steve Baumgardner. He also wanted to thank Dr. John Sullivan for allowing him to make this trip. Thanks to our Executive Director who has been most diligent in getting financials in order. Also to June Highlan for her great work with the DBC financial keeping. The reports fairly represent the state of DBC finances. Substantial increase in Cash and Cash equivalents (most from NAMB partnership). Unrestricted-Operations is important – shows funds available after everything has been paid. This had a good increase. Beginning to have a very good financial statement. June does a great job getting funds available from NAMB. Statement of Activities (P&L) – approx. 10% increase in Cooperative program. Budget reorganized in 2006 but matched buckets as best as possible for 2005. Continuing to improve financial position. NOTE C – investments need to be reported as market value – not cost value. NOTE D – value of assests. See letter items 1-4 for recommendations. #1 – this is almost complete. Encourages this to be continued. Policy shows good checks and balances. #2 – good progress in listing fixed assets. Continue with this practice for any catastrophic loss. List allows for being good stewards of convention assets. #3 – huge improvements have been made here but IRS requirements need consistency as to labeling of expenses. Need to have the “who” and the “why (business purpose)” of meal expenses. This was achieved through the testing of 2006 receipts. The staff has been working very hard on this during 2007. #4 – investments stated at market value. These 4 things are mainly tweaks to the system but things are in very good order. Thank you card signed by all board members was given to Steve Baumgardner as well as a “throw” blanket from the Dakotas with a buffalo image. Thank you card signed by all board members and a gift certificate to enjoy a meal was given to June Highlan.
8. Admin/Personnel Committee Report and Recommendations – see committee minutes. One recommendation to bring to board: Dedicate the Annual Book of Reports to all those that have laid the foundation for the work that we are doing today in the Dakotas. -- Motion carries. The Executive Director evaluation process is in place and will continue.
  - a. Relocation power point presentation given by Dr. Jim Hamilton (handouts) – Regionalization Plan. Plan about searching for God's best. There have been some rocky times within the life of convention. Strategy was put in place as a 5-year plan (behind Tab#8). Does not consider strategy a challenge but the structure is. Structure was tailored after Bible-belt states and this is not necessarily right for the Dakotas / western states. It is based on a central office with staff coming into the office to work. Dr. Jim does not believe this model is the best for Dakota's. Denominational relevancy – it used



to be the lay people who were asking why they should be involved with associational work. Now it is the church leadership that are asking that question. How does the DBC help the churches get to where they need to be? There are many other questions as well as risks. Restructuring started out as moving the office someplace else in Bismarck. Then Admin committee questioned even moving the "office" out of Bismarck. Explored office / church plant at a location just outside of Bismarck. Question was asked by Larry Parvin about decentralization but Dr. Jim shot it down at that time. But Dr. Jim became convicted that this really needed to be thought through. Decentralization is being approached by MT, AZ, CO and OK to different levels of success. This is not a pioneering item. Major change and huge risks that Dr. Jim believes we need to lead to a payoff. Staff discussions have been up and down. Not sure that staff is 100% behind what Dr. Jim is presenting today. The "How are we doing in serving our churches" table shows how often limited or no contact with churches throughout the convention. Out of 91 churches, there were 36 with no contact then add the limited contact with 24 churches. That is 60 out of 91 churches that have minimal to no contact with the DBC. In the Dakota's it is all about relationships and you cannot have a relationship without contact. We have made tremendous progress in the last 4 years but we could not get much worse to get better. We are still not as field driven as we should be. Thinks we have a great strategy but the way in which the DBC relates to the churches, i.e. structure. Does not believe that we are positioning the best for churches in the area.

- b. Role changes with Relocation plan. See Org chart in ppt handout. Changes for John, Donna and Buck. Statement made that we need to start depending on ourselves instead of just expecting others to "come up" to do for us. Partnerships are vital but done in the right way. Our Native American work has been suffering. How can we talk about reaching the world when we are not good at reaching the Native Americans right here with us? While we do not have a tried and true plan, that does not mean that we should not have a point person to let our Native American churches know that we do care. Indigenous leadership will be a must. Layers of supervision would also change. The Associational Missionaries would fall under direct supervision of the Executive Director. Donna's role would change but she would still do Mission education and WMU for a smaller stipend than current salary.
  - i. DBC staff that are regionalized becomes similar to an IMB. Working in teams. Looks at churches as his care group. They are to look at building relationships with all churches that will allow him to. How to help the churches become Acts 1:8 church. Provide the resources, coaching, training, etc to help achieve this.
- c. 3 regions -- Regional coordinators --- Region 1 is the eastern third of ND/SD (Fargo). Region 2 = central & western ND (Bismarck). Region 3 = central & western SD (Rapid City). John would be a floater between all regions and located in Pierre, SD. Dr. Jim would be located in Sioux Falls -- feels a need to be in the I-29 corridor. The floater can assist in serving as a Regional coordinator if or as personnel might leave. Our staff and associational missionaries are all NAMB Missionaries. Perception in Dakotas is that DBC is the "office". We need to minimize this. Staff is overburdened to meet all areas. Regionalization will assist in this. There will be challenges and many of these were listed. Moves will occur in a step process.
- d. Recommendation from the Executive Director --- implement plan with first year as a Phase I and start ministering 2-3 days in their region prior to moving -- serving as a Regional Coordinator, getting to know their churches. This year will be a learning year and possibly finding pitfalls. 2<sup>nd</sup> year we would begin to move staff into those regions. Office is where the Executive lives -- minimizing its importance. Have a smaller space with an office manager.



## Break

- e. Open discussion from the Executive Board. Dude reviewed the levels of consensus.
  - i. 1<sup>st</sup> year pilot – only move will be John and Donna immediately but the other coordinators will be going to (not moving to) but serving that region.
  - ii. Do you see any ways that the Executive board would function differently? Does not see the need for a change.
  - iii. Will there be an opportunity for training from IMB for Regional coordinators? Jim – great idea. IMB has a great sense of ‘team’.
  - iv. Do the others cross over from one region to another? Jim expects that 80% or more of time will be spent in their region.
  - v. John in Pierre, Jim in Sioux Falls – options with Black Hills – Garvin, Bismarck – Myron, Fargo – Buck is one option. Another options is Black Hills – Buck, Bismarck – Garvin, Fargo – Myron.
    - 1. We would still maintain a state representative from staff dispersed as Regional coordinators for evangelism, etc. This is to maintain structure with NAMB / LifeWay.
    - 2. NAMB is under new leadership and is looking at some small incremental changes that relate to relevancy. IMB do work as a team / family. It is not about what position but what needs done. We might be realigning in a very similar way that the NAMB is heading.
  - vi. Not to be an event driven but how would the events be handled? Leadership, Evangelism, Church Planting – combine into one major meeting with speakers and workshops addressing all three areas. Board could meet in any location. Meetings can also in a rotation of areas.
  - vii. Missions’ education – Donna’s strength and passion. While she has been serving in a team support, she has had to share time between staff job and missions. This will give Donna the opportunity to move back into her passion. Donna stated she was frustrated that she did not have the time to devote to the missions education.
  - viii. What do you see as the results coming from this regionalization – i.e. successes? Dr. Jim – how do we know that this will be successful – we don’t, only time will tell. But he is sensing that this is what God is calling him to do. He envisions zero in the third column – “No contact” with churches. Believes that the chart would have been even worse 4 years ago. Even with the accolades of being the most field driven convention, we are still not where we need to be. It was felt that there could be more excitement to have benchmarks to shoot for. Increase in cooperatives, evangelism, partnerships and planting.
  - ix. Are the regional coordinators taking the place of the associational missionary in structure? Now have a 2 or 3 person team that will be working together for the churches of the region. Not duplicating roles. There will be crossover but not sure how much.
  - x. For staff to be effective, should staff cease to be interim pastors? Dr. Jim understands the point but there will be more contacts other than just on Sunday’s. Connecting with pastors, associations, etc during the week. Interim time cannot just be eliminated or we run the risk of churches closing or changing structure away from SBC. We have staff that has the expertise to be interims. Travel time spent could be less for one serving in a region.
  - xi. There is a meeting with DOM’s next week, where are they in their level of consensus? Dr. Jim feels that it is mixed. After today the board has more information than the DOMs. Will need clarity for roles and the necessity for this. Some office staff felt that role clarification needed clear defining. The staff were



asked what they would change. SWOT (strengths, weaknesses, obstacles, threats) – many weaknesses and challenges were listed but not many strengths. Is there a way to make a weakness into a strength? The one year pilot is one way of testing those challenges / weakness for processes and also creates strengths. While some staff were not in total agreement on the plan, they did not feel that we can walk away from this. Dr. Jim does not recommend a one year test – we need to go forward with determination. The DOM's jobs are not at risk. Regions cover multiple associations.

- xii. Level of consensus? -- Nobody was outside of the level of 1-3 (1-unqualified 'yes' – 3-can live with the decision but with reservations). 2 -3's – There is still some staff that are not at the total acceptance yet. A question was raised on the spending of funds – church starts vs church relationships. It was stated that we are spending double on church starts. Emphasis seems to be on starts not existing relationship. John G. clarified some of cost under church starts – has been some church support, fix a roof, etc. It was asked what the benchmarks were and how would we know if it works? Dr. Jim does believe that the church contact chart will be seen as one benchmark but does not have a complete list of others.
- xiii. As a board, has our discussion brought us to a level of saying that this is the way to go? (One staff member had a consensus level of a 5 (does not fully agree and feels the need to stand in way of decision), feeling that we are moving too fast and jumping into things. Caution due to the major change was voiced. Others on staff had a consensus level of 3 and up.) It was said that to really see if this is going to work – Jim, Barb and Luke need to be only ones in the office – others need to be working from their homes to see if this was going to work. Dr. Jim believes that the admin / office items will be the easier of the stumbling blocks. The regional work will be the main challenge. John G. shared that the staff have really gone back and forth on this. He had visited with Dr. Jim and shared that he was willing to make a move to test this. He and Donna have lived the missionary mobile lifestyle and also has experience with having a "home office". While we try to measure results, they may not be determined in our timeframe.
  - 1. It was stated that a vote by the board needs to look at the bigger picture of the structural change – not all the details on the Regionalization of the DBC staff as envisioned by our Executive Director.
  - 2. **MOTION:** Fred MacDonald moved to authorize our Executive Director to move forward with the Regionalization Plan but prepare for major time and presentation for the annual meeting. Vince Smith 2<sup>nd</sup>. Disc: Bill Savery believes that it would be wise to have a Q&A after the presentation. The body will need an opportunity to ask questions. Need to have 2 or 3 people from the board to assist in putting this presentation together. Jim believes that it should be put out to the churches before the annual meeting. A point was raised about the need to foster buy in. If we had a vote at the convention, would we have better buy in? It was felt that if we open this question up for a vote at the annual we would go through everything we did here today and possibly have to extend the annual meeting. It was felt that there was a need to have a visual, a display to show. Motion carried with one nay.
  - 3. Fred MacDonald suggested a team to assist in preparing information. Chip Holmes, Fred MacDonald, Larry Parvin, and Vince Smith volunteered.



### **Second Plenary Session:**

1. Call to order
2. Finance Committee Report and Recommendations :
  - a. Recommendation: Have Dr. Jim ask Florida to assist in audit again. – passed unanimously.
  - b. Recommendation: To increase the Coop Program giving at least ½% for the next 3 years and adjust that in years 4 & 5 later. Passed unanimously.
  - c. One change in the budget that was mailed out – in believing that the Regionalization Plan would go into effect, moved \$2000 from John's travel budget to Buck's travel budget. This budget goes to annual meeting. Passed unanimously.
  - d. Unanimously accepted the financial report as printed.

### **Third Plenary Session:**

1. Call to order
2. Mission's Committee Report and Recommendations
  - a. Challenge churches to pray for adjoining counties who might not have a work in them.
  - b. Voted unanimously to accept the report as printed.
3. Recognition of board members who have completed 3 year term -- appreciation to Executive Board members who have served. Pen / pencil sets were given to Todd Fuehrer, Bill Savery, and Karen & Chip Holmes who have finished serving their first 3 year terms. Dude Garrett and Jim Sailer who have served 2 terms (6 years) received plaques and pen / pencil sets. Thanks were given to all who have served and a special thanks to Dude for his spiritual sensitivity and leadership to the convention over the last few years.
4. Announcements – June Highlan will have travel checks available at the end of the meeting. Myron mentioned Leadership Summit.
5. Adjourn – closing prayer by Dude Garrett. Adjourned at 12:29 pm.



**Admin/Personnel Committee Meeting**  
DBC -- August 23 -24, 2007 6:30pm

**Members present:**

Dude Garrett  
Todd Fuehrer  
Dee Peterson

Fred MacDonald  
Jim Hamilton  
Recorder: Kathy Osborne

1. Prayer -- opening prayer by Dude at 6:43pm
  - a. Agenda addition -- Exec. Director Evaluation Form Review
  - b. Agenda correction -- 2006 Financials, not 2005. See item #3
2. Review Operating Principles/consensus -- group read together. No additions or changes.
3. 2006 Financials -- Tab 8 -- Fixed assets do not meet regular standards of accounting due to not having the exact date and cost of purchase. Increase in the Net Assets "unrestricted-operations" is a very good increase per Steve Baumgardner. LifeWay Christian Resources is a flat \$60k plus bonuses for baptisms, Faith training, etc. with alternate programs. More funds were spent on Resourcing churches. Continue to classify meal expenditures with the who and why. Committee wanted to share appreciation to Dr. Jim for his hard work in these improvements.
4. Update on DBC office relocation and exec recommendation to regionalize -- Dr. Jim has power point presentation to give to the full board tomorrow. Relocation talks gave opportunity to delve deeper than just moving in Bismarck. Looking at more of a Regional structure. Perception that DBC is an "office". There has been much consternation amongst the staff and associational missionaries; yet, they have come to agreement that it needs to be done. Some on the committee felt that this was moving too fast with this new plan, and also that need to give churches an opportunity to vote at the annual meeting. Lots of discussion but had consensus at different levels. We have no recommendation to make to the board
5. Staff reports -- Tab #4. Maybe looking at "Every Christian a Missionary" as a theme.
6. Staff evaluation -- all staff met expectations.
7. Executive Director Evaluation Form Review -- procedure has been written up and will be left for the next chairman of this committee. Copies of reports are in folders. We reviewed the form to go to staff and key pastors to be completed in conjunction with the Annual Review. It was felt that the form served the purpose well. We decided that the form should be distributed at the annual meeting by the current chairman and returned to the recording secretary who will in turn get them to the new board chairman. The Chairman is encouraged to prepare a compilation of all responses to share with the Executive Director during the face-to-face interview. The Chairman will determine which pastors to give the review form to (in addition to the staff).
8. Exec. Recommendation for dedicating the Annual Meeting Book of Reports:
  - a. Recommendation: Dedicate the Annual Meeting Book of Reports to all those that have laid the foundation for the work that we are doing today in the Dakotas.
9. DBSTL update -- DBSTL board has been inactive and was probably premature. Morgan Medford has been given this assignment. He is hoping to set up a program with Golden Gate seminary with plans well underway, but we must wait until seminary presidents meet and come to some conclusions about seminary and Convention relationships.
10. Integrity and character accusations -- There have been accusations made that call into question the integrity of the DBC staff. Todd has been involved in those disagreements. We gave Todd the opportunity to present the problems and allowed Dr. Jim to respond. It was agreed that there are no continuing character issues, but that we can agree to disagree about church planting methods and philosophy. Mistakes have been admitted and changes have been made at the DBC level. Churches have the right to respond as they see fit. We regret it when churches decrease CP giving and it hinders our DBC ministry. We ask that care be taken when discussing this issue so that misunderstanding not be compounded. Our committee feels that the issue has been adequately discussed and that no further action needs to be taken.

Moved for adjournment at 10:55pm



**Executive Board Meeting**  
**Aug 23, 2008**  
**Finance Committee**

Members present – Wayland Holbrook, chair, Chip Holmes, Larry Parvin - Mark Lafreniere was excused

Myron Grueneich, Donna Guillott (took minutes)

1. Wayland Holbrook called the meeting to order.
2. Chip Holmes opened in prayer.
3. Wayland Holbrook reviewed the Team Operating Principles and committee approved by consensus.
4. Wayland Holbrook asked each on to introduce himself or herself.
5. Wayland Holbrook introduced June Highlan, our bookkeeper and Steve Baumgardner of Florida Baptist Convention who does the audit for us. Steve Baumgardner shared a little of his background. He also gave thanks to June Highlan for help and work she gives.
6. Steve Baumgardner gave his report on the audit. He shared we have made significant progress in his recommendations from last year. Substantial increase in income, mainly due to June Highlan's knowing the system and ability to help request funds from NAMB. Last page of report contains suggestions for improvement in financial accounting and documentation on the part of the staff and board, i.e. business meal receipts need to have the date, business purpose of the meal and who the meal was with on the front. Report accepted by committee.
7. June Highlan gave the report on Jim Hamilton selling his truck to the convention and purchasing the Yukon the convention owned. Question of why was raised.
8. Larry Parvin made a motion and Chip Holmes seconded the motion to accept Steve Baumgardner's audit report and will be recommended to the board. Passed
9. Financial statement was looked at and the budget was discussed. Question the why the change of the travel for John Guillott.
10. Recommendation to increase the Cooperative Program giving at least ½ % for then next three years and years four and fives to be adjust later. Larry Parvin – made the motion and Chip seconded it. Passed
11. Larry Parvin made motion to recommend the 2008 Budget to the board and Chip Holmes seconded. Passed
12. Jim Hamilton was asked to come in and address question on vehicle transaction and the change in John Guillott's travel. Jim Hamilton said the reason for the vehicle transaction was due to high mileage on the Yukon and the need to pull trailers with. He tried to trade the Yukon for a basic truck for the Yukon and could not get a good trade. Decided the convention should buy his truck. The change in the travel for John Guillott was decreased by \$2000 and it was put into Buck Hill's travel since John Guillott will have partnership money to use and Buck Hill needs more due to change in job description of each. Money moved with in Operating Expense under Church Planting was done to make it easier to access
13. Wayland Holbrook shared about Foothills Baptist Church, Piedmont, SD.
14. By consensus meeting adjourned.

Respectfully submitted by Donna Guillott



## **Mission / Program Committee**

### **Minutes – August 23, 2007**

Committee members present: Karen Holmes, Vince Smith, Jim Sailer, Bill Savery, and Stan Bricker  
DBC Staff: John Guillott, Garvon Golden, Buck Hill

Meeting was opened in prayer by Stan Bricker Operating principles were reviewed.

**DBC Strategy Plan Overview:** John Guillott shared from the starting churches standpoint. We have brought on to the team 2 church starting strategists. Jody Jennings in Bismarck, and Chris Barnes working the I-29 corridor in Sioux Falls. These men will be valuable in helping us devise strategies for future church plants in these areas. These are fully funded positions. We have made slight adjustments in the strategy to better reflect the implementation of the team. Our new strategy falls in line with the NAMB strategy.

Garvon reported on Evangelism. There is a report in the binder under tab 4. There are 2 main events highlighted. The Sturgis Rally and the evangelism conference. We are beginning REAP Revivals with Paul and Vanessa Cherry in several different locations in the Dakotas. Richard Leach toured the Dakotas with Garvon. Out of that meeting is literacy training and English as a second language training in Sioux Falls. Youth camp was a complete success. On August 27, on the 700 Club, they will feature a segment on Black Hills Baptist Church. This may also include the work done at the Sturgis Bike Rally. We are hoping more of the churches from the Dakotas will be involved in the Bike Rally next year.

**Associational Missions:** John Guillott shared as of August 7; Lonnie Johnson has been approved by NAMB to serve as Associational Missionary in the Heartland Association. He will be coming from California and will be moving to Redfield in September. At that time, we will have all of our Associational Missionary positions filled.

**Church Planting:** Buck Hill shared locations we have started new bible studies. These are a Korean work in Rapid City, Cowboy Church in Huron, Hispanic work in Sioux Falls, Bible Studies in Stanley, ND and DeSmet, SD and McChurch in Huron at McDonalds. We will be having a Vision Tour in the Fargo area in October. Chris and Jody the area strategists will be working with associations and local church in putting together strategies for new works, and helping them to find partners. These are partners who will pray, provide financing, or even send potential church planters to the Dakotas. Each association will have at their disposal the ability to request the help of the strategists. There is a protocol to go through, local pastor – Associational Missionary – DBC. We are poised as a convention to see churches in the Dakotas getting healthier with church planting. Reproducing ourselves is a healthy thing to do not only for new works, but for existing churches in the Dakotas. We believe we can plant 15% more churches every year in the Dakotas. As we plant new churches, it does help our existing churches. We still have 70 counties in North and South Dakota with no Southern Baptist work.

A letter from Riverwood Baptist Church in Bismarck regarding Church Planting was reviewed.

**The Mission Committee affirms the direction and implementation of the Church Planting Strategy in the Dakotas.**

**North America and International partnerships:** We had entered into a partnership with Russia, but ran into the problem of the cost of going into that location. We have begun talking about other locations, such as South America. This would not end our partnership with Russia. John and Jim will be going on a South American Vision Tour in December. They will be meeting with missionaries in that area, and then will bring back a possible recommendation to partner with South America. They will be working with IMB on this.

Vince Smith asked us to begin looking at the possibility of having a presence at Lifelight in Sioux Falls every year during Labor Day. There are usually 200,000 to 300,000 people that attend Lifelight every year. It is a Christian event, but because it is a free event, there are thousands of people attending who are not saved.

Submitted by: Karen Holmes



## 2008 Annotated Calendar

### January

1 New Years Day – office closed Dec 24 – Jan 2  
 21 Martin Luther King, Jr Day – office closed  
 21 – 23 Area Missionary/Staff Winter Meeting

### February

18 Presidents Day – office closed  
 18 – 20 Sturgis Round Table, Rapid City  
 25 – 26 Executive Board Meeting

### March

2 – 9 North American Missions Emphasis (Annie Armstrong)  
 9 Daylight Savings Time Starts  
 21 Good Friday  
 23 Easter  
 27 – 29 *Pulse 2008* – Cross Pointe, Sioux Falls, SD

### April

11 – 13 Prairie Partners Baptist Association Women's Retreat  
 25 – 27 Badlands Baptist Association Women's Retreat

### May

2 – 4 Native American Women's Retreat  
 11 Mother's Day  
 26 Memorial Day – office closed

### June

2 – 3 Summer Missionaries Orientation  
 8 – 9 SBC WMU Annual Meeting – Indianapolis, IN  
 SBC Pastor's Conference  
 10 – 11 SBC Convention – Indianapolis, IN  
 15 Father's Day  
 26 – 28 Acteen Impact – place TBA

### July

4 Independence Day – office closed  
 7 – 11 DBC Youth Camp

### August

3 – 10 Sturgis Bike Rally  
 11 – 15 Wilderness Camp ?



**September**

1

Labor Day – office closed

5 – 7

RefresHer – Richardton

7 – 14

Baker State Missions Offering Emphasis

**October**

Sept 29 – Oct 1

Senior Adult Retreat

13

Columbus Day

**November**

2

Daylight Savings Time ends

5 – 6

DBC WMU Annual mtg/Pastors Conference – FBC, Mandan, ND

6 – 7

DBC Annual Meeting – FBC, Mandan, ND

27

Thanksgiving – office closed

**December**

Nov 30 – Dec 7

International Missions Emphasis (Lottie Moon)

23 – Jan 2

office closed

25

Christmas



## Annual Sessions/Program Committee Report

Year	Site	Date	Preacher	Alternate
2004	Minot, SD Sleep Inn	October 21-22	Bruce Knight	Rob Grimm
2005	Rapid City, SD Westside Baptist Church	October 20-21	O H Nipper	John Flowers
2006	Bismarck, ND Capitol Heights Baptist	October 19-20	John Flowers	Budg Riekeman
2007	Sioux Falls, SD Cross Pointe Baptist Church	November 8-9	Budg Riekeman	Fred MacDonald
2008	Mandan, ND First Baptist Church	November 6-7	Fred MacDonald	Dude Garrett
2009	Rapid City, SD Calvary Baptist Church	November 5-6	25 <sup>th</sup> Anniversary Celebration	



## Nominating Committee Report

### Executive Board Nominees:

**Judy Wagner** Capital Heights, Bismarck, ND 1<sup>st</sup> term

*Judy was born and raised in Washburn ND. She worked many years as a civilian for the Department of Defense with the Air Force and is currently working in the Bismarck area for a Senior Living Center. Judy is Single and has 4 cats. She is a member of Capital Heights in Bismarck where she currently leads the transition team and does various administrative tasks when needed.*

**Russell Evitt**- First Baptist Church Williston, ND 1<sup>st</sup> term

*Russ is also a native of North Dakota –born and raised in Williston. Russ operates an Oil field service and supply center. He is a long time member of 1<sup>st</sup> Baptist Church Williston where he serves as a Deacon. Russ has also taught Sunday School and is a member of the Gideon's. Russ is married and has 2 children.*

**Scott Brotland** Temple Baptist Fargo, ND (fill vacancy) 1<sup>st</sup> year 2<sup>nd</sup> term

Scott was born in Topeka Kansas and grew up in Kansas City. They moved to Fargo in 1971 where he graduated from High School in 1977. He served in the Air Force from 1978 to 1990. He and his wife Jolene have 3 children. Scott currently works for Advance Business Methods of Fargo. They are members of Temple Baptist Church where Scott serves as a Deacon and Worship Leader. Scott has also been a Sunday School Leader, RA leader and been involved with Vacation Bible School and Youth camps as a counselor.

**Sandy Lytle** Living Hope Baptist West Fargo, ND (fill vacancy) 3<sup>rd</sup> year first term

Sandy was born in Bowman, North Dakota and raised in Baker, Montana. She attended the University of Mary and graduated with a BS in Elementary and Early Childhood Education. She moved to Fargo in 1996 with her husband. Shortly after getting settled, we were invited by a co-worker of Eliot's to Living Hope Baptist Church. We've been there since. While attending Living Hope Baptist Church Sandy's been involved in Vacation Bible School and been a Sunday School leader, served as Clerk of the Church Council and served on the State VBS Team. In addition to running after our two sons' ages 9 and 11, she currently is the Director of an agency that provides in-home services to the elderly/disabled.

Karen Holmes (Davis)

Eligible for 2<sup>nd</sup> term

Bill Savery

Eligible for 2<sup>nd</sup> term

Todd Fuehrer

Eligible for 2<sup>nd</sup> Term

Respectfully Submitted;

Lorraine Bryce, Living Hope Baptist Church, West Fargo, ND (Chairman)

Bruce Knight, Crossroads Baptist Church, Minot ND

Mike Causey, Calvary Baptist Church, Rapid City, SD



## **Committee on Committees Report 2006-2007**

### **Committee on Committees Responsibilities:**

- Appointed by the DBC president within 30 days following the annual meeting
- Recommend committee members according to the requirements of the Articles of Incorporation and Constitution and By-Laws.
- Gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- Nominate the following committees, including their chairmen, for election by the DBC in session: Nominating Committee, Constitution and By-Laws Committee.

### **Nominating Committee Nominees:**

Lorraine Bryce- Lay person, Living Hope Baptist Church West Fargo, ND (Chair)  
Mike Causey- Associate Pastor, Cavalry Baptist Church Rapid City, SD  
Bruce Knight- Pastor, Crossroads Baptist Church Minot, ND

### **Nominating Committee Responsibilities:**

- Nominate members for the Executive Board of the DBC, to be elected at the annual meeting
- Nominate members for the board of directors for agencies of the DBC
- Diversity is desired in the make up of our boards
- Each nominee will act in the best interest of the total DBC work.
- Nominees to boards do not represent the association, church, or any other entity.
- A full report will be sent to the Executive Director by June 1
- Review committee work with the DBC Executive Director and DBC President

### **Constitution Committee Nominees:**

Dude Garrett- Pastor, Temple Baptist Church Fargo, ND (Chair)  
Vince Dicks- Layman, Living Hope Baptist Church West Fargo, ND  
Jim Harbert- Pastor, Prairie Baptist Church New Underwood, SD

### **Constitution and By-Laws Committee Responsibilities:**

- Review Constitution, Articles of Incorporation, and By-Laws of the DBC and recommend any changes deemed necessary.
- Review the By-Laws of DBC agencies and recommend changes as necessary
- Consult with the president, Executive Director, and Executive Board for any suggested changes.
- Present recommended changes to the president and Executive Director by April 1
- Present recommended changes to the Executive Board at its spring meeting for review and suggestions.
- Publish recommended changes to the churches by mail and e-mail by June 15
- Review committee work with the DBC Executive Director and DBC President.

### **Respectfully Submitted by:**

John Flowers Pastor, Living Hope Baptist Church West Fargo, ND  
Jody Jennings Pastor, Dakota Hills Baptist Church Bismarck, ND  
Russ Grimm Pastor, First Southern Baptist Church Gregory, SD



## Executive Board Terms 2006 – 2007

Dude Garrett	Elected 2001 – 3 <sup>rd</sup> year – 2 <sup>nd</sup> term (Chairman)
Jim Sailer	Elected 2001 – 3 <sup>rd</sup> year – 2 <sup>nd</sup> term
Dee Peterson	Elected 2002 – 2 <sup>nd</sup> year – 2 <sup>nd</sup> term
Wayland Holbrook	Elected 2003 – 1 <sup>st</sup> year – 2 <sup>nd</sup> term
Mark Lafreniere	Elected 2003 – 1 <sup>st</sup> year – 2 <sup>nd</sup> term (filled vacancy)
Vince Smith	Elected 2003 – 1 <sup>st</sup> year – 2 <sup>nd</sup> term (filled vacancy)
Bill Savery	Elected 2004 – 3 <sup>rd</sup> year – 1 <sup>st</sup> term
Karen Davis	Elected 2004 – 3 <sup>rd</sup> year – 1 <sup>st</sup> term
Chip Holmes	Elected 2004 – 3 <sup>rd</sup> year – 1 <sup>st</sup> term
Todd Fuehrer	Elected 2004 – 3 <sup>rd</sup> year – 1 <sup>st</sup> term
Calvin Luck	Elected 2005 – 2 <sup>nd</sup> year – 1 <sup>st</sup> term (resigned)
Larry Parvin	Elected 2005 – 2 <sup>nd</sup> year – 1 <sup>st</sup> term
Stan Bricker	Elected 2005 – 2 <sup>nd</sup> year – 1 <sup>st</sup> term
Fred MacDonald	Elected 2006 – 1 <sup>st</sup> year – 1 <sup>st</sup> term

## Executive Board 2007 Committee Assignments

### Administrative

Dude Garrett (chair)  
Todd Fuehrer  
Dee Peterson  
Fred McDonald

### Finance

Wayland Holbrook (chair)  
Chip Holms  
Larry Parvin  
Mark Lafreniere

### Mission/Program

Bill Savery (chair)  
Karen Davis  
Stan Bricker  
Vince Smith  
Jim Sailer



**Dakota Baptist Convention  
Appointed Committees  
2006-2007**

**Credentials Committee**

Fred MacDonald (chairman)  
Bruce Knight  
Todd Fuehrer

**Committee on Committees**

John Flowers (Chairman)  
Jody Jennings  
Russ Grimm

**Resolutions Committee**

Richard Counts (Chairman)  
Vince Smith  
Jeff Duncan



Dakota Baptist Convention  
Annual Meeting  
November 8-9, 2007

Executive Director's Report

*"Come on son, keep your eye on the ball and follow through as you swing the bat!"* Those were familiar words to my son Zach during the years he played tee ball, little league, and high school baseball. Baseball players seem to need that simple reminder on a regular basis, even when they get to college or play professionally.

*"Keeping our eye on the ball"* is exactly what we must do in the Dakota Baptist Convention. It really is all about staying focused on the kingdom work God has called us to! Our focus is to assist the local church in strengthening ministry, sharing Christ, and starting churches. There are a lot of "good" things needed across the Dakotas that if we are not careful will take the place of our priorities. Our greatest needs are to develop leaders, cultivate an evangelistic environment, and start new churches. These three areas are foundational for any new work area, especially the Dakotas!

A significant change in structure to help us carry out our strategy is the regionalization model the Executive Board has approved. Regionalizing missionaries to live and serve in regions across the Dakotas provides a team approach in meeting local church and associational needs. This new structure positions us to be more effective and efficient in our strategy. You will be hearing more about this needed change as the regional teams set up face to face informational meetings with pastors, churches, and associations. You can also find information about regionalization in the November issue of the Dakota Paper. The Executive Board's Celebration Team will be sharing information during our annual meeting.

Another significant change this year is a focus on *"Living like a missionary"*. It's more than an annual meeting theme... it is a paradigm shift in the way we think! God considers every Christian a missionary (Acts 1:8)! This shift in the way we think must be championed across the Dakotas and beyond. *"Every Christian... Living like a Missionary"* will be our focus for several years to come.

Thank you for allowing me to serve as your executive director. I love the Dakotas and the work God has called us to. The next few pages include my field schedule for 2007.

Blessings,

Jim Hamilton



## Executive Director Field Schedule, 2007

### January

19-20: BPMT, Cross Pointe, Sioux Falls  
22-24: Assoc. Missionary Training, Bismarck  
24-25: Church Ministry Plan, Prairie View, Watertown, SD  
26: Meetings, Rapid City, SD  
28: Preach, Meet with Church, Cornerstone, Mobridge, SD  
29-31: Stock Show & Cowboy Church Planting Workshop, Rapid City, SD

### February

12-17: Exec. Meetings, Phil, PA  
18: Preach, Haitian Baptist Church, NJ  
19-21: Church Planting Dialogue, Bismarck  
22-23: DBC Executive Board Meeting, Bismarck  
25: Preach, Dakota Hills, Bismarck  
26-27: Sturgis Round Table Meeting, Rapid City/Sturgis, SD

### March

3-5: Missions Conference (partnership), Vandalia, MO  
7-8: BPMT-Communication, Parrish Ave., Owensboro, KY  
9-11: Church Ministry Plan, Highland Bapt. Church, IN  
19: Ministry Plan, Dakota Hills, Bismarck  
26: Ministry Plan, Dakota Hills, Bismarck  
28-31: E-conference, Rapid City

### April

3: Ministry Plan, Dakota Hills, Bismarck  
10: Ministry Plan, Dakota Hills, Bismarck  
15: Edgemont Baptist Church in PM, Edgemont  
16: Meet with pastors, Hot Springs  
16: Meeting at New Beginnings, Rapid City  
17: Revival services, meetings, pastor's luncheon, Westside BC, Rapid City  
18: Meetings, Sioux Falls  
22: Preach, Capitol Heights, Pierre  
26-28: IMB meeting, Richmond, VA

### May

5-8: Preach (3), partnership meetings, LA  
10-12: Native American Think Tank, Lawrence, Kansas  
14: Meet with Dakota Hills leadership, Bismarck  
27: Preach, FBC Custer  
30: State Paper workshop

### June:

5: Meet with Dakota Hills Leadership, Bismarck  
7: Lincoln Church Planting meeting with Assoc. Miss.  
13-14: Leadership Greatness, Prairie lakes BC, Watertown  
15-16: Ministry plan follow up, Cross Pointe, SF  
19: Lincoln, ND church planting meeting  
20-21: Leadership Think Tank, CO



July:

- 5-6: Church Planting, Brookings/SF
- 11: Sturgis Rally prep, Piedmont
- 12: Pastor consult, Black Hills
- 13-15: Church Facility dedication/revival, Cross Pointe, SF
- 18: Church ministry Plan follow up, Cross Pointe, SF
- 23-27: Leader Lab, AL
- 28: Victory Outdoors Meeting (partnership), Belfield

August

- 3-10: Sturgis Bike Rally Ministry, Black Hills
- 12-14: IMB meeting with Western Execs, Tahoe
- 19: Preach, Cornerstone, Grand Forks
- 23-24: Executive Board
- 25-26: Church Consultation/Preach, Yankton Baptist Church, Yankton
- 29: NAMB Coordinator meeting, Bismarck
- 30-31: DBC Staff retreat, Bismarck/Medora

September

- 1-3: Life Flight, SF
- 9: Preach, Dakota Hills, Bismarck
- 12-14: NAMB Exec meeting, GA
- 17-18: Meeting, Northern Hills BC
- 18: Regional luncheon dialogue, BHABA
- 20: Regional luncheon dialogue, Prairie Partners Assoc.
- 21-22: DBC Leadership Summit, Mandan
- 26: DBC Staff meeting

October

- 2: Foundation board Conf. call
- 3-5: Meetings, Sioux Falls
- 10: Devils Lake
- 13: Consultation, Sioux Falls
- 14: Preach, Cornerstone, Mitchell
- 15-16: Fargo, Vision Tour
- 19-22: Church Planting partnership meeting in Raleigh, NC
- 27-28: Leadership Greatness, Black Hills Baptist, Whitewood

November

- 31-4: Partnership meetings, preach, facilitate Dev. Ch. Min. Plan, G  
Grand Crossings Assoc. MO (partnership association)
- 7-9: DBC annual meeting, Sioux Falls
- 10: Preach/consult Set Free Church, Sioux Falls
- 11: Preach/consult, Yankton Baptist Church, Yankton
- 16-20: vacation
- 26: Staff meeting, Bismarck

December

- 3-6: NAMB/LifeWay meeting, Nashville
- 9-23: work on "Abundant Life" materials



## Cross-Functional Missionary Report

### John Guillott

This past year has been very rewarding. We have seen the awareness for the need of church planting grow and new churches started. Buck Hill and I have been in 11 different states this year talking about the need for new churches and partners for these new church starts. As a result of these trips and the hours spent building relationships – we are seeing partners respond. The North American Mission Board partnered with us and South Valley Association in Fargo to conduct a church planting vision tour Oct 15-16 in the Fargo/Moorhead area. Many of the potential partners that participated on this vision tour were a result of the relationships that had been built.

As Buck Hill assumes the role of Starting Churches Team Leader pray for him as leads us to plant “all kinds of churches, for all kinds of people, in all kinds of places.” I believe that God will give us a great harvest as we continue to work the fields – tell people about Jesus – and make disciples.

As indicated by the title of this report “things are changin’!” I am excited about the new direction we are going. I have always enjoyed being in the field – close to the people and churches of the Dakotas – and this new staff alignment helps all of us do that.

As I transition into this new role – some things that I do will change – others will remain the same, but with a great emphasis in certain areas. The area of partnership will be critical for us as we continue to advance the Kingdom of God. I fully anticipate that a state to state formal partnership will be developed within the next year. The Far East Russia Partnership has been difficult for us to fully service due to the high cost of travel to and from Far East Russia. So, as we continue to pray for the work in Far East Russia, we will also be seeking an international partner that the cost of travel will allow us to be on the field – partnering with the strategies of the missionaries that are there.

I will also work closely with the Native American churches and the First Nations Baptist Association. We will be developing partners and discovering resources that will help our Native American churches. Each of these churches and their pastors face tremendous challenges – I pray that we will find ways to strengthen the churches and encourage the pastors and their families.

Another area of responsibility will be the town and country churches – consulting with them as they develop ministry plans, working closely with the area missionaries and the regional missionaries. Our convention is made up of mostly town and country churches – we have a great opportunity to impact the small towns and villages all across the Dakotas.

Finally, I will be championing the Cooperative Program – the lifeline of Southern Baptists around the world. This has been a great year for CP giving in the Dakotas. We are able to do so much more together as we share our resources. Thank you for the opportunity to serve alongside of you as we advance the Kingdom of God in the Dakotas.



## Church Planting Team

Church Planting, what is it? I have been asked that a lot this year. Sometimes the answer is easier to answer what it is not than what it is. It is not to come into an area and build new buildings, it is not to take people out of existing churches. I look at it this way. It is a way to penetrate darkness in our area. It is reaching people that for whatever reason will not come to one of our existing churches. It is KINGDOM WORK.

There has been a lot of activity this year. I will name just a few. There has been a cowboy church, a Korean church, 2 works in North Dakota and another one planned soon. There is diversity in the works as you can see. This all relates to our Church Planting Purpose Statement.... **Starting all kinds of churches, in all kinds of places, for all kinds of people.**

As we begin to look back on 2007, we have made a lot of progress. People are talking about doing something new. There are churches that are talking about starting new works in their communities and beyond. We have just finished a Vision Tour in Fargo, and it was exciting. We had people from Arkansas, South Carolina, Texas, Kentucky, Tennessee, Georgia, Colorado, and of course North and South Dakota. We were able to see many needs and how we all can share in the task that is ahead. There are churches that are planning on starting new works in 2008. I hope that you will begin to pray how GOD will use you in 2008... and how HE will use you to impact the Dakotas for JESUS CHRIST.

As you attend the Annual Meeting, GOD may be speaking to you about how you can be involved. Please check out the Church Planting Booth to see the different ways that HE can use you.

A special THANK YOU to all of those who have allowed me to share my heart and what I believe GOD would have us to do. I look forward to working with you in the coming year.

IN HIS Service Together,

Buck Hill  
Region One Missionary  
Starting Churches Team  
Dakota Baptist Convention



ANNUAL MEETING REPORT  
NOVEMBER – OCTOBER, 2006-07  
SHARING CHRIST TEAM  
REGION THREE MISSIONARY  
GARVON GOLDEN

Over the last two years our focus in evangelism in the Dakotas has been to create an atmosphere that would increase our passion to share Jesus and position our churches to reach their communities for Christ. We have also placed emphasis on the desperate need for personal and corporate revival that would restore our churches to the place that when spiritual awakening comes we as Southern Baptist in the Dakotas would be in the fore front of what God is doing in their communities. With that in mind I would like to share with you how we have been spending our time to bring this about in the Dakotas.

1. In January associational, church and DBC leaders met in Bismarck and were trained in using the Evangelism Strategy CD Tool.
2. The Sturgis Bike Rally has been in the planning stages since last August. We started with a roundtable meeting in February bringing in partners and potential partners from around the nation and in the Dakotas. At that meeting we outlined a rough draft of organizing the rally ministry putting an emphasis on enlisting volunteers from around the nation, leadership from the BHABA and the Dakotas and financial partners as well. We had 150 volunteers who came to the rally, in partnership with these volunteers, associations, churches and state conventions around the nation and the North American Mission Board. God blesses us with the opportunity to share the gospel with over 4000 people with 870 individuals praying to receive Christ. Names of those who prayed to receive Christ have been shared with churches around the Dakotas and the Nation. We have heard some positive stories from those who have followed up with these names. Plans are underway for Sturgis 08, August 4-10.
3. Our evangelism conference was March 29 – 30 at Westside Baptist Church in Rapid City, SD. Though we were impacted by weather on the first night, we registered over 150 for the meeting. Our Key note speakers Anthony Jordan and Greg Frizzel focused our attention on spiritual awakening and personal revival. Our break out session leaders and early bird conference leaders highlighted practical areas of how to help our church reach out to people through evangelism and reach up to God through prayer. Those who attended gave overwhelming positive feedback. We look forward to 2008 as we meet at Cross Pointe Baptist Church in Sioux Falls. Pulse 08 will focus on "Living Like A Missionary" and will focus on church planting, Evangelism and Leadership Development.
4. We had eight churches involved in Reap Evangelistic events August 26<sup>th</sup> through September 20<sup>th</sup>. Each church had reap evangelism training and planned for a concentrated effort to touch their community. The following churches hosted Paul and Vanessa Cherry for these special outreach events.

- New Beginnings Baptist Church, Rapid City
- Newell Community Baptist Church, Newell
- Prairie Baptist Church, New Underwood
- Calvary Baptist Church, Blunt
- Eagles Wing Baptist Church, Sisseton
- First Baptist Church, Wolsey
- Fairview Baptist Church, Aberdeen
- Hazen Christian Fellowship, Hazen



Reports from the Churches have be encouraging.

5. April 17 – 20 Richard Leach with the North American Mission Board and I toured parts of South Dakota and North Dakota creating awareness for ministry evangelism. We consulted with New Beginnings Baptist church about ministry evangelism and the possibility of a Baptist Center type ministry in that area. We looked at resort ministry opportunities in the Black Hills, met with pastors in the Bismarck – Mandan and Minot areas to discuss ministry evangelism in their churches and area. Out of this meeting we scheduled two special training events in Sioux Falls October 2- 7. During this week we trained 12 people in Literacy Training, and 13 people in English as a Second Language training. We look forward to these kind of ministries beginning around the Dakotas in the near future.
6. Our State wide youth camp will be July 9 – 13 at Camp Kinship. James “Budg” Riekeman and Stan and Diane Bricker led our camp. We had 83 campers with 13 total decisions. 3 professions of faith and 10 for special service.
7. On May 30 and June 1 we welcomed 9 summer missionaries to the Dakotas. They are involved in community outreach, children’s ministries, and youth ministries in several locations in the Dakotas. We appreciate Karen Davis and her work in coordinating the orientation time in Rapid City. We appreciate the service of these summer missionaries.

- Sarah Knuckles	Louisiana	Westside Baptist Church
- Jennifer Little	South Dakota	Rapid Valley Baptist Church
- April Seay	Kentucky	Westside Baptist Church
- James Kliewer	Oklahoma	Westside Baptist Church
- Amanda Foutch	Kentucky	La Plant Baptist Church
- Emma Blunt	Louisiana	Siouxland Baptist Association
- Shawna Stoores	Oklahoma	Westside Baptist Church
- Laura Hertzler	Texas	South Valley Baptist Association
- David Kampfhenkel	Texas	South Valley Baptist Association
7. Until August of this year I interim pastored Capitol Heights Baptist Church in Bismarck. In those 11 months the church has charted a new direction, developed the first phase of the church ministry plan, restructured for a transition to a new pastor and eliminated over ¾ of her debt load.
8. Please take note these important dates in 2008!

- February 18-19	Sturgis Round Table	Rapid City
- March 27 -29	State Evangelism Conference	Sioux Falls
- April 10 – 12	Regional Prayer Gathering	Casper, WY

Respectfully Submitted



One person said, "Change is a good thing as long as I don't have to do anything different!"

Life is filled with change. Change can be difficult. It can be good or bad. I think that is why for me the truth that my God never changes is such a support to me. When I stand on the "Rock" I can face uncertainty and change with a confidence in my God, the changeless One!

Change is filling the air at the DBC as we regionalize the state office. This is not the first change we have encountered and no doubt not the last change we will see. I was thinking of the changes I have experienced personally the last three years since serving the DBC. I have held four different titles; Strategic Coordinator, LifeWay Director, Strengthening Ministry Team Leader, and now Regional Missionary. My responsibilities under those titles have also changed.

Isn't change all around us? Churches are experiencing change. Our culture is experiencing change. Our families and homes are experiencing change. We live in a different age and times. It is not like it was and never will be again.

In the midst of a rapid changing world, how is it we respond? How do I respond to change in my ministry? God has the answer. The timeless One has given us His word and truth to guide and direct our lives and ministry. Change is not good or bad in itself. How we respond is good or bad. Jesus Christ came to die for us so we might change for the good. If we do not respond, BAD! We know being a Christ-follower means Jesus wants to change us into His image. How we respond determines good or bad in our lives.

Psalm 16:9 *In his heart a man plans his course, but the Lord determines his steps.*

This verse tells me I can count on a sovereign, loving God to guide my steps above all of my plans! Living in uncertain times or situations does not "rattle my cage" when I walk with my Father, my Savior and Lord Jesus Christ and the indwelling Holy Spirit.

What are some of the good changes that the DBC has seen this past year relating to Strengthening Ministry? Let me list my top five.

1. Church Ministry Plan.

Many of our churches are involved at some level with the church ministry plan. They have seen many benefits and growth come as a result. There is an increased awareness of the value of strategic planning and intentional ministry. New ministries and new approaches to ministry have sprung up.

2. Increased resource use.

The requests and usage of resources have risen dramatically. Churches and leaders are now accessing the variety of resources available from the DBC for ministry. When resources are offered, pastors and leaders are using them and sharing them. We have increased offerings and many are finding the resources to be relevant and valuable for ministry. We expect this to continue.

3. High value ministry meetings/equipping resources

Pastors and lay people are attending and accessing events like the Leadership Summit and the Evangelism Conference. They are finding they have high value.



The E-quip offerings, DBSTL course work and leadership training, the DBC website, Next Level Leadership Training, and LifeWay training events offer valuable resources to our pastors and churches. More and more people are using them and find value in them. The meetings and equipping is provided in a variety of formats and more readily available at less cost or no cost.

#### 4. Interim Pastoral Ministry

The convention continues to serve a vital role in the (pastor-less) transition period for our churches. DBC personnel have provided essential resources and transition ministry to churches seeking a new pastor or going through a major transition period. Resources have been provided for pastoral search committee and conflict management.

#### 5. Spirit of Cooperation

Cooperative giving has increased across the convention. But the core of what God is doing is expressed in a "cooperative" spirit. Cooperation is more than giving. It is expressed in many ways and we have seen many cooperative efforts emerge across our two states. This speaks to the leadership of our pastors, associations, and the convention. The Dakotas is diverse and spread out but we are more determined to cooperate to do kingdom work.

We do have some areas that need to change also. Let me quickly refer to them.

- We need to develop and implement a discipleship/mentoring process in our churches. Without a major effort to disciple our people we will fade away and have little or no impact.
- Identify and equip lay leaders in all phases of kingdom work.
- Cooperating, self sufficient pastors and churches. Self sufficient not in the sense of "do it myself" but in the realization that God has provided all we need to do His work here, right now. Cooperation helps us do together what we cannot do alone.
- A heart to impact lostness and reach people who are not being reached.
- Balance in the life of pastors, lay leaders, and church members. This may be the most critical need for many of our churches. Living a balanced life of faith is often the cutting edge of vital ministry.

Change. I thank God for the good change. I ask God for more good change.

I want to thank you for the opportunity to serve you in this role (whatever title is used). I look forward to see how God will advance His kingdom in the year ahead. I want to invite you to take time to consider your top five good changes and top five needs. Who knows what might change?

God bless you!

In Christ,  
Myron



## Missions Education Director Annual Report

As I look back over the year and all the changes that have taken place, I can see God at work in the Dakotas. I sense a new interest in missions education in our churches. Missions education is for everyone – men, women, youth and children.

There were several missions education opportunities this year. Two new members of the WMU Council attended training in Albuquerque, NM in February. At the Native American Women's Retreat in March, I led a breakout session on sharing your testimony. At the Native American Women's Retreat in March, I led a breakout session on sharing your testimony. We had great participation by all who attended. In July, a group of 4 women, 2 colligate girls and 8 youth girls attended Blume in Kansas City, MO. They learned about missions and had opportunities to participate in mission projects. At RefresHer held at Camp Judson, our theme was *Live the Call...Hear His Voice*.

In February, there was a men's retreat held in the Black Hills. In July, Wilderness Camp (formerly RA camp) was held.

The WMU Council met twice this year to plan for the coming year. We are working on ways to reach more people.

As I transition out of the office and my administrative duties, I look forward to the coming year and the changes taking place. Missions education is my passion, and now I will have more time to do this.

I thank you for allowing me to serve in the office for the past 3 years and allowing me to continue in the role of Missions Education Director.

Respectfully submitted,  
Donna Guillott





## Dakota Baptist School of Theology & Leadership

The purpose of the Dakota Baptist School of Theology & Leadership (DBSTL) is to *'develop Biblical servants to lead in the Dakotas and beyond.'* Our vision is to prepare Godly leaders for growing churches. We have four objectives:

- (1) Make the truth of God's Word the authoritative foundation for all we do.
- (2) Equip God's people for servant leadership to accomplish the Great Commission
- (3) Provide practical, quality education resulting in excellence in ministry
- (4) Partner with churches to advance the Kingdom of God

In June of 2007 the decision was made to work with the Golden Gate Baptist Theological Seminary (an official seminary of the Southern Baptist Convention) to establish a "Contextualized Leadership Development" (CLD) program center in the Dakota's. The CLD program will be offered affordably, at a post-high school level, in a manner approved by Golden Gate's faculty. The end result for the student who finishes the prescribed classes, will be a "Diploma in Christian Ministries" awarded by Golden Gate Seminary.

Beginning in January of 2008, classes will be offered in both Fargo and Sioux Falls. Centers in Bismarck and Rapid City will be opening in August 2008. The cost of these classes for members of a Southern Baptist Church will be \$150 per course (\$250 for two courses a semester). The Diploma in Christian Ministries program consists of seven required courses plus one elective course. These courses constitute basic training in Christian thinking, living, and leading for persons entering ministry in or through a local church.

The CLD program is ideal for everyone who is interested in deepening themselves theologically. Pastors, potential pastors, deacons, elders, Sunday School teachers, youth workers, women's ministries, and more will all be challenged to grow deeper in their understanding of God, His Word, His people, and His world. For more details, please contact me,

Respectfully submitted,  
Morgan Medford, DBSTL Director  
(701) 371-7134 or [Morgan@dakotabaptist.com](mailto:Morgan@dakotabaptist.com)



**Dakota Baptist Convention Annual Meeting**  
**November 8-9, 2007**

**Dakota Baptist Foundation Report**

The DBC Foundation Board met October 2, 2007 by conference call. The board reviewed previous meeting minutes, financial and trust fund earnings reports and approved the following recommendations:

1. Acceptance of 2006 Distribution of Earnings. Upon approval of distribution, the Central Baptist Association (Now Prairie Partners Baptist Association) will be processed a check for \$126.91 for earnings accumulated prior to closing the account.
2. The distribution report did not include earnings for Thomas Sherrill Memorial Funds which were transferred to Dakota Baptist Convention and invested with Southern Baptist Foundation 9/2006. Recommend \$303.35 forwarded to the Thomas Sherrill Memorial Fund to cover 9 months earnings for 2006.
3. In April, 2005, Foundation moved \$130,000.00 to Southern Baptist Foundation for investment. From that period thru June 30, 2007 the account has earned \$9,815.09 in interest and dividends and has increased in market value \$11,335.78.

Recommend: At the close of the 3<sup>rd</sup> quarter of 2007, cash in the shares, reinvest the \$139,815.09 (original investment + earnings thru 6/07) + the July-September, 2007 interest and dividends earnings. Apply the amount received on the Gain of Sale to the Brookings Property Account. The Brookings Property Account began with a deposit of \$94,246.11, \$846.92 was paid out the account for some legal expenses. During the period 2000 – 2003 funds were expended from the account for projects in Heartland Association. The Foundation “recovered” some of the funds but as of 12/31/2006, the account balance is \$84,931.71. The income from the gain on sale of shares would allow the Foundation to bring the account back to its original invested amount and possibly above that amount.

4. The Baird Memorial Trust states that “The earned income from this trust and other contributions shall be accrued until the total sum of \$500.00 is reached.” (The Foundation established as some point that all trusts must have a minimum of \$1000.00 before distribution of earned applied). The trust agreement further reads, “the total earned income from said Trust shall be distributed annually to the Knollwood Baptist Church and designated for the Lottie Moon Christmas Offering for Foreign Missions.”

Recommend: The current balance in the Baird Memorial Trust Fund (upon approval of the 2006 Distribution of Earnings) = \$1768.31. Since the Knollwood Baptist Church, Rapid City, SD no longer exists, process a check to Dakota Baptist Convention in the amount of \$768.31 for the Lottie Moon Christmas Offering. Beginning in 2008, once the distribution of earnings has been determined, a check for the amount of the earnings be processed to the DBC for the Lottie Moon Christmas Offering annually.



5. Submitting a "Review of Trust Funds held by Dakota Baptist Convention Foundation as of 12/31/2006." Note that the only true trust fund is the Baird memorial trust fund. The Baker Memorial Trust Funds and the Hughes Memorial Trust Funds were simply memorial gifts. The Leung, Bi-Vocational Trust is the transfer of a designated gift from the Convention to the Foundation and is not a trust fund. The Everette Allmon Memorial Trust is the proceeds from Mr. Allmon's will, a gift to the convention designated to finance mission stations or work in the Convention.

Recommend: Combine the Baker Memorial Trust, the Hughes Memorial Trust Funds, the Everette Allmon Memorial Trust and establish a "Dakota Pioneers Memorial Fund." Promote it as a Memorial Fund to those who began/established Southern Baptist work in the Dakotas with the proceeds going to the establishment of new work.

Award the \$617.82 held in the Leung, Bi-Vocational Trust fund to a Language Bi-Vocational pastor and close the account. Recommend Pastor Park from the Korean Baptist Church meeting at Rapid Valley Baptist Church in Rapid City, SD.

6. Start a trust fund with the \$1000 given by the Dakota Baptist Convention designated to the Sturgis Bike Rally Ministry with proceeds used for rally ministry.
7. Receive First Baptist Church Devils Lake property as given by the church to the Foundation. Retain an attorney to conduct the deed transfer. Place property up for sale and give the proceeds to the Dakota Baptist Convention for new work.

Respectfully Submitted,

Jim Hamilton  
Executive Director  
Dakota Baptist Foundation

Foundation Board Members:

Debbie Holmes  
Bruce Knight  
Bill Savery  
June Highlan  
Jim Hamilton



DBC Foundation  
--Balance Sheet--  
Year-to-date, Through August 2007  
Assets

Checking	
10-10 10 - Checking/Foundation	
<b>Total Checking</b>	<b>\$4,308.84</b>
Savings	
10-1080 - Savings/Southern Baptist Foundation	
10-1090 - Allowance for Market Value	
<b>Total Savings</b>	<b>\$151,150.87</b>
<b>Total Assets</b>	<b>\$155,459.71</b>

**Liabilities, Fund Principal, & Restricted Funds**

<b>Fund Principal</b>		
10-30 10 - Foundation Operating Fund Balance	\$24,242.44	
Excess Cash Received	\$4,955.53	
<b>Total Fund Principal and Excess Cash Received</b>		<b>\$29,197.97</b>
<b>Restricted Funds</b>		
Total Temporarily Restricted	\$126,261.74	
<b>Total Restricted Funds</b>		<b>\$126,261.74</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b>\$155,459.71</b>

DBC Foundation  
-- Analysis of Revenues & Expenses --  
Year-to-date, Through August 2007

	<b>YTD Actual</b>
<b>Revenues</b>	
10-4050 - Interest Income	\$2,750.62
10-4099 - Unrealized Gain/Market Value	\$2,214.91
<b>Total Revenues</b>	<b>\$4,965.53</b>
<b>Expenses</b>	
10-5020 - Foundation Expenses	\$10.00
<b>Total Expenses</b>	<b>\$10.00</b>
<b>Net Total</b>	<b>\$4,955.53</b>

DBC Foundation  
--Summary of Restricted Accounts--  
Year-to-date, Through September 2007

	Beginning Balance	Restricted Revenues	Restricted Expenses	Ending Balance
<b>Foundation Trust Funds</b>				
10-80 10 - Baker Memorial Trust Fund	\$257.63	\$0.00	\$0.00	\$257.63
10-8020 - Hughes Memorial Trust Fund	\$193.20	\$0.00	\$0.00	\$193.20
10-8030 - Baird Memorial Trust Funds	\$1,768.32	\$0.00	\$0.00	\$1,768.32
10-8040 - Leung, Bi-Vocational Trust	\$617.82	\$0.00	\$0.00	\$617.82
10-8050 - Everett Allman Memorial Trust	\$38,366.15	\$0.00	\$0.00	\$38,366.15
<b>Total Foundation Trust Funds</b>	<b>\$41,203.12</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$41,203.12</b>
<b>Management Funds</b>				
10-8210 - Central Association	\$126.91	\$0.00	\$0.00	\$126.91
10-8220 - Brookings Property Account	\$84,931.71	\$0.00	\$0.00	\$84,931.71
<b>Total Management Funds</b>	<b>\$85,058.62</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$85,058.62</b>
<b>Total Temporarily Restricted</b>	<b>\$126,261.74</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$126,261.74</b>



## Independent Auditor's Report on Basic Financial Statements

The Executive Board  
Dakota Baptist Convention  
Bismarck, North Dakota

I have audited the accompanying statement of financial position of the Dakota Baptist Convention ("Convention") as of December 31, 2006, and the related statement of activities for the year then ended. These financial statements are the responsibility of the Convention management.

I planned and performed the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

Because some fixed assets have been recorded at estimated value, these statements do not conform to generally accepted accounting principles.

Because I am not a Certified Public Accountant, I cannot express an official opinion on these financial statements. However, except for the item mentioned in the preceding paragraph, I believe these financial statements present fairly the results of cash transactions for the Dakota Baptist Convention for the twelve month period ending December 31, 2006.

Steve Baumgardner, Jr.  
Director, Business Services Division  
Florida Baptist Convention



**DAKOTA BAPTIST CONVENTION  
STATEMENTS OF FINANCIAL POSITIONS**

**ASSETS**

	<b>December 31,</b>	
	<b>2006</b>	<b>2005</b>
Cash and Cash Equivalents	\$256,320	\$144,334
Accounts Receivables	\$8,217	\$3,840
Prepaid Expenses	\$8,035	\$6,568
Land, Building & Equipment (See Note D)	\$158,028	\$180,637
<b>TOTAL ASSETS</b>	<b>\$430,600</b>	<b>\$335,379</b>

**LIABILITIES AND NET ASSETS**

**LIABILITIES**

Accounts Payable	\$24,357	\$4,943
Due to SBC Cooperative Program	\$3,000	\$2,904
Due to Lottie Moon	\$2,227	\$13,746
Due to World Hunger	\$368	\$135
Due to Annie Armstrong	\$148	\$63
Payroll Taxes Payable	\$1,789	\$1,300
Retirement Payable	\$4,394	\$3,837

**TOTAL LIABILITIES**

\$36,283      \$26,927

**NET ASSETS**

Unrestricted-Operations	\$33,964	\$22,471
Unrestricted-Property, Plant & Equipment	\$158,028	\$180,637
Temporarily Restricted	\$202,325	\$105,344
Permanently Restricted	\$0	\$0

**TOTAL NET ASSETS**

\$394,317      \$308,452

**TOTAL LIABILITIES AND NET ASSETS**

**\$430,600      \$335,379**



**DAKOTA BAPTIST CONVENTION**  
**STATEMENTS OF ACTIVITIES**

	<b>2006</b>	<b>2005</b>
<b>Support &amp; Revenue</b>		
Cooperative Program	\$217,071	\$199,410
North American Mission Board	\$891,787	\$711,820
Lifeway Christian Resources	\$63,000	\$65,795
Dakota Associations	\$12,095	\$14,915
Women's Missionary Union	\$10,000	\$5,600
Interest Income	\$1,376	\$536
Unrealized Gain on Investments	\$3,298	\$0
Miscellaneous Income	\$7,904	\$21,562
<b>Total Support &amp; Revenue</b>	<b>\$1,206,531</b>	<b>\$1,019,639</b>
<b>Expenses:</b>		
World Missions	\$30,390	\$27,917
Administrative Support	\$99,615	\$95,534
Support Strategy	\$234,090	\$238,594
Strengthening Ministries	\$76,573	\$57,533
Serving People	\$123,055	\$76,286
Starting Churches	\$653,924	\$520,724
<b>Total Expenses</b>	<b>\$1,217,646</b>	<b>\$1,016,588</b>
<b>CHANGE IN UNRESTRICTED NET ASSETS:</b>	<b>(11,115)</b>	<b>3,051</b>
<b>Change in Temporarily Restricted Assets:</b>		
Designated Funds	<b>96,981</b>	<b>22,614</b>
Net Transfers Between Funds	<b>0</b>	<b>(7,833)</b>
<b>Change in Net Property</b>	<b>0</b>	<b>180,637</b>
<b>NET ASSETS, Beginning of Year</b>	<b>\$308,452</b>	<b>\$109,983</b>
<b>NET ASSETS, End of Year</b>	<b>\$394,317</b>	<b>\$308,452</b>



# DAKOTA BAPTIST CONVENTION

## Notes to Financial Statements

### NOTE A – NATURE OF ACTIVITIES

The Dakota Baptist Convention (Convention) is a not-for-profit religious organization which provides support to Southern Baptist churches in North and South Dakota.

### NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Accounting

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions. Donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction.

#### Income Taxes

The Dakota Baptist Convention is a nonprofit organization for the purpose of receiving and distributing charitable donations. The Convention is exempt from federal income taxes under Section 501 (C) 3 of the Internal Revenue Code.

### NOTE C – Investments

The cost value of Dakota Baptist Convention investments with the Southern Baptist Foundation is \$72,878 and the market value is \$76,176.

### NOTE D -- PROPERTY AND EQUIPMENT

During 2005 entries were recorded to the accounting records that reflected fixed assets balances at December 31, 1999. Additional entries were made to reflect prior years' additions, adjustments and depreciation. In order to capture those assets which may have been missed in prior years, an inventory of assets was taken and is now being evaluated to determine their current and depreciated values. Once those values are established, all assets valued at \$500 or more will be capitalized and added to the Land, Building and Equipment section of the Statements of Financial Position. Because these statements do not reflect the cost of assets in all cases, these statements do not conform to generally accepted accounting principles. Listed below is a summary by major category of the assets reflected in the accounting records at December 31, 2006.

Buildings and Improvements	\$187,207
Furniture and Equipment	\$ 31,196
Vehicles	<u>\$ 85,497</u>
Total	\$303,900
Less: Accumulated Depreciation	<u>\$145,872</u>
Net Land, Building, Equipment	<u>\$158,028</u>

### NOTE E – SUPPORT FROM NORTH AMERICAN MISSION BOARD

The Convention receives a substantial amount of its support from the North American Mission Board. If a reduction in the level of support were to occur, it may have a significant effect on the organization's program and activities. Total support received for the budget in 2006 and 2005 was \$891,787 and \$711,820, respectively.



August 24, 2007

Dakota Baptist Convention  
P. O. 6028  
Bismarck, North Dakota 58506

Dear Board Members:

Thank you for the opportunity to audit the financial records of the Dakota Baptist Convention (DBC) for the fiscal year ended December 31, 2006. I would like to offer a special word of appreciation to Dr. Jim Hamilton, Mrs. June Highlan and other DBC staff that provided me information and documentation with which to complete the audit. I was given full access to all and any information, including, but not limited to, the general ledger and all supporting documentation.

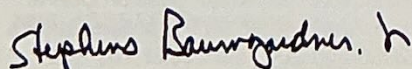
An unbelievable amount of progress has been made in 2006 in instituting internal controls, processes and procedures which resulted in an audit with minor adjustments and reclassifications and a report which accurately reflects the results of transactions for the year. June Highlan's commitment to excellence in the recording and reporting of accounting transactions and Dr. Hamilton's high level of commitment to maintaining a sound and safe accounting system and accountability in financial transactions was very apparent during this year's audit.

Although there are no new suggestions for improving the financial system for DBC, listed below are reminders for following up on some suggestions from the December 31, 2005 audit.

1. Work has continued on a policy and procedures manual. I understand it is nearly complete. I encourage the work to continue on this project so that all parties, including the Board, staff, pastors and churches will have an understanding of how receipts, disbursements and reporting will be done.
2. Significant progress has been made in the recording of fixed assets. I encourage the continuation of the project of evaluating the inventory of fixed assets.
3. The Internal Revenue Service requires certain information be provided for expenditures to be properly documented and be considered a business expense. Convention staff have made significant improvement in providing proper documentation; however, further efforts need to be made by staff when documenting meals to be more consistent in providing the names of the persons with whom the meal was shared and the business purpose or the "why" of the meal.
4. Because generally accepted accounting principles (GAAP) require that investments be reported at their market value, I recommend that investments be reported at that value instead of cost. An adjustment has been made to the financial statements ended December 31, 2006 to reflect that value.

I commend the Board in recognizing its fiscal responsibility to assure the integrity of the financial system of DBC. Consideration of the above suggestions will serve to strengthen further the financial processes of the Dakota Baptist Convention.

Serving Those Who Serve Him,



Steve Baumgardner  
Director, Business Services Division  
Florida Baptist Convention



**Dakota Baptist Convention  
2008 Proposed Budget**

		2007	-----2008-----		
		TOTAL	COOPERATIVE	OTHER	TOTAL
		BUDGET	PROGRAM	SOURCES	BUDGET
<b>ANTICIPATED INCOME</b>					
41010	COOPERATIVE PROGRAM	222,000	240,000		240,000
41030	NORTH AMERICAN MISS BOARD	881,040		908,352 NAMB	908,352
41050	LIFEWAY - STAFF ASSIST	70,000		65,000 FWYL	65,000
41070	ASSOCIATIONS	29,500		29,500 ASSN	29,500
41075	INTEREST INCOME	3,000		3,000 INT	3,000
41080	WMU SECOND CENTURY FUNDS	4,000		4,000 WMU	4,000
41090	MISSION EDUCATION FUNDING	5,800		5,800 MEDU	5,800
41095	OTHER OUTSIDE FUNDING	3,300		- OTH	-
<b>Total ANTICIPATED INCOME</b>		<b>1,218,640</b>	<b>240,000</b>	<b>1,015,652</b>	<b>1,255,652</b>
<b>EXPENSES</b>					
<b>WORLD MISSIONS</b>					
51010	SBC COOPERATIVE PROGRAM 14.5%)	31,080	34,800		34,800
<b>Total WORLD MISSIONS</b>		<b>31,080</b>	<b>34,800</b>		<b>34,800</b>
<b>ADMINISTRATIVE SUPPORT</b>					
52010	EXECUTIVE DIRECTOR	70,000	72,300		72,300
52020	EXEC DIRC TRAVEL	15,000	15,000		15,000
52030	CELL PHONE	1,800	1,800		1,800
52040	EXECUTIVE BOARD	6,000	7,000		7,000
52050	ANNUAL MEETING	4,000	6,000		6,000
52060	TEAM BUILDING	2,000		2,000 NAMB	2,000
52070	MISSION PROJECTS	1,405	1,500		1,500
52080	ADMINISTRATIVE RESOURCES			7,000 NAMB	7,000
<b>Total ADMINISTRATIVE</b>		<b>100,205</b>	<b>103,600</b>	<b>9,000</b>	<b>112,600</b>
<b>SUPPORTING STRATEGY</b>					
52110	DIRECTOR	28,500		29,335 NAMB	29,335
52120	TRAVEL	3,000		3,000 NAMB	3,000
52130	CELL PHONE	1,200		1,200 NAMB	1,200
<b>MISSIONS EDUCATION</b>					
52140	PROMOTION	1,000		1,000 MSSED	1,000
52150	EVENTS	4,100		3,600 MSSED	3,600
	WOMEN'S/MEN'S MINISTRY				
52160	TRAINING	3,500		4,000 WMU	4,000
52170	RESOURCES	1,200		1,200 MSSED	1,200
<b>ADMINISTRATION</b>					
52200	EMPLOYEE INSURANCE	38,000	19,031	3,969 NAMB	
				9,000 ASSN	
				3,000 INT	35,000
52210	EMPLOYEE RETIREMENT	50,000	28,400	20,500 ASSN	
				11,000 NAMB	59,900
52220	PASTOR/CHURCH ANNUITY	6,500	6,400		6,400
52230	WORKER'S COMPENSATION	2,000		2,000 NAMB	2,000
52240	EMPLOYER'S FICA	3,400		3,400 NAMB	3,400
52245	VEHICLE FUNDING		9,275		9,275
52250	GIFT/APPRECIATION	1,000	1,000		1,000



# Dakota Baptist Convention 2008 Proposed Budget

		2007	-----2008-----			
		TOTAL BUDGET	COOPERATIVE PROGRAM	OTHER SOURCES		TOTAL BUDGET
52255	OFFICE EXPENSE	12,000	1,000	11,000	NAMB	12,000
52260	CONTRACTS/SERVICE AGREEMENTS	2,400		2,400	NAMB	2,400
52265	TELEPHONE/INTERNET	11,000		12,000	NAMB	12,000
52270	POSTAGE	8,000		7,000	NAMB	7,000
52275	MAINTENANCE/EQUIPMENT	6,000		6,000	NAMB	6,000
52280	BUILDING UTILITIES	8,000		8,000	NAMB	8,000
52285	BLDG/AUTO INSURANCE	7,000		7,000	NAMB	7,000
52290	JANITORIAL EXPENSE	1,700		1,500	NAMB	1,500
<b>STAFF SUPPORT</b>						
52310	BOOKKEEPER	15,000		15,000	NAMB	15,000
52320	SECRETARY	2,000		2,000	NAMB	2,000
<b>Total SUPPORTING STRATEGY</b>		<b>216,500</b>	<b>65,106</b>	<b>168,104</b>		<b>233,210</b>
<b>STRENGTHENING MINISTRY</b>						
53010	DIRECTOR	56,844		28,836	LFWY	
				29,712	NAMB	58,548
53020	TRAVEL	12,000		6,000	LFWY	
				6,000	NAMB	12,000
53030	CELL PHONE	1,500		1,500	LFWY	1,500
53035	DBSTL RESOURCES & EQUIPMENT	7,008	720	8,656	NAMB	9,376
53040	EVENTS	22,000		22,000	LFWY	22,000
53050	LEADERSHIP DEVELOPMENT	5,000		5,000	LFWY	
			200	3,800	NAMB	9,000
53060	RESOURCES	1,819		1,664	LFWY	1,664
<b>Total STRENGTHENING MINISTRY</b>		<b>106,171</b>	<b>920</b>	<b>113,168</b>		<b>114,088</b>
<b>SHARING CHRIST</b>						
55710	DIRECTOR	56,844	2,928	55,620	NAMB	58,548
55720	TRAVEL	12,000	600	11,400	NAMB	12,000
55730	CELL PHONE	1,500	74	1,426	NAMB	1,500
55740	MINISTRY EVENTS	27,816	1,368	26,448	NAMB	27,816
55750	MINISTRY ASSISTANCE	11,004		16,712	NAMB	16,712
55755	EVANGELISTIC TRAINING	6,000	100	1,900	NAMB	2,000
55760	DISASTER RELIEF	1,500		1,500	NAMB	1,500
55765	VOLUNTEER TRAINING	3,468		-	NAMB	-
55770	VOLUNTEER MISSIONS	6,240		4,000	NAMB	4,000
55790	SUMMER MISSIONARIES	2,004	96	1,908	NAMB	2,004
55795	RESOURCES	3,312	72	3,242	NAMB	3,314
<b>Total SERVING PEOPLE</b>		<b>131,688</b>	<b>5,238</b>	<b>124,156</b>		<b>129,394</b>
<b>STARTING CHURCHES</b>						
55010	DIRECTOR	56,844	2,928	55,620	NAMB	58,548
55020	TRAVEL	15,000	744	14,256	NAMB	15,000
55030	CELL PHONE	1,800	-	1,800	NAMB	1,800
<b>OPERATIONAL SUPPORT</b>						
55500	CONGREGATIONAL ASSISTANCE	86,004		86,004	NAMB	86,004
55520	CHURCH ASSISTANCE GRANT	30,000	17,500			17,500
55530	EVENTS/CONFERENCE	6,804	264	12,312	NAMB	12,576



**Dakota Baptist Convention  
2008 Proposed Budget**

		2007	-----2008-----			
		TOTAL	COOPERATIVE	OTHER		TOTAL
		BUDGET	PROGRAM	SOURCES		BUDGET
55540	MINISTRY ASSISTANCE	30,068		30,068	NAMB	30,068
55510	FIELD OPERATIONS	8,000		8,000	NAMB	8,000
55560	RESOURCES	4,000		4,000	NAMB	4,000
55570	ASSESSMENT	2,088	108	1,980	NAMB	2,088
55580	PARTNERSHIP	6,000	2,000	4,000	NAMB	6,000
55310	CHURCH PLANTERS/STRATEGISTS	132,636	6,792	129,264	NAMB	136,056
<b>ASSOCIATIONAL</b>						
55210	ASSOCIATIONAL MISSIONARIES (5)	198,540		204,480	NAMB	204,480
55220-60	ASSOCIATIONAL MISS. TRAVEL	49,440		49,440	NAMB	49,440
55580	EVENTS/CONFERENCES	5,772	-	-	-	-
<b>Total STARTING CHURCHES</b>		<b>632,996</b>	<b>30,336</b>	<b>601,224</b>		<b>631,560</b>
<hr/>						
<b>TOTAL EXPENSES</b>		<b>1,218,640</b>	<b>240,000</b>	<b>1,015,652</b>		<b>1,255,652</b>



**Dakota Baptist Convention  
Cooperative Program Report  
September, 2007**

	September	Jan-Sept	Jan-Sept
<b>Badlands Baptist Association</b>			
Belfield Baptist Church	\$0.00	\$328.65	\$367.85
Carson Baptist Church	\$34.84	\$346.97	\$261.79
First Baptist Church Watford City	\$0.00	\$482.92	\$0.00
Freedom Baptist Church	\$0.00	\$926.42	\$881.63
Grassy Butte Mission	\$0.00	\$0.00	\$182.00
Hettinger Baptist Church	\$0.00	\$1,150.00	\$733.63
Lemmon Baptist Church	\$109.52	\$381.03	\$272.74
Mandaree Baptist	\$80.00	\$255.00	\$417.00
New Town Baptist Church	\$205.18	\$1,038.67	\$1,367.47
<b>Total:</b>	<b>\$429.54</b>	<b>\$4,909.66</b>	<b>\$4,484.11</b>
<b>Black Hills Area Association</b>			
Black Hills Baptist Church	\$220.00	\$1,980.00	\$1,800.00
Calvary Baptist Church Rapid City	\$751.73	\$6,937.17	\$3,684.01
Cascade Road Baptist Church	\$100.00	\$900.00	\$797.42
Edgemont Baptist Church	\$128.83	\$1,566.27	\$1,292.90
Emmanuel Bapt Church Belle Fourche	\$0.00	\$1,305.66	\$959.62
First Baptist Church Custer City	\$849.04	\$8,147.37	\$4,847.87
First Baptist Church Sturgis	\$214.00	\$2,158.00	\$2,486.00
Foothills Community Baptist Church	\$567.00	\$6,111.99	\$3,065.92
Joy Community Fellowship	\$228.72	\$1,933.83	\$1,806.84
Lakota Baptist Church-Pine Ridge	\$0.00	\$895.20	\$661.89
New Beginnings Baptist Church	\$0.00	\$250.00	\$70.00
New Hope Baptist Church	\$0.00	\$50.00	\$20.00
Newell Community Baptist	\$0.00	\$652.00	\$533.17
Northern Hills Baptist Church	\$0.00	\$1,223.00	\$675.00
Prairie Baptist Church	\$0.00	\$1,039.10	\$339.61
Rapid Valley Baptist Church	\$414.23	\$3,033.39	\$3,210.35
RC Korean Baptist	\$0.00	\$10.00	\$0.00
Sharp's Corner Baptist Chapel	\$0.00	\$0.00	\$450.00
Temple Baptist Church Box Elder	\$289.98	\$2,681.02	\$2,494.13
Valley Community Baptist Church	\$20.00	\$80.00	\$685.00
Westside Baptist Church	\$626.00	\$5,752.00	\$5,231.00
<b>Total:</b>	<b>\$4,409.53</b>	<b>\$46,706.00</b>	<b>\$35,110.73</b>
<b>Heartland Association</b>			
Bethany Baptist Church	\$0.00	\$90.00	\$120.00
Calvary Baptist Church-Blunt	\$135.55	\$2,033.57	\$2,220.90
Capitol Hgts Baptist Church Pierre	\$0.00	\$2,755.31	\$3,323.25
Cherry Creek Baptist Mission	\$0.00	\$0.00	\$0.00
Cornerstone Community, Mobridge	\$0.00	\$697.71	\$777.00
Dupree Baptist Church	\$0.00	\$1,101.73	\$1,078.73
Eagles's Wing	\$0.00	\$206.00	\$192.00
Fairview Baptist Church	\$0.00	\$1,637.10	\$3,552.77
First Baptist Church Eagle Butte	\$243.31	\$1,360.59	\$753.33
First Baptist Church Miller	\$565.96	\$2,029.08	\$1,674.65
First Baptist Church Sisseton	\$0.00	\$0.00	\$87.00
First Baptist Church Webster	\$88.06	\$573.15	\$907.22
First Baptist Church Wolsey	\$0.00	\$1,787.95	\$1,405.93
First Nations Baptist Chapel	\$0.00	\$145.00	\$50.00
Green Grass Baptist Chapel	\$0.00	\$0.00	\$0.00



**Dakota Baptist Convention  
Cooperative Program Report  
September, 2007**

	September 2007	Jan-Sept 2007	Jan-Sept 2006
Hilltop Baptist Church	\$0.00	\$40.00	\$60.00
Huron Baptist Church	\$0.00	\$2,290.49	\$1,607.78
Laplant Baptist Chapel	\$0.00	\$170.00	\$125.00
Prairie Lakes Baptist Church	\$445.00	\$4,297.51	\$3,238.00
Redfield Baptist Church	\$76.22	\$783.94	\$1,224.98
Western Way Cowboy Church	\$0.00	\$600.00	\$0.00
<b>Total:</b>	\$1,554.10	\$22,599.13	\$22,398.54

**Northland Association**

Cornerstone Baptist, Grand Forks	\$273.28	\$2,288.36	\$2,184.25
Dakota Baptist Church	\$0.00	\$508.05	\$200.00
Faith Community Church	\$32.96	\$420.25	\$425.11
Finley Baptist Church	\$0.00	\$319.00	\$609.00
First Baptist Church Devils Lake	\$0.00	\$496.19	\$597.05
First Baptist Church Langdon	\$60.49	\$287.69	\$45.00
The House Of Prayer	\$40.00	\$310.00	\$190.00
<b>Total:</b>	\$406.73	\$4,629.54	\$4,250.41

**Prairie Partners Baptist Association**

Capitol Hgts Bapt Church Bismarck	\$497.93	\$3,496.55	\$3,642.08
Cross Roads Baptist	\$1,211.88	\$15,184.44	\$12,403.12
Dakota Hills Baptist Church	\$315.00	\$2,356.61	\$2,107.62
Deering Baptist Fellowship	\$0.00	\$164.21	\$83.41
First Baptist Church Fort Yates	\$41.28	\$427.90	\$189.66
First Baptist Church Mandan	\$195.81	\$1,959.76	\$1,775.94
First Baptist Church Williston	\$1,792.86	\$20,910.47	\$19,778.87
Gift Of Hope Baptist Church	\$118.00	\$1,403.00	\$1,514.00
Hazen Christian Fellowship	\$463.40	\$3,799.00	\$5,228.90
Korean Baptist Mission Minot	\$0.00	\$468.40	\$1,448.00
Lincoln Baptist Church	\$0.00	\$30.00	\$0.00
North Hill Baptist Church Minot	\$345.00	\$2,971.96	\$2,859.00
Riverwood Baptist Church	\$0.00	\$2,118.36	\$3,886.71
TipiWakan Baptist Church	\$0.00	\$0.00	\$0.00
Word of Life Baptist	\$0.00	\$4,541.00	\$4,335.00
<b>Total:</b>	\$4,981.16	\$59,831.66	\$59,252.31

**Siouxland Association**

Bethel Baptist Church	\$122.86	\$1,182.31	\$1,297.97
Corner Stone Baptist Church, Mitchell	\$0.00	\$861.65	\$1,081.48
Cross Pointe Baptist Church	\$1,974.75	\$15,086.96	\$9,630.87
First Baptist Church Beresford	\$204.68	\$1,441.67	\$808.11
First Baptist Church Elk Point	\$0.00	\$114.66	\$0.00
First So Baptist Church Gregory	\$983.44	\$8,109.98	\$5,289.10
Grace Baptist Church Vermillion	\$824.02	\$8,484.93	\$4,771.00
Lighthouse Community Fellowship	\$0.00	\$368.55	\$213.15
McCook Baptist Church	\$0.00	\$588.33	\$795.77
Prairie Community Baptist	\$0.00	\$0.00	\$0.00
Sioux Falls Korean	\$104.00	\$255.50	\$304.20
Slayton Baptist Church	\$0.00	\$340.75	\$262.63
Yankton Baptist Church	\$291.00	\$2,555.00	\$2,046.00
<b>Total:</b>	\$4,504.75	\$39,390.29	\$26,500.28



**Dakota Baptist Convention  
Cooperative Program Report  
September, 2007**

<b>September</b>	<b>Jan-Sept</b>	<b>Jan-Sept 2007</b>	<b>2007</b>	<b>2006</b>
<b>South Valley Association</b>				
Fargo Vietnamese House Church		\$0.00	\$0.00	\$0.00
Living Hope Baptist Church		\$1,251.54	\$6,048.98	\$4,785.43
Mission Bautista Buen		\$0.00	\$0.00	\$0.00
Prairie View Community Church		\$0.00	\$1,280.35	\$1,139.15
Temple Baptist Church Fargo		\$0.00	\$5,358.11	\$3,736.00
<b>Total:</b>		\$1,251.54	\$12,687.44	\$9,660.58
<b>Grand Total:</b>		<b>\$17,537.35</b>	<b>\$190,753.72</b>	<b>\$161,656.96</b>



**Dakota Baptist Convention**  
**Balance Sheet**  
Year-to-date, Through September 2007

<b>Assets</b>		
<b>CHECKING</b>		
10100 - GENERAL BUDGET CHECKING	\$78,328.94	
10500 - DESIGNATED CHECKING	<u>\$102,048.93</u>	
<b>Total CHECKING</b>		<b>\$180,377.87</b>
<b>SAVINGS-GENERAL BUDGET</b>		
10550 - DBC RESERVE FUNDS	<u>\$29,003.46</u>	
<b>Total SAVINGS-GENERAL BUDGET</b>		<b>\$29,003.46</b>
<b>SAVINGS-DESIGNATED</b>		
10555 - DBC DESIGNATED SAVINGS	\$61,732.30	
10560 - T SHERRILL MEMORIAL SAVINGS	<u>\$12,333.00</u>	
<b>Total SAVINGS-DESIGNATED</b>		<b>\$74,065.30</b>
<b>ACCOUNTS RECEIVABLE</b>		
14000 - ACCOUNTS RECEIVABLE	<u>\$7,617.85</u>	
<b>Total ACCOUNTS RECEIVABLE</b>		<b>\$7,617.85</b>
<b>OTHER ASSETS</b>		
15510 - PREPAID EXPENSES	<u>\$4,538.56</u>	
<b>Total OTHER ASSETS</b>		<b>\$4,538.56</b>
<b>PLANT, PROPERTY &amp; EQUIPMENT</b>		
18400 - BUILDING/2020 LOVETT	\$116,980.50	
18405 - BUILDING IMPROVEMENTS	\$70,226.00	
18410 - ACCUM DEPRECIATION/BUILDING	(\$96,013.74)	
18500 - FURNITURE & EQUIPMENT	\$33,648.48	
18510 - ACCUM. DEPRECIATION/EQUIPMENT	(\$8,361.49)	
18700 - VEHICLES	\$96,885.29	
18710 - ACCUM DEPRECIATION/VEHICLES	<u>(\$41,496.41)</u>	
<b>Total PLANT, PROPERTY &amp; EQUIPMENT</b>		<b>\$171,868.63</b>
<b>Total Assets</b>		<b>\$467,471.67</b>

	<b>Liabilities, Fund Principal,</b>	<b>&amp; Restricted Funds</b>
<b>CURRENT LIABILITIES</b>		
<b>ACCOUNTS PAYABLE</b>		
20000 - ACCOUNTS PAYABLE	\$5,000.00	
20200 - DUE TO SBC COOPERATIVE PROGRAM	<u>\$2,455.23</u>	
<b>Total ACCOUNTS PAYABLE</b>		<b>\$7,455.23</b>
<b>PAYROLL WITHHOLDINGS</b>		
21100 - FEDERAL WITHHOLDING TAXES	\$587.47	
21110 - FICA TAXES PAYABLE	\$398.68	
21120 - MED-FICA PAYABLE	\$93.24	
21130 - STATE TAXES	\$373.00	
21150 - EMPLOYEE TAX DEFERRED	\$695.00	
21160 - EMPLOYER'S ANNUITY PAYABLE	<u>\$4,842.90</u>	
<b>Total PAYROLL WITHHOLDINGS</b>		<b>\$6,990.29</b>
<b>Total CURRENT LIABILITIES</b>		<b>\$14,445.52</b>
<b>MISSIONS OFFERINGS</b>		
22220 - WORLD HUNGER FUNDS	<u>\$59.79</u>	
<b>Total MISSIONS OFFERINGS</b>		<b>\$59.79</b>
<b>Fund Principal</b>		



**Dakota Baptist Convention**  
**--Balance Sheet--**  
**Year-to-date, Through September 2007**

39500 - DBC RESERVE FUND	\$29,003.46	
39800 - PLANT FUND BALANCE	\$158,028.45	
39900 - UNRESTRICTED FUND BALANCE	\$1,790.26	
Excess Cash Received	\$88,029.96	
<b>Total Fund Principal and Excess Cash Received</b>		<b>\$276,852.13</b>
<b>Restricted Funds</b>		
Total Temporarily Restricted	\$176,114.23	
<b>Total Restricted Funds</b>		<b>\$176,114.23</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b>\$467,471.67</b>



**Dakota Baptist Convention**  
**Analysis of Revenues & Expenses**  
**Year-to-date, Through September 2007**

	September	YTD Actual	YTD Budget	Annual
<b>ANTICIPATED INCOME</b>				
41010 - COOPERATIVE PROGRAM	\$17,537.35	\$190,753.72	\$166,500.00	\$222,000.00
41030 - NORTH AMERICAN MISSION BOARD	\$82,264.00	\$622,818.00	\$660,780.00	\$881,040.00
41040 - NAMB NATIONAL MINISTRY FUNDS	\$11,277.00	\$108,293.00	\$0.00	\$0.00
41050 - LIFEWAY - STAFF ASSISTANCE	\$5,000.00	\$45,000.00	\$52,499.97	\$70,000.00
41070 - ASSOCIATIONS	\$1,598.09	\$17,718.27	\$22,124.97	\$29,500.00
41080 - WMU SECOND CENTURY FUNDS	\$0.00	\$4,000.00	\$2,999.97	\$4,000.00
41090 - MISSION EDUCATION FUNDING	\$0.00	\$6,000.00	\$4,349.97	\$5,800.00
41095 - OTHER OUTSIDE FUNDING	\$0.00	\$10.00	\$2,475.00	\$3,300.00
42010 - MISCELLANEOUS INCOME	\$0.00	\$25.00	\$0.00	\$0.00
42100 - INTEREST INCOME	\$61.59	\$1,518.53	\$2,250.00	\$3,000.00
<b>Total ANTICIPATED INCOME</b>	<b>\$117,738.03</b>	<b>\$996,136.52</b>	<b>\$913,979.88</b>	<b>\$1,218,640.0</b>
<b>Expenses</b>				
<b>WORLD MISSIONS</b>				
51010 - SBC COOPERATIVE PROGRAM	\$2,455.23	\$26,705.52	\$23,310.00	\$31,080.00
<b>Total WORLD MISSIONS</b>	<b>\$2,455.23</b>	<b>\$26,705.52</b>	<b>\$23,310.00</b>	<b>\$31,080.00</b>
<b>ADMINISTRATION SUPPORT</b>				
52010 - EXECUTIVE DIRECTOR	\$5,833.32	\$52,499.88	\$52,499.97	\$70,000.00
52020 - EXECUTIVE DIRC TRAVEL	\$1,232.54	\$12,267.86	\$11,250.00	\$15,000.00
52030 - EXECUTIVE DIRC CELL PHONE	\$150.00	\$1,350.00	\$1,350.00	\$1,800.00
52040 - EXECUTIVE BOARD	\$1,585.42	\$6,306.33	\$4,500.00	\$6,000.00
52050 - ANNUAL MEETING	\$0.00	\$0.00	\$2,999.97	\$4,000.00
52060 - TEAM BUILDING	\$85.19	\$644.85	\$1,500.03	\$2,000.00
52070 - MISSION PROJECTS	\$0.00	\$0.00	\$1,053.72	\$1,405.00
<b>Total ADMINISTRATION SUPPORT</b>	<b>\$8,886.47</b>	<b>\$73,068.92</b>	<b>\$75,153.69</b>	<b>\$100,205.00</b>
<b>SUPPORT STRATEGY</b>				
52110 - DIRECTOR, SALARY	\$2,375.00	\$21,375.00	\$21,375.00	\$28,500.00
52120 - TRAVEL-SUPPORTING STRATEGY	\$0.00	\$2,193.10	\$2,250.00	\$3,000.00
52130 - CELL PHONE	\$100.00	\$900.00	\$900.00	\$1,200.00
<b>MISSIONS</b>				
52140 - PROMOTION	\$0.00	\$63.19	\$749.97	\$1,000.00
52150 - EVENTS	\$580.89	\$2,319.71	\$3,075.03	\$4,100.00
52160 - LEADERSHIP DEVELOPMENT	\$0.00	\$3,585.02	\$2,625.03	\$3,500.00
52170 - RESOURCES	\$219.05	\$1,200.00	\$900.00	\$1,200.00
<b>ADMINISTRATION</b>				
52200 - EMPLOYEE INSURANCE	\$2,825.55	\$25,194.09	\$28,500.03	\$38,000.00
52210 - EMPLOYEE RETIREMENT	\$4,842.90	\$39,065.91	\$37,500.03	\$50,000.00
52220 - PASTOR/CHURCH ANNUITY	\$506.93	\$4,645.54	\$4,875.03	\$6,500.00
52230 - WORKER'S COMPENSATION	\$0.00	\$1,726.86	\$1,500.03	\$2,000.00
52240 - EMPLOYER'S FICA	\$245.96	\$2,163.80	\$2,549.97	\$3,400.00
52250 - GIFT/APPRECIATION	\$0.00	\$113.60	\$749.97	\$1,000.00
52255 - OFFICE EXPENSE	\$1,360.48	\$5,486.60	\$9,000.00	\$12,000.00
52260 - CONTRACTS/SERVICE AGREEMENTS	\$93.00	\$1,730.00	\$1,800.00	\$2,400.00
52265 - TELEPHONE/INTERNET	\$1,008.44	\$10,575.80	\$8,250.03	\$11,000.00
52270 - POSTAGE	\$122.16	\$3,675.37	\$6,000.03	\$8,000.00
52275 - MAINTENANCE	\$22.10	\$2,518.43	\$4,500.00	\$6,000.00



**Dakota Baptist Convention**  
**Analysis of Revenues & Expenses**  
**Year-to-date, Through September 2007**

52280 - BUILDING UTILITIES	\$351.64	\$4,805.85	\$6,000.03	\$8,000.00
52285 - BLDG/AUTO INSURANCE	\$177.50	\$10,459.37	\$5,249.97	\$7,000.00
52290 - JANITORIAL EXPENSE	\$125.00	\$950.00	\$1,275.03	\$1,700.00
<b>STAFF SUPPORT</b>				
52310 - BOOKKEEPER	\$930.90	\$7,952.21	\$11,250.00	\$15,000.00
52320 - SECRETARY	\$0.00	\$1,041.21	\$1,500.03	\$2,000.00
<b>Total SUPPORT STRATEGY</b>	\$15,887.50	\$153,740.66	\$162,375.21	\$216,500.00
<b>STRENGTHENING MINISTRY</b>				
53010 - DIRECTOR SALARY/HOUSING	\$4,737.00	\$42,633.00	\$42,633.00	\$56,844.00
53020 - TRAVEL	\$1,061.01	\$8,628.30	\$9,000.00	\$12,000.00
53030 - CELL PHONE	\$125.00	\$1,125.00	\$1,125.00	\$1,500.00
53035 - DK SCHOOL OF THEOLOGY & LDSHP	\$0.00	\$6,908.09	\$5,256.00	\$7,008.00
53040 - EVENTS	\$6,588.85	\$7,693.53	\$16,499.97	\$22,000.00
53050 - LEADERSHIP DEVELOPMENT	\$76.29	\$2,370.35	\$3,750.03	\$5,000.00
53060 - RESOURCES	\$633.89	\$1,233.47	\$1,364.22	\$1,819.00
<b>Total STRENGTHENING MINISTRY</b>	\$13,222.04	\$70,591.74	\$79,628.22	\$106,171.00
<b>SERVING PEOPLE</b>				
55710 - DIRECTOR SALARY & HOUSING	\$4,737.00	\$42,633.00	\$42,633.00	\$56,844.00
55720 - TRAVEL	\$590.88	\$4,687.50	\$9,000.00	\$12,000.00
55730 - CELL PHONE	\$125.00	\$1,125.00	\$1,125.00	\$1,500.00
55740 - MINISTRY EVENTS	\$0.00	\$25,613.98	\$20,862.00	\$27,816.00
55750 - MINISTRY ASSISTANCE	\$1,163.06	\$7,104.46	\$8,253.00	\$11,004.00
55755 - LEADERSHIP TRAINING	\$563.01	\$1,986.43	\$4,500.00	\$6,000.00
55760 - DISASTER RELIEF	\$0.00	\$230.08	\$1,125.00	\$1,500.00
55765 - VOLUNTEER TRAINING	\$25.00	\$1,892.69	\$2,601.00	\$3,468.00
55770 - VOLUNTEERS IN MISSIONS	\$1,229.69	\$2,069.69	\$4,680.00	\$6,240.00
55795 - RESOURCES	\$0.00	\$966.22	\$2,484.00	\$3,312.00
<b>Total SERVING PEOPLE</b>	\$8,433.64	\$88,309.05	\$97,263.00	\$129,684.00
<b>STARTING CHURCHES</b>				
55010 - DIRECTOR SALARY/HOUSING	\$4,737.00	\$42,633.00	\$42,633.00	\$56,844.00
55020 - TRAVEL	\$1,844.26	\$8,576.92	\$11,250.00	\$15,000.00
55030 - CELL PHONE	\$503.61	\$1,380.28	\$1,350.00	\$1,800.00
<b>OPERATIONAL SUPPORT</b>				
55500 - CONGREGATIONAL ASSISTANCE	\$6,750.00	\$46,750.00	\$64,503.00	\$86,004.00
55510 - FIELD OPERATIONS	\$955.48	\$3,607.70	\$6,000.03	\$8,000.00
55520 - CHURCH ASSISTANCE GRANT	\$2,500.00	\$22,500.00	\$22,500.00	\$30,000.00
55530 - EVENTS/CONFERENCES	\$300.00	\$2,874.61	\$5,103.00	\$6,804.00
55540 - MINISTRY ASSISTANCE	\$5,154.78	\$16,194.65	\$22,551.03	\$30,068.00
55560 - RESOURCES	\$0.00	\$1,538.33	\$2,999.97	\$4,000.00
55570 - ASSESSMENT	\$0.00	\$281.30	\$1,566.00	\$2,088.00
55575 - PARTNERSHIPS	\$3,549.61	\$5,619.37	\$4,500.00	\$6,000.00
55790 - SUMMER MISSIONS	\$0.00	\$2,246.79	\$1,503.00	\$2,004.00
<b>CHURCH PLANTING STRATEGISTS</b>	\$12,734.37	\$81,368.11	\$99,477.00	\$132,636.00



**Dakota Baptist Convention**  
**Analysis of Revenues & Expenses**  
**Year-to-date, Through September 2007**

<b>ASSOCIATIONAL</b>				
55210 - ASSOCIATIONAL MISSIONARIES	\$16,545.00	\$123,410.66	\$148,905.00	\$198,540.00
55580 - EVENTS/CONFERENCES	\$0.00	\$236.36	\$4,329.00	\$5,772.00
<b>ASSOCIATIONAL TRAVEL</b>	\$4,135.21	\$28,179.59	\$37,080.00	\$49,440.00
<b>NAMB 100% FUNDED</b>				
55400 - NMF PROJECTS	\$11,277.00	\$108,293.00	\$0.00	\$0.00
<b>Total STARTING CHURCHES</b>	<u>\$70,986.32</u>	<u>\$495,690.67</u>	<u>\$476,250.03</u>	<u>\$635,000.00</u>
<b>Total Expenses</b>	<u>\$119,871.20</u>	<u>\$908,106.56</u>	<u>\$913,980.15</u>	<u>\$1,218,640.00</u>
<b>Net Total</b>	(\$2,133.17)	\$88,029.96		



**Dakota Baptist Convention**  
**Summary of Restricted Accounts**  
**Year-to-date, Through September 2007**

	<b>Beginning Balance</b>	<b>Restricted Revenues</b>	<b>Restricted Expenses</b>	<b>Ending Balance</b>
<b>Temporary Restricted</b>				
<b>BAKER STATE MISSIONS OFFERING</b>				
80400 - BAKER/PASTORAL SUPPORT	\$5,781.16	\$6,632.44	\$3,955.53	\$8,458.07
80410 - BAKER/SPECIAL MINISTRY EVENTS	\$4,631.46	\$1,326.49	\$4,581.95	\$1,376.00
80420 - BAKER/COMMUNICATIONS	\$0.00	\$4,642.71	\$4,148.98	\$493.73
80430 - BAKER/PROMOTION	\$2,121.98	\$663.24	\$535.49	\$2,249.73
80440 - 2007 BAKER MISSIONS OFFERING	\$12,214.55	\$2,628.40	\$13,264.88	\$1,578.07
<b>Total BAKER STATE MISSIONS OFFERING</b>	<b>\$24,749.15</b>	<b>\$15,893.28</b>	<b>\$26,486.83</b>	<b>\$14,155.60</b>
<b>ADMINISTRATION</b>				
81110 - MISCELLANEOUS DESIGNATED	\$60.00	\$1,025.00	\$1,085.00	\$0.00
81115 - DBC PASTOR'S CONFERENCE	\$0.00	\$916.73	\$0.00	\$916.73
81120 - DK BAPTIST SCHOOL OF THEOLOGY	\$5,295.24	\$0.00	\$1,873.28	\$3,421.96
81130 - DBC COMMUNICATIONS	\$0.00	\$2,500.00	\$1,123.30	\$1,376.70
81135 - CHURCH VIDEO FUNDS	\$425.00	\$476.00	\$271.01	\$629.99
81150 - DAKOTA STUDENT MINISTRY	\$4,031.74	\$0.00	\$0.00	\$4,031.74
81170 - NAMB TRAVEL ALLOTMENT	\$0.00	\$3,393.00	\$0.00	\$3,393.00
81180 - FUNDING FOR VEHICLES	\$2,398.92	\$0.00	\$1,568.53	\$830.39
81185 - NMF PROPERTY FUNDING	\$52,703.00	\$0.00	\$0.00	\$52,703.00
81190 - LEADERSHIP FACILITATOR TRG	\$1,413.32	\$0.00	\$42.95	\$1,370.37
84060 - ACTS 1:8-7	\$7,680.00	\$0.00	\$4,610.52	\$3,069.48
<b>Total ADMINISTRATION</b>	<b>\$74,007.22</b>	<b>\$8,310.73</b>	<b>\$10,574.59</b>	<b>\$71,743.36</b>
<b>STRENGTHING MINISTRY</b>				
82100 - LIFEWAY/ACTS 1:8-7	\$0.00	\$0.00	\$183.50	(\$183.50)
82120 - VBSI TRAINING/2007	\$3,864.33	\$0.00	\$2,659.59	\$1,204.74
82130 - MULTIPLIER TRAINING	\$3,000.00	\$0.00	\$3,271.85	(\$271.85)
82150 - SENIOR ADULT RETREAT	\$619.39	\$395.00	\$540.09	\$474.30
84120 - NAMB/NEXT LEVEL TRAINING	\$802.40	\$0.00	\$214.50	\$587.90
<b>Total STRENGTHING MINISTRY</b>	<b>\$8,286.12</b>	<b>\$395.00</b>	<b>\$6,869.53</b>	<b>\$1,811.59</b>
<b>STARTING CHURCHES</b>				
84010 - CHURCH PLANTING	\$28,412.70	\$5,735.16	\$12,641.72	\$21,506.14
84045 - MINISTRY ASSISTANCE/DESIGNATED	\$2,200.00	\$0.00	\$1,300.00	\$900.00
84065 - FBC FORT YATES ASSISTANCE	\$2,413.81	\$0.00	\$2,523.96	(\$110.15)
84075 - LINCOLN NEW START FUNDING	\$0.00	\$62.16	\$0.00	\$62.16
84080 - DAKOTA HILLS NEW WORK	\$2,000.00	\$0.00	\$2,000.00	\$0.00
84085 - BIVOCATIONAL PASTORS	\$2,500.00	\$0.00	\$1,100.00	\$1,400.00
84090 - HUNGER FUNDS	\$2,307.32	\$0.00	\$500.00	\$1,807.32
84095 - CH PLANTING-RAPID CITY	\$0.00	\$1,200.00	\$0.00	\$1,200.00
84100 - DEVELOPING & MANAGING PEOPLE CF	\$3,749.13	\$0.00	\$2,329.40	\$1,419.73
84105 - CH PLANTING-SIOUX FALLS/SPANISH	\$0.00	\$7,000.00	\$7,000.00	\$0.00
84110 - STRATEGY PLANNING TEAMS	\$235.70	\$0.00	\$0.00	\$235.70
84115 - CHURCH PLANTING-BROOKINGS	\$0.00	\$249.82	\$0.00	\$249.82



**Dakota Baptist Convention**  
**Summary of Restricted Accounts**  
**Year-to-date, Through September 2007**

84135 - YOUNG LEADERS SUMMIT	\$3,141.09	\$0.00	\$2,920.51	\$220.58
84140 - NAMB VISION TOURS	\$438.83	\$12,000.00	\$2,686.88	\$9,751.95
84155 - BASIC TRG COWBOY CHURCHES	\$4,500.00	\$0.00	\$3,481.49	\$1,018.51
84160 - CH PLTG TRANSITION FUNDS	\$1,489.70	\$6,507.69	\$6,186.90	\$1,810.49
84170 - KINGDOM BUILDERS	\$1,136.37	\$0.00	\$349.40	\$786.97
CONFERENCE				
84175 - FAR EAST RUSSIA PARTNERSHIP	\$737.00	\$1,000.00	\$1,000.00	\$737.00
84180 - LENA MAURIELL SD NATIVE AM WK	\$2,687.93	\$1,728.59	\$1,436.65	\$2,979.87
88500 - TOM SHERRILL MEMORIAL FUNDS	\$16,088.67	\$2,225.83	\$5,140.51	\$13,173.99
<b>Total STARTING CHURCHES</b>	<b>\$74,038.25</b>	<b>\$37,709.25</b>	<b>\$52,597.42</b>	<b>\$59,150.08</b>
<b>SERVING PEOPLE</b>				
82190 - CAMPUS FUNDING	\$1,372.93	\$3,750.02	\$1,540.00	\$3,582.95
84035 - EVANGELISM BLOCK PARTIES	\$612.48	\$5,875.00	\$5,998.08	\$489.40
84050 - DISASTER RELIEF	\$0.00	\$10.00	\$5.00	\$5.00
84055 - DBC YOUTH CAMP	\$0.00	\$11,686.01	\$11,815.29	(\$129.28)
84130 - STURGIS BIKE RALLY MINISTRY	\$9,141.44	\$69,504.78	\$63,404.06	\$15,242.16
<b>Total SERVING PEOPLE</b>	<b>\$11,126.85</b>	<b>\$90,825.81</b>	<b>\$82,762.43</b>	<b>\$19,190.23</b>
<b>MISSIONS EDUCATION</b>				
89100 - MISSIONS EDUCATION	\$3,558.91	\$3,752.93	\$3,858.39	\$3,453.45
89110 - SECOND CENTURY FUNDS	\$476.71	\$1,500.00	\$1,582.00	\$394.71
89120 - WMU SALARY ASSISTANCE	\$3,600.00	\$0.00	\$0.00	\$3,600.00
89130 - LIFT OFFERING	\$2.30	\$133.22	\$0.00	\$135.52
89150 - NAMB WMU PROGRAM FUNDING	\$2,479.69	\$0.00	\$0.00	\$2,479.69
<b>Total MISSIONS EDUCATION</b>	<b>\$10,117.61</b>	<b>\$5,386.15</b>	<b>\$5,440.39</b>	<b>\$10,063.37</b>
<b>Total Temporary Restricted</b>	<b>\$202,325.20</b>	<b>\$158,520.22</b>	<b>\$184,731.19</b>	<b>\$176,114.23</b>



# 2007 Summary

## Badlands Baptist Association

NAME	Resident Members	Total Baptisms	Primary Worship Att	SS Average Att	Church VBS	Discipleship Participation	Music Total Enrol	Mission Project Part	Total WMU Enrol	MenBoys Mission Educ	Undesignated Gifts	Total Mission Exp	Cooperative Program
Belfield Baptist Church	11	0	12	9	0	0	1	0	0	0	7,520	1,613	467
Bowman Baptist Church	0	0	0	0	0	0	0	0	0	0	0	0	0
Carson Baptist Church	13	0	12	10	25	0	2	0	0	0	6,815	465	340
Dickinson Freedom Baptist Fellowship	-	-	-	-	-	-	-	-	-	-	-	-	-
Grassy Butte Baptist Mission	-	-	-	-	-	-	-	-	-	-	-	-	-
Hettinger Baptist Church	18	0	25	18	35	5	9	12	12	12	16,288	2,356	1,100
Lemmon Baptist Church	17	2	25	19	60	0	2	0	0	0	11,222	2,130	403
Mandaree Baptist Mission	20	1	29	23	38	10	14	0	0	0	3,286	962	325
New Town Baptist Fellowship	10	0	15	6	28	0	2	1	0	0	26,881	5,552	1,563
Wafford City First Baptist Church	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Totals</b>	<b>89</b>	<b>3</b>	<b>118</b>	<b>85</b>	<b>186</b>	<b>15</b>	<b>30</b>	<b>13</b>	<b>12</b>	<b>12</b>	<b>72,012</b>	<b>13,078</b>	<b>4,198</b>



## 2007 Summary Black Hills Area Baptist Association

NAME	Resident Members	Total Baptisms	Primary Worship Att	SS Average Att	Church VBS	Discipleship Participation	Music Total Enrol	Mission Project Part	Total WMU Enrol	Men/Boys Mission Educ	Undesignated Gifts	Total Mission Exp	Cooperative Program
Belle Fourche Emmanuel Baptist Church	13	0	16	9	0	0	2	10	14	0	20,454	3,798	1,573
Box Elder Temple Baptist Church	32	0	28	12	0	0	5	2	2	0	38,157	5,303	3,435
Custer City First Baptist Church	113	0	93	78	26	0	10	5	29	0	91,800	22,400	10,090
Edgemont Baptist Church	36	4	35	22	74	18	8	9	8	4	43,939	9,238	2,274
Hot Springs Cascade Road Baptist Church	31	1	25	20	0	0	4	0	12	0	35,046	11,538	1,980
Hot Springs Joy Community Fellowship	28	0	30	30	40	10	0	0	0	0	37,850	4,877	2,733
New Underwood First Baptist Church	0	2	20	9	62	29	4	36	0	0	11,004	3,097	1,897
Newell Community Baptist	21	0	20	17	23	7	3	2	-	-	-	-	-
Piedmont Foothills Community Bapt Church	35	1	35	15	26	0	0	0	9	0	78,216	665	0
Pine Ridge Lakota Baptist Church	30	0	48	40	40	64	9	6	0	0	40,000	4,500	1,500
Porcupine Sharps Corner	20	0	26	8	36	5	1	2	0	0	7,200	250	0
Rapid City Calvary Baptist Church	453	8	136	83	103	150	29	25	29	0	196,558	20,003	7,086
Rapid City Harmony Baptist Church	15	5	18	8	0	0	-	2	-	-	120	-	120
Rapid City New Beginnings	49	5	49	29	65	22	8	20	0	0	19,350	6,100	900
Rapid City New Hope Chapel	29	0	25	0	0	0	14	8	0	0	5,400	300	300
Rapid City Rapid Valley Baptist Church	112	4	62	40	84	13	146	0	11	0	38,475	9,006	3,847
Rapid City Westside Baptist Church	108	3	112	88	113	27	17	57	20	0	179,903	16,869	7,715
Spearfish Northern Hills	11	0	10	9	0	0	3	0	0	0	26,022	2,829	1,612
Sturgis First Baptist Church	135	5	60	30	42	0	12	17	14	0	67,283	6,952	2,696
Whitewood Black Hills Church	70	6	52	32	89	80	26	64	48	0	37,940	5,346	3,382
<b>Totals</b>	<b>1341</b>	<b>44</b>	<b>900</b>	<b>579</b>	<b>823</b>	<b>425</b>	<b>301</b>	<b>265</b>	<b>196</b>	<b>4</b>	<b>974,717</b>	<b>133,071</b>	<b>53,140</b>

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## 2007 Summary Heartland Baptist Association

NAME	Resident Members	Total Baptisms	Primary Worship Att	SS Average Att	Church VBS	Discipleship Participation	Music Total Enrol	Mission Project Part	Total WMU Enrol	MentBoys Mission Educ	Undesignated Gifts	Total Mission Exp	Cooperative Program
Aberdeen Fairview Baptist Church	17	2	25	10	53	0	3	14	0	0	27,017	5,716	5,403
Blunt Calvary Baptist Church	42	0	30	23	0	0	2	0	5	5	20,827	4,839	3,456
Dupree Baptist Church	-	-	-	-	-	-	-	-	-	-	-	-	-
Eagle Butte Cherry Creek Chapel	0	0	0	0	0	0	0	0	0	0	0	0	0
Eagle Butte First Baptist Church	0	0	41	36	192	0	0	0	0	0	30,401	0	2,592
Eagle Butte Green Grass Chapel	4	0	0	12	43	20	5	0	8	0	0	0	0
Eagle Butte Lplant Baptist Chapel	11	0	25	47	235	50	31	45	44	0	18,937	1,060	170
Huron Baptist Church	62	6	52	32	92	16	6	0	7	7	46,976	-	2,924
Huron Western Way Cowboy Church	0	0	34	0	0	0	5	0	0	0	3,400	0	340
Lower Brule Hilltop Baptist Mission	44	10	25	12	46	0	0	2	0	0	5,600	210	70
Miller First Baptist Church	39	0	35	18	43	0	14	24	1	0	33,847	4,637	2,369
Mobridge Cornerstone Community Church	71	0	41	40	61	0	11	0	0	0	51,271	7,938	1,051
Pierre Capitol Heights	111	0	30	20	0	0	12	20	12	6	47,680	10,020	4,107
Redfield Baptist Church	12	0	18	14	0	35	6	0	0	0	11,353	2,382	1,160
Sisseton Eagles Wing Baptist Church	38	0	25	-	0	-	0	10	0	0	4,200	277	277
Sisseton First Baptist Church	55	0	15	0	0	0	0	0	0	0	15,000	0	100
Watertown Prairie Lakes Baptist Church	58	6	28	16	0	0	4	15	0	0	56,858	9,587	5,134
Waubay Bethany Baptist Church	29	0	25	10	15	0	0	0	0	0	4,704	240	120
Webster First Baptist Church	29	2	27	12	20	16	16	1	0	0	12,213	1,298	587
WolseyFirstBaptistChurch	30	1	25	12	25	0	3	2	0	0	35,060	1,500	2,618
<b>Totals</b>	<b>652</b>	<b>27</b>	<b>501</b>	<b>314</b>	<b>825</b>	<b>137</b>	<b>118</b>	<b>133</b>	<b>77</b>	<b>18</b>	<b>425,344</b>	<b>49,704</b>	<b>32,478</b>

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## 2007 Summary

### Northland Baptist Association

NAME	Resident Members	Total Baptisms	Primary Worship Att	SS Average Att	Church VBS	Discipleship Participation	Music Total Enrol	Mission Project Part	Total WMU Enrol	Men/Boys Mission Educ	Undesignated Gifts	Total Mission Exp	Cooperative Program
Devils Lake First Baptist Church	-	-	-	-	-	-	-	-	-	-	-	-	-
Emerado House of Prayer Baptist Church	20	5	8	0	0	0	0	0	2	0	500	720	500
Finley Baptist Church	-	-	-	-	-	-	-	-	-	-	-	-	-
Fort Totten Dakota Baptist Church	36	3	31	23	310	24	1	0	43	0	35,565	4,403	516
Grand Forks Cornerstone Baptist Church	23	0	22	14	16	8	4	8	0	8	36,880	5,222	2,950
Grand Forks Faith Community Church	-	-	-	-	-	-	-	-	-	-	-	-	-
Langdon First Baptist Church	32	0	35	22	0	10	14	0	10	10	28,983	5,738	1,372
Valley Community Fellowship	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Totals</b>	<b>111</b>	<b>8</b>	<b>96</b>	<b>59</b>	<b>326</b>	<b>42</b>	<b>19</b>	<b>8</b>	<b>55</b>	<b>18</b>	<b>101,928</b>	<b>16,083</b>	<b>5,338</b>

### South Valley Baptist Association

Fargo Prairie View Church	30	0	35	25	35	21	10	125	10	0	-	-	-
Fargo Temple Baptist Church	94	0	63	58	51	21	12	131	0	0	91,531	40,039	5,036
Moorhead Mission Bautista Buen Pas	-	-	-	-	-	-	-	-	-	-	-	-	-
West Fargo Living Hope Baptist Church	52	4	69	39	0	64	0	0	0	0	81,589	15,162	7,378
<b>Totals</b>	<b>176</b>	<b>4</b>	<b>167</b>	<b>122</b>	<b>86</b>	<b>106</b>	<b>22</b>	<b>256</b>	<b>10</b>	<b>0</b>	<b>173,120</b>	<b>55,201</b>	<b>12,414</b>

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## 2007 Summary Prairie Partners Baptist Association

NAME	Resident Members	Total Baptisms	Primary Worship Att	SS Average Att	Church VBS	Discipleship Participation	Music Total Enrol	Mission Project Part	Total WMU Enrol	Men/Boys Mission Educ	Undesignated Gifts	Total Mission Exp	Cooperative Program
Belcourt Gift of Hope Baptist Mission	14	0	12	14	0	0	3	7	0	0	31,507	5,150	2,455
Bismarck Capitol Heights Baptist Church	31	3	21	12	34	4	34	17	0	0	53,314	9,124	5,217
Bismarck Dakota Hills Ministry Center	0	4	25	0	0	0	8	50	0	0	23,467	8,604	5,294
Bismarck Riverwood Baptist Church	79	5	85	70	57	0	2	0	0	0	96,048	5,302	5,302
Cannon Ball Tipi Wakan Baptist Church	20	7	11	38	110	0	0	0	0	0	18,000	0	0
Deering Baptist Fellowship	22	0	13	0	0	2	0	0	0	0	0	0	0
Ft Yates First Baptist Ch / Long Soldier	25	6	30	32	220	0	15	7	0	0	8,093	795	365
Hazen Christian Fellowship	62	6	58	54	91	12	14	5	32	20	56,035	8,873	4,806
Lincoln Christian Center	0	0	0	4	15	22	0	0	0	0	980	145	97
Mandan First Baptist Church	77	5	77	42	87	84	51	9	0	0	85,576	11,166	2,560
Minot Cross Roads Baptist Church	86	8	84	61	70	31	16	86	27	20	145,334	37,655	18,893
Minot First Indian Baptist Mission (inactive)	0	0	0	0	0	0	0	0	0	0	0	0	0
Minot Korean Baptist Mission	4	1	4	4	0	4	1	0	0	0	1,664	365	200
MinotNorthHillBaptistChurch	49	1	33	14	19	12	5	0	3	3	42,369	5,580	4,291
NewSalemWordofLifeBaptistChurch	51	4	51	39	55	30	33	12	7	0	61,526	16,897	5,670
Williston First Baptist Church	140	4	135	107	53	46	55	0	0	0	260,119	44,917	26,000
<b>Totals</b>	<b>660</b>	<b>54</b>	<b>639</b>	<b>491</b>	<b>811</b>	<b>247</b>	<b>237</b>	<b>193</b>	<b>69</b>	<b>43</b>	<b>884,032</b>	<b>154,573</b>	<b>81,150</b>

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# 2007 Summary

## Siouxland Baptist Association

NAME	Resident Members	Total Baptisms	Primary Worship Att	SS Average Att	Church VBS	Discipleship Participation	Music Total Enrol	Mission Project Part	Total WMU Enrol	Men/Boys Mission Educ	Undesignated Gifts	Total Mission Exp	Cooperative Program
Beresford First Baptist Church	15	2	19	11	23	0	7	0	0	0	17,507	4,204	1,802
Elk Point First Baptist Church	-	-	-	-	-	-	-	-	-	-	-	-	-
Gregory First Southern Baptist Church	102	0	95	90	121	40	45	5	113	44	97,989	21,576	15,927
Mitchell Cornerstone Baptist Church	34	14	35	25	0	2	2	4	0	4	26,480	5,559	1,370
North Sioux City McCook Baptist Church	35	0	16	15	15	10	0	7	5	-	-	-	-
Sioux Falls Cross Pointe Baptist Church	188	24	223	100	120	0	30	42	0	0	190,214	27,657	15,020
Sioux Falls Korean Baptist Church	18	0	14	10	10	10	0	0	0	0	5,039	893	756
Sioux Falls Sunrise Baptist Church	-	-	-	-	-	-	-	-	-	-	-	-	-
Slayton Baptist Church	-	-	-	-	-	-	-	-	-	-	-	-	-
Vermillion Grace Baptist Church	124	6	100	85	0	0	120	3	0	0	124,587	26,094	10,087
Wakonda Bethel Baptist	10	0	-	12	54	-	4	-	-	-	27,765	7,279	1,731
Woonsocket Prairie Community Bapt Church	3	1	13	9	-	-	-	-	-	-	-	-	-
Yankton Baptist Church	48	3	46	28	51	18	5	12	12	8	63,586	8,909	6,202
<b>Totals</b>	<b>577</b>	<b>50</b>	<b>561</b>	<b>385</b>	<b>379</b>	<b>80</b>	<b>213</b>	<b>73</b>	<b>130</b>	<b>56</b>	<b>553,167</b>	<b>102,171</b>	<b>52,895</b>

### Congregations With No Associational Affiliation

NAME	Resident Members	Total Baptisms	Primary Worship Att	SS Average Att	Church VBS	Discipleship Participation	Music Total Enrol	Mission Project Part	Total WMU Enrol	Men/Boys Mission Educ	Undesignated Gifts	Total Mission Exp	Cooperative Program
Beresford Lighthouse Community	5	0	8	5	0	0	1	3	0	0	3,398	716	541
Minot New Hope Christian Center	0	0	0	0	0	0	0	0	0	0	0	0	0
Box Elder First Baptist Church	-	-	-	-	-	-	-	-	-	-	-	-	-
New Underwood Hereford Community	-	-	-	-	-	-	-	-	-	-	-	-	-

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## Total Baptisms of Dakota Baptist Convention Compared 2007 to 2006

Congregation	Church/ Mission	2006	2007	Difference
Aberdeen Fairview Baptist Church	C	6	2	-4
Belcourt Gift of Hope Baptist Mission	M	0	0	0
Belfield Baptist Church	M	0	0	0
Belle Fourche Emmanuel Baptist Church	C	0	0	0
Beresford First Baptist Church	C	5	2	-3
Beresford Lighthouse Communityfellowship	M	0	0	0
Bismarck Capitol Heights Baptist Church	C	1	3	2
Bismarck Dakota Hills Ministry Center	M	0	4	4
Bismarck Riverwood Baptist Church	C	11	5	-6
Blunt Calvary Baptist Church	C	1	0	-1
Bowman Baptist Church	M	0	0	0
Box Elder First Baptist Church	C	-	-	N/A
Box Elder Temple Baptist Church	C	0	0	0
Cannon Ball Tipi Wakan Baptist Church	M	1	7	6
Carson Baptist Church	M	1	0	-1
Custer City First Baptist Church	C	5	0	-5
Deering Baptist Fellowship	C	0	0	0
Devils Lake First Baptist Church	C	-	-	N/A
Dickinson Freedom Baptist Fellowship	C	0	-	N/A
Dupree Baptist Church	C	-	-	N/A
Eagle Butte CherryCreekChapel	M	0	0	0
Eagle Butte First Baptist Church	C	0	0	0
Eagle Butte Green Grass Chapel	M	0	0	0
Eagle Butte Laplant Baptist Chapel	C	0	0	0
Edgemont Baptist Church	C	0	4	4
ElkPointFirstBaptistChurch	C	-	-	N/A
Emerado House of Prayer Baptist Church	C	-	5	5
Fargo Prairie View Church	C	3	-	N/A
Fargo Temple Baptist Church	C	7	0	-7
Finley Baptist Church	M	-	-	N/A
Fort Totten Dakota Baptist Church	C	3	3	0
Ft Yates First Baptist Ch / Long Soldier	C	2	6	4
Grand Forks Cornerstone Baptist Church	C	0	-	N/A
Grand Forks Faith Community Church	C	-	-	N/A
Grassy Butte Baptist Mission	M	0	-	N/A

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## Total Baptisms of Dakota Baptist Convention Compared 2007 to 2006

Congregation	Church/ Mission	2006	2007	Difference
Gregory First Southern Baptist Church	C	14	0	-14
Hazen Christian Fellowship	C	15	6	-9
Hettinger Baptist Church	C	1	0	-1
Hot Springs Cascade Road Baptist Church	C	2	1	-1
Hot Springs Joy Community Fellowship	M	6	0	-6
Huron Baptist Church	C	7	6	-1
Huron Western Way Cowboy Church	C	-	-	N/A
Langdon First Baptist Church	C	1	0	-1
Lemmon Baptist Church	C	0	2	2
Lincoln Christian Center	M	0	0	0
Lower Brule Hilltop Baptist Mission	C	4	10	6
Mandan First Baptist Church	C	6	5	-1
Mandaree Baptist Mission	M	1	1	0
Miller First Baptist Church	C	0	0	0
Minot Cross Roads Baptist Church	C	5	8	3
Minot First Indian Baptist Mission	M	0	0	0
Minot Korean Baptist Mission	M	5	1	-4
Minot New Hope Christian Center	C	0	0	0
Minot North Hill Baptist Church	C	10	1	-9
Mitchell Cornerstone Baptist Church	C	4	14	10
Mobridge Cornerstone Community Church	C	1	0	-1
Moorhead Mision Bautista Buen Pas	M	-	-	N/A
New Salem Word of Life Baptist Church	C	8	4	-4
New Town Baptist Fellowship	C	0	0	0
New Underwood First Baptist Church	C	0	2	2
New Underwood Hereford Community Church	C	-	-	N/A
Newell Community Baptist	C	1	0	-1
North Sioux City McCook Baptist Church	C	-	0	0
Piedmont Foothills Community Bapt Church	C	4	1	-3
Pierre Capitol Heights	C	7	0	-7
Pine Ridge Lakota Baptist Church	C	0	0	0
Porcupine Sharps Corner	M	0	0	0



## Total Baptisms of Dakota Baptist Convention Compared 2007 to 2006

Congregation	Church/ Mission	2006	2007	Difference
Rapid City Calvary Baptist Church	C	15	8	-7
Rapid City Harmony Baptist Church	C	1	5	4
Rapid City New Beginnings	C	4	5	1
Rapid City New Hope Chapel	M	0	0	0
Rapid City Rapid Valley Baptist Church	C	7	4	-3
Rapid City Westside Baptist Church	C	5	3	-2
Redfield Baptist Church	C	0	0	0
Sioux Falls Cross Pointe Baptist Church	C	17	24	7
Sioux Falls Korean Baptist Church	M	2	0	-2
Sioux Falls Sunrise Baptist Church	C	-	-	N/A
Sisseton Eagles Wing Baptist Church	C	1	0	-1
Sisseton First Baptist Church	C	-	0	0
Slayton Baptist Church	M	0	-	N/A
Spearfish Northern Hills	C	0	0	0
Sturgis First Baptist Church	C	1	5	4
Valley Community Fellowship	C	-	-	N/A
Vermillion Grace Baptist Church	C	3	6	3
Wakonda Bethel Baptist	C	0	0	0
Watertown Prairie Lakes Baptist Church	C	2	6	4
Watford City First Baptist Church	C	-	-	N/A
Waubay Bethany Baptist Church	C	0	0	0
Webster First Baptist Church	M	16	2	-14
West Fargo Living Hope Bapt Church	C	8	4	-4
Whitewood Black Hills Church	C	9	6	-3
Williston First Baptist Church	C	3	4	1
Wolsey First Baptist Church	C	0	1	1
Woonsocket Prairie Community Bapt Church	C	-	1	1
Yankton Baptist Church	C	1	3	2
<b>Totals</b>		<b>243</b>	<b>190</b>	<b>-53</b>

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## Resident Members of Dakota Baptist Convention Compared 2007 to 2006

Congregation	Church/ Mission	2006	2007	
Aberdeen Fairview Baptist Church	C	20	17	-3
Belcourt Gift of Hope Baptist Mission	M	15	14	-1
Belfield Baptist Church	M	11	11	0
Belle Fourche Emmanuel Baptist Church	C	14	13	-1
Beresford First Baptist Church	C	13	15	2
Beresford Lighthouse Communityfellowship	M	4	5	1
Bismarck Capitol Heights Baptist Church	C	44	31	-13
Bismarck Dakota Hills Ministry Center	M	0	0	0
Bismarck Riverwood Baptist Church	C	71	79	8
Blunt Calvary Baptist Church	C	42	42	0
Bowman Baptist Church	M	0	0	0
Box Elder First Baptist Church	C	-	-	N/A
Box Elder Temple Baptist Church	C	33	32	-1
Cannon Ball Tipi Wakan Baptist Church	M	12	20	8
Carson Baptist Church	M	9	13	4
Custer City First Baptist Church	C	108	113	5
Deering Baptist Fellowship	C	20	22	2
Devils Lake First Baptist Church	C	-	-	N/A
Dickinson Freedom Baptist Fellowship	C	27	-	N/A
Dupree Baptist Church	C	-	-	N/A
Eagle Butte Cherry Creek Chapel	M	0	0	0
Eagle Butte First Baptist Church	C	143	0	-143
Eagle Butte Green Grass Chapel	M	4	4	0
Eagle Butte Laplant Baptist Chapel	C	15	11	-4
Edgemont Baptist Church	C	37	36	-1
Elk Point First Baptist Church	C	-	-	N/A
Emerado House of Prayer Baptist Church	C	-	20	20
Fargo Prairie View Church	C	31	30	-1
Fargo Temple Baptist Church	C	98	94	-4
Finley Baptist Church	M	-	-	N/A
Fort Totten Dakota Baptist Church	C	39	36	-3
Ft Yates First Baptist Ch / Long Soldier	C	5	25	20
Grand Forks Cornerstone Baptist Church	C	30	23	-7
Grand Forks Faith Community Church	C	-	-	N/A

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## Resident Members of Dakota Baptist Convention Compared 2007 to 2006

Congregation	Church/ Mission	2006	2007	
Grassy Butte Baptist Mission	M	13	-	N/A
Gregory First Southern Baptist Church	C	93	102	9
Hazen Christian Fellowship	C	60	62	2
Hettinger Baptist Church	C	18	18	0
Hot Springs Cascade Road Baptist Church	C	23	31	8
Hot Springs Joy Community Fellowship	M	25	28	3
Huron Baptist Church	C	47	62	15
Huron Western Way Cowboy Church	C	-	0	0
Langdon First Baptist Church	C	35	32	-3
Lemmon Baptist Church	C	11	17	6
Lincoln Christian Center	M	0	0	0
Lower Brule Hilltop Baptist Mission	C	34	44	10
Mandan First Baptist Church	C	90	77	-13
Mandaree Baptist Mission	M	16	20	4
Miller First Baptist Church	C	40	39	-1
Minot Cross Roads Baptist Church	C	81	86	5
Minot First Indian Baptist Mission	M	0	0	0
Minot Korean Baptist Mission	M	19	4	-15
Minot New Hope Christian Center	C	22	0	-22
Minot North Hill Baptist Church	C	69	49	-20
Mitchell Cornerstone Baptist Church	C	36	34	-2
Mobridge Cornerstone Community Church	C	74	71	-3
Moorhead Mision Bautista Buen Pas	M	-	-	N/A
New Salem Word of Life Baptist Church	C	45	51	6
New Town Baptist Fellowship	C	10	10	0
New Underwood First Baptist Church	C	10	0	-10
New Underwood Hereford Community Church	C	-	-	N/A
Newell Community Baptist	C	29	21	-8
North Sioux City McCook Baptist Church	C	19	35	16
Piedmont Foothills Community Bapt Church	C	146	35	-111
Pierre Capitol Heights	C	109	111	2
Pine Ridge Lakota Baptist Church	C	27	30	3
Porcupine Sharps Corner	M	20	20	0

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## Resident Members of Dakota Baptist Convention Compared 2007 to 2006

Congregation	Church/ Mission	2006	2007	
Rapid City Calvary Baptist Church	C	275	453	178
Rapid City Harmony Baptist Church	C	12	15	3
Rapid City New Beginnings	C	36	49	13
Rapid City New Hope Chapel	M	12	29	17
Rapid City Rapid Valley Baptist Church	C	112	112	0
Rapid City Westside Baptist Church	C	157	108	-49
Redfield Baptist Church	C	14	12	-2
Sioux Falls Cross Pointe Baptist Church	C	163	188	25
Sioux Falls Korean Baptist Church	M	14	18	4
Sioux Falls Sunrise Baptist Church	C	-	-	N/A
Sisseton Eagles Wing Baptist Church	C	49	38	-11
Sisseton First Baptist Church	C	-	55	55
Slayton Baptist Church	M	6	-	N/A
Spearfish Northern Hills	C	14	11	-3
Sturgis First Baptist Church	C	131	135	4
Valley Community Fellowship	C	-	-	N/A
Vermillion Grace Baptist Church	C	113	124	11
Wakonda Bethel Baptist	C	17	10	-7
Watertown Prairie Lakes Baptist Church	C	55	58	3
Watford City First Baptist Church	C	-	-	N/A
Waubay Bethany Baptist Church	C	27	29	2
Webster First Baptist Church	M	26	29	3
West Fargo Living Hope Bapt Church	C	50	52	2
Whitewood Black Hills Church	C	82	70	-12
Williston First Baptist Church	C	145	140	-5
Wolsey First Baptist Church	C	30	30	0
Woonsocket Prairie Community Bapt Church	C	2	3	1
Yankton Baptist Church	C	44	48	4
<b>Totals</b>		<b>3,652</b>	<b>3,611</b>	<b>-102</b>

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