Dakota... Ripe For The Harvest



Dakota Southern Baptist Fellowship Twentieth Annual Session

> Sioux Falls, South Dakota October 23-24, 2003

DAKOTA SOUTHERN BAPTIST FELLOWSHIP

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DAKOTA SOUTHERN BAPTIST FELLOWSHIP

ADDRESS

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Web Page: www.dsbf.org

Dakota Connection E-mail: jplank@midstatesd.net

Location: 2020 Lovett Avenue

Bismarck, ND 58504

OFFICE HOURS
Monday-Friday

8:00 am – 5:00 pm CT

STAFF

Executive Director (Interim)

Missions/Evangelism Director

Church Development Director

Language Missions/Partnership Coordinator

Church Planter Coordinator/Disaster Relief

Dakota Connection

WMU Director

Office Manager

Secretary

Bookkeeper

Don F. Mabry Richard Farley John Miller

John Guillott

Larry Vickery

Don F. Mabry and Janet Plank

Vacant

Vicki Becker

Joni Steinke

Holly Mathern-Comeau

CHURCH PLANTER STRATEGISTS

James Riekeman, Moderator 701-572-2724 **Badlands** 701-873-5886 Bob Pittman, Moderator Central 605-883-4367 Heartland **Buck Hill** Dwight Cummings, Moderator 218-843-9133 Northland 605-665-2133 Jim Pratt Siouxland John Flowers 701-282-5076 South Valley 605-343-5967 Garvon Golden Black Hills

Dakota Southern Baptist Fellowship Annual Meeting Sioux Falls, SD

Thursday Evening, October 23, 2003

Tony Stottlemyre, President, Presiding

7:00 pm Praise and Worship

The Black Family

Welcome and Introduction

Tony Stottlemyre

Rob Grimm

Opening Prayer

James Riekeman, Vice President, Presiding

Rob Grimm

SBC Reports

Executive Committee

D. August Boto,

Vice President,

Executive Committee,

SBC

NAMB

Jerry A. Holbert,

NAMB Church

Finance Consultant

Lifeway

Rich Murrell,

Network Partnership

Specialist

IMB

Sue and Ernest Hinze,

Missionaries, IMB

WMU, SBC

Lou Sherrill

Ellen Brook

Praise and Worship

The Black Family

Special Music

The Black Family

President's Address

Tony Stottlemyre

Closing Prayer

8:40 pm

Fellowship Time

Friday Morning, October 24, 2003

Tony Stottlemyre, President, Presiding

8:45 am

Praise and Worship

Paul and Amy Redding

Season of Prayer

Bible Study

John Guillott

Call to Order

Report of Credentials Committee

Wayne James

Seating of Messengers

Wayne James

Adoption of Order of Business

James Riekeman

Introduction of Committees

Tony Stottlemyre

DSBF Executive Board

Myron Grueneich

Reports of Board Actions

Board Recommendations

Nominations Committee Report

James Riekeman

Annual Sessions Planning Committee Report

James Riekeman

Committee on Committees Report

Wayne McMillian

New Business Session

Recognition New Pastors/Staff

Richard Farley

Praise and Worship

Paul and Amy Redding

Election of President

Special Music

Paul and Amy Redding

Annual Sermon

Bill Savery

12:00

Closing Prayer

3

Friday Afternoon, October 24, 2003

Tony Stottlemyre, President, Presiding

2:00 pm

Praise and Worship

The Black Family

Season of Prayer

Bible Study

Garvon Golden

Recognition of Cooperative Program Giving

Kent Atkinson

Second Business Session

Recommendation and Adoption of Budget Charles Hall

Election of Vice President

Election of Secretary

New Business Session

Praise and Worship

The Black Family

Reports

Annuity Board, SBC

Robert Morales

DSBF Staff

Richard Farley and John Miller

DSBF Foundation

O. H. Nipper

Resolutions Committee

Kent Atkinson

5:00 pm

Closing Prayer

5:15 pm

DSBF Executive Board Meets to elect Officers

Friday Evening, October 24, 2003

James Riekeman, Vice President, Presiding

7:30 pm Praise and Worship

Scott Grimm

Season of Prayer

Testimony Time

Cory Gonyo

Special Music

Scott Grimm

Insiprational Sermon

Ruger Winchester

Presentation of New Officers

Tony Stottlemyre

9:00 pm

Closing Prayer

DSBF Annual Meeting Program Personalities 2003

Kent Atkinson Interim Pastor, FBC, Miller, SD

D. August Boto Vice President, SBC, Executive Committee

Ellen Brook WMU-SBC

Roger Crowhurst Pastor, FBC, Sturgis, SD

The Black Family Musicians, FBC, Williston, ND

Richard Farley Director, Missions and Evangelism, DSBF

Garvon Golden Church Planter Strategist, Black Hills Area Baptist Association,

Rapid City, SD

Cory Gonyo Associate Pastor, Grace, Vermillion, SD Rob Grimm Pastor, First Southern, Sioux Falls, SD

Scott Grimm Minister of Music, First Southern, Sioux Falls, SD

Myron Grueneich Associate Pastor, FBC, Williston, ND John Guillott Language Missions Coordinator, DSBF

Charles Hall

Sue and Ernest Hinze

Jerry A. Holbert

Wayne James

Wayne McMillian

John Miller

Pastor, Foothills, Piedmont, SD

International Mission Board, SBC

North American Mission Board

Pastor, Grace, Vermillion, SD

Prairie Lakes, Watertown, S

Church Development, DSBF

Robert Morales Marketing Associate, SBC Annuity Board

Rich Murrell Lifeway

O. H. Nipper Pastor, Capitol Heights, Pierre, SD Paul and Amy Redding Musicians, Calvary, Emerado, ND

James Riekeman Pastor, FBC, Williston, ND
Bill Savery Pastor, FBC, Custer City, SD

Lou Sherrill WMU-SBC

Tony Stottlemyre Interim Pastor, Cornerstone, Grand Forks, ND, President, DSBF

Ruger Winchester Pastor, Word of Life, New Salem, ND

ARTICLES OF INCORPORATION AND CONSTITUTION DAKOTA SOUTHERN BAPTIST FELLOWSHIP

ARTICLE I - NAME

The name of this corporation is and shall be the Dakota Southern Baptist Fellowship, Inc.

ARTICLE II - DURATION

The term of this corporation shall be perpetual, unless sooner dissolved.

ARTICLE III - PURPOSE

The purpose of this non-profit corporation, hereafter known as the Fellowship, shall be to furnish a medium of cooperation for the cooperating Baptist churches of the Dakota Southern Baptist Fellowship in their divinely commissioned work of missions, evangelism, education, and benevolence. This Fellowship is an autonomous body made up of messengers in annual session from cooperating Baptist churches to fulfill the purpose for which the churches organized the Fellowship. This Fellowship shall not exercise authority over any church, but shall always recognize and uphold the church's autonomy under Christ.

The purposes and powers of the corporation is not intended to prohibit or limit the exercise of any other or further right or power which the corporation might now or hereafter be permitted by law, provided always that such powers shall be exercised for the use and benefit of the membership of the Dakota Southern Baptist Fellowship and shall be exercised in a fashion consistent with its purpose and fulfilling the Great Commission.

This Fellowship/corporation is organized, and will always operate, exclusively for religious purposes, and no part of the net earnings of this corporation will ever inure to the benefit or any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or member and the assets of the corporation are irrevocably dedicated to and for religious purposes.

ARTICLE IV - MEMBERSHIP

SECTION 1. The members of this Fellowship shall consist of messengers to the Fellowship in annual or called session, elected by the Baptist churches cooperating with and contributing to the Fellowship through the Cooperative Program, and sympathetic with its purposes and work.

SECTION 2. This Fellowship in session shall be composed of three (3) messengers per cooperating church with resident membership of fifty (50) or less and one (1) additional messenger for each additional fifty (50) resident members or one (1) additional messenger for each \$500 contributed through the Cooperative Program, except that no church may have more than ten (10) messengers. Each church-type mission shall be entitled to one (1) messenger from that mission to the Fellowship in session and such messenger does not count toward the limit of ten (10) messengers from the Sponsoring Church.

SECTION 3. The basis for determining the resident membership or contributions shall be the previous year's annual report to the Fellowship.

ARTICLE V - NONPROFIT CORPORATION

This being a nonprofit corporation organized under Chapter 10-24 of the North Dakota Century Code, as amended, such corporation shall not have capital stock, and no dividends or pecuniary benefits shall be declared or paid to any member thereof. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501[c](3) of the Internal Revenue code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue code of 1986"), or that would invalidate its status as a non-profit corporation under North Dakota law.

ARTICLE VI - CORPORATE OFFICE AND AGENT

The address of its registered office is 2020 Lovett Avenue, Bismarck, ND 58504, and the name of its registered agent at such address is the Executive Director-Treasurer of the Dakota Southern Baptist Fellowship, W. D. Lindsey or his successor.

ARTICLE VII - OFFICERS

SECTION 1. The officers of the Fellowship shall be a president, vice president, recording secretary, assistant recording secretary, and such other officers as the Fellowship may deem necessary.

SECTION 2. These officers shall be elected annually by a majority vote of the members present and voting at the annual meeting of the Fellowship. They shall take office at the close of the annual meeting, and hold office until their successors are elected and installed.

SECTION 3. Other employees of the Fellowship, its Boards or Agencies shall not be eligible for election to offices. The Executive Director-Treasurer shall serve as the chief executive officer and treasurer of the Fellowship, and serve as an ex-officio with member vote of all Fellowship and Executive Board committees.

ARTICLE VIII - EXECUTIVE BOARD

The Fellowship shall elect an Executive Board as set forth in the bylaws, and it shall serve as the Fellowship ad interim and as principal advisory to the Fellowship on its total program.

ARTICLE IX - AGENCIES

SECTION 1. The agency of the Fellowship is the Baptist Foundation. The Fellowship may establish other agencies. All agency board members shall be members of cooperating churches.

SECTION 2. The Fellowship in annual session shall approve or amend the articles of incorporation of the agency by two-thirds vote, providing no amendment may be considered after the second session of the annual meeting, and that the proposed amendment be submitted in writing to the Fellowship office at least one-hundred twenty (120) days prior to the annual meeting. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least ninety (90) days prior to the annual meeting.

SECTION 3. The agency board of directors shall be elected by the Fellowship for a three-year term; one-third elected each year, and shall be nominated by the Nominating Committee. The number of directors, their qualifications and responsibilities, shall be contained in the Agency's articles of incorporation and by-laws. The Nominating Committee's recommendations shall be forwarded to the Fellowship office one-hundred-twenty days (120) prior to the annual meeting.

SECTION 4. If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular annual meeting, such person being recommended by the Nominating Committee. In no case may a vacancy continue for longer than six (6) months or until the next annual meeting, whichever occurs first. The Fellowship shall at its next regular annual session fill the vacancy for the unexpired term.

SECTION 5. Agency board of directors may be replaced by the Fellowship in session for misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the corporation, or transferring membership from a church or mission cooperating with the Fellowship.

SECTION 6. The Fellowship shall exercise oversight of all agencies; however, the management of the affairs of each agency shall be by its elected board of directors (trustees). The board of directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; and to conduct long range planning to reach the objectives of the agency.

SECTION 7. Each agency shall report to the Fellowship in the Annual Meeting; this report shall include financial audit reports, projected budgets, progress on program objectives in light of long-range plans, and the Fellowship or its Executive Director may request other necessary information as.

ARTICLE X - COMMITTEES

The committees of the Fellowship shall be a Constitution Committee, Credentials Committee, Resolution Committee, Nominating Committee, Committee on Committees, Program Committee, and such other committees as are needed to carry out its work. Trustees to Boards and members of committees shall be elected by the Fellowship, and the plan of organization shall be established in the Articles of Incorporation and Constitution, and the By-laws of the Fellowship.

ARTICLE XI- MEETINGS

SECTION 1. The Fellowship shall meet at such time and place as may be designated by the Fellowship at its annual meeting.

SECTION 2. In an emergency the president of the Fellowship, acting in cooperation with the Executive Board, may change the time and/or place of the regular annual meeting.

SECTION 3. In an emergency the president of the Fellowship, acting in cooperation with the Executive Board, may call a special meeting of the Fellowship.

ARTICLE XII - CONTRIBUTIONS AND FUNDS

SECTION 1. The Cooperative Program shall be the chief means through which the Fellowship shall support its missionary endeavors.

SECTION 2. All funds of this Fellowship shall be raised by voluntary contributions, provided this does not prevent acquiring of property by bequest or use of any bequest or use of any income property that may be bequeathed by the Fellowship.

SECTION 3. All designated gifts accepted by this Fellowship shall be used strictly according to the expressed will and direction of the donor.

ARTICLE XIII - INDEMNIFICATION

The Dakota Southern Baptist Fellowship, and its respective agencies for their work, shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

ARTICLE XIV - AMENDMENT

Amendments may be made in this Constitution/Articles by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Fellowship, provided (1) no amendment may be considered after the second session of the Fellowship and (2) that the proposed change be submitted in writing to the Fellowship office and the Executive Board at least 120 days prior to the annual session and published in the state Baptist paper or mailed to the churches ninety (90) days prior to the annual session.

ARTICLE XV - DISSOLUTION

In the event of the dissolution of the corporation, all of its property, whether real, personal or mixed, of whatsoever nature and wheresoever situated shall vest in the cooperating churches or their legal successors. The corporation shall have authority to liquidate in such manner as they deem advisable and advantageous and turn over to the North American Mission Board of the Southern Baptist Convention for work in the areas of the Dakota Southern Baptist Fellowship the proceeds derived from such liquidation.

Assets held by the corporation that are subject to condition requiring return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

Under no condition or circumstances shall any member or members, director or directors, officer or officers, or any other persons connected with this corporation share in the proceeds of such liquidation.

ARTICLE XVI – PROPERTY

The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be authorized as established in the Articles of Incorporation and Constitution, and Bylaws of the Fellowship.

ARTICLE XVII -INDEBTEDNESS

All borrowing by this Fellowship for its own use, or for any agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Fellowship, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions:

SECTION 1. The Executive Board shall have authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the subsequent year.

SECTION 2. Neither this Fellowship, nor any institution or agency, owned or supported in whole or in part by this Fellowship, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or state governments or any government agency, except for definite services rendered by the agency or institution. Such must have the approval of agency's board and reported in full to the Fellowship's Executive Board.

SECTION 3. No institution or agency of this Fellowship shall encumber its real property or change its status with respect to this Fellowship without authority from this Fellowship.

SECTION 4. Institutions and agencies of this Fellowship shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

SECTION 5. Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Fellowship in session.

ARTICLE XVIII - AUTHORITY-SUPERSEDE

These Articles of Incorporation and Constitution correctly set forth the provisions of the Articles of Incorporation of the Dakota Southern Baptist Fellowship as amended, and they have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

BYLAWS DAKOTA SOUTHERN BAPTIST FELLOWSHIP

ARTICLE I - MESSENGERS

- **SECTION 1.** Each church shall present to the Credentials Committee of the Fellowship a list of its elected messengers, according to the Articles of Incorporation and Constitution, Article IV.
- **SECTION 2.** Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Fellowship.
- **SECTION 3.** The Credentials Committee shall review the credentials of the registered messengers and make its report to the Fellowship in the first session of business of the Annual Meeting.

ARTICLE II - MEETINGS

- **SECTION 1.** The regular meeting of the Fellowship shall be known as the Annual Meeting, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.
- **SECTION 2.** Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Fellowship on questions of parliamentary law and custom.
- **SECTION 3.** The Fellowship shall determine its order of business at the first session of the Annual Meeting.
- **SECTION 4.** Special sessions of the Fellowship may be scheduled. The president working with the Executive Board may call the Fellowship into special session if it deems it necessary. The Fellowship in session can call for a special session by a majority vote.
- **SECTION 5.** The minutes of the Annual Meeting shall be received by the Executive Board at its formation meeting following the Annual Meeting.

ARTICLE III - OFFICERS

SECTION 1. The officers of the Fellowship shall be president, vice president, recording secretary and assistant recording secretary. The office of treasurer shall be filled by the Executive Director-Treasurer of the Fellowship for an indefinite term.

SECTION 2. Officers shall be chosen annually from messengers in attendance at the Annual Meeting. Officers shall be members of cooperating Dakota Southern Baptist Fellowship churches. Nominations shall be from the floor. Election shall be by ballot except when there is a single nominee for an office. In the latter case the president shall instruct the secretary to cast a unanimous ballot for the nominee.

SECTION 3. Employees of the Fellowship, its boards and agencies are not eligible to serve as elected officers of the Fellowship, with the exception of the Executive Director-Treasurer who serves an indefinite term.

SECTION 4. Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office except the recording secretary and assistant recording secretary. Terms of office shall commence at final adjournment of the Fellowship in session at the time of their election and terminate at final adjournment of the succeeding regular session of the Fellowship. In case of death, disability of, or other cause making necessary the retirement of the president, the vice president and recording secretary shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

SECTION 5. The president shall preside over the deliberations of the Fellowship and shall perform such duties as may be customary to the position or as determined in the Constitution/Articles of Incorporation and Bylaws of the Fellowship and shall, by election, become an ex officio member of all Fellowship committees and boards. The president is empowered to appoint the vice president to serve as ex officio member with vote of any committee or board in his/her absence.

SECTION 6. The vice president may, in the absence of the president or when requested by the president, preside over the Fellowship meeting and shall perform such other duties as may be provided in the Constitution/Articles of Incorporation and By-laws of the Fellowship or as requested by the president.

SECTION 7. The recording secretary shall produce accurate and faithful and timely minutes of all sessions of the Fellowship. The minutes shall be published in suitable form in the Annual of the Fellowship together with such other information as the Fellowship or the Executive Board deems necessary and proper. The assistant recording secretary will assist in these duties. The office of the Executive Director-Treasurer may provide assistance as needed.

SECTION 8. The presiding officer may appoint a parliamentarian to assist if the presiding officer deems it necessary.

ARTICLE IV - EXECUTIVE DIRECTOR-TREASURER

SECTION 1. The Fellowship shall employ an Executive Director-Treasurer as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Fellowship.

SECTION 2. When a vacancy of the Executive Director-Treasurer position occurs, the Administrative/Personnel Committee of the Executive Board of the Fellowship shall recommend a candidate for the position of Executive Director-Treasurer to the Executive Board. The Administrative/Personnel Committee of the Board will serve as the Search Committee, and will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to elect a candidate. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Fellowship. When a vacancy occurs the Executive Board may select an interim Executive Director-Treasurer to serve until the Executive Board acts to elect a successor.

SECTION 3. A position description in the Dakota Southern Baptist Fellowship Salary Administration Plan shall describe the tasks and responsibilities of the Executive Director-Treasurer.

SECTION 4. The Fellowship in session may terminate the Executive Director-Treasurer by majority vote. Or the Executive Board may terminate the Executive Director-Treasurer by two-thirds vote of the elected members.

ARTICLE V - COOPERATING CHURCH OR CHURCH TYPE MISSION

A cooperating church or church type mission shall be one that contributes at least quarterly to the work of the Fellowship through the Cooperative Program and reports to the Fellowship each year on the approved and provided forms.

ARTICLE VI - FELLOWSHIP COMMITTEES

SECTION 1. STANDING COMMITTEES

The Committee on Committees shall nominate the Standing Committees, including their chairmen, for election by the Fellowship in session. The committees will elect their own secretary. The committees will schedule meetings as needed but should utilize the times around activities of the Fellowship, such as conferences. All committees should review its work and consult with the Fellowship president and Executive Director-Treasurer.

- (a) <u>Constitution and Bylaws.</u> The principle duty of the committee is to review the Constitution and Articles of Incorporation and Bylaws of the Fellowship and the Bylaws of its agencies, and to recommend changes it deems necessary. The committee should present its recommendations to the president and Executive Director-Treasurer by April 1, and to the Executive Board at its spring meeting for review and suggestions, and publish the recommendations in the state Baptist paper or mail to the churches by June 15.
- (b) <u>Nominations Committee</u>. The committee is to recommend members for the Executive Board of the Fellowship and members for the board of directors of the agencies of the Fellowship according to the Constitution/Articles of Incorporation and Bylaws of the Fellowship. A diversity of committee nominees is desired, such as male/female, race, clergy/laity, area of residence in state, number from each church and number from each association. Each nominee will act in the best interest of the total Fellowship work. The nominee does not represent an association, church, or any other entity. He/she represents the Fellowship. A full report is to be sent to the Executive Director-Treasurer for the Book of Reports of the Fellowship by June 1.

SECTION 2. ANNUAL COMMITTEES

Annual committees and their chairmen are appointed by the president of the Fellowship within thirty (30) days following the Annual Meeting.

- (a) Annual Session/Program Committee. The committee is to plan the program and future sites for the Annual Meeting. The Program Committee of the Fellowship shall consist of the president, vice president, secretary, the Executive Director-Treasurer of the Fellowship, the Office Manager of the Fellowship, the host association or the host pastor, the Fellowship WMU president, and the president of the Pastor's Conference. They will also assist in enlisting program personnel, assist the president in amending the order of business during the Annual Meeting, and assist with other related matters as requested. The committee is to select an adequate site for the Annual Meeting of the Fellowship, considering the rotation of cities for the Fellowship, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the Annual Meeting preacher and the alternate for the next Annual Meeting. The Executive Board will recommend to the committee the times and dates of the Annual Meeting two to five years in advance.
- (b) <u>Credentials Committee.</u> The committee is to certify messengers from churches of the Fellowship. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the president in all balloting, certifying votes, and elections, and assist in related matters as requested.

- (c) <u>Committee on Committees.</u> The committee is to recommend committee members according to the requirements of the Articles of Incorporation and Constitution, and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible schedule an interview by one of the members with the candidate.
- (d) Resolutions Committee. The committee shall review all properly submitted resolutions and shall present resolutions to the Fellowship for its consideration. All proposed resolutions to the Fellowship are to be submitted in writing. The committee may reword resolutions for clarity, combine like issues into one resolution or reject resolutions which have been previously addressed or are inappropriate.

ARTICLE VII - EXECUTIVE BOARD

Organization

SECTION 1. The Executive Board shall organize itself and elect its officers upon the adjournment of the Annual Meeting. The organization shall include an Administrative/Personnel Committee, Finance Committee, and Missions/Programs Committee. With the exception of the Administrative/Personnel Committee, each committee will have at least six members. The chairman of the Executive Board will recommend appointment of the committee members to the board for approval. The Board may establish other committees as needed. Each committee member will act in the best interest of the total Fellowship work. The committee member does not represent an association, church, or any other entity. He/she represents the Fellowship.

SECTION 2. <u>Number of Members.</u> The Executive Board shall be composed of nineteen (19) elected members and two (2) ex-officio members (Executive Director and President).

SECTION 3. Administrative/Personnel Committee. The Executive Board shall establish an Administrative/Personnel Committee, which shall meet as necessary between sessions of the Executive Board. The Administrative/Personnel Committee shall perform the duties assigned to it by the Executive Board. The Administrative/Personnel Committee is made up of six (6) members of the Executive Board, the Executive Board Chairman, and the Executive Director-Treasurer. The specific duties of the committee are to act between sessions of the Executive Board as assigned, monitor and recommend policies of the Dakota Southern Baptist Fellowship, help prepare the Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director-Treasurer on behalf of the Board, serve as the search committee for an Executive Director-Treasurer when a vacancy occurs, receive the Executive Director-Treasurer's recommendation of prospective staff personnel and participate with the Executive Director-Treasurer and staff in developing and implementing a long range strategy plan.

SECTION 4. <u>Missions/Programs Committee.</u> The committee is to oversee the functions and work of church development, new work/language missions, evangelism and ministries. The committee will work with staff in long range planning, proposing program objectives and priorities to the Board and in the evaluation of program accomplishments, and approving budget supplements for new mission congregations. The state program directors shall be ex officio members of the committee, but without vote.

SECTION 5. <u>Finance Committee.</u> The committee is to serve as the budget committee of the Board, review, evaluate and recommend financial policies of the Fellowship to the Executive Board, arrange for and review the annual audit and report audit to the Executive Board, study giving trends, review periodic financial statements, and approve line item changes within the budget as permitted by the Fellowship actions. The committee is to propose the Cooperative Program goal and distribution of funds and to recommend the annual goal and expenditures of the state mission offering.

Responsibilities

SECTION 6. The Executive Board is to serve as the Fellowship ad interim and as the Fellowship's principal advisory on its total program. The Executive Board shall not contravene actions or policies of the Fellowship.

SECTION 7. To serve as the Fellowship's operating board for all programs not assigned to other boards.

SECTION 8. To evaluate the performance of the Executive Director-Treasurer of the Fellowship, and to assist him in the exercise of his duties as chief executive officer and spiritual leader in carrying out the programs of the Fellowship.

SECTION 9. To act as fiduciary and fiscal agent of the Fellowship in all matters not assigned to agencies' boards, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem proper in its official capacity.

SECTION 10. The Fellowship herewith empowers and directs the Chairman of the Executive Board and its Executive Director-Treasurer to sign in official capacity for the Fellowship all such aforementioned deeds, mortgages, deeds of trust, assignments, or other conveyances.

SECTION 11. All gifts of money other than the general budget of the Fellowship or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all times to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the corporation's budget.

- **SECTION 12.** To act upon the recommendations of the Nomination Committee to fill any vacancies occurring between Annual Meetings.
- **SECTION 13.** To have oversight of the arrangements of the Fellowship sessions.
- **SECTION 14.** To present to the Fellowship a proposed budget for the forthcoming year. The Finance Committee of the Board shall serve as the budget committee. The Executive Board shall publish and distribute to all the churches of the Fellowship copies of the proposed budget at least thirty (30) days before presenting it to the Fellowship in its Annual Session for final approval.
- **SECTION 15.** To establish and revise policies relating to the duties assigned to the Executive Board by the Fellowship and to maintain policies manuals. The Executive Board shall work closely with the Executive Director-Treasurer to ensure an organization that is both functional and accountable. The policies manuals are subject to the review and amendment of a simple majority of the Executive Board.
- **SECTION 16.** To be responsible for long range planning of the Fellowship and its programs and to coordinate the long range planning of an agency's board with the total Fellowship program.
- **SECTION 17.** To assist the Finance Committee in the fulfillment of their duties, in the audit of the Fellowship's financial records, to receive and publish their reports in the Book of Reports, and to act upon their recommendations concerning the management of the accounts.
- **SECTION 18.** To approve and to employ board approved staff personnel upon recommendation of the Executive Director-Treasurer and the Administrative/Personnel Committee. The Executive Board shall approve personnel policies.
- **SECTION 19.** Members are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Fellowship in session. Each member is responsible for notifying the chairman of the Executive Board or the Fellowship office in case of an emergency necessitating an absence.

Meetings

- **SECTION 20.** The Executive Board shall meet at least three times a year on dates suggested by the Executive Director-Treasurer and approved by the Executive Board and at additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Meeting.
- **SECTION 21.** The Executive Board may be called into special session by the Administrative/Personnel Committee.

SECTION 22. A majority of the elected Executive Board shall be considered a quorum.

Reports

SECTION 23. The Executive Board shall prepare and publish a comprehensive report of the affairs of the Fellowship and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

SECTION 24. The Executive Board shall publish a summary of the Executive Board actions in the state Baptist paper after each session

ARTICLE VIII - AMENDMENTS

Amendments may be made in these Bylaws by a simple majority of the messengers present when the vote is taken without regard to total enrollment at any Annual Meeting of the Fellowship, provided (1) no amendment may be considered after the second session of the Fellowship, (2) and that the proposed change be submitted in writing to the Fellowship office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Meeting and published in state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Meeting.

DSBF Directory of Committees 2003

Annual Sessions Committee

Tony Stottlemyre, President James Riekeman, Vice President Joe Dan Roberts, Secretary Vicki Becker, Office Manager James Pratt, Host Association (AM) Cheryl Anderson, WMU President Morgan Medford, President Pastor's Conference

Don F. Mabry, Executive Director (Interim)

DSBF Committee of Committees

Wayne McMillian, Chairman Kathy Osborne Larry Parvin Don F. Mabry

DSBF Nominations Committee

James Riekeman, Chairman Tony Stottlemyre Luke Bell Diane Bricker Sue Robbins Don F. Mabry

DSBF Credentials Committee

Wayne James, Chairman **Bob Hower** O. H. Nipper Bruce Knight John Miller

DSBF Resolutions Committee

Kent Atkinson, Chairman Steve Dunn Cory Gonyo Richard Farley

Cross Roads, Grand Forks, ND FBC, Williston, ND FBC, Langdon, ND DSBF, Bismarck, ND Yankton, SD

Emmanuel, Belle Fourche, SD Rapid City, SD

DSBF, Bismarck, ND

Prairie Lakes, Watertown, SD Cornerstone, Grand Forks ND Bethel, Wakonda, SD **DSBF Staff Liaison**

FBC, Williston, ND Cornerstone, Grand Forks, ND FBC, Devil's Lake, ND Northern Hills, Spearfish, SD FBC, Gregory, SD DSBF Staff Liaison

Grace, Vermillion, SD Westside, Rapid City, SD Capitol Heights, Pierre, SD Cross Roads, Minot, ND DSBF Staff Liaison

First Baptist Church, Miller, SD Capitol Heights, Bismarck, ND Grace, Vermillion, SD **DSBF Staff Liaison**

DSBF SOUTHERN BAPTIST FELLOWSHIP EXECUTIVE BOARD 2003 DIRECTORY

Myron Grueneich, Chairman 60 70th St. E Williston, ND 58801 701-774-0503

Wilbert Robertson P.O. Box 395 Ft. Totten, ND 58335 701-766-1028

Bob Pittman P.O. Box 635 Hazen, ND 58545 701-873-5886

Sally Jezek HCR RR 76 Box 9 Ridgeview, SD 57652 605-733-2537

Durward Garrett P.O. Box 8008 Fargo, ND 58109 701-232-2224

Wayland Holbrook 2024 13th Ave. Belle Fourche, SD 57717 605-723-4274

Fran Stottlemyre 520 N French Sioux Falls, SD 57103 605-334-1308 Rob Grimm, Vice Chairman 4600 W 38th St. Sioux Falls, SD 57106 605-361-0109

Ron Sahr P.O. Box 902 Watford City, ND 58854 701-675-2011

Larry Thompson 659 Palm Beach Rd. Dickinson, ND 58601 701-227-0729

Jerome Renville RR 2 Box 393 Agency Village, SD 57262 605-742-0576

Jim Sailer P.O. Box 37 Almont, ND 58520 701-843-8008

Curtis Nyegaard 2366 310th St. Hallock, MN 56728 218-843-3466 Tony Stottlemyre DSBF President 520 N French Sioux Falls, SD 57103 605-334-1308

Julie Bitner 111 W Buffalo St. Mandan, ND 58554 701-663-4402

Charles Hall P.O. Box 261 Piedmont, SD 57769 605-787-4190

Steve Dunn 4307 43rd Ave. NE Bismarck, ND 58503 701-250-7254

Wayne James 614 E Main Vermillion, SD 57069 605-624-9316

Dee Gilliland 985 Duffer Dr. Rapid City, SD 57702 605-355-9691

Executive Board Meeting Minutes DSBF February 21, 2003

The Executive Board Committees of Administrative/Personnel Committee, Finance Committee and the Missions Program Committees met at 3:30 pm. Each committee had their own Recording Secretary keeping roll and records of their meetings; minutes of each Committee are attached.

The Executive Board was called to order at 6:50 P.M. by Myron Grueneich. He read from Romans and prayed for the meeting and discussed about the problem of pride in the churches in the Dakotas.

Roll Call:

Members present: Julie Bitner, Steve Dunn, Dude Garrett, Dee Gilliland, Rob Grimm, Myron Grueneich, Charles Hall, Waylon Holbrook, Wayne James, Sally Jezek, Curtis Nyegaard, Ron Sahr, Jim Sailer, Fran Stottlemyre, Larry Thompson.

Others present: Kent Atkinson, Tony Stottlemyre, Holly Lindsey, Larry Vickery, John Guillott, John Miller, Joe Dan Roberts, Richard Farley, Don Mabry. There were spouses of some of the Board Members, several new pastors and their wives and other guests present.

Members absent: Bob Pittman, Jerome Renville, and Wilbert Robertson.

Finance Committee report by Charles Hall, Chairman.

Discussion recommendation of Policies and Procedures of the Baker Mission Offering. Charles brought a three page written report for recommendation from the Finance Committee. Ron Sahr seconded the motion. No discussion and unanimous yes to accept the policies and procedures as written.

Administration / Personnel Committee report by Wayne James in place of Chair, Myron Grueneich.

Recommendation Number 1: Cell Phone Policy

As an employee of the Dakota Southern Baptist Fellowship, you are expected to maintain a proper standard of conduct at all times. This standard includes observing safety on your part and for others. The use of hand-held cellular telephone while operating a vehicle is prohibited while you are engaged in fellowship business.

Action: Motion to adopt by the Committee and adopted by unanimous vote.

Recommendation Number 2: Confidentiality Agreement: That the following policy be adopted by the Administrative/Personnel Committee for the DSBF Personnel Manual and the Policies of the Executive Board. It is the policy and requirement of the DSBF that any person related to the Fellowship in any capacity which shall be asked to review or shall have access to any personal or DSBF information of a sensitive and private nature shall sign and have on file a Confidentiality Agreement.

Action: Motion to adopt by the Committee and adopted by unanimous vote.

Page 2

Minutes DSBF Executive Board, February 21, 2003

Recommendation Number 3: Overseas Partnerships:

That the DSBF Executive Board not continue to promote an "opportunity or partnership" with the Ukraine and that authorization be given to the DSBF Staff to investigate jointly with the Arkansas Baptist Convention the possibility of promoting, praying and enlisting volunteers for overseas mission projects in connection with their partnerships. Further, that no DSBF resources, except mail and telephones be used for this purpose.

Action: Motion to adopt by the Committee. Vote was 14 yes and 1 no.

Recommendation Number 4: Concerning State-Convention status:

That the DSBF Executive Board vote to proceed with the development of a plan to become a state convention beginning January 1, 2004.

Action: Motion by Committee and vote was unanimous to adopt.

Recommendation Number 5: Process for naming 2003 Nominating Committee

That the DSBF Executive Board receive a nomination of a Nominating Committee from the DSBF President, and that they be elected by the Executive Board in their Feb. 21, 2003 meeting.

Action: Motion to adopt by Committee and vote was unanimous to adopt following the vote.

DSBF President Tony Stottlemyre presented names of four individuals to serve on this committee. They were Luke Bell, Devils Lake, ND, Diane Bricker Spearfish, SD, James Riekeman, Williston, ND, and Sue Robbins, Gregory, SD. (The President will be ex-officio on the Committee.)

Ron Sahr made a motion that they approved and Dee Gilliland seconded the motion. Unanimous vote to approve.

Recommendation Number 6: Concerning Article V-Cooperating Church or church-type mission.

Section 2-Distribution and reception of Annual Church Profiles from churches and Churchtype Missions from the Fellowship Office shall follow this schedule:

By June 1, each year, a letter announcing the distribution of Annual Church Profiles to churches and church-type missions.

By July 1, each year, the Annual Church Profiles Packets are mailed to the churches and church-type missions.

By August 1, the churches and church-type missions return Annual Church Profile to their Associations and the DSBF.

By September 1, those churches and church type missions that have not reported receive a letter of reminding them that the report is due.

Page 3

Minutes DSBF Executive Board, February 21, 2003

By October 1, those churches and church type missions that have not reported receive a final warning that they will be declared a non-cooperating church or church-type mission by November 1, if the ACP is not received.

Action: All in favor.

Charles Hall made a motion to amend the above to read, "By September 1, those churches and church type missions that have not reported receive a letter reminding them that the report is due and that they will be declared a non-cooperating church or church type mission by October 1 if the Annual Church Profile is not received.

Curtis Nyegaard seconded the amendment.

Actions: Vote unanimous to amend and vote to approve original motion was unanimous.

The Administrative/Personnel Committee recommends that the May meeting of the Executive Board be canceled. Due to the lack of agenda items necessary to warrant a Board Meeting, and due to the expense of the Executive Board Meeting.

Actions: Motion by the Committee, and vote was unanimous to approve.

Missions/Program Committee report by Chairman Steve Dunn: Two recommendations to the Executive Board.

Recommendation Number 1: We recommend that the staff of the DSBF work with Associational Missionaries/Moderators to set DSBF "What Now America" goals in the following categories:

Prayer units

New units of work that are evangelistic and ongoing

Evangelism Goals

These goals should be commended to the DSBF annual meeting, 2003 and reported at every Annual Meeting thereafter until the emphasis is complete.

Report Note: The Missions/Program Committee chairman will suggest to the DSBF Annual Meeting Committee that a good theme for the meeting in 2003 and/or 2004 would be "What Now Dakotas?"

Action: Motion to approve from the Committee, and vote to approve was unanimous.

Recommendation Number 2: We recommend that the Missions/Program Committee be authorized to set up a Strategic Plan Review Process Task Force. The details of this process to be presented at the August, 2003, Executive Board Meeting. To accomplish this we request funding for mileage and one meal per member for one additional meeting before August, 2003, meeting. There would be probably seven people to meet at the DSBF Facilities, No overnight expense and one meal.

In addition to the above action, our committee heard reports from DSBF Staff seeking to affirm and encourage them in their continued work with the current DSBF Strategic Plan. Action: Motion by the Committee and the vote to approve was unanimous.

Page 4 Minutes, DSBF Executive Board, February 21, 2003

The Board President spoke to us as a board about Board Member Accountabilities.

- #1 The need to be present.
- #2 The room reserved for you has to be paid for unless you notify 24- 48 hours in advance.
- #3 He led in a discussion of possible Board procedures for discharging personnel.

He gave us a handout on one which he had used in a Private School as A guideline. This will need to be dealt with in a future meeting as to exactly What we need to cover ourselves as a Board.

The Staff gave written Reports and spoke to us concerning those reports.

Kent Atkinson with the Foundation Board shared with us that the Board had met in September to study their purpose and activities. He gave their new Mission statement and added that they have two vacancies on the Foundation Board.

Rob Grimm made a motion to adjourn and there were many seconds to his motion. Prayer and adjourned at 10:00 P.M.

Submitted by Joe Dan Roberts, Recording Secretary. Feb. 22, 2003.

DSBF Executive Board Minutes August 15, 2003

On August 15, 2003, the DSBF Executive Board convened at the Ramkota Inn, Pierre, SD at 7:00 pm called to order by Myron Grueneich, Chairman. The Chairman gave a devotional and led in the roll call of Executive Board Members.

The following members were present:

Myron Grueneich

Fran Stottlemyre

Rob Grimm

Steve Dunn

Tony Stottlemyre

Wilbert Robertson

Bob Pittman

Durward Garrett

Jerome Renville

Jim Sailer

Charles Hall

Ron Sahr

Wayland Holbrook

Sally Jezek

Members absent were:

Dee Gilliland

Larry Thompson

Wayne James

Curtis Nyegaard

Julie Bitner

Committee Reports

The <u>Missions Program Committee</u> report was presented by Steve Dunn and is attached with their agenda and recommendations. Recommendation Number 8 relates to the development of a schedule to develop a new Strategic Plan for the DSBF that will begin January 2006. The Committee recommended that the Recommendation Number 8 be approved waiting on the new Executive Director to be in place before committees are selected and a consultant enlisted.

The Committee's motion was seconded and the vote was unanimous. The Committee then reported that it had adopted a NAMB suggestion of all Church Planter's being assessed and receive a minimum score of at least 3.5.

The <u>Finance Committee</u> report was presented by Charles Hall, Chairman and a copy of their agenda and recommendations are attached.

Recommendation Number 14-Expenses of DSBF Executive Board and the Executive Director Search Committee for the remainder of 2003 be charged to Reserve Funds, because Executive Board budget allocation has been expended. Motion by Committee to approve, seconded from the floor, adopted unanimously.

Recommendation Number 15-2004 DSBF Budget, copy attached. Motion to approve and recommend to the Fellowship by Committee, second from the floor and approved by unanimous vote.

Other matters discussed in the Finance Committee were the available funds of the Fellowship, future church retirement plans of the SBC Annuity Board.

The Administrative/Personnel Committee report was presented by Myron Grueneich, Chairman and a copy of their agenda and recommendations are attached.

Recommendation Number 9-That the position description for the Church Planter Missionary (I-29 Corridor) be approved and placed in the job inventory of the DSBF. Motion by Tony Stottlemyre, second by Rob Grimm, vote unanimous to recommend. Motion to Executive Board by Committee, seconded and vote unanimous to approve.

Recommendation Number 10-That the DSBF formally constitute itself as a state convention working cooperatively with the Southern Baptist Convention and that the new name becomes Dakota Baptist Convention on January 1, 2004. (Committee motion by Rob Grimm, second by Tony Stottlemyre, action unanimous to recommend to Executive Board). Committee motion to the Executive Board, seconded and vote was unanimous to recommend to the Fellowship at Annual Meeting.

Recommendation Number 11-That the Executive Board ratify the setting aside of the By-Laws of the DSBF regarding the size of the Executive Board from nineteen (19) members to fourteen (14) members so that the Nominating Committee can do its work to nominate a fourteen (14) member Executive Board for 2004 and following. (Committee motion by Bob Pittman, second by Rob Grimm, vote unanimous to recommend to the Executive Board). Committee motion to Executive Board to approve, seconded and vote to approve and recommend to DSBF Annual Meeting was unanimous.

Recommendation Number 12-That the DSBF Executive Board take action to cease having their expenses paid to the DSBF Annual Meeting beginning in 2003. (Committee action motion to approve recommendation Don F. Mabry, second by Bob Pittman and vote unanimous). Committee motion to the Executive Board to approve recommendation, seconded and vote unanimous.

Recommendation Number 13-That the <u>Dakota Connection</u> has three annual subscription plans beginning January 1, 2004. (Committee action, motion by Tony Stottlemyre, second Jerome Renville, vote to recommend to Executive Board was unanimous). Motion to Executive Board by Committee, seconded, vote to approve was unanimous.

All business being completed the Executive Board adjourned.

Submitted by,

Don F. Mabry Executive Director (Interim)

DSBF Executive Board Recommendation To The Annual Meeting

Recommendation Number 5

That the DSBF Annual Meeting ratify the action of the Executive Board to elect a Nominations Committee, recommend by the DSBF President, since there was no Committee or Committees to recommend a Nominations Committee to the 2002 Annual Meeting.

Recommendation Number 6

That the DSBF ratify the Executive Board procedure for receiving the Annual Church Profiles from the churches and missions relative to the definition of a cooperating church. The definition of a Cooperating Church or Church Type Mission is in Article V of the By-Laws (Page 14).

ACP Procedure

June 1-Letter to churches and missions announcing the ACP

July 1-ACP's mailed out to churches and missions

August 1- Churches and Missions return ACPs

September 1-Letter to non-reporting churches that they will be non-cooperating if their report is not received by October 1

Recommendation Number 10

That the DSBF formally constitute itself as a state convention working cooperatively with the Southern Baptist Convention and that the new name become Dakota Baptist Convention on January 1, 2004.

Recommendation Number 11

That the DSBF in Annual Session set aside the By-Law VII, Section 2, which states that the Executive Board be composed of nineteen (19) elected members and two (2) ex-officio members, Executive Director and the DSBF President.

That the DSBF receive a Nomination from the Nominations Committee an Executive Board of fourteen (14) members, until such time that the Constitution and By-Law Committee can bring a recommendation charge in the By-Laws. (Probably at the 2004 Annual Meeting)

Recommendation Number 15

That the DSBF approve the recommended 2004 Budget on pages 30 to 32.

Dakota Southern Baptist Fellowship Consolidated Balance Sheet August 31, 2003

Cash Assets	
Cash in Checking Account	\$ 59,916.53
Cash in Reserve Accounts	\$ 17,346.14
Petty Cash	\$ 500.00
Subtotal	\$ 77,762.67
Fixed Assets	
Furniture, Equipment and Materials	\$ 12,700.00
Vehicles and Trailers	\$ 96,875.00
Computers and Video Equipment	\$ 16,000.00
Buildings and Land	\$185,000.00
Subtotal	\$210,575.00
Total Assets	\$288,337.67
Liabilities	
Accounts Payable	\$ 1,950.00
Payroll Deductions, Payable Taxes	
and Annuities Due	\$ 22,172.85
Funds Due for Transfer	\$ 27,465.52
Total Liabilities	\$ 51,588.37
Net Assets	
Equity in Building, Land, Furnishings	
Equipment and Vehicles	\$210,575.00
Net Cash Assets	\$ 26,174.30
Total Net Assets	\$236,749.30

DSBF Comparison Budget to Income

Year-To-Date/January-September, 2003			
Source	Budget	Received	Variance
DSBF Cooperative	\$164,999.97	\$150,697.93	(-\$14,302.04)
Program			
NAMB	\$629,082.00	\$636,322.88	\$7,240.80
3.00			
Lifeway	\$48,750.03	\$50,025.59	\$1,275.56
		T. e	
Dakota Associations	\$10,687.50	\$11,256.97	\$569.47
2002 Carry Over	\$7,425.00	\$7,425.00	\$0.00
Interest	\$2,250.00	\$2,250.00	\$0.00
Total	\$863,194.50	\$857,978.37	(-\$5,216.21)

Income-September, 2003			
Source	Budget	Received	Variance
DSBF Cooperative Program	\$18,333.33	\$17,096.84	(-\$1,236.49)
NAMB	\$69,898.00	\$78,183.88	\$8,285.88
Lifeway	\$5,416.67	\$4,000.00	(-\$1,416.67)
DSBF Associations	\$1,187.50	\$1,376.66	\$189.16
2002 Carry Over	\$825.00	\$825.00	\$0.00
Interest	\$250.00	\$250.00	\$0.00
Total	\$95,910.50	\$101,732.38	\$5,821.88

_	Expenditure	S	
January-September, 2003	\$863,194.50	\$854,083.66	(-\$7,746.43)

10-1-03-DFM

DSBF Nominations Committee 2003 Minutes

Committee met by telephone conference call on September 9 at 10:00 am. Meeting called to order by James Riekeman, Chairman and all members present and Luke Bell led the opening prayer.

Committee Members

James Riekeman	Williston, ND
Tony Stottlemyre	Grand Forks, ND
Diane Bricker	Belle Fourche, SD
Sue Robbins	Hamill, SD
Luke Bell	Devils Lake, ND

Consideration of the Executive Board recommendation to reduce the number of Executive Board Members from nineteen (19) to fourteen (14) was presented to the Committee.

The Committee then reviewed the Executive Board Member worksheet and determined those to be nominated for terms beginning October 24, 2003. The nominations are as follows:

Charles Hall	2 nd Term	Term Expires October, 2006
Wayland Holbrook	1 st Term	Term Expires October, 2006
Curtis Nygaard	1 st Term	Term Expires October, 2006
Larry Thompson	2 nd Term	Term Expires October, 2006

A copy of the full state of Executive Board Members is attached to these minutes. The result of the above action was a slate of sixteen (16) Board Members. Motion to approve by Luke Bell, second by Diane Bricker and vote to approve was unanimous.

The Committee then considered the membership of the DSBF Foundation Trustees. In light of the new proposed Articles of Incorporation/Constitution being proposed to the DSBF Annual Meeting by the present Foundation Board, a slate of six (6) Trustees with varied terms is being recommended. The names and terms of office are:

Bill Savery, Custer, SD	1 st Term	Term Expires October, 2004
Henry Kaelberer, New Salem, ND	1 st Term	Term Expires October, 2004
O. H. Nipper, Pierre, SD	1 st Term	Term Expires October, 2005
Debbie Holmes, Virgil, SD	1 st Term	Term Expires October, 2005
Bruce Knight, Minot, ND	1 st Term	Term Expires October, 2006
Mary Owens, Grand Forks, ND	1 st Term	Term Expires October, 2006

Motion to approve by Luke Bell, second by Tony Stottlemyre, vote to approve unanimous. Meeting closed with prayer at 10:40 am.

Respectfully submitted,

Don F. Mabry Executive Director (Interim)

Committee On Committees Report DSBF Annual Meeting—Sioux Falls October 24-25, 2003

Committee:

Wayne McMillian—Chairman Morgan Medford Larry Parvin Kathy Osborne

After prayerful consideration the Committee On Committees would like to recommend the following names for consideration on the Nominating Committee of the Dakota Southern Baptist Fellowship.

Bob Hower, Chairman—Westside Baptist Church—Black Hills Association James (Budg) Riekeman—FBC Williston—Badlands Association Russ Grim—Gregory Baptist Church—Siouxland Association Deb Flowers—Living Hope Baptist Church—South Valley Association Mary Owens—Cornerstone Baptist Church—Northland Association

The Committee On Committees would also like to recommend the following names for consideration on the Constitution and Bylaws Committee.

Kent Atkinson, Chairman—Miller Baptist Church—Heartland Association Gory Gonyo—Grace Baptist Church—Siouxland Association Harvey Sylvester—Knollwood Baptist Church—Black Hills Association Chip Holmes—Wolsey Baptist Church—Heartland Association Henry Kaelberer—Word of Life Baptist Church—Central Association

> Prayerfully Submitted, Wayne McMillian, Prairie Lakes Baptist Church

Recommendations From The Annual Sessions Planning Committee To The Dakota Southern Baptist Fellowship

Future Sites and Preachers

Year	Sites	Dates	Preacher	Alternate
2004	Minot, ND	October 21-22, 2004	Roger Crowhurst	Rob Grimm
2005	Rapid City, SD Westside Baptist Church	October 20-21, 2005	Rob Grimm	Bruce Knight
2006	Bismarck, ND	October 19-20, 2006	Bruce Knight	

9-3-03-Stottlemyre and Mabry 10-2-03

Dakota Sou	Dakota Southern Baptist Fellowship		
ANT	ANTICIPATED INCOME		
	0000		
SOURCE	2003	2004	CHANGE
DSBF Cooperative Program	\$220,000.00	\$250,000.00	\$30,000.00
DSBF Cooperative Program 2002 Carry-Over	\$9,900.00	\$0.00	-\$9,900.00
NAMB (Regular)	\$838,776.00	\$832,426.00	-\$6,350.00
NAMB (National Ministry)	\$0.00	\$6,000.00	\$6,000.00
Lifeway	\$65,000.00	\$65,000.00	\$0.00
Dakota Associations	\$14,250.00	\$17,600.00	\$3,350.00
SBC WMU	\$0.00	\$3,000.00	\$3,000.00
Dakota Connection Subscriptions	\$0.00	\$4,000.00	\$4,000.00
Co-Sponsors	\$0.00	\$23,700.00	\$23,700.00
Interest Income	\$2,400.00	\$0.00	-\$2,400.00
Total	\$1,150,326.00	\$1,201,726.00	\$51,400.00
Adopted and Proposed to DSBF by Executive Board, August 15,	August 15, 2003		
	35		

	Dakota 2003 BUDGE	Dakota Southern Baptist Fellowship 2003 BUDGET AND 2004 PROPOSED BUDGET	Fellows OSED	hip BUDGET		
	EXPENSES	EXPENSES BY OFFICES AND DEPARTMENTS	DEPAR	TWENTS		
		2003		2004		
OFFICE/DEPARTMENT		BUDGET		BUDGET		CHANGE
Executive Board Budget	€	44,200.00	ω	46,880.00	€	2,680.00
Executive Office	φ.	112,060.00	€	76,200.00	€	(35,860.00)
Church Development	4	78,165.90	€	78,165.90	€	
Missions/Evangelism	€	404,031.00	€	350,981.39	€	(53,049.61)
Church Planting	₩	63,711.52	€	108,211.52	€	44,500.00
Language/Partnership	₩	65,311.52	49	71,311.52	€	6,000.00
Church Planting Strategy	₩.	201,696.00	69	223,272.00	6	21,576.00
WMU	₩.	10,108.00	69	10,000.00	8	(108.00)
Dakota Connection	φ.	7,900.00	69	6,000.00	\$	(1,900.00)
DSBF Operations	θ.	161,924.00	\$	230,772.00	€9	68,848.00
TOTAL	φ.	1,149,107.94	€ S	1,201,794.33	€	52,686.39
		36				

						Dakota Southern Baptist Fellowship 2003 BUDGET AND 2004 PROPOSED BUDGET	AND	Dakota Southern Baptist Fellowship BUDGET AND 2004 PROPOSED BUT	ellow	ship						
							S	SUMMARY								
		STRATEGIC PRIORITIES	PRIOF	RITIES		STRATEGIC DEVELOPMENT	ELOP	MENT		STRATEGIC	STRATEGIC SERVICES			TOTAL		
OFFICE/DEPARTMENT		2003		2004		2003		2004		2003	2004			2003		2004
Exec Board Budget	69	44,200.00	es-	46,880.00	မှာ		v)		es	,	⊕.		69	44,200.00	€	46,880.00
Exec Office	69	95,500.00	69	63,000.00	es	14,400.00	so	12,000.00	69	2,160.00	1,2	1,200.00	9	112,060.00	69	76,200.00
Church Development	6	46,965.90	ь	46,965.90	€	18,000.00	€	18,000.00	€	13,200.00	13,2	13,200.00	6	78,165.00	ω	78,165.90
Missions/Evangelism	φ.	116,269.00	69	89,581.00	69	268,322.00	69	239,660.39	₩.	19,400.00	\$ 19,4	19,400.00	es es	404,031.00	69	350,981.39
Church Planting	6	42,611.52	69	73,611.52	မာ	6,000.00	69	11,000.00	€	15,100.00	\$ 23,6	23,600.00	6	63,711.52	&	108,211.52
Language/Partnership	6	42,611.52	69	42,611.52	69	7,000.00	69	11,700.00	€9	15,700.00	\$ 17,0	17,000.00	8	65,311.52	6	71,311.52
Church Planting Strateg	69	152,256.00	ь	176,292.00	69		es		ச	49,400.00	\$ 46,9	46,980.00	8	201,696.00	es	223,272.00
WMU	ω	5,508.00	69	1,000.00	69	1,000.00	69	5,000.00	€	3,600.00	\$ 4,0	4,000.00	9	10,108.00	es.	10,000.00
Dakota Connection	69	2,400.00	ь	2,500.00	မာ	5,500.00	69	3,500.00	€	1	φ.		9	7,900.00	မ	6,000.00
DSBF Operations	€	99,400.00	69	160,448.00	es	60,700.00	6	64,500.00	G	1,824.00	\$ 2,8	5,824.00	φ.	161,924.00	မှ	230,772.00
TOTAL	6	647,721.94	6	702,889.94	6	380,922.00	6	365,360.39		120,384.00	\$ 131,2	131,204.00	6	1,149,107.04	s	1,201,794.33
								37								

Dakota Southern Baptist Foundation Report for 2003

The Foundation Trustees have met three times this year, twice in a face-to-face meeting and once by telephone conference call.

A great deal of time has been spent in trying to determine the purpose and procedures of the Foundation, especially since the Florida Baptist Convention is no longer involved in a partnership with the DSBF.

The Trustees are presenting to this Fellowship Meetings (October 2003), a new Constitution/Articles of Incorporation for consideration. Mainly the new Constitution/Articles make the Foundation a subsidiary corporation and the Trustees will be elected by the Executive Board of the DSBF, if the Fellowship approves.

In the Foundations new procedures they will be making provision for mission churches to borrow up to \$15,000 for repairs, additional building space, land purchase, parking lots or furniture purchases. One loan for \$15,000 was granted to Living Hope Baptist Church, Fargo, ND.

O. H. Nipper, Pierre, SD, has served as Chairman of the Trustees, Bill Savery, Custer, SD, as Secretary, Henry Kaelberer, New Salem, ND and Debbie Holmes, Virgil, SD as Trustees.

Respectfully submitted,

O. H. Nipper Chairman

Don F. Mabry Executive Director (Interim)

DSBF Foundation Consolidated Balance Sheet August 30, 2003

ASSE	TS		
	Cash on Hand-Checking Account		\$ 18,727.64
	Cash on Hand-Bel Credit Union		\$181,236.13
	Subtotal		\$199,963.77
	505 k 1 50 150 2750		
	Restricted Accounts in Foundation		
	Central Baptist Association	\$ 8,564.70	
	Baird Memorial Fund	\$ 1,591.32	
	Leung Bi-Vocational Fund	\$ 555.98	
	Everett Allman Memorial	\$44,043.58	
	Proceeds from sale of		
	Brookings Building	\$66,446.60	
	Tom Sherill Memorial Fund	\$ 2,498.67	
	Lincoln Building Fund	\$ 9,893.43	
	Accumulated Earnings	Ψ 2,023.13	
	For Operating Expenses	\$10,523.84	
	Subtotal Restricted Accounts	ψ10,323.0 1	\$144,118.12
	Net of DSBF Foundation Corpus of	n hand	\$ 55,845.65
	Net of DSDI Toundation Corpus of	ii nand	\$ 55,645.05
	Loans Outstanding		
	Hazen Baptist Church, Hazen, ND		\$ 6,583.76
	Northern Hills Baptist Church, SD		\$ 50,111.79
	Redfield Baptist Church, Redfield,		\$ 18,952.14
	Subtotal Loans		\$ 75,647.69
	Subtotte Louis		Φ 75,047.05
	Buildings and Property,		
	Former New Hope Baptist Church, Abe	rdeen SD	\$ 40,933.77
	Total Assets	ideen, SD	\$316,545.23
	1 otal Assets		\$310,3 4 3.23
LIAB	ILITIES		
	Designated/Restricted Reserves		\$144,118.12
	Corpus of DSBF Foundation		\$172,427.11
	(Cash, Loans and Property)		W 1 1 20 1 20 1 + 1 I
	Total Liabilities		\$316,545.23
	i diai Liavinties		Φ310,343.23

2002

CONSTITUTION of the DAKOTA SOUTHERN BAPTIST FELLOWSHIP FOUNDATION

Article I. NAME

This Foundation shall be called the Dakota Southern Baptist Fellowship Foundation.

Article II. MEMBERSHIP

The sole member of the Foundation is the Dakota Southern Baptist Fellowship.

Article III. PURPOSE

This Foundation is organized, and will always operate, exclusively for religious purposes, and no part of the net earning of this corporation inure, or will inure, to the benefit of any individual or of any private shareholder, there being no shareholders. None of the income of this organization may inure to the benefit of any private individual or members and the assets of the Foundation are irrevocably dedicated to and for religious purposes, and upon dissolution of the Foundation, all of its property and affairs shall be liquidated in such manner as deemed advisable and advantageous by the Fellowship Executive Director, the Foundation Board of Directors and the Fellowship Executive Board. Property and proceeds of such liquidation shall be turned over to the Southern Baptist Foundation of Nashville, Tennessee, or its successor, or, if there be no such successor, then to the Executive Committee of the Southern Baptist Convention.

Article IV. OFFICERS

Section 1. The officers of the Foundation shall be an Executive Director, President, Vice President, Secretary, and Treasurer.

Section 2. The Executive Director of the Dakota Southern Baptist Fellowship shall be the Executive Director of the Dakota Southern Baptist Fellowship Foundation.

Article V. DIRECTORS

The Board of Directors of the Foundation shall be six (6) elected by the Dakota Southern Baptist Fellowship and serve in accordance with the Foundation ByLaws.

Article VI. FOUNDATION CONTRIBUTIONS AND FUNDS

- Section 1. All restricted and unrestricted capital (corpus) funds will be raised by voluntary investments of individuals, groups, corporations, and churches. Additional funds received by the Foundation from the sale and/or use of property by bequest shall become restricted or unrestricted capital (corpus) funds. All monetary funds received by the Foundation by bequest shall become restricted or unrestricted capital (corpus) funds. Undesignated funds received shall be unrestricted capital (corpus), designated funds received shall be restricted capital (corpus).
- Section 2. All restricted capital (corpus) funds shall be invested in safe interest/dividend bearing bank accounts, Government Bonds, or Annuity Programs. All investments must be AA rating or better.
- **Section 3.** All unrestricted capital (corpus) if invested shall be invested in safe interest/dividend bearing bank accounts, Government Bonds, or Annuity Programs. All investments must be AA rating or better. Church loans may be authorized. The total of all church loans shall not exceed ten percent (10%) of the unrestricted capital (corpus).
- **Section 4.** The investment of capital funds shall be managed by the Executive Director with concurrence of the Board of Directors of the Dakota Southern Baptist Fellowship Foundation.
- **Section 5.** Funds from the Foundation's investments of designated investments shall be used strictly according to the expressed will and direction of the donor.
- **Section 6.** Funds from the Foundation's investments of undesignated investments shall be used to accomplish the stated purpose of the Foundation. Any distribution of funds recommended by the Executive Director of the Dakota Southern Baptist Fellowship Foundation must have concurrence of the majority of the Foundation Board of Directors.

2002

BYLAWS of the DAKOTA SOUTHERN BAPTIST FELLOWSHIP FOUNDATION

Article I. TERRITORY

Section 1. The territory to be served by the Dakota Southern Baptist Fellowship Foundation is North Dakota, South Dakota and other areas.

Section 2. The principle office of the Foundation shall be in the Dakota Southern Baptist Fellowship office in Bismarck, North Dakota.

Article II. BOARD OF DIRECTORS

- **Section 1.** The Executive Director of the Dakota Southern Baptist Fellowship shall be the Executive Director of the Dakota Southern Baptist Fellowship Foundation.
- **Section 2.** The Dakota Southern Baptist Fellowship Nominating Committee shall recommend ministers and laity to the Fellowship to serve as directors of the Dakota Southern Baptist Fellowship Foundation.
- Section 3. There shall be at least six (6) members elected by the Dakota Southern Baptist Fellowship to serve as directors of the Foundation in annual meetings of the Fellowship. These shall be elected in accordance with the Constitution and Bylaws governing the Dakota Southern Baptists Fellowship.
- Section 4. Elected members of the Foundation shall be maintained on a rotation basis with one-third (1/3) serving a one (1) year term, one-third (1/3) serving a two (2) year term, and one-third (1/3) serving a three (3) year term.
- **Section 5.** The term of office for members of the Foundation shall be three (3) years. No member shall serve more than six (6) years until one (1) year has lapsed.
- **Section 6.** Should vacancies occur for any and all reasons, on the Foundation Board, the Fellowship Nominating Committee shall bring recommendations to the Executive Board of the Fellowship to fill such vacancies until the next regular session of the Fellowship.
- Section 7. The Board of Directors of the Foundation, at a special meeting called specifically for such purpose may, by majority vote recommend to the Executive Board of Dakota Southern Baptist Fellowship the removal from office any one (1) or more of the directors.

- Section 8. The Foundation shall organize itself by the election of a president, a vice president, a secretary, and a treasurer immediately following the annual meeting. The said officers shall serve for one (1) year and subject to reelection by the Board each year, serve for not more than three (3) years in any office. Removal of any officer during the normal business year shall be by majority vote of the Board of Directors at any regular or special meeting of the Board. Any two (2) offices may be held by the same person except that one (1) person may not simultaneously hold the offices of president and secretary.
- Section 9. The Foundation shall organize committees as is necessary for the fulfillment of its responsibilities and determine the authority of each committee.
- Section 10. Each member of the Foundation shall be a member of a Southern Baptist church which is in cooperation with the Dakota Southern Baptist Fellowship.
- Section 11. A quorum at all meeting of the Board of Directors of the Foundation shall consist of a simple majority of the membership of the Board. A smaller number may, however, adjourn a meeting without further notice, until a quorum be secured. The act of a majority of the directors present at any meetings at which there is a quorum, shall be the act of the Board of Directors, except as otherwise provided by Statute or Certificate of Incorporation.
- **Section 12.** Regular meetings of the Board shall be held bi-annually at a time and place agreed on by the directors.
- **Section 13.** Special meetings of the Board may be called at any time by the Executive Director of the Foundation, the President of the Board, or any three (3) Board members. Special meetings of the Board shall require a five-day (5) notice, given by phone, telegram, in person, in writing, or otherwise.
- Section 14. The Board of Directors may, by resolutions adopted by the majority of members of the Board, designate two (2) or more directors to constitute an Executive Committee, which to the extent provided by resolutions, shall have authority to act with the authority of the Board of Directors in certain matters of management of the Foundation.
- **Section 15.** Directors may receive reimbursements, deemed reasonable by the Board of Directors, for travel, food and lodging expenses incurred while attending regular meetings and/or special meetings of the Board of Directors in conducting the business of the Foundation.

Article III. OFFICERS

Section 1. The elective officers of the Foundation shall be a president, one (1) vice president, a secretary, and a treasurer as described in Article II-Section 8.

- **Section 2.** The Executive Director of the Board shall be the chief executive officer of the Foundation and officers and agents shall respectively exercise and perform such powers, duties, and functions as are generally exercised by like officers in corporate affairs, and as may be directed by the Board of Directors.
- **Section 3.** The authority under which conveyances or encumbrances of all or any part of the corporate property may be made shall be by resolution of the Board of Directors. The persons who shall be authorized to execute the instruments of conveyance or encumbrance shall be the Executive Director, the President, the Vice President or the Secretary.

Article IV. FINANCE

- Section 1. The monies of the Foundation shall be deposited in the name of the Dakota Southern Baptist Fellowship Foundation in such bank or banks or trust company of trust companies or saving institutions as the Board of Directors shall designate in keeping with the desires of the donors of said monies, and may be drawn out only on checks signed in the name of the Dakota Southern Baptist Fellowship Foundation by such person or persons that the Board of Directors, by appropriate resolution may direct. Notes and commercial paper, when authorized by the Board, shall be signed in the name of the Foundation by such officer or agent or agents as authorized by the Board.
- Section 2. The Board of Directors determine the rate of interest to be paid on restricted capital (corpus) by averaging the interest received from the many various investment accounts.
- Section 3. The Board of Directors shall have authority to make loans to churches for construction of, repair of, and additions to, new or existing buildings such loans shall not exceed ninety percent (90%) of the unrestricted capital (corpus). The rate of interest charged for such loans shall be determined by the Board of Directors. The Board of Directors shall make a report of activities to the annual meeting of the Dakota Southern Baptist Fellowship.

Article V. WAIVER OF NOTICE, ACTION WITHOUT MEETING

- **Section 1.** Any member or director may waive, in writing, any notice required to be given him/her under these bylaws, whether before, at, or after the time stated therein.
- **Section 2.** Any action which may be taken at a meeting of the directors may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the directors entitled to vote with respect to the subject matter thereof.

Article VI. VOTING

Section 1. At each meeting of the Board of Directors of this Foundation, each Board member shall be entitled to one (1) vote.

Section 2. There shall be no proxy voting.

Article VII. SEAL

The Board of Directors shall provide a corporate seal, which shall be circular in form and shall be inscribed thereon the name of the Foundation and the words "Corporate Seal."

Article VIII. AMENDMENTS

These Bylaws may be changed at any Annual Meeting of the Dakota Southern Baptist Fellowship. The Foundation Board of Directors may make any suggestion of change to the Constitution Committee of the Executive Board of the Dakota Southern Baptist Fellowship.

Recommendation concerning changes shall come to the Fellowship through the Dakota Southern Baptist Fellowship Executive Board.

DAKOTA BAPTIST FOUNDATION, INC.

PROPOSED

ARTICLES OF INCORPORATION/ CONSTITUTION

ADOPTED BY THE

DAKOTA BAPTIST FOUNDATION TRUSTEES

August 15, 2003 Date

DAKOTA BAPTIST CONVENTION

Date

UNITED STATES OF AMERICA STATE OF NORTH DAKOTA

ARTICLES OF INCORPORATION / CONSTITUTION THE DAKOTA BAPTIST FOUNDATION, INC.

COUNTY OF BURLEIGH

Be it known and remembered that on this the day of,,
before me, the undersigned authority, a Notary Public, duly commissioned and qualified in and for
the State and County aforesaid, personally came and appeared:
EXECUTIVE BOARD OF THE DAKOTA BAPTIST CONVENTION, a nonprofit corporation organized for religious purposes, domiciled in Burleigh County, North Dakota, represented by, its President, and, its Executive Director,
Acting pursuant to the authority of a Resolution of the Dakota Baptist Convention Executive Board,
a certified copy of which is attached hereto and made a part hereof, who have declared and said that
they have and do by these presents organize a nonprofit corporation in accordance with the Nonprofit
corporation Laws of the State of North Dakota, (Quote the appropriate statute), under the following
articles which they adopt as a Charter.

I. NAME

The name of this corporation shall be DAKOTA BAPTIST FOUNDATION, INC., a subsidiary corporation of the Dakota Baptist Convention, Inc.

II. PURPOSE

The mission of the Dakota Baptist Convention Foundation, Inc. is to biblically encourage, graciously receive, prudently manage and accurately administer gifts for Baptist causes from individuals and entities and to encourage, educate and enable Dakota Baptist individuals to make stewardship decisions to establish permanent endowment and trust funds, which will perpetuate a Christian witness beyond their lifetimes and provide long-term financial strength and stability for one or more Baptist causes of their choosing.

III. ACTIVITIES

The activities of this corporation are as follows:

- 1. To assist in the encouragement and motivation of the making of gifts, donations and benefactions, by deed, will, or otherwise, for the advancement, promotion, extension and maintenance of the various causes and objects, now or at any time hereafter, fostered by the Dakota Baptist Convention in its cooperative enterprises and undertakings, and to supply and provide an instrument for securing greater continuity and uniformity of powers and purposes in the control, management and distribution of such gifts, donations and benefactions, and obtaining increased efficiency and economy in the administration and control of property acquired and intended to be devoted to such purposes.
- 2. To receive, own, hold, administer, invest, manage, distribute and dispose of property of all kinds, as directed by the givers or donors, which it acquires through gifts, bequests, transfers, donations, devises or otherwise, for the benefits of, advancement, promotion, extension or maintenance of (1) institutions, agencies, causes, and objects, now or at any time hereafter, fostered or supported by the Dakota Baptist Convention; (2) Baptist churches cooperating with and supporting the Dakota Baptist Convention; and (3) institutions, agencies, causes or objects fostered or supported by the Southern Baptist Convention.
- 3. To assist, when directed to do so by the Dakota Baptist Convention, in the founding or maintenance of any institution or agency recognized by the Dakota Baptist Convention, or the body succeeding it, as being distinctly a Baptist institution or enterprise.
- To provide information on techniques and tax and legal advantages of giving to Baptist institutions.

- 5. The said corporation may accept, receive and administer gifts, donations, and benefactions, subject to any lawful agreement between the corporation and the donor, and contract to pay an income to an individual or individuals for life or a term of years; and if any such gift, donation or benefaction be so accepted and received, such agreement shall be binding and obligatory upon the corporation until the expiration of such life or term of years, and thereafter any such gifts, donation or benefaction shall be held, administered, distributed or disposed of, for the objects and purposes herein set forth, or any of them.
- 6. The corporation may retain, hold, and administer any property, stocks, bonds, or other securities, acquired by it by gift, bequest, devise, or otherwise, so long as it seems to it advisable so to do, without any liability to any person for or on account of such retention; and it shall have power to determine whether money or property coming into its possession, undesignated, shall be treated as income or as principal, and to charge or apportion any expenses or losses to principal or income, as it may deem just and equitable.
- Subject to any and all lawful conditions, limitations or restrictions, contained in any instrument
 of gift, whereby property may be acquired or received by the corporation for its objects and
 purposes,

transfer and convey title to any of its property, real, personal, or mixed, to promote or advance the corporation, in the manner now or hereafter prescribed by law, may sell or exchange, advance its objects or purposes, or for the purpose of reinvesting in other property, real or personal, to be devoted to its objects and purposes. The donor or testator making gifts to Dakota Baptist Foundation, may either designate the object or objects for which the gift shall be administered and distributed, which shall be known as a designated gift, or else he may make his gift to the Dakota Baptist Foundation without designation, specification, condition or limitation, which shall be known as an undesignated gift.

- 8. In the case of a DESIGNATED GIFT, the corporation shall follow the direction, specifications, terms and conditions of the instrument of gift so long as it shall be possible or practicable to do so and when, if ever, it shall become impossible or impracticable, in the judgment of the Board of Trustees, to follow the instrument of gift, said Board shall report the fact to the Dakota Baptist Convention Executive Board at its next regular session, and it, the said Executive Board, shall advise the Trustees as to the future administration of the gift.
- In the case of an UNDESIGNATED GIFT, the corporation shall receive it and either administer
 it as a separate trust estate or add it to other undesignated gifts, which are being administered as
 a single trust estate.
- 10. The Board of Trustees shall report in writing to each regular session of the Dakota Baptist Convention Executive Board and Annual Meeting of the Dakota Baptist Convention the amount of income then available for distribution and shall proceed to distribute the available income in accordance with its best judgment to and among the objects of the Baptist denomination, approved and fostered by the Dakota Baptist Convention.
- 11. If necessary or expedient to do so, to advance or promote its objects and purposes, this corporation may subscribe to, purchase, or otherwise acquire or guarantee or become surety in respect to, the stock, bonds, or other securities and obligations of other corporations.

IV. NONPROFIT CORPORATION

This corporation shall be a nonprofit corporation and is organized solely for religious purposes and no funds derived from the operation hereof shall inure to the benefit of any person, natural or corporate, except as payment for services rendered.

V. POWER AND AUTHORITY

- 1. This corporation through its Board of Trustees shall have authority to receive gifts of monies, titles, or any item of value, purchase, subdivide, sell, lease, rent, exchange, donate, and finance the purchase and/or sale of real and personal property to be used for purposes consistent with its stated purposes.
- 2. The corporation through its Board of Trustees shall have the authority to loan, or make grants to churches and associations related to the Dakota Baptist Convention, so long as it does not diminish its corpus funds; terms of the loans and grants shall be established by the Board of Trustees.
- 3. As an incident to, and to assist the corporation in its stated purpose, this corporation shall have the authority to borrow money, and to issue its promissory notes, bonds or other evidence of debt, and to secure the same by the Mortgage or pledge of any and all species of property owned by the corporation, real, personal or mixed.
- 4. This corporation shall have the further authority to do and perform any act needed and required to carry out its stated purpose and to engage in any lawful activity not expressly forbidden herein, the enumeration of such purposes is merely illustrative, and not intended to act as a limitation upon any activity in which the corporation may wish to engage.

VI. REGISTERED OFFICE

The registered office of the corporation shall be located at	
, and its Post Office address shall be	
, , , ,	

VII. REGISTERED AGENT

The registered agent of this corporation shall be:

The Executive Director-Treasurer

Dakota Baptist Convention

(NAME)

(ADDRESS)

VIII. INCORPORATORS

The full names and addresses of the incorporators hereof are: THE DAKOTA BAPTIST CONVENTION represented by

(President of the DBC)

(Executive Director-Treasurer, DBC)

IX. BASIS OF ORGANIZATION

This corporation is organized on a nonstock or membership basis.

X. MEMBERSHIP

The sole member of this corporation shall be the Dakota Baptist Convention, a nonprofit corporation organized and existing under North Dakota laws, and domiciled at Bismarck, Burleigh County, North Dakota.

XI. TRUSTEES

The Trustees of this corporation shall consist of six members to be elected by the Executive Board of the Dakota Baptist Convention, and the holders of the following named offices who shall be ex-officio members of the Board of Trustees of the corporation: the President of the Dakota Baptist Convention, the President of the Executive Board of the Dakota Baptist Convention, and the Executive Director of the Dakota Baptist Convention.

The members of the Board of Trustees to be elected by the Executive board of the Dakota Baptist Convention shall be elected on a rotating basis to terms of three years and such Trustees shall be eligible for reelection to a second three year term, provided that the initial Trustees shall be elected on a staggered basis, two of whom shall be elected for a term of three years, two of whom shall be elected for a term of two years, and two of whom shall be elected for a period of one year, and further provided that any Trustee elected to serve an unexpired term. The initial Trustees shall be eligible to serve one additional term of three years. Any person shall be eligible to reelection as a member of the board of Trustees for a third or subsequent term after an absence of one year as a member of the Board of Trustees.

XII. LIABILITY OF TRUSTEES

The individual Trustees shall not be held personally liable for actions of the Dakota Baptist Foundation, Inc. resulting from the deposits, bequests, gifts, donations or benefactions to the Foundation, nor for any loans, promissory notes, bonds or other evidence of debt issued by the Foundation, nor for any loans of equity, deposits or assets of the Foundation.

XIII. INITIAL DIRECTORS

The names, addresses and terms of office of the six initial Trustees are:

Trustees:

Term:

Ex-Officio Trustees:

XIV. MEETINGS OF THE MEMBERSHIP

Meetings of the membership hereof shall be any meetings of the Dakota Baptist

Convention or of the Executive Board of the Dakota Baptist Convention, and all calls for special meetings or dates set for regular meetings by the Executive Board of the Dakota Baptist

Convention shall constitute a call for a meeting of the membership hereof or constitute a regular meeting of the membership hereof, provided that a meeting of the membership hereof may be convened at any meeting of the Executive Board of the Dakota Baptist Convention upon the announcement by the President of the Executive Board of the Dakota Baptist Convention that a meeting of the membership hereof is convened.

XV. ANNUAL MEETING

The annual meeting of the membership hereof shall be held in October of each year on the date fixed for the annual meeting of the Dakota Baptist Convention, for the purpose of electing Trustees hereof.

XVI. OFFICERS

The officers of the corporation shall be a President, Vice-President and Secretary.

The Executive Director-Treasurer of the Dakota Baptist Convention shall serve as Treasurer.

XVII. BY-LAWS

By-Laws for the government hereof may be adopted by the Board of Trustees so long as the same are consistent with the Constitution/Articles of Incorporation of the Dakota Baptist Convention and shall be subject to alteration, amendment or change by the membership.

XVIII. DISTRIBUTION OF ASSETS UPON DISSOLUTION

Upon the dissolution of the corporation, the corporation shall, after paying or
making provision for the payment of all of the liabilities of the corporation, dispose of all of the
assets of the corporation exclusively for the purposes of the corporation in such manner, or to
such organization or organizations organized and operated exclusively for charitable,
educational, religious, or scientific
purposes as shall at the time qualify as an exempt organization or organizations under Section
501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future
United States Internal Revenue Law), as the corporation shall determine. Any of such assets not
so disposed of shall be disposed of by a court of competent jurisdiction of the county in which
the principal office of the corporation is then located, exclusively for such purposes or to such
organization or organizations, as said court shall determine, which are organized and operated
exclusively for such purposes.
THUS DONE AND SIGNED in triplicate originals on the day and date first above
written, before me, Notary and the undersigned competent witnesses.
President, Dakota Baptist Convention
Evecutive Director Treasurer Dakota Bantist Convention

WITNESSES: NOTARY PUBLIC

DSBF Executive Director's Report 2003

It has been a privilege and joy to serve with Dakota Baptists since November, 2002. God has been so good to bless all of us in the Dakotas with his love, guidance and results in His churches.

There are many things for Dakota Baptists to thank the Lord for:

- The growth and strengthening of our churches and missions.
- A great group of pastors who serve faithfully in their churches.
- A strong evangelism outreach in 2003.
- What will probably be our strongest year in mission giving.
- The new missions and bible studies that have been started this year.
- The wonderful opportunity to live and serve the Lord in the Dakotas.

The DSBF staff has been working very hard to plan for 2004 and beyond. They are very selective in the materials and plans that they are trying to present and promote to the churches and associations in the Dakotas.

For the first time in many months the Fellowship has an almost full complement of missionaries and workers. At the time of this report we have a pastor in all but 15 of our churches and missions.

Please feel free at any time to call on your Dakota Baptist family of missionaries and staff for any service, assistance or materials. We are always ready to serve you.

Don F. Mabry Executive Director (Interim)

MISSIONS AND EVANGELISM REPORT RICHARD FARLEY

Language Missions/Partnership John Guillott Language

The Language Missions area of Dakota Southern Baptist work consists of 16 Native American congregations across the Dakotas, a Hispanic congregation in Fargo, 2 Korean congregations located in Minot and Sioux Falls, and a South African Bible Study in Watertown.

The South African Bible Study started in July meets at Prairie Lakes Baptist Church, Watertown, under the leadership of Rev. Wayne McMillian. The Sioux Falls Korean congregation started in August meets at Sonrise Baptist Church; Rev. Hyongsik Oh of Sioux City, Iowa serves as pastor.

A Hispanic Probe for Sioux Falls is calendared for late October of this year. The Northwest Baptist Association in Arkansas is partnering with us in this effort by providing Probe leaders and resources.

We have several Native American congregations without pastors and we need to find resources and pastors to start Native American congregations in our larger cities and communities. There are tremendous challenges ahead as we seek to preach and plant the gospel among the various people groups of the Dakotas.

Partnership

We have almost completed our second year of partnership with the Arkansas Baptist State Convention. By the end of this year we will have had approximately 40 projects between Arkansas Baptists and Dakota Baptist. These projects mean that over 400 Arkansas Baptists have been involved in Vacation Bible Schools, Backyard Bible Clubs, Construction and remodeling projects, and conference leadership from state staff.

We need to be praying about what projects Dakota Baptists can do in Arkansas. Some of their churches have similar needs and we can be a partner in helping them in their ministries. If you are interested in your church "being on mission" please call and let me help you find a way to extend your ministry beyond your community and the Dakotas.

Thank you for giving me the opportunity to serve as your Language Missions and Partnership Coordinator. I look forward to the "great things He (God) will do" as we serve and partner together in 2004.

CHURCH PLANTING/DISASTER RELIEF/BIVO PASTORS LARRY VICKERY - COORDINATOR

Church Planting:

This has been a very busy year in Church Planting with new work training sessions, surveys, working on Church Planting Probes. We have also put together two manuals.

- a. Probe Update: I have met with the BHAA in a PROBE update, and at this time have six Probes scheduled for this year and next year.
- b. I have worked in the Lincoln area as we plan for a new work this fall and the spring of 2004. We worked with a team that taught a VBS in the area. A church planter is being considered for the Lincoln area.
- c. I have worked on manuals for church planting, mentoring, and a DSBF PROBE Manual. These manuals will have material compiled from the associations and staff of the DSBF.
- d. I am working with three AM's in starting new works in their association: Siouxland

 Korean Work; Heartland South African in Watertown, and a new work in
 Brookings; BHAA Central Rapid
- e. I have met with numerous churches and pastors to encourage new works for 2003 and 2004.
- f. I attended a workshop in Kansas City, and led four workshops on Church Planting in the DSBF.

The Church Planting team strives to improve the training and support offered to the pastors and churches. We continue to work on a mentoring system and offer help to associations in new work and all other areas to advance the Kingdom.

Disaster Relief:

- a. Attended Round Table Training in Ashville, NC.
- b. We met our schedule of having the Feeding Unit ready to respond by the end of August 2003.
- c. Conducted training sessions for Yellow Caps, Blue Caps, and Feeding Unit in Watertown, this fall.
- d. Plans are being made to divide the DSBF into four areas with Key Volunteers in each area. This will enable us to respond quicker and have Key personnel in each area to respond.

Bivo. Pastor:

A Bivo retreat was cancelled this year due to lack of response from the bivo pastors. I am willing to help and work with the bivo pastors as they request help.

EVANGELISM RICHARD FARLEY TEAM COORDINATOR,

The Evangelism Department has worked this year to assist associations and local churches in penetrating their geographical area with the Gospel. The majority or our work has been at the request of churches and local associations. We have assisted churches in preparing and implementing special events, revivals, personnel soul-winning, interfaith witness, and a variety of other evangelistic efforts.

MASS EVANGELISM

Assisted with the Kingdom Combine in the Local Associations. Help with Associational Revivals.

CONFERENCES:

Assisted with teaching the NET and Share Jesus Without fear in Local Associations, FAITH Training and Cross Training

PRAYER EVANGELISM

Charles B. Hall Coordinator

Prayer is, or should be, the "driving engine" behind everything we do in the Name of God. Only by bathing every effort – every program – every ministry in earnest, effectual, prayer can we hope to see the power of God working in our midst. It is our hope to lead and equip Dakota Southern Baptists at every level to develop a coherent, effective, prayer strategy.

In 2003 our primary emphasis has been to continue the Fellowship-wide email prayer network begun by Debra Farley. We have seen a warm fellowship growing as we have shared personal and ministry concerns across the Dakotas and seen God respond with victory and answered prayers. Everyone who has access to email is encouraged to become part of the Email Prayer-Net simply by sending a request to cbhall@rushmore.com. In 2004, working through Associational and Church Prayer Coordinators and Pastors, will be to expand the "Dakota Prayer Net" to include as many people as possible both in North and South Dakota and our ministry partners throughout America

Finally, beginning in 2004 and succeeding years, by providing training, resources and encouragement, our purpose will be to implement a three-level prayer strategy across the Dakotas. First, every Dakota Baptist will be encouraged to renew a personal passion for Christ by praying unceasingly (see Psalms 51:10; 1 Thessalonians 5:17) Second, every local church and mission will be challenged to renew and reclaim their meeting place as a "house of prayer" with a particular passion for reaching lost people (see Mark 11:17; Luke 19:10). Third, associations will be encouraged to develop an area prayer strategy focused especially on personal evangelism and planting new congregations.

It is said, "God resists the proud, but gives grace to the humble." (1 Peter 5:5) As Dakota Southern Baptists, we desperately need the power of God in everything we do – the place to start, continue and finish is in prayer.

YOUTH EVANGELISM JULIE BITNER COORDINATOR

My role as the Youth Evangelism Coordinator is to create and facilitate opportunities for our youth to meet Jesus and also grow in their personal relationship with Him.

Right now there are two choices for Dakota youth, Centrifuge and DiscipleNow. I am looking at ways to keep the costs of both events as reasonable as possible.

There are some exciting changes in youth ministry at DSBF! We had such a great turnout for the last DiscipleNow that we are having two next year; one in Bismarck and one in Rapid City. We are also in the process of adding a youth page to our DSBF web site. This should facilitate better access to information for everyone including lay persons and the teens themselves.

ASSOCIATIONAL MISSIONS RICHARD FARLEY TEAM LEADER

The Associational Department relates to all the Church Planter Strategist/ Associational Missionary in the Dakotas. All the Associations with the Dakota Fellowship have been gone the second phases of their strategy plan. The major event in the Associations has been that the Fellowship has become field drive, as result the Fellowship response to Field Request known as FSR.

ANNUITY BOARD REPRESENTATIVES RICHARD FARLEY AND VICKI BECKER

The Annuity Service Department provides information and assistance to all Dakota Baptist Fellowship associations, churches, and church staff personnel relating to all of the various programs offered through the Annuity Board of the Southern Baptist Convention. The Annuity Board will have some major funding changes in 2004 as related to the DSBF.

Church Development Report

John M. Miller

Church Development is focused on developing healthy churches in the Dakotas. For that to happen, churches need to have a balance of Evangelism, Discipleship, Fellowship, Ministry and Worship.

New Resource for Dakota Churches: A manual to train new or untrained workers in Dakota churches has been needed. Don Mabry, Interim Executive Director, and I are writing materials that we call Workers for the Harvest to "Dakotize" the resource. Years ago, LifeWay produced a manual called "Potential Teachers Training" but it is out of print and outdated. Workers for the Harvest is a basic manual to be used to train all workers. It includes Chapters with the following headings:

- My Church
- Spiritual Gifts Survey
- The Baptist Faith and Message
- Get Acquainted with the Bible
- Teaching: Preschoolers, Children, Youth and Adults (separate sessions)
- How People Learn
- Teaching Skills
- Witnessing Skills
- Observing Another Teacher/Worker
- How To Prepare

It is our hope that this resource will help Dakota Churches develop trained leaders for Dakota churches.

Training Summary: The following is a summary of training events from July 2002 to June 2003 in the Dakotas that relate to the areas of Evangelism, Discipleship, Fellowship, Ministry and Worship. It is beneficial to know how many persons are in training. To help make sense of this information I will give a total and then give some breakout figures of certain types of training. The effectiveness of training that we do will show up in statistics on the Annual Church Profile report from Dakota churches.

Training: A total of 1171 persons were registered at Church Development training events in the Dakotas from July 2002 through June 2003. This computes to 28% of the resident membership of the Dakota Southern Baptist Fellowship or almost 1/3 the number of resident members.

Dakota Consultants: Eighty-eight (88) consultants were trained. This includes sixty-six (66) different people. You can see by this difference that twenty-two (22) of this group took on dual jobs.

Church Development Report - page 2

Training Summary: The following is a summary of persons attending training events in various areas of ministry:

	,	
1.	Pastoral Ministry	104
2.	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	101
	Vacation Bible School	153
4.	Youth & Youth Leadership	289
	Stewardship	35
	Children & Children's Leaders	107
7.	Associational Leaders	66
8.	State Leaders Updates	65
	Senior Adults	39
	. Campus Ministry	76

Personal Consultations: Personal consultations remain one of the most effective ways to help pastors and church leaders. The most significant part of my work is one-on-one personal consultations. This year my presence in different churches has been limited by my work as interim pastor in two different churches.

The Church Development Strategy includes the following:

- 1. Partner with LifeWay Christian Resources to provide esources for Associational Sunday School team training and materials.
- Partner with LifeWay Christian Resources to provide state consultants and materials for Associational Vacation Bible School clinics.
- 3. Partner with state Stewardship Consultants and LifeWay Christian Resources to provide state stewardship consultants.
- 4. Provide state Natural Church Development consultants.
- Partner with Partnership States to provide Collegiate Ministry leaders and consultants.
- Partner with LifeWay Christian Resources to provide Children's Ministry consultants.
- 7. Partner with LifeWay Christian Resources and Partnership States to provide Pastoral Ministry consultants (Pastors, Deacons, and Church Staff).
- 8. Partner with Partnership States and LifeWay Christian Resources to provide consultants for area EKG (Empowered Kingdom Growth) meetings as requested by associations.
- Partner with LifeWay Christian Resources to provide FAITH (Sunday School Evangelism) training for Pastors and Sunday School leaders.
- Partner with LifeWay Christian Resources to provide materials to help churches with ministry and training.

Dakota WMU Report

We collected a total of \$14,182.29 for the Baker Missions Offering for 2002. This money is distributed by request to meet as many needs as we can in the Dakotas.

The 2002 WMU Dakota Missions Celebration was held in Fargo, ND, October 16-17. During this time, we held the annual Baker Missions Luncheon. We enjoy hearing the testimonies of some of those who have been recipients of the offering and how it was used. Ron and Darlene Sahr received the first Tatanka Award during the Luncheon. This award goes to the recipient chosen following the guidelines.

Board Meeting of WMU, SBC was held in January in Birmingham, AL. Our new state WMU president, Cheryl Anderson, attended orientation for new presidents and served as a vice president of the national executive board during this time. We attended the WMU, SBC Annual Meeting in Phoenix, AZ, in June 2003.

Dakota WMU Council met February 16-18, 2002 in Bismarck for a time of planning and fellowship.

March 6-18, 2003, Holly Lindsey, Diane Bricker, Ellie Lee Marson, went to the Ukraine to teach women how to use cooking as a ministry outreach opportunity in their churches. The trip was enjoyable and successful, and a lot of the women in the Ukraine that attended were going to take the ideas and also use them to minister in their neighborhoods.

On May 9 and 10, Dakota WMU sponsored the Native American Women's Retreat at Eagles Wing Baptist Church in Agency Village, SD. This was their second retreat, with a total of 13 in attendance this year. Pam Hill spoke on diabetes. Another retreat is planned for next year at First Baptist Church in Eagle Butte, SD, with Alpha Goombi as special guest.

RefresHer was held September 12-14, 2003 in Richardton, ND. The weekend was well attended. We had a birthday party celebrating 90 years of GA's. The weekend was a good time of fellowship, worship, and seeing how God puts things together to work according to His plan and purpose. Larry Vickery brought the disaster relief trailer on Saturday, so that the women could see the new trailer that some of the Baker Offering had helped to purchase.

Respectfully Submitted, Cheryl Anderson Dakota WMU President

DSBF Dakota Connection Report

The <u>Dakota Connection</u> is edited by the Executive Director and developed by the Assistant Editor, Janet (Pfeiffer) Plank. It will likely be published ten times in 2003, due to financial concerns.

Presently, the <u>Dakota Connection</u> is using the Louisiana <u>Baptist Message</u> as our printer and distributor. Each issue costs about \$600.00 to \$700.00 and this low cost is made possible by the generous services of the Louisiana <u>Baptist Message</u>. If the paper was printed and distributed by a Dakota company the cost would likely be \$2,000.00 per issue.

Thanks are eternal to Janet (Pfeiffer) Plank (recently married to Lester Plank) for putting the paper together each month and for serving as the webmaster for the DSBF website.

Please visit the website **www.dsbf.org** often to keep up with matters, announcements and information on Dakota Baptists. At this Annual Meeting the DSBF Executive Board is recommending a new subscription plan for the <u>Dakota Connection</u> and if it is adopted then this new plan will begin January 1, 2004.

Don F. Mabry, Editor Dakota Connection

List of Congregations Dakota Southern Baptist

Association	n Congregation	Phone	Pastor	Address	City	State	Zip	Year	Church/
						The state of the s		Organized	Mission
0000	Dollar Daniel	107							
Dadiands	Berneid Baptist Church	/01-5/5-4864	Robert Hlibichuk	PO Box 807	Belfield	2	58622-0807	1998	Σ
Badlands	Bowman Baptist Church	701-523-4170	Greg Jones	PO Box 4	Bowman	9	58623-0004	1996	Σ
Badlands	Dickinson First Baptist Church	701-225-3449	John Gilbert	PO Box 1328	Dickinson	S	58602-1328	1954	O
Badlands	Grassy Butte Baptist Mission	701-863-7001	Rande Kerr	761 Highway 85	Grassy Butte	Q	58634-9202	2002	Σ
Badlands	Hettinger Baptist Church	701-567-2998	Tom Caldwell	PO Box 208	Hettinger	P	58639-0208	1990	O
Badlands	Lemmon Baptist Church	605-374-5866	Bob Johnson	PO Box 514	Lemmon	SD	57638-0514	1988	O
Badlands	Mandaree Baptist Mission	701-675-2011	Ron Sahr	PO Box 902	Wafford City	QN	58854-0902	2000	Σ
Badlands	New Town Baptist Fellowship			P0 Box 816	New Town	Q	58763-0816	1995	O
Badlands	Watford City First Baptist Church	701-842-3266	Rande Kerr	PO Box 929	Watford City	Q	58854-0929	1982	O
Badlands	Williston First Baptist Church	701-572-2724	James Riekeman	602 4th Ave W	Williston	QN	58801-5133	1942	ပ
Black Hills	Belle Fourche Emmanuel Baptist Church	605-723-6899	Andy Anderson	902 Lawrence St	Belle Fourche	SD	57717-1925	1979	O
Black Hills	Box Elder First Baptist Church	605-923-3016	Fred Wilkerson	239 Oak St	Box Elder	SD	57719-9545		ပ
Black Hills	Box Elder Temple Baptist Church	605-923-1589	Keith McCraw	PO Box 758	Box Elder	SD	57719-0758	1957	ပ
Black Hills	Custer City First Baptist Church	605-673-2431	Bill Savery	PO Box 426	Custer	SD	57730-0426	1967	O
Black Hills	Edgemont Baptist Church	605-662-7543	Marion Gray	PO Box 202	Edgemont	SD	57735-0202	1975	O
Black Hills	Hot Springs Cascade Road Baptist Church	605-745-6044	Lowell McElroy	PO Box 260	Hot Springs	SD	57747-0260	1977	O
Black Hills	Hot Springs Joy Community Fellowship	605-745-5692	Bill Martin	309 Canton Ave	Hot Springs	SD	57747-2417	2001	Σ
Black Hills	New Underwood First Baptist Church	605-754-6748		PO Box 314	New Underwood	SD	57761-0314	1983	O
Black Hills	New Underwood Hereford Community Church	605-985-5984		0 209th St	t Sturgis	SD	57785-7705		O
Black Hills	Newell Community Baptist	605-456-2441	Wayland Holbrook	PO Box 542	Newell	SD	57760-0542	2002	O
Black Hills	Piedmont Foothills Community Bapt Church	605-787-6100	Charles Hall	PO Box 261	Piedmont	SD	57769-0261	1977	ပ
Black Hills	Pine Ridge Lakota Baptist Church	605-867-5395	Irl Grundy	PO Box 352	Pine Ridge	SD	57770-0352	1970	ပ
Black Hills	Porcupine Sharps Corner	605-867-5395	Irl Grundy	PO Box 352	Pine Ridge	SD	57770-0352		Σ
Black Hills	Rapid City Calvary Baptist Church	605-342-3384	Steve Evans	PO Box 2434	Rapid City	SD	57709-2434	1953	ပ
Black Hills	Rapid City Harmony Baptist Church	605-718-9062	Wayne Titus	7101 Timberline Rd	Black Hawk	SD	57718-9603	1989	ပ
Black Hills	Rapid City Intertribal	605-341-3352	James Healy	PO Box 682	Rapid City	SD	57709-0682		ပ
Black Hills	Rapid City Knollwood	605-343-8582	A.L. Davis	330 E Anamosa St	Rapid City	SD	57701-0717	1960	O
Black Hills	Rapid City Rapid Valley Baptist Church	605-393-1375	Bob Farmer	3450 School Dr	Rapid City	SD	57703-6025	1978	ပ
Black Hills	Rapid City Westside Baptist Church	605-341-4455		4024 Sheridan Lake Rapid City	Rapid City	SD	57702-5331	1979	ပ
Black Hills	Speartish Northern Hills	605-642-2884	Jeff Poppinga	913 S 34th St	Spearfish		57783-9449	1983	O
Black Hills	Sturgis First Baptist Church	605-347-3327	Roger Crowhurst	1239 Boulevard St	Sturgis	SD	57785-1803	1954	O
Black Hills	Whitewood Black Hills Church	605-269-2646	Richard Counts	12205 S D Highway Whitewood	Whitewood	SD	57793-5009	1983	O

List of Congregations Dakota Southern Baptist

Accident	MATERIAL PROPERTY AND PROPERTY	PL	ACCIDING THE PROPERTY OF THE P	A T T	Carl Column and Column	Company and the Company	MANAGEMENT OF THE PERSON	SEASON STATES OF THE PERSON SERVICES	and the second
ISSOCIATION	Congregation	Phone	Pastor	Address	City	State	Zip	Year	Church/
POCHECTOR OF STREET, S								Organized	Mission
Central	Belcourt Gift of Hope Baptist Mission	701-244-0492	Vel Hightower	PO Box 909	Belcourt	S	58316-0909	1996	Σ
Central	Beulah Baptist Church	701-873-5886	Bob Pittman	PO Box 635	Hazen	9	58545	1980	O
Central	Bismarck Capitol Heights Baptist Church	701-223-5479	Steve Dunn	4307 43rd Ave NE		9	58503-0418	1954	O
Central	Bismarck Riverwood Baptist Church	701-222-4015	John Miller	3030 S Washington	-	9	58504-7654	1994	ပ
Central	Cannon Ball Tipi Wakan Baptist Church	701-854-4274	Boots Marsh	PO Box 285	-	2	58528-0285	1979	Σ
Central	Fort Yates First Baptist Church	701-854-7630		PO Box 455	Fort Yates	2	58538-0455	1975	O
Central	Hazen Christian Fellowship	701-873-5886	Bob Pittman	PO Box 635	Hazen	2	58545-0635	1996	Σ
Central	Lincoln Christian Center			% Riverwood 3030 S Washingte Bismarck	te Bismarck	S	58504-7654		O
Central	Mandan First Baptist Church	701-663-5020	Tim Butler	PO Box 96	Mandan	S	58554-0096		O
Central	Minot Cross Roads Baptist Church	701-838-1873	Bruce Knight	PO Box 14	Minot	8	58702-0014		C
Central	Minot First Indian Baptist Mission	701-839-8361		524 21st St NW	Minot	2	58703-1846	1997	Σ
Central	Minot Korean Baptist Mission	701-839-4315	Myron Rhee	524 21st Ave NW	Minot	2	58703-0944	1994	Σ
Central	Minot North Hill Baptist Church	701-839-7283	John Sneed	524 21st Ave NW	Minot	S	58703-0944	1959	O
Central	New Salem Word of Life Baptist Church	701-843-8597	Ruger Winchester	PO Box 210	New Salem	9	58563-0210	1987	ပ
Heartland	Blint Calvary Bantist Church	ROF 062 6433		00 000 40	Direct	C	77700 0040	0107	0
Lostland	Diago Bostist Church	605-902-0433		PO BOX 18	Blunt	200	5/522-0019	1972	0
cartiand	Caple Bitte Chamin Caple Chamin	900-000-0004	-	PO Box 430	Dupree	S	5/623-0436	1985	ပ
nearliand	Eagle butte cherry creek chapel	605-964-3617	Iony Garter	PO Box 170	Eagle Butte	SD	57625-0170	1988	Σ
Heartland	Eagle Butte First Baptist Church	605-964-3617	Tony Garter	PO Box 170	Eagle Butte	SD	57625-0170	1969	ပ
Heartland	Eagle Butte Green Grass Chapel	605-733-2537	Jedediah Jezek	HCR RR 76 Box 9	Ridgeview	SD	57652	1969	Σ
Heartland	Eagle Butte Laplant Baptist Chapel	605-733-2537	Jedediah Jezek	HCR RR 76 Box 9	Ridgeview	SD	57652	1967	Σ
Heartland	Huron Baptist Church	605-352-5310	Mark LaFreniere	955 Lincoln Ave SW Huron	/ Huron	SD	57350-	1966	ပ
Heartland	Lower Brule Hilltop Baptist Mission	605-473-0360	Steve Osage	PO Box 152	Lower Brule	SD	57548-0152	1999	Σ
Heartland	Miller First Baptist Church	605-853-3989	Kent Atkinson	902 N Broadway Ave Miller	e Miller	SD	57362-	1979	ပ
Heartland	Mobridge Southern Baptist Church	605-845-7779		PO Box 819	Mobridge	SD	57601-0819	1978	ပ
Heartland	Pierre Capitol Heights	605-224-4360	O.H. Nipper	PO Box 836	Pierre	SD	57501-0836	1955	ပ
Heartland	Redfield Baptist Church	605-472-1833		734 E 7th Ave	Redfield	SD	57469-1348	1988	ပ
Heartland	Sisseton Eagles Wing Baptist Church	605-742-0576	Jerome Renville	a Zina	C Sisseton	SD	57262-7332	1996	ပ
Heartland	Sisseton First Baptist Church	605-698-7165	John Guillott	PO Box 141	Sisseton	SD	57262-0141	1981	ပ
Heartland	Watertown Prairie Lakes Baptist Church	605-882-0946	Wayne McMillan	106 19th St NE	Watertown	SD	57201-2822	1988	ပ
Heartland	Waubay Bethany Baptist Church	605-947-4654	Morgan Redday	PO Box 471	Waubay	SD	57273-0471	1991	ပ
Heartland	Webster First Baptist Church	605-345-4450	Steve Hargis	436 W 7th Ave	Webster	SD	57274-1222	1967	Σ
Heartland	Wolsey First Baptist Church	605-883-4613	Chip Holmes	PO Box 193	Wolsey	SD	57384-0193	1980	ပ
			Source during				60003	voice)	100 to 00 to 000 to 0000 to 000 to 00

List of Congregations Dakota Southern Baptist

Association	Congregation	Phone	Pastor	Address	City	State	Zip	Year	Church/
							J	Organized	Mission
Northland	Devils Lake First Baptist Church	701-662-2593	John Wisinger	PO Box 422	Devils Lake	Q	58301-0422	1959	ပ
Northland	Emerado Calvary Christian Fellowship	701-594-4006	Keith Needham	1810 25th St NE	Emerado	Q	58228-9779	1961	ပ
Northland	Emerado House of Praver Baptist Church	701-746-6139	Henry Passmore	PO Box 148	Emerado	Q.	58228-0148	1980	ပ
Northland	Fort Totten Dakota Bantist Church	701-766-4516	Wilbert Robertson	PO Box 395	Fort Totten	Q.	58335-0395	1983	ပ
Northland	Grand Forks Cornerstone Baptist Church	701-746-5551	Tony Stottlemyre	PO Box 13935	Grand Forks	S	58208-3935	1988	ပ
Northland	Grand Forks Faith Community Church	701-335-2442		1106 S 17th St	Grand Forks	g	58201-5104	1959	ပ
Northland	Hallock Baptist Church	218-843-9133	Dwight Cummins	PO Box 691	Hallock	MN	56728-0691	1989	ပ
Northland	Landon First Baptist Church	701-256-5060	Joe Dan Roberts	PO Box 387	Langdon	QN	58249-0387	1972	ပ
Northland	Valley Community Fellowship	701-845-6950		204 5th St NW	Valley City	9	58072-2938	2001	Σ
		200 0040		DO Box 203	Boroeford	C.	57004-0323	1994	2
Siouxland	Berestord First Baptist Church	003-703-2012	Coool losso	DO Box 614	Elk Doint	200	57025-0614	1984	C
Siouxland	Elk Point First Baptist Church	002-220-2101	Dailoi Issac	DO BOX 45	Grodon,	3	57533 0045	1083	0
Siouxland	Gregory First Southern Baptist Church	605-835-8168	Kuss Grim	PO BOX 43	Gregory	300	57038 0000	1000	2
Siouxland	Jefferson Faith Baptist Mission	605-966-5421	Darrol Issac		Jellerson	200	37000-0222	1990	E (
Siouxland	Mitchell Calvary Baptist Church	605-996-5860	Robert Craig	728 S Minnesota St	Mitchell		5/301-3942	100	ه د
Siouxland	North Sioux City McCook Baptist Church	605-232-9064	Delma Cline	PO Box 556	North Sioux City	_	57049-0556	1979	ပ
Siouxland	Sioux Falls Crossroads Community Church	605-334-7922	Nick Constant	1515 North Drive	Sioux Falls	SD	57104-0914	2001	O
Siouxland	Sioux Falls First Southern BaptistChurch	605-361-7384	Rob Grimm	2201 S Marion Rd	Sioux Falls	SD	57106-3613	1983	O
Siouxland	Sioux Falls Ridgecrest Baptist Church	605-336-1535	Jesse Moore	1034 N Spring Ave	Sioux Falls	SD	57104-2334	1981	O
Siouxland	Sioux Falls Sonrise Baptist Church	605-940-2791	Jesse Moore	3300 E Oak St	Sioux Falls	SD	57103-4431	1996	O
Siouxland	Vermillion Grace Baptist Church	605-624-4949	Wayne James	PO Box 135	Vermillion	SD	57069-0135	1978	O
Siorixland	Wakonda Bethel Baptist	605-267-1194	Larry Parvin	PO Box 301	Wakonda	SD	57073-0301	2002	ပ
Siorixland	Woonsocket Prairie Community Bapt Church	605-796-4313		PO Box 8	Woonsocket	SD	57385-0008	1982	ပ
Siouxland	Yankton Baptist Church	605-665-7587		607 E 15th St	Yankton	SD	57078-3024	1977	O
() () () () ()	Total Designation of the Property of the Prope	218-284-0200	Morgan Medford	PO Box 10356	Fardo	QN	58106-0356	1977	O
South Valle	South Valley Farro Temple Bantist Church	701-232-6568	Dude Garrett	PO Box 8008	Fargo	2	58109-8008	1958	O
South Valle	South Valley Monhead Mision Bautista Buen Pas	218-236-6321	Pablo Guajardo	PO Box 851	Moorhead	Σ	56561-0851		Σ
South Valle	South Valley West Fargo Living Hope Bapt Church	701-282-5076	John Flowers	412 Sheyenne St	West Fargo	ᄝ	58078-1735	1990	O
l Inaffiliated	Burlington	701-839-6319	James Shackelford PO Box 6	PO Box 6	Burlington	S	58722		O
Unaffiliated	1	701-839-3013	Roxanne Thomas	PO Box 502	Minot	Q.	58702		O

Badlands Association 2003 ACP Summary

Congregation	Church/	Resident	Total	Worship	SS	Church	Total	Church	Mission	Total	Men/Boys	Undesignated	Total	Cooperative
	Mission	Members	Baptisms	Attendance	Attendance	VBS	Discipleship	Music	Participants	WMU	Missions	Receipts	Missions	Program
Belfield Baptist Church	Σ	10	0	12	o	48	0	-	-	0	0	\$5,837	\$7,358	\$420
Bowman Baptist Church	Σ		,	1							1			
Dickinson First Baptist Church	O	102	2	06	99	145	32	13	36	16		\$79,502	\$21,792	\$8,754
Grassy Butte Baptist Mission	Σ	15	0	17	0	0	0	0	0	0	0	\$0	\$919	\$359
Hettinger Baptist Church	O	10	-	35	15	99			18			\$10,605	\$905	\$451
Lemmon Baptist Church	O	9	-	30	17	120	0	.c	က	က	5	\$3,832	\$754	\$545
Mandaree Baptist Mission	Σ	14	0	24	15	09	0	2	0	0	0	\$1,410	\$117	\$80
New Town Baptist Fellowship	O	23	0	15	4	41	0	4	0	0	0	\$12,463	\$2,734	\$1,385
Watford City First Baptist Church	O	r					,					,		
Williston First Baptist Church	O	130	က	140	110	82	0	32	0	0	0	\$138,048	\$22,959	\$12,483
Totals		314	7	363	236	564	32	22	28	19	гO	\$251,697	\$57.538	\$24 477

Black Hills Area Association 2003 Summary

	Church	Resident	Total	Worship	SS	Church	Total	Total	Mission	Total	Men/Boys	Undesignated	Total	Cooperative
	Wission	Members	Baptisms	Attendance	Average	VBS	Discipleship	Music	Participants	WINU	Missions	Receipts	Missions	Program
Belle Fourche Emmanuel Baptist Church	o	13	0	o	11	28	7	2	44	6	0	\$16.565	\$4.138	8979
Box Elder First Baptist Church	ပ	35	2	41	80							,		
Box Elder Temple Baptist Church	ပ	33	2	10	10	17	0	+	3	2	1	\$41,931	\$6,745	\$3,794
Custer City First Baptist Church	ပ	129	4	85	52	15	13	22	0	0	0	\$106,196	\$25,411	\$11,910
Edgemont Baptist Church	ပ	14	20	40	26	49	48	13	12	10	12	\$39,569	\$8,055	\$1,948
Hot Springs Cascade Road Baptist Church	ပ	26	0	19	13	0	0	က	0	0	0	\$20,738	\$14,484	\$1,048
Hot Springs Joy Community Fellowship	2	23	-	25	15	66	10	10	•	-		\$25,600	\$2,139	\$1,199
New Underwood First Baptist Church	O	16	0	9	10	17	0	0	4	0	0	\$7,842	\$1,399	\$1,274
New Underwood Hereford Community Church	O		,	,										
Newell Community Baptist	O	12	11	41	16	0	15	2	0	0	0	\$15,286	\$2,423	\$1,743
Piedmont Foothills Community Bapt Church	O	132	7	52	32	72	36	9	4			\$45,247	\$6,564	\$2,086
Pine Ridge Lakota Baptist Church	O	20	2	32	30	122	152	က	22	-	0	\$9,000	\$2,000	\$0
Porcupine Sharps Corner	Σ	80	9	0	0		0	0	0	2	0	\$0	0\$	\$0
Rapid City Calvary Baptist Church	ပ	296	27	275	126	151	92	100	15	0	0	\$238,088	\$17,925	\$8,503
Rapid City Harmony Baptist Church	O	24	2	19	14	26	0	0	0	0	0	\$15,093	\$1,122	\$907
Rapid City Intertribal	U	28	9	29	15	44	4	20	-	0	0	\$10,591	\$1,165	\$940
Rapid City Knollwood	ပ	21	7	12	10	102	18	co.	0	0	0	\$16,224	\$2,171	\$1,606
Rapid City Rapid Valley Baptist Church	O	103	-	7.1	38	94	17	83	0	0	0	\$34,355	\$5,999	\$5,555
Rapid City Westside Baptist Church	O	139	-	110	80	54	14	31	က	0	0	\$167,231	\$17,979	\$6,461
Spearfish Northern Hills	O	27	-	49	35		44	2	-			\$43,816	\$1,625	\$2,400
Sturgis First Baptist Church	U	125	4	70	34	41	34	10		6		\$64,202	\$3,982	\$2,415
Whitewood Black Hills Church	ပ	85	80	28	40	105	18	35	35	22	4	\$48,022	\$5,104	\$2,881
Totals		1336	92	666	615	1036	510	348	144	59	17	\$965,596	\$130,430	\$57,649

Central Association 2003 Summary

Congregation	Church	Church Resident	Total	Worship	SS	Church	Total	Total	Mission	Total	Men/Boys	Undesignated	Total	Cooperative
	Mission	Members	Baptisms	Attendance	Average	VBS	Discipleship	Music	Participants	WMU	Missions	Receipts	Missions	Program
Belcourt Gift of Hope Baptist Mission	M	12	0	10	15	0	ro	2	o	0	0	\$15,070	\$3,832	\$1,190
Beulah Baptist Church	ပ	25	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0
Bismarck Capitol Heights Baptist Church	O	90	13	09	45	40	43	21	9	0	18	\$72,825	\$6,420	\$5,726
Bismarck Riverwood Baptist Church	ပ	217	19	80	82	46	166	109	7	0	0	\$101,737	\$9,116	\$7,121
Cannon Ball Tipi Wakan Baptist Church	M	0	0	0	40	20	0	7	0	0	0	\$0	\$0	\$0
Fort Yates First Baptist Church	ပ	80	0	0	5	09	0	0	0	0	0	\$15,000		
Hazen Christian Fellowship	Σ	53	9	34	18	39	15	6	0	14	11	\$26,855	\$1,601	\$1,339
Lincoln Christian Center	ပ	10	0	0	13	28	,		1		1	\$2,000	,	,
Mandan First Baptist Church	ပ	133	2	55	39	72	71	59	80	10	0	\$51,875	\$10,904	\$1,463
Minot Cross Roads Baptist Church	ပ	69	က	58	38	0	25	49	71	30	10	\$67,817	\$9,401	\$6,782
Minot First Indian Baptist Mission	M	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0
Minot Korean Baptist Mission	Σ	17	2	13	13	0	Ø	6	0	9	0	\$18,708	\$1,542	\$1,053
Minot North Hill Baptist Church	ပ	112	80	69	41	86	43	33	0	40	15	\$90,070	\$13,623	\$7,886
New Salem Word of Life Baptist Church	ပ	82	ဖ	65	40	24	32	22	38	6	ເວ	\$54,396	\$18,520	\$8,640
Totals		828	63	444	380	407	700	220	200	100	04	¢ E 4 G 2 E 2	674 050	44

Heartland Association 2003 ACP Summary

Congregation	Church/	Resident	Total	Worship	SS	Church	Total	Total	Mission	Total	Men/Boys	Undesignated	Total	Cooperative
THE REAL PROPERTY SHOULD BE A STATE OF THE PROPERTY OF THE PRO	Wission	Members	Baptisms	Attendance	Attendance	VBS	Discipleship	Music	Participants	WW	Missions	Receipts	Missions	Program
											A CALIFORNIA MARKATANA MAR			
Blunt Calvary Baptist Church	O	52	-	25	20	19	69	2	3	5	0	\$18,879	\$5,200	\$3,011
Dupree Baptist Church	O	18	-	25	74	51	0	7	0	0	0	\$17,508	\$3,271	\$1,576
Eagle Butte Cherry Creek Chapel	Σ	10	0	10	4	0	0	-	0	0	0	0\$	\$0	80
Eagle Butte First Baptist Church	O	185	0	17	11	140	41	-	0	7	21	\$12,185	\$2,122	\$1,236
Eagle Butte Green Grass Chapel	Σ	4	0	0	14	103	43	စ	0	7	0	\$0	\$0	\$0
Eagle Butte Laplant Baptist Chapel	Σ	12	0	16	œ	200	127	55	72	35	0	\$5,560	\$811	\$305
Huron Baptist Church	O	64	ro.	64	42	115	œ	16	Ω.	-	0	\$32,636	\$2,500	\$2,000
Lower Brule Hilltop Baptist Mission	Σ			,										
Miller First Baptist Church	O	45	9	30	1	106	14	14	25	9	0	\$24,291	\$3,653	\$2,118
Mobridge Southern Baptist Church	O	92	0	31	28	63	59	7	0	0	0	\$49,135	\$6,755	\$5,903
Pierre Capitol Heights	O	64	ო	65	34	28	34	10	25	18		\$53,372	\$10,900	\$5,070
Redfield Baptist Church	O	16	7	21	15	65	7	11	7	ro	0	\$15,803	\$4,466	\$2,114
Sisseton Eagles Wing Baptist Church	O	31	8	35	12	9	16	16	9	ī0	-	\$800	\$167	\$167
Sisseton First Baptist Church	O	20	13	20	20	0	10	12	0	0	0	\$25,879	\$638	\$495
Watertown Prairie Lakes Baptist Church	O	09	18	22	40	43	15	2	15	10	10	\$44,650	\$8,560	\$4,405
Waubay Bethany Baptist Church	O	31	0	27	27	35	က	0	0	9	0	\$3,906	\$400	\$240
Webster First Baptist Church	Σ	9	0	15	12	46	16	4	0	0	0	\$7,963	\$1,615	\$829
Wolsey First Baptist Church	O	36	0	45	28	70	4	56	209	0	0	\$31,912	\$6,427	\$2,300
Totals		9//	62	531	347	1144	206	221	367	109	32	\$344.479	\$57.485	\$31 769

Northland Association 2003 ACP Summary

Congregation	Church/	Church/ Resident	Total	Worship	SS	Church	Total	Total	Mission	Total	Men/Boys	Men/Boys Undesignated	Total	Cooperative
	Mission	Members	Baptism	Attendance	Attendance Attendance	VBS	Discipleship	Music	Participants	WMU	Missions	Receipts	Missions	Program
Devils Lake First Baptist Church	O	72	-	36	23	95	6	12	7	0	0	\$34,663	\$5,195	\$1,522
Emerado Calvary Christian Fellowship	O	23	2	45	30	0	0	9	0	0	0	\$44,846	\$600	\$600
Emerado House of Prayer Baptist Church	O	24	က	20	0	0	0	0	0	Ť	0	\$4,000	\$0	\$0
Fort Totten Dakota Baptist Church	O	22	4	30	30	48	09	-	7	0	0	\$8,135	\$935	\$300
Grand Forks Cornerstone Baptist Church	O	25	0	24	14	0	10	9	2	9	9	\$31,811	\$4,066	\$1,383
Grand Forks Faith Community Church	O	20	0	35	4	0	35	10	2	0	0	\$49,500	\$7,000	\$1,000
Hallock Baptist Church	O	80	0	1	7	0	9	7	0	0	0	\$15,311	\$804	\$709
Langdon First Baptist Church	O	33	က	37	22	64	0	0	5	12	0	\$30,476	\$4,659	\$924
Valley Community Fellowship	Σ		•	•		1								,
Totals		257	13	238	130	207	120	37	18	19	g	\$218 742	\$23.259	\$6 438

Siouxland Association 2003 ACP Summary

Congregation	Church/	Resident	Total	Worship	SS	Church	Total	Church	Mission	Total	Men/Boys	Undesignated	Total	Cooperative
	Mission	Members	Baptism	Attendance	Attendance	VBS	Discipleship	Music	Participants	WW	Missions	Receipts	Missions	Program
Beresford First Baptist Church	Σ	7	0	2	0	0	0	0	0	0	0	\$8,243	\$1.068	\$968
Elk Point First Baptist Church	O		,	,										
Gregory First Southern Baptist Church	O	29	7	70	38	142	108	30	15	10	16	\$40,843	\$5,715	\$3,581
Jefferson Faith Baptist Mission	Σ		,		1						,			
Mitchell Calvary Baptist Church	O	10	0	18	10	37	0	7	0	0	0	\$13,156	\$1,673	\$658
North Sioux City McCook Baptist Church	O	41	-	22	15	0	17	0	22	00	9	\$18,026	\$3,807	\$2,123
Sioux Falls Crossroads Community Church	O	35	24	57	31	0	14	7	17	0	0	\$43,639	\$6,165	\$3,342
Sioux Falls First Southern BaptistChurch	O	211	17	136	102	131	92	45	0	0	0	\$169,260	\$34,271	\$13,605
Sioux Falls Ridgecrest Baptist Church	O		,		1									
Sioux Falls Sonrise Baptist Church	O	45	0	45	35	0	42	5	10	0	0	\$56,984	\$5,475	\$5,100
Vermillion Grace Baptist Church	O	78	4	86	116	65	15	15	22	0	0	\$95,103	\$35,505	\$9,510
Wakonda Bethel Baptist	O	13	-	20	13	19	0	-	-	0	0	\$4,000	\$0	\$600
Woonsocket Prairie Community Baptist Church	O							1						
Yankton Baptist Church	O	22	0	16	14	0	0	2	1	0	0	\$30,960	\$4,751	\$1,662
Totals		529	54	475	374	394	288	107	88	18	22	\$480.214	\$98 430	\$41 149

South Valley Association 2003 Summary

Congregation Church Mission Fargo Prairie View Church C Fargo Temple Baptist Church C Moorhead Mision Bautista Buen Pas M West Fargo Living Hope Bapt Church C Totals	Members 48	Total	Worship	99	č	-		aciocia.	Total	Men/Boys	Men/Bovs Undesignated	1-1-1	
Mission C C C C Atals	Members 48 103			3	Church	lotal	Church	MISSICII		-	Olicoorgillass.	lotal	Cooperative
Itals	48	Baptisms	Attendance	Attendance	VBS	Discipleship	Music	Participants	WMU	Missions	Receipts	Missions	Program
tals	103												
stats	103	7	42	25	99	18	20	161	17	6	\$30,127	\$80	\$1,870
sia is	-	0	90	59	91	25	20	4	0	0	\$84,172	\$14,828	\$4,204
stals	1		,	•		•				1			
Totals	40	4	59	47	64	79	0	0	0	0	\$39,757	\$6,523	\$2,411
Totals													
	191	11	191	131	221	122	40	165	17	စ	\$154,056	\$21,431	\$8,485
										**			
Congregatio	rega	tion	S	Aff	liate	ns Not Affiliated with an Association	thar	ASS	000	100			
Congregation Church/	Resident	Total	Worship	SS	Church	Total	Church	Mission	Total	Men/Boys	Undesignated	Total	Cooperative
Mission	Members	Baptisms	Attendance	Attendance	VBS	Discipleship	Music	Participants	WMU	Missions	Receipts	Missions	Program
Burlington Baptist Church	,		,	,				1	1	1		1	
Minot New Hope Christian Center C	22	ဇ	12	12	0	6	က	0	0	0			\$61
	22	က	12	12	0	ග	8	0	0	0			\$61

Comparison 2002 to 2003 ACP Statistics
Resident Members, Baptisms, Worship Attendance, Sunday School Attendance, Church VBS, Discipleship, and Church Music **Badlands Association**

Congregation	Church/	Resi	Resident Members	pers		Baptisms		Worsh	Worship Attendance	ance	Sunday	Sunday School Attendance	tendance	Church	Church VBS Enrollment	ollment	Tota	Total Discipleship	ship	ō	Church Music	2
	Mission	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference
	27.																					
Belfield Baptist Church	Σ	10	10	0	0	0	0	13	12	7	13	6	4	70	48	-22	0	0	0	0	-	-
Bowman Baptist Church	Σ	4		N/A	0		N/A	10		N/A	6		N/A	35		N/A	0		N/A	က		N/A
Dickinson First Baptist	O	95	102	7	7	2	ιģ	85	90	2	63	99	က	117	145	28	47	32	-15	15	5	-5
Grassy Butte Baptist	Σ	20	15	κ̈́	0	0	0	20	17	ņ	14	0	-14	0	0	0	89	0	φ	n	0	ņ
Hettinger Baptist Church	O	10	10	0	-	-	0	20	35	15	19	15	4	67	89	-	10		N/A	0		N/A
Lemmon Baptist Church	O	15	10	ç	က	-	-5	32	30	-5	20	17	ņ	90	120	20	0	0	0	22	20	0
Mandaree Baptist	Σ	18	14	4	-	0	7	2	24	19	20	15	ŕĢ	65	09	-5	0	0	0	30	2	-28
New Town Baptist	O	25	23	-5	-	0	7	18	15	ņ	4	4	0	35	41	9	0	0	0	9	4	-5
Watford City First	O	39		N/A	7	,	N/A	20		N/A	10		N/A	0		N/A	0		N/A	2		N/A
Williston First Baptist	O	129	130	-	9	က	ę	150	140	-10	115	110	-Ç-	88	82	မှ	38	0	-38	40	32	œρ
Totals		365	314	ထု	21	7	-12	373	363	20	287	236	-32	527	564	72	103	32	-61	104	57	-42
					4	-	7	200	200	77	107	400	35	170	204	7/	2	,	-	32	32 -61	32 -61 104

Comparison 2002 to 2003 ACP Statistics
Resident Members, Baptisms, Discipleship, Worship Attendance, Sunday School Attendance, Church VBS, and Church Music
Black Hills Area Association

		Name and Address of the Owner, where	Contract of Contra		-	Section of the last of the las		STATEMENT STATEMENT OF STREET	Charleston Seminaria paragraphic	-	-	-	and the second s			-	-	Constitution of the last		-	CANTELLIS OF LABOR CONTRACTOR	The second secon
	Church/	Resid	Resident Members	nbers			ns	۵	Dicipleship	di		Worship Attendance	ndance	Sunday	School At	Sunday School Attendance	ਹ	Church VBS	38	ວັ	Church Music	usic
Congregation	Mission	2002	2003	2003 Difference	2002	2003	Difference	2002	2003	2003 Difference	2002	2003	2003 Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	2003 Difference
Belle Fourche Emmanuel	U	15	13	-5	0	0	0	11	11	0	17	6	æ	13	11	-2	7	28	21	m	2	-1
Box Elder First	U	35	35	0	М	7	0	0	,	N/A	14	14	0	œ	œ	0	0	,	N/A	0	ı	N/A
Box Elder Temple	U	35	33	-2	0	7	2	11	0	-11	24	10	-14	30	10	-20	0	17	17	m	-	-2
Custer City First	U	126	129	3	15	4	÷	21	13	æ	06	855	κċ	09	52	φ	0	15	15	8	22	14
Edgemont Baptist	U	34	41	7		rv	4	0	84	48	33	40	5	25	26	-	26	64	23	6	1 2	4
Hot Springs Cascade Road	U	34	26	æ	0	0	0	1	0	0	18	19	-	15	13	?	1	0	0	~	6	-
Joy Community	Σ	0	23	23	7	1	-	0	10	10	30	25	ιٺ	16	15	-	113	66	-14	10	10	0
Underwood First	U	14	16	2	0	0	0	0	0	0	30	9	-24	0	01	10	0	17	17	0	0	0
Underwood Hereford	U	9		N/A	0	1	N/A	0	,	N/A	20		N/A	0		NIA	0	,	N/A	0		A/N
Newell Community	U	23	12	-11	7	11	4	14	15	-	26	14	-12	17	16	-	0	0	0	7	2	0
Piedmont Foothills	υ	126	132	9	0	7	7	41	36	ιģ	55	52	7	25	32	7	0	72	72	ø	9	
Pine Ridge Lakota	Ú	13	20	7	7	7	0	0	152	152	25	32	7	35	30	ŕċ	37	122	85	10	m	-7-
Porcupine Sharps Corner	Σ	12	8	4	0	9	9	œ	0	œρ	11	0	÷	35	0	-35	76		N/A	100	0	-100
Rapid City Calvary	U	475	296	-179	32	27	τċ	70	76	9	275	275	0	136	126	-9	95	151	56	95	100	ro.
Rapid City Harmony	U	35	24	÷	7	7	0	15	0	-15	30	19	÷	22	14	ထု	35	26	ģ	1	0	0
Rapid City Intertribal	U	,	28	28	0	9	9	0	4	4	36	59	7.	16	15	÷	23	44	21	0	20	20
Rapid City Knollwood	U	125	21	-104	1	2	-	1	18	8	9	12	-48	33	10	-23	65	102	37	ო	ro	7
Rapid City Rapid Valley	U	108	103	ιċ	m	7	?	22	17	ιģ	42	7.1	53	43	38	rὑ	104	94	-10	32	83	51
Rapid City Westside	υ	141	139	-2	6	1	ထု	38	14	-24	110	110	0	85	80	κ'n	0	54	54	19	31	12
Spearfish Northern Hills	Ú	27	27	0	9	7	rċ	0	44	44	47	49	2	28	35	_	102	,	N/A	2	2	0
Sturgis First Baptist	υ	120	125	2	7	4	2	,	34	38	655	70	25	36	34		83	41	-42	ın	10	ru
Whitewood Black Hills	U	74	85	11	11	00	ņ	53	18	-35	85	58	-27	43	40	65	159	105	-54	o	35	26
		1	1																			
Totals		3580	3339	-236	95	92	6-	2306	2513	206	1135	666	-116	721	615	-106	925	1036	289	320	348	28

Resident Members, Baptisms, Worship Attendance, Sunday School Attendance, Church VBS, Discipleship and Church Music Central Association Comparison 2002 to 2003 ACP Statistics

	Church/	Resi	Resident Members	bers	4	Baptisms		Worst	Worship Attendance	ance	Sunday	Sunday School Attendance	endance	Churc	Church VBS Enrollment	ollment	Tot	Total Discipleship	ship		Total Music	9
	Mission	2002	2003	Difference	2002	2003 D	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference
Belcourt Gift of Hope	Σ	12	12	0	0	0	0	12	10	-5	17	15	-5	52	0	-52	4	2	-	4	2	ņ
Beulah Baptist Church	υ	25	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bismarck Capitol Heights	υ	89	90	22	12	13	-	28	09	2	38	45	7	40	40	0	0	43	43	22	21	7
Bismarck Riverwood Baptist	O	156	217	61	30	19	÷	105	80	-25	52	82	30	84	46	-38	117	166	49	77	109	32
Cannon Ball Tipi Wakan	Σ	0	0	0	0	0	0	25	0	-25	35	40	2	09	20	-10	0	0	0	7	2	0
Fort Yates First Baptist	U	10	00	-2	-	0	0	•	٥	0	22	2	-17		09	09		0	0	7	0	-5
Hazen Christian Fellowship	Σ	19	53	34	10	10	0	35	34	7	28	18	-10	28	39	-19	10	15	5	7	6	2
Lincoln Christian Center	O	7	10	က	0	0	0	4	0	4	4	13	ø	0	28	28	0		N/A	0	1	N/A
Mandan First Baptist	O	116	133	17	18	7	-16	22	55	-5	53	39	-14	81	72	တု	134	7.1	-63	46	29	-17
Minot Cross Roads Baptist	ပ	65	69	4	4	6	7	46	28	12	25	38	13	99	0	99-	•	25	25	4	49	45
Minot First Indian Baptist	Σ	47	0	47	2	0	-5	£	0	+	7	0	7-	0	0	0	ო	0	7	0	0	0
Minot Korean Baptist	Σ	21	17	4	က	2	7	15	13	-5	4	13	7	0	0	0	11	6	-2	0	ø	6
Minot North Hill Baptist	O	108	112	4	9	8	2	92	69	-23	43	41	-2	102	86	4	44	43	7	20	33	13
New Salem Word of Life	O	63	82	19	2	9	-	71	65	φ	35	40	2	62	54	-25	74	32	-42	46	57	1
													- uc-									
Totals		717	828	111	90	63	-27	531	444	-87	373	389	16	622	487	-135	397	409	12	230	320	90

Resident Members, Baptisms, Worship Attendance, Sunday School Attendance, Church VBS, Discipleship and Church Music Heartland Association Comparison 2002 to 2003 ACP Statistics

Congregation	Church/	Resid	Resident Members	phers		Baptisms		Worsh	Worship Attendance		Sunday School Attendance	shool Atte	ndance	Church V	Church VBS Enrollment	nent	Disc	Discipleship		Ü	Church Music	<u>.</u>
	Mission	2002	2003	Difference	2002	2003	Difference	2002	2003	e e	2002	2003 D	Difference	2002	2003 Diff	da	2002	2003 Di	Difference	2002	2003	Difference
Blunt Calvary	ပ	48	52	4	2	-	+	30	25	τċ	27	20	-7	18	19	-		69	69		2	2
Dupree Baptist	v	17	18	-	0	-	-	19	25	9	23	21	-2	43	51	80	63	0	-63	-	2	-
Eagle Butte Cherry Creek	Z	20	10	-10	0	0	0	20	10	-10	9	4	-5	09	0	-90	0	0	0	0	-	-
Eagle Butte First	ပ	182	185	ო	0	0	0	œ	17	6	10	11	-	140	140	0	0	41	14	0	-	-
Eagle Butte Green Grass Chapel	Σ	2	4	2	0	0	0	0	0	0	12	14	2	65	103	38	0	43	43	12	6	ę
Eagle Butte Laplant	Σ	13	12	7	0	0	0	18	16	-5	=	80	ę	101	200	66	45	127	85	2	55	53
Huron Baptist	ပ	70	64	9	12	G	7-	62	64	2	32	42	10	115	115	0	_,	ω	00	10	16	9
Lower Brule Hilltop	Σ	32		N/A	9		N/A	30		N/A	20		N/A	09	-	N/A	0		N/A	so.	•	N/A
Miller First	ပ	36	45	6	0	9	9	40	30	-10	5	7	4	35	106	71	0	14	4	12	14	2
Mobridge Southern	v	101	92	ø,	4	0	4	40	31	o,	43	28	-15	49	63	14	43	59	16	20	7	-13
Pierre Capitol Heights	v	64	64	0	0	က	က	65	65	0	32	34	2	28	28	0	34	34	0	10	10	0
Redfield Baptist	U	16	16	0	-	7	9	22	21	7	12	15	8	48	65	17	7	7	0	3	11	80
Sisseton Eagles Wing	ပ	42	31	-11	က	8	'n	38	35	ę	32	12	-20	0	09	09	0	16	16	0	16	16
Sisseton First Baptist Church	U	65	90	-15	9	13	7	55	90	rċ	16	20	4	11	0	-111	0	10	10	-	12	#
Watertown Prairie Lakes	v	58	09	2	-	18	17	40	99	15	30	40	10	76	43	-33	,	15	15	2	2	0
Waubay Bethany	O	31	31	0	က	0	e,	33	27	ဖှ	25	27	2	35	35	0	0	8	е е	က	0	6,
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Wolsey First	O	45	36	6-	0	0	0	53	45	φ	26	28	2	100	70	-30	89	44	-24	œ	56	48
Totals		850	776	-42	88	62	30	587	531	-26	383	347	-16	1100	1144	104	257	909	249	92	221	134

Resident Members, Baptisms, Worship Attendance, Sunday School Attendance, Church VBS, Discipleship and Music Comparison 2002 to 2003 ACP Statistics Northland Association

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251 -28 150 130 -20 211	279	18	-25 12

Comparison 2002 to 2003 ACP Statistics
Resident Members, Baptisms, Worship Attendance, Sunday School Attendance, Church VBS, Discipleship and Music
Siouxland Association

2002 on 2002 7 7 30 49 49 40 50 233 175	Difference		Baptisms		INSIONA	Worship Attendance	T	o famina	כווססו אונ	Sunday School Attendance	ប់	Church VBS	S	Total	Total Discipleship	ship	-	Total Music	S
st C 30 st C 49 lith M 10 City C 40 First C 232 C 175	c	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference
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lith M 10 lith M 10 lany C 8 City C 40 City C 50 Hist C 232	N/A	ı	,	N/A	,	ı	N/A	14	1	N/A	16	,	N/A	9	ι	N/A		1	N/A
10 10 10 10 10 10 10 10	18	7	7	9	55	70	15	37	38	74	107	142	35	132	108	-24	œ	30	22
City C 40 City C 50 First C 232 C 175	N/A		,	A/A	00	,	N/A	œ		N/A	50		N/A			N/A	Ħ	1	N/A
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First C 50	H	0	Ħ	-	18	22	4	16	15	-1-	0	0	0	14	17	m	0	0	0
C 232	-15	44	24	10	55	57	2	35	31	4	28	0	-28	32	14	-21	ဖ	7	н
C 175	-21	35	17	-18	157	136	-21	127	102	-25	139	131	ထု	170	92	-78	54	45	တု
_	N/A	39	,	N/A	150	-	N/A	20	1	N/A	35		N/A	0	•	N/A	25		N/A
Sioux Falls Sonrise C 56 45	-11	7	0	-5	40	45	īŪ	26	35	Ø	0	0	0	12	42	30	ю	ß	2
Vermillion Grace C 70 78	80	Ŋ	4	7	75	98	11	105	116	11	06	65	-25	29	15	-14	25	15	-10
Wakonda Bethel C 5 13	80	0	-	1	13	20	7	80	13	2	35	19	-16	,	0	0	,	7	1
Woonsocket Prairie C 18 -	N/A	M	,	N/A	19	,	N/A	10		N/A	33		N/A	0		N/A	æ	,	N/A
Yankton Baptist C 24 22	-2	7	0	-2	24	16	ထု	22	14	8-	33	0	-35	16	0	-16	7	2	0
Totals 774 529	-12	66	54	ιĢ	636	475	16	474	374	-18	582	394	-54	417	288	-123	132	107	6

From the Annual Church Profile of the Southern Baptist Directory Service

Resident Members, Baptisms, Worship Attendance, Sunday School Attendance, Church VBS, Discipleship and Music Comparison 2002 to 2003 ACP Statistics South Valley Association

Congregations Church/ Resident Members	sident Men		pers		Baptisms		Worst	Worship Attendance	ance	Sunday 5	Sunday School Attendance	endance	Ö	Church VBS		Total	Total Discipleship	hip	_	Total Music	
Mission 2002 2003	_		Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difference	2002	2003	Difforence
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98 103	103		2	0	0	0	85	06	25	65	59	φ	105	91	4.	20	25	ıc	20	90	-
9		1	A/A	0		N/A	80		N/A	0		A/N	0		AM	-		N/A	-		, VA
46 40	6	1	φ	-	4	m	20	59	6	33	47	4	65	64	7	44	62	35		-	
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177 191	191		20	9	11	5	181	191	18	128	131	e	192	221	29	76	122	46	39	40	-
											-	-	-	-		-	1	-		-	-

List of Responsibilities

Annual DSBF Meeting	Executive Director	
Book of Reports	Vicki Becker	
Events/Displays	John Miller	
Program	Executive Director	
Registration	Executive Director	
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Bible Study	John Miller	
Backyard Bible Clubs	John Miller	
January Bible Study	John Miller	
Mission Vacation Bible School	John Miller	
Sunday School Ministry Update in the Dakotas	John Miller	
Sunday School Training Events	John Miller	
Sunday School Training Teams	John Miller	
Bivocational Ministries	Richard Farley	
Retreat	Larry Vickery	
Children's Ministries	John Miller	
Children's Bible Drill	John Miller/Dot Carpenter	
Church Planting Missionaries (AMs)	Richard Farley	
Badlands	James Riekeman-Moderator	
Black Hills	Garvon Golden	
Central	Bob Pittman-Moderator	
Heartland	Buck Hill	
Northland	Dwight Cummings-Moderator	
South Valley	John Flowers	
Siouxland	Jim Pratt	
Eastern North Dakota	Tony Stottlemyre	
Associational Training	Richard Farley	
Church Administration	John Miller	
Church Administration Update in the Dakotas	John Miller	
Church Team Officer Training	John Miller	
Pastor as Leader	John Miller	
Pastor as Minister	John Miller	
Structure of a Church Sized to Fit the Organization	John Miller	
Time Management Consultation/Training	John Miller	
0		
Church Architecture	Richard Farley	
Building Evaluation Walkthrough	John Miller/Richard Farley	

Church /Minister Relations	John Miller		
Church Administration	John Miller		
Committee/Team Training	John Miller/Richard Farley		
Interim/Supply	Executive Director		
Resume for Potential Pastor/Staff	Executive Director		
Conflict Management	Richard Farley		
Commot Managoment	reconciled Fairley		
Church Planting	Richard Farley		
Basic Training I & II for New Pastors	Larry Vickery		
Church Multiplication System	Larry Vickery		
Church Planter Assessment/Evaluation	Larry Vickery		
Church Planting/Language Groups	John Guillott		
Collegiate Ministry	John Miller		
Communications	#7		
Communications	Executive Director		
Calendar	Executive Director		
Dakota Connection Newspaper	Executive Director/Janet Plank		
Web Page	Executive Director/Janet Plank		
DCDE Executive Deemd	E		
DSBF Executive Board	Executive Director		
DSBF Foundation Board	Executive Director		
Foundation Board	Executive Director		
Loans/Endowments	Executive Director		
Deacon Ministries	John Miller		
Discipleship Ministries	John Miller		
Assimilation of New Members	John Miller		
Children's Bible Drill	Dot Carpenter/John Miller		
Children's Ministry	John Miller		
Church Events	John Miller		
Church Leadership Training	John Miller		
Church Members Training	John Miller		
TeamKid	John Miller		
Youth Bible Drill and Speakers Tournament	John Miller		
Ŷ			
Disaster Relief	Richard Farley		
Disaster Relief Update	Larry Vickery		
Unit Information	Larry Vickery		
Chainsaw Unit	Larry Vickery		
Feeding Unit	Larry Vickery		
Training Events	Larry Vickery		
92			

Evangelism Ministry	Richard Farley	
Area Crusades	Richard Farley	
Church and Community Missions	Richard Farley	
Community Needs	Richard Farley	
Cross-Over Event at Annual Meeting	Richard Farley	
Encounter Conference	Richard Farley	
Interfaith Witness	Richard Farley	
NET Training	Richard Farley	
Prayer	Charles Hall	
Resort Ministry	Richard Farley	
Revival Meetings	Richard Farley	
Special Event Evangelism	Richard Farley	
Witness Training	Richard Farley	
Youth Events	Julie Bitner	
Family Ministries	John Miller	
I	T T	

Information Services	Executive Director
Annual Church Profiles	Berna Miller
Birthday Calendar for Pastors/Staff	Executive Director
Database	Vicki Becker
Demographics	Richard Farley
Directory	Vicki Becker
Field Service Request	Vicki Becker (1st Contact)

Language Missions	Richard Farley
Continuing Leadership Development	John Guillott/John Miller/AMs
Starting Language Churches	John Guillott

Leadership Development	John Miller	
Strategy Planning	Richard Farley	
Church Staff and Deacons	John Miller	
Pastoral Leadership Events	John Miller	

Materials	John Miller		
Check Out Materials	Joni Steinke		
Tent Rentals	Buck Hill		

Men's Ministry	Executive Director		
Baptist Men	Executive Director		
Challengers (Jr./Sr. High Boy)	Executive Director		
Royal Ambassadors (Elementary Boys)	Executive Director		

Missions Offerings	Executive Director		
Annie Armstrong Easter Offering Promo Materials	Executive Director		
Application for Baker Offering Funds	Executive Director		
Baker Offering Promotion Materials	Executive Director		
Lottie Moon Christmas Offering Promo Materials			
New Church Site Grants	Richard Farley		
Natural Church Development	John Miller		
Office Operations	Vicki Becker		
Bookkeeper	Holly Mathern-Comeau		
Financial Officer	Executive Director		
Office Manager	Vicki Becker		
Partnership Coordination	Richard Farley		
Partnerships ~ International	John Guillott		
Partnerships ~ United States	John Guillott		
SBC Relations	Executive Director		
Annuity Board	Richard Farley		
Cooperative Program Promotion	Executive Director		
International Mission Board Relationship	Executive Director		
LifeWay Christian Resources	John Miller		
North American Mission Board Relationship	Richard Farley		
SBC Executive Committee	Executive Director		
Seminary Liaison	Executive Director		
Golden Gate	Executive Director		
Midwestern	Executive Director		
New Orleans	Executive Director		
Southeastern	Executive Director		
Southern	Executive Director		
Southwestern	Executive Director		
Comione A Build Balliniadana	T. L. BACH		
Senior Adult Ministry	John Miller Des Gilliand/Desma Guillett		
Senior Adult Retreat	Dee Gilliland/Donna Guillott		
Single Adult Ministry	John Miller		
Single Adult Retreat	Janet Plank		
Single I want Ivenedi	Junet I lank		
Stewardship	John Miller		
Capital Funds Development	John Miller		
Stewardship Training	John Miller		
Total Stewardship Brochure	John Miller		
25	productional transversible Children and Action (Action Children Ch		

Students on Mission	John Miller
Support Groups	John Miller
WMU & Woman's Ministries	Executive Director
Missionaries in Residence	Executive Director
Missions Education	Executive Director
Acteens	Janet Angell
Worship Ministries	John Miller
Creative Arts	
Drama	John Miller
Music	John Miller
Preaching/Planning	John Miller
Youth Ministries	Richard Farley
Bible Drill Speakers Tournament	John Miller
Centrifuge	Julie Bitner
DiscipleNow Retreat	Julie Bitner
See You At The Pole	Julie Bitner
True Love Waits	John Miller
Volunteer Coordination	Richard Farley
International Mission Board	John Guillott
North American Mission Board	John Guillott
Summer/Semester Missions	John Guillott
US/C-2-College Graduates	John Guillott